

**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2020

OR

TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER: 1-13163

A. FULL TITLE OF THE PLAN AND THE ADDRESS OF THE PLAN, IF DIFFERENT FROM THAT OF THE ISSUER  
NAMED BELOW:

**YUM! BRANDS 401(K) PLAN**

B. NAME OF ISSUER OF THE SECURITIES HELD PURSUANT TO THE PLAN AND THE  
ADDRESS OF ITS PRINCIPAL EXECUTIVE OFFICE:

YUM! BRANDS, INC.  
1441 GARDINER LANE  
LOUISVILLE, KENTUCKY 40213

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**YUM! BRANDS 401(k) PLAN**

Financial Statements and Supplemental Schedule

December 31, 2020 and 2019

(With Report of Independent Registered Public Accounting Firm Thereon)

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**YUM! BRANDS 401(k) PLAN**

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## Report of Independent Registered Public Accounting Firm

To the Plan Participants and Plan Administrator  
YUM! Brands 401(k) Plan:

### *Opinion on the Financial Statements*

We have audited the accompanying statements of net assets available for benefits of YUM! Brands 401(k) Plan (the Plan) as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2020 and 2019, and the changes in net assets available for benefits for the year ended December 31, 2020, in conformity with U.S. generally accepted accounting principles.

### *Basis for Opinion*

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### *Accompanying Supplemental Information*

The supplemental information in the accompanying Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ KPMG LLP

We have served as the Plan's auditor since 1998.

Louisville, Kentucky  
June 25, 2021

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**YUM! BRANDS 401(k) PLAN**  
 Statements of Net Assets Available for Benefits  
 December 31, 2020 and 2019  
 (In thousands)

	<b>2020</b>	<b>2019</b>
Assets:		
Investments at fair value:		
YUM! Stock Fund	\$ 164,872	\$ 178,032
Common/commingled trusts	641,906	566,199
Self-directed brokerage	14,029	9,955
Total investments, at fair value	820,807	754,186
Receivables:		
Loans to participants	6,041	6,649
Participant contributions	327	9
Employer contributions	270	7
Interest and dividends	76	11
Due from broker for sale of investments	569	—
Total receivables	7,283	6,676
Total assets	828,090	760,862
Liabilities:		
Accrued fees and other liabilities	(186)	(112)
Total liabilities	(186)	(112)
Net assets available for benefits	\$ 827,904	\$ 760,750

See accompanying notes to financial statements.

**YUM! BRANDS 401(k) PLAN**  
Statement of Changes in Net Assets Available for Benefits  
For the year ended December 31, 2020  
(In thousands)

	<b>2020</b>
Net investment income	
Net appreciation of investments	\$ 84,825
Loan repayment interest income	328
Investment interest income	10
Dividends	4,165
	89,328
Less investment expenses	(895)
Net investment income	88,433
Contributions:	
Participant	26,025
Employer	14,707
Total contributions	40,732
Deductions from net assets attributed to:	
Benefits paid to participants	(62,011)
Net increase in net assets	67,154
Net assets available for benefits:	
Beginning of period	760,750
End of period	\$ 827,904

See accompanying notes to financial statements.

**YUM! BRANDS 401(k) PLAN**  
Notes to Financial Statements  
December 31, 2020 and 2019  
(Tabular amounts in thousands)

**(1) Plan Description**

The following description of the YUM! Brands 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**(a) General**

YUM! Brands, Inc. (the "Company") adopted the Plan effective October 7, 1997. Any employee within a group or class so designated by the Plan document is eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The investments of the Plan are maintained in a trust (the "Trust") by State Street Bank and Trust Company (the "Trustee") who has been appointed as Trustee by the Plan. The Trustee is responsible for the management and control of the Plan's assets. Voya Institutional Plan Services, LLC and T.D. Ameritrade Institutional serve as record keepers for the Plan.

On March 27, 2020, the U.S. Federal government passed the "Coronavirus Aid, Relief, and Economic Security (CARES) Act". The Plan has implemented certain changes allowable under the CARES Act which include permitting eligible plan participants to request penalty-free distributions of up to \$100,000 before December 31, 2020 for qualifying reasons associated with the COVID-19 pandemic, permitting suspension of loan payments due through December 31, 2020, and permitting individuals to stop receiving 2020 required minimum distributions.

