

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 27, 2026

Simpson Manufacturing Co., Inc.
(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

1-13429

(Commission file number)

94-3196943

(I.R.S. Employer Identification No.)

5956 W. Las Positas Boulevard, Pleasanton, CA 94588

(Address of principal executive offices)

(Registrant's telephone number, including area code): (925) 560-9000

Title of Each Class	Securities registered pursuant to Section 12(b) of the Act: Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, par value \$0.01 per share	SSD	New York Stock Exchange

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On April 27, 2026, Simpson Manufacturing Co., Inc. issued a press release announcing financial results for the quarter ended March 31, 2026, a copy of which is attached hereto as Exhibit 99.1 and is incorporated herein by this reference.

This information is furnished pursuant to Item 2.02 and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 7.01 Regulation FD Disclosures.

Representatives of Simpson Manufacturing Co., Inc. (the "Company") intend to present the Investor Presentation furnished as Exhibit 99.2 to this Current Report on Form 8-K, to analysts and investors from time to time on or after April 27, 2026. The slide presentation will be available on the Investor Relations page of the Company's website at ir.simpsonmfg.com.

The information furnished pursuant to this Item 7.01, including Exhibit 99.2 furnished herewith, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

The information furnished pursuant to this Item 7.01, including Exhibit 99.2 furnished herewith, contains "forward-looking statements" within the meaning of the safe harbor provisions of the federal securities laws. It should be read in conjunction with the "Safe Harbor" statement contained in the Investor Presentation, the risk factors included in the Company's periodic reports filed with the Securities and Exchange Commission and the other public announcements that the Company may make, by press release or otherwise, from time to time.

Item 9.01 Financial Statements and Exhibits.(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release dated April 27, 2026
99.2	Simpson Manufacturing Co., Inc. Investor Presentation
104	Cover Page Interactive Data File (embedded within the XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Simpson Manufacturing Co., Inc.
(Registrant)

DATE: April 27, 2026

By /s/Matt Dunn
Matt Dunn
Chief Financial Officer

Simpson Manufacturing Co., Inc. Announces 2026 First Quarter Financial Results and Reaffirms 2026 Guidance

2026 First Quarter Highlights

- Net sales of \$588.0 million increased 9.1% year-over-year
- Income from operations of \$114.6 million increased 12.0% year-over-year
- Net income per diluted share of \$2.13 increased 15.1% year-over-year
- Repurchased \$50.0 million of common stock during the quarter

Pleasanton, CA - April 27, 2026: Simpson Manufacturing Co., Inc. (the "Company") (NYSE: SSD), an industry leader in engineered structural connectors and building solutions, today announced its financial results for the first quarter of 2026. All comparisons below (which are generally indicated by words such as "increased," "decreased," "remained," or "compared to"), unless otherwise noted, are comparing the quarter ended March 31, 2026 with the quarter ended March 31, 2025. In the first quarter of 2026, the Company reclassified certain software amortization costs related to the Company's component manufacturing efforts from general and administrative expense to cost of sales. Additionally, for the year ended December 31, 2025, the Company reclassified certain quality assurance costs from general and administrative expense to cost of sales. The financial results for the three months ended March 31, 2025 have been recast for comparison purposes and to conform to the current period classification, with \$1.5 million of costs being reclassified from general and administrative expense to cost of sales. The reclassification did not have any impact on the total income from operations.

Consolidated 2026 First Quarter Highlights

	Three Months Ended March 31,		Year-Over- Year Change
	2026	2025	
	<i>(In thousands, except per share data and percentages)</i>		
Net sales	\$ 587,964	\$ 538,895	9.1 %
Gross profit	265,891	250,566	6.1 %
Gross profit margin	45.2 %	46.5 %	
Total operating expenses	150,656	148,195	1.7 %
Income from operations	114,617	102,319	12.0 %
Operating income margin	19.5 %	19.0 %	
Net income	\$ 88,216	\$ 77,884	13.3 %
Net income per diluted common share	\$ 2.13	\$ 1.85	15.1 %
Adjusted EBITDA ¹	\$ 139,361	\$ 122,174	14.1 %

Total U.S. Housing starts - April 27, 2026 data not available²

¹ Adjusted EBITDA is a non-GAAP financial measure and is defined in the Non-GAAP Financial Measures section of this press release. For a reconciliation of Adjusted EBITDA to U.S. GAAP (as defined below) net income, see the schedule titled "Reconciliation of Non-GAAP Financial Measures."

² The housing starts data was unavailable at the time of the press release. Based on the United States Census Bureau's release calendar, the Company expects the next update on national housing market data to be issued around April 29, 2026.

Management Commentary

"Simpson delivered a solid first quarter with net sales up 9.1% year-over-year to \$588.0 million and operating margin improvement of 50 basis points to 19.5%," said Mike Olosky, President and Chief Executive Officer of Simpson Manufacturing Co., Inc. "Net sales growth was primarily driven by our 2025 pricing actions which contributed approximately 6%. Foreign exchange added an additional 3%, partially offset by a 1% decline in volume tied to softer housing start activity. Additionally, the cost savings initiatives we implemented last year contributed to improved operating income. I want to thank our team at Simpson for maintaining strong cost discipline throughout the quarter."

Mr. Olosky continued, "While the first quarter was a solid start to the year, revenue growth is expected to moderate throughout the remainder of 2026, reflecting the timing of 2025 price increases and lower volumes amid challenging market conditions. Even with a more cautious view of housing activity, our full year financial outlook remains intact. Our teams continue to execute well, and we remain focused on driving disciplined, profitable growth consistent with our financial ambitions."

North America Segment 2026 First Quarter Financial Highlights

- Net sales of \$461.9 million increased 9.8% from \$420.7 million primarily due to price increases that took effect in June 2025 and October 2025 and an increase in sales volumes, as well as the positive effect of approximately \$1.2 million in foreign currency translation.
- Gross margin declined to 47.8% from 49.8% reflecting primarily the impact from tariffs and higher material, labor and factory and overhead costs, as a percentage of net sales.
- Income from operations of \$118.3 million increased 12.8% from \$104.8 million, primarily due to the increases in net sales as well as lower operating expense including lower personnel costs, professional fees and variable incentive compensation.

Europe Segment 2026 First Quarter Financial Highlights

- Net sales of \$121.0 million increased 6.3% from \$113.9 million due to the positive effect of approximately \$13.2 million in foreign currency translation as well as price increases, partly offset by decreased sales volumes.
- Gross margin increased to 36.3% from 35.2%, primarily driven by higher pricing and lower material costs, partly offset by higher factory and tooling costs, as a percentage of net sales.
- Income from operations of \$7.1 million decreased 23.8% from \$9.3 million primarily due to lower sales volumes. Operating expenses were negatively affected by approximately \$3.8 million in foreign currency translation.

Refer to the "Segment and Product Group Information" table below for additional segment information (including information about the Company's Asia/Pacific and Administrative and All Other segments).

Corporate Development

- For the quarter ended March 31, 2026, the Company repurchased 269,064 shares of common stock in the open market at an average price of \$185.83 per share, for a total of \$50.0 million. As of March 31, 2026, approximately \$100.0 million remained available for share repurchases through December 31, 2026 under the Company's previously announced \$150.0 million share repurchase authorization.

Balance Sheet & 2026 First Quarter Cash Flow Highlights

- As of March 31, 2026, cash and cash equivalents totaled \$341.0 million with total debt outstanding of \$370.5 million under the Company's \$900 million credit facility.
- Cash flow provided by operating activities of \$35.9 million increased by \$28.3 million from \$7.6 million, primarily due to increased net income and changes in working capital.
- Cash flow used in investing activities of \$19.1 million decreased by \$31.0 million from \$50.1 million primarily due to decreased capital expenditures.

Business Outlook

The Company is reaffirming its prior 2026 financial outlook to reflect its expectations regarding demand trends, cost of sales, and operating expenses. Based on business trends and conditions as of today, April 27, 2026, the Company's outlook for the full fiscal year ending December 31, 2026 is as follows:

- Consolidated operating margin is estimated to be in the range of 19.5% to 20.5%. The operating margin range includes a projected gain of \$10.0 million to \$12.0 million on the sale of vacant land.
- The effective tax rate is estimated to be in the range of 25.0% to 26.0%, including both federal and state income tax rates as well as international income tax rates, and assuming no tax law changes are enacted.
- Capital expenditures are estimated to be in the range of \$75.0 million to \$85.0 million.

