United States Securities and Exchange Commission

WASHINGTON, D.C. 20549

FORM 10-K

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Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the fiscal year ended December 31, 2018 ☐ Transition Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the transition period from _____to ____ Commission file number 001-00035 General Electric Company (Exact name of registrant as specified in charter) **New York** 14-0689340 (State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.) 41 Farnsworth Street, Boston, MA (617) 443-3000 02210 (Address of principal executive offices) (Zip Code) (Telephone No.) Securities Registered Pursuant to Section 12(b) of the Act: Title of each class Name of each exchange on which registered Common stock, par value \$0.06 per share **New York Stock Exchange** Securities Registered Pursuant to Section 12(g) of the Act: (Title of class) Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes 🗵 No 🗆 Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes 🗆 No 🗹 Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗹 No Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🗵 No 🛘 Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one): Large accelerated filer ☑ Accelerated filer □ Non-accelerated filer □ Smaller reporting company □ Emerging growth company If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □ Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes 🛚 No 🗹 The aggregate market value of the outstanding common equity of the registrant not held by affiliates as of the last business day of the registrant's most recently completed second fiscal quarter was at least \$116.2 billion. There were 8,705,080,100 shares of voting common stock with a par value of \$0.06 outstanding at January 31, 2019. **DOCUMENTS INCORPORATED BY REFERENCE**

The definitive proxy statement relating to the registrant's Annual Meeting of Shareowners, to be held May 8, 2019, is incorporated by reference into Part III to the extent described therein.

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FORWARD-LOOKING STATEMENTS

Our public communications and SEC filings may contain "forward-looking statements" - that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance and financial condition, and often contain words such as "expect," "anticipate," "intend," "plan," "believe," "seek," "seek," "see," "will," "would," "estimate," "forecast," "target," "preliminary," or "range."

Forward-looking statements by their nature address matters that are, to different degrees, uncertain, such as statements about potential business or asset dispositions, including the planned sale of our BioPharma business within our Healthcare segment and plans to exit our equity ownership positions in Baker Hughes, a GE company (BHGE) and Wabtec, and the expected benefits to GE; our strategy and plans for the remaining portion of our Healthcare business, and the characteristics of that business in the future; capital allocation plans; GE's and GE Capital's capital structure, liquidity and access to funding; our deleveraging plans, including leverage ratios and targets, the timing and nature of specific actions to reduce indebtedness, credit ratings and credit outlooks; divestiture proceeds expectations; future charges and capital contributions that may be required in connection with GE Capital's run-off insurance operations or other GE Capital portfolio actions; revenues; organic growth; cash flows and cash conversion, including the impact of working capital, contract assets and pension funding contributions; earnings per share; future business growth and productivity gains; profit margins; the benefits of restructuring and other transformational internal actions; our businesses' cost structures and plans to reduce costs; restructuring, goodwill impairment or other financial charges; tax rates; or returns on capital and investment.

For us, particular uncertainties that could cause our actual results to be materially different than those expressed in our forward-looking statements include:

- our success in executing and completing, including obtaining regulatory approvals and satisfying other closing conditions for, announced GE Industrial
 and GE Capital business or asset dispositions or other transactions, including the planned sale of our BioPharma business within our Healthcare
 segment and plans to exit our equity ownership positions in BHGE and Wabtec, the timing of closing for those transactions and the expected proceeds
 and benefits to GE;
- our strategy and plans for the remaining portion of our Healthcare business, including the structure, form, timing and nature of potential actions with respect to that business in the future and the characteristics of the business going forward;
- our capital allocation plans, as such plans may change including with respect to de-leveraging actions, the timing and amount of GE dividends, organic
 investments, and other priorities;
- further downgrades of our current short- and long-term credit ratings or ratings outlooks, or changes in rating application or methodology, and the related impact on our liquidity, funding profile, costs and competitive position;
- GE's liquidity and the amount and timing of our GE Industrial cash flows and earnings, which may be impacted by customer, competitive, contractual and other dynamics and conditions:
- GE Capital's capital and liquidity needs, including in connection with GE Capital's run-off insurance operations, the amount and timing of required
 capital contributions, strategic actions that we may pursue, WMC-related claims, liabilities and payments, the impact of conditions in the financial and
 credit markets on GE Capital's ability to sell financial assets, GE Capital's leverage and credit ratings, the availability and cost of GE Capital funding
 and GE Capital's exposure to counterparties;
- customer actions or market developments such as secular and cyclical pressures in our Power business, pricing pressures in the renewable energy
 market, other shifts in the competitive landscape for our products and services, changes in economic conditions, including oil prices, early aircraft
 retirements and other factors that may affect the level of demand and financial performance of the major industries and customers we serve;
- operational execution by our businesses, including our ability to improve the operations and execution of our Power business, and the continued strength of our Aviation business;
- changes in law, economic and financial conditions, including the effect of enactment of U.S. tax reform or other tax law changes, trade policy and tariffs, interest and exchange rate volatility, commodity and equity prices and the value of financial assets;
- our decisions about investments in new products, services and platforms, and our ability to launch new products in a cost-effective manner;
- · our ability to increase margins through implementation of operational changes, restructuring and other cost reduction measures;
- the impact of regulation and regulatory, investigative and legal proceedings and legal compliance risks, including the impact of WMC, Alstom, SEC and
 other investigative and legal proceedings;
- our success in integrating acquired businesses and operating joint ventures, and our ability to realize revenue and cost synergies from announced transactions, acquired businesses and joint ventures;
- the impact of potential product failures and related reputational effects;
- the impact of potential information technology, cybersecurity or data security breaches;
- · the other factors that are described in "Forward-Looking Statements" in BHGE's most recent earnings release or SEC filings; and
- the other factors that are described in the Risk Factors section of this Form 10-K report.

These or other uncertainties may cause our actual future results to be materially different than those expressed in our forward-looking statements. We do not undertake to update our forward-looking statements. This document includes certain forward-looking projected financial information that is based on current estimates and forecasts. Actual results could differ materially.

ABOUT GENERAL ELECTRIC

We are a leading global high-tech industrial company. With products and services ranging from aircraft engines, power generation and oil and gas production equipment to medical imaging, financing and industrial products, we serve customers in over 180 countries and employ approximately 283,000 people worldwide. Manufacturing operations are carried out at 162 manufacturing plants located in 34 states in the United States and Puerto Rico and at 297 manufacturing plants located in 41 other countries. Since our incorporation in 1892, we have developed or acquired new technologies and services that have considerably broadened and changed the scope of our activities.

OUR INDUSTRIAL OPERATING SEGMENTS



Power



Oil & Gas



Lighting



Renewable Energy



Transportation

Healthcare

OUR FINANCIAL SERVICES OPERATING SEGMENT



Capital

Business, operation and financial overviews for our operating segments are provided in the Segment Operations section within the Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) section.

In all of our global business activities, we encounter aggressive and able competition. In many instances, the competitive climate is characterized by changing technology that requires continuing research and development. With respect to manufacturing operations, we believe that, in general, we are one of the leading firms in most of the major industries in which we participate. The businesses in which GE Capital engages are subject to competition from various types of financial institutions.

As a diverse global company, we are affected by world economies, instability in certain regions, commodity prices, such as the price of oil, foreign currency volatility and policies regarding trade and imports. Other factors impacting our business include:

- · product development cycles for many of our products are long and product quality and efficiency are critical to success,
- research and development expenditures are important to our business.
- · many of our products are subject to a number of regulatory standards and
- changing end markets, including shifts in energy sources and demand and the impact of technology changes. In particular, Power markets have been particularly challenging as significant overcapacity in the industry has resulted in decreased utilization of our power equipment, lower market penetration, increased price concessions, uncertain timing of deal closures due to financing and the complexities of working in emerging markets as well as increasing energy efficiency and renewable energy penetration. See the Power segment section within MD&A for further information.

At year-end 2018, General Electric Company and consolidated affiliates employed approximately 283,000 people, of whom approximately 97,000 were employed in the United States.

Approximately 9,900 GE and GE affiliate manufacturing and service employees in the United States are represented for collective bargaining purposes by a union. A majority of such employees are represented by union locals that are affiliated with the IUE-CWA, The Industrial Division of the Communication Workers of America, AFL-CIO, CLC.

In June 2015, GE negotiated four-year collective bargaining agreements with most of its U.S. unions (including the IUE-CWA) and these agreements are scheduled to terminate in June 2019. GE will hold negotiations to enter into new agreements that month. While the outcome of the 2019 negotiations cannot be predicted, GE's recent past negotiations have resulted in agreements that provide employees with good wages and benefits while addressing the competitive realities facing GE.

General Electric's address is 1 River Road, Schenectady, NY 12345-6999; we also maintain executive offices at 41 Farnsworth Street, Boston, MA 02210.

ABOUT GENERAL ELECTRIC

GE's Internet address at www.ge.com, Investor Relations website at www.ge.com/investor-relations and our corporate blog at www.gereports.com, as well as GE's Facebook page, Twitter accounts and other social media, including @GE_Reports, contain a significant amount of information about GE, including financial and other information for investors. GE encourages investors to visit these websites from time to time, as information is updated and new information is posted. Additional information on non-financial matters, including environmental and social matters and our integrity policies, is available at www.ge.com/sustainability. Website references in this report are provided as a convenience and do not constitute, and should not be viewed as, incorporation by reference of the information contained on, or available through, the websites. Therefore, such information should not be considered part of this report.

Our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports are available, without charge, on our website, www.ge.com/investor-relations/events-reports, as soon as reasonably practicable after they are filed electronically with the U.S. Securities and Exchange Commission (SEC). Copies are also available, without charge, from GE Corporate Investor Communications, 41 Farnsworth Street, Boston, MA 02210. Reports filed with the SEC may be viewed at www.sec.gov.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (MD&A)

The consolidated financial statements of General Electric Company (the Company) combine the industrial manufacturing and services businesses of General Electric Company (GE) with the financial services businesses of GE Capital Global Holdings, LLC (GE Capital or Financial Services) and are prepared in conformity with U.S. generally accepted accounting principles (GAAP).

We believe that investors will gain a better understanding of our company if they understand how we measure and talk about our results. Because of the diversity in our businesses, we present our financial statements in a three-column format, which allows investors to see our GE Industrial operations separately from our Financial Services operations. We believe that this provides useful information to investors. When used in this report, unless otherwise indicated by the context, we use the terms to mean the following:

- General Electric or the Company the parent company, General Electric Company.
- **GE** the adding together of all affiliates except GE Capital, whose continuing operations are presented on a one-line basis, giving effect to the elimination of transactions among such affiliates. As GE presents the continuing operations of GE Capital on a one-line basis, certain intercompany profits resulting from transactions between GE and GE Capital have been eliminated at the GE level. We present the results of GE in the center column of our consolidated Statements of Earnings (loss), Financial Position and Cash Flows. An example of a GE metric is GE Industrial free cash flows (Non-GAAP).
- General Electric Capital Corporation or GECC predecessor to GE Capital Global Holdings, LLC.
- **GE Capital Global Holdings, LLC or GECGH** the adding together of all affiliates of GECGH, giving effect to the elimination of transactions among such affiliates
- **GE Capital or Financial Services** refers to GECGH and is the adding together of all affiliates of GE Capital giving effect to the elimination of transactions among such affiliates. We present the results of GE Capital in the right-side column of our consolidated Statements of Earnings (Loss), Financial Position and Cash Flows.
- **GE consolidated** the adding together of GE and GE Capital, giving effect to the elimination of transactions between the two. We present the results of GE consolidated in the left-side column of our consolidated Statements of Earnings (Loss), Financial Position and Cash Flows.
- **GE Industrial** GE excluding the continuing operations of GE Capital. We believe that this provides investors with a view as to the results of our industrial businesses and corporate items. An example of a GE Industrial metric is GE Industrial free cash flows (Non-GAAP).
- **Industrial segment** the sum of our seven industrial reporting segments, without giving effect to the elimination of transactions among such segments and between these segments and our financial services segment. This provides investors with a view as to the results of our industrial segments, without intersegment eliminations and corporate items. An example of an industrial segment metric is industrial segment revenue growth.
- Baker Hughes, a GE company or BHGE following the combination of our Oil & Gas business with Baker Hughes Incorporated, our Oil & Gas segment comprises our ownership interest of approximately 50.4% in the new company formed in the transaction, Baker Hughes, a GE company (BHGE). We consolidate 100% of BHGE's revenues and cash flows, while our Oil & Gas segment profit and net income are derived net of minority interest of approximately 49.6% attributable to BHGE's Class A shareholders. References to "Baker Hughes" represent legacy Baker Hughes Incorporated operating activities which, in certain cases, have been excluded from our results for comparative purposes.
- Total segment the sum of our seven industrial segments and one financial services segment, without giving effect to the elimination of transactions between such segments. This provides investors with a view as to the results of all of our segments, without inter-segment eliminations and corporate items.

