
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934.**

**Date of Report (Date of Earliest Event Reported):
June 18, 2024**

MONRO, INC.

(Exact name of registrant as specified in its charter)

New York
(State of
Incorporation)

0-19357
(Commission
File Number)

16-0838627
(I.R.S. Employer
Identification No.)

200 Holleder Parkway, Rochester, New York
(Address of Principal Executive Offices)

14615
(Zip Code)

Registrant's telephone number, including area code (585) 647-6400

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	MNRO	The Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 **Voluntary Disclosure of Other Events**

On June 18, 2024, Monro, Inc. (the “Company”) announced that it had released its fourth annual environmental, social and governance (“ESG”) report, which covers fiscal year 2024, ended March 30, 2024. The report highlights the Company’s ESG initiatives and the actions being taken every day to care for its Teammates and customers, make a positive impact on the communities where it operates, and act as a good steward of the environment. A copy of the press release is furnished as Exhibit 99.1 to this current Report on Form 8-K.

Item 9.01 **Financial Statements and Exhibits**

- (a) Not applicable.
- (b) Not applicable.
- (c) Not applicable.
- (d) The following is a list of exhibits furnished with this Current Report on Form 8-K:

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release, dated June 18, 2024.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MONRO, INC.
(Registrant)

June 18, 2024

By: /s/ Maureen E. Mulholland
Maureen E. Mulholland
Executive Vice President - Chief Legal Officer and
Secretary

CONTACT: Investors and Media: Felix Veksler
Senior Director, Investor Relations
ir@monro.com

FOR IMMEDIATE RELEASE

Monro, Inc. Publishes Fourth Annual Environmental, Social, and Governance (ESG) Report
Publication features focus on governance improvements, Teammate initiatives and energy efficiency.

ROCHESTER, NY – June 18, 2024 – Monro, Inc. (Nasdaq: MNRO), a leading provider of automotive undercar repair and tire services, has released its fourth annual report dedicated to how environmental, social, and governance (ESG) factors are integrated into its corporate decision making and strategy. The publication, “2024 ESG Report,” covers efforts for fiscal year 2024.

This document highlights Monro’s ongoing efforts to foster an inclusive and thriving culture for its Teammates, deliver world-class service to its Guests, positively impact the communities where it operates, and make sustainable decisions for the environment.

“By investing in our Teammates and providing exceptional service to our Guests – both factors that drive our business – we are building a more resilient Monro that creates sustainable value for all our stakeholders,” said Mike Broderick, Monro’s President and Chief Executive Officer. “We are excited about the opportunities that lie ahead, and we thank you for your continued support and partnership as we work to build a stronger and more responsible business.”

The report addresses Monro’s recent progress and notable highlights:

- Completed its first ESG materiality analysis through engagement with investors, the Board, and leaders across our stores and in management.
- Continued investment in Teammate engagement, development, and safety through new feedback and training sessions for District Managers and improvements to safety training and reporting processes.
- Progressed in a community engagement strategy that leverages partnerships, Guest involvement, and Teammate engagement to deliver meaningful support to Monro communities.

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- Made progress towards our goal of 100% LED lighting in stores by 2028.

Monro's "[2024 ESG Report](#)" maps to certain metrics of the Sustainability Accounting Standards Board's (SASB) Multiline & Specialty Retailers and Auto Parts industries.

The publication is available on Monro's corporate website at <https://corporate.monro.com/esg/default.aspx>.

About Monro, Inc.

Monro, Inc. (NASDAQ: MNRO) is one of the nation's leading automotive service and tire providers, delivering best-in-class auto care to communities across the country, from oil changes, tires, and parts installation, to the most complex vehicle repairs. With a growing market share and a focus on sustainable growth, the Company generated about \$1.3 billion in sales in fiscal 2024, and it continues to expand its national presence through strategic acquisitions and the opening of newly constructed stores. Across approximately 1,300 stores and 9,000 service bays nationwide, Monro brings customers the professionalism and high-quality service they expect from a national retailer, with the convenience and trust of a neighborhood garage. Monro's highly trained teammates and certified technicians bring together hands-on experience and state-of-the-art technology to diagnose and address automotive needs every day to get customers back on the road safely. For more information, please visit <https://corporate.monro.com/>.

Source: Monro, Inc.
MNRO-Corp