

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) October 30, 2025

<u>Commission File Number</u>	<u>Registrant; State of Incorporation; Address; and Telephone Number</u>	<u>IRS Employer Identification No.</u>
1-9513	CMS ENERGY CORPORATION (A Michigan Corporation) One Energy Plaza Jackson, Michigan 49201 (517) 788-0550	38-2726431
1-5611	CONSUMERS ENERGY COMPANY (A Michigan Corporation) One Energy Plaza Jackson, Michigan 49201 (517) 788-0550	38-0442310

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
CMS Energy Corporation Common Stock, \$0.01 par value	CMS	New York Stock Exchange
CMS Energy Corporation 5.625% Junior Subordinated Notes due 2078	CMSA	New York Stock Exchange
CMS Energy Corporation 5.875% Junior Subordinated Notes due 2078	CMSC	New York Stock Exchange
CMS Energy Corporation 5.875% Junior Subordinated Notes due 2079	CMSD	New York Stock Exchange
CMS Energy Corporation, Depositary Shares, each representing a 1/1,000th interest in a share of 4.200% Cumulative Redeemable Perpetual Preferred Stock, Series C	CMS PRC	New York Stock Exchange
Consumers Energy Company Cumulative Preferred Stock, \$100 par value: \$4.50 Series	CMS-PB	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company: CMS Energy Corporation
 Consumers Energy Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. CMS Energy Corporation Consumers Energy Company

Item 2.02. Results of Operations and Financial Condition.

On October 30, 2025, CMS Energy Corporation (“CMS Energy”) issued a News Release, in which it announced its 2025 third quarter results. Attached as Exhibit 99.1 to this report and incorporated herein by reference is a copy of the CMS Energy News Release, furnished as a part of this report.

Exhibit 99.1 contains certain financial measures that are considered “non-GAAP financial measures” as defined in Securities and Exchange Commission rules. Other than forward-looking earnings guidance, Exhibit 99.1 contains a reconciliation of these non-GAAP financial measures to their most directly comparable financial measures calculated and presented in accordance with accounting principles generally accepted in the United States. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, major enterprise resource planning software implementations, changes in accounting principles, voluntary separation program, changes in federal and state tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy’s interest expense, or other items. Management views adjusted earnings as a key measure of CMS Energy’s present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, CMS Energy uses adjusted earnings to measure and assess performance. Because CMS Energy is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, reported earnings in future periods, Exhibit 99.1 does not contain reported earnings guidance nor a reconciliation for the comparable future period earnings. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis.

Item 7.01. Regulation FD Disclosure.

The information set forth in the CMS Energy News Release dated October 30, 2025, attached as Exhibit 99.1, is incorporated by reference in response to this Item 7.01.

CMS Energy will hold a webcast to discuss its 2025 third quarter results and provide a business and financial outlook on October 30 at 9:30 a.m. (ET). A copy of the CMS Energy presentation is furnished as Exhibit 99.2 to this report. A webcast of the presentation will be available on the CMS Energy website, www.cmsenergy.com.

In accordance with General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K, including Exhibits 99.1 and 99.2, shall not be deemed “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933.

Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, www.cmsenergy.com/investor-relations, a channel of distribution.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Index

99.1	CMS Energy News Release dated October 30, 2025
99.2	CMS Energy presentation dated October 30, 2025
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrants have duly caused this report to be signed on their behalf by the undersigned hereunto duly authorized.

CMS ENERGY CORPORATION

Dated: October 30, 2025

By: /s/ Rejji P. Hayes
Rejji P. Hayes
Executive Vice President and Chief Financial Officer

CONSUMERS ENERGY COMPANY

Dated: October 30, 2025

By: /s/ Rejji P. Hayes
Rejji P. Hayes
Executive Vice President and Chief Financial Officer

News Release

The logo for CMS Energy, featuring the text "CMS ENERGY" in a white, sans-serif font, enclosed within a white, stylized oval shape that resembles a power line or a signal wave.

CMS Energy Announces Strong Third Quarter Results, Raises 2025 Adjusted EPS, Initiates 2026 Guidance

JACKSON, Mich., Oct. 30, 2025 – CMS Energy announced today reported earnings per share of \$0.92 for the third quarter of 2025, compared to \$0.84 per share for 2024. The company's adjusted earnings per share for the third quarter were \$0.93, compared to \$0.84 per share for the same quarter in 2024. For the first nine months of the year, the company reported \$2.59 per share compared to \$2.45 per share for the same timeframe in 2024. The company's adjusted earnings per share on a year-to-date basis were \$2.66 in 2025, compared to \$2.47 in 2024, largely due to constructive regulatory outcomes and favorable weather.