ORGANIC

We integrate acquisitions as quickly as possible. Revenues and earnings from the date we complete the acquisition through the end of the fourth quarter following the acquisition are considered the acquisition effect of such businesses. However, in the case of BHGE, which was acquired on July 3, 2017, we consider the results to be organic as of the third quarter of 2018.

ROUNDING

Amounts reported in billions in graphs within this report are computed based on the amounts in millions. As a result, the sum of the components reported in billions may not equal the total amount reported in billions due to rounding. Certain columns and rows within the tables may not add due to the use of rounded numbers. Percentages presented are calculated from the underlying numbers in millions. Discussions throughout this MD&A are based on continuing operations unless otherwise noted. The MD&A should be read in conjunction with the Financial Statements and Notes to the consolidated financial statements.

OTHER TERMS USED BY GE

FINANCIAL TERMS

- · Continuing earnings we refer to the caption "earnings from continuing operations attributable to GE common shareowners" as continuing earnings.
- Continuing earnings per share (EPS) when we refer to continuing earnings per share, it is the diluted per-share amount of "earnings from continuing operations attributable to GE common shareowners."
- GE Cash Flows from Operating Activities (GE CFOA) unless otherwise indicated, GE CFOA is from continuing operations.
- GE Industrial profit margin (GAAP) GE total revenues plus other income minus GE total costs and expenses divided by GE total revenues.
- Net earnings (loss) we refer to the caption "net earnings attributable to GE common shareowners" as net earnings.
- Net earnings (loss) per share (EPS) when we refer to net earnings per share, it is the diluted per-share amount of "net earnings attributable to GE common shareowners."
- Non-GAAP Financial Measures In the accompanying analysis of financial information, we sometimes use information derived from consolidated financial data but not presented in our financial statements prepared in accordance with GAAP. Certain of these data are considered "non-GAAP financial measures" under SEC rules. See the Non-GAAP Financial measures section within this MD&A for reconciliations.
- Segment profit refers to the profit of the industrial segments, which includes other income, and the net earnings of the financial services segment. See the Segment Operations section within the MD&A for a description of the basis for segment profits.

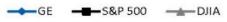
OPERATIONAL TERMS

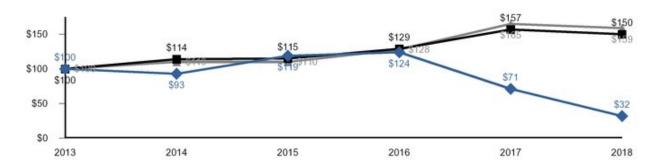
- **Digital revenues** revenues related to internally developed software (including Predix ™) and associated hardware, and software solutions that improve our customers' asset performance. These revenues are largely generated from our operating businesses and are included in their segment results. Revenues of "Non-GE Verticals" refer to GE Digital revenues from customers operating in industries where GE does not have a presence.
- Equipment leased to others (ELTO) rental equipment we own that is available to rent and is stated at cost less accumulated depreciation.
- Global Growth Organization (GGO) The GGO provides leadership in global markets, particularly within emerging and developing markets. GGO provides regional commercial finance capabilities and customer financing solutions, in collaboration with certain of our GE Capital businesses, and works to build the GE brand and protect GE's reputation.
- GE Capital Exit Plan our plan, announced on April 10, 2015, to reduce the size of our financial services businesses through the sale of most of the assets of GE Capital, and to focus on continued investment and growth in our industrial businesses.
- Orders, backlog and remaining performance obligation (RPO) orders are contractual commitments with customers to provide specified goods or services for an agreed upon price. Backlog is unfilled customer orders for products and product services (expected life of contract sales for product services). RPO, a defined term under GAAP, is backlog excluding any purchase order that provides the customer with the ability to cancel or terminate without incurring a substantive penalty, even if the likelihood of cancellation is remote based on historical experience. We plan to continue reporting backlog as we believe that it is a useful metric for investors, given its relevance to total orders.
- **Product services agreements** contractual commitments, with multiple-year terms, to provide specified services for products in our Power, Renewable Energy Aviation, Oil & Gas and Transportation installed base for example, monitoring, maintenance, service and spare parts for a gas turbine/generator set installed in a customer's power plant. See Revenues from Services section within Note 1 to the consolidated financial statements for further information.
- Services for purposes of the financial statement display of sales and costs of sales in our consolidated Statement of Earnings (Loss), "goods" is required by SEC regulations to include all sales of tangible products, and "services" must include all other sales, including other services activities. In our MD&A section of this report, we refer to sales under product services agreements and sales of both goods (such as spare parts and equipment upgrades) and related services (such as monitoring, maintenance and repairs) as sales of "services," which is an important part of our operations.
- Shared Services sharing of business processes in order to standardize and consolidate services to provide value to the businesses in the form of simplified processes, reduced overall costs and increased service performance.

KEY PERFORMANCE INDICATORS

REVENUES PERFORMANCE	2018 versus 2017 201		2017 ve	017 versus 2016	
Industrial Segment (GAAP)		2%		1 %	
Industrial Segment Organic (Non-GAAP)	 —%			(2)%	
GE INDUSTRIAL ORDERS AND BACKLOG (In billions)	2018		2017	2016	
Orders					
Equipment	\$ 61.9	\$	57.7 \$	54.9	
Services(a)	62.1		59.1	54.8	
Total	\$ 124.0	\$	116.8 \$	109.7	
Backlog					
Equipment	\$ 88.8	\$	85.1 \$	83.9	
Services(a)	302.2		286.6	264.0	
Total	\$ 391.0	\$	371.7 \$	347.9	
(a) Includes spare parts.					
GE INDUSTRIAL COSTS (In billions)	2018		2017	2016	
GE total costs and expenses (GAAP)	\$ 135.7	\$	111.7 \$	105.8	
GE Industrial structural costs (Non-GAAP)	\$ 23.7	\$	25.2 \$	25.0	
GE INDUSTRIAL PROFIT MARGIN	2018		2017	2016	
GE Industrial profit margin (GAAP)	(17.4)%		1.3%	8.2%	
Adjusted GE Industrial profit margin (Non-GAAP)	9.0 %		10.1%	12.5%	
EARNINGS (In billions; per-share in dollars and diluted)	2018		2017	2016	
Continuing earnings (loss) (GAAP)	\$ (21.1)	\$	(8.6) \$	7.8	
Net earnings (loss) (GAAP)	(22.8)		(8.9)	6.8	
Adjusted earnings (loss) (Non-GAAP)	5.7		8.7	9.4	
Continuing earnings (loss) per share (GAAP)	\$ (2.43)	\$	(0.99) \$	0.85	
Net earnings (loss) per share (GAAP)	(2.62)		(1.03)	0.75	
Adjusted earnings (loss) per share (Non-GAAP)	0.65		1.00	1.03	
GE CFOA AND GE INDUSTRIAL FREE CASH FLOWS (In billions)	2018		2017	2016	
GE CFOA (GAAP)	\$ 2.3	\$	11.0 \$	30.0	
GE Industrial free cash flows (Non-GAAP)	4.8		4.3	7.1	
Adjusted GE Industrial free cash flows (Non-GAAP)	4.5		5.6	7.1	

FIVE-YEAR PERFORMANCE GRAPH





The annual changes for the five-year period shown in the above graph are based on the assumption that \$100 had been invested in General Electric common stock, the Standard & Poor's 500 Stock Index (S&P 500) and the Dow Jones Industrial Average (DJIA) on December 31, 2013, and that all quarterly dividends were reinvested. The cumulative dollar returns shown on the graph represent the value that such investments would have had on December 31 for each year indicated.

With respect to "Market Information," in the United States, General Electric common stock is listed on the New York Stock Exchange under the ticker symbol "GE" (its principal market). General Electric common stock is also listed on the London Stock Exchange, Euronext Paris, the SIX Swiss Exchange and the Frankfurt Stock Exchange.

As of January 31, 2019, there were approximately 397,000 shareowner accounts of record.

On February 15, 2019, our Board of Directors approved a quarterly dividend of \$0.01 per share of common stock, which is payable April 25, 2019, to shareowners of record at close of business on March 11, 2019.

General Electric's 2019 Annual Meeting of Shareowners will be held on May 8, 2019 in Tarrytown, NY.

CONSOLIDATED RESULTS

2018 SIGNIFICANT DEVELOPMENTS

On April 25, 2018, 12 directors were elected to the Board of Directors (the Board) with increased focus on relevant industry expertise, capital allocation and accounting and financial reporting, including three new directors, H. Lawrence Culp, Jr., Thomas W. Horton and Leslie F. Seidman.

On June 26, 2018, we announced Mr. Culp, former CEO of Danaher, was elected as lead director effective that same date, succeeding John J. Brennan, who was completing his last term on the Board. Mr. Culp was also selected to chair the Board's Management Development and Compensation Committee.

On July 26, 2018, we announced Jan R. Hauser, GE's Vice President, Controller and Chief Accounting Officer, had communicated her intention to retire from GE. Thomas S. Timko, formerly the Chief Accounting Officer of General Motors Company, was appointed as her successor, effective September 10, 2018.

On October 1, 2018, we announced Mr. Culp was named Chairman and Chief Executive Officer (CEO), succeeding John L. Flannery, effective September 30, 2018. Additionally, Mr. Horton was elected as lead director, succeeding Mr. Culp, effective that same date.

On December 10, 2018, we announced Mr. Brennan retired from the Board after six years of service, effective December 7, 2018. In addition, the Board elected Paula Rosput Reynolds as a director to fill the resulting vacancy, effective on that date.

On October 30, 2018 we announced plans to reduce our quarterly dividend from \$0.12 cents to \$0.01 cent per share beginning with the dividend declared in December 2018, which was paid on January 25, 2019. This change will allow us to retain approximately \$4 billion of cash per year compared to the prior payout level

During second half of 2018, we recognized non-cash pre-tax goodwill impairment charges of \$22.1 billion related to our Power Generation and Grid Solutions reporting units within our Power segment and our Hydro reporting unit within our Renewable Energy segment. See Note 8 to the consolidated financial statements for further information.

On November 13, 2017, the Company announced its intention to exit approximately \$20 billion of assets over the next one to two years. Since this announcement, GE has classified various businesses at Corporate and across our Power, Lighting, Aviation and Healthcare segments as held for sale. To date, we have recorded a cumulative pre-tax loss on the planned disposals of \$1.7 billion (\$1.5 billion after-tax), of which \$0.6 billion was recorded in 2018. Through the fourth quarter of 2018, we closed several of these transactions within our Power, Healthcare, and Lighting segments for total net proceeds of \$6.4 billion, recognized a pre-tax gain of \$1.2 billion in the caption "Other income" in our consolidated Statement of Earnings (Loss). These transactions are subject to customary working capital and other post-close adjustments. See Note 2 to the consolidated financial statements for further information. We also expect to generate net cash proceeds of at least \$30 billion from the following transactions:

- On May 21, 2018, we announced an agreement to spin- or split-off and merge our Transportation segment with Wabtec Corporation, a U.S. rail equipment manufacturer. The agreement was subsequently amended on January 25, 2019. On February 25, 2019, we completed the spin-off and subsequent merger. In the transaction, participating GE shareholders received shares of Wabtec common stock representing an approximately 24.3% ownership interest in Wabtec common stock. GE received approximately \$2.9 billion in cash as well as shares of Wabtec common stock and Wabtec non-voting convertible preferred stock that, together, represent an approximately 24.9% ownership interest in Wabtec. In addition, GE is entitled to additional cash consideration up to \$0.5 billion for tax benefits that Wabtec realizes from the transaction.
- In June 2018, we announced a plan to separate GE Healthcare into a standalone company. On February 25, 2019, we announced an agreement to sell our BioPharma business within our Healthcare segment to Danaher Corporation for total consideration of approximately \$21.4 billion, subject to certain adjustments. The transaction is expected to close in the fourth quarter of 2019, subject to regulatory approvals and customary closing conditions. We intend to retain the remaining portion of our Healthcare business which provides us full flexibility for growth and optionality with respect to the business.