Conference Call Details

Investors, analysts and other interested parties are invited to join the Company's 2026 first quarter financial results conference call on Monday, April 27, 2026, at 5:00 pm Eastern Time (2:00 pm Pacific Time). To participate, callers may dial (877) 407-0792 (U.S. and Canada) or (201) 689-8263 (International) approximately 10 minutes prior to the start time. The call will be webcast simultaneously and can be accessed through https://viaid.webcasts.com/starthere.jsp?ei=1756901&tp_key=6120575963 or a link on the Investor Relations section of the Company's website at <https://ir.simpsonmfg.com/events-and-presentations>. For those unable to participate during the live broadcast, a replay of the call will also be available beginning that same day at 8:00 p.m. Eastern Time until 11:59 p.m. Eastern Time on Monday, May 11, 2026 by dialing (844) 512-2921 (U.S. and Canada) or (412) 317-6671 (International) and entering the conference ID: 13759442. The webcast will remain posted on the Investor Relations section of the Company's website for 90 days.

A copy of this earnings release will be available prior to the call, accessible through the Investor Relations section of the Company's website at www.simpsonmfg.com.

About Simpson Manufacturing Co., Inc.

Simpson Manufacturing Co., Inc., headquartered in Pleasanton, California, through its subsidiary, Simpson Strong-Tie Company Inc., designs, engineers and is a leading manufacturer of wood construction products, including connectors, truss plates, fastening systems, fasteners and shearwalls, and concrete construction products, including adhesives, specialty chemicals, mechanical anchors, powder actuated tools and reinforcing carbon and glass fiber materials. The Company primarily supplies its building product solutions to both the residential and commercial markets in North America and Europe. The Company's common stock trades on the New York Stock Exchange under the symbol "SSD".

Copies of Simpson Manufacturing's Annual Report to Stockholders and its proxy statements and other Securities and Exchange Commission ("SEC") filings, including Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, are made available free of charge on the Company's website on the same day they are filed with the SEC. To view these filings, visit the Investor Relations section of the Company's website.

Cautionary Note Regarding Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally can be identified by words such as “anticipate,” “believe,” “estimate,” “expect,” “intend,” “plan,” “outlook,” “target,” “continue,” “predict,” “project,” “change,” “result,” “future,” “will,” “could,” “can,” “may,” “likely,” “potentially,” or similar expressions. Forward-looking statements are all statements other than those of historical fact and include, but are not limited to, statements about future financial and operating results, our plans, objectives, business outlook, priorities, expectations and intentions, expectations for sales and market growth, comparable sales, earnings and performance, stockholder value, effective tax rates, capital expenditures, cash flows, the housing market, the home improvement industry, demand for services, share repurchases, our strategic initiatives, including the impact of these initiatives on our strategic and operational plans and financial results, and any statement of an assumption underlying any of the foregoing. Forward looking statements in this press release include, but are not limited to, statements regarding: anticipated consolidated operating margin for 2026; expected gain on the sale of vacant land; estimated effective tax rate for 2026; and projected capital expenditures for 2026.

Forward-looking statements are subject to inherent uncertainties, risks and other factors that are difficult to predict and could cause our actual results to vary in material respects from what we have expressed or implied by these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those expressed in or implied by our forward-looking statements include the effect of tariffs and international trade policies on our business operations, the effects of inflation and labor and supply shortages on our operations and the operations of our customers, suppliers and business partners, volatile supply and demand conditions affecting prices and volumes in the markets for both our products and raw materials we purchase; and those discussed in the “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” sections of our most recent Annual Report on Form 10-K, subsequent Quarterly Reports on Form 10-Q and other reports we file with the SEC. Additional risks include: the cyclical nature and impact of general economic conditions; changing conditions in global markets including the impact of sanctions and tariffs, quotas and other trade actions and import restrictions; the impact of pandemics, epidemics or other public health emergencies; the impact of foreign currency fluctuations; potential limitations on our ability to access capital resources and borrowings under our existing credit agreement; restrictions on our business and financial covenants under our credit agreement; reliance on employees subject to collective bargaining agreements; and our ability to repurchase shares of our common stock and the amounts and timing of repurchases, if any.

We caution that you should not place undue reliance on these forward-looking statements, which speak only as of the date of this press release. We undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law. Readers are urged to carefully review and consider the various disclosures made in our reports filed with the SEC that advise of the risks and factors that may affect our business, results of operations and financial condition.

Non-GAAP Financial Measures

This press release includes certain financial information not prepared in accordance with Generally Accepted Accounting Principles in the United States (“GAAP”). Since not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Further, these measures should not be considered substitutes for the performance measures derived in accordance with GAAP. The Company uses Adjusted EBITDA as an additional financial measure in evaluating the ongoing operating performance of its business. The Company believes Adjusted EBITDA allows it to readily view operating trends, perform analytical comparisons, and identify strategies to improve operating performance. Adjusted EBITDA should not be considered in isolation or as a substitute for GAAP financial measures such as net income or any other performance measures derived in accordance with GAAP. See the Reconciliation of Non-GAAP Financial Measures below.

The Company defines Adjusted EBITDA as net income (loss), adjusted to exclude provision for income taxes, depreciation and amortization, acquisition integration and restructuring costs, non-qualified compensation adjustments, lease termination costs, severance costs, net loss or gain on disposal of assets, interest income or expense and other financing costs, and foreign exchange and other expense (income).

Simpson Manufacturing Co., Inc. and Subsidiaries
UNAUDITED Condensed Consolidated Statements of Operations
(In thousands, except per share data)

	Three Months Ended March 31,	
	2026	2025
Net sales	\$ 587,964	\$ 538,895
Cost of sales	322,073	288,329
Gross profit	265,891	250,566
Research and development and engineering expense	18,631	19,839
Selling expense	54,463	54,164
General and administrative expense	77,562	74,192
Total operating expense	150,656	148,195
Acquisition and integration related costs	565	127
Net loss (gain) on disposal of assets	53	(75)
Income from operations	114,617	102,319
Interest income and other finance costs, net	4,433	1,103
Other & foreign exchange (loss) gain, net	(2,752)	1,058
Income before taxes	116,298	104,480
Provision for income taxes	28,082	26,596
Net income	\$ 88,216	\$ 77,884
Earnings per common share:		
Basic	\$ 2.14	\$ 1.86
Diluted	\$ 2.13	\$ 1.85
Weighted average shares outstanding:		
Basic	41,228	41,846
Diluted	41,366	42,010
Cash dividends declared per common share	\$ 0.29	\$ 0.28
Other data:		
Depreciation and amortization	\$ 25,511	\$ 19,522
Pre-tax equity-based compensation expense	\$ 6,539	\$ 6,538

Simpson Manufacturing Co., Inc. and Subsidiaries
UNAUDITED Condensed Consolidated Balance Sheets
(In thousands)

	March 31,		December 31,
	2026	2025	2025
Cash and cash equivalents	\$ 341,005	\$ 150,290	\$ 384,138
Trade accounts receivable, net	400,082	373,198	302,688
Inventories	548,978	618,784	594,192
Other current assets	65,424	61,973	71,485
Total current assets	1,355,489	1,204,245	1,352,503
Property, plant and equipment, net	621,137	568,503	627,854
Operating lease right-of-use assets	112,033	101,701	115,060
Goodwill	548,283	527,621	558,521
Intangible assets, net	373,468	381,079	387,729
Other noncurrent assets	32,997	39,807	31,959
Total assets	\$ 3,043,407	\$ 2,822,956	\$ 3,073,626
Trade accounts payable	\$ 105,743	\$ 118,019	\$ 91,467
Long-term debt, current portion	15,000	22,500	15,000
Accrued liabilities and other current liabilities	277,787	239,511	275,328
Total current liabilities	398,530	380,030	381,795
Operating lease liabilities, net of current portion	92,951	82,913	96,819
Long-term debt, net of current portion and issuance costs	351,949	357,278	355,509
Deferred income tax	104,233	90,346	99,792
Other long-term liabilities	30,710	41,871	104,234
Non-qualified deferred compensation plan awards	6,302	8,804	5,715
Stockholders' equity	2,058,732	1,861,714	2,029,762
Total liabilities, mezzanine equity, and stockholders' equity	\$ 3,043,407	\$ 2,822,956	\$ 3,073,626

