

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. ]	2. Issuer Name <b>and</b> Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
SHORT BRIAN					C. H. ROBINSON WORLDWIDE, INC. [ CHRW ]								•X Director	X_ Director10% Owner			
(Last)	(First	) (Mid	dle)	3. ]	3. Date of Earliest Transa					ction (MM/DD/YYYY)			Officer (give title below) Other (specify below)				pelow)
14701 CHARLSON ROAD					6/30/2021												
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)							6. Individual o	6. Individual or Joint/Group Filing (Check Applicable Line)				
EDEN PRAIRIE, MN 55347 (City) (State) (Zip)													X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
		7	Table I -	Non-Der	ivati	ive Sec	urities 1	Acq	quired	ł, Di	sposed o	of, or Be	neficially Own	ed			
1. Title of Security (Instr. 3)  2. Trans. Definition of the Control of the Contr				te 2A. Deemed Execution Date, if any		3. Trans. Code (Instr. 8)		or	4. Securities Acqu or Disposed of (D) (Instr. 3, 4 and 5)		) ` ´	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code		V A	mount	(A) or (D)	Price				(I) (Instr. 4)	
Common Stock 7/1/2021				1/2021	P 55.238 A \$94.398 21951					D							
	Tab	le II - Deri	vative Se	curities	Bene	eficially	y Owne	ed (a	e.g., p	uts,	calls, wa	arrants,	options, conver	tible sec	urities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	Date E	3A. Deeme Execution Date, if any	Code	8) Derivat Acquire Dispose				6. Date Exercisable and Expiration Date			Underlying Derivat Security Security		Securities Beneficially Owned	Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Security			Code	V	(A)	) (Γ		Date Exercis		Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Phantom Stock (Restricted Stock Units)	<u>(1)</u>	6/30/2021		A		746 <sup>©</sup>	2)		(3)	!	(3)	Commo Stock	n 746	(2)	43173	D	

#### **Explanation of Responses:**

- (1) Each phantom share/restricted stock unit will be paid in one share of common stock.
- (2) Of the 746 restricted stock units, 400 were granted at no cost to the reporting person as a quarterly installment of the annual equity-based award provided to each non-employee director, and 346 were granted at a price of \$95.43 per unit in connection with the reporting person's election to defer receipt of his most recent quarterly cash retainer payment.
- (3) The restricted stock units are immediately vested, and following the reporting person's termination of service as a director, become payable in shares of common stock according to the schedule previously chosen by the reporting person.

### **Reporting Owners**

Paparting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director 10% Owner Offic		Officer	Other			
SHORT BRIAN							
14701 CHARLSON ROAD	X						
EDEN PRAIRIE, MN 55347							

#### **Signatures**

/s/ Jessica Homes, Attorney-in-Fact for Brian Short	7/2/202	
**Signature of Reporting Person	Date	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.