

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. I	2. Issuer Name <b>and</b> Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer				
Eijsink Jeroen						C H ROBINSON WORLDWIDE INC [ CHRW ]								(Check all applicable) Director 10% Owner				
(Last)	(First	(Middle)			3. I	3. Date of Earliest Transa				ction (MM/DD/YYYY)			`	_X _ Officer (give title below)  President, CH Robinson Europe			fy below)	
14701 CHARLSON ROAD							1/29/2019											
(Street)					4. I	4. If Amendment, Date Original Filed (MM/DD/YYYY)							Y) 6. Individual	6. Individual or Joint/Group Filing (Check Applicable Line)				
EDEN PRAIRIE, MN 55347 (City) (State) (Zip)													X Form filed by One Reporting Person Form filed by More than One Reporting Person					
			Table	I - No	n-Der	ivati	ve Seci	ırities Ac	quir	ed, Dis	sposed o	f, or l	Beneficially Own	ed				
1.Title of Security (Instr. 3) 2. Trans. D							3. Trans. Code (Instr. 8)		4. Securities Acquired (or Disposed of (D) (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Ownership of Form:	7. Nature of Indirect Beneficial Ownership		
								Code	V	Amour	(A) or (D)	Price	e				(Instr. 4)	
Common Stock 1/29/2019				019	A 5276 A \$0.00 6659 (2)			D										
	Tab	le II - Der	ivative	Secui	ities I	Bene	ficially	Owned (	e.g.	, puts,	calls, wa	arran	ts, options, conve	ertible sec	urities)			
Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Dee Execution Date, if	on (Instr. 8		Acquired Disposed		ve Securities Exp				Securi Deriva	e and Amount of ties Underlying ative Security 3 and 4)	Derivative Security	Securities Beneficially Owned	Ownership Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Security				Code	V	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)		

### **Explanation of Responses:**

- (1) Represents Performance-based restricted stock units that vested on January 29, 2019, have been credited to the reporting person's account in the Issuer's NQDC Plan and will be settled on a 1 for 1 basis in shares of the Issuer's common stock.
- (2) This amount reflects 6,659 shares of Issuer common stock issuable in settlement of an equal number of vested deferred shares and restricted stock units credited to the reporting person's NQDC Plan account.

### **Reporting Owners**

Paparting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Eijsink Jeroen								
14701 CHARLSON ROAD			President, CH Robinson Europe					
EDEN PRAIRIE, MN 55347								

#### **Signatures**

/s/ Jessica Homes, Attorney-in-Fact for Jeroen Eijsink	1/31/20	
** Signature of Reporting Person	Date	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Know all by these presents, that I hereby constitute and appoint each of Ben G. Campbell, Christopher Gerst, Nathan Zietlow, Jessica Homes, Amy Seidel and Tonya LaBrec my true and lawful attorney-in-fact and agent, each acting alone, with full power of substitution for me and in my name, place and stead, to:

- (1) execute for me and on my behalf, in my capacity as an officer and/or director of C.H. Robinson Worldwide, Inc., Forms 3, 4 and 5, in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules promulgated thereunder;
- (2) do and hereby perform any and all acts for and on my behalf that may be necessary or desirable to complete and execute any such Form 3, 4 or 5, or other form or report, including the completion, execution and filing for Form ID, complete and execute any amendment or amendments thereto, and timely file such Form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to me, in my best interest or legally required by me, it being understood that the documents executed by such attorney-in-fact on my behalf pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

I hereby grant to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as I might or could do if personally present, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. I acknowledge that the attorneys-in-fact, in serving in such capacity at my request, are not assuming, nor is C.H. Robinson Worldwide, Inc. assuming, any of my responsibilities to comply with Section 16 of the Exchange Act, as amended.

This Power of Attorney shall remain in full force and effect until I am no longer  $\,$ 

required to file Forms 3, 4 and 5 with respect to my holdings of and transactions  $\,$ 

in securities issued of C.H. Robinson Worldwide, Inc., unless earlier revoked by me in a signed writing delivered to the foregoing attorneys-in-fact named above. Notwithstanding the foregoing, if any such attorney-in-fact hereafter ceases to be

an officer of C.H. Robinson Worldwide, Inc., this Power of Attorney shall be automatically revoked solely as to such individual, immediately upon such cessation, without any further action on my part.

IN WITNESS WHEREOF, I have signed this Power of Attorney on August 13, 2018.

/s/ Jeroen Eijsink Jeroen Eijsink