# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities

Exchange Act of 1934 (Amendment No.)

	Filed by the Registrant  Filed by a Party other than the Registrant
Check	the appropriate box:
	Preliminary Proxy Statement
	CONFIDENTIAL, FOR USE OF THE COMMISSION ONLY (AS PERMITTED BY RULE 14a-6(e)(2))
	Definitive Proxy Statement
V	Definitive Additional Materials
	Soliciting Material Under Rule 14a-12
	TEXTRON INC.  (Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other than the Registrant)

Payment of Filing Fee (Check the appropriate box):		
$\overline{\mathbf{V}}$	No fee required.	
	Fee paid previously with preliminary materials.	
	Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.	

# Your **Vote** Counts!

TEXTRON INC.

2024 Annual Meeting
Vote by April 23, 2024 11:59 PM ET.
For shares held in a Plan, vote by April 21, 2024 11:59 PM ET.

TEXTRON INC. 40 WESTMINSTER STREET PROVIDENCE, RI 02903



V29811-Z86977-P05733

#### You invested in TEXTRON INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on April 24, 2024.

### Get informed before you vote

View the Company's Proxy Statement for the 2024 Annual Meeting of Shareholders and the Annual Report to Shareholders for the fiscal year ended December 30, 2023, including the Company's Annual Report on Form 10-K for the fiscal year ended December 30, 2023 online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 10, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #



#### **Smartphone users**

Point your camera here and vote without entering a control number





Vote Virtually at the Meeting\*

April 24, 2024 11:00 a.m. EDT

Virtually at: www.virtualshareholdermeeting.com/TXT2024

#### THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voti	ing Items	Board Recommend
1.	Election of Directors	
	Nominees:	
1a.	Richard F. Ambrose	<b>⊘</b> For
1b.	Kathleen M. Bader	<b>⊘</b> For
1c.	R. Kerry Clark	<b>⊘</b> For
1d.	Scott C. Donnelly	<b>⊘</b> For
1e.	Michael X. Garrett	<b>⊘</b> For
1f.	Deborah Lee James	<b>⊘</b> For
1g.	Thomas A. Kennedy	<b>⊘</b> For
1h.	Lionel L. Nowell III	<b>⊘</b> For
1i.	James L. Ziemer	<b>⊘</b> For
1j.	Maria T. Zuber	<b>⊘</b> For
2.	Approval of the Textron Inc. 2024 Long-Term Incentive Plan.	<b>⊘</b> For
3.	Approval of the advisory (non-binding) resolution to approve executive compensation.	<b>⊘</b> For
4.	Ratification of appointment of independent registered public accounting firm.	For
5.	Shareholder Proposal regarding independent board chairman.	Against
	<b>TE:</b> In their discretion, the proxies are authorized to vote on such other business as may properly come eting or any adjournment thereof.	before the

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".