

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2	2. Issuer Name <b>and</b> Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Zechmeister Michael Paul					C. H. ROBINSON WORLDWIDE, INC. [ CHRW ]								,	10%	Owner	
(Last) (First) (Middle)				3	3. Date of Earliest Transaction (MM/DD/YYYY)							X_ Officer (give title below) Other (specify below)  Chief Financial Officer				
14701 CHA	RLSON	ROAD					2/	5/20	20							
	(Str	reet)		4	. If A	mendmei	nt, Date (	Origin	nal Fi	led (MM/	DD/YYYY	6. Individual	or Joint/G	roup Filing	Check Appl	icable Line)
EDEN PRAIRIE, MN 55437 (City) (State) (Zip)												_X _ Form filed b	X _ Form filed by One Reporting Person Form filed by More than One Reporting Person			
			Table I	- Non-D	eriva							eneficially Own				
1.Title of Security (Instr. 3) 2. Trans. I			Trans. Dat	Date 2A. Deemed Execution Date, if any		3. Trans. Code (Instr. 8)		or Di	curities Acc sposed of ( : 3, 4 and 5	Ď) )	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form: Direct (D)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock							Code	V	Amo	unt (Ď)	Price		12190		4) D	
Common Stock													12190		И	
	Ta	ble II - De	rivative S	Securitie	s Ben	eficially	Owned	(e.g.,	puts	, calls, w	arrants,	options, conve	rtible sec	urities)		
1. Title of Derivate Security (Instr. 3)	Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Deeme Execution Date, if any	(Instr. 8		de 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	derivative Securities Beneficially Owned	Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Security			Code	V	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Stock Option (right to buy)	\$72.74	2/5/2020		A		55020		<u>(</u>	<u>1)</u>	2/5/2030	Commo Stock	n 55020	\$0.00	55020	D	

### **Explanation of Responses:**

(1) Stock option granted February 5, 2020 vests as to 20% of the shares subject to the option on December 31 in each of the years 2020-2024.

#### **Reporting Owners**

Panarting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Zechmeister Michael Paul								
14701 CHARLSON ROAD			Chief Financial Officer					
EDEN PRAIRIE, MN 55437								

#### **Signatures**

/s/ Jessica Ursel, Attorney-in-Fact for Michael P. Zechmeister

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.