 Pursuant to our announced plan of an orderly separation from BHGE over time, BHGE completed an underwritten public offering in which we sold 101.2 million shares of BHGE Class A common stock. BHGE also repurchased 65 million BHGE LLC units from us. The total consideration received by us from these transactions was \$3.7 billion. The transaction closed in November 2018 and, as a result, our economic interest in BHGE reduced from 62.5% to 50.4% and we recognized a pre-tax loss in equity of \$2.2 billion. See Note 15 to the consolidated financial statements for further information.

Additional significant transactions that closed in 2018 include the following:

- The sale of our Industrial Solutions business within our Power segment for approximately \$2.3 billion to ASEA Brown Boveri (ABB), a Swiss-based engineering company. We recognized a resulting pre-tax gain of \$0.3 billion in the second quarter of 2018.
- The sale of our GE Lighting business in Europe, the Middle East, Africa and Turkey and our Global Automotive Lighting business to a company
 controlled by a former GE executive in the region. We closed substantially all of this transaction in the second guarter of 2018.

In 2018, the Company announced its intention to exit approximately \$25 billion in energy and industrial finance assets within our Capital segment by 2020. With respect to this announcement, we completed \$15 billion of asset reduction during 2018 including:

- The sale of Energy Financial Services' (EFS) debt origination business within our Capital segment for proceeds of approximately \$2.0 billion to Starwood Property Trust, Inc. and recognized a pre-tax gain of approximately \$0.3 billion. In addition, we completed the sale of various EFS investments for proceeds of approximately \$4.7 billion and recognized an insignificant pre-tax loss.
- The sale of Healthcare Equipment Finance (HEF) financing receivables within our Capital segment for proceeds of approximately \$1.6 billion to various buyers, including \$1.4 billion to TIAA Bank, a U.S. lender and recognized an insignificant pre-tax loss.

SUMMARY OF 2018 RESULTS

Consolidated revenues were \$121.6 billion, up \$ 3.4 billion, or 3%, for the year. The increase in revenues was largely a result of incremental Baker Hughes revenues of \$5.4 billion through the first half of 2018, partially offset by the a bsence of Water following the sale in September 2017 and Industrial Solutions following the sale in June 2018. I ndustrial segment organic revenues* increased \$0.1 billion driven principally by our Aviation, Healthcare, Renewable Energy and Oil & Gas segments, partially offset by our Power, Transportation and Lighting segments.

Continuing earnings per share was \$(2.43) primarily due to non-cash after-tax impairment charges of \$22.4 billion recorded in the second half of 2018 related to goodwill in our Power Generation, Grid Solutions and Hydro reporting units as well as decreased Industrial segment profit of \$ 1.4 billion. Excluding the goodwill impairment charge and other items, Adjusted earnings per share* was \$0.65.

As previously disclosed, the Power market as well as its operating environment continues to be challenging. Our outlook for Power has continued to deteriorate driven by the significant overcapacity in the industry resulting in decreased utilization of our power equipment, lower market penetration, increased price concessions on certain long-term contracts as well as the uncertain timing of deal closures due to financing and the complexities of working in emerging markets. In addition, our near-term earnings outlook has been negatively impacted by project execution and our own underlying operational challenges. Finally, market factors such as increasing energy efficiency and renewable energy penetration continue to impact our view of long-term demand. These conditions have resulted in downward revisions of our forecasts on current and future projected earnings and cash flows at these businesses. As a result, during the second half of the year, we recorded a non-cash pre-tax impairment loss of \$22.0 billion related to goodwill in our Power Generation and Grid Solutions reporting units. Included in this amount is a non-cash impairment loss of \$0.8 billion related to goodwill recorded at Corporate associated with our Digital acquisitions that was previously allocated to our Power Generation and Grid Solutions reporting units. The aforementioned charges were all recorded at Corporate and have significantly impacted operating results. See the Corporate Items and Eliminations section within this MD&A and Note 8 to the consolidated financial statements for further information.

For the year ended December 31, 2018, GE Industrial loss was \$19.8 billion and GE Industrial profit margins were (17.4)%, down \$21.2 billion, driven by increased non-cash goodwill impairment charges of \$21.0 billion, partially offset by decreased adjusted Corporate operating costs* of \$0.4 billion, increased net gains from disposed or held for sale businesses of \$0.4 billion and decreased restructuring and other costs of \$0.4 billion. Industrial segment profit decreased \$1.4 billion, or 12%, primarily due to lower results within our Power, Renewable Energy and Transportation segments, partially offset by the performance of our Aviation, Oil & Gas, Healthcare and Lighting segments.

GE CFOA was \$2.3 billion and \$11.0 billion for the years ended December 31, 2018 and 2017, respectively. The decline in GE CFOA is primarily due to GE Pension Plan contributions of \$6.0 billion in 2018, compared to \$1.7 billion in 2017 as well as a \$4.0 billion decrease in common dividends from GE Capital. GE did not receive a common dividend distribution from GE Capital in 2018, and it does not expect to receive such dividend distributions from GE Capital for the foreseeable future. See the Capital Resources and Liquidity - Statement of Cash Flows section within this MD&A for further information.

*Non-GAAP Financial Measure

REVENUES (In billions)	2018	2017	2016
Consolidated revenues	\$ 121.6 \$	118.2 \$	119.5
Industrial segment revenues	\$ 115.7 \$	113.2 \$	112.3
Corporate revenues and Industrial eliminations	(2.0)	(1.9)	(1.7)
GE Industrial revenues	\$ 113.6 \$	111.3 \$	110.6
Financial services revenues	\$ 9.6 \$	9.1 \$	10.9

REVENUES COMMENTARY: 2018 - 2017

Consolidated revenues increased \$ 3.4 billion, or 3%, primarily driven by increased industrial segment revenues of \$ 2.5 billion and increased Financial Services revenues of \$ 0.5 billion. The overall foreign currency impact on consolidated revenues was an increase of \$0.6 billion.

- GE Industrial revenues increased \$2.4 billion, or 2%.
 - Industrial segment revenues increased \$ 2.5 billion, or 2%, as increases at Oil & Gas, Aviation, Healthcare and Renewable Energy were partially offset by decreases at Power, Lighting and Transportation. This increase was driven by the net effects of acquisitions of \$5.5 billion, primarily attributable to Baker Hughes through the first half of 2018, and the effects of a weaker U.S. dollar of \$0.6 billion, partially offset by the net effects of dispositions of \$3.7 billion, primarily attributable to the absence of Water following its sale in the third quarter of 2017 and Industrial Solutions following its sale in the second quarter of 2018. Excluding the effects of acquisitions, dispositions and foreign currency translation, industrial segment organic revenues* increased \$0.1 billion.
- Financial Services revenues increased \$ 0.5 billion, or 5%, primarily due to lower impairments and volume growth, partially offset by lower gains.

REVENUES COMMENTARY: 2017 - 2016

Consolidated revenues decreased \$ 1.2 billion, or 1%, primarily driven by decreased Financial Services revenues of \$ 1.8 billion, partially offset by increased industrial segment revenues of \$ 0.8 billion. The overall foreign currency impact on consolidated revenues was an increase of \$0.6 billion.

- · GE Industrial revenues increased \$ 0.6 billion, or 1%.
 - Industrial segment revenues increased \$ 0.8 billion, or 1%, as increases at Oil & Gas, Healthcare and Aviation were partially offset by decreases at Lighting, Power, Transportation and Renewable Energy. This increase was driven by the net effects of acquisitions of \$6.0 billion, primarily attributable to the acquisition of Baker Hughes in the third quarter of 2017, and the effects of a weaker U.S. dollar of \$0.6 billion, partially offset by the net effects of dispositions of \$3.5 billion, primarily attributable to the absence of Appliances following its sale in the second quarter of 2016. Excluding the effects of acquisitions, dispositions and translational currency exchange, industrial segment organic revenues* decreased \$2.3 billion.
- Financial Services revenues decreased \$ 1.8 billion, or 17%, primarily due to higher impairments and volume declines.

EARNINGS (LOSS) AND EARNINGS (LOSS) PER SHARE (In billions; per-share in dollars and diluted)	2018	2017	2016
Continuing earnings (loss)	\$ (21.1) \$	(8.6) \$	7.8
Continuing earnings (loss) per share	\$ (2.43) \$	(0.99) \$	0.85

EARNINGS COMMENTARY: 2018 - 2017

Consolidated continuing earnings decreased \$ 12.5 billion, due to increased goodwill impairment charges of \$21.0 billion, increased non-operating benefit costs of \$0.4 billion and decreased GE Industrial continuing earnings of \$ 0.2 billion, partially offset by decreased Financial Services losses of \$ 6.3 billion and decreased provision for GE Industrial income taxes of \$2.7 billion.

- GE Industrial continuing earnings decreased \$ 0.2 billion, or 2%.
 - Corporate items and eliminations increased \$ 1.3 billion primarily attributable to decreased adjusted Corporate operating costs* of \$0.4 billion, increased net gains from disposed or held for sale businesses of \$0.4 billion and decreased restructuring and other costs of \$0.4 billion.
 - Industrial segment profit decreased \$ 1.4 billion, or 12%, with decreases at Power, Renewable Energy and Transportation, partially offset by higher profit at Aviation, Oil & Gas, Healthcare and Lighting. This decrease in industrial segment profit was driven in part by the net effects of dispositions of \$0.5 billion, primarily associated with the absence of Water following its sale in the third quarter of 2017 and Industrial Solutions following its sale in the second quarter of 2018, partially offset by the net effects of acquisitions of \$0.3 billion, largely associated with Baker Hughes through the first half of the year, and lower restructuring and business development costs related to Baker Hughes of \$0.1 billion. Excluding the effects of acquisitions, dispositions and foreign currency translation, industrial segment organic profit* decreased \$1.3 billion, primarily driven by negative variable cost productivity, lower volume and pricing pressure at Power.
- Financial Services continuing losses decreased \$ 6.3 billion, or 93%, primarily due to the nonrecurrence of the 2017 charges associated with the GE Capital insurance premium deficiency review and EFS strategic actions, partially offset by the nonrecurrence of 2017 tax benefits.

EARNINGS COMMENTARY: 2017 - 2016

Consolidated continuing earnings decreased \$ 16.4 billion driven by decreased GE Industrial continuing earnings of \$ 5.6 billion, increased Financial Services losses of \$ 5.5 billion, increased provision for GE Industrial income taxes of \$ 3.4 billion, increased goodwill impairment charges of \$1.2 billion and increased interest and other financial charges of \$0.7 billion.

- GE Industrial continuing earnings decreased \$ 5.6 billion, or 41% .
 - Corporate items and eliminations decreased \$ 2.0 billion primarily attributable to decreased net gains from disposed or held for sale businesses of \$2.6 billion, partially offset by decreased adjusted Corporate operating costs* of \$0.4 billion and decreased restructuring and other costs of \$0.2 billion. Industrial segment profit decreased \$ 3.6 billion, or 23%, with decreases at Power, Oil & Gas, Transportation, Renewable Energy and Lighting, partially offset by higher earnings at Healthcare and Aviation. This decrease in industrial segment profit was driven in part by restructuring and business development costs related to Baker Hughes of \$0.7 billion and the net effects of dispositions of \$0.3 billion, primarily associated with the absence of Appliances following its sale in the second quarter of 2016, partially offset by the net effects of acquisitions \$0.3 billion, largely associated with the acquisition of Baker Hughes in the third quarter of 2017. Excluding the effects of acquisitions, dispositions and foreign currency translation, industrial segment organic profit* decreased \$2.8 billion, primarily driven by negative variable cost productivity, pricing pressure and lower volume at Power.
- Financial Services continuing losses increased \$ 5.5 billion, primarily due to a \$6.2 billion after-tax charge related to the completion of GE Capital's insurance premium deficiency review, as well as EFS strategic actions resulting in \$1.8 billion of after-tax charges in addition to higher impairments, partially offset by lower headquarters and treasury operation expenses associated with the GE Capital Exit Plan, higher tax benefits including the effects of U.S. tax reform and lower preferred dividend expenses associated with the January 2016 preferred equity exchange.

