

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

C H ROBINSON WORLDWIDE INC CHRW	1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol							ool	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
CEO/Chairman 12/5/2018 CEO/Chairman 12/5	WIEHOFF JOHN													IDE	INC		,	1	0% Owner		
(Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY) 5. Individual or Joint/Group Filing (Check Applicable Line) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Trans. Date 2. Trans. Date (Instr. 8) 3. Trans. Code (Instr. 8) 4. Securities Acquired (A) (S. Amount of Securities Beneficially Owned (Instr. 3) 4. Securities Acquired (A) (S. Amount of Securities Beneficially Owned (Instr. 3) 4. Securities Acquired (A) (S. Amount of (Instr. 3) 4. Securities Acquired (A) (S. Amount of (Instr. 3) 4. Securities Acquired (A) (S. Amount of (Instr. 3) 4. Securities Beneficially Owned (Instr. 4) 5. Number of Derivative Securities Underlying (Instr. 5) 6. Trans. (Instr. 3) 6. Ownership Form: Promite Beneficially Owned (Instr. 4) 7. Title and Amount of Orivative Securities (Instr. 5) 8. Price of Orivative Securities (Instr. 5) 8. Price of Orivative Securities (Instr. 5) 8. Price of Orivative Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 5) 9. Number of Derivative Securities (Instr. 4) 1. Title of Derivative Securities (Instr. 5) 1. Title of Derivative Securities (Instr. 3) 1. Number of Derivative Securities (Instr. 4) 2. Number of Securities (Instr. 4) 3. Amount or Number of Shares (Instr. 4) 4. Instruction Date (Instr. 5) 4. Instruction Date (Instr. 4) 4. Instruction Date (Instruction Date (Instr. 4) 4.	(Last) (First) (Middle)				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)								7)							
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) Security (Instr. 3) Security (Instr. 4) Secu	14701 CHARLSON ROAD						12/5/2018														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Trans. Date 2. Deemed 2. Trans. Code 3. Trans. Code 4. Securities Acquired (A) or Code V Amount (D) Price Code V Amount Common Stock Common Stock Conversion (Instr. 3) Date Code V Amount Comparison of Exercise Price of Derivative Security (Instr. 3) Date Code V Code V Code Code	(Street)					4. I	4. If Amendment, Date Original Filed (MM/DD/YYYY)							D/YYYY	6. Individual or Joint/Group Filing (Check Applicable Line)						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Trans. Date 2. Trans. Date Execution Date, if any 2. Trans. Date Execution Date, if any 2. Trans. Date Execution Date, if any 3. Trans. Code (Instr. 8) 2. Trans. Date Execution Date, if any 3. Trans. Code (Instr. 3, 4 and 5) 4. Securities Acquired (A) or Disposed of (D) (Instr. 3 and 4) 5. Amount of Securities Beneficially Owned (Instr. 3 and 4) 6. Amount of Securities Beneficially Owned (Instr. 3 and 4) 6. To Amount of Securities Beneficially Owned (Instr. 4) 7. Nature Beneficial Direct (D) (Instr. 4) 8. Price of Ownership or Exercise Price of Date, if any 8. Price of Derivative Securities Beneficially Owned (Instr. 8) 8. Price of Derivative Securities Beneficially Owned (Instr. 3) 8. Price of Derivative Securities Beneficially Owned (Instr. 3) 8. Price of Ownership Ownership Ownership Ownership Ownership Ownership Ownership Or Indirect (I) (Instr. 4) 9. Number of Derivative Securities Beneficially Ownership	*																				
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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivate Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Trans. Date Execution Date if any Security (Instr. 3, 4 and 5) Code V (A) (D) Stock Option See 8. Price of Derivative Security (Instr. 3) Date Expiration Date Expiration Date Expiration Date Exercisable and Expiration Date Expir									Code		v	Amount					or In (I) (I			or Indirect (I) (Instr.	rect (Instr. 4)
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1. Title of Derivate Security (Instr. 3) Date Security Se	Common Stock															36000			I	by Spouse	
Security (Instr. 3) Date Execution (Instr. 3) Price of Derivative Security Securit		Tak	ole II - Der	ivative	Securit	ies E	Bene	eficially	Ow	ned (e.g.	, puts	s, ca	ılls, w	arrant	s, o	options, conve	rtible sec	urities)		
Code V (A) Date Expiration Date Expiration Title Amount or Number of Number of Shares Number of Close Cl	Security	Conversion or Exercise Price of Derivative		Executio	n Code	e		Derivative Securities Acquired (A) or Disposed of (D)		r)				Securities U Derivative S		Jnderlying Derivative Security		derivative Securities Beneficially Owned	Ownership Form of Derivative Security:	Beneficial Ownership	
		Security			Code		v	(A)		(D)	Exerci				Title		Number of		Reported Transaction(s)	or Indirect (I) (Instr.	
(right to buy) 366.67 12/3/2016 A 116330 Stock 116330 36.00 116330 B	Stock Option (right to buy)	\$88.87	12/5/2018		A			118350)		1	(2)	12/5	5/2028			118350	\$0.00	118350	D	

Explanation of Responses:

- (1) Included in this amount are 607,852 shares of Issuer common stock issuable in settlement of an equal number of deferred shares credited to the reporting person's NQDC Plan account, and 80,000 shares held directly by the reporting person.
- (2) Stock option granted December 5, 2018 vests as to 20% of the shares subject to the option on December 31 in each of the years 2019-2023.

Reporting Owners

1 0									
Paparting Owner Name / Address	0	Relationships							
Reporting Owner Name / Addres	Director	10% Owner	Officer	Other					
WIEHOFF JOHN									
14701 CHARLSON ROAD	X		CEO/Chairman						
EDEN PRAIRIE, MN 55347									

Signatures

/s/ Jessica Homes, Attorney-in-Fact for John Wiehoff	12/7/201
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control

