

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2026

Commission File Number 0-15572

**FIRST BANCORP**

(Exact Name of Registrant as Specified in its Charter)

North Carolina

56-1421916

(State or Other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification Number)

205 SE Broad St., Southern Pines , North Carolina

28387

(Address of Principal Executive Offices)

(Zip Code)

(Registrant's telephone number, including area code)

(910) 246-2500

Securities registered pursuant to Section 12(b) of the Act:

Title of each class  
Common Stock, No Par Value

Trading Symbol  
FBNC

Name of each exchange on which registered:  
The Nasdaq Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). ☒ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one)

Large Accelerated Filer ☒  
Non-Accelerated Filer ☐

Accelerated Filer ☐  
Smaller Reporting Company ☐  
Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). ☐ Yes ☒ No

The number of shares of the registrant's Common Stock outstanding on April 30, 2026 was 41,375,413.

**INDEX**  
**FIRST BANCORP AND SUBSIDIARIES**

Page

[Part I. Financial Information](#)

[Item 1 - Financial Statements \(unaudited\)](#)

|                                                                               |    |
|-------------------------------------------------------------------------------|----|
| <a href="#"><u>Consolidated Balance Sheets</u></a>                            | 4  |
| <a href="#"><u>Consolidated Statements of Income</u></a>                      | 5  |
| <a href="#"><u>Consolidated Statements of Comprehensive Income (Loss)</u></a> | 6  |
| <a href="#"><u>Consolidated Statements of Shareholders' Equity</u></a>        | 7  |
| <a href="#"><u>Consolidated Statements of Cash Flows</u></a>                  | 8  |
| <a href="#"><u>Notes to Consolidated Financial Statements</u></a>             | 10 |

[Item 2 – Management's Discussion and Analysis of Consolidated Results of Operations and Financial Condition](#)

32

[Item 3 – Quantitative and Qualitative Disclosures About Market Risk](#)

45

[Item 4 – Controls and Procedures](#)

47

[Part II. Other Information](#)

[Item 1 – Legal Proceedings](#)

47

[Item 1A – Risk Factors](#)

47

[Item 5 - Other Information](#)

47

[Item 6 – Exhibits](#)

48

[Signatures](#)

49

Page 2

---

## **FORWARD-LOOKING STATEMENTS**

Part I of this report contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995, which statements are inherently subject to risks and uncertainties. Forward-looking statements are statements that include projections, predictions, expectations or beliefs about future events or results or otherwise are not statements of historical fact. Further, forward-looking statements are intended to speak only as of the date made. Such statements are often characterized by the use of qualifying words (and their derivatives) such as “expect,” “believe,” “estimate,” “plan,” “project,” or other statements concerning our opinions or judgment about future events. Our actual results may differ materially from those anticipated in any forward-looking statements, as they will depend on many factors about which we are unsure, including many factors which are beyond our control. Factors that could influence the accuracy of such forward-looking statements include, but are not limited to, the financial success or changing strategies of our customers, our level of success in integrating acquisitions, actions of government regulators, the level of market interest rates, geopolitical influences and general economic conditions. For additional information about factors that could affect the matters discussed in this paragraph, see the “Risk Factors” section of our 2025 Annual Report on Form 10-K (“2025 Annual Report”) and Item 1A of Part II of this report.

**Part I. Financial Information**  
**Item 1 - Financial Statements**

**First Bancorp**  
**Consolidated Balance Sheets**

| (\$ in thousands - unaudited)                                                               |    | March 31,<br>2026 | December 31,<br>2025 |
|---------------------------------------------------------------------------------------------|----|-------------------|----------------------|
| <b>Assets</b>                                                                               |    |                   |                      |
| Cash and due from banks, noninterest-bearing                                                | \$ | 135,176           | \$ 146,759           |
| Due from banks, interest-bearing                                                            |    | 462,815           | 162,836              |
| Total cash and cash equivalents                                                             |    | 597,991           | 309,595              |
| Securities available for sale (amortized cost of \$2,177,316 and \$2,242,678, respectively) |    | 1,979,606         | 2,048,556            |
| Securities held to maturity (fair values of \$440,882 and \$448,452, respectively)          |    | 511,429           | 513,099              |
| Presold mortgages in process of settlement                                                  |    | 11,191            | 7,790                |
| Loans                                                                                       |    | 8,793,814         | 8,722,419            |
| Allowance for credit losses on loans                                                        |    | (124,734)         | (123,581)            |
| Net loans                                                                                   |    | 8,669,080         | 8,598,838            |
| Premises and equipment, net                                                                 |    | 139,374           | 139,125              |
| Accrued interest receivable                                                                 |    | 37,296            | 39,206               |
| Goodwill                                                                                    |    | 478,750           | 478,750              |
| Other intangible assets, net                                                                |    | 15,985            | 17,232               |
| Bank-owned life insurance                                                                   |    | 194,626           | 193,286              |
| Other assets                                                                                |    | 312,406           | 322,862              |
| Total assets                                                                                | \$ | 12,947,734        | \$ 12,668,339        |
| <b>Liabilities</b>                                                                          |    |                   |                      |
| Deposits                                                                                    |    |                   |                      |
| Noninterest-bearing deposits                                                                | \$ | 3,596,629         | \$ 3,486,985         |
| Interest-bearing deposits                                                                   |    | 7,415,854         | 7,261,436            |
| Total deposits                                                                              |    | 11,012,483        | 10,748,421           |
| Borrowings                                                                                  |    | 74,643            | 74,569               |
| Accrued interest payable                                                                    |    | 3,733             | 3,747                |
| Other liabilities                                                                           |    | 173,925           | 187,434              |
| Total liabilities                                                                           |    | 11,264,784        | 11,014,171           |
| Commitments and contingencies                                                               |    |                   |                      |
| <b>Shareholders' Equity</b>                                                                 |    |                   |                      |
| Preferred stock, no par value per share. Authorized: 5,000,000 shares                       |    |                   |                      |
| Issued & outstanding: none and none, respectively                                           |    | —                 | —                    |
| Common stock, no par value per share. Authorized: 60,000,000 shares                         |    |                   |                      |
| Issued & outstanding: 41,375,026 shares and 41,466,227 shares, respectively                 |    | 968,675           | 973,884              |
| Retained earnings                                                                           |    | 866,387           | 829,659              |
| Stock in rabbi trust assumed in acquisition                                                 |    | (893)             | (885)                |
| Rabbi trust obligation                                                                      |    | 893               | 885                  |
| Accumulated other comprehensive income (loss)                                               |    | (152,112)         | (149,375)            |
| Total shareholders' equity                                                                  |    | 1,682,950         | 1,654,168            |
| Total liabilities and shareholders' equity                                                  | \$ | 12,947,734        | \$ 12,668,339        |

See accompanying notes to unaudited consolidated financial statements.

**First Bancorp**  
**Consolidated Statements of Income**

| (\$ in thousands, except per share data - unaudited)  | Three Months Ended March 31, |            |
|-------------------------------------------------------|------------------------------|------------|
|                                                       | 2026                         | 2025       |
| <b>Interest Income</b>                                |                              |            |
| Interest and fees on loans                            | \$ 120,747                   | \$ 110,497 |
| Interest on investment securities:                    |                              |            |
| Taxable interest income                               | 17,556                       | 15,524     |
| Tax-exempt interest income                            | 1,115                        | 1,116      |
| Other, principally overnight investments              | 2,972                        | 5,487      |
| Total interest income                                 | 142,390                      | 132,624    |
| <b>Interest Expense</b>                               |                              |            |
| Interest on deposits                                  | 34,046                       | 38,119     |
| Interest on borrowings                                | 1,228                        | 1,658      |
| Total interest expense                                | 35,274                       | 39,777     |
| Net interest income                                   | 107,116                      | 92,847     |
| Provision for credit losses                           | 3,083                        | 1,116      |
| Net interest income after provision for credit losses | 104,033                      | 91,731     |
| <b>Noninterest Income</b>                             |                              |            |
| Service charges on deposit accounts                   | 3,954                        | 3,767      |
| Other service charges and fees                        | 5,942                        | 5,919      |
| Presold mortgage loan fees and gains on sale          | 669                          | 450        |
| Commissions from sales of financial products          | 1,492                        | 1,408      |
| SBA loan sale gains                                   | 903                          | 52         |
| Bank-owned life insurance income                      | 1,340                        | 1,228      |
| Other income, net                                     | 878                          | 132        |
| Total noninterest income                              | 15,178                       | 12,956     |
| <b>Noninterest Expense</b>                            |                              |            |
| Salaries, incentives and commissions expense          | 29,978                       | 28,661     |
| Employee benefit expense                              | 6,516                        | 6,095      |
| Total personnel expense                               | 36,494                       | 34,756     |
| Occupancy and equipment expense                       | 5,355                        | 5,192      |
| Intangibles amortization expense                      | 1,247                        | 1,516      |
| Other operating expenses                              | 17,122                       | 16,447     |
| Total noninterest expenses                            | 60,218                       | 57,911     |
| Income before income taxes                            | 58,993                       | 46,776     |
| Income tax expense                                    | 12,334                       | 10,370     |
| Net income                                            | \$ 46,659                    | \$ 36,406  |
| Earnings per common share:                            |                              |            |
| Basic                                                 | \$ 1.13                      | \$ 0.88    |
| Diluted                                               | 1.13                         | 0.88       |
| Weighted average common shares outstanding:           |                              |            |
| Basic                                                 | 41,250,500                   | 41,130,779 |
| Diluted                                               | 41,459,357                   | 41,406,525 |

See accompanying notes to unaudited consolidated financial statements.

**First Bancorp**  
**Consolidated Statements of Comprehensive Income (Loss)**

| (\$ in thousands - unaudited)                                       | Three Months Ended March 31, |           |
|---------------------------------------------------------------------|------------------------------|-----------|
|                                                                     | 2026                         | 2025      |
| Net income                                                          | \$ 46,659                    | \$ 36,406 |
| Other comprehensive income (loss):                                  |                              |           |
| Unrealized gains (losses) on securities available for sale:         |                              |           |
| Unrealized holding (losses) gains arising during the period, pretax | (3,588)                      | 46,841    |
| Tax benefit (expense)                                               | 831                          | (11,440)  |
| Postretirement Plans:                                               |                              |           |
| Amortization of unrecognized net actuarial losses                   | 26                           | —         |
| Tax (expense) benefit                                               | (6)                          | —         |
| Other comprehensive (loss) income                                   | (2,737)                      | 35,401    |
| Comprehensive income (loss)                                         | \$ 43,922                    | \$ 71,807 |

See accompanying notes to unaudited consolidated financial statements.

**First Bancorp**  
**Consolidated Statements of Shareholders' Equity**

| (\$ in thousands, except per share data - unaudited) | Common Stock |            | Retained earnings | Stock in rabbi trust assumed in acquisition | Rabbi trust obligation | Accumulated other comprehensive income (loss) | Total shareholders' equity |
|------------------------------------------------------|--------------|------------|-------------------|---------------------------------------------|------------------------|-----------------------------------------------|----------------------------|
|                                                      | Shares       | Amount     |                   |                                             |                        |                                               |                            |
| <b>Three Months Ended March 31, 2025</b>             |              |            |                   |                                             |                        |                                               |                            |
| Balances, January 1, 2025                            | 41,347       | \$ 971,313 | \$ 756,327        | \$ (1,148)                                  | \$ 1,148               | \$ (282,029)                                  | \$ 1,445,611               |
| Net income                                           |              |            | 36,406            |                                             |                        |                                               | 36,406                     |
| Cash dividends declared (\$0.22 per common share)    |              |            | (9,103)           |                                             |                        |                                               | (9,103)                    |
| Change in Rabbi Trust Obligation                     |              |            |                   | (18)                                        | 18                     |                                               | —                          |
| Stock options exercised                              | 13           | 126        |                   |                                             |                        |                                               | 126                        |
| Stock repurchases                                    | (25)         | (992)      |                   |                                             |                        |                                               | (992)                      |
| Stock withheld for payment of taxes                  | (8)          | (293)      |                   |                                             |                        |                                               | (293)                      |
| Stock-based compensation                             | 42           | 1,020      |                   |                                             |                        |                                               | 1,020                      |
| Other comprehensive income                           |              |            |                   |                                             |                        | 35,401                                        | 35,401                     |
| Balances, March 31, 2025                             | 41,369       | \$ 971,174 | \$ 783,630        | \$ (1,166)                                  | \$ 1,166               | \$ (246,628)                                  | \$ 1,508,176               |
| <b>Three Months Ended March 31, 2026</b>             |              |            |                   |                                             |                        |                                               |                            |
| Balances, January 1, 2026                            | 41,466       | \$ 973,884 | \$ 829,659        | \$ (885)                                    | \$ 885                 | \$ (149,375)                                  | \$ 1,654,168               |
| Net income                                           |              |            | 46,659            |                                             |                        |                                               | 46,659                     |
| Cash dividends declared (\$0.24 per common share)    |              |            | (9,931)           |                                             |                        |                                               | (9,931)                    |
| Change in Rabbi Trust Obligation                     |              |            |                   | (8)                                         | 8                      |                                               | —                          |
| Stock options exercised                              | 2            | 36         |                   |                                             |                        |                                               | 36                         |
| Stock repurchases                                    | (93)         | (5,147)    |                   |                                             |                        |                                               | (5,147)                    |
| Stock withheld for payment of taxes                  | (18)         | (1,047)    |                   |                                             |                        |                                               | (1,047)                    |
| Stock-based compensation                             | 18           | 949        |                   |                                             |                        |                                               | 949                        |
| Other comprehensive income                           |              |            |                   |                                             |                        | (2,737)                                       | (2,737)                    |
| Balances, March 31, 2026                             | 41,375       | \$ 968,675 | \$ 866,387        | \$ (893)                                    | \$ 893                 | \$ (152,112)                                  | \$ 1,682,950               |

See accompanying notes to unaudited consolidated financial statements.

**First Bancorp**  
**Consolidated Statements of Cash Flows**

| (\$ in thousands-unaudited)                                                               | Three Months Ended March 31, |            |
|-------------------------------------------------------------------------------------------|------------------------------|------------|
|                                                                                           | 2026                         | 2025       |
| <b>Cash Flows From Operating Activities</b>                                               |                              |            |
| Net income                                                                                | \$ 46,659                    | \$ 36,406  |
| Reconciliation of net income to net cash provided by operating activities:                |                              |            |
| Provision for credit losses                                                               | 3,083                        | 1,116      |
| Net security premium amortization                                                         | 587                          | 1,432      |
| Deferred income taxes, net                                                                | 3,254                        | 2,046      |
| Loan discount accretion                                                                   | (1,293)                      | (2,193)    |
| Deposit and debt discount accretion, net                                                  | 148                          | 294        |
| Foreclosed property losses (gains), net                                                   | (52)                         | (18)       |
| Other (gains) losses, net                                                                 | (825)                        | (109)      |
| Bank-owned life insurance income                                                          | (1,340)                      | (1,228)    |
| Net amortization of deferred loan costs/(fees)                                            | 1,097                        | 49         |
| Depreciation of premises and equipment                                                    | 1,630                        | 1,796      |
| Amortization of operating lease right-of-use assets                                       | 345                          | 314        |
| Repayments of lease obligations                                                           | (329)                        | (297)      |
| Stock-based compensation expense                                                          | 949                          | 1,020      |
| Amortization of intangible assets                                                         | 1,247                        | 1,516      |
| Amortization and impairment of SBA servicing assets                                       | 194                          | 362        |
| Gains on sale of loans                                                                    | (1,572)                      | (502)      |
| Origination of presold mortgage loans and SBA loans held for sale                         | (39,820)                     | (17,158)   |
| Proceeds from sales of presold mortgage loans and SBA loans                               | 44,844                       | 21,669     |
| Decrease (increase) in accrued interest receivable                                        | 1,910                        | 877        |
| Decrease (increase) in other assets                                                       | 4,202                        | 8,702      |
| (Decrease) increase in accrued interest payable                                           | (14)                         | 331        |
| (Decrease) increase in other liabilities                                                  | (3,708)                      | (3,829)    |
| Net cash provided by (used in) operating activities                                       | 61,196                       | 52,596     |
| <b>Cash Flows From Investing Activities</b>                                               |                              |            |
| Purchases of securities available for sale                                                | (1,275)                      | (10,000)   |
| Proceeds from maturities, calls and principal repayments of securities available for sale | 67,141                       | 35,050     |
| Proceeds from maturities, calls and principal repayments of securities held to maturity   | 579                          | 638        |
| Purchases of Federal Reserve and FHLB stock                                               | (375)                        | (283)      |
| Proceeds from bank owned life insurance death benefits                                    | —                            | 91         |
| Purchases of other investments                                                            | (6,035)                      | (4,423)    |
| Net (increase) decrease in loans                                                          | (79,835)                     | (13,298)   |
| Proceeds from sales of foreclosed properties                                              | 524                          | 709        |
| Purchases of premises and equipment                                                       | (1,879)                      | (243)      |
| Proceeds from sales of premises and equipment                                             | 62                           | 342        |
| Net cash (used in) provided by investing activities                                       | (21,093)                     | 8,583      |
| <b>Cash Flows From Financing Activities</b>                                               |                              |            |
| Net increase (decrease) in deposits                                                       | 264,000                      | 214,031    |
| Repayment of FHLB and FRB borrowings                                                      | (12)                         | (12)       |
| Cash dividends paid – common stock                                                        | (9,537)                      | (9,105)    |
| Repurchases of common stock                                                               | (5,147)                      | (992)      |
| Proceeds from stock option exercises                                                      | 36                           | 126        |
| Payment of taxes related to stock withheld                                                | (1,047)                      | (293)      |
| Net cash provided by (used in) financing activities                                       | 248,293                      | 203,755    |
| Increase (decrease) in cash and cash equivalents                                          | 288,396                      | 264,934    |
| Cash and cash equivalents, beginning of period                                            | 309,595                      | 507,507    |
| Cash and cash equivalents, end of period                                                  | \$ 597,991                   | \$ 772,441 |

(Continued)

**First Bancorp**  
**Consolidated Statements of Cash Flows**

| (\$ in thousands-unaudited)                                                           | Three Months Ended March 31, |           |
|---------------------------------------------------------------------------------------|------------------------------|-----------|
|                                                                                       | 2026                         | 2025      |
| <b>Supplemental Disclosures of Cash Flow Information:</b>                             |                              |           |
| Cash paid during the period for interest                                              | \$ 35,141                    | \$ 39,259 |
| Cash paid during the period for income taxes                                          | 817                          | 41        |
| Non-cash: Unrealized (loss) gain on securities available for sale, net of taxes       | (2,757)                      | 35,401    |
| Non-cash: Foreclosed loans transferred to foreclosed real estate                      | 213                          | 495       |
| Non-cash: Accrued dividends at end of period                                          | 9,931                        | 9,103     |
| Non-cash: Initial recognition of operating lease right-of-use assets and liabilities  | 686                          | —         |
| Non-cash: Affordable housing investments obtained in exchange for funding commitments | (5,023)                      | —         |

See accompanying notes to consolidated financial statements.

**First Bancorp**  
**Notes to Consolidated Financial Statements**  
(unaudited)

**Note 1. Organization and Basis of Presentation**

The consolidated financial statements include the accounts of First Bancorp (the "Company") and its wholly owned subsidiary First Bank (the "Bank"). The Bank has two wholly owned subsidiaries that are fully consolidated, Magnolia Financial, Inc. ("Magnolia Financial"), and First Troy SPE, LLC. All significant intercompany accounts and transactions have been eliminated.

