

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **April 7, 2021 (April 7, 2021)**

**EVERSOURCE ENERGY**  
(Exact name of registrant as specified in its charter)

**Massachusetts**  
(State or other jurisdiction  
of incorporation)

**001-05324**  
(Commission  
File Number)

**04-2147929**  
(I.R.S. Employer  
Identification No.)

**300 Cadwell Drive, Springfield, Massachusetts, 01104**  
(Address of principal executive offices, including zip code)

**(800) 286-5000**  
Registrant's telephone number, including area code

**Not Applicable**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Shares, \$5.00 par value per share	ES	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 7, 2021, the Board of Trustees (the "Board") of Eversource Energy (the "Company") announced the election of Joseph R. Nolan, Jr. as the Company's President and Chief Executive Officer, to be effective as of the meeting of the Board to be held May 5, 2021. Mr. Nolan will succeed current Chairman, President and Chief Executive Officer James J. Judge, who will become the Company's Executive Chairman of the Board, also effective as of the May 5, 2021 meeting of the Board. The Company will continue to have a Lead Trustee and will appoint or re-appoint the Lead Trustee at the Board's May 5, 2021 meeting.

In connection with Mr. Nolan's election as the Company's President and Chief Executive Officer, his pro-rated base annual salary will be increased to \$1.2 million, and his 2021 target annual cash compensation award level under the Eversource Incentive Plan will be increased to 110% of base salary. In connection with Mr. Judge's election as the Company's Executive Chairman of the Board, his pro-rated annual base salary will be adjusted to \$1 million. Mr. Judge's current target annual cash and long-term incentive compensation award levels will remain in place for 2021, with no further annual cash incentive compensation opportunities following 2021.

The information regarding the business experience and background of Mr. Nolan and Mr. Judge is incorporated by reference to the information set forth in the section titled "Directors, Executive Officers and Corporate Governance" of the Company's annual report on Form 10-K for its fiscal year ended December 31, 2020, as filed with the Securities and Exchange Commission (the "SEC") on February 17, 2021. The information regarding Mr. Nolan's and Mr. Judge's compensation arrangements with the Company is incorporated by reference to the relevant information set forth in the Company's proxy statement for its 2021 Annual Meeting of Shareholders as filed with the SEC on March 26, 2021. There are no transactions involving either Mr. Nolan or Mr. Judge requiring disclosure under Item 404(a) of Regulation S-K of the SEC.

**Item 8.01. Other Events**

On April 7, 2021, the Company issued a press release announcing Mr. Nolan's election as President and Chief Executive Officer and the election of Mr. Judge as Executive Chairman of the Board, all effective following the close of the 2021 Annual Meeting of Shareholders, which press release is attached as Exhibit 99.1 to this Current Report on Form 8-K.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

**Exhibit No. Description**

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[99.1](#) [Press Release of the Company dated April 7, 2021.](#)  
104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**EVERSOURCE ENERGY**  
(Registrant)

April 7, 2021

By: /s/ PHILIP J. LEMBO

Philip J. Lembo

Executive Vice President and Chief Financial Officer

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56 Prospect St., Hartford, Connecticut 06103-2818

800 Boylston St., Boston, Massachusetts 02199

## News Release

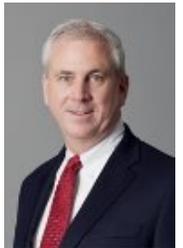
### **Eversource Energy Announces Leadership Changes Effective May 5, 2021**

*Eversource Energy Chairman, CEO and President Jim Judge to Become Executive Chairman of the Board*

*Joe Nolan Named President and CEO*

**HARTFORD, Conn. and BOSTON, Mass. (April 7, 2021)** – Eversource Energy (NYSE: ES) today announced that Jim Judge, Chairman, President and Chief Executive Officer, will become the company’s Executive Chairman of the Board, effective May 5, 2021. Also, effective that date, as part of the company’s leadership succession plan, Joe Nolan, Executive Vice President, Strategy, Customer and Corporate Relations, will be promoted to President and CEO and is also expected to be elected to the Board of Trustees in May, 2021.

