

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

April 23, 2026
Date of Report (date of earliest event reported)

S&T BANCORP, INC

(Exact name of registrant as specified in its charter)

Pennsylvania
(State or other jurisdiction of incorporation or organization)

0-12508
(Commission File Number)

25-1434426
(I.R.S. Employer Identification No.)

800 Philadelphia Street
(Address of Principal Executive Offices)

Indiana PA

15701
(Zip Code)

(800) 325-2265
Registrant's telephone number, including area code

(Not applicable)
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$2.50 par value	STBA	NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On April 23, 2026 S&T Bancorp, Inc. (S&T) announced by press release its earnings for the three months ended March 31, 2026. A copy of the press release is attached hereto as [Exhibit 99.1](#) and is incorporated by reference in this Item 2.02. The information contained in this Item 2.02 of this Report on Form 8-K, including Exhibit 99.1, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Exchange Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 7.01 Regulation FD Disclosure.

In connection with the issuance of its earnings for the three months ended March 31, 2026, S&T has also made available on its website materials that contain supplemental information about S&T's financial results ("Supplemental Information"). A copy of the Supplemental Information is attached hereto as [Exhibit 99.2](#) and is incorporated by reference in this Item 7.01. The information contained in this Item 7.01 of this Report on Form 8-K, including Exhibit 99.2, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description of Exhibit
99.1	Press Release
99.2	Supplemental Information
104	Cover Page Interactive Data File (embedded in the cover page formatted in Inline XBRL)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed by the undersigned thereunto duly authorized.

S&T Bancorp, Inc.

/s/ Mark Kochvar

Mark Kochvar
Senior Executive Vice President,
Chief Financial Officer

April 23, 2026

INVESTOR CONTACT:

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S&T Bancorp, Inc.
Chief Financial Officer
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**FOR IMMEDIATE RELEASE****S&T Bancorp, Inc. Announces First Quarter 2026 Results**

INDIANA, Pa., - April 23, 2026 – S&T Bancorp, Inc. (S&T) (NASDAQ: STBA), the holding company for S&T Bank, announced net income of \$35.1 million for the first quarter of 2026 compared to \$34.0 million for the fourth quarter of 2025 and \$33.4 million for the first quarter of 2025. Diluted earnings per share was \$0.94 for the first quarter of 2026, an increase of \$0.05, or 5.6%, compared to \$0.89 for the fourth quarter of 2025 and an increase of \$0.07, or 8.0%, compared to \$0.87 for the first quarter of 2025.

First Quarter of 2026 Highlights:

- Strong return metrics with return on average assets (ROA) of 1.44%, return on average equity (ROE) of 9.77% and return on average tangible shareholders' equity (ROTE) (non-GAAP) of 13.22% compared to ROA of 1.37%, ROE of 9.13% and ROTE (non-GAAP) of 12.30% for the fourth quarter of 2025.
- Pre-provision net revenue to average assets (PPNR) (non-GAAP) was 1.87% compared to 1.95% for the fourth quarter of 2025.
- Net interest margin on a fully taxable equivalent basis (NIM) (FTE) (non-GAAP) remains strong at 3.92% compared to 3.99% in the fourth quarter of 2025.
- Total deposits increased \$226.4 million, or 11.5% annualized, with customer deposit growth of \$306.5 million, or 16.0% annualized, offset by lower brokered deposits of \$80.1 million compared to December 31, 2025.
- Total portfolio loans decreased \$112.6 million compared to December 31, 2025.
- Net charge-offs were \$1.7 million, or 0.09% of average loans, compared to net charge-offs of \$11.0 million, or 0.54% of average loans, in the fourth quarter of 2025.
- Nonperforming assets (NPAs) decreased \$5.7 million to \$49.9 million, or 0.63% of total loans plus other real estate owned (OREO), compared to \$55.6 million, or 0.69%, at December 31, 2025.
- Share repurchases of 1,146,100 common shares for \$49.6 million.

"The first quarter delivered strong earnings performance, solid return metrics and robust deposit growth, underscoring the team's commitment to our strategic priorities," said Chris McComish, chief executive officer. "Grounded in our people-forward approach to banking, we remain focused on deepening relationships and delivering meaningful value to our customers, communities and shareholders."

Net Interest Income

Net interest income was \$88.4 million in the first quarter of 2026 compared to \$91.0 million in the fourth quarter of 2025. The decline in net interest income related to two less days in the first quarter compared to the fourth quarter of

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2025 and an interest recovery on a previously charged-off loan that occurred in the fourth quarter of 2025. NIM (FTE) (non-GAAP) declined 7 basis points to 3.92% compared to 3.99% in the prior quarter. Excluding a 4 basis point benefit from the interest recovery in the prior quarter, NIM (FTE) (non-GAAP) was relatively stable. Average interest-earning assets increased \$57.0 million to \$9.2 billion in the first quarter of 2026 compared to \$9.1 billion in the fourth quarter of 2025. The yield on average interest-earning assets decreased 14 basis points to 5.60% compared to 5.74% in the fourth quarter of 2025 primarily due to a decline in interest rates on loans. Total interest-bearing liability costs decreased 12 basis points to 2.54% compared to 2.66% in the fourth quarter of 2025 mainly due to lower deposit costs and a reduction in higher-cost brokered deposits and borrowings. Average borrowings decreased \$45.1 million to \$174.5 million and average brokered deposits decreased \$22.1 million to \$170.1 million in the first quarter of 2026 compared to \$219.6 million and \$192.2 million in the fourth quarter of 2025.

Asset Quality

The allowance for credit losses, or ACL, was \$93.3 million, or 1.17% of total portfolio loans, at March 31, 2026 compared to \$93.2 million, or 1.15%, at December 31, 2025. The provision for credit losses was \$1.3 million for the first quarter of 2026 compared to \$5.7 million in the fourth quarter of 2025. The decrease in the provision for credit losses was primarily related to a decrease in net loan charge-offs. Net loan charge-offs were \$1.7 million, or 0.09% of average loans, compared to \$11.0 million, or 0.54% of average loans, in the fourth quarter of 2025. NPAs decreased \$5.7 million to \$49.9 million, or 0.63% of total loans plus OREO, compared to \$55.6 million, or 0.69%, at December 31, 2025. Total NPAs remain at a manageable level.

Noninterest Income and Expense

Noninterest income decreased \$0.7 million to \$13.6 million in the first quarter of 2026 compared to \$14.3 million in the fourth quarter of 2025. Customer activity was seasonally slower in the first quarter of 2026 resulting in lower debit and credit card fees compared to the fourth quarter of 2025. Noninterest expense decreased \$0.5 million to \$56.7 million compared to \$57.2 million in the fourth quarter of 2025. The decrease primarily related to a \$1.3 million decrease in salaries and benefits related to lower salaries and medical costs compared to the prior quarter.