Simpson Manufacturing Co., Inc. and Subsidiaries
UNAUDITED Segment and Product Group Information
(In thousands)

	Three Months Ended		%
	March 31,		
	2026	2025	change*
<i>Net Sales by Reporting Segment</i>			
North America	\$ 461,925	\$ 420,699	9.8 %
<i>Percentage of total net sales</i>	78.6 %	78.1 %	
Europe	121,047	113,860	6.3 %
<i>Percentage of total net sales</i>	20.6 %	21.1 %	
Asia/Pacific	4,992	4,336	15.1 %
	<u>\$ 587,964</u>	<u>\$ 538,895</u>	9.1 %
<i>Net Sales by Product Group**</i>			
Wood Construction	\$ 497,664	\$ 459,442	8.3 %
<i>Percentage of total net sales</i>	84.6 %	85.3 %	
Concrete Construction	89,127	77,683	14.7 %
<i>Percentage of total net sales</i>	15.2 %	14.4 %	
Other	1,173	1,770	N/M
	<u>\$ 587,964</u>	<u>\$ 538,895</u>	9.1 %
<i>Gross Profit (Loss) by Reporting Segment</i>			
North America	\$ 220,733	\$ 209,428	5.4 %
<i>North America gross margin</i>	47.8 %	49.8 %	
Europe	43,946	40,022	9.8 %
<i>Europe gross margin</i>	36.3 %	35.2 %	
Asia/Pacific	1,796	1,725	N/M
Administrative and all other	(584)	(609)	N/M
	<u>\$ 265,891</u>	<u>\$ 250,566</u>	6.1 %
<i>Income (Loss) from Operations</i>			
North America	\$ 118,310	\$ 104,848	12.8 %
<i>North America operating margin</i>	25.6 %	24.9 %	
Europe	7,091	9,309	(23.8)%
<i>Europe operating margin</i>	5.9 %	8.2 %	
Asia/Pacific	243	358	N/M
Administrative and all other	(11,027)	(12,196)	N/M
	<u>\$ 114,617</u>	<u>\$ 102,319</u>	12.0 %

* Unfavorable percentage changes are presented in parentheses, if any.
** The Company manages its business by geographic segment but presents sales by product group as additional information.
N/M Statistic is not material or not meaningful.

Simpson Manufacturing Co., Inc. and Subsidiaries
Reconciliation of Non-GAAP Financial Measures
(In thousands) (Unaudited)

A reconciliation of Adjusted EBITDA to net income, the most directly comparable GAAP measure, is set forth below:

	Three Months Ended March 31,	
	2026	2025
Net Income	\$ 88,216	\$ 77,884
Provision for income taxes	28,082	26,596
Interest income, net and other financing costs	(4,433)	(1,103)
Depreciation and amortization	25,511	19,522
Other*	1,985	(725)
Adjusted EBITDA**	\$ 139,361	\$ 122,174

*Includes acquisition integration and restructuring related expenses, non-qualified deferred compensation adjustments, severance costs, other & foreign exchange loss net, and net loss or gain on disposal of assets.
**Includes certain reclassifications in the three months ended March 31, 2025, to conform to the current period presentation.

CONTACT:
Addo Investor Relations
investorrelations@strongtie.com
(310) 829-5400

Exhibit 99.2

Strong Foundation. Stronger Future.

Simpson Manufacturing Co., Inc.
Investor Presentation
April 2026





Safe Harbor

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally can be identified by words such as "anticipate," "believe," "estimate," "expect," "intend," "plan," "outlook," "target," "continue," "predict," "project," "change," "result," "future," "will," "could," "can," "may," "likely," "potentially," or similar expressions. Forward-looking statements are all statements other than those of historical fact and include, but are not limited to, statements about future financial and operating results, our plans, objectives, business outlook, priorities, expectations and intentions, expectations for sales and market growth, comparable sales, earnings and performance, stockholder value, effective tax rates, capital expenditures, cash flows, the housing market, the home improvement industry, demand for services, share repurchases, our strategic initiatives, including the impact of these initiatives on our strategic and operational plans and financial results, and any statement of an assumption underlying any of the foregoing. Forward looking statements in this press release include, but are not limited to, statements regarding: anticipated consolidated operating margin for 2026; expected gain on the sale of vacant land; estimated effective tax rate for 2026; and projected capital expenditures for 2026.

Forward-looking statements are subject to inherent uncertainties, risks and other factors that are difficult to predict and could cause our actual results to vary in material respects from what we have expressed or implied by these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those expressed in or implied by our forward-looking statements include the effect of tariffs and international trade policies on our business operations, the effects of inflation and labor and supply shortages on our operations and the operations of our customers, suppliers and business partners, volatile supply and demand conditions affecting prices and volumes in the markets for both our products and raw materials we purchase; and those discussed in the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of our most recent Annual Report on Form 10-K, subsequent Quarterly Reports on Form 10-Q and other reports we file with the SEC. Additional risks include: the cyclicity and impact of general economic conditions; changing conditions in global markets including the impact of sanctions and tariffs, quotas and other trade actions and import restrictions; the impact of pandemics, epidemics or other public health emergencies; the impact of foreign currency fluctuations; potential limitations on our ability to access capital resources and borrowings under our existing credit agreement; restrictions on our business and financial covenants under our credit agreement; reliance on employees subject to collective bargaining agreements; and or ability to repurchase shares of our common stock and the amounts and timing of repurchases, if any.

We caution that you should not place undue reliance on these forward-looking statements, which speak only as of the date of this presentation. We undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law. Readers are urged to carefully review and consider the various disclosures made in our reports filed with the SEC that advise of the risks and factors that may affect our business, results of operations and financial condition.

Investment Highlights



Leader in structural solutions for **wood connections** with **significant opportunities** in all addressable markets



Customer-centric business model, track record of **above market volume growth**⁽¹⁾, high brand recognition and trusted reputation



Diversified product offerings serving customers across five end-use market segments



Strong gross profit and operating margins with an EPS CAGR of 19.6%⁽²⁾ over the last 10 years



Strong balance sheet with less than 1x leverage



~53% of free cash flow returned to stockholders since 2021⁽³⁾ exceeding 35% target

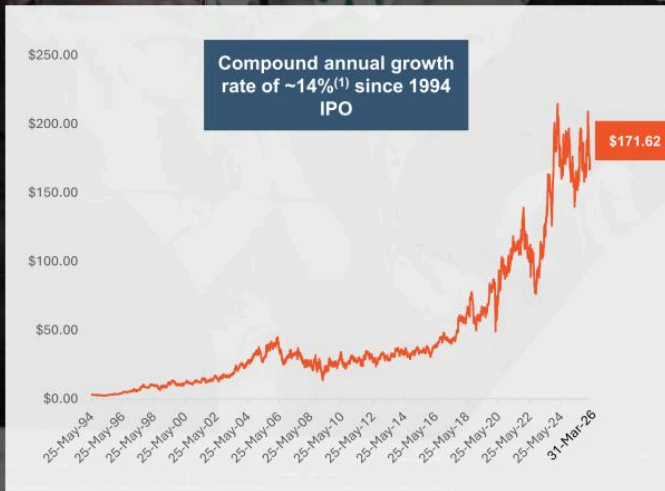
(1) Above market volume relative to U.S. housing starts.

(2) As of December 31, 2025.

(3) Time frame represents January 1, 2021 to March 31, 2026.

30+ Years as a Public Company

Performance Since IPO



Revenue Growth (1994 – 2025)

\$150 M → ~15x → **\$2.3 B**


Operating Income (1994 – 2025)

\$14 M → ~33x → **\$458 M**

EPS Growth (1994 – 2025)

\$0.14 → ~59x → **\$8.24**

(1) Since its debut at \$11.50 per share (\$2.875 split-adjusted) at its initial public offering (IPO) on May 25, 1994. Nearly 32 years and two stock splits later, shares of Simpson closed at \$171.62 on March 31, 2026, which, together with quarterly dividends, has resulted in a total compound annual growth rate of approximately 13.9%.



Simpson's Purpose and Unique Culture

OUR MISSION

To deliver innovative solutions that help people design and build safer, stronger structures.

