

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 6, 2020

C.H. ROBINSON WORLDWIDE, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

000-23189
(Commission
file number)

41-1883630
(I.R.S. Employer
Identification No.)

14701 Charlson Road
Eden Prairie, MN 55347
(Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: (952) 937-8500

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$0.10 per share	CHRW	The Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) *Retirement of Director.* On February 12, 2020, C.H. Robinson Worldwide, Inc. (the “Company”) announced that Executive Chairman John P. Wiehoff has announced his intention to retire from the Board of Directors upon the conclusion of his term at the Company’s annual stockholders meeting scheduled for May 7, 2020. The Board will announce plans for a successor chairman after it is determined at a later date.

A copy of the press release issued by the Company announcing Mr. Wiehoff’s retirement is attached as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) *Exhibits.*

<u>No.</u>	<u>Description</u>
99.1	Press Release dated February 12, 2020
104	The cover page from the Current Report on Form 8-K formatted in Inline XBRL

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 12, 2020

C.H. ROBINSON WORLDWIDE, INC.

By: /s/ Ben G. Campbell

Ben G. Campbell

Chief Legal Officer and Secretary

**C.H. ROBINSON****FOR INVESTOR INQUIRIES, CONTACT:**

Robert Houghton, Vice President of Corporate Finance

Email: robert.houghton@chrobinson.com**FOR MEDIA INQUIRIES, CONTACT:**

Kristin Marchiafava, Senior Director of Public Relations

Email: kristin.marchiafava@chrobinson.com**Executive Chairman John Wiehoff to Retire from C.H. Robinson Board of Directors**

Minneapolis, Minnesota, February 12, 2020 – C.H. Robinson (Nasdaq: CHRW) today announced that Executive Chairman John Wiehoff has announced his intention to retire from the company's Board of Directors effective upon the conclusion of his term at the company's annual stockholders meeting scheduled for May 7, 2020. "We thank John for his outstanding leadership and contributions to C.H. Robinson," said Bob Biesterfeld, Chief Executive Officer. "Under John's leadership we evolved from a domestic truck brokerage and produce company to a global supply chain company, and we have created tremendous value for our customers, our carriers and our shareholders while providing opportunities for our employees around the globe to learn, grow and serve. We wish him all the best in his future endeavors."

"I am extremely proud of what C.H. Robinson has accomplished, and I'm excited to see the next chapter of growth," said Wiehoff. "I am confident that C.H. Robinson is well positioned to enjoy continued success in the years ahead."

The Board will announce plans for a successor chairman, which will be determined at a later date.

Wiehoff, 58 years old, has been a director of the company since 2001. He served as Chief Executive Officer of C.H. Robinson from May 2002 to May 2019 and became Chairman in January 2007. Previous positions with the company include Senior Vice President, Chief Financial Officer, Treasurer and Corporate Controller. Prior to that, Mr. Wiehoff was employed by Arthur Andersen LLP. Mr. Wiehoff also serves on the Board of Directors of Polaris Inc. (NYSE: PII), Donaldson Company, Inc. (NYSE: DCI) and U.S. Bancorp (NYSE: USB). He holds a Bachelor of Science degree from St. John's University.

About C.H. Robinson

C.H. Robinson solves logistics problems for companies across the globe and across industries, from the simple to the most complex. With nearly \$20 billion in freight under management and 18 million shipments annually, we are one of the world's largest logistics platforms. Our global suite of services accelerates trade to seamlessly deliver the products and goods that drive the world's economy. With the combination of our multimodal transportation management system and expertise, we use our information advantage to deliver smarter solutions for our more than 119,000 customers and 78,000 contract carriers. Our technology is built by and for supply chain experts to

bring faster, more meaningful improvements to our customers' businesses. As a responsible global citizen, we are also proud to contribute millions of dollars to support causes that matter to our company, our Foundation and our employees. For more information, visit us at www.chrobinson.com (Nasdaq: CHRW).

SOURCE: C.H. Robinson

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