Financial Condition

Total assets were \$9.9 billion at both March 31, 2026 and December 31, 2025. Cash and due from banks increased \$175.6 million related to a significant increase in deposits and a decline in loans compared to December 31, 2025. Total portfolio loans decreased \$112.6 million compared to December 31, 2025. The decline in loans related to lower fundings, reduced utilization rates and higher commercial real estate payoffs. The commercial loan portfolio decreased \$79.0 million with declines in commercial real estate of \$94.7 million and commercial and industrial of \$8.3 million, offset by an increase in commercial construction of \$23.9 million compared to December 31, 2025. The consumer loan portfolio decreased \$33.6 million primarily due to declines in residential mortgage of \$20.6 million, consumer construction of \$8.9 million and installment and other consumer of \$7.3 million, offset by an increase in home equity of \$3.3 million compared to December 31, 2025. Total deposits increased \$226.4 million, or 11.5% annualized, with customer deposit growth of \$306.5 million, or 16.0% annualized, offset by lower brokered deposits of \$80.1 million compared to December 31, 2025. Customer deposit growth reflected increases in core relationships but also included both temporary commercial customer funds and seasonal inflows related to consumer tax refunds. Noninterest bearing deposits increased \$112.8 million, money market increased \$67.8 million, savings increased \$21.1 million and certificates of deposit increased \$30.7 million, offset by a decrease in interest-bearing demand of \$6.0 million compared to December 31, 2025. The increase in money market of \$67.8 million is net of a decline in brokered money market of

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\$80.1 million compared to December 31, 2025. Total borrowings decreased \$115.0 million to \$150.3 million compared to \$265.3 million at December 31, 2025 primarily related to deposit growth.

Capital

During the first quarter of 2026, 1,146,100 shares were repurchased at an average price of \$43.30 per share for \$49.6 million. Total share repurchases for both the fourth quarter of 2025 and the first quarter of 2026 were 2,094,370 shares at an average price of \$40.99 per share totaling \$85.8 million. The remaining capacity under the existing share repurchase program was \$50.4 million at March 31, 2026.

S&T continues to maintain a strong regulatory capital position with all capital ratios above the well-capitalized thresholds of federal bank regulatory agencies.

Conference Call

S&T will host its first quarter 2026 earnings conference call live via webcast at 1:00 p.m. ET, Thursday, April 23, 2026. To access the webcast, go to S&T Bancorp Inc.'s Investor Relations webpage stbancorp.com. After the live presentation, the webcast will be archived at stbancorp.com for 12 months.

About S&T Bancorp, Inc. and S&T Bank

S&T Bancorp, Inc. is a \$9.9 billion bank holding company that is headquartered in Indiana, Pennsylvania and trades on the NASDAQ Global Select Market under the symbol STBA. Its principal subsidiary, S&T Bank, was established in 1902 and operates in Pennsylvania and Ohio. For more information, visit stbancorp.com or stbank.com. Follow us on [Facebook](#), [Instagram](#) and [LinkedIn](#).

Forward-Looking Statements

This information contains or incorporates statements that we believe are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements generally relate to our financial condition, results of operations, plans, objectives, outlook for earnings, revenues, expenses, capital and liquidity levels and ratios, asset levels, asset quality, financial position and other matters regarding or affecting S&T and its future business and operations. Forward-looking statements are typically identified by words or phrases such as "will likely result," "expect," "anticipate," "estimate," "forecast," "project," "intend," "believe," "assume," "strategy," "trend," "plan," "outlook," "outcome," "continue," "remain," "potential," "opportunity," "comfortable," "current," "position," "maintain," "sustain," "seek," "achieve" and variations of such words and similar expressions, or future or conditional verbs such as "will," "would," "should," "could" or "may." Although we believe the assumptions upon which these forward-looking statements are based are reasonable, any of these assumptions could prove to be inaccurate and the forward-looking statements based on these assumptions could be incorrect. The matters discussed in these forward-looking statements are subject to various risks, uncertainties and other factors that could cause actual results and trends to differ materially from those made, projected or implied in or by the forward-looking statements depending on a variety of uncertainties or other factors including, but not limited to: credit losses and the credit risk of our commercial and consumer loan products; changes in the level of charge-offs and changes in estimates of the adequacy of the allowance for credit losses, or ACL; cybersecurity concerns; rapid technological developments and changes, including the use of artificial intelligence and digital assets; operational risks or risk management failures by us or critical third parties, including fraud risk; our ability to manage our brand risks; sensitivity to the interest rate environment, a rapid increase in interest rates or a change in the shape of the yield curve; a change in spreads on interest-earning assets and interest-bearing liabilities; regulatory supervision and oversight, including changes in regulatory capital requirements and our

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ability to address those requirements; unanticipated changes in our liquidity position; unanticipated changes in regulatory and governmental policies impacting interest rates and financial markets; changes in accounting policies, practices or guidance; legislation affecting the financial services industry as a whole, and S&T, in particular; developments affecting the industry and the soundness of financial institutions and further disruption to the economy and U.S. banking system; the outcome of pending and future litigation and governmental proceedings; increasing price and product/service competition; the ability to continue to introduce competitive new products and services on a timely, cost-effective basis; managing our internal growth and acquisitions; the possibility that the anticipated benefits from acquisitions cannot be fully realized in a timely manner or at all, or that integrating the acquired operations will be more difficult, disruptive or costly than anticipated; containing costs and expenses; reliance on significant customer relationships; an interruption or cessation of an important service by a third-party provider; our ability to attract and retain talented executives and other employees; general economic or business conditions, including the strength of regional economic conditions in our market area; ESG practices and disclosures, including climate change, hiring practices, the diversity of the work force and racial and social justice issues; deterioration of the housing market and reduced demand for mortgages; deterioration in the overall macroeconomic conditions or the state of the banking industry that could warrant further analysis of the carrying value of goodwill and could result in an adjustment to its carrying value resulting in a non-cash charge to net income; the stability of our core deposit base and access to contingency funding; re-emergence of turbulence in significant portions of the global financial and real estate markets that could impact our performance, both directly, by affecting our revenues and the value of our assets and liabilities, and indirectly, by affecting the economy generally and access to capital in the amounts, at the times and on the terms required to support our future businesses and geopolitical tensions and conflicts between nations.

Many of these factors, as well as other factors, are described in our Annual Report on Form 10-K for the year ended December 31, 2025, including Part I, Item 1A-"Risk Factors" and any of our subsequent filings with the SEC. Forward-looking statements are based on beliefs and assumptions using information available at the time the statements are made. We caution you not to unduly rely on forward-looking statements because the assumptions, beliefs, expectations and projections about future events may, and often do, differ materially from actual results. Any forward-looking statement speaks only as to the date on which it is made, and we undertake no obligation to update any forward-looking statement to reflect developments occurring after the statement is made.

