

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *						2. Issuer Name and Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Klinck Theo	dore J					IGH IW		ODS PR	OP	ERT	TES	S, IN	IC.	[_X_ Director	лісаоїс)	10%	6 Owner	
(Last) (First) (Middle)				3.	3. Date of Earliest Transaction (MM/DD/YYYY)								X_ Officer (give title below) Other (specify below) President and CEO						
3100 SMOK 600	ETREE	COURT	Γ, SUI	TE				3/1	/20	21									
	(Stre	eet)			4.	If An	nendme	ent, Date C)rigii	nal Fil	led (N	MM/DI	D/YY	YY)	6. Individual o	or Joint/G	roup Filing	Check Appl	icable Line)
RALEIGH,	NC 2760		in)												X Form filed by		ting Person One Reporting P	erson	
) (=		I - No	on-De	rivati	ive Sec	urities Ac	quir	ed, D	ispos	sed o	f, or	Be	eneficially Owne	ed			
1. Title of Security (Instr. 3) 2. Trans. I			s. Date	2A. Deemed Execution Date, if any		3. Trans. Co (Instr. 8)	de	or Dis	urities Acquire posed of (D) 3, 4 and 5)			1	5. Amount of Securit Following Reported (Instr. 3 and 4)	ties Beneficially Owned Transaction(s)			Beneficial Ownership		
								Code	V	Amo		(A) or (D)	Pri	ce				or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock (1) 3/1/202			2021	3/1/2021		A		49832	49832.00		\$0.0	00	199569.00		D				
Common Stock (2) 3/1/2021				2021	3/1/2021		F		7904.	00	D	\$0.0	00	191665.00		D			
Common Stock (3) 3/1/2021				2021	3/1/2021		D		2297.	7.00 D \$0.00		189368.00			D				
	Tal	ole II - De	rivative	e Secu	ırities	Bene	eficially	y Owned (e.g.,	, puts,	call	s, wa	rran	ıts,	options, conver	tible secu	urities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	Execution			r. 8) D A D		Jumber of ivative Securities quired (A) or posed of (D) tr. 3, 4 and 5)		5. Date Exercisable and Expiration Date					s Underlying ve Security		9. Number of derivative Securities Beneficially Owned	10. Ownership Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	ode V		(D)	Date	e rcisable		ration			mount or Number of pares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	

Explanation of Responses:

- (1) Consists of time-based restricted stock granted by the Company that vests ratably over four years on March 1st of each year after the grant date and total return-based restricted stock granted by the Company that vests at the end of the applicable measurement period to the extent actual performance exceeds certain levels of performance.
- (2) In accordance with the terms of the initial restricted stock award and in connection with the vesting of the award, the reporting person tendered a portion of the restricted stock award to the issuer in satisfaction of tax liabilities.
- (3) Represents the number of total return-based shares of restricted stock forfeited because the Company achieved less than target levels of performance relative to predetermined goals.

Reporting Owners

Reporting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Klinck Theodore J								
3100 SMOKETREE COURT, SUITE 600	X		President and CEO					
RALEIGH, NC 27604								

Signatures

/s/Jeffrey D. Miller Attorney in fact for Theodore J. Klinck

3/2/2021

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.