CMS Energy raised its 2025 adjusted earnings guidance to \$3.56 to \$3.60 per share from \$3.54 to \$3.60 per share* (*See below for important information about non-GAAP measures). The company also initiated 2026 adjusted earnings guidance of \$3.80 to \$3.87 per share and reaffirmed its long-term adjusted EPS growth of 6 to 8 percent, with continued confidence toward the high end.

"CMS Energy continues to build on its strong track record of constructive regulatory outcomes, as demonstrated by recent orders in our natural gas rate case and Renewable Energy Plan filing," said Garrick Rochow, President and CEO of CMS Energy and Consumers Energy. "With a clear plan for long-term customer value and earnings growth, the company is well positioned to achieve our operational and financial goals for all stakeholders."

CMS Energy (NYSE: CMS) is a Michigan-based energy provider featuring Consumers Energy as its primary business. It also owns and operates independent power generation businesses.

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CMS Energy will hold a webcast to discuss its 2025 third quarter results and provide a business and financial outlook on Thursday, October 30 at 9:30 a.m. (EDT). To participate in the webcast, go to CMS Energy's homepage (cmsenergy.com) and select "Events and Presentations."

Important information for investors about non-GAAP measures and other disclosures.

This news release contains non-Generally Accepted Accounting Principles (non-GAAP) measures, such as adjusted earnings. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, major enterprise resource planning software implementations, changes in accounting principles, voluntary separation program, changes in federal and state tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. The company's adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings.

This news release contains "forward-looking statements." The forward-looking statements are subject to risks and uncertainties that could cause CMS Energy's and Consumers Energy's results to differ materially. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy's and Consumers Energy's Securities and Exchange Commission filings.

Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, www.cmsenergy.com/investor-relations, a channel of distribution.

Media Contacts: Katie Carey, 517/740-1739

Investment Analyst Contact: Travis Uphaus, 517/817-9241

CMS ENERGY CORPORATION
Consolidated Statements of Income
(Unaudited)

	<i>In Millions, Except Per Share Amounts</i>			
	Three Months Ended		Nine Months Ended	
	9/30/25	9/30/24	9/30/25	9/30/24
Operating revenue	\$ 2,021	\$ 1,743	\$ 6,306	\$ 5,526
Operating expenses	1,540	1,376	5,014	4,464
Operating Income	481	367	1,292	1,062
Other income	62	84	249	283
Interest charges	203	178	588	528
Income Before Income Taxes	340	273	953	817
Income tax expense	68	26	193	125
Net Income	272	247	760	692
Loss attributable to noncontrolling interests	(5)	(6)	(22)	(46)
Net Income Attributable to CMS Energy	277	253	782	738
Preferred stock dividends	2	2	7	7
Net Income Available to Common Stockholders	\$ 275	\$ 251	\$ 775	\$ 731
Diluted Earnings Per Average Common Share	\$ 0.92	\$ 0.84	\$ 2.59	\$ 2.45

CMS ENERGY CORPORATION
Summarized Consolidated Balance Sheets
(Unaudited)

	<i>In Millions</i>	
	<u>As of</u>	
	<u>9/30/25</u>	<u>12/31/24</u>
Assets		
Current assets		
Cash and cash equivalents	\$ 362	\$ 103
Restricted cash and cash equivalents	70	75
Other current assets	2,313	2,612
Total current assets	2,745	2,790
Non-current assets		
Plant, property, and equipment	29,690	27,461
Other non-current assets	5,573	5,669
Total Assets	<u>\$ 38,008</u>	<u>\$ 35,920</u>
Liabilities and Equity		
Current liabilities ⁽¹⁾	\$ 1,890	\$ 2,261
Non-current liabilities ⁽¹⁾	8,614	8,345
Capitalization		
Debt and finance leases (excluding securitization debt) ⁽²⁾	17,473	15,866
Preferred stock and securities	224	224
Noncontrolling interests	567	518
Common stockholders' equity	8,640	8,006
Total capitalization (excluding securitization debt)	26,904	24,614
Securitization debt ⁽²⁾	600	700
Total Liabilities and Equity	<u>\$ 38,008</u>	<u>\$ 35,920</u>

(1) Excludes debt and finance leases.

(2) Includes current and non-current portions.