Non-GAAP Financial Measures

In addition to traditional measures presented in accordance with GAAP, our management uses, and this information contains or references, certain non-GAAP financial measures, such as tangible book value, return on average tangible shareholder's equity, PPNR to average assets, efficiency ratio on an FTE basis, tangible common equity to tangible assets and net interest margin on an FTE basis. We believe these non-GAAP financial measures provide information useful to investors in understanding our underlying operational performance and our business and performance trends as they facilitate comparisons with the performance of other companies in the financial services industry. Although we believe that these non-GAAP financial measures enhance investors' understanding of our business and performance, these non-GAAP financial measures should not be considered alternatives to GAAP or considered to be more important than financial results determined in accordance with GAAP, nor are they necessarily comparable with non-GAAP measures which may be presented by other companies. See Definitions and Reconciliation of GAAP to Non-GAAP Financial Measures for more information related to these financial measures.

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(dollars in thousands, except per share data)

	2026 First Quarter	2025 Fourth Quarter	2025 First Quarter
INTEREST AND DIVIDEND INCOME			
Loans, including fees	\$115,294	\$120,356	\$114,340
Investment Securities:			
Taxable	10,760	10,426	10,073
Tax-exempt	34	34	157
Dividends	245	297	278
Total Interest and Dividend Income	126,333	131,113	124,848
INTEREST EXPENSE			
Deposits	35,686	37,296	38,354
Borrowings, junior subordinated debt securities and other	2,211	2,857	3,171
Total Interest Expense	37,897	40,153	41,525
NET INTEREST INCOME	88,436	90,960	83,323
Provision for credit losses	1,327	5,696	(3,040)
Net Interest Income After Provision for Credit Losses	87,109	85,264	86,363
NONINTEREST INCOME			
Loss on sale of securities	—	—	(2,295)
Debit and credit card	4,283	4,805	4,188
Service charges on deposit accounts	4,196	4,206	3,962
Investment services and trust	3,369	3,203	3,084
Other	1,794	2,117	1,490
Total Noninterest Income	13,642	14,331	10,429
NONINTEREST EXPENSE			
Salaries and employee benefits	31,356	32,707	29,853
Data processing and information technology	5,158	5,079	4,930
Occupancy	4,592	3,855	4,302
Furniture, equipment and software	3,492	3,453	3,483
Other taxes	2,063	1,931	1,494
Marketing	1,467	1,546	1,615
Professional services and legal	1,245	1,228	1,286
FDIC insurance	1,073	1,062	1,040
Other noninterest expense	6,261	6,315	7,088
Total Noninterest Expense	56,707	57,176	55,091
Income Before Taxes	44,044	42,419	41,701
Income tax expense	8,972	8,452	8,300
Net Income	\$35,072	\$33,967	\$33,401
Per Share Data			
Shares outstanding at end of period	36,259,649	37,402,705	38,261,299
Average shares outstanding - diluted	37,177,888	38,136,813	38,599,656
Diluted earnings per share	\$0.94	\$0.89	\$0.87
Dividends declared per share	\$0.36	\$0.36	\$0.34
Dividend yield (annualized)	3.44%	3.66%	3.67%
Dividends paid to net income	38.09%	40.14%	38.97%
Book value	\$39.46	\$39.14	\$37.06
Tangible book value (non-GAAP) ⁽¹⁾	\$29.11	\$29.11	\$27.24
Market value	\$41.83	\$39.35	\$37.05
Profitability Ratios (Annualized)			
Return on average assets	1.44%	1.37%	1.41%
Return on average shareholders' equity	9.77%	9.13%	9.67%
Return on average tangible shareholders' equity (non-GAAP) ⁽²⁾	13.22%	12.30%	13.29%
Pre-provision net revenue / average assets (non-GAAP) ⁽³⁾	1.87%	1.95%	1.73%
Efficiency ratio (FTE) (non-GAAP) ⁽⁴⁾	55.23%	53.99%	56.99%

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	2026	2025	2025
	First Quarter	Fourth Quarter	First Quarter
<i>(dollars in thousands)</i>			
ASSETS			
Cash and due from banks	\$339,059	\$163,436	\$211,836
Securities available for sale, at fair value	1,009,518	987,659	1,011,111
Loans held for sale	694	1,010	—
Commercial loans:			
Commercial real estate	3,532,106	3,626,784	3,462,246
Commercial and industrial	1,511,082	1,519,336	1,520,475
Commercial construction	404,012	380,091	380,129
Total Commercial Loans	5,447,200	5,526,211	5,362,850
Consumer loans:			
Residential mortgage	1,689,731	1,710,351	1,670,750
Home equity	711,235	707,966	660,594
Installment and other consumer	83,951	91,280	98,165
Consumer construction	27,265	36,149	43,990
Total Consumer Loans	2,512,182	2,545,746	2,473,499
Total Portfolio Loans	7,959,382	8,071,957	7,836,349
Allowance for credit losses	(93,271)	(93,178)	(99,010)
Total Portfolio Loans, Net	7,866,111	7,978,779	7,737,339
Federal Home Loan Bank and other restricted stock, at cost	11,724	16,030	13,445
Goodwill	373,424	373,424	373,424
Other intangible assets, net	2,069	2,251	2,813
Other assets	341,404	348,391	368,308
Total Assets	\$9,944,003	\$9,870,980	\$9,718,276
LIABILITIES			
Deposits:			
Noninterest-bearing demand	\$2,273,411	\$2,160,645	\$2,164,491
Interest-bearing demand	784,326	790,278	809,722
Money market	2,264,777	2,196,998	2,210,081
Savings	883,213	862,118	886,007
Certificates of deposit	1,979,492	1,948,792	1,822,632
Total Deposits	8,185,219	7,958,831	7,892,933
Borrowings:			
Short-term borrowings	50,000	165,000	95,000
Long-term borrowings	50,794	50,815	50,876
Junior subordinated debt securities	49,493	49,478	49,433
Total Borrowings	150,287	265,293	195,309
Other liabilities	177,816	182,979	212,000
Total Liabilities	8,513,322	8,407,103	8,300,242
SHAREHOLDERS' EQUITY			
Total Shareholders' Equity	1,430,681	1,463,877	1,418,034
Total Liabilities and Shareholders' Equity	\$9,944,003	\$9,870,980	\$9,718,276
Capitalization Ratios			
Shareholders' equity / assets	14.39%	14.83%	14.59%
Tangible common equity / tangible assets (non-GAAP) ⁽⁹⁾	11.03%	11.46%	11.16%
Tier 1 leverage ratio	11.82%	12.18%	12.09%
Common equity tier 1 capital	14.18%	14.32%	14.67%
Risk-based capital - tier 1	14.49%	14.62%	14.99%
Risk-based capital - total	16.06%	16.19%	16.57%

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(dollars in thousands)

Net Interest Margin (FTE) (non-GAAP) (QTD Averages)

