

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. Issuer Name and Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Short Michael John				C. H. ROBINSON WORLDWIDE, INC. [CHRW]									` .	,	10%	Owner		
(Last) (First) (Middle)				3. Date of Earliest Transaction (MM/DD/YYYY)								Y)		X_ Officer (give title below) Other (specify below) President, Global Forwarding				
14701 CHARLSON ROAD					1/3/2020													
(Street)				4. If Amendment, Date Original Filed (MM/DD/YYYY)								OD/YYYY	6. Individual	6. Individual or Joint/Group Filing (Check Applicable Line)				
EDEN PRAIRIE, MN 55347														X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)																		
			Table	I - Non-	Deri	vati	ive Sec	urities A	Acq	uired	, Di	sposed	of, or B	eneficially Own	ed			
1. Title of Security (Instr. 3)			E	Execu	Deemed ation if any	3. Trans. (Instr. 8)	Code	or	4. Securities Acc or Disposed of (Instr. 3, 4 and 5		D) ` `	5. Amount of Securi Following Reported (Instr. 3 and 4)	ties Beneficially Owned Transaction(s)		6. Ownership Form: Direct (D)	Beneficial		
								Code		V Ar	moun	(A) or (D)	Price					Ownership (Instr. 4)
Common Stock 1/3/2020				,		s		170		D	\$77.26	0		I	By 401(k) Plan			
Common Stock														24	161 ⁽¹⁾⁽²⁾		D	
	Ta	ble II - De	rivative	Securi	ties B	Bene	eficially	Owne	d (e.	<i>.g.</i> , pı	uts,	calls, w	arrants	, options, conve	rtible sec	urities)		
(Instr. 3)	Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Deer Execution Date, if a	n (Instr. 8)		Acquired Disposed		ve Securities I		6. Date Exercisable Expiration Date				Underlying Derivative Security Security		9. Number of derivative Securities Beneficially Owned	Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Со	de	v	(A)	(D)	E	Date Exercisal		Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Stock Option (right to buy)	\$72.74	2/5/2020		A			31820			<u>(3)</u>	2	2/5/2030	Commo Stock	on 31820	\$0.00	31820	D	

Explanation of Responses:

- (1) Includes 271 shares acquired pursuant to the Issuer's employee stock purchase plan.
- (2) Included in this amount are 23,890 shares of Issuer common stock issuable in settlement of an equal number of deferred shares credited to the reporting person's NQDC Plan account.
- (3) Stock option granted February 5, 2020 vests as to 20% of the shares subject to the option on December 31 in each of the years 2020-2024.

Reporting Owners

Paparting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
Short Michael John									
14701 CHARLSON ROAD			President, Global Forwarding						
EDEN PRAIRIE, MN 55347									

Signatures

/s/ Jessica Homes, Attorney-in-Fact for Michael John Short 2/7/2020

**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.