

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person *					2. 1	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Leary Brian	M					IGH IW	WOC	DDS PR	OP	ERT	TES, I	NC.	.[Director	,	10%	Owner	
(Last)	(First	i) (M	iddle)		3.]	Date	of Earli	est Transa	ectio	n (MM	/DD/YYY	Y)		_X_ Officer (gi		v)Oth	ner (specify l	below)
3100 SMOKETREE COURT, SUITE 600							3/1/2020											
	(Stre	eet)			4.]	If An	nendme	nt, Date C	rigi	nal Fil	led (MM/I	DD/Y	YYY	6. Individual o	or Joint/G	roup Filing (Check Appl	icable Line)
RALEIGH,	NC 2760 City) (Sta		ip)											X Form filed by		ting Person One Reporting P	erson	
			Table	I - Non	-Der	rivati	ve Seci	ırities Ac	quir	ed, D	isposed	of, o	r Be	eneficially Owne	ed			
1. Title of Security (Instr. 3) 2. Trans. D				2A. Deemed Execution Date, if any		3. Trans. Co (Instr. 8)	de	de 4. Securities Acq or Disposed of (I (Instr. 3, 4 and 5)) Fo			Amount of Securities Beneficially Owned Following Reported Transaction(s) Instr. 3 and 4)		Ownership Form: of Indir Benefic	Beneficial		
								Code	V	Amou	(A) (D)		Price					Ownership (Instr. 4)
Common Stock (1)				3/1/202	20	3/1	/2020	A		16568	.00 A	\$	0.00	3:	5344.00		D	
	Tal	ole II - De	rivativ	e Secur	ities	Bene	eficially	Owned (e.g.,	, puts,	calls, w	arra	ants,	, options, conve	tible secu	urities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Trans. Date	Execution	BA. Deemed 4. (In Date, if any		Code	Code 5. Number of Derivative Securi Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)						uritie rivativ	es Underlying ve Security	Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	Ownership Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	Code	V	(A)	(D)	Date	e rcisable	Expiration Date	Titl	le Sh	mount or Number of nares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	

Explanation of Responses:

(1) Consists of time-based restricted stock granted by the Company that vests ratably over four years on March 1st of each year after the grant date and total return-based restricted stock granted by the Company that vests at the end of the applicable measurement period to the extent actual performance exceeds certain levels of performance.

Reporting Owners

	Relationships							
Reporting Owner Name / Address	Director	10% Owner		Other				
Leary Brian M								
3100 SMOKETREE COURT, SUITE 600			EVP & COO					
RALEIGH, NC 27604								

Signatures

/s/ Jeffrey D. Miller Attorney in fact for Brian M. Leary

**Signature of Reporting Person

3/3/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.