

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): September 30, 2025

General Mills, Inc.
(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-01185
(Commission
File Number)

41-0274440
(IRS Employer
Identification No.)

Number One General Mills Boulevard
Minneapolis, Minnesota
(Address of Principal Executive Offices)

55426
(Zip Code)

Registrant's Telephone Number, Including Area Code: (763) 764-7600

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.10 par value	GIS	New York Stock Exchange
0.125% Notes due 2025	GIS 25A	New York Stock Exchange
0.450% Notes due 2026	GIS 26	New York Stock Exchange
1.500% Notes due 2027	GIS 27	New York Stock Exchange
3.907% Notes due 2029	GIS 29	New York Stock Exchange
3.560% Notes due 2030	GIS 30A	New York Stock Exchange
3.600% Notes due 2032	GIS 32	New York Stock Exchange
3.850% Notes due 2034	GIS 34	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.07 Submission of Matters to a Vote of Security Holders.

On September 30, 2025, General Mills, Inc. held its 2025 Annual Meeting. There were 461,600,339 shares of common stock represented either in person or by proxy at the meeting. For more information on the following proposals submitted to shareholders, see the company's definitive proxy statement, dated August 11, 2025. Below are the final voting results.

1. Election of Directors

<u>Director Nominee</u>	<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
Benno O. Dorer	377,338,284	4,914,438	1,087,010	78,260,607
Jeffrey L. Harmening	349,104,302	31,478,381	2,757,049	78,260,607
Maria G. Henry	376,146,701	5,913,383	1,279,648	78,260,607
Jo Ann Jenkins	376,237,623	5,768,234	1,333,875	78,260,607
Elizabeth C. Lempres	357,128,038	25,165,115	1,046,579	78,260,607
John G. Morikis	377,456,153	4,774,753	1,108,826	78,260,607
Diane L. Neal	377,387,081	4,910,517	1,042,134	78,260,607
Steve Odland	374,225,829	7,967,740	1,146,163	78,260,607
Maria A. Sastre	374,755,596	7,447,564	1,136,572	78,260,607
Eric D. Sprunk	374,377,504	7,853,090	1,109,138	78,260,607
Jorge A. Uribe	375,858,816	6,387,354	1,093,562	78,260,607

2. Approval of Advisory Vote on Executive Compensation

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
358,082,566	22,852,942	2,404,224	78,260,607

3. Ratify Appointment of the Independent Registered Public Accounting Firm

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
427,774,470	32,390,444	1,435,425	0

4. Shareholder Proposal – Disclosure of Regenerative Agriculture Practices Within Supply Chain

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
106,120,881	271,323,947	5,894,904	78,260,607

5. Shareholder Proposal – Adopt Policy to Separate the Board Chair and CEO Roles

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
137,222,367	243,664,163	2,453,202	78,260,607

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 3, 2025

GENERAL MILLS, INC.

By: /s/ Karen Wilson Thissen

Name: Karen Wilson Thissen

Title: General Counsel and Secretary