### SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

### **CURRENT REPORT** Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 10, 2020

### WATTS WATER TECHNOLOGIES, INC.

(Exact Name of Registrant as Specified in its Charter)

**Delaware** (State or Other Jurisdiction of Incorporation)

001-11499

(Commission File Number)

04-2916536 (IRS Employer Identification No.)

815 Chestnut Street, North Andover, Massachusetts 01845

(Address of Principal Executive Offices) (Zip Code)

(978) 688-1811

(Registrant's telephone number, including area code)

| Check the appropriate box below if the Form 8-K filing is   | -                              | satisfy the filing obligation of the registrant under any of |
|---|--------------------------------|--|
| the following provisions (see General Instruction A.2. bel  | ow):                           |  |
| ☐ Written communications pursuant to Rule 42                | 5 under the Securities Act (17 | 7 CFR 230.425)   |
| ☐ Soliciting material pursuant to Rule 14a-12 u             | nder the Exchange Act (17 C    | FR 240.14a-12)   |
| ☐ Pre-commencement communications pursuar                   | nt to Rule 14d-2(b) under the  | Exchange Act (17 CFR 240.14d-2(b))                           |
| ☐ Pre-commencement communications pursuar                   | nt to Rule 13e-4(c) under the  | Exchange Act (17 CFR 240.13e-4(c))                           |
| Securities registered pursuant to Section 12(b) of the Act: |                                |  |
| Title of each class   | Trading<br>Symbol(s)           | Name of each exchange on which registered                    |
|   |                                |  |

| Title of each class                              | Trading   | Name of each exchange on which registered |
|--|-----------|---|
|  | Symbol(s) |   |
| Class A Common Stock, par value \$0.10 per share | WTS       | New York Stock Exchange                   |
|  |           |   |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\square$ 

### Item 2.02. Results of Operations and Financial Condition.

On February 10, 2020, Watts Water Technologies, Inc. announced its financial results for the fiscal quarter and year ended December 31, 2019. The full text of the press release issued in connection with the announcement is attached as Exhibit 99 to this Current Report on Form 8-K.

The information in Item 2.02 of this Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

### Item 9.01. Financial Statements and Exhibits

(d) Exhibits.

| Exhibit Number | Description   |
|----------------|---|
| 99             | Press Release dated February 10, 2020.                                      |
| 104            | Cover Page Interactive Data File (embedded within the Inline XBRL document) |
|                |   |
|                |   |

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 10, 2020 WATTS WATER TECHNOLOGIES, INC.

By: /s/ Kenneth R. Lepage

Kenneth R. Lepage General Counsel

Contact: Timothy M. MacPhee

Vice President – Investor Relations Telephone: (978) 689-6201 Fax: (978) 794-0353

#### WATTS WATER TECHNOLOGIES REPORTS SOLID FINISH TO 2019

- 4Q19 reported sales increased 3% to \$400 million; organic growth of 4%, foreign exchange -1%
- 4Q19 GAAP and adjusted operating margin of 11.8% and 12.5%, respectively; up 10 bps on GAAP basis, up 80 bps on adjusted basis
- 4Q19 GAAP EPS of \$0.93, -1% vs. last year; adjusted EPS of \$1.00, + 14%
- Full year 2019 operating cash flow of \$194 million and free cash flow of \$165 million, a 15% and 22% increase, respectively, over the prior year

North Andover, Mass., February 10, 2020 -- Watts Water Technologies, Inc. (NYSE: WTS) today announced results for the fourth quarter and full-year 2019.

"We finished 2019 with a solid fourth quarter, in-line with our expectations," said Chief Executive Officer Robert J. Pagano Jr. "We delivered record fourth quarter sales driven by organic growth in all regions. We leveraged the sales growth along with the benefits from productivity and restructuring to drive higher operating income, and record fourth quarter operating margin and earnings per share, all on an adjusted basis. For the full year, organic sales growth and adjusted operating margin expansion met our original 2019 expectations."

Sales for the fourth quarter and the full year were \$400 million and \$1.6 billion, up 3% and 2%, respectively, as compared to the similar periods of 2018. Organic sales growth for the fourth quarter and full year both increased by 4%. Net income per diluted share (EPS) for the fourth quarter and for the year ended December 31, 2019 was \$0.93 and \$3.85, respectively, as compared to \$0.94 and \$3.73 for the prior-year periods. GAAP EPS during the fourth quarter decreased by \$0.01 as better operating performances in all regions and lower net interest costs was more than offset by increased restructuring and other costs. GAAP EPS for the full year 2019 improved due to a solid operating performance in the Americas and lower net interest costs, partially offset by restructuring and other costs and reduced foreign currency gains. Further, GAAP EPS for the fourth quarter and the full year of 2018 were both positively impacted by a tax adjustment.

Adjusted EPS for the fourth quarter and year ended December 31, 2019 was \$1.00 and \$4.07, respectively, as compared to \$0.88 and \$3.74 for the prior-year periods. Adjusted EPS for the quarter improved due to better operating performances in all regions and lower net interest costs. Adjusted EPS for the full year 2019 improved due to a solid operating performance in the Americas and lower net interest costs, partially offset by reduced foreign currency gains.

<sup>\*</sup>Performance relative to comparable fourth quarter and year ended December 31, 2018.

A summary of fourth quarter and full year financial results is as follows:

|   |             |         | Fourth Quar | ter and Full | Year | Earnings Sur | nmar | У            |             |
|---|-------------|---------|-------------|--------------|------|--------------|------|--------------|-------------|
|   | Fourth quar | rter en | ded Decembe | er 31,       |      | Year e       | nded | December 31. |             |
| (In millions, except per share information) | <br>2019    |         | 2018        | %<br>Change  |      | 2019         |      | 2018         | %<br>Change |
| Sales                                       | \$<br>400.3 | \$      | 387.6       | 3 %          | \$   | 1,600.5      | \$   | 1,564.9      | 2 %         |
| Net income                                  | <br>31.8    |         | 32.3        |              |      | 131.5        |      | 128.0        |             |
| Diluted net income per share                | \$<br>0.93  | \$      | 0.94        |              | \$   | 3.85         | \$   | 3.73         |             |
| Special items                               | 0.07        |         | (0.06)      |              |      | 0.22         |      | 0.01         |             |
| Adjusted earnings per share (1)             | \$<br>1.00  | \$      | 0.88        | 14 %         | \$   | 4.07         | \$   | 3.74         | 9 %         |

<sup>(1)</sup> Special items and adjusted earnings per share represent non-GAAP financial measures. For a reconciliation of GAAP to non-GAAP items please see the tables attached to this press release.