OUR COMPANY VALUES

1. Relentless Customer Focus
2. Long-Range View
3. High-Quality Products
4. Be The Leader
5. Everybody Matters
6. Enable Growth
7. Risk-Taking Innovation
8. Give Back
9. Have Fun, Be Humble

Our Strong Business Model

Data as of February 2026.



Simpson's Value Proposition

Our presence at every stage of the construction process — from compliance and specification to procurement and installation — creates an interconnected value chain, setting us apart and ensuring long-term market leadership.



CODE OFFICIALS



SPECIFIERS/ENGINEERS



SUPPLIERS/DEALERS



BUILDERS

Our Solutions and Services

- Code evaluation reports for products verify building code compliance
- Contribute to test protocols and involved with academia in full-scale building tests

- Engineered and tested seismic/high-wind products; design and product selection apps
- Provide load values, design guidance & support, field calls, project-specific testing

- Large product selection; highly specified connectors; mgmt & estimating software
- Merchandising/in-store support, online ordering, rebates, best-class customer service

- Easy-to-install products; builder spec, mgmt, estimating, deck software; value engineering
- Contractual relationships, rebates, product testing, best-in-class technical & field support

In-person and online product knowledge training and industry-specific educational workshops available, including classes with CEUs and PDHs for architects, engineers, and building officials.

Core Addressable Market ⁽¹⁾



Many opportunities to **grow our product lines** across end-use markets

(1) Market share based on net sales as of the full year ended December 31, 2025. Market sizes based on internal estimates. Includes North America, Europe and Pacific Rim.

Broad Portfolio of Solutions

Our broad and deep product offering includes 10,000+ standard and custom products for wood, concrete, and steel connections as well as digital solutions to make it easier to specify and order our products.

Wood Connectors
(Framing, Flooring, Roofing)



Integrated Component Systems
(Truss Plates, Software)



Lateral Systems
(Shearwalls, Rod Systems)



Fastening Systems
(Structural & Deck Screws, Tools)



Concrete Connections
(Mechanical Anchors, Adhesives, RPS*)



Steel Connections
(Cold-Formed Steel, Roof Framing)



Digital Solutions & Services
(Software, Web Apps, Estimating)

**Repair, Protection, and Strengthening Systems*

Note: Excluding ETANCO building envelope products only sold in Europe.

5 Key End-Use Markets in North America

See Appendix for additional details.

Residential
Construction



Commercial
Construction



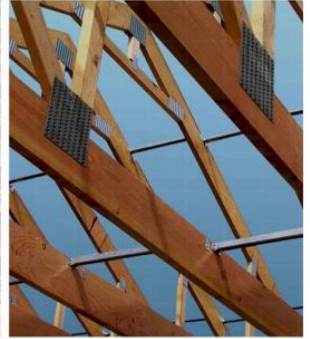
OEM



National Retail



Component
Manufacturer



Our **market-focused approach** enables us to **better serve current customers** while identifying **opportunities to reach new customers** with our **product solutions**.

Driving Growth with Digital Solutions

Key focus areas to make it easier to specify and order our products

1

Make it easier to do business with Simpson through best-in-class online portal and digital experience

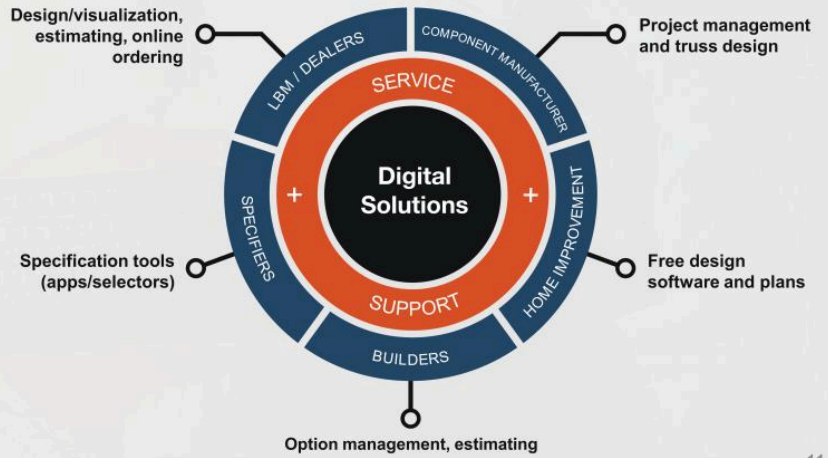
2

Use technology to streamline and strengthen partnerships with key customer groups

3

Provide software solutions that drive the specification and use of our products

Building out our digital offerings to serve customers across the building industry



Europe Strategy

Building Strong Brands in Our Core Business

Grow with Our Strong Solutions

Further strengthen our #1 position in wood connectors

Double structural fasteners

Build on our strong position in facade

Offer complete product solutions:
Connectors
Fasteners
Anchors

Targeted expansion in pavement reinforcement

In Our Highest Potential Markets

Focus on the countries where we already operate

Stronger effort in commercial new building and residential renovation

Exploit the mass timber trend

Strong Business Drives Stockholder Value

Our 2025 Sales by Product...

(\$ USD Millions)

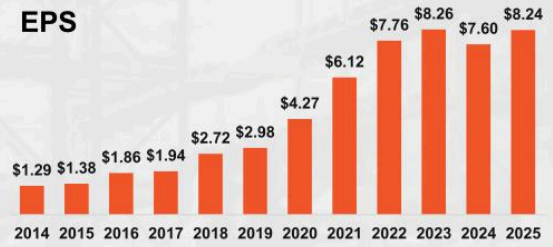


Across Operating Segments

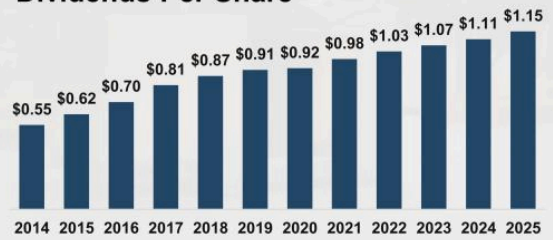
(\$ USD Millions)



