

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **November 26, 2025**



**BEST BUY CO., INC.**

(Exact name of registrant as specified in its charter)

**Minnesota**

(State or other jurisdiction  
of incorporation)

**1-9595**

(Commission  
File Number)

**41-0907483**

(IRS Employer  
Identification No.)

**7601 Penn Avenue South**

**Richfield, Minnesota**

(Address of principal executive offices)

**55423**

(Zip Code)

Registrant's telephone number, including area code **(612) 291-1000**

**N/A**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol	Name of exchange on which registered
<b>Common Stock, \$0.10 par value per share</b>	<b>BBY</b>	<b>New York Stock Exchange</b>

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(d) On November 26, 2025, the Board of Directors (the "Board") of Best Buy Co., Inc. ("Best Buy" or the "registrant") elected A. Dylan Jadeja as a director, effective immediately.

Mr. Jadeja is currently the Chief Executive Officer of Riot Games, Inc. ("Riot"), a video game developer and publisher. Prior to his appointment as CEO in 2023, Mr. Jadeja was appointed President of Riot in 2017, and in this role, oversaw all enterprise operations. He first joined Riot in 2011 as Chief Financial Officer and added Chief Operating Officer duties in 2014. Prior to joining Riot, Mr. Jadeja was Co-Head of West Coast Consumer Retail Coverage for Goldman Sachs. He began his career with Kearney Management Consulting.

Mr. Jadeja will be appointed to serve on a Board committee at a later date. Initial committee assignment(s), once determined, will be disclosed by the registrant in an amendment to this Current Report on Form 8-K.

Mr. Jadeja will be compensated in accordance with the registrant's standard compensation policies and practices for the Board, the components of which were disclosed in the registrant's Proxy Statement for its 2025 Regular Meeting of Shareholders filed with the Securities and Exchange Commission on May 1, 2025, in the section titled "[Executive and Director Compensation – Director Compensation](#)," which is incorporated herein by reference.

There are no arrangements or understandings between Mr. Jadeja and any other person pursuant to which Mr. Jadeja was appointed to serve as a director. There are no transactions or relationships between the registrant and Mr. Jadeja that are reportable under Item 404(a) of Regulation S-K.

Mr. Jadeja is expected to stand for election to the registrant's Board at the 2026 Regular Meeting of Shareholders.

**Item 7.01 Regulation FD Disclosure.**

On December 1, 2025, Best Buy issued a news release announcing the appointment of Mr. Jadeja to the Board as described above under Item 5.02. A copy of the news release is furnished as Exhibit 99.1 and incorporated herein by reference.

Best Buy's Annual Report to Shareholders and its reports on Forms 10-K, 10-Q and 8-K and other publicly available information should be consulted for other important information about the registrant.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

The following are furnished as Exhibits to this Current Report on Form 8-K.

Exhibit No.	Description of Exhibit
<a href="#">99.1</a>	<a href="#">News release issued December 1, 2025</a> . Any internet address provided in this release is for information purposes only and is not intended to be a hyperlink. Accordingly, no information at any internet address is included herein.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BEST BUY CO., INC.  
(Registrant)

Date: December 1, 2025

By: /s/ TODD G. HARTMAN

Todd G. Hartman

*Executive Vice President, Chief Legal and Risk Officer & Secretary*

**Best Buy Appoints Dylan Jadeja to Board of Directors**

MINNEAPOLIS, December 1, 2025 – Best Buy Co., Inc. has appointed Dylan Jadeja, the chief executive officer of Riot Games, to its Board of Directors, effective immediately.

Jadeja has served as the chief executive officer of Riot Games since July 2023 and has been a member of its executive team for more than a decade. Riot Games, a prominent video game developer and publisher, was founded in 2006 with the goal to create and support the most player-focused games in the world. One of the company's most well-known titles, League of Legends, is a prime example of that mission.

Jadeja brings to Best Buy's Board of Directors extensive knowledge and experience across strategy, finance, operations, digital and social content and of course, the gaming industry. Prior to becoming CEO, Jadeja served in several leadership roles for Riot Games; he joined the company as its chief financial officer in 2011 and later served as its president. Before joining Riot Games, Jadeja was a leader within the Consumer Retail Coverage team at Goldman Sachs.

"Dylan's expertise in consumer brands, digital commerce and serving passionate global player communities will bring critical enhancements to our Board. I'm excited to welcome him to our company," says Corie Barry, chief executive officer at Best Buy. "I look forward to Dylan's insights and guidance as we focus deeper on creating seamless omnichannel experiences for our customers and developing new streams of revenue to help fuel our growth."

"I'm honored to have the opportunity to join such a trusted, mission-driven brand that has connected deeply with consumers for nearly 60 years," says Jadeja. "Best Buy's evolution into a company that brings new technology to life – in stores, online, and in-home – is incredibly compelling, and I look forward to contributing to the team on that journey."

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