Mr. Pagano concluded, "We achieved our goals for 2019 to drive organic sales growth and margin expansion, and continued to reinvest in future growth, especially in our smart and connected products. We attained a record financial performance for 2019, a direct result of our team's efforts. We intend to continue to drive our long-term strategy and to invest for the future."

### Fourth Quarter Financial Highlights:

• Fourth quarter sales increased 3% and 4% on a reported and organic basis, respectively, compared to the fourth quarter last year; reported operating margin increased 10 basis points in 2019 and included \$2.8 million or 70 basis points in restructuring and other costs. Adjusted operating margin increased 80 basis points. Regionally:

#### Americas

- Reported sales increased 5%, including 1% from acquisition. Organic sales increased 4%, with growth in plumbing, drains, electronics, water quality and heating and hot water products.
- Operating margin was flat on a reported basis and increased by 20 basis points on an adjusted basis. Reported margin in 2019 was impacted by footprint optimization costs. Adjusted operating margin increased as benefits from price, volume, and productivity savings were offset in part by growth investments and inflation.

#### Europe

- Reported sales declined by 1%, reduced 3% by negative foreign exchange movements. Organically sales were up 2%, driven by continued strength in our drains and electronics businesses.
- Operating margin decreased 50 basis points on a reported basis and increased by 90 basis points on an adjusted basis. Reported and adjusted operating margin benefited from increased price, volume and productivity, including benefits from restructuring programs that were partially offset by growth investments and inflation. The 2019 reported margin was negatively impacted by \$1.6 million or 140 basis points from restructuring charges.

#### Asia-Pacific, Middle East and Africa ("APMEA")

- Reported sales increased by 18% and organically sales were up 20%, with gains in China, Korea and the Middle East. Reported sales were impacted by negative foreign exchange movement.
- Reported and adjusted operating margin both increased 470 basis points, due to an increase in third party volume, better product mix, productivity and cost controls, partially offset by lower intercompany volume, growth investments and inflation.

### Cash Flow and Capital Allocation:

For 2019, operating cash flow was \$194 million and net capital expenditures were \$29 million, resulting in free cash flow of \$165 million. In 2018, operating cash flow was \$169 million, net capital expenditures were \$34 million and free cash flow was \$136 million. Operating cash flow and free cash flow increased due to higher income and decreases in inventory and tax payments. Free cashflow also increased due to lower capital expenditures.

- The Company repatriated \$5.5 million in cash during the fourth quarter. For 2019, \$43 million was repatriated, a majority of which was used to pay down revolving debt.
- The Company repurchased approximately 49,000 shares of Class A common stock at a cost of approximately \$4.7 million during the fourth quarter of 2019. For 2019, approximately 228,000 shares were purchased at a cost of approximately \$19.5 million, which more than offset dilution from our stock compensation programs. Approximately \$142 million remains available for stock repurchases under the current stock repurchase program, which has no expiration date.

For a reconciliation of GAAP to non-GAAP items and a statement regarding the usefulness of these measures to investors and management in evaluating our operating performance, please see the tables attached to this press release.

Watts Water Technologies, Inc. will hold a live webcast of its conference call to discuss fourth quarter and year end results for 2019 on Tuesday, February 11, 2020, at 9:00 a.m. EST. This press release and the live webcast can be accessed by visiting the Investor Relations section of the Company's website at www.wattswater.com. Following the webcast, an archived version of the call will be available at the same address until February 11, 2021.

The Company's 2020 Annual Meeting of Stockholders will be held at 9:00 a.m. EDT on Wednesday, May 13, 2020 at the Company's executive offices located at 815 Chestnut Street, North Andover, Massachusetts.

Watts Water Technologies, Inc., through its subsidiaries, is a world leader in the manufacture of innovative products to control the efficiency, safety, and quality of water within residential, commercial, and institutional applications. Watts's expertise in a wide variety of water technologies enables it to be a comprehensive supplier to the water industry.

This Press Release includes "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. These forward-looking statements reflect our current views about future events. You should not rely on forward-looking statements because our actual results may differ materially from those predicted as a result of a number of potential risks and uncertainties. These potential risks and uncertainties include, but are not limited to: the effects of potential changes in guidance related to the 2017 Tax Act; the effect of changes in tariff rates; the effectiveness, the timing and the expected savings associated with our restructuring and transformation programs and initiatives; current economic and financial conditions, which can affect the housing and construction markets where our products are sold, manufactured and marketed; shortages in and pricing of raw materials and supplies; interruptions in production by suppliers due to the spread of coronavirus or other causes; our ability to compete effectively; changes in variable interest rates on our borrowings; failure to expand our markets through acquisitions; failure to successfully develop and introduce new product offerings or enhancements to existing products; failure to manufacture products that meet required performance and safety standards; foreign exchange rate fluctuations; cyclicality of industries where we market our products, such as plumbing and heating wholesalers and home improvement retailers; environmental compliance risks and costs; product liability risks and costs; changes in the status of current litigation; and other risks and uncertainties discussed under the heading "Item 1A. Risk Factors" and in Note 16 of the Notes to the Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2018 filed with the SEC and our subsequent filings with the SEC. We undertake no duty to update the information contained in this Press Release, except as required by law.

## WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS (Amounts in millions, except per share information) (Unaudited)

|  | ]  | Fourth Qua | rter Ended   | Year l        | Ended        |
|--|----|------------|--------------|---------------|--------------|
|  |    | ember 31,  | December 31, | December 31,  | December 31, |
| NT ( 1                                       |    | 2019       | 2018         | 2019          | 2018         |
| Net sales                                    | \$ | 400.3      | 387.6        | 1,600.5       | 1,564.9      |
| Cost of goods sold                           |    | 230.2      | 221.7        | 923.0         | 908.4        |
| GROSS PROFIT                                 |    | 170.1      | 165.9        | 677.5         | 656.5        |
| Selling, general and administrative expenses |    | 121.2      | 120.5        | 476.1         | 464.7        |
| Restructuring                                |    | 1.6        |              | 4.3           | 3.4          |
| OPERATING INCOME                             |    | 47.3       | 45.4         | <u> 197.1</u> | 188.4        |
| Other (income) expense:                      |    |            |              |               |              |
| Interest income                              |    | (0.1)      | (0.1)        | (0.4)         | (0.8)        |
| Interest expense                             |    | 3.3        | 3.7          | 14.1          | 16.3         |
| Other income, net                            |    | (0.1)      | 0.3          | (0.5)         | (1.7)        |
| Total other expense                          |    | 3.1        | 3.9          | 13.2          | 13.8         |
| INCOME BEFORE INCOME TAXES                   |    | 44.2       | 41.5         | 183.9         | 174.6        |
| Provision for income taxes                   |    | 12.4       | 9.2          | 52.4          | 46.6         |
| NET INCOME                                   | \$ | 31.8       | \$ 32.3      | 131.5         | 128.0        |
|  |    |            |              |               |              |
| BASIC EPS                                    |    |            |              |               |              |
| NET INCOME PER SHARE                         | \$ | 0.94       | 0.94         | 3.86          | 3.73         |
| Weighted average number of shares            |    | 34.0       | 34.3         | 34.1          | 34.3         |
| DILUTED EPS                                  |    |            |              |               |              |
| NET INCOME PER SHARE                         | \$ | 0.93       | 0.94         | 3.85          | 3.73         |
| Weighted average number of shares            |    | 34.1       | 34.3         | 34.2          | 34.3         |
| Dividends declared per share                 | \$ | 0.23       | 0.21         | 0.90          | 0.82         |

## WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (Amounts in millions, except share information) (Unaudited)

|  | Dec | cember 31,<br>2019 | Dec | cember 31,<br>2018 |
|--|-----|--------------------|-----|--------------------|
| ASSETS   |     | 201)               |     | 2010               |
| CURRENT ASSETS:  |     |                    |     |                    |
| Cash and cash equivalents  | \$  | 219.7              | \$  | 204.1              |
| Trade accounts receivable, less allowance for doubtful accounts of \$14.3 million at December 31, 2019 |     |                    | •   |                    |
| and \$15.0 million at December 31, 2018  |     | 219.8              |     | 205.5              |
| Inventories, net:  |     |                    |     |                    |
| Raw materials  |     | 83.3               |     | 87.4               |
| Work in process  |     | 15.5               |     | 17.3               |
| Finished goods   |     | 171.3              |     | 182.1              |
| Total Inventories  | · · | 270.1              | · · | 286.8              |
| Prepaid expenses and other current assets  |     | 25.3               |     | 24.9               |
| Total Current Assets   |     | 734.9              |     | 721.3              |
| PROPERTY, PLANT AND EQUIPMENT:   |     |                    |     |                    |
| Property, plant and equipment, at cost   |     | 557.9              |     | 537.4              |
| Accumulated depreciation   |     | (357.9)            |     | (335.5)            |
| Property, plant and equipment, net   |     | 200.0              |     | 201.9              |
| OTHER ASSETS:  |     |                    |     |                    |
| Goodwill   |     | 581.1              |     | 544.8              |
| Intangible assets, net   |     | 151.4              |     | 165.2              |
| Deferred income taxes  |     | 2.7                |     | 1.6                |
| Other, net   |     | 53.0               |     | 18.9               |
| TOTAL ASSETS   | \$  | 1,723.1            | \$  | 1,653.7            |
|  |     |                    | _   | · ·                |
|  |     |                    |     |                    |
| LIABILITIES AND STOCKHOLDERS' EQUITY   |     |                    |     |                    |
| CURRENT LIABILITIES:   |     |                    |     |                    |
| Accounts payable   | \$  | 123.3              | \$  | 127.2              |
| Accrued expenses and other liabilities   |     | 133.4              |     | 130.6              |
| Accrued compensation and benefits  |     | 57.6               |     | 60.9               |
| Current portion of long-term debt  |     | 105.0              |     | 30.0               |
| Total Current Liabilities  |     | 419.3              |     | 348.7              |
| LONG-TERM DEBT, NET OF CURRENT PORTION   |     | 204.2              |     | 323.4              |
| DEFERRED INCOMÉ TAXES  |     | 38.6               |     | 38.5               |
| OTHER NONCURRENT LIABILITIES   |     | 83.0               |     | 51.8               |
| STOCKHOLDERS' EQUITY:  |     |                    |     |                    |
| Preferred Stock, \$0.10 par value; 5,000,000 shares authorized; no shares issued or outstanding        |     | _                  |     | _                  |
| Class A common stock, \$0.10 par value; 120,000,000 shares authorized; 1 vote per share; issued and    |     |                    |     |                    |
| outstanding: 27,586,416 shares at December 31, 2019 and 27,646,465 shares at December 31, 2018         |     | 2.8                |     | 2.8                |
| Class B common stock, \$0.10 par value; 25,000,000 shares authorized; 10 votes per share; issued and   |     |                    |     |                    |
| outstanding: 6,279,290 shares at December 31, 2019 and 6,329,290 at December 31, 2018                  |     | 0.6                |     | 0.6                |
| Additional paid-in capital   |     | 591.5              |     | 568.3              |
| Retained earnings  |     | 513.9              |     | 440.7              |
| Accumulated other comprehensive loss   |     | (130.8)            |     | (121.1)            |
| Total Stockholders' Equity   |     | 978.0              |     | 891.3              |
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY   | \$  | 1,723.1            | \$  | 1,653.7            |

### WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (Amounts in millions) (Unaudited)

| OPERATING ACTIVITIES         December 31, 2018           Net income         \$ 131.5         \$ 128.0           Adjustments to reconcile net income to net cash provided by operating activities:         31.0         28.9           Depreciation         31.0         28.9           Amortization of intangibles         15.6         19.6           Loss on disposal, impairment of intangibles, property, plant and equipment, and other assets         0.8         0.2           Stock-based compensation         17.8         18.8           Deferred income tax         15.3         (15.3)           Changes in operating assets and liabilities, net of effects from business acquisitions:         (15.0)         6.0           Inventories         17.0         (34.5)           Prepaid expenses and other assets         (15.0)         6.0           Accounts prayable, accrued expenses and other liabilities         4.4         22.1           Net cash provided by operating activities         19.0         16.9           Net cash provided by operating activities         29.2         (35.9)           Proceeds from the sale of property, plant and equipment, and other assets         29.2         (35.9)           Proceeds from the sale of property, plant and equipment, and other assets         29.1         (17.0)           Business acquisition   |  |     | Year    | Ended |        |
|--|--|-----|---------|-------|--------|
| Net income   |  | Dec |         |       |        |
| Adjustments to reconcile net income to net cash provided by operating activities:   Depreciation   31.0   28.9     Amortization of intangibles   15.6   19.6     Loss on disposal, impairment of intangibles, property, plant and equipment, and other assets   0.8   0.2     Stock-based compensation   1.3   (15.3)     Stock-based compensation   1.3   (15.3)     Changes in operating assets and liabilities, net of effects from business acquisitions:  |  |     |         |       |        |
| Depreciation   31.0   28.9     Amortization of intangibles   15.6   19.6     Loss on disposal, impairment of intangibles, property, plant and equipment, and other assets   0.8   0.2     Stock-based compensation   17.8   13.8     Deferred income tax   13   (15.3)     Deferred income tax   13   (15.3)     Changes in operating assets and liabilities, net of effects from business acquisitions:   17.0   (34.5)     Accounts receivable   17.0   (34.5)     Inventories   17.0   (34.5)     Prepaid expenses and other assets   17.0   (34.5)     Prepaid expenses and other assets   19.0   (16.6)     Accounts payable, accrued expenses and other liabilities   194.0   169.4     INVESTING ACTIVITIES   194.0   169.4     INVESTING ACTIVITIES   20.1   2.4     Proceeds from the sale of property, plant and equipment, and other assets   0.1   2.4     Purchase of intangible assets   0.1     Purchase of intangible assets   0.1     Purchase of intangibl |  | \$  | 131.5   | \$    | 128.0  |
| Amortization of intangibles  |  |     |         |       |        |
| Loss on disposal, impairment of intangibles, property, plant and equipment, and other assets   17.8   13.8   13.8   13.8   15.5   15. |  |     |         |       |        |
| Stock-based compensation         17.8         13.8           Deferred income tax         1.3         (15.3)           Changes in operating assets and liabilities, net of effects from business acquisitions:         (15.0)         6.0           Inventories         17.0         (34.5)           Prepaid expenses and other assets         (1.6)         0.6           Accounts payable, accrued expenses and other liabilities         (4.4)         22.1           Net cash provided by operating activities         194.0         169.4           INVESTING ACTIVITIES         194.0         169.4           INVESTING activities         0.1         2.4           Proceeds from the sale of property, plant and equipment, and other assets         0.1         2.4           Proceeds from the sale of property, plant and equipment, and other assets         0.1         2.4           Purchase of intangible assets         0.1         2.4           Business acquisitions, net of cash acquired and other         (42.7)         (1.7)           Net cash used in investing activities         71.8         35.9           FINANCING ACTIVITIES         82.0         50.0           Payments of long-term borrowings         82.0         50.0           Payments for tax withholdings on vested stock awards, finance leases and other <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>  |  |     |         |       |        |
| Deferred income tax  |  |     |         |       |        |
| Changes in operating assets and liabilities, net of effects from business acquisitions:         (15.0)         6.0           Accounts receivable         (15.0)         6.0           Inventories         17.0         (34.5)           Prepaid expenses and other assets         (1.6)         0.6           Accounts payable, accrued expenses and other liabilities         (4.4)         22.1           Net cash provided by operating activities         194.0         169.4           INVESTING ACTIVITIES         20.2         (35.9)           Additions to property, plant and equipment         (29.2)         (35.9)           Proceeds from the sale of property, plant and equipment, and other assets         0.1         2.4           Purchase of intangible assets         -         (0.7)           Business acquisitions, net of cash acquired and other         42.7)         (1.7)           Net cash used in investing activities         (71.8)         (35.9)           FINANCING ACTIVITIES         82.0         50.0           Proceeds from long-term borrowings         82.0         50.0           Payments of long-term debt         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Proceeds from share transactions  |  |     |         |       |        |
| Accounts receivable         (15.0)         6.0           Inventories         17.0         (34.5)           Prepaid expenses and other assets         (1.6)         0.6           Accounts payable, accrued expenses and other liabilities         (4.4)         22.1           Net cash provided by operating activities         194.0         169.4           INVESTING ACTIVITIES         29.2         (35.9)           Additions to property, plant and equipment         (29.2)         (35.9)           Proceeds from the sale of property, plant and equipment, and other assets         —         (0.7)           Business acquisitions, net of cash acquired and other         42.7)         (1.7)           Net cash used in investing activities         (71.8)         (35.9)           FINANCING ACTIVITIES         71.8         (35.9)           Proceeds from long-term borrowings         82.0         50.0           Payments of long-term debt         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (10.5.6)         (20.2.9)  | = *-*****  |     | 1.3     |       | (15.3) |
| Inventories   17.0 (34.5)     Prepaid expenses and other assets   (1.6)   0.6 (2.1)     Accounts payable, accrued expenses and other liabilities   (4.4)   22.1 (2.1)     Net cash provided by operating activities   194.0   169.4     INVESTING ACTIVITIES   194.0   169.4     INVESTING ACTIVITIES   20.1 (2.5.9)     Proceeds from the sale of property, plant and equipment   2.2 (2.2) (3.5.9)     Proceeds from the sale of property, plant and equipment, and other assets   - (0.7)     Business acquisitions, net of cash acquired and other   (42.7) (1.7)     Net cash used in investing activities   (71.8) (35.9)     FINANCING ACTIVITIES   7.1 (1.7)     Payments of long-term borrowings   82.0 (35.9)     Payments of long-term debt   (127.0) (194.5)     Payments for tax withholdings on vested stock awards, finance leases and other   (11.8) (6.6)     Payments for tax withholdings on vested stock awards, finance leases and other   (11.8) (3.6) (3.6)     Dividends   (31.4) (28.3)     Net cash used in financing activities   (105.6) (202.9)     Effect of exchange rate changes on cash and cash equivalents   (1.0) (6.7)     INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS   15.6 (76.1)     Cash and cash equivalents at beginning of year   204.1 (28.0)   |  |     |         |       |        |
| Prepaid expenses and other assets         (1.6)         0.6           Accounts payable, accrued expenses and other liabilities         (4.4)         22.1           Net cash provided by operating activities         194.0         169.4           INVESTING ACTIVITIES         194.0         (35.9)           Additions to property, plant and equipment         (29.2)         (35.9)           Proceeds from the sale of property, plant and equipment, and other assets         —         (0.7)           Business acquisitions, net of cash acquired and other         (42.7)         (1.7)           Net cash used in investing activities         (71.8)         (35.9)           FINANCING ACTIVITIES         (71.8)         (35.9)           Proceeds from long-term borrowings         82.0         50.0           Payments of long-term borrowings         82.0         50.0           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (105.6)         (202.9)           Effect of exchange rate changes on cash and cash equivalents         (105.6)         (202.9)           INCREASE (DECREASE) IN CA  |  |     |         |       |        |
| Accounts payable, accrued expenses and other liabilities         (4.4)         22.1           Net cash provided by operating activities         194.0         169.4           INVESTING ACTIVITIES         8           Additions to property, plant and equipment         (29.2)         (35.9)           Proceeds from the sale of property, plant and equipment, and other assets         0.1         2.4           Purchase of intangible assets         — (0.7)         (0.7)           Business acquisitions, net of cash acquired and other         (42.7)         (1.7)           Net cash used in investing activities         (71.8)         (35.9)           FINANCING ACTIVITIES         (71.8)         (35.9)           Proceeds from long-term borrowings         82.0         50.0           Payments of long-term bett         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (31.4)         (28.3)           Net cash used in financing activities         (105.6)         (202.9)           Dividends         (31.4)         (28.3)      <   |  |     |         |       |        |