**(b) Contributions**

Each participant in the Plan may elect to contribute up to 75% of eligible earnings, as defined in the Plan document. The maximum pre-tax annual contribution allowed for calendar year 2020 was \$19,500.

Eligible participants receive a matching contribution from the Company that is equal to 100% of such salary deferral contribution that does not exceed 6% of the participant's eligible pay. Participants direct the investment of contributions into various investment options offered by the Plan. The Company may also make discretionary contributions to the Plan. No discretionary contributions were made by the Company during the calendar year 2020.

The Plan allows eligible participants to make additional tax-deferred contributions. Participants eligible to make additional tax-deferred contributions must be 50 years or older by the end of the calendar year in which they want to make the additional tax-deferred contribution. These contributions are made in the same manner as salary deferral contributions and are deposited in the participant's salary deferral account. These contributions are not subject to the eligible earnings limitation as defined by the Plan. Thus, a participant can contribute more than their eligible earnings of pay to the extent needed to make an additional tax-deferred contribution. The 2020 annual Internal Revenue Code ("IRC") limit on these contributions was \$6,500.

**(c) Investment Options**

Participants may elect to invest their account balances in any of the available investment options provided by the Plan. Participants may change their investments on any business day, subject to certain limitations outlined in the Plan. Included in the investment option is a self-directed brokerage account that lets participants invest in a broad range of individual stocks, exchange traded funds and mutual funds.

**(d) Participant Accounts**

Each participant's account is credited with the participant's contribution and allocations of: a) the Company's contribution and b) Plan earnings, and charged with an allocation of administrative expenses. Allocations of Plan earnings and administrative expenses are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

**YUM! BRANDS 401(k) PLAN**  
Notes to Financial Statements  
December 31, 2020 and 2019  
(Tabular amounts in thousands)

**(e) Loans to Participants**

The Plan has a loan program for participants. The maximum amount a participant may borrow, when aggregated with all other outstanding loans of the participant, is the lesser of: a) 50% of the participant's vested interest under the Plan; b) \$50,000 reduced by the excess of the highest outstanding loan balance during the preceding one-year period ending on the day prior to the date the loan was made, over the outstanding balance of loans on the date the loan was made; c) 100% of the value of the participant's investment in certain funds; or d) the maximum loan amount that can be amortized by the participant's net pay. Loans are generally outstanding for up to four years. The fixed interest rate for loans is based on the prime rate as of the last day of the month before the loan request plus 1%. A participant may have up to two loans outstanding from the Plan at any time. A one-time loan origination fee is charged to those participants who obtain a loan. Interest on loans is allocated to each of the funds based upon the participant's investment election percentages. For each month or part thereof the loan remains outstanding, the borrowing participant may be assessed a monthly administration fee. Generally, any loans outstanding shall become immediately due and payable in full if the participant's employment is terminated. Principal and interest is paid ratably through monthly payroll deductions.

The loans are secured by the balance in the participant's account. Outstanding loans bear interest at rates that range from 4.25% to 6.50% with maturity dates ranging from 2021 to 2025 as of December 31, 2020.

**(f) Vesting**

Participants are fully vested in the entire value of their accounts upon contribution, including the Company matching contribution.

**(g) Payment of Benefits**

Distributions under the Plan are generally made upon a participant's death, disability, retirement, hardship or termination of employment. Benefit payments are made in the form of a lump sum cash amount or in kind distribution. An in kind distribution is limited to the Participant's interest in the Company's Common Stock and certain securities held in the Self-directed Brokerage Account.

**(h) Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan, subject to the provisions of ERISA and the IRC.

**(2) Summary of Accounting Policies**

**(a) Basis of Accounting**

The financial statements of the Plan are prepared under the accrual method of accounting.

**(b) Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the U.S. requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes in net assets available for benefits, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**(c) Investment Valuation and Income Recognition**

Investment Valuation

Investments are presented at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Sponsor's Investment Committee determines the Plan's investment policy utilizing information provided by the investment

**YUM! BRANDS 401(k) PLAN**  
Notes to Financial Statements  
December 31, 2020 and 2019  
(Tabular amounts in thousands)

advisers, including the appointment of investment managers, and the monitoring of the performance of the Plan's investment funds. See Note 3 for discussion of fair value measurements.