The Bank formerly operated a third subsidiary, SBA Complete, Inc. ("SBA Complete"), which specialized in providing consulting services for financial institutions across the country related to Small Business Administration ("SBA") loan origination and servicing. During the second quarter of 2024, SBA Complete became inactive with certain activities transitioning to the Bank.

The accompanying unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all information and notes necessary for complete financial statements in accordance with GAAP. In the opinion of the Company, the accompanying unaudited consolidated financial statements contain all adjustments necessary to present fairly the consolidated financial position of the Company as of March 31, 2026, the consolidated results of income, comprehensive income and shareholders' equity for the three months ended March 31, 2026 and 2025, and the consolidated cash flows for the three months ended March 31, 2026 and 2025. Any such adjustments were of a normal, recurring nature. These interim financial statements should be read in conjunction with the Company's audited consolidated financial statements and notes in the 2025 Annual Report for the year ended December 31, 2025. Operating results for interim period are not necessarily indicative of the results that may be expected for the full year.

In certain instances, amounts reported in prior years' consolidated financial statements have been reclassified to conform to the current presentation. Such reclassifications had no effect on previously reported shareholders' equity or net income.

Refer to Note 1 of the 2025 Annual Report filed with the Securities and Exchange Commission ("SEC") for a discussion of accounting policies and other relevant information with respect to the consolidated financial statements.

The Company has evaluated all subsequent events through the date the consolidated financial statements were issued.

**Accounting Standards Adopted in 2026**

The Company did not adopt any accounting standards during the first three months of 2026.

**Accounting Standards Pending Adoption**

*ASU 2024-03, "Income Statement-Reporting Comprehensive Income-Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses"* amended the Income Statement—Reporting Comprehensive Income topic in the Accounting Standards Codification to require public companies to disclose, in interim and annual reporting periods, additional information about certain expenses in the notes to financial statements. The amendments are effective for annual periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. Early adoption is permitted. The Company will apply the amendments retrospectively to all prior periods presented in the financial statements after the effective date. The adoption of ASU 2023-09 is not expected to have a significant impact on the Company's consolidated financial statements.

*ASU 2025-07, "Derivatives and Hedging (Topic 815) and Revenue from Contracts with Customers (Topic 606)"* amended the Derivatives and Hedging and Revenue from Contracts with Customers topics in the Accounting Standards Codification to refine derivative scope and clarify the accounting treatment of share-based noncash consideration from customers in revenue contracts. The amendments are effective for annual reporting periods

beginning after December 15, 2026, and interim periods within those annual reporting periods. Early adoption is permitted. Entities may apply the guidance prospectively or on a modified retrospective basis. The adoption of ASU 2025-07 is not expected to have a significant impact on the Company's consolidated financial statements.

*ASU 2025-08, "Financial Instruments-Credit Losses (Topic 326): Purchased Loans"* amended the Financial Instruments—Credit Losses topic in the Accounting Standards Codification to expand the population of acquired financial assets subject to the gross-up approach. The amendments are effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods within those annual reporting periods. Early adoption is permitted in both interim and annual reporting periods in which financial statements have not yet been issued or made available for issuance. The Company does not expect these amendments to have a material effect on its financial statements. The accounting for future business combinations, if any, would be impacted.

*ASU 2025-09, "Derivatives and Hedging (Topic 815): Hedge Accounting Improvements"* amended the Derivatives and Hedging topic in the Accounting Standards Codification to clarify certain aspects of the guidance on hedge accounting and to address several incremental hedge accounting issues arising from the global reference rate reform initiative. The amendments are effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods within those annual reporting periods. Early adoption is permitted on any date on or after the issuance of this ASU. Upon adoption of the amendments, entities are permitted to modify certain critical terms of certain existing hedging relationships without dedesignating the hedge. The Company does not expect these amendments to have a material effect on its financial statements.

*ASU 2025-11, "Interim Reporting (Topic 270): Narrow-Scope Improvements"* amended the Interim Reporting topic in the Accounting Standards Codification to clarify current interim reporting requirements. The amendments are effective for interim reporting periods within annual reporting periods beginning after December 15, 2027. Early adoption is permitted. The Company will apply the amendments retrospectively to any or all prior periods presented in the financial statements. The Company does not expect these amendments to have a material effect on its financial statements.

Other accounting standards that have been issued or proposed by the Financial Accounting Standards Board ("FASB") or other standards-setting bodies are not expected to have a material impact on the Company's consolidated financial statements.

## Note 2. Securities

The book values and approximate fair values of investment securities at March 31, 2026 and December 31, 2025 are summarized as follows:

| (\$ in thousands)                          | March 31, 2026      |                     |                  |                     | December 31, 2025   |                     |                  |                     |
|--------------------------------------------|---------------------|---------------------|------------------|---------------------|---------------------|---------------------|------------------|---------------------|
|                                            | Amortized Cost      | Fair Value          | Unrealized Gains | Unrealized (Losses) | Amortized Cost      | Fair Value          | Unrealized Gains | Unrealized (Losses) |
| Securities available for sale:             |                     |                     |                  |                     |                     |                     |                  |                     |
| U.S. Treasuries                            | \$ 165,320          | \$ 166,669          | \$ 1,664         | \$ (315)            | \$ 165,137          | \$ 168,095          | \$ 3,004         | \$ (46)             |
| Government-sponsored enterprise securities | 1,971               | 1,769               | —                | (202)               | 1,968               | 1,758               | —                | (210)               |
| Mortgage-backed securities                 | 1,994,830           | 1,796,043           | 2,724            | (201,511)           | 2,057,381           | 1,860,357           | 4,008            | (201,032)           |
| Corporate bonds                            | 15,195              | 15,125              | 52               | (122)               | 18,192              | 18,346              | 193              | (39)                |
| Total available for sale                   | <u>\$ 2,177,316</u> | <u>\$ 1,979,606</u> | <u>\$ 4,440</u>  | <u>\$ (202,150)</u> | <u>\$ 2,242,678</u> | <u>\$ 2,048,556</u> | <u>\$ 7,205</u>  | <u>\$ (201,327)</u> |
| Securities held to maturity:               |                     |                     |                  |                     |                     |                     |                  |                     |
| Mortgage-backed securities                 | \$ 6,143            | \$ 5,942            | \$ —             | \$ (201)            | \$ 6,735            | \$ 6,536            | \$ —             | \$ (199)            |
| State and local governments                | 505,286             | 434,940             | 5                | (70,351)            | 506,364             | 441,916             | 19               | (64,467)            |
| Total held to maturity                     | <u>\$ 511,429</u>   | <u>\$ 440,882</u>   | <u>\$ 5</u>      | <u>\$ (70,552)</u>  | <u>\$ 513,099</u>   | <u>\$ 448,452</u>   | <u>\$ 19</u>     | <u>\$ (64,666)</u>  |

All of the Company's mortgage-backed securities were issued by government-sponsored enterprises ("GSEs"), except for private mortgage-backed securities with a fair value of \$0.7 million as of March 31, 2026 and December 31, 2025.

Accrued interest receivable on available for sale ("AFS") debt securities was \$5.3 million and \$5.2 million at March 31, 2026 and December 31, 2025, respectively. Accrued interest receivable on held to maturity ("HTM") debt securities was \$3.0 million and \$4.2 million as of March 31, 2026 and December 31, 2025, respectively.

The following table presents information regarding all securities with unrealized losses at March 31, 2026:

|                                            | Securities in an Unrealized Loss Position for Less than Twelve Months |                   | Securities in an Unrealized Loss Position for More than Twelve Months |                   | Total        |                   |
|--------------------------------------------|-----------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------|-------------------|--------------|-------------------|
|                                            | Fair Value                                                            | Unrealized Losses | Fair Value                                                            | Unrealized Losses | Fair Value   | Unrealized Losses |
| (\$ in thousands)                          |                                                                       |                   |                                                                       |                   |              |                   |
| U.S. Treasuries                            | \$ 35,011                                                             | \$ 315            | \$ —                                                                  | \$ —              | \$ 35,011    | \$ 315            |
| Government-sponsored enterprise securities | \$ —                                                                  | \$ —              | \$ 1,769                                                              | \$ 202            | \$ 1,769     | \$ 202            |
| Mortgage-backed securities                 | 292,670                                                               | 2,292             | 1,035,498                                                             | 199,420           | 1,328,168    | 201,712           |
| Corporate bonds                            | 10,628                                                                | 122               | —                                                                     | —                 | 10,628       | 122               |
| State and local governments                | 1,416                                                                 | 4                 | 429,568                                                               | 70,347            | 430,984      | 70,351            |
| Total unrealized loss position             | \$ 339,725                                                            | \$ 2,733          | \$ 1,466,835                                                          | \$ 269,969        | \$ 1,806,560 | \$ 272,702        |

The following table presents information regarding all securities with unrealized losses at December 31, 2025:

|                                            | Securities in an Unrealized Loss Position for Less than Twelve Months |                   | Securities in an Unrealized Loss Position for More than Twelve Months |                   | Total        |                   |
|--------------------------------------------|-----------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------|-------------------|--------------|-------------------|
|                                            | Fair Value                                                            | Unrealized Losses | Fair Value                                                            | Unrealized Losses | Fair Value   | Unrealized Losses |
| (\$ in thousands)                          |                                                                       |                   |                                                                       |                   |              |                   |
| U.S. Treasuries                            | \$ 19,959                                                             | \$ 46             | \$ —                                                                  | \$ —              | \$ 19,959    | \$ 46             |
| Government-sponsored enterprise securities | —                                                                     | —                 | 1,758                                                                 | 210               | 1,758        | 210               |
| Mortgage-backed securities                 | 157,405                                                               | 684               | 1,074,038                                                             | 200,547           | 1,231,443    | 201,231           |
| Corporate bonds                            | 3,711                                                                 | 39                | —                                                                     | —                 | 3,711        | 39                |
| State and local governments                | —                                                                     | —                 | 436,511                                                               | 64,467            | 436,511      | 64,467            |
| Total unrealized loss position             | \$ 181,075                                                            | \$ 769            | \$ 1,512,307                                                          | \$ 265,224        | \$ 1,693,382 | \$ 265,993        |

As of March 31, 2026, the Company's securities portfolio included 573 securities of which 506 securities were in an unrealized loss position. As of December 31, 2025, the Company's securities portfolio included 573 securities of which 491 securities were in an unrealized loss position.

In the above tables, all of the securities that were in an unrealized loss position at March 31, 2026 and December 31, 2025 are bonds that the Company has determined are in a loss position due primarily to interest rate factors and not credit quality concerns. In arriving at this conclusion, the Company reviewed third-party credit ratings and considered the severity of the impairment. The state and local government investments are comprised almost entirely of highly-rated municipal bonds issued by state and local governments throughout the nation. The Company has no significant concentrations of bond holdings from any one state or local government entity. Substantially all of the Company's mortgage-backed securities were issued by Federal Home Loan Mortgage Corporation ("FHLMC"), Federal National Mortgage Association ("FNMA"), Government National Mortgage Association ("GNMA"), or SBA, each of which is a government agency or GSE and guarantees the repayment of its securities. The Company does not intend to sell these securities, and it is more likely than not that the Company will not be required to sell these securities before recovery of the amortized cost.

At March 31, 2026 and December 31, 2025, the Company determined that expected credit losses associated with HTM securities were insignificant.

The book values and fair values of investment securities at March 31, 2026, by contractual maturity, are summarized in the table below. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties.

|                                           | Securities Available for Sale |              | Securities Held to Maturity |            |
|-------------------------------------------|-------------------------------|--------------|-----------------------------|------------|
|                                           | Amortized Cost                | Fair Value   | Amortized Cost              | Fair Value |
| (\$ in thousands)                         |                               |              |                             |            |
| Due after one year but within five years  | \$ 157,065                    | \$ 158,555   | \$ 10,844                   | \$ 10,341  |
| Due after five years but within ten years | 25,421                        | 25,008       | 283,223                     | 245,842    |
| Due after ten years                       | —                             | —            | 211,219                     | 178,757    |
| Mortgage-backed securities                | 1,994,830                     | 1,796,043    | 6,143                       | 5,942      |
| Total securities                          | \$ 2,177,316                  | \$ 1,979,606 | \$ 511,429                  | \$ 440,882 |

At March 31, 2026 and December 31, 2025, investment securities with carrying values of \$888.7 million and \$876.8 million, respectively, were pledged as collateral for public deposits. In addition, at March 31, 2026 and December 31, 2025, investment securities with carrying values of \$619.8 million and \$622.1 million, respectively, were pledged as collateral to the Federal Reserve Bank ("Federal Reserve") to secure any such borrowings.

At March 31, 2026 and December 31, 2025, there were no holdings of securities of any one issuer, other than the U.S. Government and its agencies or GSEs, in an amount greater than 10% of shareholders' equity.

There were no sales of investment securities during the three months ended March 31, 2026 or March 31, 2025.

Included in "Other assets" in the consolidated balance sheets are investments in Federal Home Loan Bank ("FHLB") and Federal Reserve stock totaling \$42.0 million and \$41.6 million at March 31, 2026 and December 31, 2025, respectively. These investments do not have readily determinable fair values. The FHLB stock had a cost of \$8.9 million and \$8.5 million at March 31, 2026 and December 31, 2025, respectively, and serves as part of the collateral for the Company's line of credit with the FHLB and is also a requirement for membership in the FHLB system. The Federal Reserve stock had a cost of \$33.1 million at March 31, 2026 and December 31, 2025, respectively, and is a requirement for Federal Reserve member bank qualification. Periodically, both the FHLB and Federal Reserve recalculate the Company's required level of holdings, and the Company either buys more stock or redeems a portion of the stock at cost. The Company determined that neither stock was impaired at either period end.

### Note 3. Loans, Allowance for Credit Losses, and Asset Quality Information

The following is a summary of the major categories of total loans outstanding:

|                                              | March 31, 2026 |            | December 31, 2025 |            |
|----------------------------------------------|----------------|------------|-------------------|------------|
|                                              | Amount         | Percentage | Amount            | Percentage |
| (\$ in thousands)                            |                |            |                   |            |
| Commercial and industrial                    | \$ 1,000,037   | 11 %       | \$ 1,046,438      | 12 %       |
| Construction, development & other land loans | 821,826        | 10 %       | 753,199           | 9 %        |
| Commercial real estate - owner occupied      | 1,352,473      | 15 %       | 1,353,912         | 15 %       |
| Commercial real estate - non owner occupied  | 2,921,210      | 33 %       | 2,843,555         | 33 %       |
| Multi-family real estate                     | 545,586        | 6 %        | 537,015           | 6 %        |
| Residential 1-4 family real estate           | 1,717,550      | 20 %       | 1,736,453         | 20 %       |
| Home equity loans/lines of credit            | 369,062        | 4 %        | 383,652           | 4 %        |
| Consumer loans                               | 66,430         | 1 %        | 67,458            | 1 %        |
| Subtotal                                     | 8,794,174      | 100 %      | 8,721,682         | 100 %      |
| Unamortized net deferred loan costs/(fees)   | (360)          |            | 737               |            |
| Total loans                                  | \$ 8,793,814   |            | \$ 8,722,419      |            |

Also included in the table above are various SBA loans, generally originated under the SBA 7A program, with additional information on these loans presented in the table below.

| (\$ in thousands)                                                                 | March 31, 2026    | December 31, 2025 |
|-----------------------------------------------------------------------------------|-------------------|-------------------|
| Guaranteed portions of SBA loans included in table above                          | \$ 50,914         | \$ 61,501         |
| Unguaranteed portions of SBA loans included in table above                        | 99,054            | 100,509           |
| Total SBA loans included in the table above                                       | <u>\$ 149,968</u> | <u>\$ 162,010</u> |
| Sold portions of SBA loans with servicing retained - not included in tables above | \$ 289,613        | \$ 284,649        |

At March 31, 2026 and December 31, 2025, there were remaining unaccreted discounts on the retained portion of sold SBA loans amounting to \$2.1 million and \$2.0 million, respectively.

At March 31, 2026 and December 31, 2025, loans in the amount of \$7.3 billion and \$7.1 billion, respectively, were pledged as collateral to the Federal Reserve and the FHLB for borrowing capacity. Refer to Note 5 for further discussion.

At March 31, 2026 and December 31, 2025, total loans included loans to directors and executive officers of the Company, and their associates, totaling approximately \$60.2 million and \$60.7 million, respectively. Available credit on related party loans totaled zero and \$0.3 million at March 31, 2026 and December 31, 2025, respectively.

As of March 31, 2026 and December 31, 2025, unamortized discounts on all acquired loans totaled \$7.7 million and \$8.8 million, respectively.

Nonperforming assets ("NPAs") are defined as nonaccrual loans, loans past due 90 or more days and still accruing interest, and foreclosed properties.

The following table summarizes the NPAs for each date presented.

| (\$ in thousands)                 | March 31, 2026   | December 31, 2025 |
|-----------------------------------|------------------|-------------------|
| Nonaccrual loans                  | \$ 41,032        | \$ 36,315         |
| Accruing loans > 90 days past due | —                | —                 |
| Total nonperforming loans         | <u>41,032</u>    | <u>36,315</u>     |
| Foreclosed properties             | 740              | 1,425             |
| Total nonperforming assets        | <u>\$ 41,772</u> | <u>\$ 37,740</u>  |

At March 31, 2026 and December 31, 2025, the Company had \$0.9 million and \$1.0 million, respectively, in residential mortgage loans in the process of foreclosure.

At March 31, 2026 and December 31, 2025, there were commitments to lend an immaterial amount of additional funds to borrowers whose loans were nonperforming.

The following table is a summary of the Company's nonaccrual loans by major categories as of March 31, 2026:

| (\$ in thousands)                            | Nonaccrual Loans with No Allowance | Nonaccrual Loans with an Allowance | Total Nonaccrual Loans |
|----------------------------------------------|------------------------------------|------------------------------------|------------------------|
| Commercial and industrial                    | \$ —                               | \$ 8,910                           | \$ 8,910               |
| Construction, development & other land loans | —                                  | 205                                | 205                    |
| Commercial real estate - owner occupied      | 1,806                              | 11,784                             | 13,590                 |
| Commercial real estate - non owner occupied  | 5,439                              | 255                                | 5,694                  |
| Residential 1-4 family real estate           | —                                  | 9,684                              | 9,684                  |
| Home equity loans/lines of credit            | —                                  | 2,678                              | 2,678                  |
| Consumer loans                               | —                                  | 271                                | 271                    |
| Total                                        | <u>\$ 7,245</u>                    | <u>\$ 33,787</u>                   | <u>\$ 41,032</u>       |

The following table is a summary of the Company's nonaccrual loans by major categories as of December 31, 2025:

| (\$ in thousands)                            | Nonaccrual Loans<br>with No Allowance | Nonaccrual Loans<br>with an Allowance | Total Nonaccrual<br>Loans |
|----------------------------------------------|---------------------------------------|---------------------------------------|---------------------------|
| Commercial and industrial                    | \$ —                                  | \$ 9,130                              | \$ 9,130                  |
| Construction, development & other land loans | —                                     | 202                                   | 202                       |
| Commercial real estate - owner occupied      | 1,825                                 | 11,639                                | 13,464                    |
| Commercial real estate - non owner occupied  | 4,269                                 | 709                                   | 4,978                     |
| Residential 1-4 family real estate           | —                                     | 5,908                                 | 5,908                     |
| Home equity loans/lines of credit            | —                                     | 2,407                                 | 2,407                     |
| Consumer loans                               | —                                     | 226                                   | 226                       |
| Total                                        | \$ 6,094                              | \$ 30,221                             | \$ 36,315                 |

There was no interest income recognized during the periods presented on nonaccrual loans. In the period that the Company places a loan on nonaccrual status, contractual interest income is reversed in the consolidated income statement.