GE DIGITAL

GE Digital's activities are focused on assisting in the market development of our digital product offerings through software design, fulfillment and product management, while also interfacing with our customers. Digital revenues include internally developed software and associated hardware, including Predix TM and software solutions that improve our customers' asset performance. These revenues and associated costs are largely generated from our operating businesses and are included in their segment results.

On December 13, 2018, we announced our intention to establish a new, GE-owned, independently operated business to bring together GE Digital's core software business including the Predix TM platform, Asset Performance Management, Historian, Automation (HMI/SCADA), Manufacturing Execution Systems and Operations Performance Management with the GE Power Digital and Grid Software Solutions businesses. The new business will be established with its own brand, equity structure and Board of Directors and will deliver software for the power, renewable energy, aviation, oil and gas, food and beverage, chemicals, consumer packaged goods and mining markets.

*Non-GAAP Financial Measure

On February 1, 2019, we sold a majority stake in ServiceMax for approximately \$0.4 billion to Silver Lake, a global technology investment firm, a private equity firm focused on technology investments. Under the agreement, GE will retain a 10% equity ownership in ServiceMax. We expect to recognize a resulting pre-tax gain of \$0.2 billion during the first quarter of 2019.

Revenues were \$3.9 billion for the year ended December 31, 2018, a decrease of \$0.1 billion or 2% compared to revenues of \$4.0 billion for the year ended December 31, 2017. This decrease was principally driven by Power. Revenues were \$4.0 billion for the year ended December 31, 2017, an increase of \$0.4 billion or 12% compared to revenues of \$3.6 billion for the year ended December 31, 2016. These increases were principally driven by Power and Non-GE Verticals.

Orders were \$4.2 billion for the year ended December 31, 2018, a decrease of \$1.0 billion or 19% compared to orders of \$5.2 billion for the year ended December 31, 2017. This decrease was principally driven by Power and Oil & Gas. Orders were \$5.2 billion for the year ended December 31, 2017, an increase of \$1.1 billion or 27% compared to orders of \$4.1 billion for the year ended December 31, 2016. These increases were principally driven by Oil & Gas, Non-GE Verticals, Power and Renewable Energy.

SEGMENT OPERATIONS

REVENUES AND PROFIT

Segment revenues include sales of products and services related to the segment.

Industrial segment profit is determined based on internal performance measures used by the Chief Executive Officer (CEO) to assess the performance of each business in a given period. In connection with that assessment, the CEO may exclude matters, such as charges for restructuring, rationalization and other similar expenses, acquisition costs and other related charges, technology and product development costs, certain gains and losses from acquisitions or dispositions, [and litigation settlements or other charges, for which responsibility preceded the current management team]. Subsequent to the Baker Hughes transaction, restructuring and other charges are included in the determination of segment profit for our Oil & Gas segment. See the Corporate Items and Eliminations section within this MD&A for additional information about costs excluded from segment profit.

Segment profit excludes results reported as discontinued operations and material accounting changes other than those applied retrospectively. Segment profit also excludes the portion of earnings or loss attributable to noncontrolling interests of consolidated subsidiaries, and as such only includes the portion of earnings or loss attributable to our share of the consolidated earnings or loss of consolidated subsidiaries.

Segment profit excludes or includes interest and other financial charges, non-operating benefit costs, income taxes, and preferred stock dividends according to how a particular segment's management is measured:

- Interest and other financial charges, income taxes, non-operating benefit costs and GE goodwill impairments are excluded in determining segment profit for the industrial segments.
- Interest and other financial charges, income taxes, non-operating benefit costs and GE Capital preferred stock dividends are included in determining segment profit (which we sometimes refer to as "net earnings") for the Capital segment.

Other income is included in segment profit for the industrial segments.

Certain corporate costs, such as shared services, employee benefits, and information technology, are allocated to our segments based on usage. A portion of the remaining corporate costs is allocated based on each segment's relative net cost of operations.

BACKLOG AND REMAINING PERFORMANCE OBLIGATION

Backlog represents unfilled customer orders for products and product services (expected life of contract sales for product services). Remaining performance obligation is a defined term under GAAP and represents backlog excluding any purchase orders that provide the customer with the ability to cancel or terminate without incurring a substantive penalty, even if the likelihood of cancellation is remote based on historical experience. We plan to continue reporting backlog as we believe that it is a useful metric for investors, given its relevance to total orders.

RECONCILIATION OF INDUSTRIAL BACKLOG TO REMAINING PERFORMANCE OBLIGATION

	 December 31, 2018			
(In billions)	 Equipment		Services	Total
Backlog	\$ 88.8	\$	302.2 \$	391.0
Adjustments	(37.0)		(100.9)	(137.9)
Remaining Performance Obligation	\$ 51.9	\$	201.3 \$	253.2

Adjustments to reported backlog of \$(137.9) billion as of December 31, 2018 are largely driven by adjustments of \$(122.0) billion in our Aviation segment: (1) backlog includes engine contracts for which we have received purchase orders that are cancelable. We have included these in backlog as our historical experience has shown no net cancellations, as any canceled engines are typically moved by the airframer to other program customers; (2) our services backlog includes contracts that are cancelable without substantive penalty, primarily time and materials contracts; (3) backlog includes engines contracted under long-term service agreements, even if the engines have not yet been put into service. These adjustments to reported backlog are expected to be satisfied beyond one year. See Note 9 to the consolidated financial statements for further information.

SUMMARY OF OPERATING SEGMENTS

	General Electric Company and consolidated			ted affiliates	
(In millions)		2018	2017		2016
Burnance					
Revenues	¢	27 200	¢ 24.070	œ.	25 025
Power	\$	27,300 \$ 9,533	\$ 34,878 9,205	Ф	35,835 9,752
Renewable Energy Aviation		9,533 30,566	27,013		9,752 26,240
Oil & Gas		22,859	17,180		12,938
Healthcare		19,784	19,017		18,212
Transportation		3,898	3,935		4,585
·		1,723	1,941		4,762
Lighting(a)		115,664	113,168		112,324
Total industrial segment revenues		9,551	9,070		
Capital					10,905
Total segment revenues		125,215	122,239		123,229
Corporate items and eliminations		(3,600)	(3,995)		(3,760)
Consolidated revenues	\$	121,615	\$ 118,243	\$	119,469
Segment profit					
Power	\$	(808)	\$ 1,947	\$	4,187
Renewable Energy	•	287	583	*	631
Aviation		6,466	5,370		5,324
Oil & Gas(b)		429	158		1,302
Healthcare		3,698	3,488		3,210
Transportation		633	641		966
Lighting(a)		70	27		165
Total industrial segment profit		10,774	12,213		15,785
Capital		(489)	(6,765)		(1,251)
Total segment profit		10,285	5,448		14,534
Corporate items and eliminations		(2,796)	(4,060)		(2,064)
GE goodwill impairments		(22,136)	(1,165)		
GE interest and other financial charges		(2,708)	(2,753)		(2,026)
GE non-operating benefit costs		(2,764)	(2,385)		(2,349)
GE benefit (provision) for income taxes		(957)	(3,691)		(298)
Earnings (loss) from continuing operations					
attributable to GE common shareowners		(21,076)	(8,605)		7,797
Earnings (loss) from discontinued operations, net of taxes		(1,726)	(309)		(954)
Less net earnings (loss) attributable to noncontrolling interests, discontinued operations		— —	6		(1)
Earnings (loss) from discontinued operations,			-		. ,
net of taxes and noncontrolling interests		(1,726)	(315)		(952)
Consolidated net earnings (loss)					
attributable to GE common shareowners	\$	(22,802)	\$ (8,920)	\$	6,845

⁽a) Lighting segment included Appliances through its disposition in the second quarter of 2016.

⁽b) Subsequent to the Baker Hughes transaction, restructuring and other charges are included in the determination of segment profit for our Oil & Gas segment profit excluding restructuring and other charges* was \$1,045 million and \$837 million for the years ended December 31, 2018 and 2017, respectively.

POWER

Products & Services



Power serves power generation, industrial, government and other customers worldwide with products and services related to energy production and water reuse. Our products and technologies harness resources such as oil, gas, coal, diesel, nuclear and water to produce electric power and include gas and steam turbines, full balance of plant, upgrade and service solutions, as well as data-leveraging software. We employ approximately 59,700 people, serve customers in 150+ countries, and our headquarters is located in Schenectady,

During the fourth quarter of 2018, we announced our intention to reorganize the businesses within our Power segment into GE Gas Power and Power Portfolio, and effectively eliminate the Power headquarters structure in order to reduce costs and improve operations. Upon completion, GE Gas Power will be a unified gas life cycle business combining our Gas Power Systems and Power Services businesses, while Power Portfolio will comprise our Steam Power Systems (including services currently reported in Power Services), Power Conversion and GE Hitachi Nuclear businesses. We anticipate the reorganization to be completed by the second half of 2019.

- Gas Power Systems offers a wide spectrum of heavy-duty and aeroderivative gas turbines for utilities, independent power producers and numerous industrial applications, ranging from small, mobile power to utility scale power plants.
- Steam Power Systems offers steam power technology for coal and nuclear applications including boilers, generators, steam turbines and Air Quality Control Systems (AQCS) to help efficiently produce power and provide performance over the life of a power plant.
- **Power Services** delivers maintenance, service and upgrade solutions across total plant assets and over their operational lifecycle, leveraging the Industrial Internet to improve the performance of such solutions. Long-term service agreements for both Gas Power Systems and Steam Power Systems are collectively managed in Power Services.
- **Grid Solutions** offers products and services, such as high voltage equipment, power electronics, automation and protection equipment and software solutions, and serves industries such as generation, transmission, distribution, oil and gas, telecommunication, mining and water. We announced our intention to reorganize Grid Solutions into our Renewable Energy segment.
- **Power Conversion** applies the science and systems of power conversion to provide motors, generators, automation and control equipment and drives for energy intensive industries such as marine, oil and gas, renewable energy, mining, rail, metals, test systems and water.
- Automation & Controls serves as the Controls Center of Excellence for GE and partners with GE Digital, the Global Research Center, and GE businesses around the world to provide control solutions to help customers become more productive and efficient. We announced our intention to reorganize Automation & Controls into our Grid Solutions, Steam Power Systems and Gas Power Systems businesses.
- **GE Hitachi Nuclear** offers advanced reactor technologies solutions, including reactors, fuels and support services for boiling water reactors, through joint ventures with Hitachi and Toshiba, for safety, reliability and performance for nuclear fleets.

Competition & Regulation

Worldwide competition for power generation products and services is intense. Demand for power generation is global and, as a result, is sensitive to the economic and political environments of each country in which we do business. Our products and services sold to end customers are often subject to a number of regulatory specification and performance standards under different federal, state, foreign and energy industry standards.

Significant Trends & Developments

- In September 2017, we announced an agreement to sell our Industrial Solutions business for approximately \$2.2 billion (net of cash transferred) to ASEA Brown Boveri (ABB), a Swiss-based engineering company. On June 29, 2018, we completed the sale and recognized a pre-tax gain of \$0.3 billion in the second guarter of 2018. This gain was recorded within Corporate.
- In June 2018, we announced an agreement to sell our Distributed Power business to Advent International, a global private equity investor, for approximately \$2.8 billion (net of cash transferred). On November 6, 2018, we completed the sale and recognized a pre-tax gain of \$0.7 billion. This gain was recorded within Corporate.
- During the second half of 2018, we recognized non-cash pre-tax goodwill impairment charges of \$22.0 billion related to our Power Generation and Grid Solutions reporting units. These charges were all recorded within Corporate. See Note 8 to the consolidated financial statements for further information.
- The Power market as well as its operating environment continues to be challenging, and our outlook for Power has continued to deteriorate driven by the significant overcapacity in the industry resulting in decreased utilization of our power equipment, lower market penetration, increased price concessions on certain long-term contracts as well as the uncertain timing of deal closures due to financing and the complexities of working in emerging markets. In addition, our near-term earnings outlook has been negatively impacted by project execution and our own underlying operational challenges.
- Market factors such as increasing energy efficiency and renewable energy penetration continue to impact our view of long-term demand. We believe the
 overall market for annual heavy-duty gas orders will be between 25 and 30 gigawatts for 2019 and the foreseeable future.

