

FORM 4

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * Swanson James D. <small>(Last) (First) (Middle)</small> ONE JOHNSON & JOHNSON PLAZA <small>(Street)</small> NEW BRUNSWICK, NJ 08933 <small>(City) (State) (Zip)</small>	2. Issuer Name and Ticker or Trading Symbol JOHNSON & JOHNSON [JNJ] 3. Date of Earliest Transaction (MM/DD/YYYY) <p align="center">2/13/2026</p>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) EVP, CIO 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
4. If Amendment, Date Original Filed (MM/DD/YYYY)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	2/13/2026		M		447	A	\$0 ⁽¹⁾	19,298.131	D	
Common Stock	2/13/2026		F		143 ⁽²⁾	D	\$244.55	19,155.131	D	
Common Stock	2/13/2026		M		9,412	A	\$0 ⁽³⁾	28,567.131	D	
Common Stock	2/13/2026		F		3,547 ⁽⁴⁾	D	\$244.55	25,020.131	D	
Common Stock	2/13/2026		M		19,368	A	\$165.89	44,388.131	D	
Common Stock	2/13/2026		S		19,368	D	\$243.76 ⁽⁵⁾	25,020.131	D	
Common Stock	2/13/2026		M		22,191	A	\$162.75	47,211.131	D	
Common Stock	2/13/2026		S		22,191	D	\$243.71 ⁽⁶⁾	25,020.131	D	
Common Stock	2/15/2026		M		492	A	\$0 ⁽⁷⁾	25,512.131	D	
Common Stock	2/15/2026		F		214 ⁽²⁾	D	\$243.45	25,298.131	D	
Common Stock	2/15/2026		M		709	A	\$0 ⁽⁸⁾	26,007.131	D	
Common Stock	2/15/2026		F		309 ⁽²⁾	D	\$243.45	25,698.131	D	
Common Stock	2/17/2026		M		20,521	A	\$164.62	46,219.131	D	
Common Stock	2/17/2026		S		20,521	D	\$242.7 ⁽⁹⁾	25,698.131	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Share Units		⁽¹⁾ 2/13/2026		M		447		⁽¹⁾	⁽¹⁾	Common Stock	447	\$0	0	D	
Performance Share Units		⁽³⁾ 2/13/2026		M		9,412		2/13/2026	⁽³⁾	Common Stock	9,412	\$0	0	D	
Employee Stock Options (Right to Buy)	\$165.89	2/13/2026		M		19,368		2/14/2025 ⁽¹⁰⁾	2/14/2032	Common Stock	19,368	\$0	0	D	
Employee Stock Options (Right to Buy)	\$162.75	2/13/2026		M		22,191		⁽¹¹⁾	2/13/2033	Common Stock	22,191	\$0	0	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Share Units	(7)	2/15/2026		M		492		(7)	(7)	Common Stock	492	\$0	491 (12)	D	
Restricted Share Units	(8)	2/15/2026		M		709		(8)	(8)	Common Stock	709	\$0	1,418 (12)	D	
Employee Stock Options (Right to Buy)	\$243.45	2/15/2026		A		19,449		(11)	2/15/2036	Common Stock	19,449	\$0	19,449	D	
Restricted Share Units	(13)	2/15/2026		A		1,397		(13)	(13)	Common Stock	1,397	\$0	1,397 (12)	D	
Employee Stock Options (Right to Buy)	\$164.62	2/17/2026		M		20,521		2/8/2024 (10)	2/8/2031	Common Stock	20,521	\$0	0	D	

Explanation of Responses:

- (1) Awarded under Issuer's Long-Term Incentive Plan. The Restricted Share Units (RSUs) awarded on February 13, 2023 vest in three annual equal installments beginning on the first anniversary of the grant date. The RSUs convert into shares of Common Stock upon vesting.
- (2) Shares withheld for payment of taxes upon vesting of RSUs.
- (3) Performance Share Units (PSUs) awarded under Issuer's Long-Term Incentive Plan on February 13, 2023. The PSUs convert into shares of Common Stock upon vesting.
- (4) Shares withheld for payment of taxes upon vesting of PSUs.
- (5) This transaction was executed in multiple trades at prices ranging from \$243.74 to \$243.85. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide, upon request, to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- (6) This transaction was executed in multiple trades at prices ranging from \$243.64 to \$243.895. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide, upon request, to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- (7) Awarded under Issuer's Long-Term Incentive Plan. The Restricted Share Units (RSUs) awarded on February 15, 2024 vest in three annual equal installments beginning on the first anniversary of the grant date. The RSU convert into shares of Common Stock upon vesting.
- (8) Awarded under Issuer's Long-Term Incentive Plan. The Restricted Share Units (RSUs) awarded on February 15, 2025 vest in three annual equal installments beginning on the first anniversary of the grant date. The RSUs convert into shares of Common Stock upon vesting on a one for one basis.
- (9) This transaction was executed in multiple trades at prices ranging from \$242.69 to \$242.85. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide, upon request, to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- (10) Awarded under Issuer's Long-Term Incentive Plan. The Stock Option Award vested and was exercisable on the third anniversary of the grant date.
- (11) Awarded under Issuer's Long-Term Incentive Plan. The Stock Option Award vests in three equal annual installments beginning on the first anniversary of the grant date.
- (12) Each RSU represents a contingent right to receive one share of Company Common Stock.
- (13) Awarded under Issuer's Long-Term Incentive Plan. The Restricted Share Units (RSUs) awarded on February 15, 2026 vest in three annual equal installments beginning on the first anniversary of the grant date. The RSUs convert into shares of Common Stock upon vesting on a one for one basis.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Swanson James D. ONE JOHNSON & JOHNSON PLAZA NEW BRUNSWICK, NJ 08933			EVP, CIO	

Signatures

/s/ Joleen Morgan, as attorney-in-fact for James Swanson

2/18/2026

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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