The following table presents an analysis of the payment status of the Company's loans as of March 31, 2026:

| (\$ in thousands)                            | Accruing<br>Current | Accruing<br>30-59<br>Days Past<br>Due | Accruing<br>60-89<br>Days<br>Past<br>Due | Nonaccrual<br>Loans | Total Loans<br>Receivable |
|----------------------------------------------|---------------------|---------------------------------------|------------------------------------------|---------------------|---------------------------|
| Commercial and industrial                    | \$ 988,571          | \$ 2,162                              | \$ 394                                   | \$ 8,910            | \$ 1,000,037              |
| Construction, development & other land loans | 821,199             | 422                                   | —                                        | 205                 | 821,826                   |
| Commercial real estate - owner occupied      | 1,335,632           | 3,095                                 | 156                                      | 13,590              | 1,352,473                 |
| Commercial real estate - non owner occupied  | 2,910,793           | 4,723                                 | —                                        | 5,694               | 2,921,210                 |
| Multi-family real estate                     | 545,586             | —                                     | —                                        | —                   | 545,586                   |
| Residential 1-4 family real estate           | 1,701,149           | 5,086                                 | 1,631                                    | 9,684               | 1,717,550                 |
| Home equity loans/lines of credit            | 364,903             | 1,350                                 | 131                                      | 2,678               | 369,062                   |
| Consumer loans                               | 65,621              | 319                                   | 219                                      | 271                 | 66,430                    |
| Total                                        | \$ 8,733,454        | \$ 17,157                             | \$ 2,531                                 | \$ 41,032           | 8,794,174                 |
| Unamortized net deferred loan costs/(fees)   |                     |                                       |                                          |                     | (360)                     |
| Total loans                                  |                     |                                       |                                          |                     | \$ 8,793,814              |

The following table presents an analysis of the payment status of the Company's loans as of December 31, 2025:

| (\$ in thousands)                            | Accruing<br>Current | Accruing<br>30-59<br>Days Past<br>Due | Accruing<br>60-89<br>Days<br>Past<br>Due | Nonaccrual<br>Loans | Total Loans<br>Receivable |
|----------------------------------------------|---------------------|---------------------------------------|------------------------------------------|---------------------|---------------------------|
| Commercial and industrial                    | \$ 1,034,943        | \$ 1,824                              | \$ 541                                   | \$ 9,130            | \$ 1,046,438              |
| Construction, development & other land loans | 752,388             | 602                                   | 7                                        | 202                 | 753,199                   |
| Commercial real estate - owner occupied      | 1,338,042           | 2,130                                 | 276                                      | 13,464              | 1,353,912                 |
| Commercial real estate - non owner occupied  | 2,838,054           | —                                     | 523                                      | 4,978               | 2,843,555                 |
| Multi-family real estate                     | 537,015             | —                                     | —                                        | —                   | 537,015                   |
| Residential 1-4 family real estate           | 1,720,305           | 6,685                                 | 3,555                                    | 5,908               | 1,736,453                 |
| Home equity loans/lines of credit            | 379,437             | 1,570                                 | 238                                      | 2,407               | 383,652                   |
| Consumer loans                               | 66,692              | 290                                   | 250                                      | 226                 | 67,458                    |
| Total                                        | \$ 8,666,876        | \$ 13,101                             | \$ 5,390                                 | \$ 36,315           | 8,721,682                 |
| Unamortized net deferred loan costs/(fees)   |                     |                                       |                                          |                     | 737                       |
| Total loans                                  |                     |                                       |                                          |                     | \$ 8,722,419              |

Collateral dependent loans are loans for which the repayment is expected to be provided substantially through the operation or sale of the collateral and the borrower is experiencing financial difficulty.

The following table presents an analysis of collateral dependent loans of the Company as of March 31, 2026:

| (\$ in thousands)                           | Commercial<br>Property | Total Collateral-<br>Dependent Loans |
|---------------------------------------------|------------------------|--------------------------------------|
| Commercial real estate - owner occupied     | \$ 5,371               | \$ 5,371                             |
| Commercial real estate - non owner occupied | 5,439                  | 5,439                                |
| <b>Total</b>                                | <b>\$ 10,810</b>       | <b>\$ 10,810</b>                     |

The following table presents an analysis of collateral dependent loans of the Company as of December 31, 2025:

| (\$ in thousands)                           | Commercial<br>Property | Total Collateral-<br>Dependent Loans |
|---------------------------------------------|------------------------|--------------------------------------|
| Commercial real estate - owner occupied     | \$ 5,390               | \$ 5,390                             |
| Commercial real estate - non owner occupied | 4,269                  | 4,269                                |
| <b>Total</b>                                | <b>\$ 9,659</b>        | <b>\$ 9,659</b>                      |

There have been no material changes from the treatment of collateral dependent loans under the current expected credit loss ("CECL") model as discussed in Note 4 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

The Company continues to utilize the third-party baseline forecast, which incorporates an equal probability of the United States economy performing better or worse than the projection, as the best forecast to use for macroeconomic factors in the model. Management continued to consistently apply various other factors as described in the Company's Annual Report on Form 10-K for the year ended December 31, 2025, such as prepayments, qualitative factor scorecards, macroeconomic drivers, reasonable and supportable forecast periods, reversion to long-term average, etc.

The following tables present the activity in the allowance for credit losses ("ACL") on loans for each of the periods indicated.

| (\$ in thousands)                                          | Beginning<br>balance | Charge-offs       | Recoveries    | Provisions /<br>(Reversals) | Ending balance    |
|------------------------------------------------------------|----------------------|-------------------|---------------|-----------------------------|-------------------|
| <b>As of and for the three months ended March 31, 2026</b> |                      |                   |               |                             |                   |
| Commercial and industrial                                  | \$ 20,044            | \$ (1,413)        | \$ 331        | \$ 411                      | \$ 19,373         |
| Construction, development & other land loans               | 11,465               | —                 | 31            | 3,282                       | 14,778            |
| Commercial real estate - owner occupied                    | 20,298               | (247)             | 132           | (1,117)                     | 19,066            |
| Commercial real estate - non owner occupied                | 25,017               | —                 | 8             | (847)                       | 24,178            |
| Multi-family real estate                                   | 5,205                | —                 | —             | 412                         | 5,617             |
| Residential 1-4 family real estate                         | 34,068               | (5)               | 46            | (23)                        | 34,086            |
| Home equity loans/lines of credit                          | 3,519                | —                 | 10            | (195)                       | 3,334             |
| Consumer loans                                             | 3,965                | (345)             | 54            | 628                         | 4,302             |
| <b>Total</b>                                               | <b>\$ 123,581</b>    | <b>\$ (2,010)</b> | <b>\$ 612</b> | <b>\$ 2,551</b>             | <b>\$ 124,734</b> |

| (\$ in thousands)                                          | Beginning<br>balance | Charge-offs       | Recoveries    | Provisions /<br>(Reversals) | Ending balance    |
|------------------------------------------------------------|----------------------|-------------------|---------------|-----------------------------|-------------------|
| <b>As of and for the three months ended March 31, 2025</b> |                      |                   |               |                             |                   |
| Commercial and industrial                                  | \$ 19,474            | \$ (2,216)        | \$ 497        | \$ 1,520                    | \$ 19,275         |
| Construction, development & other land loans               | 9,314                | —                 | 73            | (1,718)                     | 7,669             |
| Commercial real estate - owner occupied                    | 19,380               | (437)             | 106           | 276                         | 19,325            |
| Commercial real estate - non owner occupied                | 27,768               | (905)             | 3             | 1,518                       | 28,384            |
| Multi-family real estate                                   | 5,476                | —                 | —             | (461)                       | 5,015             |
| Residential 1-4 family real estate                         | 33,552               | (124)             | 29            | 278                         | 33,735            |
| Home equity loans/lines of credit                          | 4,111                | (68)              | 19            | (560)                       | 3,502             |
| Consumer loans                                             | 3,497                | (370)             | 54            | 545                         | 3,726             |
| <b>Total</b>                                               | <b>\$ 122,572</b>    | <b>\$ (4,120)</b> | <b>\$ 781</b> | <b>\$ 1,398</b>             | <b>\$ 120,631</b> |

Credit Quality Indicators

There have been no material changes from the treatment of credit quality tracking and risk grade descriptions as discussed in Note 4 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

In the tables that follow, substantially all of the "Classified" loans have grades of 7 for commercial loans or Fail for consumer loans, with those categories having similar levels of risk.

The tables below present the Company's recorded investment in loans by credit quality indicators by year of origination or renewal as of the periods indicated. Acquired loans are presented in the year originated, not in the year of acquisition.

| (\$ in thousands)                                  | Term Loans by Year of Origination |              |            |            |              |              | Revolving  | Total        |
|----------------------------------------------------|-----------------------------------|--------------|------------|------------|--------------|--------------|------------|--------------|
|                                                    | 2026                              | 2025         | 2024       | 2023       | 2022         | Prior        |            |              |
| As of March 31, 2026                               |                                   |              |            |            |              |              |            |              |
| Commercial and industrial                          |                                   |              |            |            |              |              |            |              |
| Pass                                               | \$ 54,765                         | \$ 195,495   | \$ 63,820  | \$ 38,928  | \$ 83,718    | \$ 155,207   | \$ 394,046 | \$ 985,979   |
| Special Mention                                    | —                                 | 100          | 225        | 251        | 93           | 227          | 1,872      | 2,768        |
| Classified                                         | —                                 | 927          | 691        | 944        | 3,128        | 3,758        | 1,842      | 11,290       |
| Total commercial and industrial                    | 54,765                            | 196,522      | 64,736     | 40,123     | 86,939       | 159,192      | 397,760    | 1,000,037    |
| Gross charge-offs, YTD                             | 11                                | —            | 18         | 12         | —            | 405          | 967        | 1,413        |
| Construction, development & other land loans       |                                   |              |            |            |              |              |            |              |
| Pass                                               | 147,642                           | 411,950      | 98,226     | 72,521     | 17,391       | 25,101       | 48,139     | 820,970      |
| Special Mention                                    | —                                 | —            | —          | 562        | 41           | —            | —          | 603          |
| Classified                                         | —                                 | 57           | 47         | 72         | 65           | 12           | —          | 253          |
| Total construction, development & other land loans | 147,642                           | 412,007      | 98,273     | 73,155     | 17,497       | 25,113       | 48,139     | 821,826      |
| Gross charge-offs, YTD                             | —                                 | —            | —          | —          | —            | —            | —          | —            |
| Commercial real estate - owner occupied            |                                   |              |            |            |              |              |            |              |
| Pass                                               | 83,707                            | 270,584      | 176,989    | 175,290    | 198,521      | 377,221      | 28,249     | 1,310,561    |
| Special Mention                                    | 468                               | 4,321        | 3,213      | 1,778      | 2,989        | 6,849        | 2,440      | 22,058       |
| Classified                                         | 146                               | 98           | 1,949      | 1,363      | 2,300        | 13,998       | —          | 19,854       |
| Total commercial real estate - owner occupied      | 84,321                            | 275,003      | 182,151    | 178,431    | 203,810      | 398,068      | 30,689     | 1,352,473    |
| Gross charge-offs, YTD                             | —                                 | —            | —          | —          | —            | 247          | —          | 247          |
| Commercial real estate - non owner occupied        |                                   |              |            |            |              |              |            |              |
| Pass                                               | 280,386                           | 664,634      | 365,050    | 342,362    | 563,935      | 668,600      | 24,647     | 2,909,614    |
| Special Mention                                    | —                                 | 136          | 1,123      | —          | —            | 369          | —          | 1,628        |
| Classified                                         | —                                 | 4,280        | 45         | —          | 530          | 5,113        | —          | 9,968        |
| Total commercial real estate - non owner occupied  | 280,386                           | 669,050      | 366,218    | 342,362    | 564,465      | 674,082      | 24,647     | 2,921,210    |
| Gross charge-offs, YTD                             | —                                 | —            | —          | —          | —            | —            | —          | —            |
| Multi-family real estate                           |                                   |              |            |            |              |              |            |              |
| Pass                                               | 23,166                            | 104,738      | 57,359     | 63,589     | 105,642      | 173,848      | 17,116     | 545,458      |
| Special Mention                                    | —                                 | —            | —          | —          | —            | —            | —          | —            |
| Classified                                         | —                                 | —            | —          | 128        | —            | —            | —          | 128          |
| Total multi-family real estate                     | 23,166                            | 104,738      | 57,359     | 63,717     | 105,642      | 173,848      | 17,116     | 545,586      |
| Gross charge-offs, YTD                             | —                                 | —            | —          | —          | —            | —            | —          | —            |
| Residential 1-4 family real estate                 |                                   |              |            |            |              |              |            |              |
| Pass                                               | 53,349                            | 233,904      | 148,521    | 291,781    | 369,227      | 601,893      | 57         | 1,698,732    |
| Special Mention                                    | —                                 | 382          | 18         | —          | 161          | 626          | —          | 1,187        |
| Classified                                         | —                                 | 3,517        | 144        | 418        | 2,340        | 11,212       | —          | 17,631       |
| Total residential 1-4 family real estate           | 53,349                            | 237,803      | 148,683    | 292,199    | 371,728      | 613,731      | 57         | 1,717,550    |
| Gross charge-offs, YTD                             | —                                 | —            | —          | —          | —            | 5            | —          | 5            |
| Home equity loans/lines of credit                  |                                   |              |            |            |              |              |            |              |
| Pass                                               | 295                               | 3,476        | 1,229      | 669        | 542          | 470          | 355,953    | 362,634      |
| Special Mention                                    | —                                 | —            | —          | —          | —            | —            | 12         | 12           |
| Classified                                         | 33                                | 149          | —          | 254        | —            | 175          | 5,805      | 6,416        |
| Total home equity loans/lines of credit            | 328                               | 3,625        | 1,229      | 923        | 542          | 645          | 361,770    | 369,062      |
| Gross charge-offs, YTD                             | —                                 | —            | —          | —          | —            | —            | —          | —            |
| Consumer loans                                     |                                   |              |            |            |              |              |            |              |
| Pass                                               | 5,013                             | 13,283       | 7,142      | 3,992      | 2,782        | 1,345        | 32,426     | 65,983       |
| Special Mention                                    | —                                 | —            | —          | —          | —            | —            | 17         | 17           |
| Classified                                         | —                                 | 42           | 110        | 24         | 23           | 2            | 229        | 430          |
| Total consumer loans                               | 5,013                             | 13,325       | 7,252      | 4,016      | 2,805        | 1,347        | 32,672     | 66,430       |
| Gross charge-offs, YTD                             | 27                                | 41           | —          | —          | —            | —            | 277        | 345          |
| Total loans                                        | \$ 648,970                        | \$ 1,912,073 | \$ 925,901 | \$ 994,926 | \$ 1,353,428 | \$ 2,046,026 | \$ 912,850 | 8,794,174    |
| Unamortized net deferred loan costs/(fees)         |                                   |              |            |            |              |              |            | (360)        |
| Total loans, net of deferred loan costs/(fees)     |                                   |              |            |            |              |              |            | \$ 8,793,814 |
| Total gross charge-offs, year to date              | \$ 38                             | \$ 41        | \$ 18      | \$ 12      | \$ —         | \$ 657       | \$ 1,244   | \$ 2,010     |

| (\$ in thousands)                                  | Term Loans by Year of Origination |              |              |              |              |            | Revolving  | Total        |
|----------------------------------------------------|-----------------------------------|--------------|--------------|--------------|--------------|------------|------------|--------------|
|                                                    | 2025                              | 2024         | 2023         | 2022         | 2021         | Prior      |            |              |
| As of December 31, 2025                            |                                   |              |              |              |              |            |            |              |
| Commercial and industrial                          |                                   |              |              |              |              |            |            |              |
| Pass                                               | \$ 213,147                        | \$ 79,715    | \$ 43,504    | \$ 91,590    | \$ 57,804    | \$ 108,133 | \$ 439,840 | \$ 1,033,733 |
| Special Mention                                    | 85                                | 260          | 164          | 109          | 82           | 262        | 1,416      | 2,378        |
| Classified                                         | 515                               | 157          | 949          | 3,177        | 416          | 3,692      | 1,421      | 10,327       |
| Total commercial and industrial                    | 213,747                           | 80,132       | 44,617       | 94,876       | 58,302       | 112,087    | 442,677    | 1,046,438    |
| Gross charge-offs, YTD                             | 35                                | 646          | 780          | 903          | 174          | 802        | 4,401      | 7,741        |
| Construction, development & other land loans       |                                   |              |              |              |              |            |            |              |
| Pass                                               | 469,670                           | 115,650      | 76,839       | 18,463       | 18,724       | 8,840      | 39,702     | 747,888      |
| Special Mention                                    | 4,172                             | —            | 573          | 48           | —            | —          | —          | 4,793        |
| Classified                                         | 57                                | 49           | 72           | 68           | 2            | 270        | —          | 518          |
| Total construction, development & other land loans | 473,899                           | 115,699      | 77,484       | 18,579       | 18,726       | 9,110      | 39,702     | 753,199      |
| Gross charge-offs, YTD                             | —                                 | —            | —            | —            | —            | —          | —          | —            |
| Commercial real estate - owner occupied            |                                   |              |              |              |              |            |            |              |
| Pass                                               | 298,490                           | 187,305      | 185,070      | 215,615      | 220,148      | 184,358    | 25,429     | 1,316,415    |
| Special Mention                                    | 2,428                             | 2,856        | 1,802        | 3,018        | 406          | 6,541      | 1,757      | 18,808       |
| Classified                                         | 112                               | 1,393        | 568          | 2,313        | 474          | 13,786     | 43         | 18,689       |
| Total commercial real estate - owner occupied      | 301,030                           | 191,554      | 187,440      | 220,946      | 221,028      | 204,685    | 27,229     | 1,353,912    |
| Gross charge-offs, YTD                             | —                                 | 420          | —            | 17           | —            | 903        | —          | 1,340        |
| Commercial real estate - non owner occupied        |                                   |              |              |              |              |            |            |              |
| Pass                                               | 724,974                           | 374,312      | 376,910      | 594,522      | 529,233      | 205,946    | 29,622     | 2,835,519    |
| Special Mention                                    | 136                               | 1,131        | —            | —            | 1            | 382        | —          | 1,650        |
| Classified                                         | 78                                | 662          | —            | 546          | —            | 5,100      | —          | 6,386        |
| Total commercial real estate - non owner occupied  | 725,188                           | 376,105      | 376,910      | 595,068      | 529,234      | 211,428    | 29,622     | 2,843,555    |
| Gross charge-offs, YTD                             | —                                 | 905          | —            | 33           | —            | —          | —          | 938          |
| Multi-family real estate                           |                                   |              |              |              |              |            |            |              |
| Pass                                               | 100,953                           | 65,838       | 63,983       | 109,323      | 148,234      | 33,429     | 15,124     | 536,884      |
| Special Mention                                    | —                                 | —            | —            | —            | —            | —          | —          | —            |
| Classified                                         | —                                 | —            | 131          | —            | —            | —          | —          | 131          |
| Total multi-family real estate                     | 100,953                           | 65,838       | 64,114       | 109,323      | 148,234      | 33,429     | 15,124     | 537,015      |
| Gross charge-offs, YTD                             | —                                 | —            | —            | —            | —            | —          | —          | —            |
| Residential 1-4 family real estate                 |                                   |              |              |              |              |            |            |              |
| Pass                                               | 166,356                           | 230,701      | 301,965      | 373,118      | 264,824      | 381,796    | 61         | 1,718,821    |
| Special Mention                                    | 390                               | 424          | —            | —            | 267          | 630        | —          | 1,711        |
| Classified                                         | 151                               | 2,561        | 420          | 2,273        | 1,894        | 8,622      | —          | 15,921       |
| Total residential 1-4 family real estate           | 166,897                           | 233,686      | 302,385      | 375,391      | 266,985      | 391,048    | 61         | 1,736,453    |
| Gross charge-offs, YTD                             | —                                 | —            | —            | —            | —            | 127        | —          | 127          |
| Home equity loans/lines of credit                  |                                   |              |              |              |              |            |            |              |
| Pass                                               | 3,785                             | 1,255        | 1,894        | 659          | 203          | 420        | 369,296    | 377,512      |
| Special Mention                                    | —                                 | —            | —            | —            | —            | —          | —          | —            |
| Classified                                         | 158                               | 34           | 254          | —            | 88           | 3          | 5,603      | 6,140        |
| Total home equity loans/lines of credit            | 3,943                             | 1,289        | 2,148        | 659          | 291          | 423        | 374,899    | 383,652      |
| Gross charge-offs, YTD                             | —                                 | —            | —            | 68           | —            | —          | 1          | 69           |
| Consumer loans                                     |                                   |              |              |              |              |            |            |              |
| Pass                                               | 15,044                            | 8,619        | 4,952        | 3,390        | 1,063        | 580        | 33,403     | 67,051       |
| Special Mention                                    | —                                 | —            | —            | —            | —            | —          | —          | —            |
| Classified                                         | 49                                | 74           | 36           | 24           | 4            | —          | 220        | 407          |
| Total consumer loans                               | 15,093                            | 8,693        | 4,988        | 3,414        | 1,067        | 580        | 33,623     | 67,458       |
| Gross charge-offs, YTD                             | 25                                | 149          | 115          | 12           | 1            | 37         | 1,075      | 1,414        |
|                                                    |                                   |              |              |              |              |            |            |              |
| Total loans                                        | \$ 2,000,750                      | \$ 1,072,996 | \$ 1,060,086 | \$ 1,418,256 | \$ 1,243,867 | \$ 962,790 | \$ 962,937 | 8,721,682    |
| Unamortized net deferred loan costs/(fees)         |                                   |              |              |              |              |            |            | 737          |
| Total loans, net of deferred loan costs/(fees)     |                                   |              |              |              |              |            |            | \$ 8,722,419 |
|                                                    |                                   |              |              |              |              |            |            |              |
| Total gross charge-offs, year to date              | \$ 60                             | \$ 2,120     | \$ 895       | \$ 1,033     | \$ 175       | \$ 1,869   | \$ 5,477   | \$ 11,629    |

