

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement (MM/DD/YYYY)	3. Issuer Name and Ticker or Trading Symbol
Petersen Jennifer Sue (Last) (First) (Middle)		9/1/2024	HNI CORP [HNI]
600 EAST SECOND STREET (Street)		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) VP, Member Relations /	
MUSCATINE, IA 52761 (City) (State) (Zip)		5. If Amendment, Date Original Filed(MM/DD/YYYY)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	4,562 (1)	D	
Common Stock	1,543.515	I	Profit-Sharing Retirement Plan

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 4)	2. Date Exercisable and Expiration Date (MM/DD/YYYY)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Non-qualifying employee stock options (right to buy)	2/15/2017 (2)	2/15/2027	Common Stock	616	\$46.62	D	
Non-qualifying employee stock options (right to buy)	2/14/2018 (2)	2/14/2028	Common Stock	868	\$38.68	D	
Non-qualifying employee stock options (right to buy)	2/13/2019 (2)	2/13/2029	Common Stock	1,985	\$39.77	D	
Performance Standard Units	12/31/2024	(3)	Common Stock	1,336	\$0	D	
Performance Standard Units	12/31/2025	(4)	Common Stock	2,510	\$0	D	
Performance Standard Units	12/31/2026	(5)	Common Stock	2,034	\$0	D	
Performance Standard Units	12/31/2026	(6)	Common Stock	408	\$0	D	

Explanation of Responses:

- (1) Represents 4,562 shares of Common Stock underlying restricted stock units ("RSUs") as follows: (a) 446 RSUs granted on February 16, 2022, which vest on February 16, 2025; (b) 1,674 RSUs granted on February 15, 2023, which vest in two equal annual installments on February 15, 2025 and February 15, 2026; (c) 2,034 RSUs granted on February 14, 2024, which vest in three equal annual installments on February 14, 2025, February 14, 2026, and February 14, 2027; and (d) 408 RSUs granted on August 12, 2024, which vest in three equal annual installments on February 14, 2025, February 14, 2026 and February 14, 2027.
- (2) The option became fully vested and exercisable in one installment on the fourth anniversary of the grant date.
- (3) On February 16, 2022, the reporting person was granted performance standard units to become fully vested on December 31, 2024. These shares will not be distributed until after HNI Corporation's February 2025 Board Meeting and only upon achievement of performance goals.
- (4) On February 15, 2023, the reporting person was granted performance standard units to become fully vested on December 31, 2025. These shares will not be distributed until after HNI Corporation's February 2026 Board Meeting and only upon achievement of performance goals.
- (5) On February 14, 2024, the reporting person was granted performance standard units to become fully vested on December 31, 2026. These shares will not be distributed until after HNI Corporation's February 2027 Board Meeting and only upon achievement of performance goals.
- (6) On August 12, 2024, the reporting person was granted performance standard units to become fully vested on December 31, 2026. These shares will not be distributed until after HNI Corporation's February 2027 Board Meeting and only upon achievement of performance goals.

Remarks:

Exhibit List - Exhibit 24 - Power of Attorney

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other

Petersen Jennifer Sue 600 EAST SECOND STREET MUSCATINE, IA 52761			VP, Member Relations	
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Signatures

/s/ Steven M. Bradford as attorney-in-fact for Jennifer Petersen

9/9/2024

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

POWER OF ATTORNEY

The undersigned hereby constitutes and appoints each of Marshall H. Bridges, Steven M. Bradford, and Julie M. Abramowski, signing singly, and with full power of substitution, the undersigned's true and lawful attorney-in-fact to:

(1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;

(2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of HNI Corporation (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;

(3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any securities exchange, national association or similar authority; and

(4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interests of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact, acting singly, full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934. The undersigned hereby agrees to indemnify the attorney-in-fact and the Company from and against any demand, damage, loss, cost or expense arising from any false or misleading information provided by the undersigned to the attorney-in-fact.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of August 14, 2024.

Jennifer Petersen


