

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**Current Report Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): February 25, 2025**

**TYSON FOODS, INC.**

(Exact name of Registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or organization)

**001-14704**

(Commission File Number)

**71-0225165**

(I.R.S. Employer Identification No.)

**2200 West Don Tyson Parkway,**

**Springdale, Arkansas**

(Address of Principal Executive Offices)

**72762-6999**

(Zip Code)

**(479) 290-4000**

(Registrant's telephone number, including area code)

**Not applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

| Title of Each Class                      | Trading Symbol | Name of Each Exchange on Which Registered |
|--|----------------|---|
| Class A Common Stock<br>Par Value \$0.10 | TSN            | New York Stock Exchange                   |

Class B stock is not publicly listed for trade on any exchange or market system. However, Class B stock is convertible into Class A stock on a share-for-share basis.

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 25, 2025, Tyson Foods, Inc. (the “Company”) announced that Devin Cole has been named Group President of Poultry, succeeding Wes Morris who is stepping down from the role. Mr. Morris will remain with the Company to assist in the transition and plans to retire early next year. In addition to his new role, Mr. Cole will continue to oversee the Company’s International and Global McDonald’s businesses.

**Item 8.01 Other Events**

The Company also announced that Brady Stewart, currently the Company’s Group President, Beef, Pork and Chief Supply Chain Officer, will expand his role to also oversee the Company’s Prepared Foods segment.

A copy of the press release is furnished as Exhibit 99.1.

The information in the preceding paragraph, as well as Exhibit 99.1, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section. This information may only be incorporated by reference into another filing under the Exchange Act or the Securities Act, if such subsequent filing specifically references this Current Report on Form 8-K.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits

| <u>Exhibit Number</u> | <u>Description</u>                                     |
|-----------------------|--|
| 99.1                  | <a href="#">Press Release, dated February 25, 2025</a> |
| 104                   | Cover Page Interactive Data File formatted in iXBRL.   |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TYSON FOODS, INC.

Date: February 25, 2025

By: /s/ Curt T. Calaway

Name: Curt T. Calaway  
Title: Chief Financial Officer



## Tyson Foods Announces Executive Leadership Changes

**SPRINGDALE, Ark.—February 25, 2025**—Tyson Foods, Inc. (NYSE: TSN) announced today that Devin Cole and Brady Stewart have been promoted as part of the company’s robust development and succession planning process. Both Devin and Brady’s leadership have been instrumental in helping the company fortify our foundation, build our brands and grow globally, strategic pillars they will continue to focus on in their new roles.

Devin Cole has been named Group President of Poultry, succeeding Wes Morris. In addition to Devin’s new role, he will continue to oversee Tyson Foods’ Global Business Unit. Wes will remain with the company to assist in the transition and plans to retire early next year.

Brady Stewart will expand his role to oversee the company’s Prepared Foods segment, in addition to his role as Group President, Beef, Pork and Chief Supply Chain Officer.

“I am grateful for Devin and Brady’s leadership and commitment to this company and am confident that their expertise in these new roles will help shape the future of Tyson Foods,” said President and CEO Donnie King, who the two will continue to report to. “This is an exciting time for our company, and these appointments will enable continued focus on operational excellence, innovation and talent development as we drive sustained, profitable growth.”

Tyson Foods remains focused on executing its long-term strategy and planning for the future. These leadership changes underscore the company’s commitment to delivering value for our customers, consumers and shareholders and to fulfilling our purpose of feeding the world like family.

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### About Tyson Foods, Inc.

Tyson Foods, Inc. (NYSE: TSN) is a world-class food company and recognized leader in protein. Founded in 1935 by John W. Tyson, it has grown under four generations of family leadership. The Company is unified by this purpose: Tyson Foods. We Feed the World Like Family™ and has a broad portfolio of iconic products and brands including Tyson®, Jimmy Dean®, Hillshire Farm®, Ball Park®, Wright®, State Fair®, Aidells® and

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ibp®. Tyson Foods is dedicated to bringing high-quality food to every table in the world, safely, sustainably, and affordably, now and for future generations. Headquartered in Springdale, Arkansas, the company had approximately 138,000 team members as of September 2024. Visit [www.tysonfoods.com](http://www.tysonfoods.com).

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