EPS

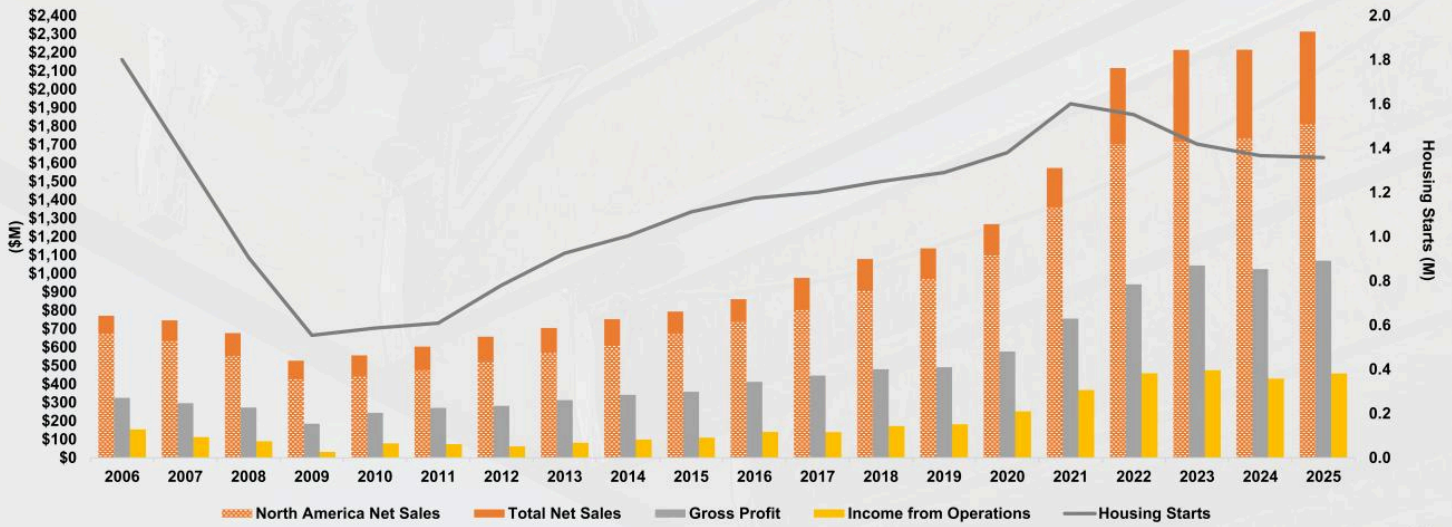


Dividends Per Share



Historical Market and Financial Performance

Total Company Revenue & Profitability Relative to U.S. Housing Starts



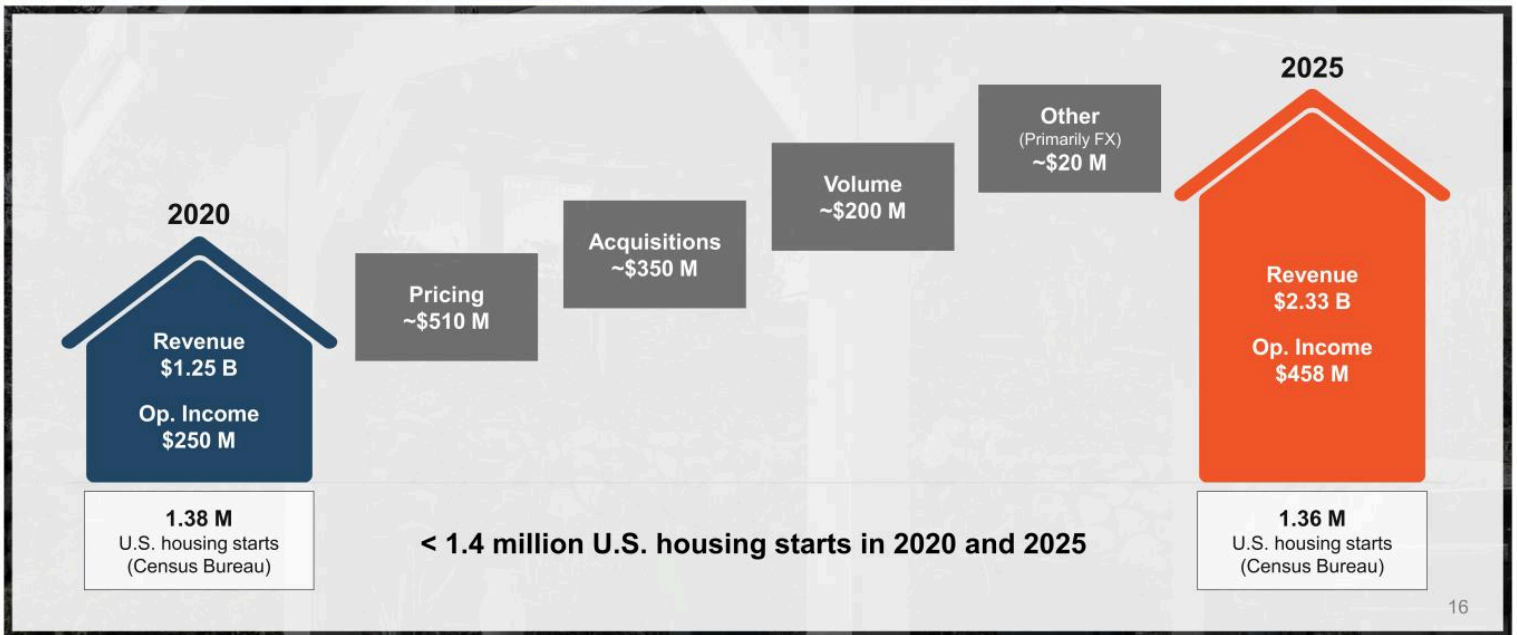
Track Record of Above Market Growth

Our global operations continue to **outperform U.S. housing**, and we are highly focused on driving above market volume growth while pursuing **strong profitability**.



(1) Volume represents underlying organic revenue growth, calculated by adjusting total revenue to exclude pricing, acquisitions (first-year), and other non-volume impacts such as foreign exchange.

Significant Progress in a Flat Market

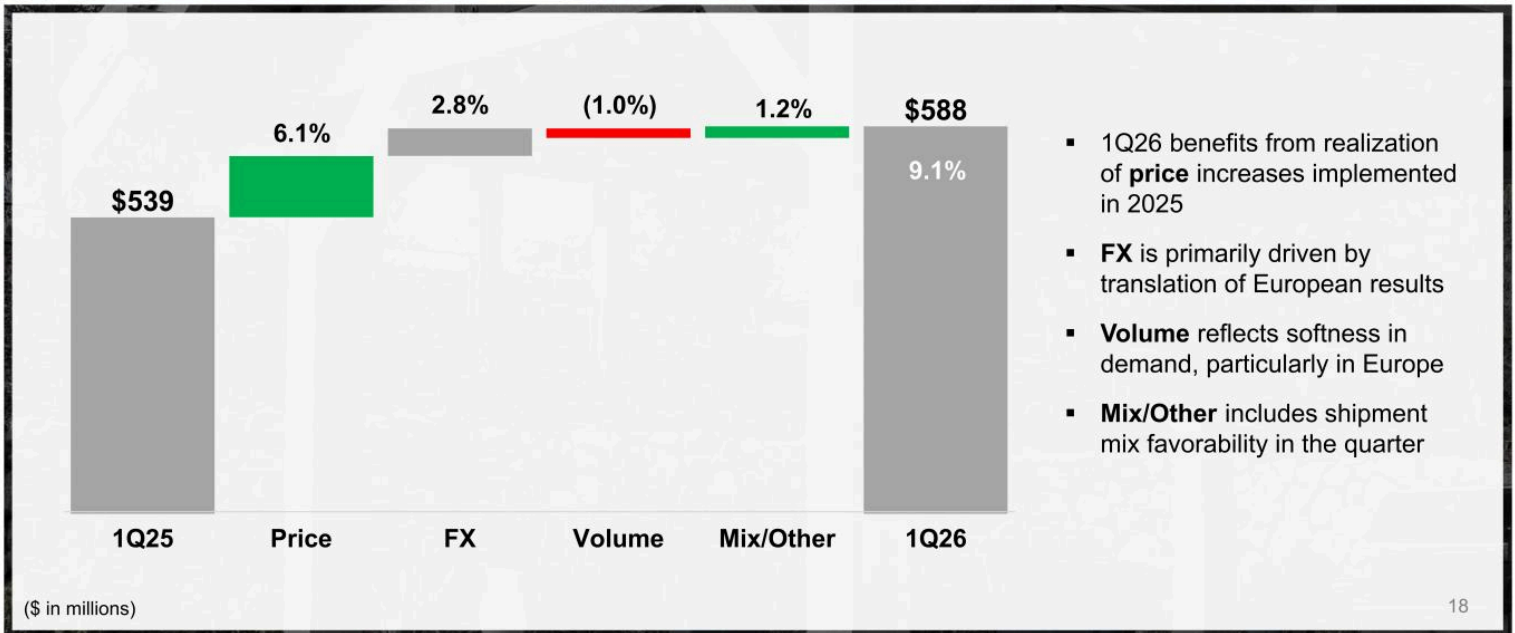


Progress Made from 2020 to 2025

Despite market headwinds, we entered 2026 from a **position of strength**.

