

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement (MM/DD/YYYY)	3. Issuer Name and Ticker or Trading Symbol
Deckinger Adam S.  (Last) (First) (Middle)  2200 W DON TYSON PARKWAY  (Street)  SPRINGDALE, AR 72762  (City) (State) (Zip)		1/12/2023	TYSON FOODS, INC. [TSN]
4. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>General Counsel and Secretary /</b>			
5. If Amendment, Date Original Filed(MM/DD/YYYY)		6. Individual or Joint/Group Filing(Check Applicable Line)	
		<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Class A Common Stock	10670.855 (1)	D	
Class A Common Stock	2378.0541	I	Employee Stock Purchase Plan

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 4)	2. Date Exercisable and Expiration Date (MM/DD/YYYY)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Performance Shares	(2)	(2)	Class A Common Stock	720.284	(2)	D	
Performance Shares	(3)	(3)	Class A Common Stock	536.744	(3)	D	
Performance Shares	(4)	(4)	Class A Common Stock	2289.377	(4)	D	
Non-Qualified Stock Options (Right to Buy)	11/19/2019	11/19/2028	Class A Common Stock	3855.0 (5)	\$59.42	D	
Non-Qualified Stock Options (Right to Buy)	11/18/2020	11/18/2029	Class A Common Stock	2611.0 (5)	\$89.98	D	
Non-Qualified Stock Options (Right to Buy)	11/20/2021	11/20/2030	Class A Common Stock	3910.0 (5)	\$60.74	D	
Non-Qualified Stock Options (Right to Buy)	11/19/2022	11/19/2031	Class A Common Stock	2647.0 (5)	\$81.51	D	
Non-Qualified Stock Options (Right to Buy)	11/18/2023	11/18/2032	Class A Common Stock	4741.0 (5)	\$65.52	D	

**Explanation of Responses:**

- (1) Includes 1,520.092 shares of Class A Common Stock which vest on November 20, 2023; 1,106.145 shares of Class A Common Stock which vest on November 19, 2024; 1,161.01 shares of Class A Common Stock which vest on February 11, 2025; and 1,144.689 shares of Class A Common Stock which vest on November 18, 2025.
- (2) Award of performance Class A Common Stock which vests on November 20, 2023 if the performance metrics described in the applicable SIA are achieved. The performance metrics set forth in the SIA are (1) achievement of a three year (fiscal 2021-2023) cumulative operating income target and (2) a favorable comparison of the relative total shareholder return of the Issuer's Class A Common Stock compared to a predetermined peer group of publicly traded companies over a three year (fiscal 2021-2023) period. Subject to the achievement of the performance metrics, the performance shares could vest at a level of 50 to 200 percent and are reported as derivative securities at the 200 percent level. If neither of the performance metrics are achieved, the award expires.
- (3) Award of performance Class A Common Stock which vests on November 19, 2024 if the performance metrics described in the applicable Stock Incentive Agreement (the "SIA") are achieved. The performance metrics set forth in the SIAs are: (1) achievement of a three year (fiscal 2022-2024) cumulative operating income target; and (2) a favorable comparison of the relative total shareholder return of the Issuer's Class A Common Stock compared to a predetermined peer group of publicly traded companies over a three year (fiscal 2022-2024) period; and (3) achievement of a three year (fiscal 2022-2024) average return on invested capital target. Subject to the achievement of the performance metrics, the performance shares could vest at a level of 50 to 200 percent and are reported

as derivative securities at the 200 percent level. If none of the performance metrics are achieved, the award expires.

- (4) Award of performance Class A Common Stock which vests on November 18, 2025 if the performance metrics described in the applicable Stock Incentive Agreement (the "SIA") are achieved. The performance metrics set forth in the SIAs are: (1) achievement of a three year (fiscal 2023-2025) cumulative operating income target; and (2) a favorable comparison of the relative total shareholder return of the Issuer's Class A Common Stock compared to a predetermined peer group of publicly traded companies over a three year (fiscal 2023-2025) period; and (3) achievement of a three year (fiscal 2023-2025) average return on invested capital target. Subject to the achievement of the performance metrics, the performance shares could vest at a level of 50 to 200 percent and are reported as derivative securities at the 200 percent level. If none of the performance metrics are achieved, the award expires.
- (5) These options vest in equal annual increments on each of the first, second and third anniversary dates of the grant and become fully vested after three years.

**Reporting Owners**

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>Deckinger Adam S. 2200 W DON TYSON PARKWAY SPRINGDALE, AR 72762</b>			<b>General Counsel and Secretary</b>	

**Signatures**

/s/ Mark Liberman by Power of Attorney for Adam S. Deckinger

1/17/2023

Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Securities and Exchange Commission  
450 Fifth Street, NW  
Washington, D.C.


To Whom It May Concern:

I, Adam S. Deckinger, the undersigned, of 2200 West Don Tyson Parkway, Springdale, AR 72762 hereby appoint Gordon McGrath, Mark Liberman and Marissa Savells as my true and lawful attorneys in fact, giving to each individually the full power and authority to execute and file on my behalf all forms necessary for reporting my transactions in Tyson Foods, Inc. securities to the Securities and Exchange Commission, including without limitation Forms 3, 4 or 5.

The undersigned also hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, including without limitation the updating of EDGAR CIK, CCC, Password, and other access codes, passphrases, and other account or filer information, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney in fact, or such attorney in fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted.

This power of attorney will continue until terminated by me in writing, or until I am no longer required to report my trading activity in Tyson Foods, Inc. securities to the Securities and Exchange Commission.

The undersigned acknowledges that the foregoing attorneys in fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

  
\_\_\_\_\_  
Adam S. Deckinger

STATE OF ARKANSAS)

COUNTY OF WASHINGTON)

Before me, the undersigned authority, on this day appeared Adam S. Deckinger, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the instrument for the purposes and consideration expressed in the instrument, as the act and deed of Adam S. Deckinger.

Given under my hand and seal of office on the 9th day of January, 2023.



\_\_\_\_\_  
Notary Public

My Commission Expires: 3.7.24





