

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549**

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 20, 2023

LEVI STRAUSS & CO.

(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of
Incorporation)

001-06631
(Commission
File Number)

94-0905160
(I.R.S. Employer
Identification No.)

1155 Battery Street
San Francisco, California 94111
(Address of principal executive offices) (Zip Code)

(415) 501-6000
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Class A Common Stock, \$0.001 par value per share	LEVI	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

ITEM 5.02. Departure of Directors or Certain Officers; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On March 20, 2023, Seth Jaffe, Executive Vice President, Chief Legal Officer of Levi Strauss & Co. (“LS&Co.” or the “Company”), provided notice of his intent to retire from the Company, effective June 2, 2023. Upon the effective date of Mr. Jaffe’s retirement, David Jedrzejek will become Senior Vice President and General Counsel of the Company.

Mr. Jedrzejek, age 55, has served as the Company’s Deputy General Counsel since February 2023. Previously, Mr. Jedrzejek served as the Company’s Chief Counsel, Commercial from June 2021 to February 2023 and Chief Counsel, Finance, Governance and Compliance from November 2015 to June 2021. Prior to joining LS&Co., Mr. Jedrzejek served as Associate General Counsel at Gap, Inc. and was previously an attorney at Wilson, Sonsini, Goodrich & Rosati, P.C. and Pillsbury Winthrop Shaw Pittman LLP.

There is no arrangement or understanding between Mr. Jedrzejek and any other person pursuant to which Mr. Jedrzejek was appointed as General Counsel. Mr. Jedrzejek is not a party to any transaction that would require disclosure under Item 404(a) of Regulation S-K promulgated under the Securities Act of 1933, as amended.

A copy of the press release is attached hereto as Exhibit 99.1.

ITEM 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 [Press Release dated March 22, 2023](#)

104 Cover Page Interactive Data File (embedded within the inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LEVI STRAUSS & CO.

DATE: March 22, 2023

By: /s/ HARMIT SINGH
Name: Harmit Singh
Title: Executive Vice President and Chief Financial and Growth Officer

LEVI STRAUSS & CO.

FOR IMMEDIATE RELEASE

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LEVI STRAUSS & CO. ANNOUNCES NEW GENERAL COUNSEL
Seven-Year Company Veteran David Jedrzejek has Been Promoted to Top Legal Position.

SAN FRANCISCO (March 22, 2023) — Levi Strauss & Co. (NYSE: LEVI) today announced changes to the Legal leadership team.

Chief Legal Officer Seth Jaffe will be retiring from Levi Strauss & Co., effective June 2. Jaffe has spent a total of 26 years at LS&Co. and has played a key role in major milestones for the company, including the company's turnaround, securing the naming rights for Levi's® Stadium, the company's 2019 IPO and the acquisition of Beyond Yoga in 2021.

"I feel so fortunate to have had Seth by my side since I joined LS&Co. 11 years ago," said CEO and President Chip Bergh. "Seth has been a trusted advisor and invaluable partner to me, providing guidance, counsel and a second opinion on matters far beyond the legal realm. I am grateful for Seth's contributions and dedication to this company, and I wish him all the best as he retires from LS&Co."

With Jaffe's retirement, David Jedrzejek has been named general counsel for LS&Co., effective June 2. In this role, Jedrzejek will be responsible for all aspects of the legal department, including governance; commercial transactions; litigation; intellectual property; privacy; ethics and compliance; and global security and resilience, including enterprise risk management. He will also serve as counselor to the board of directors. He will report to Bergh and sit on the executive leadership team.

"David is a strong, values-based leader who has proven his deep expertise in protecting our business, our brands and our people throughout his tenure on the legal team," Bergh said. "I have no doubt that David will continue to be an invaluable counselor and advocate in his role as general counsel, championing our commitment to profits through principles while ensuring compliance and good governance at all levels of the organization."

Jedrzejek has been with LS&Co. for seven years and currently serves as Deputy General Counsel with responsibility for the commercial legal team. He previously managed the finance, governance and compliance legal team for the company. Before joining LS&Co., Jedrzejek was associate general counsel at Gap Inc. Prior to Gap Inc., he worked at the law firms Wilson Sonsini Goodrich & Rosati and Pillsbury Winthrop Shaw Pittman LLP.

About Levi Strauss & Co.

Levi Strauss & Co. (LS&Co.) is one of the world's largest brand-name apparel companies and a global leader in jeanswear. The company designs and markets jeans, casual wear and related accessories for men, women and children under the Levi's®, Signature by Levi Strauss & Co.™, Denizen®, Dockers® and Beyond Yoga® brands. Its products are sold in more than 110 countries worldwide through a combination of chain retailers, department stores, online sites, and a global footprint of approximately 3,200 retail stores and shop-in-shops. Levi Strauss & Co.'s reported 2022 net revenues were \$6.2 billion. For more information, go to <http://levistrauss.com>, and for financial news and announcements go to <http://investors.levistrauss.com>.