### Loan Modifications to Borrowers Experiencing Financial Difficulty

Occasionally, the Company modifies loans to borrowers in financial distress as a part of our loss mitigation activities. Various types of modification may be offered including principal forgiveness, term extension, payment delays, or interest rate reductions. In some cases, the Company will modify a certain loan by providing multiple types of concessions. Typically, one type of concession, such as a term extension, is granted initially. If the borrower continues to experience financial difficulty, another concession may be granted. For loans included in the "Combination" columns below, multiple types of modifications have been made on the same loan within the current reporting period.

The following table presents the amortized cost basis at March 31, 2026 of the loans modified during the three month periods then ended for borrowers experiencing financial difficulty, by loan category and type of concession granted.

| (\$ in thousands)                                          | Payment Delay | Term Extension | Total    | Percent of Total Class of Loans |
|------------------------------------------------------------|---------------|----------------|----------|---------------------------------|
| <b>As of and for the three months ended March 31, 2026</b> |               |                |          |                                 |
| Commercial real estate - owner occupied                    | \$ 1,675      | \$ —           | \$ 1,675 | 0.12 %                          |
| Commercial real estate - non owner occupied                | —             | 45             | 45       | — %                             |
| Residential 1-4 family real estate                         | —             | 82             | 82       | — %                             |
| Home equity loans/lines of credit                          | —             | 297            | 297      | 0.08 %                          |
| Consumer loans                                             | —             | 19             | 19       | 0.03 %                          |
| Total                                                      | \$ 1,675      | \$ 443         | \$ 2,118 | 0.02 %                          |

The following table presents the amortized cost basis at March 31, 2025 of the loans modified during the three month periods then ended for borrowers experiencing financial difficulty, by loan category and type of concession granted.

| (\$ in thousands)                                          | Payment Delay | Term Extension | Combination - Term Extension and Payment Delay | Total    | Percent of Total Class of Loans |
|------------------------------------------------------------|---------------|----------------|------------------------------------------------|----------|---------------------------------|
| <b>As of and for the three months ended March 31, 2025</b> |               |                |                                                |          |                                 |
| Commercial and industrial                                  | \$ 67         | \$ —           | \$ —                                           | \$ 67    | 0.01 %                          |
| Commercial real estate - owner occupied                    | —             | 741            | —                                              | 741      | 0.06 %                          |
| Commercial real estate - non owner occupied                | 468           | —              | 4,371                                          | 4,839    | 0.18 %                          |
| Residential 1-4 family real estate                         | —             | 18             | —                                              | 18       | — %                             |
| Home equity loans/lines of credit                          | —             | 300            | —                                              | 300      | 0.09 %                          |
| Total                                                      | \$ 535        | \$ 1,059       | \$ 4,371                                       | \$ 5,965 | 0.07 %                          |

For the three months ended March 31, 2026 and March 31, 2025, there were no modifications for borrowers experiencing financial difficulty with principal forgiveness concessions.

The following table describes the financial effect for the three months ended March 31, 2026 of the modifications made for borrowers experiencing financial difficulty:

|                                                  | Financial Effect of Modification to Borrowers Experiencing Financial Difficulty |                                             |
|--------------------------------------------------|---------------------------------------------------------------------------------|---------------------------------------------|
|                                                  | Weighted Average Payment Delay (in months)                                      | Weighted Average Term Extension (in months) |
| <b>For the three months ended March 31, 2026</b> |                                                                                 |                                             |
| Commercial real estate - owner occupied          | 12                                                                              | 0                                           |
| Commercial real estate - non owner occupied      | 0                                                                               | 12                                          |
| Residential 1-4 family real estate               | 0                                                                               | 61                                          |
| Home equity loans/lines of credit                | 0                                                                               | 109                                         |
| Consumer loans                                   | 0                                                                               | 39                                          |

The following table describes the financial effect for the three months ended March 31, 2025 of the modifications made for borrowers experiencing financial difficulty:

|                                                  | Financial Effect of Modification to Borrowers Experiencing Financial Difficulty |                                             |
|--------------------------------------------------|---------------------------------------------------------------------------------|---------------------------------------------|
|                                                  | Weighted Average Payment Delay (in months)                                      | Weighted Average Term Extension (in months) |
| <b>For the three months ended March 31, 2025</b> |                                                                                 |                                             |
| Commercial and industrial                        | 5                                                                               | 0                                           |
| Commercial real estate - owner occupied          | 0                                                                               | 11                                          |
| Commercial real estate - non owner occupied      | 7                                                                               | 7                                           |
| Residential 1-4 family real estate               | 0                                                                               | 56                                          |
| Home equity loans/lines of credit                | 0                                                                               | 107                                         |

The Company closely monitors the performance of the modified loans that are to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The following table depicts the performance of loans that were modified in the last twelve months as of March 31, 2026:

|                                              | Payment Status (Amortized Cost Basis) |                     |                     |                   |
|----------------------------------------------|---------------------------------------|---------------------|---------------------|-------------------|
|                                              | Current                               | 30-59 Days Past Due | 60-89 Days Past Due | 90+ Days Past Due |
| <i>(\$ in thousands)</i>                     |                                       |                     |                     |                   |
| Commercial and industrial                    | \$ 767                                | \$ —                | \$ 23               | \$ 1,128          |
| Construction, development & other land loans | 31                                    | —                   | —                   | —                 |
| Commercial real estate - owner occupied      | 3,814                                 | 324                 | 63                  | —                 |
| Commercial real estate - non owner occupied  | 4,164                                 | —                   | —                   | —                 |
| Residential 1-4 family real estate           | 612                                   | 80                  | —                   | —                 |
| Home equity loans/lines of credit            | 1,720                                 | —                   | 124                 | 75                |
| Consumer loans                               | 19                                    | —                   | —                   | —                 |
|                                              | <u>\$ 11,127</u>                      | <u>\$ 404</u>       | <u>\$ 210</u>       | <u>\$ 1,203</u>   |

The following table depicts the performance of loans that were modified in the last twelve months as of December 31, 2025:

| (\$ in thousands)                           | Payment Status (Amortized Cost Basis) |                     |                     |                   |
|---------------------------------------------|---------------------------------------|---------------------|---------------------|-------------------|
|                                             | Current                               | 30-59 Days Past Due | 60-89 Days Past Due | 90+ Days Past Due |
| Commercial and industrial                   | \$ 594                                | \$ 38               | \$ —                | \$ 563            |
| Commercial real estate - owner occupied     | 500                                   | 334                 | —                   | —                 |
| Commercial real estate - non owner occupied | 4,316                                 | —                   | —                   | —                 |
| Residential 1-4 family real estate          | 144                                   | —                   | —                   | —                 |
| Home equity loans/lines of credit           | 674                                   | 130                 | —                   | —                 |
|                                             | <u>\$ 6,228</u>                       | <u>\$ 502</u>       | <u>\$ —</u>         | <u>\$ 563</u>     |

The following table presents the amortized cost basis of loans that had a payment default during the three months ended March 31, 2026 and were modified in the twelve months prior to that default to borrowers experiencing financial difficulty by loan category and type of concession granted.

| (\$ in thousands)                       | Payment Delay | Term Extension | Combination -                              | Total         |
|-----------------------------------------|---------------|----------------|--------------------------------------------|---------------|
|                                         |               |                | Interest Rate Reduction and Term Extension |               |
| Commercial and industrial               | \$ —          | \$ 405         | \$ 27                                      | \$ 432        |
| Commercial real estate - owner occupied | 324           | 63             | —                                          | 387           |
| Home equity loans/lines of credit       | —             | 124            | —                                          | 124           |
| Total                                   | <u>\$ 324</u> | <u>\$ 592</u>  | <u>\$ 27</u>                               | <u>\$ 943</u> |

The following table presents the amortized cost basis of loans that had a payment default during the three months ended March 31, 2025 and were modified in the twelve months prior to that default to borrowers experiencing financial difficulty by loan category and type of concession granted.

| (\$ in thousands)                  | Term Extension | Total        |
|------------------------------------|----------------|--------------|
|                                    |                |              |
| Residential 1-4 family real estate | \$ 51          | \$ 51        |
| Total                              | <u>\$ 51</u>   | <u>\$ 51</u> |

At March 31, 2026 and December 31, 2025, there were no commitments to lend additional funds to a borrower experiencing financial difficulty for whom a modification had been made.

Upon the Company's determination that a modified loan (or portion of a loan) has subsequently been deemed uncollectible, the loan (or a portion of the loan) is written off. Therefore, the amortized cost basis of the loan is reduced by the uncollectible amount and the ACL is adjusted by the same amount.

#### Concentration of Credit Risk

The Company's loan portfolio is not concentrated in loans to any single borrower or to a relatively small number of borrowers. Additionally, management is not aware of any concentrations of loans to classes of borrowers or industries that would be similarly affected by economic conditions. Approximately 88% of the Company's loan portfolio is secured by real estate and is therefore susceptible to changes in real estate valuations. There have been no material changes to the primary loan markets (as identified by counties) from year end.

#### Impact of Hurricane Helene

In the portions of Western North and South Carolina that were significantly impacted by Hurricane Helene in third quarter of 2024, the Company identified borrowers who were potentially impacted. During 2026, the Company evaluated the commercial loan portfolio and adjusted risk ratings and nonaccrual status as applicable. Therefore, for those relationships, the normal reserving process for March 31, 2026 was applied. For the potentially impacted consumer loans, the Company applied increased reserve rates based upon severe economic factors to the approximately \$258 million of loans (primarily Residential 1-4 family real estate) in the most impacted path of

Hurricane Helene. Due to the potential exposure from Hurricane Helene, the ACL on these impacted consumer loans was \$1.9 million as of March 31, 2026, adding 2 basis points to the overall ACL as a percent of total loans, which was 1.42% as of March 31, 2026. As of December 31, 2025, the ACL on the population of potentially impacted commercial and consumer loans was \$1.9 million, adding 2 basis points to the overall ACL as a percent of total loans, which was 1.42%.

#### Allowance for Unfunded Loan Commitments

In addition to the ACL on loans, the Company maintains an allowance for lending-related commitments such as unfunded loan commitments and letters of credit. The Company estimates expected credit losses over the contractual period in which the Company is exposed to credit risk via a contractual obligation to extend credit, unless that obligation is unconditionally cancellable by the Company. The allowance for lending-related commitments on off-balance sheet credit exposures is adjusted as a provision for credit loss expense. The estimate includes consideration of the likelihood that funding will occur, which is based on a historical funding study derived from internal information, and an estimate of expected credit losses on commitments expected to be funded over its estimated life, which are the same loss rates that are used in computing the ACL on loans. The allowance for unfunded loan commitments was included in "Other liabilities" on the consolidated balance sheets.

The following table presents the balance and activity in the allowance for unfunded loan commitments for the three months ended March 31, 2026 and 2025:

| (\$ in thousands)                                | Three months ended March 31, |          |
|--------------------------------------------------|------------------------------|----------|
|                                                  | 2026                         | 2025     |
| Beginning balance                                | \$ 11,004                    | \$ 9,066 |
| Charge-offs                                      | —                            | —        |
| Recoveries                                       | —                            | —        |
| Provision for (reversal of) unfunded commitments | 532                          | (282)    |
| Ending balance                                   | \$ 11,536                    | \$ 8,784 |

#### **Note 4. Goodwill, Other Intangible Assets and Servicing Assets**

The following is a summary of the gross carrying amount and accumulated amortization of amortizable intangible assets and the carrying amount of unamortized intangible assets as of the periods presented.

| (\$ in thousands)                   | March 31, 2026        |                          |            | December 31, 2025     |                          |            |
|-------------------------------------|-----------------------|--------------------------|------------|-----------------------|--------------------------|------------|
|                                     | Gross Carrying Amount | Accumulated Amortization | Net Amount | Gross Carrying Amount | Accumulated Amortization | Net Amount |
| Amortizable intangible assets:      |                       |                          |            |                       |                          |            |
| Customer lists                      | \$ 1,600              | \$ 1,600                 | \$ —       | \$ 1,600              | \$ 1,600                 | \$ —       |
| Core deposit intangibles            | 57,890                | 41,905                   | 15,985     | 57,890                | 40,658                   | 17,232     |
| Other intangibles                   | 100                   | 100                      | —          | 100                   | 100                      | —          |
| Total amortizable intangible assets | \$ 59,590             | \$ 43,605                | \$ 15,985  | \$ 59,590             | \$ 42,358                | \$ 17,232  |
| Unamortizable intangible assets:    |                       |                          |            |                       |                          |            |
| Goodwill                            | \$ 478,750            |                          |            | \$ 478,750            |                          |            |

Customer lists are generally amortized over five years and core deposit intangibles are generally amortized over 10 years, both at an accelerated rate.

Amortization expense of all amortizable intangible assets totaled \$1.2 million and \$1.5 million for the three months ended March 31, 2026 and 2025, respectively.

Goodwill is evaluated for impairment on at least an annual basis, with the annual evaluation occurring as of October 31 of each year. Goodwill is also evaluated for impairment any time there is a triggering event indicating that impairment may have occurred. No triggering events were identified during 2026 to date and, therefore, the Company did not perform interim impairment evaluations. The Company's most recent evaluation of goodwill, which

occurred in the fourth quarter of 2025, indicated that there was no goodwill impairment. There was no change to carrying amounts of goodwill during the three months ended March 31, 2026.

Other than the expected amortization expense recognized during the three months ended March 31, 2026, there have been no material changes to the estimated amortization expense related to amortizable intangible assets as discussed in Note 6 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

The Company recorded SBA guaranteed servicing fee income of \$0.7 million during the three months ended March 31, 2026 and 2025.

There was no impairment of SBA servicing assets at March 31, 2026 and December 31, 2025 and no significant methodology changes have been made since year end.