- Advanced Gas Path (AGP) upgrades have also experienced decreased market demand as well as saturation in the North American market given previous
 penetration; however, we expect upgrade demand to continue in the Middle East, Africa and Southeast Asia markets.
- During the third quarter of 2018, Gas Power Systems recorded a \$0.2 billion pre-tax charge related to an oxidation issue within the HA and 9FB Stage 1 turbine blades, resulting in increased warranty and maintenance reserves. In addition, Power recognized pre-tax charges of approximately \$0.4 billion associated with an increase in issues on our existing projects driven by execution as well as partner and customer challenges.
- During the fourth quarter of 2018, we recorded pre-tax charges of \$0.8 billion, of which \$0.4 billion was related to various assumption updates for
 unfavorable pricing, lower utilization, and cost updates on our long-term service agreements and \$0.4 billion related to execution issues resulting in
 liquidated damages and partner execution issues on our long-term equipment projects at Gas Power Systems.
- In 2018, we reduced structural costs* by \$0.9 billion, excluding the effects of acquisition and disposition activity, for the year, and we expect restructuring efforts to continue into 2019.
- We have made significant changes and are heavily focused on improving our operational and project execution across every business in Power. We expect operations to stabilize in 2019, with improving execution, a refocused services strategy and strong execution on cost reduction.
- Digital offerings have been developed to further complement our equipment and services business and drive value and better outcomes for our customers.
- The business has continued to invest in new product development, such as our HA-Turbines, advanced upgrades, substation automation, connected controls, micro-grids, energy storage and digital solutions, to expand our equipment and services offerings. Subsequent to the large investment needed to develop our HA-Turbines, we expect overall research and development costs to decrease going forward to better align with the economic realities of the end demand markets.

GEOGRAPHIC REVENUES (Dollars in billions)	2018	2017
U.S.	\$ 8.2 \$	10.9
Non-U.S.		
Europe	5.8	6.3
Asia	5.5	6.4
Americas	3.3	3.5
Middle East and Africa	4.6	7.8
Total Non-U.S.	\$ 19.1 \$	24.0
Total Segment Revenues	\$ 27.3 \$	34.9
Non-U.S. Revenues as a % of Segment Revenues	70%	69%
SUB-SEGMENT REVENUES(a) (In billions)	2018	2017
Gas Power Systems(b)	\$ 5.2 \$	8.0
Steam Power Systems	1.9	2.2
Power Services	11.8	12.9
Other(c)	8.4	11.8
Total Segment Revenues	\$ 27.3 \$	34.9

(a) Upon completion of our announced reorganization, Gas Power Systems and Power Services will comprise GE Gas Power, while Steam Power Systems (including services currently reported in Power Services), Power Conversion and GE Hitachi Nuclear will comprise Power Portfolio.

(b) Includes Distributed Power until its disposition in the fourth quarter of 2018.

(c) Includes Grid Solutions, Power Conversion, Automation & Controls, GE Hitachi Nuclear, Water & Process Technologies until its disposition in the third quarter of 2017 and Industrial Solutions until its disposition in the second quarter of 2018.

ORDERS AND BACKLOG (In billions)	2018	2017
Orders		
Equipment	\$ 13.1 \$	17.6
Services	14.4	18.0
Total	\$ 27.5 \$	35.7
Backlog		
Equipment	\$ 24.3 \$	26.3
Services	67.6	71.8
Total	\$ 91.9 \$	98.1

*Non-GAAP Financial Measure

GAS TURBINES	2018	2017	V
Unit Orders	43	75	(32)
Unit Sales	42	102	(60)
SEGMENT REVENUES (In billions)	2018	2017	2016
Revenues			
Equipment	\$ 12.3 \$	17.5 \$	17.4
Services	15.0	17.4	18.5
Total(a)	\$ 27.3 \$	34.9 \$	35.8
SEGMENT PROFIT AND PROFIT MARGIN (Dollars in billions)	2018	2017	2016
Segment profit(b)	\$ (0.8) \$	1.9 \$	4.2
Segment profit margin	(3.0)%	5.6%	11.7%

- (a) Power segment revenues represent 24% and 22% of total industrial segment revenues and total segment revenues, respectively, for the year ended December 31, 2018.
- (b) Power segment profit represents (7)% of total industrial segment profit for the year ended December 31, 2018.

Segment revenues down \$ 7.6 billion (22%); Segment profit down \$ 2.8 billion:

- The Power market as well as its operating environment continues to be challenging driven by the significant overcapacity in the industry, decreased utilization of our power equipment, increased price concessions, uncertain timing of deal closures due to financing and the complexities of working in emerging markets, as well as increasing energy efficiency and renewable energy penetration.
- During the third quarter of 2018, Gas Power Systems recorded a \$0.2 billion pre-tax charge related to an oxidation issue within the HA and 9FB Stage 1 turbine blades, resulting in increased warranty and maintenance reserves. In addition, we recognized pre-tax charges of approximately \$0.4 billion associated with an increase in issues on our existing projects driven by execution as well as partner and customer challenges. During the fourth quarter of 2018, we recorded pre-tax charges of \$0.8 billion, of which \$0.4 billion was related to various assumption updates for unfavorable pricing, lower utilization, and cost updates on our long-term service agreements and \$0.4 billion related to execution issues resulting in liquidated damages and partner execution issues on our long-term equipment projects at Gas Power Systems.
- Equipment revenues decreased primarily at Gas Power Systems by \$2.7 billion due to lower unit sales, including 60 fewer gas turbines, 26 fewer Heat Recovery Steam Generators and 23 fewer aeroderivative units. Services revenues also decreased \$1.1 billion at Power Services primarily due to 27 fewer AGP upgrades. In addition, revenues decreased due to the absence of Industrial Solutions which contributed \$1.4 billion in the second half of 2017 that did not recur in 2018 following the sale in June 2018 as well as the absence of Water which contributed \$1.5 billion in 2017 prior to the sale in September 2017. Revenues further decreased due to price pressure, partially offset by the effects of a weaker U.S. dollar versus certain currencies.
- The decrease in profit was due to negative variable cost productivity driven by warranty and project cost updates as well as liquidated damages recognized by Gas Power Systems, lower volume including the absence of Industrial Solutions \$0.1 billion and Water \$0.1 billion, lower prices and negative mix in our long-term service contracts compared to the prior year. These decreases were partially offset by favorable business mix and cost reduction efforts, excluding the effects of acquisition and disposition activity and foreign exchange.

2017 - 2016 COMMENTARY:

Segment revenues down \$ 1.0 billion (3%); Segment profit down \$ 2.2 billion (53%):

- The power market continues to be challenged by the increasing penetration of renewable energy, fleet penetration for AGPs, lower capacity payments, utilization, and service outages which decreased 8% from the prior year. In addition, e xcess capacity in developed markets, continued pressure in oil and gas applications and macroeconomic and geopolitical environments have created uncertainty in the industry.
- Services revenues decreased primarily at Power Services by \$0.8 billion due to 65 fewer AGP upgrades. Equipment revenues increased primarily at Gas
 Power Systems by \$0.4 billion due to higher balance of plant as well as 46 more Heat Recovery Steam Generator shipments, partially offset by two fewer
 gas turbine and 55 fewer aeroderivative units. Revenues further decreased due to the absence of Water which contributed \$0.6 billion in the fourth quarter
 of 2016 that did not recur following the sale in September 2017 and price pressure, partially offset by the effects of a weaker U.S. dollar versus certain
 currencies.
- The decrease in profit was partially driven by \$0.9 billion of charges in the fourth quarter primarily related to slow moving and obsolete inventory in Power Services, Gas Power Systems, and Power Conversion, a litigation settlement and a bankruptcy of a distributor. Profit further declined due to negative variable cost productivity, unfavorable business mix due to higher revenues from lower margin balance of plant volume and fewer higher margin aeroderivative units, and price pressure. These decreases were partially offset by positive base cost productivity.

TRENEWABLE ENERGY

Products & Services



GE Renewable Energy makes renewable power sources affordable, accessible and reliable for the benefit of people everywhere. With one of the broadest technology portfolios in the industry, Renewable Energy creates value for customers with solutions from onshore and offshore wind, hydro and its wind turbine blade manufacturing business. With operations in over 80 countries around the world, Renewable Energy can deliver solutions to where its customers need them most. We employ approximately 22,900 people, serve customers in 80+ countries, and our headquarters is located in Paris, France.

- Onshore Wind delivers technology and services for the onshore wind power industry by providing wind turbine platforms and hardware and software to optimize wind resources. Wind services help customers improve availability and value of their assets over the lifetime of the fleet. The Digital Wind Farm is a site level solution, creating a dynamic, connected and adaptable ecosystem that improves our customers' fleet operations.
- Offshore Wind offers its high-yield offshore wind turbine, Haliade X-12MW, the most powerful offshore wind turbine commercially available, driving down offshore wind's levelized cost of energy with an industry leading capacity factor and digital capabilities to help customers succeed in an increasingly competitive environment
- **Hydro** provides a full range of solutions, products and services to serve the hydropower industry from initial design to final commissioning, from Low Head / Medium / High Head hydropower plants to pumped storage hydropower plants and small hydropower plants.
- **LM Wind Power** designs and manufactures blades for onshore and offshore wind turbines. LM became part of GE after a \$1.7 billion acquisition in April 2017 and serves both GE and external customers worldwide, through advanced rotor solutions, improved blade efficiency, increased rotor swept-area, proven reliability and a global manufacturing footprint on or close to all major markets for wind.

Competition & Regulation

Renewable energy is now mainstream and able to compete subsidy-free with other sources of power generation. While many factors, including government incentives and specific market rules, affect how renewable energy can deliver outcomes for customers in a given region, renewable energy is increasingly able to compete with fossil fuels in terms of levelized cost of electricity. However, continued competitive pressure from other wind and hydro turbine manufacturers as well as from other energy sources, such as solar photovoltaic, reinforced by a general move to electricity auction mechanisms, increases price pressure and the need for innovation.

As a result, we are investing to keep renewable energy competitive by exploring new ways of further improving the efficiency and flexibility of our hydropower technology with digital solutions and by moving forward with wind turbine product improvements, including larger rotors, taller towers and higher nameplate ratings that continue to drive down the cost of wind energy. As industry models continue to evolve, our digital strategy and investments in technical innovation will position us to add value for customers looking for clean, renewable energy.

Significant Trends & Developments

- During the fourth quarter of 2018, we recognized non-cash pre-tax goodwill impairment charges of \$0.1 billion related to our Hydro reporting unit. This charge was recorded within Corporate. See Note 8 to the consolidated financial statements for further information.
- Renewable energy is in a rapid transition period and is on track to become a fully commercialized, unsubsidized source of energy, successfully competing in the marketplace against conventional energy sources. Wind energy is now the second-largest contributor to renewable capacity growth, while hydropower is projected to remain the largest renewable electricity source through 2023.
- Influential businesses like Apple, Google, Microsoft and Amazon are increasingly committing to renewable energy, typically contracting for output from various renewable sources directly using Power Purchase Agreements (PPAs). GE's EFS business has enabled several deals of this nature that use wind turbines from GE Renewable Energy's Onshore Wind unit.
- Consequently, the renewable energy market is highly competitive, particularly in onshore wind, resulting in significant pricing pressure. Pricing for our
 Onshore Wind business was down in 2018 due to the impact of auctions in many international markets and the competitive environment across all
 renewable sources.
- We believe that North America will continue to be a solid market in the near term with two main dynamics at play. First, we expect a ramp-up in 2019-2020 leading up to the expiration of the PTC at 100% value in 2020. PTC credits will be phased out after 2020 which we anticipate may have an adverse impact on the U.S. market. Second, we expect additional opportunities to "repower" existing wind turbines. Repowering allows customers to increase the annual energy output of their installed base, provides more competitively priced energy and extends the life of their assets. The repower market remains robust, and we expect continued strong demand through 2019 and beyond. To date, we have commissioned over 1,000 repowered turbines, and we are seeing excellent operating performance of those turbines throughout our broad customer base.

