

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): August 28, 2025**

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**ISABELLA BANK CORPORATION**

(Exact name of registrant as specified in its charter)

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**Michigan**  
(State or other jurisdiction  
of incorporation)

**000-18415**  
(Commission  
File Number)

**38-2830092**  
(IRS Employer  
Identification No.)

**401 North Main Street**      **Mt. Pleasant**  
(Address of principal executive offices)

**Michigan**

**48858-1649**  
(Zip Code)

**Registrant's telephone number, including area code: (989) 772-9471**

**Not Applicable**  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, no par value per share	ISBA	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company     

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On August 28, 2025, Isabella Bank Corporation (the "Corporation") informed Mr. William M. Schaefer, Chief Financial Officer ("CFO"), of his termination of employment, effective immediately. Mr. Schaefer's termination did not relate to any disagreement on matters related to the Corporation's operations, policies or practices or any other matter, and Mr. Schaefer was not aware of any deficiencies in financial or operating controls at the time of his termination.

Effective upon Mr. Schaefer's termination, Neil McDonnell, the President of the Corporation's wholly-owned subsidiary, Isabella Bank (the "Bank"), will serve as interim CFO of the Corporation, while a national search is conducted to identify a permanent CFO. Mr. McDonnell, who will continue to serve as President of the Bank, previously served as the Corporation's CFO for six years before being appointed President of the Bank in January 2024.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ISABELLA BANK CORPORATION

Dated: August 28, 2025

By: /s/ Jerome E. Schwind  
Jerome E. Schwind, President and Chief  
Executive Officer