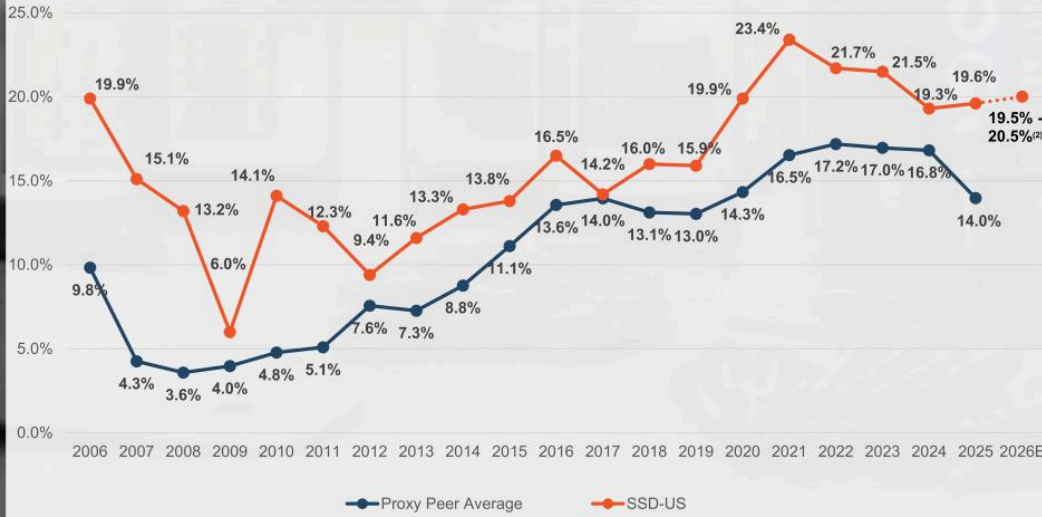
- ✓ ~\$1.1 B more revenue
- ✓ ~\$200 M more operating profit
- ✓ Clearer targets and strategies
- ✓ Stronger market leadership in connectors, improved share in fasteners and anchors
- ✓ Shifted to market-focused sales
- ✓ Promoted high-potential talent and external experts to senior leadership
- ✓ Transitioned to direct sales, away from two-step distribution
- ✓ Streamlined processes and focused on high-impact products
- ✓ Improved M&A process for smoother integrations
- ✓ Grew European business and nearing right-sized footprint
- ✓ Investments in manufacturing, logistics, and software development

Q1 2026 Net Revenue Performance Drivers



Operating Income Margin Outperformance

Simpson Historical Operating Income Margin Versus Proxy Peer Average⁽¹⁾



Operating Income Margin Average	2006 - 2019	2020 - 2021	2022 - 2025
Proxy Peer Average ⁽¹⁾	8.6%	15.4%	16.2%
SSD	13.7%	21.7%	20.5%

(1) Proxy peer average includes: AOS, AAON, WMS, ALLE, AMWD, APOG, AWI, ATKR, AZEK, EXP, ROCK, JHX, LPX, DOOR, PATK, PGTI, NX, SUM, & TREX for the years 2006-2023. AOS, AAON, WMS, AMWD, APOG, ALLE, AWI, ATKR, EXP, ROCK, JHX, LPX, NX, PATK, and TREX for the period ended December 31, 2025.

(2) Fiscal 2026 operating margin outlook as of April 27, 2026. Please refer to the first quarter 2026 earnings press release issued on April 27, 2026 for additional details.

Well-Positioned to Drive Growth

We are well-positioned to **execute our growth strategy** given our demonstrated commitment to **disciplined capital allocation**.



Capital Return History

\$1.26 Billion

2021 – 2026⁽¹⁾ Cumulative Free Cash Flow defined as:

Cash flow from operations (\$1.81 B) less Capital expenditures (\$0.55 B)

**Repurchases of
Common Stock**

33.7%

**Quarterly Cash
Dividends**

18.9%

(1) Time frame represents January 1, 2021 to March 31, 2026.

Use of Cash Priorities

Cash Flow From Operations	Past and Potential Future Uses of Cash Flows
Organic Growth	<ul style="list-style-type: none"> ▪ Prioritizing facility expansions (capacity, service, efficiencies and safety) ▪ Investing in growth initiatives (engineering, marketing, sales personnel, testing capabilities, etc.)
Share Repurchases	<ul style="list-style-type: none"> ▪ Selective and opportunistic share repurchases ▪ Repurchased \$120 million of common stock in FY 2025 and \$50 million year-to-date in 2026 as of March 31 ▪ \$150 million share repurchase authorization effective January 1, 2026 through December 31, 2026 ▪ Capital return target of 35% of free cash flow⁽¹⁾
Dividends	<ul style="list-style-type: none"> ▪ Maintain quarterly cash dividends⁽²⁾ ▪ Consistently and moderately raise dividends ▪ Capital return target of 35% of free cash flow⁽¹⁾
Acquisitions	<ul style="list-style-type: none"> ▪ Evaluating potential M&A in the markets we operate (support key growth initiatives) ▪ Integrating ETANCO remains the priority
Debt Repayment	<ul style="list-style-type: none"> ▪ Focused on repaying debt incurred to finance the acquisition of ETANCO

(1) The Company defines free cash flow as cash flow from operations less capital expenditures.

(2) On January 28, 2026, the Company's Board of Directors declared a quarterly dividend of \$0.29 per share, paid on April 23, 2026 to stockholders of record on April 2, 2026.

Investments to Meet Growing Demand

Expansion of North American manufacturing operations to **better serve our customers.**

Expansion of Columbus, OH Facility



- Future capacity to support growth
- Maintain safety standards
- Ensure excellent service levels
- Allow needed headcount growth
- Improve production costs

**Opened
H1 2025**

Greenfield Gallatin, TN Facility



- Support fastener sales growth
- Reduce dependence on imported products
- Achieve company fill rate standards
- Vertically integrate manufacturing

**Opened
Q3 2025**

Acquisition Strategy

Accelerate our **strategic growth priorities** through M&A opportunities, maximizing **long-term value**.



Strengthen our business model by expanding our product lines to **develop complete solutions** for the markets in which we operate



Improve our manufacturing capabilities and supply chain efficiencies to **reduce lead-times** and bring production **closer to the end customer**



Build a **robust M&A pipeline**; most actionable opportunities are smaller / tuck-in type acquisitions

Company Ambitions

(1) Volume represents underlying organic revenue growth, calculated by adjusting total revenue to exclude pricing, acquisitions (first-year), and other non-volume impacts such as foreign exchange.