The following table presents the changes in the SBA servicing assets (included in "Other assets" in the Company's consolidated balance sheet) for each period indicated:

| (\$ in thousands)                                 | Three months ended March 31, |          |
|---------------------------------------------------|------------------------------|----------|
|                                                   | 2026                         | 2025     |
| Beginning balance, net                            | \$ 1,748                     | \$ 2,605 |
| Add: New servicing assets                         | 262                          | 13       |
| Less: Amortization expense and impairment charges | 194                          | 362      |
| Ending balance, net                               | \$ 1,816                     | \$ 2,256 |

## Note 5. Borrowings

The following tables present information regarding the Company's outstanding borrowings at March 31, 2026:

(\$ in thousands)

| Description                                                   | Due date                | Call Feature         | Balance   | Interest Rate                                                  |
|---------------------------------------------------------------|-------------------------|----------------------|-----------|----------------------------------------------------------------|
| FHLB Principal Reducing Credit                                | 6/26/2028 to 12/20/2028 | None                 | \$ 740    | 0.00% to 1.00% fixed                                           |
| Trust Preferred Securities                                    | 1/23/2034               | Quarterly by Company | 10,310    | 6.58% at 3/31/26 adjustable rate 3 month CME Term SOFR + 2.91% |
| Trust Preferred Securities                                    | 1/23/2034               | Quarterly by Company | 10,310    | 6.68% at 3/31/26 adjustable rate 3 month CME Term SOFR + 3.01% |
| Trust Preferred Securities                                    | 9/20/2034               | Quarterly by Company | 12,372    | 6.10% at 3/31/26 adjustable rate 3 month CME Term SOFR + 2.41% |
| Trust Preferred Securities                                    | 1/7/2035                | Quarterly by Company | 10,310    | 5.93% at 3/31/26 adjustable rate 3 month CME Term SOFR + 2.00% |
| Trust Preferred Securities                                    | 6/15/2036               | Quarterly by Company | 25,774    | 5.33% at 3/31/26 adjustable rate 3 month CME Term SOFR + 1.65% |
| Trust Preferred Securities                                    | 6/23/2036               | Quarterly by Company | 8,248     | 5.80% at 3/31/26 adjustable rate 3 month CME Term SOFR + 2.11% |
| Total borrowings / weighted average rate as of March 31, 2026 |                         |                      | 78,064    | 5.88%                                                          |
| Unamortized discount on acquired borrowings                   |                         |                      | (3,421)   |                                                                |
| Total borrowings                                              |                         |                      | \$ 74,643 |                                                                |

The following tables present information regarding the Company's outstanding borrowings at December 31, 2025:

(\$ in thousands)

| Description                                                      | Due date                | Call Feature         | Balance          | Interest Rate                                                   |
|------------------------------------------------------------------|-------------------------|----------------------|------------------|-----------------------------------------------------------------|
| FHLB Principal Reducing Credit                                   | 6/26/2028 to 12/20/2028 | None                 | \$ 753           | 0.00% to 1.00% fixed                                            |
| Trust Preferred Securities                                       | 1/23/2034               | Quarterly by Company | 10,310           | 6.75% at 12/31/25 adjustable rate 3 month CME Term SOFR + 2.91% |
| Trust Preferred Securities                                       | 1/23/2034               | Quarterly by Company | 10,310           | 6.85% at 12/31/25 adjustable rate 3 month CME Term SOFR + 3.01% |
| Trust Preferred Securities                                       | 9/20/2034               | Quarterly by Company | 12,372           | 6.11% at 12/31/25 adjustable rate 3 month CME Term SOFR + 2.41% |
| Trust Preferred Securities                                       | 1/7/2035                | Quarterly by Company | 10,310           | 6.17% at 12/31/25 adjustable rate 3 month CME Term SOFR + 2.00% |
| Trust Preferred Securities                                       | 6/15/2036               | Quarterly by Company | 25,774           | 5.37% at 12/31/25 adjustable rate 3 month CME Term SOFR + 1.65% |
| Trust Preferred Securities                                       | 6/23/2036               | Quarterly by Company | 8,248            | 5.80% at 12/31/25 adjustable rate 3 month CME Term SOFR + 2.11% |
| Total borrowings / weighted average rate as of December 31, 2025 |                         |                      | 78,077           | 5.97%                                                           |
| Unamortized discount on acquired borrowings                      |                         |                      | (3,508)          |                                                                 |
| Total borrowings                                                 |                         |                      | <u>\$ 74,569</u> |                                                                 |

## Note 6. Leases

The Company enters into leases in the normal course of business. As of March 31, 2026, the Company leased 15 bank branch offices for which the land and buildings are leased and ten branch offices for which the land is leased but the buildings are owned. The Company also leases office space for several operational departments. All of the Company's leases are operating leases and the lease agreements have maturity dates ranging from April 2026 through May 2076, some of which include options for multiple five-year and ten-year extensions. The Company includes lease extension options in the lease term if, after considering relevant economic, market, and strategic factors, it is reasonably certain the Company will exercise the option. The weighted average remaining life of the lease term for these leases was 20.3 years as of March 31, 2026 and 20.8 years as of December 31, 2025. Certain of the Company's lease agreements include variable lease payments based on changes in inflation, with the impact of that factor being insignificant to the Company's total lease expense. As permitted by applicable accounting standards, the Company has elected not to recognize leases with original lease terms of 12 months or less (short-term leases) on the Company's consolidated balance sheets. The short-term lease cost for each period presented was insignificant.

Leases are classified as either operating or finance leases at the lease commencement date and all of the Company's leases have been determined to be operating leases. Lease expense for operating leases and short-term leases is recognized on a straight-line basis over the applicable lease term. Right-of-use assets represent the Company's right to use an underlying asset for the lease term and lease liabilities represent the Company's obligation to make lease payments arising from the lease. Right-of-use assets and lease liabilities are recognized at the lease commencement date based on the estimated present value of lease payments over the lease term.

The Company uses its incremental borrowing rate, on a collateralized basis, at lease commencement to calculate the present value of lease payments when the rate implicit in the lease is not known. The weighted average discount rates for leases were 3.44% and 3.41% as of March 31, 2026 and December 31, 2025, respectively.

The right-of-use assets, included in "Other assets" on the Company's consolidated balance sheets, and lease liabilities, included in "Other liabilities" on the Company's consolidated balance sheets, were \$13.7 million and \$14.6 million as of March 31, 2026, respectively, and were \$13.4 million and \$14.2 million as of December 31, 2025, respectively.

Total operating lease expenses, included in "Other operating expenses" in the Company's consolidated statements of income, were \$0.6 million for the three months ended March 31, 2026 and 2025.

Future undiscounted lease payments for operating leases with initial terms of greater than one year as of March 31, 2026 are as follows:

(\$ in thousands)

|                                                             |    |         |
|-------------------------------------------------------------|----|---------|
| April 1, 2026 to December 31, 2026                          | \$ | 1,253   |
| 2027                                                        |    | 1,456   |
| 2028                                                        |    | 1,369   |
| 2029                                                        |    | 1,316   |
| 2030                                                        |    | 1,019   |
| Thereafter                                                  |    | 15,051  |
| Total undiscounted lease payments                           |    | 21,464  |
| Less effect of discounting                                  |    | (6,871) |
| Present value of estimated lease payments (lease liability) | \$ | 14,593  |

## Note 7. Fair Value of Financial Instruments

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal and most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) of identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The following table summarizes the Company's financial instruments that were measured at fair value on a recurring and nonrecurring basis at March 31, 2026:

(\$ in thousands)

| Description of Financial Instruments       | Fair Value at March 31, 2026 | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
|--------------------------------------------|------------------------------|----------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|
| <b>Recurring</b>                           |                              |                                                                |                                               |                                           |
| Securities available for sale:             |                              |                                                                |                                               |                                           |
| U.S. Treasury                              | \$ 166,669                   | \$ —                                                           | \$ 166,669                                    | \$ —                                      |
| Government-sponsored enterprise securities | 1,769                        | —                                                              | 1,769                                         | —                                         |
| Mortgage-backed securities                 | 1,796,043                    | —                                                              | 1,795,384                                     | 659                                       |
| Corporate bonds                            | 15,125                       | —                                                              | 14,125                                        | 1,000                                     |
| Total available for sale securities        | \$ 1,979,606                 | \$ —                                                           | \$ 1,977,947                                  | \$ 1,659                                  |
| Derivative financial assets                | \$ 2,307                     | \$ —                                                           | \$ 2,307                                      | \$ —                                      |
| Presold mortgages in process of settlement | \$ 11,191                    | \$ —                                                           | \$ 11,191                                     | \$ —                                      |
| Derivative financial liabilities           | \$ 2,341                     | \$ —                                                           | \$ 2,341                                      | \$ —                                      |
| <b>Nonrecurring</b>                        |                              |                                                                |                                               |                                           |
| Individually evaluated loans               | \$ 4,223                     | \$ —                                                           | \$ —                                          | \$ 4,223                                  |
| Foreclosed real estate                     | 175                          | —                                                              | —                                             | 175                                       |

The following table summarizes the Company's financial instruments that were measured at fair value on a recurring and nonrecurring basis at December 31, 2025:

(\$ in thousands)

| Description of Financial Instruments       | Fair Value at<br>December 31, 2025 | Quoted Prices in<br>Active Markets for<br>Identical Assets<br>(Level 1) | Significant Other<br>Observable Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
|--------------------------------------------|------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------|
| <b>Recurring</b>                           |                                    |                                                                         |                                                     |                                                    |
| Securities available for sale:             |                                    |                                                                         |                                                     |                                                    |
| US Treasury securities                     | \$ 168,095                         | \$ —                                                                    | \$ 168,095                                          | \$ —                                               |
| Government-sponsored enterprise securities | 1,758                              | —                                                                       | 1,758                                               | —                                                  |
| Mortgage-backed securities                 | 1,860,357                          | —                                                                       | 1,859,690                                           | 667                                                |
| Corporate bonds                            | 18,346                             | —                                                                       | 17,346                                              | 1,000                                              |
| Total available for sale securities        | <u>\$ 2,048,556</u>                | <u>\$ —</u>                                                             | <u>\$ 2,046,889</u>                                 | <u>\$ 1,667</u>                                    |
| Derivative financial assets                | \$ 3,418                           | \$ —                                                                    | \$ 3,418                                            | \$ —                                               |
| Presold mortgages in process of settlement | \$ 7,790                           | \$ —                                                                    | \$ 7,790                                            | \$ —                                               |
| Derivative financial liabilities           | \$ 3,445                           | \$ —                                                                    | \$ 3,445                                            | \$ —                                               |
| <b>Nonrecurring</b>                        |                                    |                                                                         |                                                     |                                                    |
| Individually evaluated loans               | \$ 9,659                           | \$ —                                                                    | \$ —                                                | \$ 9,659                                           |
| Foreclosed real estate                     | 168                                | —                                                                       | —                                                   | 168                                                |

The following is a description of the valuation methodologies used for financial instruments measured at fair value.

**Securities Available for Sale** — When quoted market prices are available in an active market, the securities are classified as Level 1 in the valuation hierarchy. If quoted market prices are not available, but fair values can be estimated by observing quoted prices of securities with similar characteristics, the securities are classified as Level 2 on the valuation hierarchy. Most of the fair values for the Company's Level 2 securities are determined by the Company's third-party bond accounting provider using matrix pricing. Matrix pricing is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities. For the Company, Level 2 securities include U.S Treasury bonds, mortgage-backed securities, commercial mortgage-backed obligations, government-sponsored enterprise securities, and corporate bonds. In cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

The Company reviews the pricing methodologies utilized by the bond accounting provider to ensure the fair value determination is consistent with the applicable accounting guidance and that the investments are properly classified in the fair value hierarchy.

**Presold Mortgages in Process of Settlement** - The fair value is based on the committed price that an investor has agreed to pay for the loan which is considered a Level 2 input.

**Derivative financial assets and liabilities** - The fair values of interest rate swaps are determined using the market standard methodology of netting the discounted future fixed cash receipts (or payments) and the discounted expected variable cash payments (or receipts). The variable cash payments (or receipts) are based on an expectation of future interest rates (forward curves) derived from observable market interest rate curves. These are considered a Level 2 input.

**Individually evaluated loans** — Fair values for individually evaluated loans are measured on a non-recurring basis and are based on the underlying collateral values securing the loans, adjusted for estimated selling costs, or the net present value of the cash flows expected to be received for such loans. Collateral may be in the form of real estate or business assets including equipment, inventory and accounts receivable. The vast majority of the collateral is real estate. The value of real estate collateral is generally determined by third-party appraisers using an income or market valuation approach based on an appraisal conducted by an independent, licensed third party appraiser (Level 3). The value of business equipment is based upon an outside appraisal if deemed significant, or the net book value on the applicable borrower's financial

statements if not considered significant. Likewise, values for inventory and accounts receivable collateral are based on borrower financial statement balances or aging reports on a discounted basis as appropriate (Level 3). Appraisals used in this analysis are generally obtained at least annually based on when the loans first became impaired, and thus the appraisals are not necessarily as of the period ends presented. Any fair value adjustments are recorded in the period incurred as provision for credit losses on the consolidated statements of income.

**Foreclosed real estate** – Foreclosed real estate, consisting of properties obtained through foreclosure or in satisfaction of loans, is reported at the lower of cost or fair value. Fair value is measured on a non-recurring basis and is based upon independent market prices or current appraisals that are generally prepared using an income or market valuation approach and conducted by an independent, licensed third party appraiser, adjusted for estimated selling costs (Level 3). Appraisals used in this analysis are generally obtained at least annually based on when the assets were acquired, and thus the appraisals are not necessarily as of the period ends presented. At the time of foreclosure, any excess of the loan balance over the fair value of the real estate held as collateral is treated as a charge against the allowance for loan losses. For any real estate valuations subsequent to foreclosure, any excess of the real estate recorded value over the fair value of the real estate is treated as a foreclosed real estate write-down on the consolidated statements of income.

There were no significant changes in the reported amount of Level 3 assets and liabilities measured at fair value on either a recurring or a non-recurring basis as of March 31, 2026.

The carrying amounts and estimated fair values of financial instruments not carried at fair value at March 31, 2026 and December 31, 2025 were as follows:

| (\$ in thousands)                            | Level in Fair Value Hierarchy | March 31, 2026  |                      | December 31, 2025 |                      |
|----------------------------------------------|-------------------------------|-----------------|----------------------|-------------------|----------------------|
|                                              |                               | Carrying Amount | Estimated Fair Value | Carrying Amount   | Estimated Fair Value |
| Cash and due from banks, noninterest-bearing | Level 1                       | \$ 135,176      | \$ 135,176           | \$ 146,759        | \$ 146,759           |
| Due from banks, interest-bearing             | Level 1                       | 462,815         | 462,815              | 162,836           | 162,836              |
| Securities held to maturity                  | Level 2                       | 511,429         | 440,882              | 513,099           | 448,452              |
| Total loans, net of allowance                | Level 3                       | 8,669,080       | 8,361,619            | 8,598,838         | 8,259,890            |
| SBA servicing asset                          | Level 3                       | 1,816           | 3,122                | 1,747             | 2,963                |
| Demand deposits, money market and savings    | Level 1                       | 10,210,120      | 10,210,120           | 9,944,779         | 9,944,779            |
| Time deposits                                | Level 2                       | 802,363         | 799,703              | 803,642           | 801,150              |
| Borrowings                                   | Level 2                       | 74,643          | 69,034               | 74,569            | 69,421               |

Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular financial instrument. Because no highly liquid market exists for a significant portion of the Company's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Fair value estimates are based on existing on- and off-balance sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. Significant assets and liabilities that are not considered financial assets or liabilities include net premises and equipment, intangible and other assets such as deferred income taxes, prepaid expense accounts, income taxes currently payable, and other various accrued expenses. In addition, the income tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of the estimates.

**Note 8. Stock-Based Compensation**

The Company recorded total stock-based compensation expense of \$0.7 million and \$1.0 million for the three months ended March 31, 2026 and 2025, respectively. These amounts are included in "Total personnel expense" on the accompanying consolidated statements of income.

The Company recognized income tax benefits related to stock-based compensation expense in its income statement of \$167,000 and \$238,000 for the three months ended March 31, 2026 and 2025, respectively.

At March 31, 2026, the sole equity-based compensation plan of the Company was the First Bancorp 2024 Equity Plan (the "Equity Plan"), which was approved by shareholders on May 31, 2024. As of March 31, 2026, the Equity Plan had 1,808,912 shares remaining available for grant.

The Equity Plan is intended to serve as a means to attract, retain, and motivate key employees and directors and to associate the interests of the Equity Plan's participants with those of the Company and its shareholders. The Equity Plan allows for both grants of stock options and other types of equity-based compensation, including stock appreciation rights, restricted and unrestricted stock, restricted performance stock, and performance units. For the last several years, the only equity-based compensation granted by the Company has been shares of restricted stock, as it relates to employees, and unrestricted stock as it relates to non-employee directors.

There have been no material changes to the treatment of stock awards and equity grants as discussed in Note 15 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

In addition to employee equity awards, the Company's practice is to grant unrestricted common shares to each non-employee director (currently eleven in total) in June of each year. The grants were valued at approximately \$37,500 in 2025. Compensation expense associated with these director awards is fully recognized by the date of the award since there are no vesting conditions.

The following table presents information regarding the activity for the first three months of 2026 related to the Company's outstanding restricted stock awards:

|                                        | Long-Term Restricted Stock Awards |                                        |
|----------------------------------------|-----------------------------------|----------------------------------------|
|                                        | Number of Units                   | Weighted-Average Grant-Date Fair Value |
| Nonvested at January 1, 2026           | 206,624                           | \$ 38.08                               |
| Granted during the period              | 17,743                            | 56.34                                  |
| Vested during the period               | (45,797)                          | 35.91                                  |
| Forfeited or expired during the period | —                                 | —                                      |
| Nonvested at March 31, 2026            | 178,570                           | \$ 40.33                               |

Total unrecognized compensation expense as of March 31, 2026 amounted to \$3.6 million with a weighted average remaining term of 2.1 years. For the nonvested awards that were outstanding at March 31, 2026, the Company expects to record \$2.0 million in compensation expense in the next twelve months, \$1.6 million of which is expected to be recorded in the remaining quarters of 2026.

## Note 9. Earnings Per Share

The following is a reconciliation of the numerators and denominators used in computing Basic and Diluted Earnings Per Common Share ("EPS"):

| (\$ in thousands except per share amounts) | For the Three Months Ended March 31, |                         |                     |                       |                         |                     |
|--------------------------------------------|--------------------------------------|-------------------------|---------------------|-----------------------|-------------------------|---------------------|
|                                            | 2026                                 |                         |                     | 2025                  |                         |                     |
|                                            | Income<br>(Numerator)                | Shares<br>(Denominator) | Per Share<br>Amount | Income<br>(Numerator) | Shares<br>(Denominator) | Per Share<br>Amount |
| <b>Basic EPS:</b>                          |                                      |                         |                     |                       |                         |                     |
| Net income                                 | \$ 46,659                            |                         |                     | \$ 36,406             |                         |                     |
| Less: income allocated to restricted stock | (222)                                |                         |                     | (198)                 |                         |                     |
| Basic EPS per common share                 | <u>\$ 46,437</u>                     | <u>41,250,500</u>       | <u>\$ 1.13</u>      | <u>\$ 36,208</u>      | <u>41,130,779</u>       | <u>\$ 0.88</u>      |
| <b>Diluted EPS:</b>                        |                                      |                         |                     |                       |                         |                     |
| Net income                                 | \$ 46,659                            | 41,250,500              |                     | \$ 36,406             | 41,130,779              |                     |
| Effect of dilutive securities              | —                                    | 208,857                 |                     | —                     | 275,746                 |                     |
| Diluted EPS per common share               | <u>\$ 46,659</u>                     | <u>41,459,357</u>       | <u>\$ 1.13</u>      | <u>\$ 36,406</u>      | <u>41,406,525</u>       | <u>\$ 0.88</u>      |

## Note 10. Accumulated Other Comprehensive Income (Loss)

The components of accumulated other comprehensive income (loss) ("AOCI") for the Company for the periods shown were as follows:

| (\$ in thousands)                                    | March 31, 2026      | December 31, 2025   |
|------------------------------------------------------|---------------------|---------------------|
| Unrealized loss on securities available for sale     | \$ (197,710)        | \$ (194,122)        |
| Tax effect                                           | 45,657              | 44,826              |
| Net unrealized loss on securities available for sale | <u>(152,053)</u>    | <u>(149,296)</u>    |
| Postretirement plans asset (liability)               | (77)                | (102)               |
| Tax effect                                           | 18                  | 23                  |
| Net postretirement plans asset (liability)           | <u>(59)</u>         | <u>(79)</u>         |
| Total accumulated other comprehensive income (loss)  | <u>\$ (152,112)</u> | <u>\$ (149,375)</u> |

The following tables disclose the changes in AOCI for the three months ended March 31, 2026 and 2025 (all amounts are net of tax):

| (\$ in thousands)                                   | For the Three Months Ended March 31, 2026        |                                        |              |
|-----------------------------------------------------|--------------------------------------------------|----------------------------------------|--------------|
|                                                     | Unrealized Loss on Securities Available for Sale | Postretirement Plans Asset (Liability) | Total        |
| Beginning balance                                   | \$ (149,296)                                     | \$ (79)                                | \$ (149,375) |
| Other comprehensive income before reclassifications | (2,757)                                          | 20                                     | (2,737)      |
| Net current period other comprehensive income       | (2,757)                                          | 20                                     | (2,737)      |
| Ending balance                                      | \$ (152,053)                                     | \$ (59)                                | \$ (152,112) |

  

| (\$ in thousands)                                   | For the Three Months Ended March 31, 2025        |                                        |              |
|-----------------------------------------------------|--------------------------------------------------|----------------------------------------|--------------|
|                                                     | Unrealized Loss on Securities Available for Sale | Postretirement Plans Asset (Liability) | Total        |
| Beginning balance                                   | \$ (282,114)                                     | \$ 85                                  | \$ (282,029) |
| Other comprehensive income before reclassifications | 35,401                                           | —                                      | 35,401       |
| Net current period other comprehensive income       | 35,401                                           | —                                      | 35,401       |
| Ending balance                                      | \$ (246,713)                                     | \$ 85                                  | \$ (246,628) |

Amounts reclassified from AOCI for unrealized gain (loss) on AFS securities represent realized securities gains or losses, net of tax effects. Amounts reclassified from AOCI for postretirement plans asset (liability) represent amortization of amounts included in AOCI, net of taxes, and are recorded in the "Other operating expenses" line item of the consolidated statements of income.