- Given price pressure, the need for grid flexibility to accommodate more renewable energy, and the diversification of energy players, the hydropower industry continues to maximize value with new small-scale and pumped storage projects to support both wind and solar expansion.
- The onshore wind market continues to see megawatt (MW) growth in turbines as customer preference has shifted from 1.X-2.X models to larger, more efficient units. In 2018, more than 40% of global turbine sales consisted of machines with 3.0MW or higher ratings.
- New Product Introductions (NPIs) continue to be a key lever as our customers show a willingness to invest in new technology that decreases the levelized cost of energy. In September 2018, we launched our new onshore wind turbine platform Cypress, and the next model from that platform, GE's 5.3-158 wind turbine. Designed to scale over time to meet customer needs through the 5MW range, Cypress enables significant Annual Energy Production (AEP) improvements, increased efficiency in serviceability and improved logistics and siting potential. We also introduced our next generation Haliade-X offshore wind turbine with a 12 MW generator rating and a 220-meter rotor (107-meter blade designed by LM Wind Power) to meet the needs of customers facing "zero-subsidy" auctions. Looking ahead, we are continuing to focus on taking cost out of our NPI machines, in-sourcing blade production and developing larger, more efficient turbines like the Haliade-X and Cypress.
- During the first quarter of 2019, we announced our intention to reorganize our Grid Solutions, Solar and storage assets in our Energy Connections business
 within our Power segment into our Renewable Energy segment, creating an end-to-end offering for Renewable Energy customers as the demand for
 renewable power generation and grid integration continues to grow globally.

GEOGRAPHIC REVENUES (Dollars in billions)		2018	2017
U.S.	\$	4.3 \$	4.8
Non-U.S.			
Europe		1.9	1.6
Asia		1.6	0.8
Americas		1.5	1.5
Middle East and Africa		0.2	0.5
Total Non-U.S.	\$	5.2 \$	4.4
Total Segment Revenues	\$	9.5 \$	9.2
Non-U.S. Revenues as a % of Segment Revenues		54%	48%
SUB-SEGMENT REVENUES (In billions)		2018	2017
Onshore Wind	\$	8.3 \$	8.1
Offshore Wind		0.4	0.3
Hydro		0.8	0.9
Total Segment Revenues	\$	9.5 \$	9.2
ORDERS AND BACKLOG (In billions)		2018	2017
Orders			
Equipment	\$	7.9 \$	8.2
Services		3.0	2.2
Total	\$	10.9 \$	10.4
Backlog			
Equipment	\$	8.5 \$	7.9
Services		8.7	6.9
Total	\$	17.3 \$	14.8
WIND TURBINES	2018	2017	v
Unit Orders	3,198	3,017	181
Unit Sales	2,491	2,604	(113)

SEGMENT REVENUES (In billions)	2018	2017	2016
Revenues			
Equipment	\$ 7.0 \$	7.0 \$	8.9
Services	2.5	2.2	0.9
Total(a)	\$ 9.5 \$	9.2 \$	9.8
SEGMENT PROFIT AND PROFIT MARGIN (Dollars in billions)	2018	2017	2016
Segment profit(b)	\$ 0.3 \$	0.6 \$	0.6
Segment profit margin	3.0%	6.3%	6.5%

- (a) Renewable Energy segment revenues represent 8% of both total industrial segment revenues and total segment revenues for the year ended December 31, 2018.
- (b) Renewable Energy segment profit represents 3% of total industrial segment profit for the year ended December 31, 2018.

Segment revenues up \$ 0.3 billion (4%); Segment profit down \$ 0.3 billion (51%):

- The renewable energy market remains competitive, particularly in onshore wind. The onshore wind market continues to experience megawatt growth as customer preference has shifted from 1.X-2.X models to larger, more efficient units. However, overcapacity in the industry, the move to auctions in international markets and U.S. tax reform contributed to continued pricing pressure during 2018. In addition, uncertainty at the end of 2017 related to the impact of U.S. tax reform caused a temporary delay in project work, resulting in lower volume during the first half of the year. From the third quarter of 2018 onward, we expect project build and shipments to increase in anticipation of the expiration of Production Tax Credits (PTCs) in the U.S. at 100% value in 2020.
- Services volume increased due to larger installed base resulting in increased contractual revenues as well as 50 more repower units at Onshore Wind than in the prior year. Equipment volume remained flat with 113 fewer wind turbine shipments on a unit basis, offset by 9% more megawatts shipped, than in the prior year. Revenues also increased due to the acquisition of LM Wind in April 2017, which contributed \$0.1 billion of inorganic revenue growth in the first half of 2018, partially offset by pricing pressure and the effects of a stronger U.S. dollar versus certain currencies.
- The decrease in profit was due to pricing pressure, unfavorable business mix as well as liquidated damages related to partner execution and project delays, and higher losses in Hydro and Offshore as we began fully consolidating these entities in the fourth quarter, partially offset by materials deflation and positive base cost productivity.

2017 - 2016 COMMENTARY:

Segment revenues down \$ 0.5 billion (6%); Segment profit down 8%:

- The renewable energy market remains competitive, particularly in onshore wind. The onshore wind market continues to see megawatt growth as customer preference has shifted from 1.X models to larger, more efficient units. However, there is significant competitive pricing pressure driven by onshore turbines.
- Equipment volume decreased due to 785 fewer wind turbine shipments on a unit basis, including the nonrecurrence of certain orders in Europe and ASEAN, or 17% fewer megawatts shipped than in the prior year. Services volume increased due to 975 more repower units at Onshore Wind. Revenues also increased due to the acquisition of LM Wind in April 2017 which contributed \$0.3 billion of inorganic revenue growth in 2017 and the effects of a weaker U.S. dollar versus certain currencies, partially offset by pricing pressure.
- The decrease in profit was due to negative base cost productivity and price pressure, partially offset by positive variable cost productivity, material deflation and increased other income including a reduction in foreign exchange transactional losses.

AVIATION

Products & Services



Aviation designs and produces commercial and military aircraft engines, integrated digital components, electric power and mechanical aircraft systems. We also provide aftermarket services to support our products. We employ approximately 48,000 people, serve customers in 120+ countries, and our headquarters is located in Cincinnati, OH.

- Commercial Engines manufactures jet engines and turboprops for commercial airframes. Our commercial engines power aircraft in all categories; regional, narrowbody and widebody. We also manufacture engines and components for business and general aviation segments, and we produce and market engines through CFM International, a company jointly owned by GE and Safran Aircraft Engines, a subsidiary of the Safran Group of France, and Engine Alliance, LLC, a company jointly owned by GE and the Pratt & Whitney division of United Technologies Corporation. New engines are also being designed and marketed in a joint venture with Honda Aero, Inc., a division of Honda Motor Co., Ltd.
- · Commercial Services provides maintenance, component repair and overhaul services (MRO), including sales of replacement parts.
- Military manufactures jet engines for military airframes. Our military engines power a wide variety of military aircraft including fighters, bombers, tankers, helicopters and surveillance aircraft, as well as marine applications. We provide maintenance, component repair and overhaul services, including sales of replacement parts.
- Systems provides components, systems and services for commercial and military segments. This includes avionics systems, aviation electric power systems, flight efficiency and intelligent operation services, aircraft structures and Avio Aero.
- Additive provides a wide variety of products and services including additive machines from Concept Laser and Arcam EBM, additive materials (including metal powders from AP&C), and additive engineering services through our consultancy brand AddWorks [™]. In November 2017, GE Additive also acquired software simulation company GeonX.

Competition & Regulation

The global businesses for aircraft jet engines, maintenance component repair and overhaul services (including parts sales) are highly competitive. Both U.S. and non-U.S. markets are important to the growth and success of the business. Product development cycles are long and product quality and efficiency are critical to success. Research and development expenditures are important in this business, as are focused intellectual property strategies and protection of key aircraft engine design, manufacture, repair and product upgrade technologies. Aircraft engine orders and systems tend to follow civil air travel and demand and military procurement cycles.

Our product, services and activities are subject to a number of regulators such as by the U.S. Federal Aviation Administration (FAA), European Aviation Safety Agency (EASA) and other regulatory bodies.

Significant Trends & Developments

- On January 2, 2018, GE purchased additional shares of Arcam, AB to bring GE's total ownership to 96%. On January 11, 2018, Arcam applied to the Nasdaq Stockholm exchange to commence delisting of the remaining shares. The last day of trading was January 26, 2018, and GE announced the delisting on January 30, 2018.
- In September 2018, we announced an agreement to sell our Middle River Aircraft Systems business within our Aviation segment to Singapore Technologies Engineering, a global technology, defense and engineering group, for \$0.6 billion. The deal is expected to close early 2019, subject to customary closing conditions and regulatory approvals.
- Global passenger air travel continued to grow during the year. In 2018, revenue passenger kilometers (RPKs) growth outpaced the ten-year average, increasing 6.6%* with strong growth both domestically and internationally. In addition, passenger load factors globally remained above 80%*.
- In 2018, air freight volume continued to grow, and freight ton kilometers (FTKs) grew 3.9%*.
- The installed base continues to grow with new product launches. In 2018, we shipped the first Passport engines, powering the Bombardier Global 7000 business jet. We are also continuing development on the Advanced Turbo Prop program and the GE9X engine, incorporating the latest technologies for application in the widebody aircraft space.
- During 2018, we delivered 1,118 LEAP engines, meeting our ramp commitments for the year with cost reductions in line with production cost curve expectations. LEAP reliability and performance specification remain on track. While we are behind on production as a result of delays in materials, we are actively working with our customers and airframers to mitigate impacts to their aircraft build schedule, and we continue to see improvement in our supplier yields and our overall output on a week to week basis. We plan to produce more than 2,000 engines by 2020.

^{*} Based on the latest available information from the International Air Transport Association

- Military shipments grew to 674 engines from 617 engines in 2017. 2018 was a critical year for the contract decision on the next generation combat engine, and the United States Air Force selected Boeing as the contractor to produce 351 new advanced T-X trainer aircraft powered by our F404 engine.
- Our digital initiatives, including analytics on flight operations, technical operations, and advanced manufacturing, are enabling our customers, internal operations and suppliers to reduce costs, cycle time and improve quality.

GEOGRAPHIC REVENUES (Dollars in billions)		2018	2017
U.S.	\$	12.5 \$	10.8
Non-U.S.			
Europe		7.0	6.3
Asia		5.8	5.2
Americas		1.5	1.1
Middle East and Africa		3.8	3.6
Total Non-U.S.	\$	18.0 \$	16.3
Total Segment Revenues	\$	30.6 \$	27.0
Non-U.S. Revenues as a % of Segment Revenues		59%	60%
SUB-SEGMENT REVENUES (In billions)		2018	2017
Commercial Engines & Services	\$	22.7 \$	19.7
Military		4.1	4.0
Systems & Other		3.7	3.3
Total Segment Revenues	\$	30.6 \$	27.0
ORDERS AND BACKLOG (In billions)		2018	2017
Orders	\$	15.3 \$	10.6
Equipment Services	Φ	15.5 \$ 20.2	18.5
Total	\$	35.5 \$	29.1
Total	Ψ	33.3 ф	29.1
Backlog			
Equipment	\$	37.8 \$	34.1
Services		185.7	166.1
Total	\$	223.5 \$	200.2
UNIT ORDERS	2018	2017	V
Commercial Engines	4,772	2,565	2,207
LEAP Engines(a)	3,637	1,418	2,219
Military Engines	751	522	229
(a) LEAP engines are a subset of commercial engines			
UNIT SALES	2018	2017	\mathbf{v}
Commercial Engines	2,825	2,630	195
LEAP Engines(a)	1,118	459	659
Military Engines	674	617	57
Spares Rate(b)	\$ 27.5 \$	23.5 \$	4.0
(a) LEAP engines are a subset of commercial engines			

⁽a) LEAP engines are a subset of commercial engines (b) Commercial externally shipped spares and spares used in time & material shop visits in millions of dollars per day

SEGMENT REVENUES (In billions)	2018	2017	2016
Revenues			
Equipment	\$ 11.5 \$	10.2 \$	11.4
Services	19.1	16.8	14.9
Total(a)	\$ 30.6 \$	27.0 \$	26.2
SEGMENT PROFIT AND PROFIT MARGIN (Dollars in billions)	2018	2017	2016
Segment profit(b)	\$ 6.5 \$	5.4 \$	5.3
Segment profit margin	21.2%	19.9%	20.3%

- (a) Aviation segment revenues represent 26% and 24% of total industrial segment revenues and total segment revenues, respectively, for the year ended December 31, 2018.
- (b) Aviation segment profit represents 60% of total industrial segment profit for the year ended December 31, 2018.