1 Strengthen our values-based culture

4 Drive above market volume⁽¹⁾ growth relative to U.S. housing starts

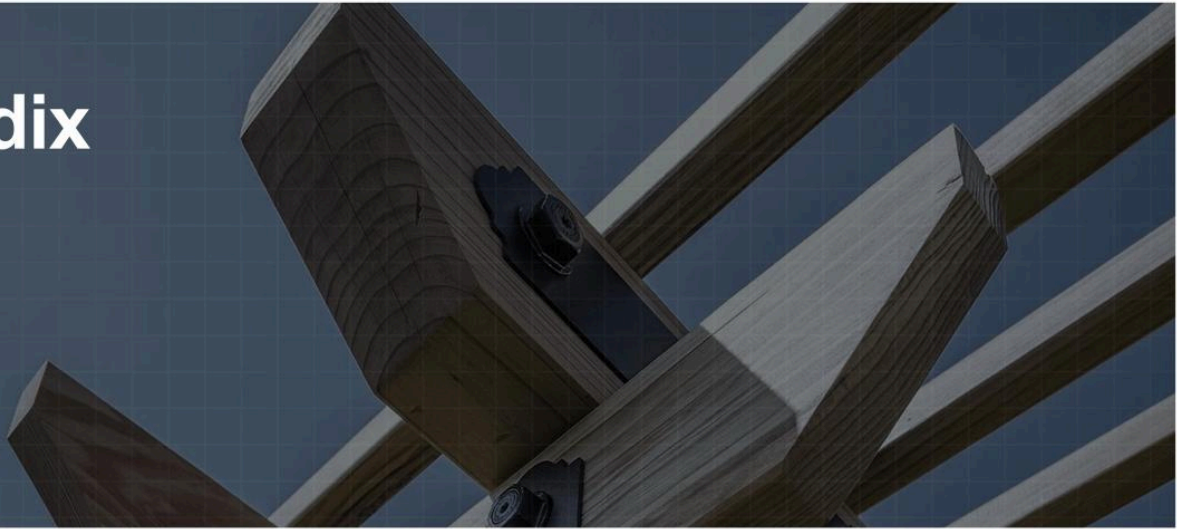
2 Be the business partner of choice

5 Maintain operating income margin of >20%

3 Strive to be an innovative leader in the markets we operate

6 Deliver EPS growth ahead of net revenue growth

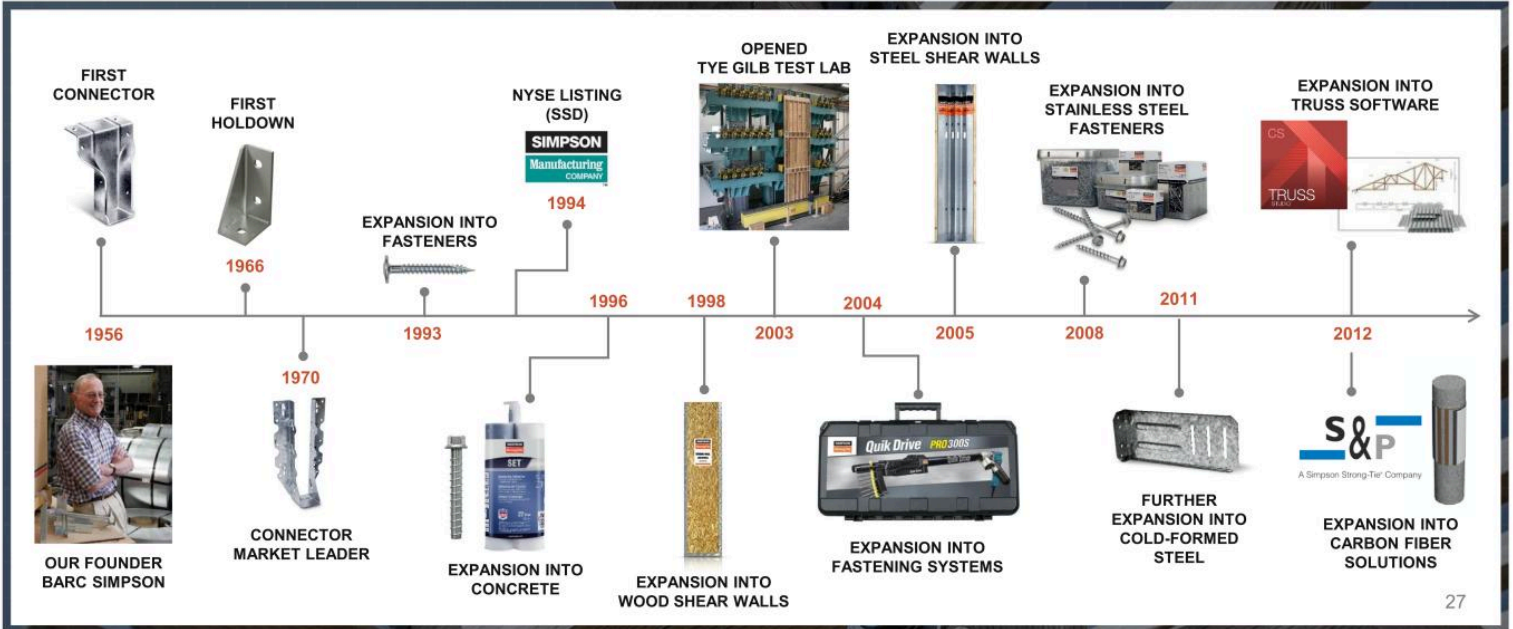
Appendix



SIMPSON
Manufacturing
COMPANY™

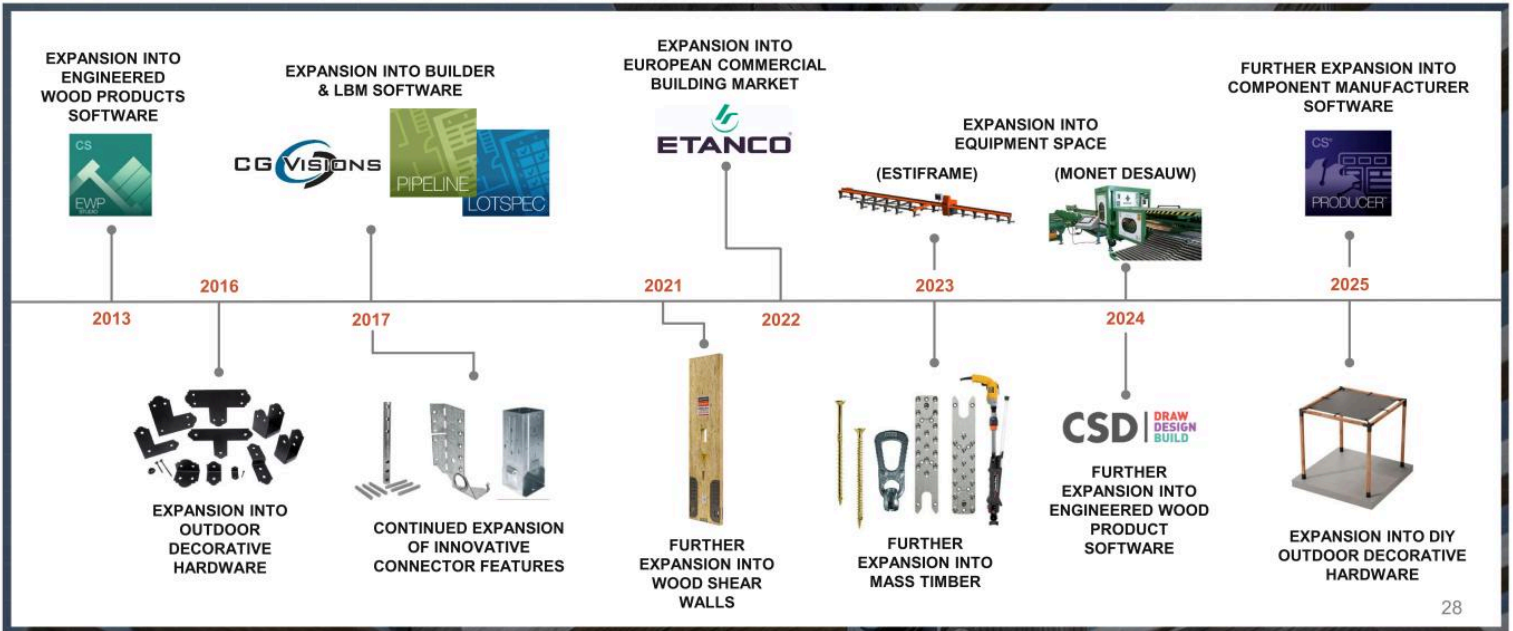
Innovation Leader

Simpson is a **pioneer** of construction solutions and the **industry standard** for structural connectors.



Innovation Leader (continued)

Over the years, Simpson has remained an **innovation leader** in connectors, fasteners, lateral systems, anchors and construction software.



Innovation Leader (continued)

(1) Data as of February 2026.

A dedication to innovation through extensive **research and development**, academic **partnerships** and state-of-the-art **structural testing**.

Innovation by the numbers⁽¹⁾

~300
Engineers

8
R&D
Test Labs

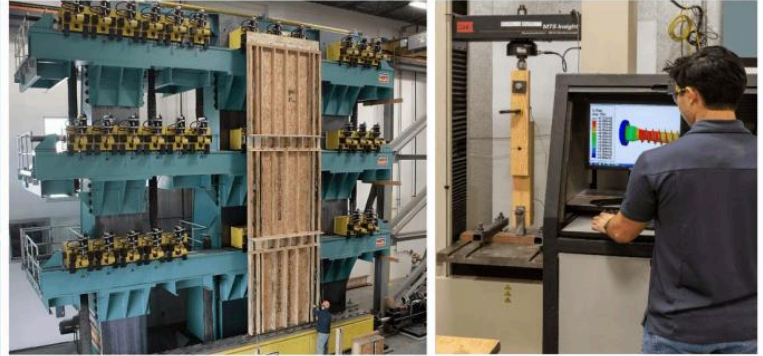
~100
Code
Reports

~500
Patents
Worldwide

~200
Patents
Pending

~1,800
Trademarks
Worldwide

Testing is in our DNA



Large scale structural testing and individual solution testing provides us with a better understanding of how structures perform, advances our design technology and improves building safety.

