

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **October 25, 2023**



Commission File Number: 1-11607

DTE Energy Company

Michigan

(State or other jurisdiction of incorporation or organization)

38-3217752

(I.R.S Employer Identification No.)

Registrants address of principal executive offices: **One Energy Plaza, Detroit, Michigan 48226-1279**

Registrants telephone number, including area code: **(313) 235-4000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Exchange on which Registered
Common stock, without par value	DTE	New York Stock Exchange
2017 Series E 5.25% Junior Subordinated Debentures due 2077	DTW	New York Stock Exchange
2020 Series G 4.375% Junior Subordinated Debentures due 2080	DTB	New York Stock Exchange
2021 Series E 4.375% Junior Subordinated Debentures due 2081	DTG	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 under the Securities Act (17 CFR 230.405) or Rule 12b-2 under Exchange Act (17 CFR 240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Election of New Director

On October 25, 2023, the Board of Directors of DTE Energy Company (the “Company” or “DTE Energy”) elected a new director, Nicholas K. Akins, effective December 4, 2023. Mr. Akins is the retired Executive Chair and former Chief Executive Officer of American Electric Power Company, Inc. The Board of Directors determined that Mr. Akins is an independent director under New York Stock Exchange listing standards and the Company's Categorical Standards for Director Independence. There is no arrangement between Mr. Akins and any person pursuant to which he was selected as a director. Mr. Akins is not a party to any transaction subject to Section 404(a) of Regulation S-K involving the Company or any of its subsidiaries.

Mr. Akins will receive 1,000 shares of restricted stock upon his commencement of service as a director pursuant to the Company's Long-Term Incentive Plan. The shares vest three years from December 4, 2023, the effective date of the grant, and the recipient is not required to pay any consideration. Mr. Akins will also participate in the Company's other compensation and benefit programs for non-employee directors which are described on pages 23-24 of the Company's 2023 Proxy Statement & Notice of Annual Meeting which was filed with the Securities and Exchange Commission on March 23, 2023.

A copy of the Company's press release announcing Mr. Akins' election is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

- [99.1](#) Press Release of DTE Energy Company dated October 26, 2023.
 - 104 Cover Page Interactive Data File (embedded within the Inline XBRL document).
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 27, 2023

DTE Energy Company
(Registrant)

/s/Lisa A. Muschong
Lisa A. Muschong
Vice President, Corporate Secretary, and Chief of Staff



NEWS RELEASE

DTE Energy names Nicholas Akins to board of directors

DETROIT, Oct. 26, 2023 — DTE Energy (NYSE: DTE) has named Nicholas K. Akins, retired Executive Chair of American Electric Power (AEP), to its board of directors, effective December 4. Akins, who recently retired from AEP after more than 40 years with the company, also served as the company's chief executive officer from 2011 through 2022. He led AEP through a period of grid modernization and growth while transitioning the utility toward a clean energy future.

Akins held various positions of increasing leadership throughout his career, beginning at the former Central and South West Corporation before it merged with AEP in 2000. In addition to his work to modernize AEP's grid, Akins led a transformation of the workplace culture to engage employees in innovation, enhance diversity and inclusiveness and build workforce agility.

"We look forward to bringing Nick with his history of grid modernization and workplace innovation to our board of directors," Jerry Norcia, chairman and CEO of DTE Energy, said. "His knowledge and background in the industry, including nuclear expertise, make him an ideal fit for us as DTE works to build the grid of the future and provide clean and reliable energy for our communities now and in the years to come."

Akins holds a bachelor's and a master's from Louisiana Tech University in Ruston, La. He currently serves as chairman of the boards of Fifth Third Bancorp and OhioHealth and a former member of the boards of Edison Electric Institute (EEI) and Institute of Nuclear Power Operators. He is also a former chairman of the board of directors of EEI, Electric Power Research Institute, Global Sustainable Electricity Partnership, Nuclear Electric Insurance Limited and the Ohio Business Roundtable.

About DTE Energy

DTE Energy (NYSE:DTE) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.3 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers in Michigan. The DTE portfolio includes energy businesses focused on custom energy solutions, renewable energy generation, and energy marketing and trading. Through our commitment to cleaner energy, DTE Electric plans to reduce CO2 emissions by 90% and DTE Gas will plan to reduce methane emissions by more than 80% by 2040 to produce cleaner energy while keeping it safe, reliable and affordable. DTE Electric and Gas aspire to achieve net zero carbon emissions by 2050. DTE is committed to serving with its energy through volunteerism, education and employment initiatives, philanthropy and economic progress. Information about DTE is available at dteenergy.com, empoweringmichigan.com, twitter.com/dte_energy and facebook.com/dteenergy.

For further information, members of the media may call:
Peter Ternes, DTE Energy, 313.235.5555

