

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2	2. Issuer Name and Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
HAY JESS T						D CO												
(Last) (First) (Middle)				3	3. Date of Earliest Transaction (MM/DD/YYYY)									N Director 10% Owner Officer (give title below) Other (specif				
1850 N. CENT	TRAL A	VE., S	SUITE					1/2	/ 20 1	13			below)	er (give title	below) _	Other	(specify	
1900	(Street)					Amendn DD/YYYY		Date	e Ori	gina	ıl Fi	led	6. Individ		nt/Group l	Filing (Che	eck	
PHOENIX, A															Reporting Pe			
(City) (State) (Zip)														Form filed by More than One Reporting Person				
		Table	I - Non-	Deriv	vati	ve Secui	rities	Acq	quire	ed, I	Disp	osed of,	or Beneficiall	y Owned				
			2. Tra Date	ins.	2A. Deemed Execution Date, if	3. Trans. Code (Instr. 8)		4. Securities Acc (A) or Disposed (Instr. 3, 4 and 5			d of (D)	5. Amount of Securifollowing Reported Instr. 3 and 4)	ties Beneficially Owned Transaction(s)		Ownership of Inc Form: Bene	7. Nature of Indirect Beneficial Ownership		
						any	Code	e V	Amo		(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock				1/2/2	013		M		125	50	A	619.574	1	8500		D		
Common Stock				1/2/2	013		F		96'	7	D	\$27.99	17533			D		
Tabl	le II - Dei	rivative	Securiti	ies Be	enef	ficially ()wne	d (4	e.g. ,	put	s, ca	alls, waı	rants, options	s, convert	ible secur	ities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date		4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (ADisposed of (Instr. 3, 4 a 5)	A) or f (D)					Securiti	and Amount of es Underlying ve Security and 4)	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following	Form of Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A) (E	[Date Exerc	isable		iratio e	Title	Amount or Number of Shares		Reported Transaction (s) (Instr. 4)	(I) (Instr. 4)		
Non-Qualified Stock Option (right to buy)	\$19.574	1/2/2013		M		125	0	((1)	2/19	0/201	3 Commo Stock	on 1250	\$0	0	D		

Explanation of Responses:

(1) This option is fully vested and exercisable.

Reporting Owners

Paparting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
HAY JESS T 1850 N. CENTRAL AVE., SUITE 1900	X						
PHOENIX, AZ 85004-4565							

Signatures

By: Deborah J. DePaoli For: Jess Hay 1/4/2013

Date

^{**} Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.