	2026		2025		2025	
	First Quarter		Fourth Quarter		First Quarter	
ASSETS						
Interest-bearing deposits with banks	\$153,396	3.70%	\$112,524	3.98%	\$128,739	4.46%
Securities, at fair value	997,037	3.78%	985,200	3.80%	990,414	3.59%
Loans held for sale	1,002	6.57%	890	6.44%	0	0.00%
Commercial real estate	3,579,903	5.80%	3,625,455	5.87%	3,395,599	5.82%
Commercial and industrial	1,513,557	6.25%	1,491,942	6.54%	1,535,235	6.69%
Commercial construction	387,412	6.42%	348,987	7.34%	374,881	6.95%
Total Commercial Loans	5,480,872	5.97%	5,466,384	6.15%	5,305,715	6.15%
Residential mortgage	1,701,695	5.37%	1,701,279	5.33%	1,660,177	5.21%
Home equity	707,856	5.90%	700,194	6.22%	653,113	6.30%
Installment and other consumer	87,693	7.39%	92,748	7.73%	99,402	7.97%
Consumer construction	30,124	6.69%	40,868	6.75%	45,157	6.86%
Total Consumer Loans	2,527,368	5.61%	2,535,089	5.69%	2,457,849	5.64%
Total Portfolio Loans	8,008,240	5.86%	8,001,473	6.00%	7,763,564	5.99%
Total Loans	8,009,242	5.86%	8,002,363	6.00%	7,763,564	5.99%
Total other earning assets	12,806	7.07%	15,366	7.40%	16,768	6.74%
Total interest-earning Assets	9,172,481	5.60%	9,115,453	5.74%	8,899,485	5.70%
Noninterest-earning assets	692,974		694,161		727,176	
Total Assets	\$9,865,455		\$9,809,614		\$9,626,661	
LIABILITIES AND SHAREHOLDERS' EQUITY						
Interest-bearing demand	\$778,502	0.93%	\$770,233	0.94%	\$779,309	1.00%
Money market	2,245,922	2.60%	2,202,015	2.75%	2,088,346	2.97%
Savings	873,304	0.65%	859,344	0.68%	884,636	0.66%
Certificates of deposit	1,965,807	3.73%	1,925,474	3.86%	1,860,840	4.29%
Total Interest-bearing Deposits	5,863,535	2.47%	5,757,066	2.57%	5,613,131	2.77%
Short-term borrowings	74,162	3.99%	119,293	4.32%	117,722	4.63%
Long-term borrowings	50,805	3.80%	50,826	3.80%	50,886	3.80%
Junior subordinated debt securities	49,485	6.53%	49,469	6.79%	49,423	7.17%
Total Borrowings	174,452	4.66%	219,588	4.75%	218,031	5.01%
Total Other Interest-bearing Liabilities	22,862	3.69%	22,736	3.95%	43,926	4.40%
Total Interest-bearing Liabilities	6,060,849	2.54%	5,999,390	2.66%	5,875,088	2.87%
Noninterest-bearing liabilities	2,348,924		2,334,350		2,350,574	
Shareholders' equity	1,455,682		1,475,874		1,400,999	
Total Liabilities and Shareholders' Equity	\$9,865,455		\$9,809,614		\$9,626,661	
Net Interest Margin (FTE) (non-GAAP)⁽¹⁾		3.92%		3.99%		3.81%

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(dollars in thousands)

	2026		2025		2025	
	First	% Loans	Fourth	% Loans	First	% Loans
	Quarter		Quarter		Quarter	
Nonaccrual Loans						
Commercial loans:						
Commercial real estate	\$17,764	0.50%	\$17,373	0.48%	\$3,441	0.10%
Commercial and industrial	18,607	1.23%	25,575	1.68%	6,749	0.44%
Commercial construction	869	0.22%	869	0.23%	1,006	0.26%
Total Nonaccrual Commercial Loans	37,240	0.68%	43,817	0.79%	11,196	0.21%
Consumer loans:						
Residential mortgage	8,950	0.53%	8,098	0.47%	6,957	0.42%
Home equity	3,618	0.51%	3,485	0.49%	3,968	0.60%
Installment and other consumer	141	0.17%	158	0.17%	218	0.22%
Total Nonaccrual Consumer Loans	12,709	0.51%	11,741	0.46%	11,143	0.45%
Total Nonaccrual Loans	\$49,949	0.63%	\$55,558	0.69%	\$22,339	0.29%

(dollars in thousands)

	2026		2025		2025	
	First		Fourth		First	
	Quarter		Quarter		Quarter	
Loan Charge-offs (Recoveries)						
Charge-offs	\$1,935		\$12,482		\$884	
Recoveries	(248)		(1,529)		(911)	
Net Loan Charge-offs (Recoveries)	\$1,687		\$10,953		(\$27)	
Net Loan Charge-offs (Recoveries)						
Commercial loans:						
Commercial real estate	\$492		\$7,510		(\$146)	
Commercial and industrial	175		3,133		154	
Commercial construction	—		—		30	
Total Commercial Loan Charge-offs	667		10,643		38	
Consumer loans:						
Residential mortgage	27		46		13	
Home equity	236		(101)		19	
Installment and other consumer	757		365		(97)	
Total Consumer Loan Charge-offs (Recoveries)	1,020		310		(65)	
Total Net Loan Charge-offs (Recoveries)	\$1,687		\$10,953		(\$27)	

(dollars in thousands)

	2026		2025		2025	
	First		Fourth		First	
	Quarter		Quarter		Quarter	
Asset Quality Data						
Nonaccrual loans	\$49,949		\$55,558		\$22,339	
OREO	—		57		29	
Total nonperforming assets	49,949		55,615		22,368	
Nonaccrual loans / total loans	0.63%		0.69%		0.29%	
Nonperforming assets / total loans plus OREO	0.63%		0.69%		0.29%	
Allowance for credit losses / total portfolio loans	1.17%		1.15%		1.26%	
Allowance for credit losses / nonaccrual loans	187%		168%		443%	
Net loan charge-offs	\$1,687		\$10,953		(\$27)	
Net loan charge-offs (annualized) / average loans	0.09%		0.54%		0.00%	

- more -

Definitions and Reconciliation of GAAP to Non-GAAP Financial Measures:

	2026 First Quarter	2025 Fourth Quarter	2025 First Quarter
<i>(dollars in thousands, except per share data)</i>			
(A) Tangible Book Value (non-GAAP)			
Total shareholders' equity	\$1,430,681	\$1,463,877	\$1,418,034
Less: goodwill and other intangible assets, net of deferred tax liability	(375,059)	(375,202)	(375,646)
Tangible common equity (non-GAAP)	\$1,055,622	\$1,088,675	\$1,042,388
Common shares outstanding	36,259,649	37,402,705	38,261,299
Tangible book value (non-GAAP)	\$29.11	\$29.11	\$27.24
<i>Tangible book value is a preferred industry metric used to measure our company's value and commonly used by investors and analysts.</i>			
(B) Return on Average Tangible Shareholders' Equity (non-GAAP)			
Net income (annualized)	\$142,236	\$134,760	\$135,460
Plus: amortization of intangibles (annualized), net of tax	583	624	772
Net income before amortization of intangibles (annualized)	\$142,819	\$135,384	\$136,232
Average total shareholders' equity	\$1,455,682	\$1,475,874	\$1,400,999
Less: average goodwill and other intangible assets, net of deferred tax liability	(375,136)	(375,279)	(375,741)
Average tangible equity (non-GAAP)	\$1,080,546	\$1,100,595	\$1,025,258
Return on average tangible shareholders' equity (non-GAAP)	13.22%	12.30%	13.29%
<i>Return on average tangible shareholders' equity is a preferred industry profitability metric used by management, as well as investors and analysts, to measure financial performance.</i>			
(C) Pre-provision Net Revenue / Average Assets (non-GAAP)			
Income before taxes	\$44,044	\$42,419	\$41,701
Plus: net loss on sale of securities	—	—	2,295
Plus: Provision for credit losses	1,327	5,696	(3,040)
Total	\$45,371	\$48,115	\$40,956
Total (annualized) (non-GAAP)	\$184,005	\$190,891	\$166,099
Average assets	\$9,865,455	\$9,809,614	\$9,626,661
Pre-provision Net Revenue / Average Assets (non-GAAP)	1.87%	1.95%	1.73%
<i>Pre-provision net revenue to average assets is income before taxes adjusted to exclude provision for credit losses, losses (gains) on sale of securities and gain on Visa exchange. We believe this to be a preferred industry measurement to help management, as well as investors and analysts, evaluate our ability to fund credit losses or build capital.</i>			
(D) Efficiency Ratio (FTE) (non-GAAP)			
Noninterest expense	\$56,707	\$57,176	\$55,091
Net interest income per consolidated statements of net income	\$88,436	\$90,960	\$83,323
Plus: taxable equivalent adjustment	590	605	617
Net interest income (FTE) (non-GAAP)	\$89,026	\$91,565	\$83,940
Noninterest income	13,642	14,331	10,429
Plus: net loss on sale of securities	—	—	2,295
Net interest income (FTE) (non-GAAP) plus noninterest income	\$102,668	\$105,896	\$96,664
Efficiency ratio (FTE) (non-GAAP)	55.23%	53.99%	56.99%
<i>The efficiency ratio is noninterest expense divided by noninterest income plus net interest income, on an FTE basis (non-GAAP), adjusted to exclude losses (gains) on sale of securities and gain on Visa exchange. We believe the FTE basis ensures comparability of net interest income arising from both taxable and tax-exempt sources and is consistent with industry practice.</i>			

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Definitions and Reconciliation of GAAP to Non-GAAP Financial Measures:

	2026	2025	2025
	First Quarter	Fourth Quarter	First Quarter
<i>(dollars in thousands)</i>			
(b) Tangible Common Equity / Tangible Assets (non-GAAP)			
Total shareholders' equity	\$1,430,681	\$1,463,877	\$1,418,034
Less: goodwill and other intangible assets, net of deferred tax liability	(375,059)	(375,202)	(375,646)
Tangible common equity (non-GAAP)	\$1,055,622	\$1,088,675	\$1,042,388
Total assets	\$9,944,003	\$9,870,980	\$9,718,276
Less: goodwill and other intangible assets, net of deferred tax liability	(375,059)	(375,202)	(375,646)
Tangible assets (non-GAAP)	\$9,568,944	\$9,495,778	\$9,342,630
Tangible common equity to tangible assets (non-GAAP)	11.03%	11.46%	11.16%
<i>Tangible common equity to tangible assets is a preferred industry measurement to evaluate capital adequacy.</i>			
(b) Net Interest Margin (FTE) (non-GAAP)			
Interest income and dividend income	\$126,333	\$131,113	\$124,848
Less: interest expense	(37,897)	(40,153)	(41,525)
Net interest income per consolidated statements of net income	88,436	90,960	83,323
Plus: taxable equivalent adjustment	590	605	617
Net interest income (FTE) (non-GAAP)	\$89,026	\$91,565	\$83,940
Net interest income (FTE) (annualized)	\$361,050	\$363,274	\$340,423
Average interest-earning assets	\$9,172,481	\$9,115,453	\$8,899,485
Net interest margin (FTE) (non-GAAP)	3.92%	3.99%	3.81%

The interest income on interest-earning assets, net interest income and net interest margin are presented on an FTE basis (non-GAAP). The FTE basis (non-GAAP) adjusts for the tax benefit of income on certain tax-exempt loans and securities and the dividend-received deduction for equity securities using the federal statutory tax rate of 21 percent for each period. We believe this to be the preferred industry measurement of net interest income that provides a relevant comparison between taxable and non-taxable sources of interest income.

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S&T Bancorp Inc.

First Quarter 2026
Earnings Supplement



Forward Looking Statements and Risk Factors

This information contains or incorporates statements that we believe are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements generally relate to our financial condition, results of operations, plans, objectives, outlook for earnings, revenues, expenses, capital and liquidity levels and ratios, asset levels, asset quality, financial position and other matters regarding or affecting S&T and its future business and operations. Forward-looking statements are typically identified by words or phrases such as “will likely result,” “expect,” “anticipate,” “estimate,” “forecast,” “project,” “intend,” “believe,” “assume,” “strategy,” “trend,” “plan,” “outlook,” “outcome,” “continue,” “remain,” “potential,” “opportunity,” “comfortable,” “current,” “position,” “maintain,” “sustain,” “seek,” “achieve” and variations of such words and similar expressions, or future or conditional verbs such as “will,” “would,” “should,” “could” or “may.” Although we believe the assumptions upon which these forward-looking statements are based are reasonable, any of these assumptions could prove to be inaccurate and the forward-looking statements based on these assumptions could be incorrect. The matters discussed in these forward-looking statements are subject to various risks, uncertainties and other factors that could cause actual results and trends to differ materially from those made, projected or implied in or by the forward-looking statements depending on a variety of uncertainties or other factors including, but not limited to: credit losses and the credit risk of our commercial and consumer loan products; changes in the level of charge-offs and changes in estimates of the adequacy of the allowance for credit losses, or ACL; cybersecurity concerns; rapid technological developments and changes, including the use of artificial intelligence and digital assets; operational risks or risk management failures by us or critical third parties, including fraud risk; our ability to manage our brand risks; sensitivity to the interest rate environment, a rapid increase in interest rates or a change in the shape of the yield curve; a change in spreads on interest-earning assets and interest-bearing liabilities; regulatory supervision and oversight, including changes in regulatory capital requirements and our ability to address those requirements; unanticipated changes in our liquidity position; unanticipated changes in regulatory and governmental policies impacting interest rates and financial markets; changes in accounting policies, practices or guidance; legislation affecting the financial services industry as a whole, and S&T, in particular; developments affecting the industry and the soundness of financial institutions and further disruption to the economy and U.S. banking system; the outcome of pending and future litigation and governmental proceedings; increasing price and product/service competition; the ability to continue to introduce competitive new products and services on a timely, cost-effective basis; managing our internal growth and acquisitions; the possibility that the anticipated benefits from acquisitions cannot be fully realized in a timely manner or at all, or that integrating the acquired operations will be more difficult, disruptive or costly than anticipated; containing costs and expenses; reliance on significant customer relationships; an interruption or cessation of an important service by a third-party provider; our ability to attract and retain talented executives and other employees; general economic or business conditions, including the strength of regional economic conditions in our market area; ESG practices and disclosures, including climate change, hiring practices, the diversity of the work force and racial and social justice issues; deterioration of the housing market and reduced demand for mortgages; deterioration in the overall macroeconomic conditions or the state of the banking industry that could warrant further analysis of the carrying value of goodwill and could result in an adjustment to its carrying value resulting in a non-cash charge to net income; the stability of our core deposit base and access to contingency funding; re-emergence of turbulence in significant portions of the global financial and real estate markets that could impact our performance, both directly, by affecting our revenues and the value of our assets and liabilities, and indirectly, by affecting the economy generally and access to capital in the amounts, at the times and on the terms required to support our future businesses and geopolitical tensions and conflicts between nations.