CMS ENERGY CORPORATION
Summarized Consolidated Statements of Cash Flows
(Unaudited)

	<i>In Millions</i>	
	<u>Nine Months Ended</u>	
	<u>9/30/25</u>	<u>9/30/24</u>
Beginning of Period Cash and Cash Equivalents, Including Restricted Amounts	\$ 178	\$ 248
Net cash provided by operating activities	1,757	1,967
Net cash used in investing activities	(2,926)	(2,101)
Cash flows from operating and investing activities	(1,169)	(134)
Net cash provided by financing activities	1,423	353
Total Cash Flows	<u>\$ 254</u>	<u>\$ 219</u>
End of Period Cash and Cash Equivalents, Including Restricted Amounts	<u>\$ 432</u>	<u>\$ 467</u>

CMS ENERGY CORPORATION
Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income
(Unaudited)

	<i>In Millions, Except Per Share Amounts</i>			
	<u>Three Months Ended</u>		<u>Nine Months Ended</u>	
	<u>9/30/25</u>	<u>9/30/24</u>	<u>9/30/25</u>	<u>9/30/24</u>
Net Income Available to Common Stockholders	\$ 275	\$ 251	\$ 775	\$ 731
<i>Reconciling items:</i>				
Other exclusions from adjusted earnings**	6	*	14	6
Tax impact	(2)	(*)	(4)	(1)
State tax policy change	-	-	12	-
Voluntary separation program	-	-	-	*
Tax impact	-	-	-	(*)
Adjusted net income – non-GAAP	<u>\$ 279</u>	<u>\$ 251</u>	<u>\$ 797</u>	<u>\$ 736</u>
Average Common Shares Outstanding - Diluted	300.4	298.8	299.4	298.2
Diluted Earnings Per Average Common Share				
Reported net income per share	\$ 0.92	\$ 0.84	\$ 2.59	\$ 2.45
<i>Reconciling items:</i>				
Other exclusions from adjusted earnings**	0.02	*	0.04	0.02
Tax impact	(0.01)	(*)	(0.01)	(*)
State tax policy change	-	-	0.04	-
Voluntary separation program	-	-	-	*
Tax impact	-	-	-	(*)
Adjusted net income per share – non-GAAP	<u>\$ 0.93</u>	<u>\$ 0.84</u>	<u>\$ 2.66</u>	<u>\$ 2.47</u>

* Less than \$0.5 million or \$0.01 per share.

** Includes restructuring costs and business optimization initiative.

Management views adjusted (non-Generally Accepted Accounting Principles) earnings as a key measure of the Company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the Company uses adjusted earnings to measure and assess performance. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, major enterprise resource planning software implementations, changes in accounting principles, voluntary separation program, changes in federal and state tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for reported earnings.



LEADING THE CLEAN ENERGY TRANSFORMATION



2025 Third Quarter
Results & Outlook
October 30, 2025



This presentation is made as of the date hereof and contains "forward-looking statements" as defined in Rule 3b-6 of the Securities Exchange Act of 1934, Rule 175 of the Securities Act of 1933, and relevant legal decisions. The forward-looking statements are subject to risks and uncertainties. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy's and Consumers Energy's Securities and Exchange Commission filings. Forward-looking statements should be read in conjunction with "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections of CMS Energy's and Consumers Energy's most recent Form 10-K and as updated in reports CMS Energy and Consumers Energy file with the Securities and Exchange Commission. CMS Energy's and Consumers Energy's "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections are incorporated herein by reference and discuss important factors that could cause CMS Energy's and Consumers Energy's results to differ materially from those anticipated in such statements. CMS Energy and Consumers Energy undertake no obligation to update any of the information presented herein to reflect facts, events or circumstances after the date hereof.

The presentation also includes non-GAAP measures when describing CMS Energy's results of operations and financial performance. A reconciliation of each of these measures to the most directly comparable GAAP measure is included in the appendix and posted on our website at www.cmsenergy.com.

Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, www.cmsenergy.com/investor-relations, a channel of distribution.

Presentation endnotes are included after the appendix.

Investment Thesis . . .



Presentation endnotes are included at the end of the presentation.

Industry-leading clean energy commitments

Excellence through the **CE WAY**

Top-tier regulatory jurisdiction^a with attractive growth

Premium total shareholder return
6% to 8% adjusted EPS growth + ~3% dividend yield

. . . is simple, clean and lean.

Michigan's Strong Regulatory Environment . . .