#### Note 11. Revenue from Contracts with Customers

All of the Company's revenues that are in the scope of the "Revenue from Contracts with Customers" accounting standard ("ASC 606") are recognized within noninterest income. The following table presents the Company's sources of noninterest income for the three months ended March 31, 2026 and 2025. Items outside the scope of ASC 606 are noted as such.

| (\$ in thousands)                            | For the Three Months Ended |                |
|----------------------------------------------|----------------------------|----------------|
|                                              | March 31, 2026             | March 31, 2025 |
| Noninterest Income in-scope of ASC 606:      |                            |                |
| Service charges on deposit accounts          | \$ 3,954                   | \$ 3,767       |
| Other service charges and fees:              |                            |                |
| Bankcard interchange income, net             | 2,123                      | 2,327          |
| Other service charges and fees               | 2,145                      | 2,125          |
| Commissions from sales of financial products | 1,492                      | 1,408          |
| Portion of other income in-scope of ASC 606  | —                          | —              |
| Noninterest income (in-scope of ASC 606)     | 9,714                      | 9,627          |
| Noninterest income (out-of-scope of ASC 606) | 5,464                      | 3,329          |
| Total noninterest income                     | \$ 15,178                  | \$ 12,956      |

There have been no material changes from the Company's revenue streams accounted for under ASC 606 as discussed in Note 20 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

#### Note 12. Segment Reporting

The Company is a bank holding company, whose principal activity is the ownership and management of its wholly-owned subsidiary, the Bank. As a community focused financial institution, substantially all of the Company's

operations involve the delivery of loan and deposit products or the provision of financial advice to customers. Management makes operating decisions and assesses performance based on an ongoing review of these banking operations, which constitute the Company's only operating segment for financial reporting purposes.

The accounting policies of the banking operations segment are the same as those described in the Summary of Significant Accounting Policies as discussed in Note 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025. The measure of segment assets is reported on the balance sheet as total consolidated assets.

The role of chief operating decision maker is comprised of the executive leadership team to include the Company's Chief Executive Officer, the Bank's Chief Executive Officer, and the Company's Chief Financial Officer. The chief operating decision makers use pre-tax net income to allocate resources in the annual budget and forecasting process. The chief operating decision makers consider budget-to-actual variances on a monthly basis for profit measures when making decisions about allocating capital and personnel to the operating segment.

The chief operating decision makers use the Consolidated Statements of Income and Consolidated Balance Sheets to ascertain measures or performance such as revenue, profit or loss, significant expenses and assets.

Depreciation expense amounted to \$1.6 million and \$1.8 million for the three months ended March 31, 2026 and 2025, respectively. Depreciation expense is recorded in Occupancy and equipment expense on the Consolidated Statements of Income.

## **Item 2 - Management's Discussion and Analysis of Consolidated Results of Operations and Financial Condition**

Highlights of the results for the first quarter of 2026 are presented below. Refer also to additional discussion in the "Results of Operations" and "Financial Condition" sections following.

### **Overview and Highlights for the Three Months Ended March 31, 2026**

We earned net income of \$46.7 million, or \$1.13 diluted EPS, during the first quarter of 2026 compared to net income of \$36.4 million, or \$0.88 diluted EPS, for the first quarter of 2025. Our increased earnings was driven by a \$14.3 million increase in net interest income in the first quarter of 2026 from the like quarter, resulting primarily by a combination of higher yield on interest earning assets and a lower cost of funds, both of which were driven by the overall interest rate environment throughout the past year.

- Net interest income for the first quarter of 2026 was \$107.1 million, a 15.4% increase from the \$92.8 million recorded in the first quarter of 2025. There was a shift in the mix of interest-earning assets between periods, with average loans growing \$674.3 million, while average taxable securities contracted \$186.9 million and short-term investments contracted \$226.9 million.
- Net interest margin ("NIM") increased 42 basis points to 3.67% in the first quarter of 2026 from 3.25% in the first quarter of 2025 as a result of the higher average balance of loans, yields on securities and lower cost of funds, notably money market deposits.
- We remained well-capitalized by all regulatory standards. Risk-based capital ratios contracted slightly during the quarter with a total common equity Tier 1 ratio of 14.13%, Tier 1 risk-based capital ratio of 14.87% and total risk-based capital ratio of 16.12% at March 31, 2026, all down from March 31, 2025.
- The provision for credit losses for the first quarter of 2026 was \$3.1 million, driven by loan growth and \$1.4 million of net charge-offs.
- Noninterest income for the quarter ended March 31, 2026 totaled \$15.2 million, reflecting an increase from the \$13.0 million for the comparable prior year period, primarily from a \$0.9 million increase in SBA loan sale gains and a \$0.7 million increase in Other income.
- Noninterest expense of \$60.2 million increased \$2.3 million, or 4.0%, for the quarter ended March 31, 2026 from the prior year. The increase is attributable to a \$1.7 million increase in Total personnel expenses and a \$0.8 million increase in Other operating expenses.

Total assets were \$12.9 billion at March 31, 2026, a 2.2% increase from December 31, 2025. The increase was driven primarily by deposit growth generating investable funds that were deployed in interest-bearing cash and loan balances. The primary balance sheet changes are presented below.

- Total cash and cash equivalents amounted to \$598.0 million at March 31, 2026, representing a \$288.4 million increase from December 31, 2025. Interest-bearing cash increased \$300.0 million and was partially offset by an \$11.6 million decrease in noninterest-bearing cash.
- AFS securities increased \$69.0 million, or 3.4%, during the three months ended March 31, 2026.
- Total loans amounted to \$8.8 billion at March 31, 2026, reflecting an increase of \$71.4 million, or 0.8%, from December 31, 2025.
- Total deposits were \$11.0 billion at March 31, 2026, an increase of \$264.1 million, or 2.46%, from December 31, 2025. Deposit growth during the period was split between noninterest-bearing deposits, which increased \$109.6 million, and interest-bearing deposits, which increased \$154.4 million.
- Credit quality continued to be strong at March 31, 2026, with NPAs of 0.32% of total assets as of March 31, 2026, up 2 basis points from 0.30% at December 31, 2025.
- Our on-balance sheet liquidity ratio was 16.7% at March 31, 2026. Available off-balance sheet sources totaled \$2.5 billion at quarter end, resulting in a total liquidity ratio of 34.0%.

### **Critical Accounting Estimates**

The accounting principles we follow and our methods of applying these principles conform with GAAP and with general practices followed by the banking industry. Certain policies inherently have a greater reliance on the use of estimates, assumptions, or judgments and as such, have a greater possibility of producing results that could be materially different than originally reported. We have identified the determination of our ACL and related Allowance for Unfunded Commitments, as well as business combinations, related fair value measurements and goodwill determination to be the accounting areas that require the most subjective or complex judgments, estimates, and assumptions, and where changes in those judgments, estimates, and assumptions (based on new or additional information, changes in the economic climate and/or market interest rates, etc.) could have a significant effect on our financial statements. See the "Allowance for Credit Losses, Allowance for Unfunded Commitments, and Loan Loss Experience" discussion in the Financial Condition section of Management's Discussion and Analysis.

There have been no material changes to the Company's significant accounting policies as discussed in Note 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

### **Current Accounting Matters**

See Note 1 to the consolidated financial statements for information about recently announced or adopted accounting standards.

## RESULTS OF OPERATIONS

Net interest income is our largest source of revenue and is the difference between the interest earned on interest-earning assets (primarily loans and investment securities) and the interest expense incurred in connection with interest-bearing liabilities (deposits and borrowed funds). Changes in the net interest income are the result of changes in volume and the net interest spread which affects NIM. Volume refers to the average dollar levels of interest-earning assets and interest-bearing liabilities. Net interest spread refers to the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities. NIM refers to net interest income divided by average interest-earning assets and is influenced by the level and relative mix of interest-earning assets and interest-bearing liabilities. Net interest income is also influenced by external factors such as local economic conditions, competition for loans and deposits, and market interest rates.

### Net Interest Income for the Three Months Ended March 31, 2026

Net interest income for the first quarter of 2026 amounted to \$107.1 million, an increase of \$14.3 million, or 15.4%, from the \$92.8 million recorded in the first quarter of 2025. The increase was primarily driven by higher yields on interest-earning assets and lower cost of funds.

For the first quarter of 2026, average interest-earning assets increased \$256.3 million, or 2.2%, from the comparable period of the prior year, with average loans growing \$674.3 million, while average securities and short term investments declined by \$191.1 million and \$226.9 million respectively.

The cost of interest bearing deposits decreased 25 basis points from the first quarter of 2025, with the biggest decrease coming from the cost of Money market deposits, which decreased 38 basis points and the cost of Time deposits > \$250,000, which decreased 29 basis points.

These changes resulted in the 42 basis point improvement in our NIM (see discussion below) from the like quarter to 3.67% for the first quarter of 2026.

The following table presents an analysis of net interest income for the first quarter of 2026 and 2025:

**Average Balances and Net Interest Income Analysis**

| (\$ in thousands)                                                                 | Three Months Ended March 31, |                         |              |                |                         |              |
|-----------------------------------------------------------------------------------|------------------------------|-------------------------|--------------|----------------|-------------------------|--------------|
|                                                                                   | 2026                         |                         |              | 2025           |                         |              |
|                                                                                   | Average Volume               | Interest Earned or Paid | Average Rate | Average Volume | Interest Earned or Paid | Average Rate |
| <b>Assets</b>                                                                     |                              |                         |              |                |                         |              |
| Loans (1) (2)                                                                     | \$ 8,781,728                 | \$ 120,747              | 5.58 %       | \$ 8,107,394   | \$ 110,497              | 5.52 %       |
| Taxable securities                                                                | 2,442,140                    | 17,556                  | 2.88 %       | 2,629,066      | 15,524                  | 2.36 %       |
| Non-taxable securities                                                            | 284,712                      | 1,115                   | 1.57 %       | 288,905        | 1,116                   | 1.55 %       |
| Short-term investments, primarily interest-bearing cash                           | 276,471                      | 2,972                   | 4.36 %       | 503,377        | 5,487                   | 4.42 %       |
| Total interest-earning assets                                                     | 11,785,051                   | 142,390                 | 4.89 %       | 11,528,742     | 132,624                 | 4.65 %       |
| Cash and due from banks                                                           | 147,124                      |                         |              | 133,756        |                         |              |
| Premises and equipment                                                            | 139,775                      |                         |              | 143,064        |                         |              |
| Other assets                                                                      | 690,864                      |                         |              | 421,248        |                         |              |
| Total assets                                                                      | \$ 12,762,814                |                         |              | \$ 12,226,810  |                         |              |
| <b>Liabilities</b>                                                                |                              |                         |              |                |                         |              |
| Interest-bearing checking                                                         | \$ 1,416,600                 | \$ 2,230                | 0.64 %       | \$ 1,431,556   | \$ 2,497                | 0.71 %       |
| Money market deposits                                                             | 4,566,409                    | 26,516                  | 2.35 %       | 4,337,560      | 29,180                  | 2.73 %       |
| Savings deposits                                                                  | 524,123                      | 241                     | 0.19 %       | 539,104        | 240                     | 0.18 %       |
| Other time deposits                                                               | 495,115                      | 2,819                   | 2.31 %       | 558,648        | 3,353                   | 2.43 %       |
| Time deposits >\$250,000                                                          | 304,089                      | 2,240                   | 2.99 %       | 352,174        | 2,849                   | 3.28 %       |
| Total interest-bearing deposits                                                   | 7,306,336                    | 34,046                  | 1.89 %       | 7,219,042      | 38,119                  | 2.14 %       |
| Short-term borrowings                                                             | 745                          | 1                       | 0.61 %       | 794            | 1                       | 0.60 %       |
| Long-term borrowings                                                              | 73,858                       | 1,227                   | 6.74 %       | 91,166         | 1,657                   | 7.37 %       |
| Total interest-bearing liabilities                                                | 7,380,939                    | 35,274                  | 1.94 %       | 7,311,002      | 39,777                  | 2.21 %       |
| Noninterest-bearing checking                                                      | 3,515,359                    |                         |              | 3,375,098      |                         |              |
| Other liabilities                                                                 | 179,753                      |                         |              | 72,839         |                         |              |
| Shareholders' equity                                                              | 1,686,763                    |                         |              | 1,467,871      |                         |              |
| Total liabilities and shareholders' equity                                        | \$ 12,762,814                |                         |              | \$ 12,226,810  |                         |              |
| Net yield on interest-earning assets and net interest income                      |                              | \$ 107,116              | 3.67 %       |                | \$ 92,847               | 3.25 %       |
| Net yield on interest-earning assets and net interest income – tax-equivalent (3) |                              | \$ 107,595              | 3.69 %       |                | \$ 93,284               | 3.27 %       |
| Interest rate spread                                                              |                              |                         | 2.95 %       |                |                         | 2.44 %       |
| Average prime rate                                                                |                              |                         | 6.75 %       |                |                         | 7.50 %       |

(1) Average loans include nonaccruing loans, the effect of which is to lower the average rate shown.

(2) Includes accretion of discount on acquired loans of \$1.1 million and \$1.8 million for three months ended March 31, 2026 and 2025, respectively.

(3) Includes tax-equivalent adjustments to reflect the tax benefit that we receive related to tax-exempt securities and loans as reduced by the related nondeductible portion of interest expense.

Overall, as demonstrated in the table above, the growth in earning assets, a shift in the mix of those earning assets from lower-yielding assets to higher-yielding assets, increased yield on assets and a decrease in the cost of liabilities drove the expansion in NIM and net interest income.

- Net interest income for the first quarter of 2026 was \$107.1 million, an increase of \$14.3 million from the like quarter. The increase in net interest income was primarily driven by our focused efforts to increase interest-earning assets, to improve the mix of earning assets and to manage deposit costs after the rate cuts by the Federal Reserve between September and December of 2024, which saw the federal funds rate fall 50 basis points and additional rate cuts totaling 75 basis points in the second half of 2025. We also focused on increasing loan yields as new originations were at higher rates than older loans. Further, securities yields increased as a result of the loss-earnback transactions in the third and fourth quarters of 2025 along with continued paydowns and payoffs on lower-yielding bonds.
- The Company's NIM for the first quarter of 2026 was 3.67%, an increase of 42 basis points from the like quarter. Within interest-earning assets, the 2025 securities loss-earnback transactions referenced above resulted in an increase of 46 basis points on the yield on total securities as compared to the like quarter. In addition, loan yields increased 6 basis points to 5.58%. Following the rate cuts by the Federal Reserve in late 2024 and the second half of 2025, the rate on interest-bearing deposits fell 25 basis points from the like quarter.
- Average interest-bearing assets increased \$256.3 million for the three months ended March 31, 2026, including a shift in interest-bearing assets from lower-yielding assets to higher-yielding assets. Average loans for the three months ended March 31, 2026 were \$674.3 million higher than the same period in 2025. In addition, interest rates on loans increased 6 basis points to 5.58% for the first quarter of 2026, collectively resulting in an increase of \$10.3 million in interest income on loans.
- Average securities for the three months ended March 31, 2026 contracted \$191.1 million from the like quarter, but the yields on securities increased 0.46% to 2.74% for the first quarter of 2026, resulting in an increase in interest income on securities of \$2.0 million.
- Average short-term investments for the three months ended March 31, 2026 contracted \$226.9 million from the same period in 2025 and yields fell 0.06% to 4.36%, resulting in a \$2.5 million decrease in interest income on short-term investments.
- Due to the impact of the aforementioned Federal Reserve rate cuts in 2024 and 2025 and the resulting decreased market rates partially offset by higher average balances, deposit interest expense for the three months ended March 31, 2026 decreased \$4.1 million compared to the same period in 2025. Average interest-bearing deposit balances increased \$87.3 million while rates on those deposits decreased 25 basis points as compared to the like quarter. The deposit changes were driven primarily by money market deposits as the average balance increased \$228.8 million while the rate on those deposits fell 38 basis points, together accounting for \$2.7 million of the decrease in interest expense.

For internal purposes, we also evaluate our NIM on a tax equivalent basis ("NIM-T/E"), which is a non-GAAP financial measure, calculated by adding the tax benefit realized from tax-exempt loans and securities to reported interest income then dividing by total average earning assets. We believe that analysis of NIM-T/E is useful and appropriate because it allows a comparison of net interest income in different periods without taking into account the different mix of taxable versus non-taxable loans and investments that may have existed during those periods. The following is a reconciliation of reported net interest income to tax-equivalent net interest income and the resulting NIM to NIM-T/E.

| (\$ in thousands)                   | For the Three Months Ended March 31, |                  |
|-------------------------------------|--------------------------------------|------------------|
|                                     | 2026                                 | 2025             |
| Net interest income, as reported    | \$ 107,116                           | \$ 92,847        |
| Tax-equivalent adjustment           | 479                                  | 437              |
| Net interest income, tax-equivalent | <u>\$ 107,595</u>                    | <u>\$ 93,284</u> |
| Net interest margin, as reported    | 3.67 %                               | 3.25 %           |
| Net interest margin, tax-equivalent | 3.69 %                               | 3.27 %           |

Our NIM for all periods presented benefited from the net accretion income arising from purchase accounting premiums/discounts associated with acquisitions. Presented in the table below is the amount of accretion which increased net interest income in each time period presented.

| (\$ in thousands)                                                           | For the Three Months Ended March 31, |          |
|-----------------------------------------------------------------------------|--------------------------------------|----------|
|                                                                             | 2026                                 | 2025     |
| Interest income – increased by accretion of loan discount on acquired loans | \$ 1,065                             | \$ 1,789 |
| Total interest income impact                                                | 1,065                                | 1,789    |
| Interest expense – increased by discount accretion of deposits              | (61)                                 | (103)    |
| Interest expense – increased by discount accretion of borrowings            | (86)                                 | (191)    |
| Total net interest expense impact                                           | (147)                                | (294)    |
| Total impact on net interest income                                         | \$ 918                               | \$ 1,495 |

The most significant component of the purchase accounting adjustments in each year was loan discount accretion on purchased loans. Generally, the level of loan discount accretion will decline each year due to the natural reduction in outstanding balance of acquired loans.

At March 31, 2026 and 2025, unaccreted loan discounts on purchased loans amounted to \$7.7 million and \$13.3 million, respectively. The portfolio acquired with the GrandSouth Bancorporation acquisition on January 1, 2023 comprised the majority of the remaining unaccreted loan discount.