Many of these factors, as well as other factors, are described in our Annual Report on Form 10-K for the year ended December 31, 2025, including Part I, Item 1A-“Risk Factors” and any of our subsequent filings with the SEC. Forward-looking statements are based on beliefs and assumptions using information available at the time the statements are made. We caution you not to unduly rely on forward-looking statements because the assumptions, beliefs, expectations and projections about future events may, and often do, differ materially from actual results. Any forward-looking statement speaks only as to the date on which it is made, and we undertake no obligation to update any forward-looking statement to reflect developments occurring after the statement is made.

Non-GAAP Financial Measures

In addition to traditional measures presented in accordance with GAAP, our management uses, and this information contains or references, certain non-GAAP financial measures, such as tangible book value, return on average tangible shareholder’s equity, PPNR to average assets, efficiency ratio on an FTE basis, tangible common equity to tangible assets and net interest margin on an FTE basis. We believe these non-GAAP financial measures provide information useful to investors in understanding our underlying operational performance and our business and performance trends as they facilitate comparisons with the performance of other companies in the financial services industry. Although we believe that these non-GAAP financial measures enhance investors’ understanding of our business and performance, these non-GAAP financial measures should not be considered alternatives to GAAP or considered to be more important than financial results determined in accordance with GAAP, nor are they necessarily comparable with non-GAAP measures which may be presented by other companies. The non-GAAP financial measures contained within this presentation should be read in conjunction with the audited financial statements and analysis as presented in the Annual Report on Form 10-K as well as the unaudited financial statements and analyses as presented in the respective Quarterly Reports on Form 10-Q and in Exhibit 99.1 of Form 8-K for S&T Bancorp, Inc. and subsidiaries.

First Quarter Overview

HIGHLIGHTS

- Solid earnings and return metrics
- EPS growth of 5.6% from 4Q25 and 8.0% from 1Q25
- ROTE* of 13.22% impacted by strong earnings and \$49.6 million of shares repurchased in 1Q26
- Strong NIM (FTE)* at 3.92%
- Broad-based deposit growth of \$226.4 million (11.5% annualized)
- NPAs decreased \$5.7 million and net charge-offs were low at \$1.7 million

EARNINGS	EPS \$0.94	Net Income \$35.1 million	
RETURN METRICS	ROA 1.44%	ROE 9.77%	
	ROTE* 13.22%	PPNR* 1.87%	
BALANCE SHEET	Loan decline \$112.6 million 5.7% (annualized)	Deposit growth \$226.4 million 11.5% (annualized)	
	ASSET QUALITY	ACL 1.17%	NCO ⁽¹⁾ 0.09%
OTHER	NIM (FTE)* 3.92%	Efficiency Ratio (FTE)* 55.23%	

Dollars in millions

⁽¹⁾QTD Annualized

*Non-GAAP financial measure. Refer to appendix for reconciliation of non-GAAP financial measures



Balance Sheet

- Customer deposit growth of \$306.5 million (16.0% annualized)
- Reduced wholesale funding by \$195.1 million
- DDA remains strong at 28% of total deposits
- Loan balances declined due to lower fundings, reduced line utilization and higher CRE payoffs

1Q26 vs 4Q25 DEPOSIT CHANGES



1Q26 vs 4Q25:

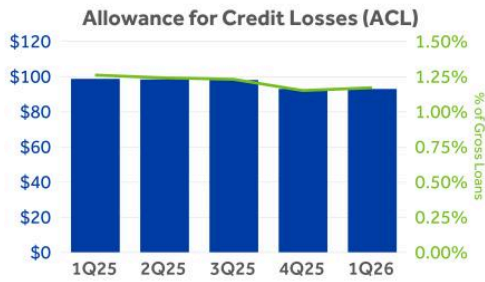
	(150)	(100)	(50)	0	50	100	150	200	250	1Q26	4Q25	Var
Cash & Int Bear Bal										\$ 339	\$ 163	\$ 176
Securities										1,010	988	22
Loans										7,959	8,072	(113)
Total Deposits										8,185	7,959	226
Borrowings										150	265	(115)

Dollars in millions

Asset Quality

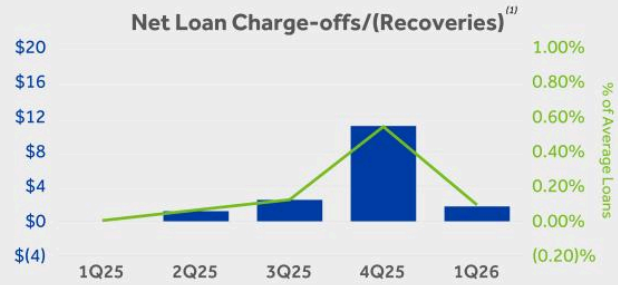
- ACL was stable at 1.17% compared to 1.15% at December 31, 2025
- Net loan charge-offs of \$1.7 million, or 0.09% of total loans
- NPAs decreased \$5.7 million to \$49.9 million, or 0.63% of total loans plus OREO

ACL Trend:



⁽¹⁾QTD Annualized

ASSET QUALITY TRENDS

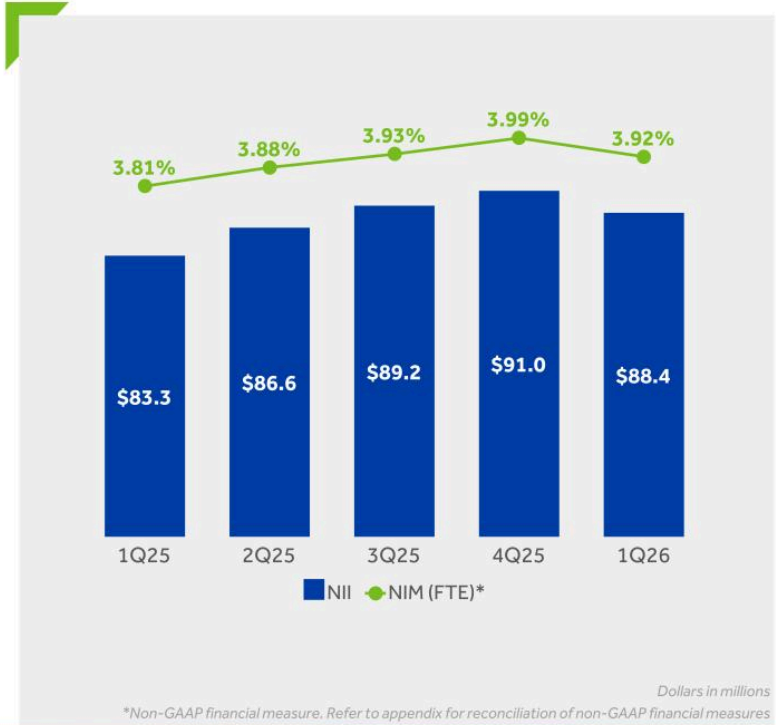
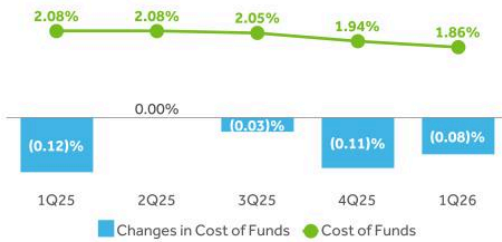