Supportive Energy Policy

• Timely recovery of investments

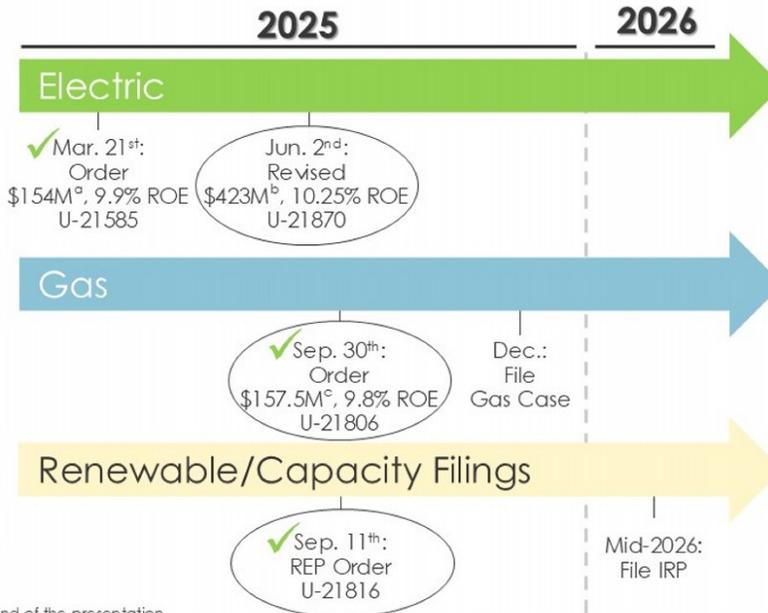
- ✓ Forward-looking test years/earn authorized ROEs
- ✓ 10-month rate cases
- ✓ Monthly fuel adjustment trackers (PSCR/GCR)
- ✓ Constructive ROEs

• Supportive incentives enhanced w/ 2023 Michigan Energy Law

- ✓ Energy efficiency incentives
- ✓ FCM adder on PPAs

• Appointed commissioners

- ✓ Commissioner Shaquila Myers (appointed July 2025)



Highlights

✓ Staff Position

Supportive of ~75% of revised ask and ~90% of capital ask

✓ Gas Order

Constructive outcome with support for ~75% of final ask and ~95% gas infrastructure

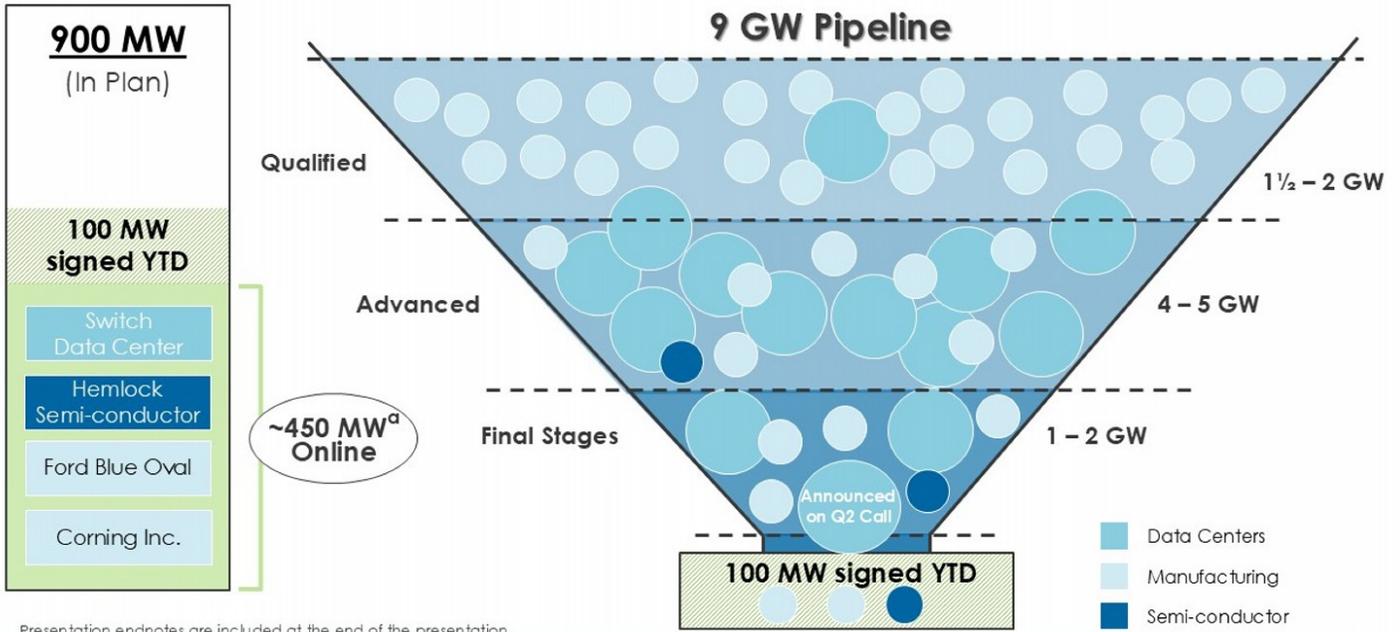
✓ REP Order

Approval of an additional 8 GW of solar and 2.8 GW of

Presentation endnotes are included at the end of the presentation.

. . . provides constructive outcomes and forward-looking visibility.

Expansive Economic Development Efforts . . .



Presentation endnotes are included at the end of the presentation.