Segment revenues up \$ 3.6 billion (13%); Segment profit up \$ 1.1 billion (20%):

- Global passenger air travel continued to grow with revenue passenger kilometers (RPK) growth outpacing the ten-year average. Industry-load factors
 remained above 80%*. Air freight volume also increased, particularly in international markets. Freight capacity additions slightly exceeded freight volume
 growth during the year.
- We shipped 1,118 LEAP engines during the year, meeting our commitment to ship 1,100-1,200 engines in 2018.
- Services revenues increased primarily due to a higher commercial spares shipment rate, as well as increased price. Equipment revenues increased
 primarily due to 57 more military engine shipments and 195 more commercial units, including 659 more LEAP units, versus the prior year, partially offset by
 lower legacy commercial output in the CFM and GE90 product lines.
- The increase in profit was mainly due to increased price, increased volume, higher spare engine shipments and product and base cost productivity. These
 increases were partially offset by an unfavorable business mix driven by negative LEAP margin as well as higher overhaul shop costs due to increased
 volume and mix.

2017 - 2016 COMMENTARY:

Segment revenues up \$ 0.8 billion (3%); Segment profit up 1%:

- Global passenger air travel continued to grow with RPK growth outpacing the five-year average. Air freight volume rebounded, particularly in international markets, with FTK demand also exceeding capacity for the year.
- Services revenues increased primarily due to a higher commercial and military spares shipment rate, as well as higher prices. Equipment revenues decreased due to lower legacy and GEnx Commercial engine shipments, partially offset by more LEAP and Military engine shipments. Revenues also increased due to the acquisitions of Arcam AB and Concept Laser GmbH in the fourth quarter of 2016 which contributed \$0.2 billion of inorganic revenue growth in 2017.
- The increase in profit was mainly due to higher cost productivity driven by structural cost reductions, as well as material deflation, higher services volume and higher prices. These increases were partially offset by an unfavorable business mix driven by negative LEAP margin impact.

^{*} Based on the latest available information from the International Air Transport Association

OIL & GAS

Products & Services



Oil & Gas, which represents our 50.4% consolidated interest in BHGE, is a fullstream oilfield technology provider that has a unique mix of integrated oilfield products, services and digital solutions. We operate through our four business segments: Oilfield Services, Oilfield Equipment, Turbomachinery & Processing Solutions and Digital Solutions. We employ approximately 65,800 people, serve customers in 120+ countries, and our headquarters are located in London, UK and Houston, TX.

- Oilfield Services provides equipment and services ranging from well evaluation to decommissioning. Products and services include diamond and tri-cone drill bits, drilling services (including directional drilling technology, measurement while drilling and logging while drilling), downhole completion tools and systems, wellbore intervention tools and services, wireline services, drilling and completions fluids, oilfield and industrial chemicals, pressure pumping and artificial lift technologies (including electrical submersible pumps).
- Oilfield Equipment provides a broad portfolio of products and services required to facilitate the safe and reliable flow of hydrocarbons from the subsea wellhead to the surface. Products and services include pressure control equipment and services, subsea production systems and services, drilling equipment and flexible pipeline systems. Oilfield Equipment operation designs and manufactures onshore and offshore drilling and production systems and equipment for floating production platforms and provides a full range of services related to onshore and offshore drilling activities.
- Turbomachinery & Process Solutions provides equipment and related services for mechanical-drive, compression and power-generation applications across the oil and gas industry as well as products and services to serve the downstream segments of the industry including refining, petrochemical, distributed gas, flow and process control and other industrial applications. The Turbomachinery & Process Solutions portfolio includes drivers (aero-derivative gas turbines, heavy-duty gas turbines and synchronous and induction electric motors), compressors (centrifugal and axial, direct drive high speed, integrated, subsea compressors, turbo expanders and reciprocating), turn-key solutions (industrial modules and waste heat recovery), pumps, valves and compressed natural gas (CNG) and small-scale liquefied natural gas (LNG) solutions used primarily for shale oil and gas field development.
- **Digital Solutions** provides equipment and services for a wide range of industries, including oil & gas, power generation, aerospace, metals and transportation. The offerings include sensor-based measurement, non-destructive testing and inspection, turbine, generator and plant controls and condition monitoring, as well as pipeline integrity solutions.

Competition & Regulation

Demand for oil and gas equipment and services is global and, as a result, is sensitive to the economic and political environment of each country in which we do business. We are subject to the regulatory bodies of the countries in which we operate. Our products are subject to regulation by U.S. and non-U.S. energy policies.

Significant Trends & Developments

- In June 2018, we announced our plan to pursue an orderly separation from BHGE over time. The business has not met the accounting criteria for held for sale classification. That classification will depend on the nature and timing of the transaction.
- Pursuant this announcement, BHGE completed an underwritten public offering in which we sold 101.2 million shares of BHGE Class A common stock.
 BHGE also repurchased 65.0 million BHGE LLC units from us. The total consideration received by us from these transactions was \$3.7 billion. The transaction closed in November 2018 and, as a result, our economic interest in BHGE reduced from 62.5% to 50.4% and we recognized a pre-tax loss in equity of \$2.2 billion. See Note 15 to the consolidated financial statements for further information.
- On November 13, 2018, we entered into a Master Agreement and a series of related ancillary agreements and binding term sheets with BHGE (collectively, the "Master Agreement Framework") designed to further solidify the commercial and technological collaborations between BHGE and GE. In particular, the Master Agreement Framework contemplates long-term agreements between us and BHGE on technology, fulfillment and other key areas.
- Market weakness in recent years including lower oil prices has led to reductions in customers' forecasted capital expenditures and lower convertible orders, creating industry challenges, the effects of which are uncertain. In addition, decreased U.S. rig count and lower drilling activity versus prior peaks in the early 2000s has reduced the need for new wells, rigs, and replacement equipment.
- We are also impacted by volatility in foreign currency exchange rates mainly due to a high concentration of non-U.S. dollar denominated business as well as long-term contracts denominated in multiple currencies.
- 2018 demonstrated the volatility of the oil and gas market. Through the first three quarters of 2018, we experienced stability in the North American and international markets. However, in the fourth quarter of 2018, commodity prices dropped nearly 40%, resulting in increased customer uncertainty. From an offshore standpoint, through most of 2018, we saw multiple large offshore projects reach positive final investment decision, and expect customers to continue to evaluate final investment decisions timing, in light of increased commodity price volatility.

- The liquified natural gas (LNG) market and outlook improved throughout 2018, driven by increased demand globally. In 2018, the first large North American LNG positive final investment decision was reached. Looking to 2019, we expect a significant number of LNG million tons per annum (MTPA) to reach positive final investment decisions.
- In 2018, total rig count increased 9% to an average of 2,211 from an average of 2,030 in 2017. This increase was driven by an increase in North American rig count from 1,082 in 2017 to 1,223 in 2018, primarily driven by U.S. rig count, partially offset with a decline in Canadian rig count.
- Oil prices generally increased throughout 2018, but sharply declined in the fourth quarter driven by global economic growth forecast revisions, higher than expected production in the U.S., and lower than anticipated production cuts from OPEC.
- In North America, customer spending is highly driven by WTI oil prices which on average increased throughout the year. Average WTI oil prices increased to \$65.23/Bbl in 2018 from \$50.80/Bbl in 2017 and ranged from a low of \$44.48/Bbl in December 2018 to a high of \$77.41/Bbl in June 2018.
- Outside of North America, customer spending is influenced by Brent oil prices, which also increased on average throughout the year. Average Brent oil
 prices increased to \$71.34/Bbl in 2018 from \$54.12/Bbl in 2017 and ranged from a low of \$50.57/Bbl in December 2018 to a high of \$86.07/Bbl in October
 2018.
- Given the commodity price decline in the fourth quarter of 2018, we continue to expect activity to remain volatile and final investment decisions to remain fluid due to continued oil price volatility.

GEOGRAPHIC REVENUES (Dollars in billions)	2018	2017
u.s.	\$ 6.6 \$	4.4
Non-U.S.		
Europe	4.0	3.0
Asia	3.2	2.5
Americas	3.3	2.5
Middle East and Africa	5.8	4.8
Total Non-U.S.	\$ 16.3 \$	12.8
Total Segment Revenues	\$ 22.9 \$	17.2
Non-U.S. Revenues as a % of Segment Revenues	71%	74%
SUB-SEGMENT REVENUES (In billions)	2018	2017
Turbomachinery & Process Solutions (TPS)	\$ 6.0 \$	6.3
Oilfield Services (OFS)(a)	11.6	5.9
Oilfield Equipment (OFE)(b)	2.6	2.7
Digital Solutions	2.6	2.3
Total Segment Revenues	\$ 22.9 \$	17.2

(a) Previously referred to as Surface

(b) Previously referred to as Subsea Systems & Drilling

ORDERS AND BACKLOG (In billions)	2018	2017
Orders		
Equipment	\$ 9.9 \$	6.9
Services	13.9	10.3
Total	\$ 23.9 \$	17.1
Backlog		
Equipment	\$ 5.7 \$	5.5
Services	15.8	16.4
Total	\$ 21.5 \$	21.9

SEGMENT REVENUES (In billions)	2018	2017	2016
Revenues			
Equipment	\$ 9.3 \$	7.2 \$	6.1
Services	13.6	10.0	6.9
Total(a)	\$ 22.9 \$	17.2 \$	12.9
SEGMENT PROFIT AND PROFIT MARGIN (Dollars in billions)	2018	2017	2016
Segment profit(b)	\$ 0.4 \$	0.2 \$	1.3
Segment profit margin	1.9%	0.9%	10.1%

- (a) Oil & Gas segment revenues represent 20% and 18% of total industrial segment revenues and total segment revenues, respectively, for the year ended December 31, 2018.
- b) Oil & Gas segment profit represents 4% of total industrial segment profit for the year ended December 31, 2018.

Segment revenues up \$ 5.7 billion (33%); Segment profit up \$ 0.3 billion:

- The oil and gas market experienced stability through the first three quarters of 2018 leading to continuous improvements. However, in the fourth quarter, commodity prices dropped nearly 40%, demonstrating the volatility of the market and resulting in increased customer uncertainty. From an offshore and liquefied natural gas (LNG) perspective, in 2018, major equipment projects were awarded in the Oilfield Equipment and TPS businesses.
- The Baker Hughes acquisition in July 2017 contributed \$5.4 billion of inorganic revenue growth in the first half of 2018 compared to the first half of 2017. In addition, Oil & Gas revenues increased due to increased services revenues, primarily resulting from higher OFS activity of \$0.3 billion in North America and international markets. Equipment revenues decreased primarily at TPS by \$0.3 billion as a result of lower opening backlog, partially offset by the effects of a weaker U.S. dollar versus certain currencies.
- The increase in profit was primarily driven by synergies delivered from combining our Oil & Gas business with Baker Hughes Incorporated and lower
 restructuring and other charges, partially offset by unfavorable business mix and decreased other income including increased equity income losses in
 affiliates.

2017 - 2016 COMMENTARY:

Segment revenues up \$ 4.2 billion (33%); Segment profit down \$ 1.1 billion (88%):

- The oil and gas market remained challenging in 2017. Despite some improvements in activity, there were no significant increases in customer capital commitments, and oil prices remained volatile for the majority of the year. While oil prices stabilized towards the end of 2017 and North American rig count increased, major equipment project awards continued to be pushed out in the Oilfield Equipment and TPS businesses.
- The Baker Hughes acquisition in July 2017 contributed \$5.2 billion of inorganic revenue growth in 2017. Legacy equipment revenues decreased due to lower volume primarily at OFE of \$0.8 billion as a result of the market conditions and lower opening backlog. Revenues further decreased due to lower oil prices, partially offset by the effects of a weaker U.S. dollar versus certain currencies.
- The decrease in profit was primarily driven by negative variable cost productivity, restructuring and other charges, lower prices and lower organic volume, partially offset by increased volume from Baker Hughes, deflation and increased other income including a reduction in foreign exchange transactional losses.

