
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549**

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): October 22, 2021



TrueBlue, Inc.

(Exact Name of Registrant as Specified in Its Charter)

**Washington
(State or Other Jurisdiction
of Incorporation)**

**001-14543
(Commission
File Number)**

**91-1287341
(IRS Employer
Identification No.)**

**1015 A Street, Tacoma, Washington 98402
(Address of principal executive offices) (Zip Code)**

Registrant's telephone number, including area code: (253) 383-9101

**Not Applicable
(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

**Title of each class
Common stock, no par value**

**Trading Symbol(s)
TBI**

**Name of each exchange on which registered
New York Stock Exchange**

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 25, 2021, TrueBlue, Inc. (the “Company”) announced the appointment and election of Sonita Lontoh to the Company’s board of directors, effective immediately.

Ms. Lontoh currently serves as the Global Head of Marketing, Personalization and 3D Printing, of HP Inc., a global technology company, and as an independent director of Sunrun Inc., one of the largest residential solar-and-battery-as-a-service companies in the United States. Previously, she served as Vice President of Strategic Marketing, Digital Grid, at Siemens AG, a global leader in automation and digitalization solutions, from February 2016 to April 2018. Prior to Siemens, Ms. Lontoh served as the Director of Marketing of Trilliant, a global IoT solutions company, from February 2011 to February 2016. Earlier in her career, Ms. Lontoh served at PG&E, one of the largest energy providers in the United States. Ms. Lontoh currently serves on the advisory board of the Jacobs Institute of Design Innovation at the University of California Berkeley and was previously a mentor for the U.S. State Department’s TechWomen program. She is also a member of the U.S. National Association of Corporate Directors and the Women Corporate Directors Foundation. Ms. Lontoh is an inductee to the U.S. Asian American Hall of Fame and U.S. Women in Manufacturing Hall of Fame. Ms. Lontoh earned a Bachelor of Science degree in Industrial Engineering and Operations Research from the University of California Berkeley, a Master of Engineering in Logistics from the Massachusetts Institute of Technology (MIT), and an M.B.A. with a focus on strategy and marketing from Northwestern University’s Kellogg School of Management.

There are no arrangements or understandings between Ms. Lontoh and any other persons pursuant to which Ms. Lontoh was selected as a director. There are no transactions since the beginning of the Company’s last fiscal year, or any currently proposed transactions, in which the Company was or is to be a participant and in which Ms. Lontoh, or any member of her immediate family, has a direct or indirect material interest.

Ms. Lontoh will be entitled to receive the same compensation for service as director as is provided to other non-employee directors of the Company (on a prorated basis for 2021), and will be able to participate in the Company’s Equity Retainer and Deferred Compensation Plan for Non-Employee Directors, in each case as described in more detail in the Company’s 2021 Proxy Statement under the heading “Compensation of Directors.”

On October 25, 2021, the Company issued a press release announcing the appointment of Ms. Lontoh, a copy of which is furnished as Exhibit 99.1 to this Form 8-K.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Exhibit Description	Incorporated by Reference			Date of First Filing
		Filed Herewith	Form	File No.	
99.1	Press Release of the Company - TrueBlue Appoints Sonita Lontoh to Board of Directors, dated October 25, 2021.	X			
104	Cover page interactive data file - The cover page from this Current Report on Form 8-K is formatted as Inline XBRL	X			

FOR IMMEDIATE RELEASE

TrueBlue Appoints Sonita Lontoh to Board of Directors

TACOMA, Wash.—Oct. 25, 2021—TrueBlue (NYSE: TBI) is pleased to announce that Sonita Lontoh has been appointed to the company’s Board of Directors, effective immediately. She is expected to be named to the Audit, Nominating and Corporate Governance committee and the Innovation and Technology committee.

Ms. Lontoh is an accomplished leader with unique insight and foresight at the intersection of innovation, digital transformation, and customer experience. Over her more than two decades as a global technology marketing executive, Ms. Lontoh has led and advised on innovative, customer-centric programs that have delivered positive impacts to businesses, consumers, and society. Ms. Lontoh currently serves as Global Head of Marketing, Personalization and 3D Printing at HP Inc., a global technology company, and as an independent director of Sunrun Inc., one of the largest residential solar-and-battery-as-a-service companies in the United States. Ms. Lontoh previously served as Vice President of Strategic Marketing, Digital Grid NA, at Siemens AG, a global leader in automation and digitalization solutions, and as the Director of Marketing of Trilliant, a global provider of IoT solutions. Earlier in her career, Ms. Lontoh served at PG&E, one of the largest energy providers in the United States, and was an entrepreneur in Silicon Valley.

“We are delighted to welcome Sonita to TrueBlue’s Board,” said TrueBlue Chairman Steven Cooper. “Sonita’s deep expertise in digital transformation, customer experience and global marketing bring valuable perspective to our digital and growth strategies as we continue to execute on our mission to connect people and work.”

Ms. Lontoh currently serves on the Jacobs Institute of Design Innovation advisory board at the University of California Berkeley and is also a member of the U.S. National Association of Corporate Directors and the Women Corporate Directors Foundation. She was a mentor for the U.S. State Department's TechWomen program and has been inducted into the U.S. Asian American Hall of Fame and the U.S. Women in Manufacturing Hall of Fame.

Ms. Lontoh earned a Bachelor of Science degree in Industrial Engineering and Operations Research from the University of California Berkeley, a Master of Engineering in Logistics from the Massachusetts Institute of Technology (MIT), and an M.B.A. with a focus on strategy and marketing from Northwestern University’s Kellogg School of Management.



About TrueBlue

TrueBlue (NYSE: TBI) is a leading provider of specialized workforce solutions that help clients achieve business growth and improve productivity. In 2020, TrueBlue connected approximately 490,000 people with work. Its PeopleReady segment offers on-demand, industrial staffing, PeopleManagement offers contingent, on-site industrial staffing and commercial driver services, and PeopleScout offers recruitment process outsourcing (RPO) and managed service provider (MSP) solutions to a wide variety of industries. Learn more at www.trueblue.com.

Media Contact

David Irwin

dirwin@trueblue.com

630-453-1120