. . . drive diversified growth across Michigan while maintaining affordability.

Infrastructure Renewals and Supply Needs . . .



Current Customer Investment Plan

(2025-2029)

Customer Investment Opportunity

(through 2035)

Not in Plan

<ul style="list-style-type: none"> Electric Distribution & Other <ul style="list-style-type: none"> Reliability and resiliency 	<div style="border: 1px solid black; border-radius: 50%; width: 60px; height: 60px; margin: 0 auto; display: flex; align-items: center; justify-content: center;"> \$8.5B </div>
<ul style="list-style-type: none"> Clean Energy Generation <ul style="list-style-type: none"> Executing on 2021 IRP with additional renewables 	<div style="border: 1px solid black; border-radius: 50%; width: 60px; height: 60px; margin: 0 auto; display: flex; align-items: center; justify-content: center;"> \$5.2B </div>
<ul style="list-style-type: none"> Gas Utility <ul style="list-style-type: none"> Accelerated main and vintage service replacements 	<div style="border: 1px solid black; border-radius: 50%; width: 60px; height: 60px; margin: 0 auto; display: flex; align-items: center; justify-content: center;"> \$6.3B </div>
Total	<u>\$20B</u>



<ul style="list-style-type: none"> Electric Reliability Roadmap <ul style="list-style-type: none"> Up to 400 miles/yr undergrounding 20K/yr poles replaced 	<div style="border: 1px solid black; border-radius: 50%; width: 60px; height: 60px; margin: 0 auto; display: flex; align-items: center; justify-content: center;"> \$10B </div>
<ul style="list-style-type: none"> Renewable Energy Plan <ul style="list-style-type: none"> +8 GW^a solar, +2.8 GW wind Supports MI's renewable mandates 	<div style="border: 1px solid black; border-radius: 50%; width: 60px; height: 60px; margin: 0 auto; display: flex; align-items: center; justify-content: center;"> \$10B </div>
<ul style="list-style-type: none"> Integrated Resource Plan (2026) <ul style="list-style-type: none"> Additional storage New gas capacity 	<div style="border: 1px solid black; border-radius: 50%; width: 60px; height: 60px; margin: 0 auto; display: flex; align-items: center; justify-content: center;"> \$5B^b </div>
Total	<u>\$25B^a</u>

✓ ~\$20M pre-tax for FCM by 2029 ✓ ~\$60M/yr pre-tax for EWR incentive ✓ NorthStar – DIG re-contracting opportunities

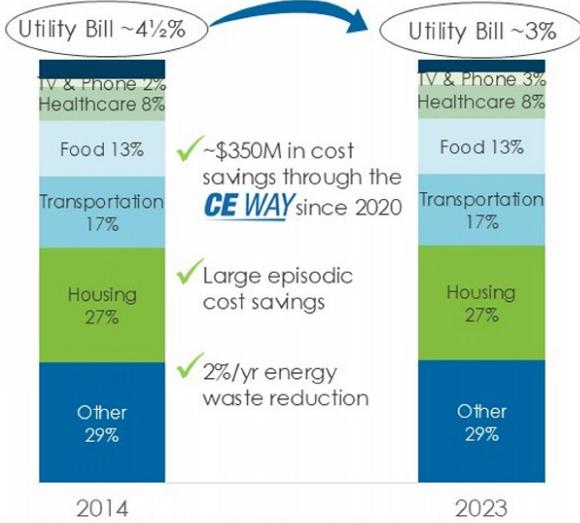
Presentation endnotes are included at the end of the presentation.

. . . provide long runway of needed customer investments.

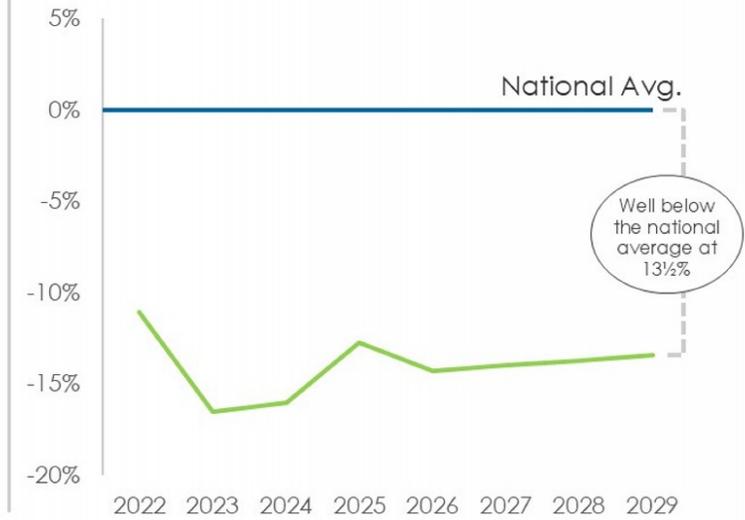
Managing Customer Bills . . .