Income Recognition

Income from investments and interest income are recorded as earned on an accrual basis. Dividend income is recorded on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**(d) Participant Loan Valuation**

Participant loans are recorded at amortized cost which represents unpaid principal plus accrued interest.

**(e) Payment of Benefits**

The Plan accounts for participant distributions when paid.

**(f) Administrative Costs**

Certain expenses of the Plan may be paid in whole or in part by the Company. Any expenses not paid by the Company will be paid by the Trustee with assets of the Trust. In 2020 and 2019, all expenses were borne by the Company, except for monthly investment management service fees charged to the funds, loan application fees charged to participants who obtained a loan and transaction fees charged to participants within the Self-directed Brokerage Account.

**(3) Fair Value Measurements**

Accounting Standards Codification ("ASC") 820 defines fair value and establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Level 2 - Inputs to the valuation methodology are observable inputs, other than those included in Level 1, based on quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets and liabilities in inactive markets, or financial instruments for which all significant inputs are observable; either directly or indirectly; and

Level 3 - Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

**YUM! BRANDS 401(k) PLAN**  
Notes to Financial Statements  
December 31, 2020 and 2019  
(Tabular amounts in thousands)

In accordance with the fair value hierarchy described above, the following table shows the fair value of the Plan's investments at December 31, 2020 and 2019:

	Level	Fair Value	
		2020	2019
YUM! Stock Fund	1	\$ 164,872	\$ 178,032
Common/commingled trusts:			
YUM Retirement Date Funds	1	229,219	206,617
Large Company Index Fund	1	140,875	121,438
Mid-Size Company Index Fund	1	69,086	64,209
Stable Value Fund	1	51,535	43,349
International Index Fund	1	62,558	57,772
Bond Market Index Fund	1	55,200	41,896
Small Company Index Fund	1	30,829	29,198
Government Short Term Investment Fund	1	2,604	1,720
		641,906	566,199
Self-directed Brokerage Accounts	1	14,029	9,955
Total		\$ 820,807	\$ 754,186

*YUM! Stock Fund*

YUM! Brands, Inc. common stock is valued based on the closing market price as of year-end.

*Common/Commingled Trusts*

These investments are public investment vehicles valued using the net asset value ("NAV") provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. Redemptions can occur daily at NAV, which is published daily for participant transactions, and there are no restrictions or uncommitted funds on NAV investments.

*Self-directed Brokerage Accounts*

*Equity Securities*

These investments are valued at the closing price reported on the active market on which the individual securities are traded.

*Exchange Traded and Mutual Funds*

These investments are valued at the NAV of shares held by the fund based on closing prices reported in an active market. The investments can be redeemed on a daily basis and there is no restriction on redemption.

**YUM! BRANDS 401(k) PLAN**  
Notes to Financial Statements  
December 31, 2020 and 2019  
(Tabular amounts in thousands)

**(4) Tax Status**

The Plan obtained its latest tax determination letter dated September 23, 2020, in which the Internal Revenue Service ("IRS") stated that the Plan and related trust are operating in accordance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the tax determination letter, the Plan administrator believes that the Plan is designed and is operating in accordance with the applicable requirements of the IRC.

Accounting principles generally accepted in the U.S. require plan management to evaluate tax positions taken by the Plan. The financial statement effects of uncertain tax positions are recognized when the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2020, there are no uncertain tax positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**(5) Reconciliation of Financial Statements to Form 5500**

The following represents a reconciliation between the amounts shown on the accompanying financial statements and the amounts reported in the Plan's Form 5500.

*Net assets available for benefits*

	<b>2020</b>	<b>2019</b>
Net assets available for benefits per the financial statements	\$ 827,904	\$ 760,750
Less benefits payable at end of year	(16)	(239)
Net assets available for benefits per the Plan's Form 5500	\$ 827,888	\$ 760,511

*Participant benefits*

	<b>2020</b>
Benefit payments per the financial statements	\$ 62,011
Less benefits payable at beginning of year	(239)
Add benefits payable at end of year	16
Benefit payments per the Plan's Form 5500	\$ 61,788

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to year-end, but not yet paid as of that date.

