



UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 2, 2026

L3HARRIS TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction
of incorporation)

**1025 West NASA Boulevard
Melbourne, Florida**

(Address of principal executive offices)

1-3863

(Commission
File Number)

34-0276860

(I.R.S. Employer
Identification No.)

32919

(Zip Code)

Registrant's telephone number, including area code: **(321) 727-9100**

No change

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Trading Symbol(s)

Name of each exchange on which registered

Common Stock, par value \$1.00 per share

LHX

New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 5, 2026, L3Harris Technologies, Inc. (“L3Harris”) announced that Edward Zoiss has been named Vice President, Engineering & Innovation. Mr. Zoiss ceased to serve as President of L3Harris’ Space & Airborne Systems segment at the end of L3Harris’ fiscal year on January 2, 2026.

Item 8.01 Other Events.

Also on January 5, 2026, L3Harris issued a press release announcing the reorganization of its business structure from four to three business segments. A copy of the press release is furnished herewith as exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are provided herewith:

Exhibit Number	Description
99.1	Press Release issued by L3Harris Technologies, Inc. on January 5, 2026.
104	Cover Page Interactive Data File formatted in Inline XBRL

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

L3HARRIS TECHNOLOGIES, INC.

By: /s/ Christoph T. Feddersen

Name: Christoph T. Feddersen

Title: Senior Vice President, General Counsel and Secretary

Date: January 5, 2026



Exhibit 99.1

News Release

FOR IMMEDIATE RELEASE

Media Contact:

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Corporate

Media@L3Harris.com

321-306-8927

L3Harris Announces Reorganization of Its Businesses

MELBOURNE, Fla., Jan. 5, 2026 — Effective today, L3Harris Technologies (NYSE: LHX) has reorganized its business structure from four to three business segments, more closely aligning its portfolio with the future of warfare.

The three business segments and leaders are as follows:

- Space & Mission Systems, led by Sam Mehta
- Communications & Spectrum Dominance, led by Jon Rambeau
- Missile Solutions, led by Ken Bedingfield

In addition, Ken Bedingfield will continue to serve as SVP & CFO, and Ed Zoiss has been appointed VP, Engineering & Innovation.

“This change thoughtfully organizes common business models, technical capabilities and investment priorities,” said Christopher Kubasik, Chairman and CEO, L3Harris. “Enabling the Arsenal of Freedom requires action, and we’re now best poised to deliver the speed, technology and commerciality required by our most important customer – the warfighter.”

Space & Mission Systems (SMS) will integrate satellite and payload capabilities, including missile warning and defense, with maritime, air special missions, and other global defense and civil government programs. Communications & Spectrum Dominance (CSD) will combine all of the company’s capabilities in resilient communications and electronic warfare, while Missile Solutions (MS) will unite propulsion, hypersonics and other advanced missile technologies.

The company will provide additional details during its earnings call on Jan. 29, including realignment of 2025 financial results into the three-segment structure.

About L3Harris Technologies

L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security. Visit [L3Harris.com](https://www.l3harris.com) for more information.