Residential Bills as % of Wallet^a (Electric & Gas)



CE Residential Bill vs. National Avg.^b (Electric)



Presentation endnotes are included at the end of the presentation.

. . . through execution of the CE Way and other cost savings.

Financial Results & Outlook . . .



YTD 2025 Results

Amount

Commentary

Adjusted EPS

\$2.66

Up vs. 2024 with confidence in the full year

2025 Full-Year Outlook

Adjusted EPS Guidance

\$3.56 – \$3.60

Toward the high end

Annual Dividend Per Share

\$2.11

Up 11¢

2026 Full-Year Outlook

Adjusted EPS Guidance

\$3.80 – \$3.87

Toward the high end

Long-Term Outlook

Adjusted EPS Growth

+6% to +8%

Toward the high end

Dividend Payout Ratio

~60% payout over time

Consistent DPS growth

Utility Capital Plan (\$B)^a

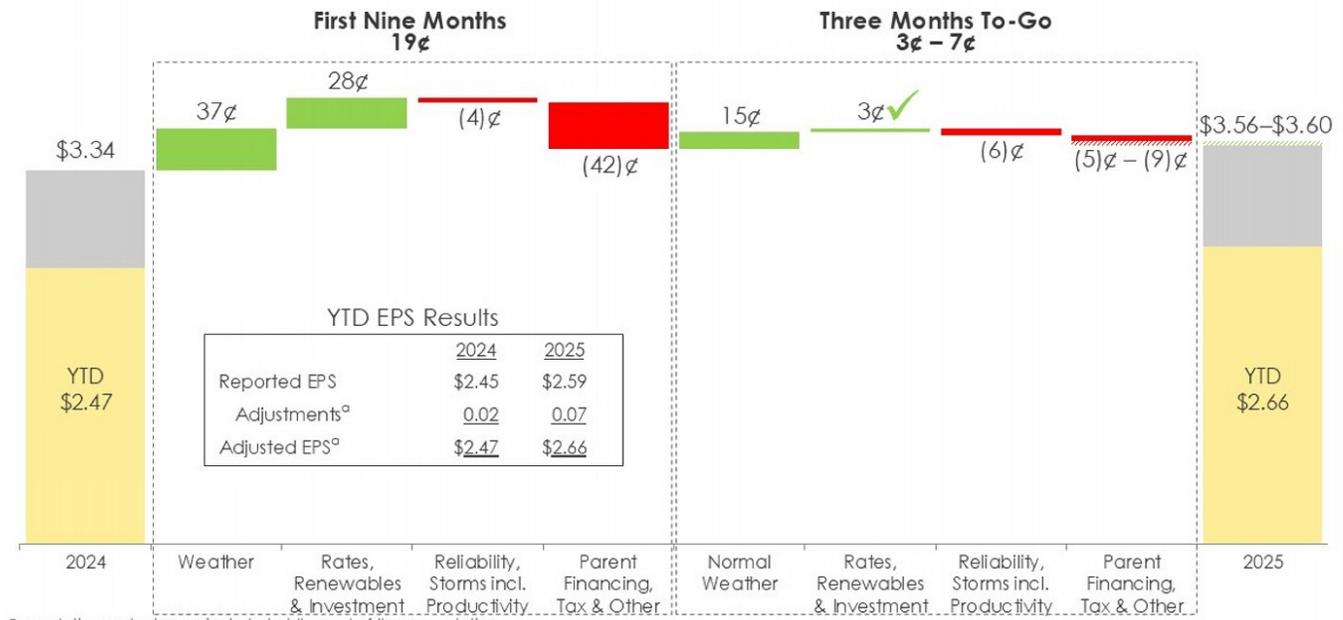
\$20

To be updated on Q4 call

Presentation endnotes are included at the end of the presentation.

. . . on track to deliver in 2025 and beyond.

2025 Adjusted EPS . . .



Presentation endnotes are included at the end of the presentation.

. . . continued confidence toward the high end.

Strong Balance Sheet . . .



Consumers Energy	S&P	Moody's	Fitch	Key Strengths
Senior Secured	A	A1	A+	<ul style="list-style-type: none"> ✓ Forward-looking recovery ✓ Constructive rate construct ✓ Strong operating cash flow generation
Commercial Paper	A-2	P-2	F-2	
Outlook	Stable	Stable	Stable	
CMS Energy				
Senior Unsecured	BBB	Baa2	BBB	<ul style="list-style-type: none"> ✓ 100% fixed rate debt ✓ Hybrid debt (w/ equity credit) ✓ Limited near-term maturities
Junior Subordinated	BBB-	Baa3	BB+	
Outlook	Stable	Stable	Stable	
Last Review	Sep. 2025^a	May 2025	Mar. 2025	

Presentation endnotes are included at the end of the presentation.