Residential End-Use Market

Key Market Focus Areas

- Single family construction
- Multifamily construction
- Outdoor living (e.g., decks, pergolas, fences)
- Repair, remodel and retrofit applications
- National home builder relationships
- Lumber and building materials (LBM) relationships

Strategy

- Build and maintain strong relationships with Builders and pro-dealers
- Specify and create demand through national builders
- Ensure product availability through national pro-dealers
- Utilize connectors to grow other product lines
- Deliver digital solutions to accelerate building safer stronger structures

Key Product Lines

Wood
Connection
Products

Fastening
Systems

Concrete
Connection
Products

Integrated
Component
Systems (Truss)

Digital
Solutions



Commercial End-Use Market

Key Market Focus Areas

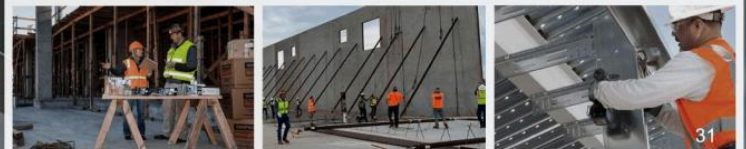
- Retail and office buildings
- Data center construction
- Institutional (education, healthcare)
- Manufacturing (factories, warehouses)
- Public and utilities (water treatment plants)
- Transportation (bridges, airports)

Strategy

- Call on and educate engineers and designers to drive specifications
- Provide training and support to contractors and distributors
- Deliver digital solutions that make it easy for engineers to specify and contractors to use our products
- Continue to build out solutions portfolio to increase breadth of line in anchors, fasteners and products for cold-formed steel

Key Product Lines

Wood Connection Products	Fastening Systems	Concrete Connection Products	Integrated Component Systems (Truss)	Digital Solutions
○	○	○	---	○



OEM End-Use Market

Key Market Focus Areas

- Off-site construction (manufactured housing, modular construction, post-frame construction, prefab sheds)
- Mass timber construction
- Wood and steel fastening (crates, trailers, RV manufacturers, etc.)
- Material handling manufacturers

Strategy

- Aligned with our business model; identify opportunity for existing connectors, fasteners, anchors and truss plates products into this market
- Engineer and launch value-added OEM-specific structural solutions
- Leverage our engineering testing capabilities
- Develop direct and distribution sales channels
- Utilize external innovation opportunities
- Offer custom connector fabrication for the Mass Timber industry

Key Product Lines

Wood
Connection
Products

Fastening
Systems

Concrete
Connection
Products

Integrated
Component
Systems (Truss)

Digital
Solutions



National Retail End-Use Market

Key Market Focus Areas

- Large home centers
- Co-ops / retail chains
- Farm & hardware supply retailers
- Pro customer strategy
- eCommerce growth
- DIY customers

Strategy

- Improve retail execution through merchandising, product development, and marketing
- Continue expanding availability of all product lines, and increase in-store training
- Enable consumers to customize, design and create bill-of-materials with software
- Partner with home center brand advocates, and invest in retail media to maximize e-commerce sales
- Utilize external innovation opportunities

Key Product Lines

Wood Connection Products	Fastening Systems	Concrete Connection Products	Integrated Component Systems (Truss)	Digital Solutions
				



Component Manufacturer End-Use Market

Key Market Focus Areas

- Component manufactures who build roof and floor trusses, offer EWP solutions and/or wall panel solutions
- Equipment solutions
- Large LBMs
- Offsite construction – i.e., fully integrated builders

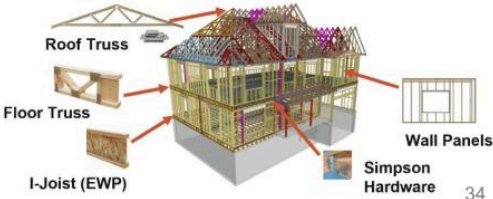
Strategy

- Continue to develop functional, stable, open software
- Continue to increase truss plate manufacturing capacity to support growth
- Further build internal talent pool for implementation, training and high touch service and support
- Provide a modest equipment offering
- Industry involvement and strong relationships

Key Product Lines

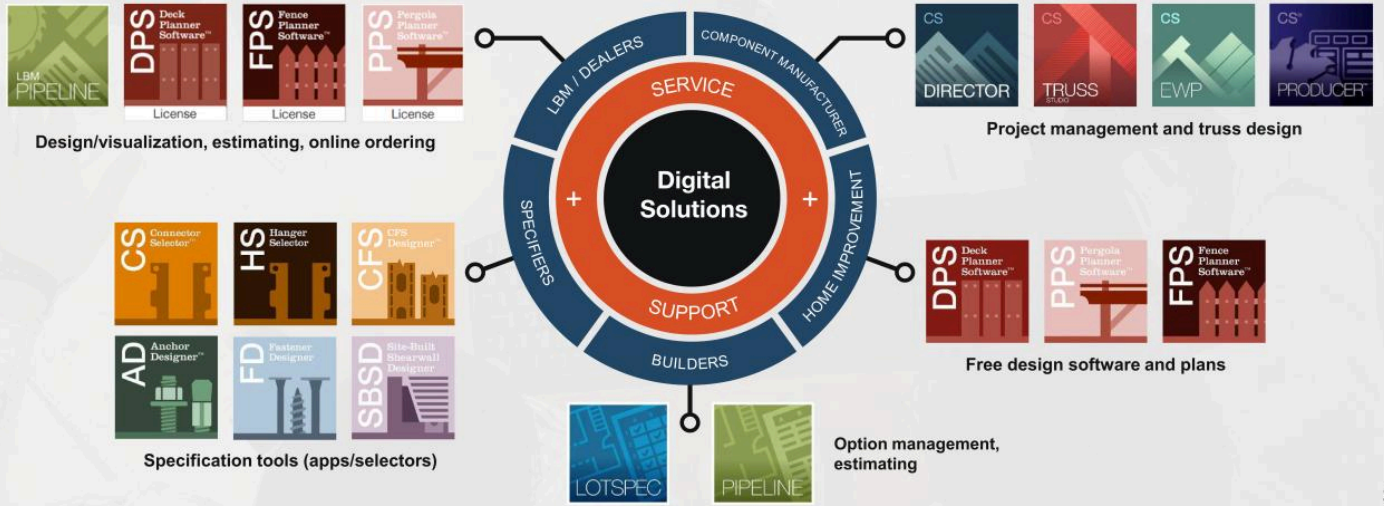
Wood Connection Products	Fastening Systems	Concrete Connection Products	Integrated Component Systems (Truss)	Digital Solutions
○	○	---	○	○

Multi Module Software Offering



Digital Solutions

Building out our digital offerings to **serve customers** across the building industry.



Corporate Social Responsibility

Environmental: Committed to continuously improving the efficiency of our resource use to lessen our impact, and designing and manufacturing products with environmental conservation in mind

Manufacturing Facilities

- **GOAL:** Minimize amount of total waste generated by manufacturing processes through companywide lean practices
- ✓ In 2025, continued the work at each of our facilities to advance toward appropriate environmental stewardship practices



Energy Conservation

- **GOAL:** Improve energy efficiencies at facilities globally to ensure eco-friendly, cost-effective operations
- ✓ In 2025, continued various energy conservation initiatives across our operations



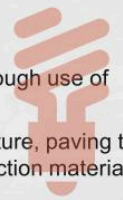
Waste Reduction and Recycling

- **GOAL:** Support the Circular Economy by minimizing our largest recognized waste stream and sending unused steel back upstream
- ✓ Continuously work to improve the design of our products to minimize scrap steel during the stamping process, reducing costs and energy



Sustainable Building Practices

- **GOAL:** Support sustainable business practices through use of green building technology and non-toxic materials
- ✓ Completed testing on a 10-story mass-timber structure, paving the way for increased adoption of regenerative construction materials





Corporate Social Responsibility

Social Responsibility: Dedicated to ensuring everyone at our Company feels included, valued, empowered, and equipped with the tools and confidence to improve, learn and thrive personally and professionally

Inclusion and Belonging

- **GOAL:** Foster diversity in our workforce and maintain representation of differing genders, ages, races, ethnicities, and abilities
- ✓ Partnered with DiversityJobs to promote our job postings, and recently established a promotion guide to ensure a fair and consistent approach



Leadership and Development

- **GOAL:** Ensure all employees have access to opportunities to grow and thrive in their careers with the Company
- ✓ Launched employee skills assessment and began creating meaningful development programs to ensure continued employee growth



Human Capital Management

- **GOAL:** Strengthen our values-based leadership and culture based on our Company value that Everybody Matters
- ✓ Formed a partnership with Gallup to conduct our biannual Global Employee Engagement Survey



Health and Safety

- **GOAL:** Provide the highest standard of safety and create a healthy working environment
- ✓ In 2025, improved the global Total Recordable Incident Rate to 0.79, reflecting top-tier safety performance versus industry benchmarks



**Strong Foundation.
Stronger Future.**

SIMPSON
Manufacturing
COMPANY™