In addition to the loan discount accretion recorded on acquired loans, we recorded accretion on the discounts associated with the retained unguaranteed portions of SBA loans for which the guaranteed portion was sold in the secondary market. The level of SBA loan discount accretion will fluctuate relative to the SBA loan portfolio balances. At March 31, 2026 and 2025, the unaccreted loan discounts on SBA loans amounted to \$2.1 million and \$2.5 million, respectively.

### Provision for Credit Losses

The provision for credit losses is comprised of the provision for loan losses and the provision for unfunded commitments. The provision recorded in each period represents the amount required such that the total ACL reflects the current estimate of life of loan credit losses in the loan portfolio and the allowance for unfunded commitments reflects the current expected losses on unfunded loan commitments that are expected to result in outstanding loan balances. Our estimate of credit losses is determined using a complex model that relies on reasonable and supportable forecasts and historical loss information to determine the balance of the ACL and allowance for unfunded commitments. Refer also to “Critical Accounting Estimates” in Item 7 of the 2025 Annual Report on Form 10-K filed with the SEC for more information.

The provision for credit losses was \$3.1 million and \$1.1 million for the three months ended March 31, 2026 and 2025, respectively. The first quarter of 2026 included a provision for loan losses of \$2.6 million and a provision for unfunded commitments expense of \$0.5 million. The first quarter of 2025 included a provision for loan losses of \$1.4 million and a provision for unfunded commitments reversal of \$0.3 million. In the like quarter, the provision for loan losses included the \$2.0 million release of the allowance specifically attributed to Hurricane Helene.

Additional discussion of the CECL method and our asset quality and credit metrics, which impact our provision for credit losses, is provided in the “Nonperforming Assets” and “Allowance for Credit Losses, Allowance for Unfunded Commitments, and Loan Loss Experience” sections following.

### Noninterest Income

Total noninterest income for the three months ended March 31, 2026 was \$15.2 million, a 17.2% increase from the \$13.0 million recorded for the three months ended March 31, 2025. As compared to the first quarter of 2025, SBA loan sale gains increased \$0.9 million and Other Income, net increased \$0.7 million.

Details of the more significant components of noninterest income are presented in the table below.

| (\$ in thousands)                                                 | For the Three Months Ended March 31, |           |
|-------------------------------------------------------------------|--------------------------------------|-----------|
|                                                                   | 2026                                 | 2025      |
| Service charges on deposit accounts                               | \$ 3,954                             | \$ 3,767  |
| Other service charges and fees - bankcard interchange income, net | 2,123                                | 2,327     |
| Other service charges and fees - other                            | 3,819                                | 3,592     |
| Presold mortgage loan fees and gains on sale                      | 669                                  | 450       |
| Commissions from sales of financial products                      | 1,492                                | 1,408     |
| SBA loan sale gains                                               | 903                                  | 52        |
| Bank-owned life insurance income                                  | 1,340                                | 1,228     |
| Securities losses, net                                            | —                                    | —         |
| Other income, net                                                 | 878                                  | 132       |
| Total noninterest income                                          | \$ 15,178                            | \$ 12,956 |

## Noninterest Expenses

Total noninterest expenses totaled \$60.2 million and \$57.9 million for the three months ended March 31, 2026 and 2025, respectively, increasing \$2.3 million, or 4.0%. This was primarily attributable to a \$1.7 million increase in Total personnel expense and a \$0.8 million increase in Software licenses and other software costs.

The following table presents the primary components of noninterest expenses.

| (\$ in thousands)                               | For the Three Months Ended March 31, |           |
|-------------------------------------------------|--------------------------------------|-----------|
|                                                 | 2026                                 | 2025      |
| Salaries, incentives and commissions expense    | \$ 29,978                            | \$ 28,661 |
| Employee benefit expense                        | 6,516                                | 6,095     |
| Total personnel expense                         | 36,494                               | 34,756    |
| Occupancy and equipment expense                 | 5,355                                | 5,192     |
| Credit card rewards and other bankcard expenses | 1,289                                | 1,178     |
| Telephone and data lines                        | 861                                  | 969       |
| Software licenses and other software costs      | 2,492                                | 1,731     |
| Data processing expense                         | 2,376                                | 2,501     |
| Professional fees                               | 1,429                                | 1,304     |
| Advertising and marketing                       | 800                                  | 811       |
| Non-credit losses                               | 669                                  | 937       |
| FDIC insurance costs                            | 1,528                                | 1,525     |
| Corporate insurance costs                       | 534                                  | 536       |
| Intangibles amortization expense                | 1,247                                | 1,516     |
| Other operating expenses                        | 5,144                                | 4,955     |
| Total noninterest expense                       | \$ 60,218                            | \$ 57,911 |

## Income Taxes

We recorded income tax expense of \$12.3 million and \$10.4 million for the three months ended March 31, 2026 and 2025, respectively, resulting in effective tax rates of 20.9% and 22.2%.

## FINANCIAL CONDITION

Total assets at March 31, 2026 amounted to \$12.9 billion, a \$279.4 million, or 2.2%, increase from December 31, 2025 and was primarily related to higher interest-bearing cash and loans, partially offset by a contraction in the balance of AFS securities.

Total loans at March 31, 2026 were \$8.8 billion, an increase of \$71.4 million, or 0.8%, from December 31, 2025. The mix of our loan portfolio remained relatively unchanged from December 31, 2025 to March 31, 2026. Note 3 to the consolidated financial statements presents additional detail regarding our mix of loans. At March 31, 2026, we had no notable concentrations in geographies or industries, including in office or hospitality categories. The Company's

exposure to non-owner occupied commercial office loans represented approximately 6.5% of the total portfolio at March 31, 2026, with the largest loan being \$33.0 million and the average outstanding loan balance being \$1.4 million. Non-owner occupied office loans were generally in non-metro markets and the 10 largest loans in this category represented less than 2% of the total loan portfolio at March 31, 2026.

Total investment securities were \$2.5 billion at March 31, 2026, a decrease of \$70.6 million from December 31, 2025, driven by prepayments and maturities. The composition of our investment portfolio remained substantially the same at March 31, 2026 as at December 31, 2025.

The unrealized loss on AFS securities totaled \$197.7 million at March 31, 2026. Refer to Note 2 to the consolidated financial statements for additional detailed information regarding our mix of investments and the unrealized losses for each category. We evaluated the unrealized losses on individual securities at March 31, 2026 and determined them to be of a temporary nature due primarily to interest rate factors and not credit quality concerns. In arriving at this conclusion, we reviewed third-party credit ratings and considered the severity of the impairment.

Total deposits amounted to \$11.0 billion at March 31, 2026, an increase of \$264.1 million, or 2.5%, from December 31, 2025. The majority of the increase was attributable to growth in Noninterest-bearing checking accounts of \$109.6 million and growth in Money market accounts of \$121.3 million.

We continue to have a diversified and granular deposit base which has remained stable with continued growth in customer deposits, primarily Noninterest-bearing checking accounts and Money market accounts. Our deposit mix has remained relatively consistent and has not changed significantly.

| (\$ in thousands)                     | March 31, 2026 |            | December 31, 2025 |            |
|---------------------------------------|----------------|------------|-------------------|------------|
|                                       | Amount         | Percentage | Amount            | Percentage |
| Noninterest-bearing checking accounts | \$ 3,596,629   | 33 %       | \$ 3,486,985      | 32 %       |
| Interest-bearing checking accounts    | 1,462,606      | 13 %       | 1,420,795         | 13 %       |
| Money market accounts                 | 4,631,619      | 42 %       | 4,510,356         | 42 %       |
| Savings accounts                      | 519,266        | 5 %        | 526,643           | 5 %        |
| Other time deposits                   | 489,257        | 4 %        | 493,282           | 5 %        |
| Time deposits >\$250,000              | 308,177        | 3 %        | 305,473           | 3 %        |
| Total customer deposits               | 11,007,554     | 100 %      | 10,743,534        | 100 %      |
| Brokered deposits                     | 4,929          | — %        | 4,887             | — %        |
| Total deposits                        | \$ 11,012,483  | 100 %      | \$ 10,748,421     | 100 %      |

As of March 31, 2026, the estimated insured deposits totaled \$6.5 billion, or 59.0% of total deposits, while approximately \$4.5 billion of the Company's total deposits were uninsured. In addition, deposits totaling \$723.8 million at March 31, 2026 were collateralized by investment securities such that approximately 65.6% of our total deposits were insured or collateralized at that date.

## Nonperforming Assets

NPAs are defined as nonaccrual loans, loans past due 90 or more days and still accruing interest, and foreclosed real estate. NPAs are summarized as follows:

| (\$ in thousands)                | March 31, 2026 | December 31, 2025 |
|----------------------------------|----------------|-------------------|
| <b>Nonperforming assets</b>      |                |                   |
| Nonaccrual loans                 | \$ 41,032      | \$ 36,315         |
| Accruing loans >90 days past due | —              | —                 |
| Total nonperforming loans        | 41,032         | 36,315            |
| Foreclosed real estate           | 740            | 1,425             |
| Total nonperforming assets       | \$ 41,772      | \$ 37,740         |

## Asset Quality Ratios

|                                                               |          |          |
|---------------------------------------------------------------|----------|----------|
| Nonperforming loans to total loans                            | 0.47 %   | 0.42 %   |
| Nonperforming assets to total loans and foreclosed properties | 0.47 %   | 0.43 %   |
| Nonperforming assets to total assets                          | 0.32 %   | 0.30 %   |
| Allowance for credit losses to total loans                    | 1.42 %   | 1.42 %   |
| Allowance for credit losses to nonperforming loans            | 303.99 % | 340.30 % |

As shown in the table above, total NPAs at March 31, 2026 were \$41.8 million, with the increase from year end primarily arising from the \$4.7 million increase in Nonaccrual loans, partially offset by the \$0.7 million decrease in Foreclosed real estate.

Commercial real estate - owner occupied is the largest category of nonaccrual loans, at \$13.6 million, or 33.1%, followed by Residential 1-4 family real estate at \$9.7 million, or 23.6%, and Commercial and industrial at \$8.9 million, or 21.7%. Included in various loan categories are nonaccrual SBA loans totaling \$15.4 million at March 31, 2026, or 37.6% of total nonaccrual loans, and which include \$8.1 million in guarantees from the SBA.

As reflected in Note 3 to the accompanying consolidated financial statements, total classified loans increased 12.7% to \$66.0 million at March 31, 2026 compared to \$58.5 million at December 31, 2025. The increase resulted primarily from increases in Commercial real estate - non owner occupied loans of \$3.6 million, Residential 1-4 family real estate of \$1.7 million and Commercial real estate - owner occupied loans of \$1.2 million. Special mention loans decreased 3.64% to \$28.3 million at March 31, 2026 compared to \$29.3 million at December 31, 2025. The majority of the decrease was attributable to a decrease in Construction, development & other land loans of \$4.2 million, partially offset by an increase in Commercial real estate - owner occupied loans of \$3.3 million.

## Allowance for Credit Losses, Allowance for Unfunded Commitments, and Loan Loss Experience

The total allowance for credit losses amounted to \$124.7 million at March 31, 2026 compared to \$123.6 million at December 31, 2025. The overall ACL as a percent of total loans was 1.42% at both period ends. Fluctuations in the ACL are based on loan mix and growth, changes in the levels of nonperforming loans, economic forecasts impacting loss drivers, and other assumptions and inputs to the CECL model.

In the portions of Western North and South Carolina that were significantly impacted by Hurricane Helene in third quarter of 2024, the Company identified borrowers who were potentially impacted. The Company continues to evaluate the commercial loan portfolio and adjusted risk ratings and nonaccrual status as applicable. Therefore, for those relationships, for March 31, 2026, the normal reserving process was applied. For the potentially impacted consumer loans, the Company applied increased reserve rates based upon severe economic factors to the approximately \$258 million of loans (primarily Residential 1-4 family real estate) in the most impacted path of Hurricane Helene. This compares to consumer and commercial loans totaling \$268 million at December 31, 2025. Due to the potential exposure from Hurricane Helene, the ACL on these impacted consumer loans was \$1.9 million as of March 31, 2026 and December 31, 2025, adding 2 basis points to the overall ACL as a percent of total loans at both period ends.

The ACL reflects our estimate of life of loan expected credit losses that will result from the inability of our borrowers to make required loan payments. We use systematic methodologies to determine the ACL for loans and the allowance for certain off-balance-sheet credit exposures. We consider the effects of past events, current conditions,

and reasonable and supportable forecasts on the collectability of the loan portfolio. The ACL is calculated using collectively evaluated pools for loans with similar risk characteristics applying the discounted cash flow ("DCF") method. When a loan no longer shares similar risk characteristics with its segment, the loan is evaluated on an individual basis applying a DCF or asset approach for collateral-dependent loans.

For the periods indicated, the following table summarizes our balances of loans outstanding, average loans outstanding, ACL, charge-offs and recoveries, and key ratios:

| (\$ in thousands)                                                  | Twelve Months                        |                            |                                      |
|--------------------------------------------------------------------|--------------------------------------|----------------------------|--------------------------------------|
|                                                                    | Three Months Ended<br>March 31, 2026 | Ended December 31,<br>2025 | Three Months Ended<br>March 31, 2025 |
| Loans outstanding at end of period                                 | \$ 8,793,814                         | \$ 8,722,419               | \$ 8,103,033                         |
| Average amount of loans outstanding                                | 8,781,728                            | 8,283,246                  | 8,107,394                            |
| Allowance for credit losses, at period end                         | 124,734                              | 123,581                    | 120,631                              |
| Total charge-offs                                                  | (2,010)                              | (11,629)                   | (4,120)                              |
| Total recoveries                                                   | 612                                  | 3,074                      | 781                                  |
| Net charge-offs                                                    | <u>\$ (1,398)</u>                    | <u>\$ (8,555)</u>          | <u>\$ (3,339)</u>                    |
| Ratios:                                                            |                                      |                            |                                      |
| Net charge-offs as a percent of average loans (annualized)         | 0.06 %                               | 0.10 %                     | 0.17 %                               |
| Allowance for credit losses as a percent of loans at end of period | 1.42 %                               | 1.42 %                     | 1.49 %                               |

While our estimate of the ACL involves a high degree of judgment, we believe the ACL was adequate at each period end presented. Our assessment of the ACL involves uncertainty and judgment and is subject to change in future periods. The amount of any changes could be significant if the assessment of loan quality or collateral values changes substantially with respect to one or more loan relationships or portfolios or if there is a significant change in the reasonable and supportable forecast or assumptions used to model our expected credit losses. No assurance can be given that we will not in any particular period sustain loan losses that are sizable in relation to the amounts reserved or that subsequent evaluations of the loan portfolio, in light of conditions and factors then prevailing, will not require significant changes in the ACL or future charges to earnings. In addition, various regulatory agencies, as an integral part of their examination process, periodically review our ACL and the value of our collateral-dependent loans. Such agencies may require us to recognize adjustments to the ACL based on their judgments about information available at the time of their examinations. Refer also to "Critical Accounting Policies – Allowance for Credit Losses on Loans and Allowance for Unfunded Commitments" in Note 1 to the 2025 Annual Report on Form 10-K filed with the SEC for more information.

In addition to the ACL on loans, we maintain an allowance for lending-related commitments such as unfunded loan commitments. We estimate expected credit losses associated with these commitments over the contractual period in which we are exposed to credit risk via a contractual obligation to extend credit, unless that obligation is unconditionally cancellable. The allowance for lending-related commitments on off-balance sheet credit exposures is adjusted as a component of the provision for credit losses expense. The estimate includes consideration of the likelihood that funding will occur and an estimate of expected credit losses on commitments expected to be funded over its estimated life. The allowance for unfunded commitments of \$11.5 million and \$11.0 million at March 31, 2026 and December 31, 2025, respectively, is classified on the consolidated balance sheets within "Other liabilities." The increase in the level of the allowance between periods was driven by an increase in balances of available lines of credit during the three months ended March 31, 2026.

### Liquidity, Commitments, and Contingencies

Our liquidity is determined by our ability to convert assets to cash or acquire alternative sources of funds to meet the needs of our customers who are withdrawing or borrowing funds, and to maintain required reserve levels, pay expenses and operate the Company on an ongoing basis. Our primary liquidity sources are net income from operations, cash and due from banks, federal funds sold and other short-term investments. Our securities portfolio has a high percentage of amortizing mortgage-backed securities generating monthly cash flows. In addition, the portfolio is comprised almost entirely of readily marketable securities, which could also be sold to provide cash. We

also maintain available lines of credit from the FHLB and the Federal Reserve, as well as federal funds lines from several correspondent banks which are summarized below.

At March 31, 2026, the Company had the following sources of readily available borrowing capacity:

- A \$1.4 billion line of credit with the FHLB that can be structured as either short-term or long-term borrowings, depending on the particular funding or liquidity needs. As of March 31, 2026, the line of credit is secured by a blanket lien on portions of the Company's real estate loan portfolio totaling approximately \$2.3 billion and the Company's FHLB stock totaling \$8.9 million. Outstanding borrowings on the line totaled \$0.7 million and \$0.8 million at March 31, 2026 and December 31, 2025, respectively;
- Federal funds lines of credit with correspondent banks totaling \$265.0 million allow the Company to purchase federal funds on an overnight, unsecured basis. No borrowings were outstanding at March 31, 2026 or December 31, 2025; and
- A line of credit of approximately \$815.8 million through the Federal Reserve's discount window borrowing program, which was secured at March 31, 2026 by a blanket lien on a portion of the Company's commercial and consumer loan portfolios (excluding those secured by real estate collateral) totaling approximately \$386.8 million and specific investment securities with a carrying value of \$643.0 million. No borrowings were outstanding at March 31, 2026 or December 31, 2025.

Our overall on-balance sheet liquidity ratio was 16.7% at March 31, 2026 compared to 14.9% at December 31, 2025. We define our liquidity ratio as net liquid assets (cash, unpledged securities and other marketable assets) as a percentage of our net liabilities (unpledged deposits and borrowings). Our total liquidity ratio, including the \$2.5 billion in available lines of credit, was 34.0% as of March 31, 2026. Not included in these ratios are the readily available sources of funds through brokered deposits. As of March 31, 2026, our brokered deposits availability was \$1.9 billion per our internal policy.

The amount and timing of our contractual obligations and commercial commitments have not changed materially since December 31, 2025, the detail of which is presented in the "Contractual Obligations and Other Commercial Commitments" table of our 2025 Annual Report on Form 10-K. In addition, we are not involved in any legal proceedings that, in our opinion, could have a material effect on our consolidated financial position.

#### **Off-Balance Sheet Arrangements and Derivative Financial Instruments**

Off-balance sheet arrangements include transactions, agreements, or other contractual arrangements pursuant to which we have obligations or provide guarantees on behalf of an unconsolidated entity. We have no off-balance sheet arrangements of this kind other than letters of credit and repayment guarantees associated with our trust preferred securities and subordinated debentures.

In the normal course of business, we are exposed to certain risks arising from both our business operations and economic conditions. As an element of our risk management strategies, we may enter into derivative financial instruments to manage exposures that arise from business activities that result in the receipt or payment of future known and uncertain cash amounts, the value of which are determined by interest rates. Derivative financial instruments include futures, forwards, interest rate swaps, options contracts, and other financial instruments with similar characteristics.