. . . maintains credit metrics and solid investment-grade ratings.

2025 Planned Financings . . .



Financings

	<u>Plan</u> (\$M)	<u>YTD</u> (\$M)
Consumers Energy: First Mortgage Bonds	\$1,125	\$1,125 ✓
CMS Energy: New Debt Issuances Planned Equity (Issued)	\$1,270 Up to \$500	\$1,000 \$500 ✓
Retirements (incl. term loans):		
Consumers Energy	None	--
CMS Energy	\$850	\$600

Existing Facilities

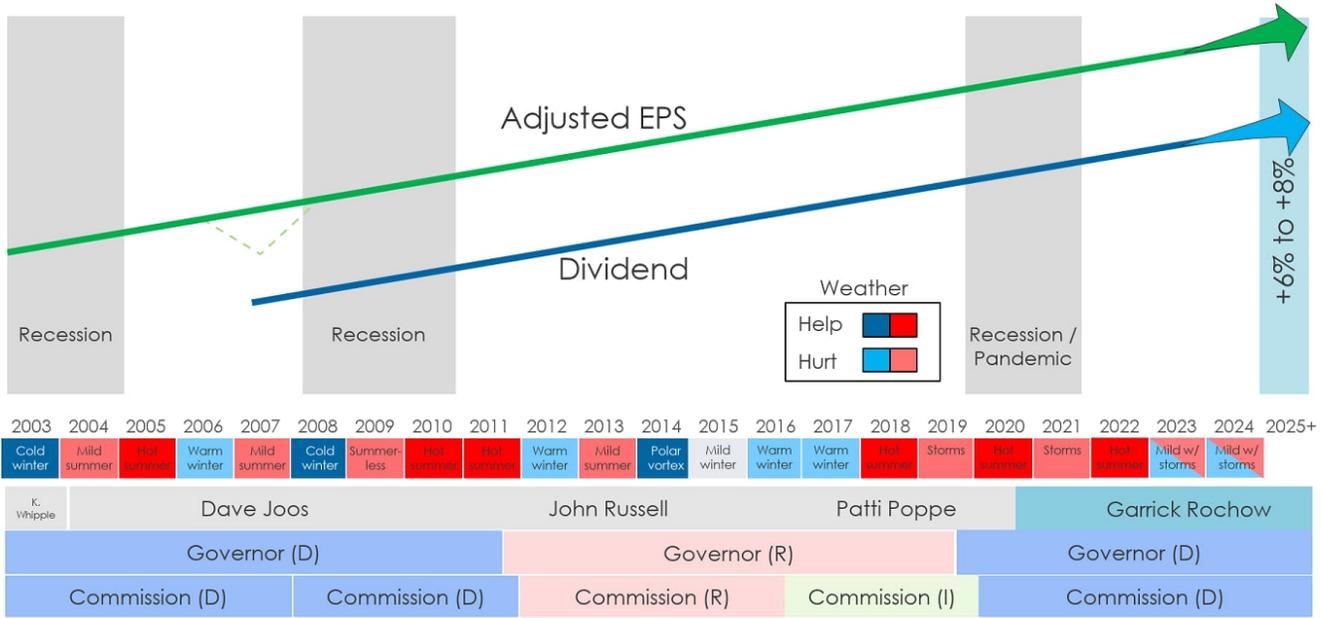
~\$2.1B^a of net liquidity



Presentation endnotes are included at the end of the presentation.

. . . fund customer investments and provide ample liquidity.

Industry-Leading Financial Performance . . .



. . . for over two decades, regardless of conditions.

Q&A
Thank You!
See you at EEI!

Endnotes

Presentation Endnotes



Slide 3: ^aUBS Research, 2025 state rankings and D.C.

Slide 4: ^a\$154M order excludes a \$22M surcharge related to distribution investments made in 2023 above prior approved levels ^b\$423M excludes a \$24M surcharge related to certain distribution investments made for the twelve months ending February 28, 2025 above the levels approved in cases ^c\$157.5M excludes \$9M of approved O&M expense deferral

Slide 5: ^aAnticipated load at full ramp up

Slide 6: ^aAssumes ~50% solar ownership ^b\$5B estimate reflects preliminary estimate

Slide 7: ^aSource: CE Bill as % of Michigan Household Income, all data in nominal dollars. Source: Fred.stlouisfed.org, Bls.gov, % may not total 100% due to rounding ^bSource: Historical data from EIA, outyears for National avg. are escalated at ~2½%