Dollars in millions

Net Interest Income

- Strong NIM (FTE)* at 3.92%
- Cost of funds declined 8 basis points due to lower rates on deposits and reduced levels of borrowings and brokered CDs
- Net interest income increased \$5.1 million, or 6.1%, from 1Q25

Total Cost of Funds

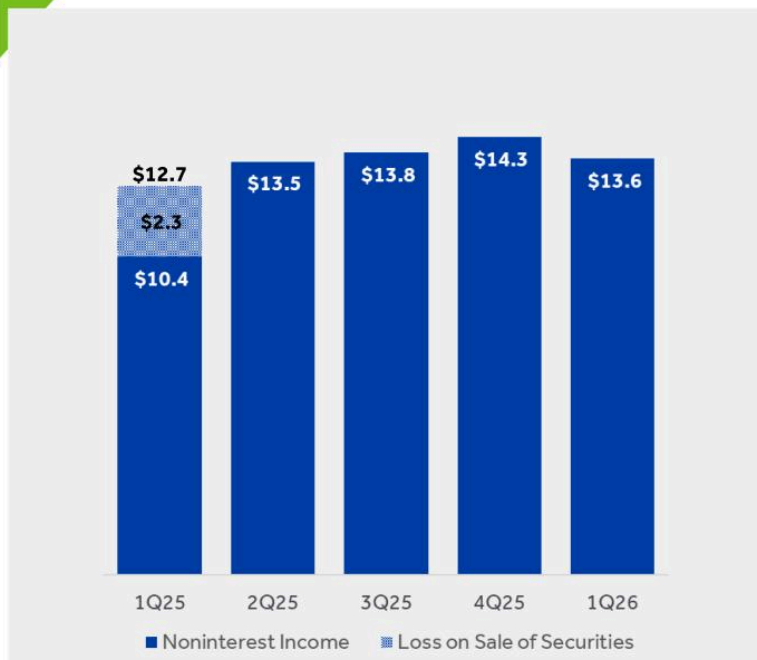


Dollars in millions
*Non-GAAP financial measure. Refer to appendix for reconciliation of non-GAAP financial measures

Noninterest Income

- Customer activity seasonally slower

	1Q26	1Q26 vs 4Q25	1Q26 vs 1Q25
Debit and Credit Card	\$4.3	(\$0.5)	\$0.1
Service Charges	4.2	—	0.2
Investment Services and Trust	3.4	0.2	0.3
Loss on Sale of Securities	—	—	2.3
Other	1.7	(0.4)	0.3
Noninterest Income	\$13.6	(\$0.7)	\$3.2

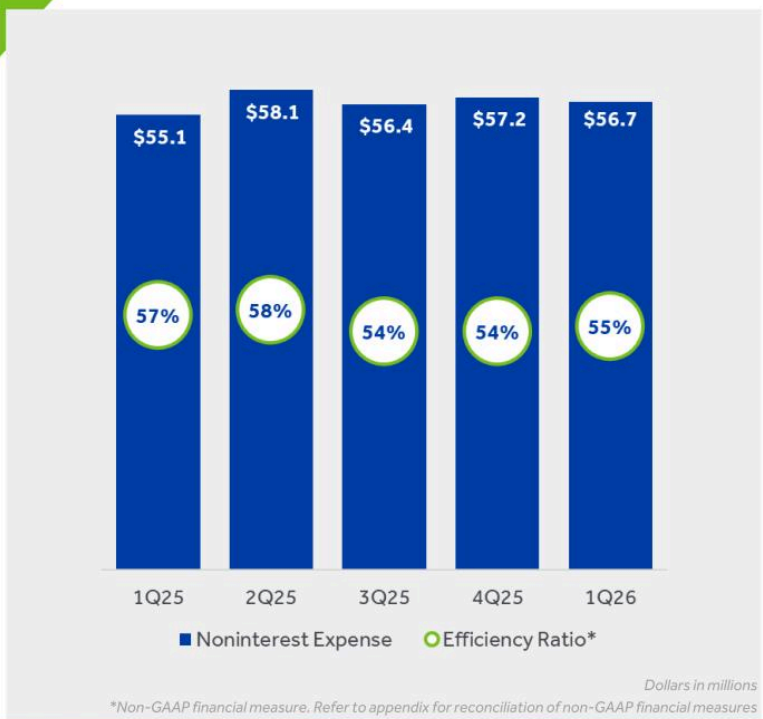


Dollars in millions

Noninterest Expense

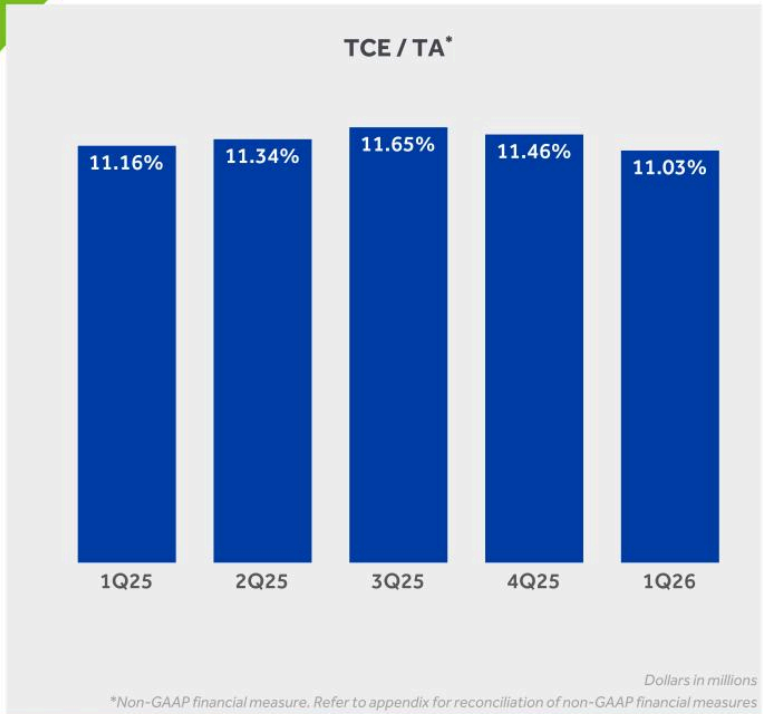
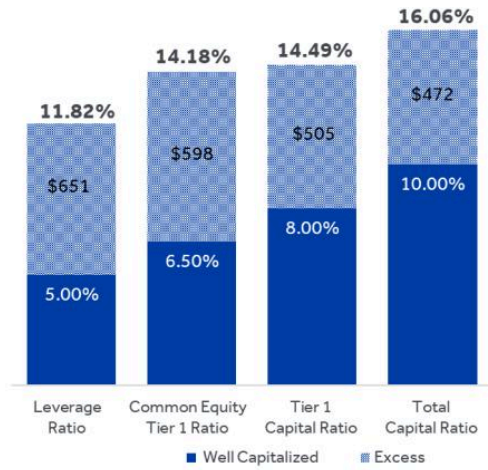
- Expenses were well-controlled driving a solid efficiency ratio* of 55%

