

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): September 16, 2024

LEVI STRAUSS & CO.

(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of
Incorporation)

001-06631
(Commission
File Number)

94-0905160
(I.R.S. Employer
Identification No.)

1155 Battery Street
San Francisco, California 94111
(Address of principal executive offices) (Zip Code)

(415) 501-6000
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Class A Common Stock, \$0.001 par value per share	LEVI	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 16, 2024, Levi Strauss & Co. (the “Company”) announced that Tracy Layney, will cease serving as Executive Vice President and Chief Human Resources Officer on or about October 11, 2024.

Ms. Layney will take garden leave from October 11, 2024 until February 2, 2025, during which time Ms. Layney shall continue to be paid at her regular rates of remuneration and will be eligible for continued vesting of her outstanding and unvested equity awards. During the period until February 2, 2025, Ms. Layney shall be available for consultation with the Company. Subject to Ms. Layney’s execution and non-revocation of a general release agreement (the “Agreement”), she will be entitled to benefits under the Senior Executive Severance Plan (the “Plan”).

The Plan has previously been filed as exhibits to the Company’s filings with the Securities and Exchange Commission.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LEVI STRAUSS & CO.

DATE: September 17, 2024

By: _____ /s/ David Jedrzejek
Name: David Jedrzejek
Title: Senior Vice President and General Counsel