UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) **November 27, 2018**

TENNANT COMPANY

(Exact name of registrant as specified in its charter)

Minnesota	**1-16191**	**41-0572550**
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

701 North Lilac Drive, P.O. Box 1452 **Minneapolis, Minnesota**	**55440**
(Address of principal executive offices)	(Zip Code)

Registrant’s telephone number, including area code **(763) 540-1200**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 27, 2018, Tennant Company (the "Company") announced the appointment of Keith A. Woodward as Senior Vice President, Chief Financial Officer, effective December 1, 2018. Mr. Woodward succeeds Tom Paulson, who announced his intention to retire from the Company in July 2018. Mr. Paulson will remain employed with the Company through January 24, 2019 to facilitate a smooth transition.

Mr. Woodward, age 54, previously served in various finance positions of expanding leadership at General Mills, Inc., a global food company, from 1991 to August 2017, including most recently as Senior Vice President, Global Treasurer from 2015 to 2017 and Senior Vice President, Finance, U.S. Retail from 2008 to 2015. Mr. Woodward is a member of the board of directors of Seneca Foods Corporation and Phillips Distilling Company.

In connection with the commencement of Mr. Woodward's employment, the Compensation Committee of the Company's Board of Directors (the "Committee") approved Mr. Woodward's annual base salary of $435,000. The Committee approved a short-term incentive plan target equal to 60% of base salary and a long-term incentive plan target equal to 150% of base salary, both effective for grants for fiscal 2019. The Committee approved the grant of a one-time restricted stock unit award with a grant date fair value equal to $500,000 that cliff vests on the third anniversary of the date of grant, subject to the terms of the standard form of RSU agreement for executive officers, to be granted upon the commencement of Mr. Woodward's employment or the first date thereafter on which the Company's stock trading window is open. Mr. Woodward will also be a participant under the Company's Executive Officer Severance Plan.

A press release announcing Mr. Woodward's appointment is attached as Exhibit 99.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is filed herewith:

99	News release announcing appointment of CFO.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tennant Company

Date: November 27, 2018

By: /s/ Thomas Paulson
Thomas Paulson
Senior Vice President and Chief Financial Officer

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Tennant Announces Keith A. Woodward as Senior Vice President, CFO, Replacing Retiring Tom Paulson

MINNEAPOLIS , Nov. 27, 2018—Tennant Company (NYSE:TNC), a leading cleaning solutions provider, is pleased to announce the appointment of Keith A. Woodward to the position of Senior Vice President, CFO, effective Dec. 1, 2018. Mr. Woodward replaces Tom Paulson who announced his retirement earlier this year.

Mr. Woodward brings more than 30 years of finance and corporate leadership experience to Tennant, having spent the last 26 years with General Mills, Inc., most recently as Senior Vice President, Global Treasurer and prior to that as Senior Vice President, Finance, U.S. Retail for seven years. In his various and expanding leadership roles at General Mills, Mr. Woodward gained deep financial expertise and experience in operating finance roles, capital markets, M&A and portfolio shaping, and business strategy. He holds his undergraduate degree and MBA from Indiana University and currently sits on the Boards of Directors for Seneca Foods Corporation and Phillips Distilling Company.

“We are thrilled to have Keith Woodward join our senior management team as CFO at Tennant Company. With his depth of experience, we look to Keith to continue to drive our growth and profitability at Tennant,” said Chris Killingstad, President and CEO of Tennant Company. “Keith’s extensive leadership background and demonstrated commitment to financial excellence make him the ideal choice to drive Tennant’s continued momentum and uphold the high standards we’ve set for Tennant under the leadership of our retiring CFO, Tom Paulson,” said Killingstad, adding, “I want to personally thank Tom for his dedication and commitment to Tennant Company and wish him well in his retirement.”

Mr. Woodward will report directly to Chris Killingstad and will be located at Tennant Company’s world headquarters in Golden Valley, Minn.

(more)

Company Profile

Founded in 1870, Tennant Company (TNC), headquartered in Minneapolis, Minnesota, is a world leader in designing, manufacturing and marketing solutions that empower customers to achieve quality cleaning performance, reduce their environmental impact and help create a cleaner, safer, healthier world. Its products include equipment for maintaining surfaces in industrial, commercial and outdoor environments; detergent-free and other sustainable cleaning technologies; cleaning tools and supplies; and coatings for protecting, repairing and upgrading surfaces. Tennant's global field service network is the most extensive in the industry. Tennant Company had sales of $1.0 billion in 2017 and has approximately 4,300 employees. Tennant has manufacturing operations throughout the world; and sells products directly in 15 countries and through distributors in more than 100 countries. For more information, visit www.tennantco.com and www.ipcworldwide.com . The Tennant Company logo and other trademarks designated with the symbol "®" are trademarks of Tennant Company registered in the United States and/or other countries.

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