| Net cash provided by operating activities         194.0         169.4           INVESTING ACTIVITIES         3         18.0   | Prepaid expenses and other assets  |     |         |       |        |
| NVESTING ACTIVITIES  |  |     |         |       |        |
| Additions to property, plant and equipment       (29.2)       (35.9)         Proceeds from the sale of property, plant and equipment, and other assets       0.1       2.4         Purchase of intangible assets       — (0.7)         Business acquisitions, net of cash acquired and other       (42.7)       (1.7)         Net cash used in investing activities       (71.8)       (35.9)         FINANCING ACTIVITIES       —       —         Proceeds from long-term borrowings       82.0       50.0         Payments of long-term debt       (127.0)       (194.5)         Payments for tax withholdings on vested stock awards, finance leases and other       (11.8)       (6.6)         Proceeds from share transactions under employee stock plans       2.1       2.5         Payments to repurchase common stock       (19.5)       (26.0)         Dividends       (31.4)       (28.3)         Net cash used in financing activities       (105.6)       (202.9)         Effect of exchange rate changes on cash and cash equivalents       (105.6)       (202.9)         Increase (DECREASE) IN CASH AND CASH EQUIVALENTS       15.6       (76.1)         Cash and cash equivalents at beginning of year       204.1       280.2  | Net cash provided by operating activities                                      |     | 194.0   |       | 169.4  |
| Proceeds from the sale of property, plant and equipment, and other assets         0.1         2.4           Purchase of intangible assets         —         (0.7)           Business acquisitions, net of cash acquired and other         (42.7)         (1.7)           Net cash used in investing activities         (71.8)         (35.9)           FINANCING ACTIVITIES         To ceeds from long-term borrowings         82.0         50.0           Payments of long-term debt         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Proceeds from share transactions under employee stock plans         2.1         2.5           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (31.4)         (28.3)           Effect of exchange rate changes on cash and cash equivalents         (1.0)         (6.7)           INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS         15.6         (76.1)           Cash and cash equivalents at beginning of year         204.1         280.2   |  |     |         |       |        |
| Purchase of intangible assets         —         (0.7)           Business acquisitions, net of cash acquired and other         (42.7)         (1.7)           Net cash used in investing activities         (71.8)         (35.9)           FINANCING ACTIVITIES         —         —           Proceeds from long-term borrowings         82.0         50.0           Payments of long-term debt         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Proceeds from share transactions under employee stock plans         2.1         2.5           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (105.6)         (202.9)           Effect of exchange rate changes on cash and cash equivalents         (1.0)         (6.7)           INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS         15.6         (76.1)           Cash and cash equivalents at beginning of year         204.1         280.2   | Additions to property, plant and equipment                                     |     |         |       | (35.9) |
| Business acquisitions, net of cash acquired and other       (42.7)       (1.7)         Net cash used in investing activities       (71.8)       (35.9)         FINANCING ACTIVITIES  | Proceeds from the sale of property, plant and equipment, and other assets      |     | 0.1     |       |        |
| Net cash used in investing activities         (71.8)         (35.9)           FINANCING ACTIVITIES         82.0         50.0           Payments of long-term borrowings         82.0         50.0           Payments of long-term debt         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Proceeds from share transactions under employee stock plans         2.1         2.5           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (105.6)         (202.9)           Effect of exchange rate changes on cash and cash equivalents         (1.0)         (6.7)           INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS         15.6         (76.1)           Cash and cash equivalents at beginning of year         204.1         280.2  | Purchase of intangible assets  |     |         |       | ( )    |
| FINANCING ACTIVITIES         82.0         50.0           Proceeds from long-term borrowings         82.0         50.0           Payments of long-term debt         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Proceeds from share transactions under employee stock plans         2.1         2.5           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (105.6)         (202.9)           Effect of exchange rate changes on cash and cash equivalents         (1.0)         (6.7)           INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS         15.6         (76.1)           Cash and cash equivalents at beginning of year         204.1         280.2  | Business acquisitions, net of cash acquired and other                          |     |         |       |        |
| Proceeds from long-term borrowings         82.0         50.0           Payments of long-term debt         (127.0)         (194.5)           Payments for tax withholdings on vested stock awards, finance leases and other         (11.8)         (6.6)           Proceeds from share transactions under employee stock plans         2.1         2.5           Payments to repurchase common stock         (19.5)         (26.0)           Dividends         (31.4)         (28.3)           Net cash used in financing activities         (105.6)         (202.9)           Effect of exchange rate changes on cash and cash equivalents         (1.0)         (6.7)           INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS         15.6         (76.1)           Cash and cash equivalents at beginning of year         204.1         280.2   |  |     | (71.8)  |       | (35.9) |
| Payments of long-term debt       (127.0)       (194.5)         Payments for tax withholdings on vested stock awards, finance leases and other       (11.8)       (6.6)         Proceeds from share transactions under employee stock plans       2.1       2.5         Payments to repurchase common stock       (19.5)       (26.0)         Dividends       (31.4)       (28.3)         Net cash used in financing activities       (105.6)       (202.9)         Effect of exchange rate changes on cash and cash equivalents       (1.0)       (6.7)         INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS       15.6       (76.1)         Cash and cash equivalents at beginning of year       204.1       280.2  |  |     |         |       |        |
| Payments for tax withholdings on vested stock awards, finance leases and other       (11.8)       (6.6)         Proceeds from share transactions under employee stock plans       2.1       2.5         Payments to repurchase common stock       (19.5)       (26.0)         Dividends       (31.4)       (28.3)         Net cash used in financing activities       (105.6)       (202.9)         Effect of exchange rate changes on cash and cash equivalents       (1.0)       (6.7)         INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS       15.6       (76.1)         Cash and cash equivalents at beginning of year       204.1       280.2   |  |     |         |       |        |
| Proceeds from share transactions under employee stock plans       2.1       2.5         Payments to repurchase common stock       (19.5)       (26.0)         Dividends       (31.4)       (28.3)         Net cash used in financing activities       (105.6)       (202.9)         Effect of exchange rate changes on cash and cash equivalents       (1.0)       (6.7)         INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS       15.6       (76.1)         Cash and cash equivalents at beginning of year       204.1       280.2   |  |     |         |       |        |
| Payments to repurchase common stock       (19.5)       (26.0)         Dividends       (31.4)       (28.3)         Net cash used in financing activities       (105.6)       (202.9)         Effect of exchange rate changes on cash and cash equivalents       (1.0)       (6.7)         INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS       15.6       (76.1)         Cash and cash equivalents at beginning of year       204.1       280.2   | Payments for tax withholdings on vested stock awards, finance leases and other |     |         |       |        |
| Dividends         (31.4)         (28.3)           Net cash used in financing activities         (105.6)         (202.9)           Effect of exchange rate changes on cash and cash equivalents         (1.0)         (6.7)           INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS         15.6         (76.1)           Cash and cash equivalents at beginning of year         204.1         280.2   | Proceeds from share transactions under employee stock plans                    |     |         |       |        |
| Net cash used in financing activities(105.6)(202.9)Effect of exchange rate changes on cash and cash equivalents(1.0)(6.7)INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS15.6(76.1)Cash and cash equivalents at beginning of year204.1280.2  |  |     |         |       |        |
| Effect of exchange rate changes on cash and cash equivalents(1.0)(6.7)INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS15.6(76.1)Cash and cash equivalents at beginning of year204.1280.2   |  |     |         |       |        |
| INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS15.6(76.1)Cash and cash equivalents at beginning of year204.1280.2   |  |     | (105.6) |       |        |
| Cash and cash equivalents at beginning of year 280.2   |  |     |         |       | (6.7)  |
|  |  |     |         |       |        |
|  | Cash and cash equivalents at beginning of year                                 |     | 204.1   |       | 280.2  |
|  | CASH AND CASH EQUIVALENTS AT END OF YEAR                                       | \$  | 219.7   | \$    | 204.1  |

### WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES SEGMENT INFORMATION (Amounts in millions) (Unaudited)

### **Net Sales**

|          |        |              |          | Net S         | Sales |               |       |               |
|----------|--------|--------------|----------|---------------|-------|---------------|-------|---------------|
|          |        | Fourth Qua   | arter En | ded           |       | Year          | · End |               |
|          | Decemb | per 31, 2019 | Decer    | nber 31, 2018 | Dece  | mber 31, 2019 | Dece  | mber 31, 2018 |
| Americas | \$     | 267.9        | \$       | 256.3         | \$    | 1,084.1       | \$    | 1,032.1       |
| Europe   |        | 113.6        |          | 115.3         |       | 451.0         |       | 467.0         |
| APMEA    |        | 18.8         |          | 16.0          |       | 65.4          |       | 65.8          |
| Total    | \$     | 400.3        | \$       | 387.6         | \$    | 1,600.5       | \$    | 1,564.9       |

### **Operating Income (Loss)**

|           |                 |        | Operatin          | g income          |                   |
|-----------|-----------------|--------|-------------------|-------------------|-------------------|
|           | Fourt           | Quart  | er Ended          | Year              | End               |
|           | December 31, 20 | 19     | December 31, 2018 | December 31, 2019 | December 31, 2018 |
| Americas  | \$ 4:           | 5.1 \$ | 43.0              | \$ 187.4          | \$ 171.1          |
| Europe    | 1:              | .8     | 12.6              | 49.9              | 49.8              |
| APMEA     | •               | 3.0    | 1.8               | 6.9               | 7.2               |
| Corporate | (12             | 2.6)   | (12.0)            | (47.1)            | (39.7)            |
| Total     | \$ 4'           | 7.3    | 45.4              | \$ 197.1          | \$ 188.4          |

### **Intersegment Sales**

|          |                   | Intersegn         | nent Sales        |                   |
|----------|-------------------|-------------------|-------------------|-------------------|
|          | Fourth Qu         | arter Ended       | Year              | End               |
|          | December 31, 2019 | December 31, 2018 | December 31, 2019 | December 31, 2018 |
| Americas | \$ 3.0            | \$ 3.1            | \$ 12.1           | \$ 12.7           |
| Europe   | 3.9               | 3.5               | 15.2              | 14.2              |
| APMĒA    | 14.3              | 19.7              | 67.7              | 88.4              |
| Total    | \$ 21.2           | \$ 26.3           | \$ 95.0           | \$ 115.3          |

### **Key Performance Indicators and Non-GAAP Measures**

In this press release, we refer to non-GAAP financial measures (including adjusted operating income, adjusted operating margins, adjusted net income, adjusted earnings per share, organic sales, free cash flow, cash conversion rate of free cash flow to net income, and net debt to capitalization ratio) and provide a reconciliation of those non-GAAP financial measures to the corresponding financial measures contained in our consolidated financial statements prepared in accordance with GAAP. We believe that these financial measures enhance the overall understanding of our historical financial performance and give insight into our future prospects. Adjusted operating income, adjusted operating margins, adjusted net income and adjusted earnings per share eliminate certain expenses incurred and benefits recognized in the periods presented that relate primarily to our global restructuring programs, professional fees incurred to optimize and simplify our European legal structure and gain a deeper understanding of our product/customer profitability by end market, acquisition related costs, footprint optimization costs, the related income tax impacts on these items and other tax adjustments, including the impact of the 2017 Tax Act. Management then utilizes these adjusted financial measures to assess the run-rate of the Company's operations against those of comparable periods. Organic sales growth is a non-GAAP measure of sales growth excluding the impacts of foreign exchange, acquisitions and divestitures from periodover-period comparisons. Management believes reporting organic sales growth provides useful information to investors, potential investors and others, and allows for a more complete understanding of underlying sales trends by providing sales growth on a consistent basis. Free cash flow, cash conversion rate of free cash flow to net income, and the net debt to capitalization ratio, which are adjusted to exclude certain cash inflows and outlays, and include only certain balance sheet accounts from the comparable GAAP measures, are an indication of our performance in cash flow generation and also provide an indication of the Company's relative balance sheet leverage to other industrial manufacturing companies. These non-GAAP financial measures are among the primary indicators management uses as a basis for evaluating our cash flow generation and our capitalization structure. In addition, free cash flow is used as a criterion to measure and pay certain compensation-based incentives. For these reasons, management believes these non-GAAP financial measures can be useful to investors, potential investors and others. The Company's non-GAAP financial measures may not be comparable to similarly titled measures reported by other companies. The presentation of this additional information is not meant to be considered in isolation or as a substitute for financial measures prepared in accordance with GAAP.

