

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): February 7, 2024

General Mills, Inc.
(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-01185
(Commission
File Number)

41-0274440
(IRS Employer
Identification No.)

Number One General Mills Boulevard
Minneapolis, Minnesota
(Address of Principal Executive Offices)

55426
(Zip Code)

Registrant's Telephone Number, Including Area Code: (763) 764-7600

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.10 par value	GIS	New York Stock Exchange
0.125% Notes due 2025	GIS 25A	New York Stock Exchange
0.450% Notes due 2026	GIS 26	New York Stock Exchange
1.500% Notes due 2027	GIS 27	New York Stock Exchange
3.907% Notes due 2029	GIS 29	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 7, 2024, General Mills, Inc. announced certain changes to its senior leadership team. These changes include additional responsibilities for Jonathan J. Nudi, who will now also oversee the company's North America Foodservice business. Effective February 16, 2024, Mr. Nudi will serve as Group President, Pet, International, and North America Foodservice. A copy of the press release announcing the leadership changes is filed as Exhibit 99 hereto.

Item 9.01 **Financial Statements and Exhibits.**

(d) Exhibits.

99 [Press Release dated February 7, 2024.](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 7, 2024

GENERAL MILLS, INC.

By: /s/ Karen Wilson Thissen

Name: Karen Wilson Thissen

Title: General Counsel and Secretary

FOR IMMEDIATE RELEASE

**General Mills Announces Long-time Senior Executive
Shawn O’Grady to Retire***Pankaj Sharma named Segment President, North America Foodservice*

MINNEAPOLIS (Feb. 7, 2024) — General Mills (NYSE: GIS) today announced the retirement of Shawn O’Grady, Group President, North America Foodservice (NAF). To facilitate a smooth transition, O’Grady will move into a Senior Advisor role until his retirement early this summer. Effective Feb. 16, 2024, Jon Nudi, currently Group President, Pet and International, will add NAF to his oversight. Pankaj Sharma, currently President, U.S. Meals & Baking Solutions operating unit, will be promoted to Segment President, NAF. Sharma will report to Nudi and join the General Mills Senior Leadership Team.

“Shawn has been a tremendous asset to General Mills over the past 35 years, most recently leading our North America Foodservice business through the pandemic to significant growth for the enterprise,” said Jeff Harmening, chairman and CEO, General Mills. “Shawn’s enthusiasm for his team and General Mills consumers is truly unmatched, and he and his leadership will be missed.”

Sharma joined General Mills in 2014 and currently is President, U.S. Meals & Baking Solutions, which serves 85 percent of families in the U.S. and is comprised of iconic brands, including Pillsbury, Old El Paso, Betty Crocker, Annie’s and Progresso. Previously, Sharma served as President, U.S. Retail Yogurt operating unit, and Vice President, Marketing, Europe & Australia segment, based in Nyon, Switzerland.

“Jon overseeing NAF, as well as Pet and International, will drive further operational agility for our business,” continued Harmening. “And I’m thrilled to have Pankaj, who has a history of delivering strong business results in a variety of operating environments, join our Senior Leadership Team.”

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About General Mills

General Mills makes food the world loves. The company is guided by its Accelerate strategy to drive shareholder value by boldly building its brands, relentlessly innovating, unleashing its scale and standing for good. Its portfolio of beloved brands includes household names such as Cheerios, Nature Valley, Blue Buffalo, Häagen-Dazs, Old El Paso, Pillsbury, Betty Crocker, Yoplait, Totino’s, Annie’s, Wanchai Ferry, Yoki and more. Headquartered in Minneapolis, Minnesota, USA, General Mills generated fiscal 2023 net sales of U.S. \$20.1 billion. In addition, the company’s share of non-consolidated joint venture net sales totaled U.S. \$1.0 billion.

Contacts

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