We do not engage in significant derivatives activities. However, we maintain a program whereby we enter into interest rate swaps with certain commercial loan customers, with offsetting positions to dealers under a back-to-back swap program. At March 31, 2026, the Company's derivative financial instruments consisted entirely of customer back-to-back interest rate swaps which are not designated as hedges. Under this program, the Company executes interest rate swaps with commercial banking customers to facilitate their risk management strategies. Those interest rate swaps are simultaneously economically hedged by offsetting derivatives that the Company executes with a third party, such that the Company minimizes its net risk exposure resulting from such transactions. As the interest rate derivatives associated with this program are not designated as hedging instruments, changes in the fair value of both the customer derivatives and the offsetting derivatives are recognized directly in earnings. There have been no material changes from the derivative positions discussed in Note 13 of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

## Capital Resources

There have been no material changes to the treatment of capital resources as discussed in the Management's Discussion and Analysis of Financial Condition and Results of Operations section of the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

In addition to the risk-based capital requirements described above, we are subject to a leverage capital requirement, which calls for a minimum ratio of Tier 1 capital (as defined above) to quarterly average total assets of 3.00% to 5.00%, depending upon the institution's composite ratings as determined by its regulators. The Federal Reserve has not advised us of any requirement specifically applicable to us.

At March 31, 2026, as shown in the table below, we were well-capitalized. The capital ratios at March 31, 2026 remained materially consistent with the 2025 year end ratios. The following table presents the capital ratios for the Company and the regulatory minimums discussed above for the periods indicated:

|                                                  | March 31, 2026 | December 31, 2025 | Minimum required |
|--------------------------------------------------|----------------|-------------------|------------------|
| <b>Risk-based capital ratios:</b>                |                |                   |                  |
| Common equity Tier 1 ratio                       | 14.13 %        | 14.10 %           | 7.00 %           |
| Tier 1 capital ratio                             | 14.87 %        | 14.87 %           | 8.50 %           |
| Total risk-based capital ratio                   | 16.12 %        | 16.12 %           | 10.50 %          |
| <b>Leverage capital ratio:</b>                   |                |                   |                  |
| Tier 1 capital to quarterly average total assets | 11.46 %        | 11.21 %           | 4.00 %           |

The Bank is also subject to capital requirements that do not vary materially from the Company's capital ratios presented above. At March 31, 2026, the Bank exceeded the minimum ratios established by the regulatory authorities.

In addition to regulatory capital ratios, we also closely monitor our ratio of tangible common equity ("TCE") to tangible assets, which is a non-GAAP financial measure. TCE divided by tangible assets excludes the effect of goodwill and other intangible assets, net of related taxes from the GAAP basis total shareholders' common equity and GAAP basis total assets. Management believes this non-GAAP financial measure provides additional information that is useful to investors in evaluating our performance and may facilitate comparisons with other institutions in the banking industry as well as period-to-period comparisons. Non-GAAP measures should not be considered as an alternative to any measure of performance or financial condition as promulgated under GAAP, and investors should consider the Company's performance and financial condition as reported under GAAP and all other relevant information when assessing the performance or financial condition of the Company. Non-GAAP measures have limitations as analytical tools, are not audited, and may not be comparable to other similarly titled financial measures used by other companies. Investors should not consider non-GAAP measures in isolation or as a substitute for analysis of the Company's results or financial condition as reported under GAAP. The TCE ratio was 9.63% at March 31, 2026 compared to 9.61% at December 31, 2025.

The following table reconciles common equity to TCE and provides the calculation of the TCE ratio:

|                                                            |                |                   |
|------------------------------------------------------------|----------------|-------------------|
| (\$ in thousands)                                          | March 31, 2026 | December 31, 2025 |
| <b>Reconciliation of Common Equity to TCE</b>              |                |                   |
| Total shareholders' common equity                          | \$ 1,682,950   | \$ 1,654,168      |
| Less: Goodwill and other intangibles, net of related taxes | (482,640)      | (483,644)         |
| TCE                                                        | \$ 1,200,310   | \$ 1,170,524      |
| <b>Reconciliation of Total Assets to Tangible Assets</b>   |                |                   |
| Total assets                                               | \$ 12,947,734  | \$ 12,668,339     |
| Less: Goodwill and other intangibles, net of related taxes | (482,640)      | (483,644)         |
| Tangible assets                                            | \$ 12,465,094  | \$ 12,184,695     |
| TCE divided by Tangible Assets                             | 9.63 %         | 9.61 %            |

## Stock Repurchase Plans

The following table discloses shares of our common stock repurchased during the three months ended March 31, 2026.

| (\$ in millions, except per share data) | Total Number of<br>Shares Purchased | Average Price Paid<br>per Share | Total Number of<br>Shares Purchased<br>as Part of Publicly<br>Announced Plans | Approximate Dollar<br>Value of Shares<br>That May Yet be<br>Purchased Under<br>the Plans or<br>Programs(1) |
|-----------------------------------------|-------------------------------------|---------------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| January 1, 2026 to January 31, 2026     | —                                   | \$ —                            | —                                                                             | \$ 40,000,000                                                                                              |
| February 1, 2026 to February 28, 2026   | —                                   | \$ —                            | —                                                                             | \$ 40,000,000                                                                                              |
| March 1, 2026 to March 31, 2026         | 93,127                              | \$ 55.24                        | 93,127                                                                        | \$ 34,855,489                                                                                              |
| Total                                   | 93,127                              | \$ 55.24                        | 93,127                                                                        | \$ 34,855,489                                                                                              |

(1) On January 27, 2026, the Board of the Company reauthorized the repurchase of up to \$40 million in shares of the Company's common stock in private transactions and open market purchases through January 27, 2027. Any such repurchases would be made pursuant to a plan approved by and containing provisions about the timing, purchase prices and quantities purchased determined by management in its discretion. During the quarter ended March 31, 2026, 93,127 shares were repurchased at an average price per share of \$55.24. As of March 31, 2026, the Company had remaining authorization to purchase up to \$34.9 million of outstanding stock under the program.

## Item 3 – Quantitative and Qualitative Disclosures About Market Risk

### Market Risk

Market risk is the risk of loss arising from adverse changes in the fair value of financial instruments due to changes in interest rates, exchange rates, and equity prices. The Company's market risk is composed primarily of interest rate risk inherent in the normal course of lending and deposit-taking activities. We are also exposed to market risk in our investing activities. We do not have any trading assets or activities.

### Interest Rate Risk

Net interest income is our most significant component of earnings and we consider interest rate risk to be our most significant market risk. Our net interest income results from the difference between the yields we earn on our interest-earning assets, primarily loans and investments, and the rates that we pay on our interest-bearing liabilities, primarily deposits and borrowings. When interest rates change, the yields we earn on our interest-earning assets and the rates we pay on our interest-bearing liabilities do not necessarily move in tandem with each other because of the difference between their maturities and repricing characteristics and which can negatively impact net interest income.

Interest rates are highly sensitive to many factors that are beyond our control, including general economic conditions and policies of various governmental and regulatory agencies and, in particular, the Federal Reserve. Changes in monetary policy, including changes in interest rates, influence not only the interest we receive on loans and investments and the amount of interest we pay on deposits and borrowings, but such changes could also affect the average duration of our loan portfolio, investment securities and other interest-earning assets.

Our goal is to structure our asset/liability composition to maximize net interest income while managing interest rate risk so as to minimize the adverse impact of changes in interest rates on net interest income and capital in either a rising or declining interest rate environment. Profitability is affected by fluctuations in interest rates. A sudden and substantial change in interest rates may impact our earnings adversely because the interest rates of the underlying assets and liabilities do not change at the same speed, to the same extent or on the same basis.

Interest rate risk is monitored through the use of several complementary modeling tools, primarily earnings simulation modeling, and economic value simulation (net present value estimation). These models measure changes in a variety of interest rate scenarios. While interest rate risk models have limitations, taken together they represent a reasonably comprehensive view of the magnitude of our interest rate risk, the level of risk through time, and the amount of exposure to changes in certain interest rate relationships. Earnings simulation and economic value models are utilized by management on a regular basis as they more effectively measure the cash flow and

optionality impacts than does a static gap analysis. From the various model results and our expectations regarding future interest rate movements, the national, regional and local economies, and other financial and business risk factors, we quantify the overall magnitude of interest sensitivity risk and then determine appropriate strategies and practices governing asset growth and pricing, funding sources and pricing, and off-balance sheet commitments.

#### *Earnings Simulation Analysis*

We use net interest income simulations which measure the short-term earnings exposure from changes in market rates of interest. The model calculates an earnings estimate based on current and projected balances and rates, incorporating our current financial position with assumptions regarding future business to calculate net interest income under varying hypothetical rate scenarios. This method is subject to the accuracy of the assumptions that underlie the process, but it provides a better analysis of the sensitivity of earnings to changes in interest rates than other analyses, such as the static gap analysis.

Assumptions used in the model are derived from historical trends and management's outlook. The model assumes a static balance sheet with cash flows reinvested in similar instruments to maintain the balance sheet levels and current composition. Actual cash flows and repricing characteristics for our balance sheet instruments are input to the model. The model incorporates market-based assumptions regarding the impact of changing interest rates on the prepayment rate of certain assets and liabilities. Because these assumptions are inherently uncertain, actual results may differ from simulated results.

Different interest rate scenarios and yield curves are used to measure the sensitivity of earnings to changing interest rates in both a "shocked" instantaneous move and a "ramped" move of rates. Interest rates on different asset and liability accounts move differently when the Federal Reserve changes rates and such assumptions are reflected in the different rate scenarios. The model is one tool used by management to evaluate risk and responses to economic changes and does not take into account any future actions that management may take to mitigate the impact of interest rate changes, and it is our strategy to proactively change the volume and mix of our balance sheet in order to mitigate our interest rate risk.

As of March 31, 2026, the net interest income sensitivity indicated an asset sensitive position to net interest income from immediate parallel rate shifts in both rising and falling rates over a one year period with an increase of 5.5% in +200 rate scenario, an increase of 3.9% in +100 rate scenario, a decrease of 2.8% in -100 scenario and a decrease of 5.2% in a -200 rate scenario. These scenarios assume an immediate change in rates and no change in the shape of the yield curve, which remains relatively flat. Management also evaluates a steepening of the yield curve in rate reduction scenarios. For a -100 rate scenario, net interest income over one year would increase by 0.8% and for a -200 rate scenario, net interest income over one year would decrease by 3.0%. As economic conditions and interest rates change over time, management proactively manages the rates earned on assets and the rates paid on liabilities as well as the mix and volume of our balance sheet. The above scenarios do not reflect the potential actions of management to actively manage net interest margin and earnings.

Assumptions utilized in the net interest income sensitivity analyses are inherently uncertain, and actual results may differ from simulated results.

#### *Economic Value Simulation*

Economic value simulation is used to calculate the estimated fair value of assets and liabilities over different interest rate environments. Economic values are calculated based on discounted cash flow analysis. The net economic value of equity is the economic value of all assets minus the economic value of all liabilities assuming a liquidation of the current balance sheet. The change in net economic value over different rate environments is an indication of the longer-term earnings capability of the balance sheet. The same assumptions are generally used in the economic value simulation as in the earnings simulation, including immediate and parallel rate shocks and static assumptions for deposit average decay rate and average lives.

As of March 31, 2026, the Company's economic value of equity ("EVE") generally declines in rising rate scenarios and improves or remains stable in falling rate scenarios. The decline in EVE under a rising rate environment is driven by the composition of the loans and investment portfolios, primarily related to fixed rate loans and fixed rate mortgage-backed securities as compared to a higher proportion of deposits having variable rates. In addition to impacts on market values from changes in interest rates, fixed rate loans and securities tend to prepay more quickly in lower rate environments and prepay more slowly in rising rate environments, leading to impacts on their relative valuation in the EVE calculation. As of March 31, 2026, the impact of increasing rates on EVE were -2.3% in +100

rate scenario and -7.4% in +200 rate scenario, compared to +1.1% in -100 rate scenario and -0.8% in -200 rate scenario.

Additional discussion concerning our exposure to interest rate risk is presented in Item 7A of the 2025 Annual Report on Form 10-K filed with the SEC.

## **Inflation**

Our financial statements have been prepared in accordance with GAAP, which requires the financial position and operating results to be measured principally in terms of historic dollars without considering the change in the relative purchasing power of money over time due to inflation.

Nearly all of the Company's assets and liabilities are monetary in nature, and as such, changes in interest rates (as discussed above) generally affect the financial condition of the Company to a greater degree than changes in the rate of inflation. Although interest rates are influenced by changes in the inflation rate, they do not necessarily change at the same rate or in the same magnitude as the inflation rate. Inflation affects the Company's results of operations mainly through increased operating costs, and the impact of inflation on banks in general is normally not as significant as its influence on those businesses that have large investments in plant and inventories. We review the pricing of our products and services, as well as our controllable operating and labor costs in light of current and expected costs due to inflation, to mitigate the inflationary impact on financial performance to the extent possible.

## **Item 4 – Controls and Procedures**

Management, under the supervision of and with the participation of our Chief Executive Officer and Chief Financial Officer, assessed the effectiveness of the design and operation of the Company's disclosure controls and procedures, which are our controls and other procedures that are designed to ensure that information required to be disclosed in our periodic reports with the SEC is recorded, processed, summarized and reported within the required time periods. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed is communicated to our management to allow timely decisions regarding required disclosure. Based on this assessment, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures as of March 31, 2026 were effective in allowing timely decisions regarding disclosure to be made about material information required to be included in our periodic reports with the SEC. In addition, there has been no change in our internal control over financial reporting which has occurred during, or subsequent to, the period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## **Part II. Other Information**

### **Item 1 – Legal Proceedings**

Various legal proceedings may arise in the ordinary course of business and may be pending or threatened against the Company and its subsidiaries. Neither the Company nor any of its subsidiaries are involved in any pending legal proceedings that management believes are material to the Company or its consolidated financial position. If an exposure were to be identified, it is the Company's policy to establish and accrue appropriate reserves during the accounting period in which a loss is deemed to be probable and the amount is determinable.

### **Item 1A – Risk Factors**

Investing in shares of our common stock involves certain risks, including those identified and described in Item 1A of our Annual Report on Form 10-K for the fiscal year ended December 31, 2025, as well as cautionary statements contained in this Form 10-Q, including those under the caption "Forward-Looking Statements" set forth in the forepart of this Form 10-Q, risks and matters described elsewhere in this Form 10-Q and in our other filings with the SEC. There are no material changes from the risk factors set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2025.

### **Item 2 – Unregistered Sales of Equity Securities and Use of Proceeds**

#### **c) Issuer Purchases of Equity Securities.**

Refer to the Stock Repurchase Plans section of Management's Discussion and Analysis, which is incorporated by reference into this item.

## Item 5 – Other Information

### 5(c) Trading Arrangements of Section 16 Reporting Persons.

During the quarter ended March 31, 2026, no person who is required to file reports pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended, with respect to holdings of, and transactions in, the Company's common shares (i.e. directors and certain officers of the Company) maintained, adopted, modified or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1(c) arrangement", as those terms are defined in Section 229.408 of the regulations of the SEC.

## Item 6 - Exhibits

The following exhibits are filed with this report or, as noted, are incorporated by reference. Except as noted below the exhibits identified have Securities and Exchange Commission File No. 000-15572. Management contracts, compensatory plans and arrangements are marked with an asterisk (\*).

- 3.a Articles of Incorporation of the Company and amendments thereto were filed as [Exhibits 3.a.i through 3.a.v to the Company's Quarterly Report on Form 10-Q for the period ended June 30, 2002](#), and are incorporated herein by reference. Articles of Amendment to the Articles of Incorporation were filed as [Exhibits 3.1 and 3.2 to the Company's Current Report on Form 8-K filed on January 13, 2009](#), and are incorporated herein by reference. Articles of Amendment to the Articles of Incorporation were filed as [Exhibit 3.1.b to the Company's Registration Statement on Form S-3D filed on June 29, 2010 \(Commission File No. 333-167856\)](#), and are incorporated herein by reference. Articles of Amendment to the Articles of Incorporation were filed as [Exhibit 3.1 to the Company's Current Report on Form 8-K filed on September 6, 2011](#), and are incorporated herein by reference. Articles of Amendment to the Articles of Incorporation were filed as [Exhibit 3.1 to the Company's Current Report on Form 8-K filed on December 26, 2012](#), and are incorporated herein by reference. Articles of Amendment to the Articles of Incorporation were filed as [Exhibit 99.1 to the Company's Current Report on Form 8-K filed June 14, 2022](#), and are incorporated herein by reference.
- 3.b [Amended and Restated Bylaws of the Company were filed as Exhibit 3.1 to the Company's Current Report on Form 8-K filed on February 9, 2018, and are incorporated herein by reference.](#)
- 4.a [Form of Common Stock Certificate was filed as Exhibit 4 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 1999, and is incorporated herein by reference.](#)
- 31.1 [Chief Executive Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 302\(a\) of the Sarbanes-Oxley Act of 2002.](#)
- 31.2 [Chief Financial Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 302\(a\) of the Sarbanes-Oxley Act of 2002.](#)
- 32.1 [Chief Executive Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)
- 32.2 [Chief Financial Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 101 The following financial information from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2026, formatted in eXtensible Business Reporting Language (XBRL): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Income, (iii) the Consolidated Statements of Comprehensive Income, (iv) the Consolidated Statements of Shareholders' Equity, (v) the Consolidated Statements of Cash Flows, and (vi) the Notes to Consolidated Financial Statements.

Copies of exhibits are available upon written request to: First Bancorp, Investor Relations, 101 North Spring Street, Greensboro, North Carolina, 27401.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FIRST BANCORP

May 7, 2026

BY:/s/ Richard H. Moore

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Richard H. Moore  
Chief Executive Officer  
(Principal Executive Officer),  
and Director

May 7, 2026

BY:/s/ Elizabeth B. Bostian

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Elizabeth B. Bostian  
Executive Vice President  
and Chief Financial Officer

May 7, 2026

BY:/s/ T. Brent Hicks

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T. Brent Hicks  
Executive Vice President  
and Chief Accounting Officer

Chief Executive Officer Certification Pursuant to 18 U.S.C. Section 1350,  
As Adopted Pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002

I, Richard H. Moore, certify that:

1. I have reviewed this Form 10-Q of First Bancorp.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures, and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 7, 2026

/s/ Richard H. Moore  
Richard H. Moore  
Chief Executive Officer

Chief Financial Officer Certification Pursuant to 18 U.S.C. Section 1350,  
As Adopted Pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002

I, Elizabeth B. Bostian, certify that:

1. I have reviewed this Form 10-Q of First Bancorp.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures, and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 7, 2026

/s/ Elizabeth B. Bostian  
Elizabeth B. Bostian  
Chief Financial Officer

Chief Executive Officer  
Certification Pursuant to 18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of First Bancorp (the "Company") on Form 10-Q for the period ended March 31, 2026 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Richard H. Moore, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Richard H. Moore  
Richard H. Moore  
Chief Executive Officer  
May 7, 2026

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906 has been provided to First Bancorp and will be retained by First Bancorp and furnished to the Securities and Exchange Commission or its staff upon request.

Chief Financial Officer  
Certification Pursuant to 18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of First Bancorp (the "Company") on Form 10-Q for the period ended March 31, 2026 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Elizabeth B. Bostian, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Elizabeth B. Bostian  
Elizabeth B. Bostian  
Chief Financial Officer  
May 7, 2026

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906 has been provided to First Bancorp and will be retained by First Bancorp and furnished to the Securities and Exchange Commission or its staff upon request.