# TABLE 1 RECONCILIATION OF GAAP "AS REPORTED" TO THE "ADJUSTED" NON-GAAP EXCLUDING THE EFFECT OF ADJUSTMENTS FOR SPECIAL ITEMS (Amounts in millions, except per share information) (Unaudited)

### CONSOLIDATED RESULTS

|   | Fourth Quarter Ended           December 31,         December 31,           2019         2018 |                        |           |                        | Dec       | Year<br>cember 31,<br>2019 |                 | d<br>cember 31,<br>2018  |
|---|--|------------------------|-----------|------------------------|-----------|----------------------------|-----------------|--------------------------|
| Net sales   | \$   | 400.3                  | \$        | 387.6                  | \$        | 1,600.5                    | \$              | 1,564.9                  |
| Operating income - as reported Operating margin %   | \$   | 47.3<br>11.8 %         | \$        | 45.4<br>11.7 %         | <b>\$</b> | 197.1<br>12.3 %            | \$              | 188.4<br>12.0 %          |
| Adjustments for special items: Restructuring Professional Fees  |  | 1.6<br>0.8             |           | =                      |           | 4.3<br>3.1<br>0.9          |                 | 3.4                      |
| Acquisition related costs Footprint optimization Total adjustments for special items                            | \$   | 0.4                    | \$        | <u>=</u>               | \$        | 0.9<br>0.8<br>9.1          | \$              | 3.4                      |
| Operating income - as adjusted Adjusted operating margin %  Net income - as reported                            | \$<br>\$   | 50.1<br>12.5 %<br>31.8 | \$<br>\$  | 45.4<br>11.7 %<br>32.3 | \$<br>\$  | 206.2<br>12.9 %            | \$<br>6<br>\$   | 191.8<br>12.3 %<br>128.0 |
| Adjustments for special items - tax affected: Restructuring Professional Fees                                   | J  | 1.3<br>0.8             | Ф         |                        | J         | 3.2<br>3.1                 | Ψ               | 2.5                      |
| Acquisition related costs Footprint optimization Other tax items The 2017 Tax Act                               | _  | 0.3                    | _         | 1.5<br>(3.7)           |           | 0.7<br>0.6<br>—            | _               | 1.5<br>(3.7)             |
| Total Adjustments for special items - tax affected  Net income - as adjusted                                    | <u>\$</u><br>\$  | 34.2                   | <b>\$</b> | 30.1                   | <u>\$</u> | 7.6<br>139.1               | <u>\$</u><br>\$ | 128.3                    |
| Diluted earnings per share - as reported Adjustments for special items Diluted earnings per share - as adjusted | \$<br>\$   | 0.93<br>0.07<br>1.00   | \$        | 0.94<br>(0.06)<br>0.88 | \$<br>\$  | 3.85<br>0.22<br>4.07       | \$              | 3.73<br>0.01<br>3.74     |

## TABLE 2 SEGMENT INFORMATION - RECONCILIATION OF GAAP "AS REPORTED" TO THE "ADJUSTED" NON-GAAP EXCLUDING THE EFFECT OF ADJUSTMENTS FOR SPECIAL ITEMS (Amounts in millions) (Unaudited)

|  |                |                          |   | th Quarter l                        |                  |                            |                  |                   |                     | h Quarter E<br>ember 31, 2    |                  |                            |
|--|----------------|--------------------------|---|-------------------------------------|------------------|----------------------------|------------------|-------------------|---------------------|-------------------------------|------------------|----------------------------|
|  | <u>A</u>       | mericas                  | <b>Europe</b>                             | <u>APMEA</u>                        | Corporate        | Total                      | <u>A</u>         | <u>mericas</u>    | <b>Europe</b>       | <u>APMEA</u>                  | <b>Corporate</b> | Total                      |
| Net sales  | \$             | 267.9                    | 113.6                                     | 18.8                                |                  | 400.3                      | \$               | 256.3             | 115.3               | 16.0                          |                  | 387.6                      |
| Operating income (loss) - as reported                    | \$             | 45.1                     | 11.8                                      | 3.0                                 | (12.6)           | 47.3                       | \$               | 43.0              | 12.6                | 1.8                           | (12.0)           | 45.4                       |
| Operating margin %                                       | ·              | 16.8 %                   | 6 10.4 %                                  |                                     |                  | 11.8 %                     | 6                | 16.8 %            | 10.9 %              |                               |                  | 11.7 %                     |
| Adjustments for special items                            | <u>\$</u>      | 0.4                      | 1.6                                       |                                     | 0.8              | 2.8                        | <u>\$</u>        |                   |                     |                               |                  |                            |
| Operating income (loss) - as adjusted                    | \$             | 45.5                     | 13.4                                      | 3.0                                 | (11.8)           |                            | \$               | 43.0              | 12.6                | 1.8                           | (12.0)           | 45.4                       |
| Adjusted operating margin %                              |                | 17.0 %                   | 6 11.8 9                                  | 6 16.0 9                            | 6                | 12.5 %                     | 6                | 16.8 %            | 10.9 %              | 11.3 %                        | ó                | 11.7 %                     |
|  |                |                          |   |                                     |                  |                            |                  |                   |                     |                               |                  |                            |
|  |                |                          |   | ear Ended<br>mber 31, 20            | 19               |                            |                  |                   |                     | ear Ended<br>mber 31, 20      | 18               |                            |
|  | Amo            | ericas_                  |   | mber 31, 20                         | 19<br>Corporate  | Total                      | An               | nericas_          |                     |                               | 018<br>Corporate | Total                      |
| Net sales  |                | ericas<br>084.1          | Dece                                      | mber 31, 20                         |                  | Total 1,600.5              |                  | nericas<br>,032.1 | Dece                | ember 31, 20                  |                  | Total 1,564.9              |
| Operating income (loss) - as reported                    | \$1,0          | 084.1<br>187.4           | Dece<br>Europe<br>451.0<br>49.9           | mber 31, 20<br><u>APMEA</u><br>65.4 |                  | 1,600.5                    | <b>\$</b> 1.     | ,032.1            | Europe<br>467.0     | ember 31, 20<br>APMEA<br>65.8 | <u>Corporate</u> | 1,564.9                    |
| Operating income (loss) - as                             | \$1,0          | )84.1                    | Dece<br>Europe<br>451.0                   | <u>APMEA</u> 65.4                   | Corporate<br>—   | 1,600.5                    | <b>\$</b> 1.     | ,032.1            | <u>Europe</u> 467.0 | APMEA 65.8                    | <u>Corporate</u> | 1,564.9                    |
| Operating income (loss) - as reported                    | \$1,0          | 084.1<br>187.4           | Dece<br>Europe<br>451.0<br>49.9           | mber 31, 20<br><u>APMEA</u><br>65.4 | Corporate<br>—   | 1,600.5                    | <b>\$</b> 1.     | ,032.1            | Europe<br>467.0     | ember 31, 20<br>APMEA<br>65.8 | <u>Corporate</u> | 1,564.9                    |
| Operating income (loss) - as reported Operating margin % | \$ 1,0<br>\$ 1 | 084.1<br>187.4<br>17.3 % | Dece<br>Europe<br>451.0<br>49.9<br>11.1 % | mber 31, 20<br><u>APMEA</u><br>65.4 | <u>Corporate</u> | 1,600.5<br>197.1<br>12.3 % | \$ 1<br>\$<br>\$ | ,032.1            | 49.8<br>10.7 %      | ember 31, 20<br>APMEA<br>65.8 | <u>Corporate</u> | 1,564.9<br>188.4<br>12.0 % |

