UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934
Date of Report: May 13, 2024

Exact Name of Registrant as Specified in Its Charter
Commission File Number
Hawaiian Electric Industries, Inc. 1-8503 99-0208097
Hawaiian Electric Company, Inc. 1-4955 99-0040500

State of Hawaii
(State or other jurisdiction of incorporation)
1001 Bishop Street, Suite 2900, Honolulu, Hawaii 96813 - Hawaiian Electric Industries, Inc. (HEI)
1099 Alakea Street, Suite 2200, Honolulu, Hawaii 96813 - Hawaiian Electric Company, Inc. (Hawaiian Electric)
(Address of principal executive offices and zip code)
Registrant’s telephone number, including area code:
(808) 543-5662 - HEI
(808) 543-7771 - Hawaiian Electric
Not applicable
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to 12(b) of the Act:

<table>
<thead>
<tr>
<th>Registrant</th>
<th>Title of each class</th>
<th>Trading Symbol(s)</th>
<th>Name of exchange on which registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>HEI</td>
<td>Common Stock, Without Par Value</td>
<td>HE</td>
<td>New York Stock Exchange</td>
</tr>
</tbody>
</table>

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule12b-2 of the Securities Act of 1934 (§240.12b-2 of this chapter).
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.
Item 5.07 Submission of matters to a vote of security holders

**HEI:** The Annual Meeting of Shareholders (Annual Meeting) of Hawaiian Electric Industries, Inc. (HEI) was held on May 13, 2024. Proxies for the meeting were solicited pursuant to Regulation 14A of the Securities Exchange Act of 1934. As of March 8, 2024, the record date for the Annual Meeting, there were 110,302,667 shares of HEI Common Stock issued and outstanding and entitled to vote. There was no solicitation in opposition to the nominees to the Board of Directors, as listed in the proxy statement for the Annual Meeting, and all such nominees were elected to the Board of Directors. Shareholders also (1) approved, on an advisory basis, a resolution approving the compensation of HEI’s named executive officers, (2) approved the HEI Equity and Incentive Plan, as Amended and Restated, and (3) ratified the appointment of Deloitte & Touche, LLP as HEI’s independent registered public accounting firm for 2024.

The final record of the voting of shares at the Annual Meeting is as follows:

<table>
<thead>
<tr>
<th>Shares of Common Stock</th>
</tr>
</thead>
<tbody>
<tr>
<td>For</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>60,675,787</td>
</tr>
<tr>
<td>63,193,897</td>
</tr>
<tr>
<td>62,964,119</td>
</tr>
<tr>
<td>61,625,027</td>
</tr>
<tr>
<td>62,883,853</td>
</tr>
<tr>
<td>63,206,296</td>
</tr>
<tr>
<td>63,425,174</td>
</tr>
<tr>
<td>58,768,669</td>
</tr>
<tr>
<td>60,293,697</td>
</tr>
<tr>
<td>85,870,360</td>
</tr>
</tbody>
</table>

**Hawaiian Electric:** On May 13, 2024, HEI, the sole common shareholder of Hawaiian Electric Company, Inc. (Hawaiian Electric), by written consent in lieu of an annual meeting of shareholders (1) fixed the number of Hawaiian Electric directors at six, (2) elected James A. Ajello, Timothy E. Johns (Chair), Shelee M. T. Kimura, Mary E. Kipp, Alana K. Pakkala and Toby B. Taniguchi to serve as directors until the next annual meeting of Hawaiian Electric shareholders, or until their successors are duly elected and qualified and (3) ratified the appointment of Deloitte & Touche, LLP as Hawaiian Electric’s independent registered public accounting firm for 2024.
SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized. The signature of the undersigned companies shall be deemed to relate only to matters having reference to such companies and any subsidiaries thereof.

HAWAIIAN ELECTRIC INDUSTRIES, INC.  
(Registrant)  
/s/ Scott T. DeGhetto  
Scott T. DeGhetto  
Executive Vice President,  
Chief Financial Officer and Treasurer  
Date: May 15, 2024

HAWAIIAN ELECTRIC COMPANY, INC.  
(Registrant)  
/s/ Paul K. Ito  
Paul K. Ito  
Senior Vice President,  
Chief Financial Officer and Treasurer  
Date: May 15, 2024