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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934

**Date of Report (Date of earliest event reported): November 25, 2024**

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**Dominion Energy, Inc.**  
(Exact name of Registrant as Specified in Its Charter)

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**Virginia**  
(State or Other Jurisdiction  
of Incorporation)

**001-08489**  
(Commission  
File Number)

**54-1229715**  
(IRS Employer  
Identification No.)

**120 Tredegar Street**  
**Richmond, Virginia**  
(Address of Principal Executive Offices)

**23219**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code: (804) 819-2284**

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class        | Trading<br>Symbol(s) | Name of each exchange<br>on which registered |
|----------------------------|----------------------|--|
| Common Stock, no par value | D                    | New York Stock Exchange                      |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02      Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 25, 2024, Diane Leopold provided notice of her intent to retire effective June 1, 2025 and transition from her role as Executive Vice President, Chief Operating Officer and President – Contracted Energy of Dominion Energy, Inc. (the “Company”) and its subsidiaries, effective January 1, 2025. Ms. Leopold will remain with the Company in support of the transition and as Executive Vice President and Chief Operating Officer until her retirement.

In connection with Ms. Leopold’s retirement, effective January 1, 2025, Edward H. Baine, the Company’s President – Dominion Energy Virginia, will assume responsibility for the Company’s utility operations, and his title will be changed to President – Utility Operations and Dominion Energy Virginia, and Eric S. Carr, the Company’s Chief Nuclear Officer and President – Nuclear Operations, will assume responsibility for the Company’s Contracted Energy operating segment, and his title will be changed to Chief Nuclear Officer and President – Nuclear Operations and Contracted Energy.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**DOMINION ENERGY, INC.**  
**Registrant**

By: /s/ Regina J. Elbert

Regina J. Elbert  
Senior Vice President and Chief Human Resources Officer

Date: December 2, 2024