

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer				
1	C										(Check all app	licable)			
thv C			C.	H. l	ROBII	NOON'	WO	RLI	OWIDE	E, INC.					
,			[C	HR	\mathbf{W}						_X_ Director		109	6 Owner	
(First)	(Mide	ile)	3. D	Date of	of Earlie	st Transa	ction	(MM/	DD/YYYY)	Officer (giv	e title below	() Oth	er (specify b	pelow)
						4.0.10									
						12/3	60/2U)22							
(Stree	et)		4. Ii	f Am	endmen	t, Date O	rigina	al File	ed (MM/DI	D/YYYY)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
RE, MN	55347										X Form filed by	One Repor	ting Person		
											Form filed by More than One Reporting Person				
3/	, (1)										.				
	7	Table I - N	on-Deri	ivati	ve Secui	ities Aco	quire	d, Di	sposed o	f, or Ben	eficially Owne	d			
1. Title of Security (Instr. 3)														7. Nature	
														wnership of Indirect orm: Beneficial	
			ľ	Duite,				(111511.		(.				Direct (D)	Ownership
									(A) or						(Instr. 4)
						Code	V	Amou		Price				4)	
Tab	le II - Deriv	vative Sec	urities E	3ene	ficially (Owned (e.g., p	puts,	calls, wa	rrants, o	options, conver	tible secu	rities)		
2.	3. Trans.													10.	11. Nature
	Date												derivative Securities		of Indirect Beneficial
Price of		,,	(,	Dispose								(Instr. 5)	Beneficially	Derivative (Ownership
Security				(Instr. 3,		and 5)									(Instr. 4)
							Date		Expiration	Tisto	Amount or		Reported	or Indirect	
			Code	V	(A)	(D)	Exerc	eisable	Date	Title	Shares		(Instr. 4)	(1) (IIIsti. 4)	
(1)	12/30/2022		Α		831 (2)			(3)	(3)	Commor	831	(2)	15595	D	
	(First) (RLSON R (Streen RE, MN ity) (Star Conversion or Exercise Price of Derivative	Table II - Deriv	Table II - Derivative Sector of Exercise Price of Derivative Page 13. Trans. 2. Trans. Trans	thy C (First) (Middle) (Street) (RE, MN 55347 (ity) (State) (Zip) Table I - Non-Deri 2. Trans. Date Table II - Derivative Securities I 2. Conversion or Exercise Price of Derivative Security 3. Trans. Date 3. Trans. Date 2. Code (Instr. 8)	thy C (First) (Middle) (Street) (Street) (Street) (State) (State) (State) (State) (State) (State) (Zip) (State) (Zip) (A. If Am 2. Table I - Non-Derivati 2. Trans. Date Executed Date, (Conversion or Exercise Price of Derivative Security (Instr. 8)	thy C (First) (Middle) (Street) (Street) (State) (St	thy C (First) (Middle) (Street) (Street) (Street) (State) (S	thy C (First) (Middle) (Street) (Street) (Street) (State) (Zip) (Instr. 8) (Instr. 3, 4 and 5) (Instr. 3, 4 and 5) (Instr. 3, 4 and 5)	thy C (First) (Middle) (Street) (Street) (Street) (Street) (State) (Instr. 8) (Instr. 3, 4 and 5) (Instr. 3, 4 and 5) (Instr. 3, 4 and 5)	thy C C. H. ROBINSON WORLDWIDE [CHRW] 3. Date of Earliest Transaction (MM/DD/YYYY) RLSON ROAD (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY) RE, MN 55347 ity) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of Execution Date, if any 2. Trans. Date 3. Trans. Code (Instr. 8) 4. Securities Acquired (Instr. 8) Code V Amount (A) or (D) Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, wa Code (Instr. 8) 2. Conversion or Exercise Price of Date Date Execution Date, if any Code (Instr. 8) Date Execution Date, if any Date Execution Date, if any Date Exercisable Date Expiration Date	thy C C. H. ROBINSON WORLDWIDE, INC. [CHRW] 3. Date of Earliest Transaction (MM/DD/YYYY) 12/30/2022 4. If Amendment, Date Original Filed (MM/DD/YYYY) RE, MN 55347 ity) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Ber Execution Date, if any 2. Trans. Date Execution Date, if any Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, or Code Date, if any Table II - Derivative Securities Date Execution Date, if any 3. Trans. Code (Instr. 8) Code V Amount (A) or Or Price Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) Code Derivative Securities Derivative Securi	thy C C. H. ROBINSON WORLDWIDE, INC. [CHRW] 3. Date of Earliest Transaction (MM/DD/YYYY) (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY) (State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owne 2. Trans. Date Execution Date, if any Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, conver) Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, conver) Conversion or Exercise Date Date Date Derivative Securities Underlying Derivative Security Security Date Derivative Security Securities Date Derivative Securities Underlying Derivative Security Securities Date Date Expiration Title Amount or Number of Number o	thy C C. H. ROBINSON WORLDWIDE, INC. [CHRW] 3. Date of Earliest Transaction (MM/DD/YYYY) (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Trans. Date Execution Date, if any 2. Trans. Date Code V Amount (A) or Code V Amount (D) Price Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible security (Instr. 3, 4 and 5) Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible security (Instr. 3) 3. Trans. Code Code Date (Instr. 8) Conversion Date, if any 3. Trans. Code (Instr. 8) Code V Amount (A) or Drive (Instr. 3) Conversion Date, if any Conversion Date, if any Date Expriction Date (Instr. 3) Date Derivative Security (Instr. 3) Date Derivative Security (Instr. 3) Date Exprecisable Date Title Amount or Number of Title Number of Title Number of Title Number of Numb	thy C C. H. ROBINSON WORLDWIDE, INC. [CHRW] 3. Date of Earliest Transaction (MM/DD/YYYY) (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY) (State) (Street) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned [2. Trans. Date 2.A. Deemed 3.A. Deemed 2.A. Deemed 2.A. Deemed 3.A. Deem	thy C C. H. ROBINSON WORLDWIDE, INC. [CHRW] 3. Date of Earliest Transaction (MM/DD/YYYY) (Street) A. If Amendment, Date Original Filed (MM/DD/YYYY) (State) Capenda Execution Date, if any Code V Amount (D) Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Conversion or Exercise Price of Derivative Securities 2. Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Conversion Date, if any Check all applicable) X_Director

Explanation of Responses:

- (1) Each phantom share/restricted stock unit will be paid in one share of common stock.
- (2) Of the 831 restricted stock units, 477 were granted at no cost to the reporting person as a quarterly installment of the annual equity-based award provided to each non-employee director, and 354 were granted at a price of \$91.56 per unit in connection with the reporting person's election to defer receipt of his most recent quarterly cash retainer payment.
- (3) The restricted stock units are immediately vested, and following the reporting person's termination of service as a director, become payable in shares of common stock according to the schedule previously chosen by the reporting person.

Reporting Owners

reporting Owners								
Danastina Ovyman Nama / Addraga	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer Oth	Other				
Gokey Timothy C								
14701 CHARLSON ROAD	X							
EDEN PRAIRE, MN 55347								

Signatures

/s/ Jessica Homes, Attorney-in-Fact for Timothy C. Gokey

Signature of Reporting Person

1/4/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control