**(6) Related Party Transactions and Parties in Interest Transactions**

Certain Plan investments are shares of common/commingled trusts managed by the Trustee. Transactions involving these investments, the YUM! Stock Fund and fees paid to the Trustee qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to approximately \$500,000 and \$539,000 for the years ended December 31, 2020 and 2019, respectively.

**YUM! BRANDS 401(k) PLAN**

Notes to Financial Statements

December 31, 2020 and 2019

(Tabular amounts in thousands)

**(7) Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks and uncertainties such as interest rate, market, and credit risks, as well as economic changes, political unrest and regulatory changes. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits. Approximately 20% and 23% of net assets available for benefits are invested in the Company's Common Stock at December 31, 2020 and 2019, respectively.

**(8) Subsequent Events**

The Plan has evaluated subsequent events through June 25, 2021, the date of this filing and the date these financial statements were issued and available. There were no subsequent events to disclose that would have a material impact on these financial statements.

**SUPPLEMENTAL SCHEDULE**

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**YUM! BRANDS 401(k) PLAN**

EIN: 13-3951308

PN: 003

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2020

Party in Interest	Identity of issue, borrower, or similar party with maturity date	Description of investment	Shares held or rate of interest	Current value
*	YUM! Brands, Inc.	YUM! Stock	1,518,717 shares	\$ 164,871,914
	Common/commingled trusts:			
	Target Retirement Funds			
*	Alliance Bernstein	Target Retirement 2010	179,228 shares	2,988,860
*	Alliance Bernstein	Target Retirement 2015	273,289 shares	4,895,569
*	Alliance Bernstein	Target Retirement 2020	787,661 shares	15,176,594
*	Alliance Bernstein	Target Retirement 2025	1,525,553 shares	31,528,984
*	Alliance Bernstein	Target Retirement 2030	1,628,524 shares	34,924,398
*	Alliance Bernstein	Target Retirement 2035	1,737,495 shares	39,542,645
*	Alliance Bernstein	Target Retirement 2040	1,492,714 shares	34,926,478
*	Alliance Bernstein	Target Retirement 2045	1,056,397 shares	24,665,177
*	Alliance Bernstein	Target Retirement 2050	867,591 shares	20,573,080
*	Alliance Bernstein	Target Retirement 2055	597,357 shares	14,183,230
*	Alliance Bernstein	Target Retirement 2060	229,164 shares	5,449,595
*	Alliance Bernstein	Target Retirement 2065	15,345 shares	364,554
*	State Street Bank & Trust Co	Large Company Index Fund	146,979 shares	140,874,938
*	State Street Bank & Trust Co	Mid-sized Company Index Fund	688,141 shares	69,085,923
*	State Street Bank & Trust Co	International Index Fund	1,850,665 shares	62,558,031
*	State Street Bank & Trust Co	Bond Market Index Fund	1,713,323 shares	55,199,835
*	State Street Bank & Trust Co	Small Company Index Fund	384,177 shares	30,829,030
*	State Street Bank & Trust Co	Government Short Term Investment Fund	675,956 shares	2,603,927
*	Invesco	Invesco Stable Value Trust Fund	53,531,998 shares	51,535,254
	Total			641,906,102
*	State Street Bank & Trust Co	Self-directed Brokerage Account	Various	14,029,264
			Interest rates range from 4.25% to 6.50%	
*	Loans to participants (maturing through 2025)			6,040,622
	Total			\$ 826,847,902

\*Party-in-interest as defined by ERISA.

Historical cost information is not required in Schedule H, Line 4i - Schedule of Assets (Held at End of Year) for participant-directed investment funds.

See accompanying report of independent registered public accounting firm.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**YUM! BRANDS 401(k) PLAN**

By: /s/ David E. Russell  
Senior Vice President, Finance and Corporate Controller

Date: June 25, 2021

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the registration statement (No. 333-36893, 333-32048, and 333-109300) on Form S-8 of YUM! Brands, Inc. of our report dated June 25, 2021, with respect to the statements of net assets available for benefits of the YUM! Brands 401(k) Plan as of December 31, 2020 and 2019, the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes, and the supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020, which report appears in the December 31, 2020 annual report on Form 11-K of the YUM! Brands 401(k) Plan.

/s/ KPMG LLP

Louisville, Kentucky  
June 25, 2021