	1Q26	1Q26 vs 4Q25	1Q26 vs 1Q25
Salaries & Benefits	\$31.4	(\$1.3)	\$1.5
Data Processing	5.1	—	0.1
Occupancy	4.6	0.7	0.3
FF&E	3.5	—	—
Other Taxes	2.1	0.3	0.6
Marketing	1.5	(0.1)	(0.1)
Professional Services	1.2	—	—
FDIC	1.1	—	—
Other	6.2	(0.1)	(0.8)
Noninterest Expense	\$56.7	(\$0.5)	\$1.6



Capital

- Actively managing capital with 1,146,100 shares repurchased at an average price per share of \$43.30 for \$49.6 million in 1Q26
- Strong capital position provides flexibility to support organic growth, to pursue selective acquisitions and repurchase shares



Appendix *Definitions of GAAP to Non-GAAP Financial Measures*

1Q26

(Dollars in thousands)

Return on Average Tangible Shareholders' Equity (ROTE) (non-GAAP)

Net income (annualized)	\$142,236
Plus: amortization of intangibles (annualized), net of tax	583
Net income before amortization of intangibles (annualized)	\$142,819
Average total shareholders' equity	\$1,455,682
Less: average goodwill and other intangible assets, net of deferred tax liability	(375,136)
Average tangible equity (non-GAAP)	\$1,080,546
Return on average tangible shareholders' equity (non-GAAP)	13.22 %

Return on average tangible shareholders' equity is a preferred industry profitability metric used by management, as well as investors and analysts, to measure financial performance.

Pre-provision Net Revenue (PPNR)/Average Assets (non-GAAP)

Income before taxes	\$44,044
Plus: Provision for credit losses	1,327
Total	\$45,371
Total (annualized) (non-GAAP)	\$184,005
Average assets	\$9,865,455
PPNR/Average Assets (non-GAAP)	1.87 %

Pre-provision net revenue to average assets is income before taxes adjusted to exclude provision for credit losses. We believe this to be a preferred industry measurement to help management, as well as investors and analysts, evaluate our ability to fund credit losses or build capital.

Appendix *Definitions of GAAP to Non-GAAP Financial Measures*

	1Q26	4Q25	3Q25	2Q25	1Q25
<i>(Dollars in thousands)</i>					
Tangible Common Equity (TCE)/Tangible Assets (non-GAAP)					
Total shareholders' equity	\$1,430,681	\$1,463,877	\$1,475,466	\$1,445,493	\$1,418,034
Less: goodwill and other intangible assets, net of deferred tax liability	(375,059)	(375,202)	(375,359)	(375,522)	(375,646)
Tangible common equity (non-GAAP)	\$1,055,622	\$1,088,675	\$1,100,107	\$1,069,971	\$1,042,388
Total assets	\$9,944,003	\$9,870,980	\$9,817,483	\$9,810,069	\$9,718,276
Less: goodwill and other intangible assets, net of deferred tax liability	(375,059)	(375,202)	(375,359)	(375,522)	(375,646)
Tangible assets (non-GAAP)	\$9,568,944	\$9,495,778	\$9,442,124	\$9,434,547	\$9,342,630
Tangible common equity to tangible assets (non-GAAP)	11.03 %	11.46 %	11.65 %	11.34 %	11.16 %
<i>Tangible common equity to tangible assets is a preferred industry measurement to evaluate capital adequacy.</i>					
Efficiency Ratio (FTE) (non-GAAP)					
Noninterest expense	\$56,707	\$57,176	\$56,376	\$58,114	\$55,091
Net interest income	\$88,436	\$90,960	\$89,241	\$86,572	\$83,323
Plus: taxable equivalent adjustment	590	605	602	590	617
Net interest income (FTE) (non-GAAP)	89,026	91,565	89,843	87,162	83,940
Noninterest income	13,642	14,331	13,763	13,500	10,429
Plus: net loss on sale of securities	—	—	—	—	2,295
Less: gain on Visa Class B-1 exchange	—	—	—	—	—
Net interest income (FTE) (non-GAAP) plus noninterest income	\$102,668	\$105,896	\$103,606	\$100,662	\$96,664
Efficiency ratio (FTE) (non-GAAP)	55.23 %	53.99 %	54.41 %	57.73 %	56.99 %
<i>The efficiency ratio is noninterest expense divided by noninterest income plus net interest income, on an FTE basis (non-GAAP), adjusted to exclude losses on sale of securities and gain on Visa exchange. We believe the FTE basis ensures comparability of net interest income arising from both taxable and tax-exempt sources and is consistent with industry practice.</i>					
Net Interest Margin (NIM) (FTE) (non-GAAP)					
Interest income and dividend income	\$126,333	\$131,113	\$131,623	\$128,906	\$124,848
Less: interest expense	(37,897)	(40,153)	(42,382)	(42,334)	(41,525)
Net interest income	88,436	90,960	89,241	86,572	83,323
Plus: taxable equivalent adjustment	590	605	602	590	617
Net interest income (FTE) (non-GAAP)	\$89,026	\$91,565	\$89,843	\$87,162	\$83,940
Net interest income (FTE) (annualized)	\$361,050	\$363,274	\$356,442	\$349,606	\$340,423
Average interest-earning assets	\$9,172,481	\$9,115,453	\$9,100,239	\$9,012,011	\$8,899,485
Net interest margin (FTE) (non-GAAP)	3.92 %	3.99 %	3.93 %	3.88 %	3.81 %
<i>The interest income on interest-earning assets, net interest income and net interest margin are presented on an FTE basis (non-GAAP). The FTE basis (non-GAAP) adjusts for the tax benefit of income on certain tax-exempt loans and securities and the dividend-received deduction for equity securities using the federal statutory tax rate of 21 percent for each period. We believe this to be the preferred industry measurement of net interest income that provides a relevant comparison between taxable and non-taxable sources of interest income.</i>					



S&T Bancorp Inc.

First Quarter 2026
Earnings Supplement