### TABLE 3 SEGMENT INFORMATION - RECONCILIATION OF REPORTED NET SALES TO ORGANIC SALES (Unaudited)

|   |          | Fourth Quarter                             |          |                                    |                |                                 |            |                                     |
|---|----------|--|----------|------------------------------------|----------------|---------------------------------|------------|-------------------------------------|
|   | A        | mericas                                    | I        | Europe                             | A              | PMEA                            |            | Total                               |
| Reported net sales December 31, 2019  | \$       | 267.9                                      | \$       | 113.6                              | \$             | 18.8                            | \$         | 400.3                               |
| Reported net sales December 31, 2018  |          | 256.3                                      |          | 115.3                              |                | 16.0                            |            | 387.6                               |
| Dollar change   | \$       | 11.6                                       | \$       | (1.7)                              | \$             | 2.8                             | \$         | 12.7                                |
| Net sales % increase (decrease)   |          | 4.5 %                                      |          | (1.5)%                             | ,              | 17.5 %                          | , _        | 3.3 %                               |
| Decrease due to foreign exchange  |          | 0.0 %                                      |          | 3.2 %                              |                | 2.8 %                           |            | 1.1 %                               |
| Increase due to acquisition   |          | (0.9)%                                     |          | 0.0 %                              |                | <u>0.0</u> %                    |            | (0.6)%                              |
| Organic sales increase  |          | 3.6 %                                      |          | 1.7 %                              | ·              | 20.3 %                          | , <u> </u> | 3.8 %                               |
| 0 - 8 ····· 0 ··· |          |  |          |                                    |                |                                 |            |                                     |
| 9   |          |  |          |                                    |                |                                 |            |                                     |
|   | _        |  |          | Year I                             |                |                                 |            | Total                               |
|   | A        | mericas                                    |          | Year l<br>Europe                   |                | I<br>APMEA                      |            | Total                               |
| Reported net sales December 31, 2019  | <u>A</u> | 1,084.1                                    | <u> </u> |                                    |                |                                 | \$         | Total 1,600.5                       |
|   |          |  |          | Europe                             | A              | PMEA                            | \$         |                                     |
| Reported net sales December 31, 2019  |          | 1,084.1                                    |          | Europe 451.0                       | A              | 65.4                            | \$         | 1,600.5                             |
| Reported net sales December 31, 2019 Reported net sales December 31, 2018   |          | 1,084.1<br>1,032.1                         |          | 451.0<br>467.0                     | \$<br>\$       | 65.4<br>65.8                    | \$         | 1,600.5<br>1,564.9                  |
| Reported net sales December 31, 2019 Reported net sales December 31, 2018 Dollar change   |          | 1,084.1<br>1,032.1<br>52.0                 |          | 451.0<br>467.0<br>(16.0)           | \$<br>\$<br>\$ | 65.4<br>65.8<br>(0.4)           | \$         | 1,600.5<br>1,564.9<br>35.6          |
| Reported net sales December 31, 2019 Reported net sales December 31, 2018 Dollar change Net sales % increase (decrease)   |          | 1,084.1<br>1,032.1<br>52.0<br><b>5.0</b> % |          | 451.0<br>467.0<br>(16.0)<br>(3.4)% | \$<br>\$       | 65.4<br>65.8<br>(0.4)<br>(0.6)% | \$         | 1,600.5<br>1,564.9<br>35.6<br>2.3 % |

TABLE 4
RECONCILIATION OF NET CASH PROVIDED BY OPERATIONS TO FREE CASH FLOW (Amounts in millions)
(Unaudited)

|  | Yes               | Year Ended |                      |  |  |
|--|-------------------|------------|----------------------|--|--|
|  | December 31, 2019 | Dec        | December 31,<br>2018 |  |  |
| Net cash provided by operations - as reported                  | \$ 194.0          | \$         | 169.4                |  |  |
| Less: additions to property, plant, and equipment              | (29.2             | )          | (35.9)               |  |  |
| Plus: proceeds from the sale of property, plant, and equipment | 0.1               |            | 2.2                  |  |  |
| Free cash flow   | \$ 164.9          | \$         | 135.7                |  |  |
|  |                   |            |                      |  |  |
| Net income - as reported                                       | \$ 131.5          | \$         | 128.0                |  |  |
| •  |                   |            |                      |  |  |
| Cash conversion rate of free cash flow to net income           | 125.4             | %          | 106.0 %              |  |  |

## TABLE 5 RECONCILIATION OF LONG-TERM DEBT (INCLUDING CURRENT PORTION) TO NET DEBT AND NET DEBT TO CAPITALIZATION RATIO (Amounts in millions) (Unaudited)

|  | December 31,<br>2019 | De | December 31,<br>2018 |  |
|--|----------------------|----|----------------------|--|
| Current portion of long-term debt  | \$ 105.0             | \$ | 30.0                 |  |
| Plus: Long-term debt, net of current portion   | 204.2                |    | 323.4                |  |
| Less: Cash and cash equivalents  | (219.7               | ,  | (204.1)              |  |
| Net debt   | \$ 89.5              | \$ | 149.3                |  |
|  |                      |    |                      |  |
| Net debt   | \$ 89.5              | \$ | 149.3                |  |
| Plus: Total stockholders' equity   | 978.0                |    | 891.3                |  |
| Capitalization   | \$ 1,067.5           | \$ | 1,040.6              |  |
| The state of the s |                      |    |                      |  |
|  |                      |    |                      |  |
| Net debt to capitalization ratio   | 8.4                  | %  | 14.3 %               |  |