Slide 8: ^a\$20B utility capital investment plan (2025-2029), up \$3B from prior plan (2024-2028)

Slide 9: ^aAdjusted EPS; see GAAP reconciliation

Slide 10: ^aConsumers Energy S&P ratings reaffirmed in September 2025

Slide 11: ^a\$1,743M in unreserved revolvers + \$330M of unrestricted cash; excludes cash unavailable for debt retirement, such as cash held at NorthStar

CMS Energy provides historical financial results on both a reported (GAAP) and adjusted (non-GAAP) basis and provides forward-looking guidance on an adjusted basis. During an oral presentation, references to "earnings" are on an adjusted basis. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, major enterprise resource planning software implementations, changes in accounting principles, voluntary separation program, changes in federal and state tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings.

GAAP Reconciliation

CMS ENERGY CORPORATION
Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income
(Unaudited)

	<i>In Millions, Except Per Share Amounts</i>			
	<u>Three Months Ended</u>		<u>Nine Months Ended</u>	
	<u>9/30/25</u>	<u>9/30/24</u>	<u>9/30/25</u>	<u>9/30/24</u>
Net Income Available to Common Stockholders	\$ 275	\$ 251	\$ 775	\$ 731
<i>Reconciling items:</i>				
Other exclusions from adjusted earnings**	6	*	14	6
Tax impact	(2)	(*)	(4)	(1)
State tax policy change	-	-	12	-
Voluntary separation program	-	-	-	*
Tax impact	-	-	-	(*)
Adjusted net income – non-GAAP	<u>\$ 279</u>	<u>\$ 251</u>	<u>\$ 797</u>	<u>\$ 736</u>
Average Common Shares Outstanding - Diluted	300.4	298.8	299.4	298.2
Diluted Earnings Per Average Common Share				
Reported net income per share	\$ 0.92	\$ 0.84	\$ 2.59	\$ 2.45
<i>Reconciling items:</i>				
Other exclusions from adjusted earnings**	0.02	*	0.04	0.02
Tax impact	(0.01)	(*)	(0.01)	(*)
State tax policy change	-	-	0.04	-
Voluntary separation program	-	-	-	*
Tax impact	-	-	-	(*)
Adjusted net income per share – non-GAAP	<u>\$ 0.93</u>	<u>\$ 0.84</u>	<u>\$ 2.66</u>	<u>\$ 2.47</u>

* Less than \$0.5 million or \$0.01 per share.

** Includes restructuring costs and business optimization initiative.

CMS ENERGY CORPORATION
Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income
by Quarter
(Unaudited)



	<i>In Millions, Except Per Share Amounts</i>						
	2025			2024			
	1Q	2Q	3Q	1Q	2Q	3Q	4Q
Net Income Available to Common Stockholders	\$ 302	\$ 198	\$ 275	\$ 285	\$ 195	\$ 251	\$ 262
<i>Reconciling items:</i>							
Electric utility and gas utility	*	4	6	4	2	*	*
Tax impact	(*)	11	(2)	(1)	(*)	(*)	(*)
NorthStar Clean Energy	3	1	*	-	-	-	-
Tax impact	(1)	(*)	(*)	-	-	-	-
Corporate interest and other	-	-	-	-	-	-	(*)
Tax impact	-	(*)	-	-	-	-	*
Adjusted Net Income – Non-GAAP	<u>\$ 304</u>	<u>\$ 214</u>	<u>\$ 279</u>	<u>\$ 288</u>	<u>\$ 197</u>	<u>\$ 251</u>	<u>\$ 262</u>
Average Common Shares Outstanding – Diluted	299.1	299.1	300.4	297.2	298.5	298.8	298.7
Diluted Earnings Per Average Common Share	\$ 1.01	\$ 0.66	\$ 0.92	\$ 0.96	\$ 0.65	\$ 0.84	\$ 0.87
<i>Reconciling items:</i>							
Electric utility and gas utility	*	0.01	0.02	0.01	0.01	*	*
Tax impact	(*)	0.04	(0.01)	(*)	(*)	(*)	(*)
NorthStar Clean Energy	0.01	*	*	-	-	-	-
Tax impact	(*)	(*)	(*)	-	-	-	-
Corporate interest and other	-	-	-	-	-	-	(*)
Tax impact	-	(*)	-	-	-	-	*
Adjusted Diluted Earnings Per Average Common Share – Non-GAAP	<u>\$ 1.02</u>	<u>\$ 0.71</u>	<u>\$ 0.93</u>	<u>\$ 0.97</u>	<u>\$ 0.66</u>	<u>\$ 0.84</u>	<u>\$ 0.87</u>

* Less than \$0.5 million or \$0.01 per share.