
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 10, 2025

BENCHMARK ELECTRONICS, INC.

(Exact name of Registrant as Specified in Its Charter)

Texas
(State or Other Jurisdiction
of Incorporation)

001-10560
(Commission File Number)

74-2211011
(IRS Employer
Identification No.)

56 South Rockford Drive
Tempe, Arizona
(Address of Principal Executive Offices)

85288
(Zip Code)

Registrant's Telephone Number, Including Area Code: (623) 300-7000

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.10 per share	BHE	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events.

On December 10, 2025 Benchmark Electronics, Inc. (the “Company”) issued a press release announcing the appointment of David L. Cummings as Senior Vice President, Chief Commercial Officer of the Company, effective immediately. The press release is incorporated herein by reference to Exhibit 99.1 filed herewith.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description of Exhibit</u>
99.1	Press release, dated December 10, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BENCHMARK ELECTRONICS, INC.

Date: December 10, 2025

By: /s/ Stephen J. Beaver
Stephen J. Beaver, Esq.
Senior Vice President, General Counsel and Chief Legal Officer

FOR IMMEDIATE RELEASE**Benchmark Appoints David L. Cummings as SVP and Chief Commercial Officer**

Seasoned Executive Brings Proven Track Record in Commercial Strategy and Supply Chain Transformation to Benchmark's Leadership Team

TEMPE, Ariz., December 10, 2025 – Benchmark Electronics, Inc. (NYSE: BHE), a global provider of engineering, design, and manufacturing services, today announced the appointment of David L. Cummings as Senior Vice President (SVP) and Chief Commercial Officer (CCO), effective immediately. Cummings succeeds David Moezidis as Chief Commercial Officer following David Moezidis' promotion to President. As previously announced, David Moezidis will assume the role of Chief Executive Officer (CEO) upon Jeff Benck's retirement effective March 31, 2026.

David Cummings brings over 20 years of executive experience in global customer management, supply chain transformation, and commercial operations. He has demonstrated success in leading multi-billion-dollar businesses, launching new market segments, and building partnerships across diverse industries. Most recently, Cummings served as VP General Manager at Flex, where he launched and scaled new market segments, secured significant new bookings, and orchestrated supply chain regionalization to enhance resilience.

"David Cummings embodies purpose-driven leadership and brings exceptional expertise that will accelerate our commercial strategy," said David Moezidis, Benchmark's President. "His proven success in global manufacturing and operational excellence, combined with an unwavering commitment to customer-centric innovation, will deepen the customer-obsession culture that defines Benchmark. I am confident David will build on our strong foundation and ignite the next chapter of growth and transformation as we continue to lead in innovation and customer excellence."

As Benchmark welcomes new leadership, the company remains dedicated to advancing its strategic vision and building on its legacy of innovation, operational excellence, and customer focus.

"I'm thrilled to join Benchmark at such a pivotal moment in its growth journey," said David Cummings. "Benchmark's commitment to innovation and building solutions that truly matter aligns perfectly with my passion for driving transformation that elevates performance and creates lasting impact. I look forward to partnering with this exceptional team to strengthen customer relationships and accelerate the next chapter of growth."

To learn more about Benchmark's leadership team, please visit <https://www.bench.com/leadership-team>.

About Benchmark Electronics, Inc.

Benchmark provides comprehensive solutions across the entire product lifecycle by leading through its innovative technology and engineering design services; leveraging its optimized global supply chain; and delivering world-class manufacturing services in the following industries: advanced computing and communications, aerospace and defense, industrial, medical, and semiconductor capital equipment. Benchmark's global operations include facilities in seven countries and its common shares trade on the New York Stock Exchange under the symbol BHE.

For More Information, Please Contact:

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