

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Foliano Mic	hael						NC [A					(nicaoic)	100/	0	
(Last) (First) (Middle)				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)							Director10% Owner X Officer (give title below) Other (specify below)					
901 EXPLORER BLVD					6/4/2020							C	CFO				
	(Stre	eet)		4. I	f Am	endmer	nt, Date (Origin	nal Fil	ed (MM/I	DD/YYY	Y) 6	. Individual o	or Joint/G	roup Filing	Check Appl	icable Line)
HUNTSVILLE, AL 35806 (City) (State) (Zip)												-	X _ Form filed by One Reporting Person Form filed by More than One Reporting Person				
			Table I -	- Non-Der	ivativ	ve Secu	rities A	equir	ed, Di	sposed	of, or B	Benef	ficially Owne	ed			
1. Title of Security (Instr. 3) 2. Trans. E				Trans. Date	Execu	Deemed coution (Instr. 8)		or Disposed of (D) (Instr. 3, 4 and 5)		D)			urities Beneficially Owned ed Transaction(s)		Ownership Form:	Beneficial	
							Code	V	Amou	(A) (D)		e					Ownership (Instr. 4)
Common Stock (1) 6/4/2020				6/4/2020			A		1.79	I A	\$0		237.834			I	401(k) plan
	Tak	ole II - Der	ivative S	Securities 1	Bene	ficially	Owned	(e.g.,	puts,	calls, w	arrant	s, op	tions, conver	tible secu	ırities)		
(3.1.3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deeme Execution Date, if any		Derivative		Securities A) or of (D)		Date Exercisable and piration Date		Securiti	ies Und ive Sec	Underlying Security d 4) Derivative Security (Instr. 5)		derivative Securities Beneficially Owned	Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)		cisable	Expiration Date	Title	1	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Dividend Equivalent Rights	<u>(2)</u>	6/4/2020		A		131.571		(<u>(3)</u>	<u>(3)</u>	Comm Stock		131.571	\$0	17223.731	D	

Explanation of Responses:

- (1) Dividends reinvested into common stock and held in 401(k) plan by Reporting Person.
- (2) Each share of phantom stock represents a right to receive one share of common stock at the cash value thereof.
- (3) Phantom stock held in a deferred compensation plan by the Reporting Person, which becomes payable six months after the Reporting Person's separation of service with the Company. The Reporting Person may transfer the phantom stock into an alternative investment at any time.

Reporting Owners

Panarting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
Foliano Michael							
901 EXPLORER BLVD			CFO				
HUNTSVILLE, AL 35806							

Signatures

Amy Moss, by power of attorney

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.