

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **September 26, 2024 (September 23, 2024)**

**ARCBEST CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**0-19969**  
(Commission  
File Number)

**71-0673405**  
(IRS Employer  
Identification No.)

**8401 McClure Drive**  
**Fort Smith, Arkansas**  
(Address principal executive  
offices)

**72916**  
(Zip code)

Registrant's telephone number, including area code: **(479) 785-6000**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions.

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock \$0.01 Par Value	ARCB	Nasdaq

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

---

---

**ITEM 5.02 - DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.**

On September 23, 2024, Michael E. Newcity, Chief Innovation Officer of ArcBest Corporation (the “Company”) and President of the Company’s subsidiary, ArcBest Technologies, Inc., informed the Company that he will be retiring in December 2024.

Upon Mr. Newcity’s retirement, Dennis L. Anderson, the Company’s Chief Strategy Officer, will assume Mr. Newcity’s responsibilities as Chief Innovation Officer under the new title of Chief Strategy and Innovation Officer.

**ITEM 7.01 – REGULATION FD DISCLOSURE**

On September 26, 2024, the Company issued a press release announcing Mr. Newcity’s retirement and Mr. Anderson’s assumption of his responsibilities. A copy of this press release is furnished as Exhibit 99.1 to this report and incorporated into this Item 7.01 by reference.

The information furnished in this Item 7.01 shall not be deemed “filed” for purposes of Section 18 of the Securities Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

**ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.**

<u>Exhibit No.</u>	<u>Description of Exhibit</u>
99.1*	<a href="#">Press release of ArcBest dated September 26, 2024</a>
104	Cover Page Interactive Data File – The cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.

\*Furnished herewith.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ARCBEST CORPORATION**

(Registrant)

Date: September 26, 2024

/s/ Michael R. Johns  
Michael R. Johns  
Chief Legal Officer and Corporate Secretary

---



**Media Contact:** Autumn Mahar  
**Email:** amahar@arcb.com  
**Phone:** 479-494-8221

**Investor Relations Contact:** Amy Mendenhall  
**Email:** invrel@arcb.com  
**Phone:** 479-785-6200

### **ArcBest Announces Retirement and Succession of Chief Innovation Officer and President of ArcBest Technologies**

FORT SMITH, Arkansas, September 26, 2024 — ArcBest® (Nasdaq: ARCB), a leader in supply chain logistics, announced today that Michael Newcity, chief innovation officer and president of ArcBest Technologies, will retire in December 2024 after a career of over 30 years with the company. Dennis Anderson, currently chief strategy officer, will succeed Newcity while continuing to lead ArcBest's strategy, marketing and customer experience functions.

Newcity has served as chief innovation officer at ArcBest since 2015. A champion of innovation, he has been instrumental in advancing enterprise initiatives in business intelligence, strategy management and digital transformation. Newcity joined the company in 1993 as a programmer and rose through various management roles, including chief financial officer and chief information officer before transitioning into his current leadership role in innovation and technology.

"Michael has made significant contributions to ArcBest in his time with our company. His creative spirit and forward-thinking approach have been valuable as ArcBest transformed into a leading logistics company," said Judy R. McReynolds, ArcBest chairman and CEO. "Despite a rapidly changing environment, Michael has kept ArcBest at the leading edge of technology, from operationalizing the use of AI and advanced analytics to overseeing the development and commercialization of disruptive technologies like Vaux, our groundbreaking, patented freight movement system. I thank Michael for his service to our company and wish him, his wife and their family the very best."

Under Newcity's leadership, ArcBest reimaged its technology and innovation functions, making them an integral pillar of the company's strategy. Across the enterprise, ArcBest manages an active portfolio of transformative initiatives that are tightly aligned with its strategy to deliver growth and efficiency through innovation.

"I am so fortunate to have spent over 30 years at ArcBest. This is an incredible organization, full of people who are inventive, smart and driven to disrupt our industry and provide our customers with solutions that transform their supply chains," Newcity said. "It has been an honor to serve as chief innovation officer of ArcBest and president of ArcBest Technologies. I have been truly blessed to work with Judy and the entire ArcBest team."

Dennis Anderson's appointment as Newcity's successor underscores ArcBest's robust succession planning. Anderson joined the organization 21 years ago as a pricing analyst and progressed through the organization moving into strategic planning, becoming chief customer officer in 2020 and most recently serving as chief strategy officer. A strong customer advocate, his leadership and expertise have been vital in advancing ArcBest's strategy management efforts.

"It has been a privilege to collaborate closely with Michael and his team for years, finding ways to better serve our customers' evolving needs. I'm excited to build upon the powerful foundation they established and continue driving growth, efficiency and innovation at ArcBest," said Anderson. "It is an honor to have a front-row seat as ArcBest leads the way in revolutionizing our industry."

---

Technology and innovation are critical enablers to driving positive change for ArcBest through improved systems and customer-facing solutions and platforms. ArcBest remains committed to its strategic direction and is well-positioned for growth during this transition and beyond.

## **ABOUT ARCBEST**

ArcBest® (Nasdaq: ARCB) is a multibillion-dollar integrated logistics company that helps keep the global supply chain moving. Founded in 1923 and now with 15,000 employees across 250 campuses and service centers, the company is a logistics powerhouse, using its technology, expertise and scale to connect shippers with the solutions they need — from ground, air and ocean transportation to fully managed supply chains. ArcBest has a long history of innovation that is enriched by deep customer relationships. With a commitment to helping customers navigate supply chain challenges now and in the future, the company is developing ground-breaking technology like Vaux™, one of the TIME Best Inventions of 2023. For more information, visit [arcb.com](http://arcb.com).

###

---