Jim Judge has served as Eversource’s President and CEO since 2016 and Chairman since 2017. Under his leadership, Eversource introduced its corporate clean energy strategy and carbon neutrality vision, and earned industry-leading #1 recognitions for ESG (Environmental, Social and Corporate Governance) as well as corporate responsibility.



Eversource provides safe, reliable electric, natural gas, and water service to 4.3 million New England customers; has outperformed many other utility companies in shareholder return over the short and long terms; and supports worthy community agencies and initiatives throughout its three-state service area.

Joe Nolan’s experience across the company positions him well to continue that record of success. He has been the executive vice president, customer and corporate relations for Eversource since the merger between Northeast Utilities and NSTAR in 2012 and assumed responsibility for the strategy function in early 2020.

Throughout his 35-year career with the company, Nolan has held extensive leadership positions in customer service, government and regulatory affairs, community relations, and corporate strategy. Nolan has been critical to Eversource’s environmental stewardship and clean energy leadership, including his current role as leader of the Eversource-Ørsted joint venture that plans to develop at least 4,000 MW of offshore wind capacity.

“Joe has been a crucial contributor to Eversource’s record of strong performance and industry leadership, and to the development of our clean energy vision and future strategy,” said Judge. “I have every confidence in his ability to successfully lead Eversource into the future. His extensive experience in our industry, passion for our customers, leadership skills, and focus on results make him the ideal person to lead the company going forward.”

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“This is a pivotal moment for our company and our industry,” Nolan added. “We’re working to serve as a regional catalyst for clean energy and reduction of carbon emissions. We’re leading the way in environmental and corporate responsibility, responding to customers’ need for reliable and resilient networks, and continuing to provide positive results for investors. I’m honored to assume the leadership of our capable team of 9,300 dedicated employees.”

Nolan holds a master’s degree in business and a Bachelor of Arts degree in communications from Boston College. He serves on several boards, including Boston Children’s Hospital, the Intercontinental Real Estate Corporation, New England Council, Long Island, NY Association, and the Camp Harborview Foundation, among others. He has spearheaded the company’s signature community events throughout its service territory in Connecticut, Massachusetts, and New Hampshire.

In Judge’s new role as Executive Chairman of the Board, he will continue to serve the company on behalf of customers, shareholders and communities, overseeing strategic and investment planning, and remaining actively involved in both investor and industry relations. He will continue to work closely with Nolan. “One of my goals as CEO and Chairman of the Board was to ensure a strong leadership pipeline, and this is an important next step in the company’s succession process,” Judge said.

Eversource’s Board of Trustees will continue to have a lead independent trustee. On behalf of the company’s Board, William Van Faasen, Lead Trustee, said, “Joe Nolan has been an exemplary leader for many years and we are certain that he will provide strong leadership to Eversource and deliver superior results for our customers and shareholders in every category – customer, financial, operations, safety, community, environment, social and governance. We also would like to thank Jim Judge for his outstanding leadership as President, Chief Executive Officer and Chairman of the Board and are delighted that he will remain as Executive Chairman of our Board and continue to help shape our direction.”

*Eversource (NYSE: ES) transmits and delivers electricity and natural gas and supplies water to approximately 4.3 million customers in Connecticut, Massachusetts and New Hampshire. Celebrated as a national leader for its corporate citizenship, Eversource is the #1 energy company in [Newsweek’s](#) list of America’s Most Responsible Companies for 2020 and recognized as one of America’s Most JUST Companies. The #1 energy efficiency provider in the nation, Eversource harnesses the commitment of approximately 9,000 employees across three states to build a single, united company around the mission of safely delivering reliable energy and water with superior customer service. The company is empowering a clean energy future in the Northeast, with nationally recognized energy efficiency solutions and successful programs to integrate new clean energy resources like solar, offshore wind, electric vehicles and battery storage, into the electric system. For more information, please visit [eversource.com](http://eversource.com), and follow us on [Twitter](#), [Facebook](#), [Instagram](#), and [LinkedIn](#). For more information on our water services, visit [aquarionwater.com](http://aquarionwater.com).*

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