HEALTHCARE

Products & Services



Healthcare provides essential healthcare technologies to developed and emerging markets and has expertise in medical imaging, digital solutions, patient monitoring and diagnostics, drug discovery, biopharmaceutical manufacturing technologies and performance improvement solutions that are the building blocks of precision health. Products and services are sold worldwide primarily to hospitals, medical facilities, pharmaceutical and biotechnology companies, and to the life science research market. We employ approximately 53,800 people, serve customers in 140+ countries, and our headquarters is located in Chicago, IL.

- Healthcare Systems develops, manufactures, markets and services a broad suite of products and solutions used in the diagnosis, treatment and monitoring of patients that is encompassed in imaging, ultrasound, life care solutions and enterprise software and solutions. Imaging includes magnetic resonance, computed tomography, molecular imaging, x-ray systems and complementary software and services, for use in general diagnostics, Women's Health and image-guided therapies. Ultrasound includes high-frequency soundwave systems, and complementary software and services, for use in diagnostics tailored to a wide range of clinical settings. Life Care Solutions ("LCS") includes clinical monitoring and acute care systems, and complementary software and services, for use in intensive care, anesthesia delivery, diagnostic cardiology and perinatal care. Enterprise Software & Solutions ("ESS") includes enterprise digital, consulting and healthcare technology management offerings designed to improve efficiency in healthcare delivery and expand global access to advanced health care.
- Life Sciences delivers products, services and manufacturing solutions for drug discovery, the biopharmaceutical industry, and cellular and gene therapy technologies, so that scientists and specialists can discover new ways to predict, diagnose and treat disease. It also researches, manufactures and markets innovative imaging agents used during medical scanning procedures to highlight organs, tissue and functions inside the human body, to aid physicians in the early detection, diagnosis and management of disease through advanced in-vivo diagnostics.

Competition & Regulation

Healthcare competes with a variety of U.S. and non-U.S. manufacturers and services providers. Customers require products and services that allow them to provide better access to healthcare, improve the affordability of care and improve the quality of patient outcomes. Technology and solution innovation to provide products that meet these customer requirements and competitive pricing are among the key factors affecting competition for these products and services. New technologies and solutions could make our products and services obsolete unless we continue to develop new and improved offerings.

Our products are subject to regulation by numerous government agencies, including the U.S. Food and Drug Administration (U.S. FDA), as well as various laws and regulations that apply to claims submitted under Medicare, Medicaid or other government funded healthcare programs.

Significant Trends & Developments

- In April 2018, we announced an agreement to sell our Enterprise Financial Management, Ambulatory Care Management and Workforce Management assets, comprising our Healthcare segment's Value-Based Care Division, to Veritas Capital, a private equity investment firm, for approximately \$1.0 billion (net of cash transferred). This transaction closed on July 10, 2018 and resulted in the recognition of a pre-tax gain of approximately \$0.7 billion in the third quarter of 2018. This gain was recorded within Corporate.
- In June 2018, we announced a plan to separate GE Healthcare into a standalone company. On February 25, 2019, we announced an agreement to sell our BioPharma business within our Healthcare segment to Danaher Corporation for total consideration of approximately \$21.4 billion, subject to certain adjustments. The transaction is expected to close in the fourth quarter of 2019, subject to regulatory approvals and customary closing conditions. We intend to retain the remaining portion of our Healthcare business which provides us full flexibility for growth and optionality with respect to the business.
- · In 2018, we sold our remaining shares in Neogenomics and received proceeds of approximately \$200 million.
- The Healthcare Systems global market continues to expand at low single digit rates, driven by strength in emerging markets, as these economies continue to expand their population's access to healthcare, and slower growth in developed markets. The Life Sciences market continues to be strong with the Bioprocess market growing at a high single digit rate, driven by growth in biologic drugs, and the imaging agents market growing at low single digit rates.
- We continue to lead in technology innovation with greater focus on productivity-based technology, services and IT/cloud-based solutions as healthcare providers seek greater productivity and better outcomes.
- In 2018, we launched a variety of new products including our ultra-premium radiology ultrasound system, LOGIQ E10, and our AIR technology coil suite.
 We also enhanced our MR portfolio with SIGNA™ Premier and upgraded our portfolio of premium high power mobile Surgery C-arms featuring CMOS detectors.
- Emerging markets are expected to grow over the long-term with short-term volatility, driven by the long-term trend of expanding access to healthcare in these markets.

- As expected, the China market was a source of growth in 2018 with strong fundamentals in the public market and an expanding private market. While we expect this growth to continue in 2019, new U.S. tariffs on certain types of medical equipment and components that we import from China have resulted in increased costs. We are taking actions to mitigate this cost impact including moving our sourcing and manufacturing for these parts outside of China.
- In the U.S., the underlying market remains stable, with a trend toward customers looking for more complete solutions that offer greater capacity and productivity. However, the market continues to face uncertainties driven by the increasing cost of providing healthcare that has led to a trend of increasing hospital and provider consolidation.
- Underlying demand for biopharmaceuticals is expected to continue to expand with new product introductions complemented by growing access to these
 treatments in emerging markets. These trends continue to support the underlying growth of our Life Sciences franchise which has significant exposure to
 these end markets.

GEOGRAPHIC REVENUES (Dollars in billions)	2018	2017
U.S.	\$ 8.6 \$	8.4
Non-U.S.		
Europe	4.1	3.9
Asia	5.2	4.9
Americas	1.0	1.0
Middle East and Africa	0.9	0.9
Total Non-U.S.	\$ 11.2 \$	10.6
Total Segment Revenues	\$ 19.8 \$	19.0
Non-U.S. Revenues as a % of Segment Revenues	57%	56%
SUB-SEGMENT REVENUES (In billions)	2018	2017
Healthcare Systems(a)	\$ 14.9 \$	14.5
Life Sciences	4.9	4.6
Total Segment Revenues	\$ 19.8 \$	19.0
(a) Given the sale of Value-Based Care in the third quarter of 2018, Healthcare Digital is now presented within Healthcare Systems.		
ORDERS AND BACKLOG (In billions)	2018	2017
Orders		
Equipment	\$ 12.6 \$	12.2
Services	8.3	8.2
Total	\$ 20.9 \$	20.4
Backlog		
Equipment	\$ 6.3 \$	6.4
Services	11.2	11.7
Total	\$ 17.4 \$	18.1

SEGMENT REVENUES (In billions)	2018	2017	2016
Revenues			
Equipment	\$ 11.4 \$	10.8 \$	10.2
Services	8.4	8.2	8.0
Total(a)	\$ 19.8 \$	19.0 \$	18.2
SEGMENT PROFIT AND PROFIT MARGIN (Dollars in billions)	2018	2017	2016
Segment profit(b)	\$ 3.7 \$	3.5 \$	3.2
Segment profit margin	18.7%	18.3%	17.6%

- (a) Healthcare segment revenues represent 17% and 16% of total industrial segment revenues and total segment revenues, respectively, for the year ended December 31, 2018.
- b) Healthcare segment profit represents 34% of total industrial segment profit for the year ended December 31, 2018.

Segment revenues up \$ 0.8 billion (4%); Segment profit up \$ 0.2 billion (6%):

- The Healthcare Systems global market continues to expand at low single digit rates, driven by strength in emerging markets, as these economies continue to expand their population's access to healthcare, and slower growth in developed markets. The Life Sciences market continues to be strong, with the Bioprocess market growing at a high single digit rate, driven by growth in biologic drugs, and the contrast agents market growing at low single digit rates.
- Services and equipment revenues increased due to higher volume in Healthcare Systems of \$0.4 billion attributable to global growth in Imaging and Ultrasound in both developed regions such as the U.S. and Europe as well as developing regions such as China and emerging markets. Volume also increased in Life Sciences by \$0.3 billion, driven by Bioprocess and Pharmaceutical Diagnostics. In addition, revenues increased due to the effects of a weaker U.S. dollar versus certain currencies, partially offset by price pressure at Healthcare Systems and the absence of the Value-Based Care Division following the sale in July 2018.
- The increase in profit was primarily driven by volume growth and cost productivity due to cost reduction actions including increasing digital automation, sourcing and logistic initiatives, design engineering and prior year restructuring actions. These increases were partially offset by price pressure at Healthcare Systems, inflation, investments in programs including digital product innovations and Healthcare Systems new product introductions, the nonrecurrence of a small gain on the disposition of a non-strategic operation in Life Sciences and the absence of the Value-Based Care Division following the sale in July 2018.

2017 - 2016 COMMENTARY:

Segment revenues up \$ 0.8 billion (4%); Segment profit up \$ 0.3 billion (9%):

- The Healthcare Systems global market continued to expand, predominately in emerging markets, including China, driven by Ultrasound as well as Imaging across most modalities. In addition, Healthcare Systems launched 26 new products in 2017, and Life Sciences continued to expand its business through product launches, organic investments and acquisitions.
- Services and equipment revenues increased due to higher volume in Healthcare Systems of \$0.5 billion attributable to growth in Imaging and Ultrasound supported by new product launches and growth in developing regions such as China and emerging markets. Volume also increased in Life Sciences by \$0.3 billion, driven by Bioprocess and Pharmaceutical Diagnostics. This growth was partially offset by price pressure at Healthcare Systems.
- The increase in profit was primarily driven by strong volume growth and cost productivity due to cost reduction actions including increasing digital automation, sourcing and logistic initiatives, design engineering and prior year restructuring actions. In addition, profit further increased due to the recognition of small gains on the disposition of nonstrategic operations. These increases were partially offset by price pressure at Healthcare Systems and investments in programs including digital product innovations and new product offerings.

TRANSPORTATION

Products & Services



Transportation is a global technology leader and supplier to the railroad, mining, marine, stationary power and drilling industries. Products and services offered by Transportation are detailed below. We employ approximately 9,400 people, serve customers in approximately 60 countries, and our headquarters is located in Chicago, IL.

- Locomotives provides freight and passenger locomotives as well as rail services to help solve rail challenges. We manufacture high-horsepower, dieselectric locomotives including the Evolution Series TM, which meets or exceeds the U.S. Environmental Protection Agency's (EPA) Tier 4 requirements for freight and passenger applications.
- **Services** develops partnerships that support advisory services, parts, integrated software solutions and data analytics. Our comprehensive offerings include tailored service programs, high-quality parts for GE and other locomotive platforms, overhaul, repair and upgrade services and wreck repair. Our portfolio provides the people, partnerships and leading software to optimize operations and asset utilization.
- **Digital Solutions** offers a suite of software-enabled solutions to help our customers lower operational costs, increase productivity and improve service quality and reliability.
- Mining provides mining equipment and services. The portfolio includes drive systems for off-highway vehicles, mining equipment, mining power and productivity.
- Marine, Stationary & Drilling offers marine diesel engines and stationary power diesel engines and motors for land and offshore drilling rigs.

Competition & Regulation

The competitive environment for locomotives and mining equipment and services consists of large global competitors. A number of smaller competitors compete in a limited-size product range and geographic regions. North America will remain a focus of the industry due to the EPA Tier 4 emissions standard that went into effect in 2015.

Significant Trends & Developments

- On May 21, 2018, we announced an agreement to spin- or split-off and merge our Transportation segment with Wabtec Corporation, a U.S. rail equipment manufacturer. The agreement was subsequently amended on January 25, 2019. On February 25, 2019, we completed the spin-off and subsequent merger. In the transaction, participating GE shareholders received shares of Wabtec common stock representing an approximately 24.3% ownership interest in Wabtec common stock. GE received approximately \$2.9 billion in cash as well as shares of Wabtec common stock and Wabtec non-voting convertible preferred stock that, together, represent an approximately 24.9% ownership interest in Wabtec. In addition, GE is entitled to additional cash consideration up to \$0.5 billion for tax benefits that Wabtec realizes from the transaction.
- North American rail carloads increased 3.4% in 2018, driven primarily by an increase in intermodal (a) traffic.
- Despite improving carload volume, parked locomotives began to increase in the second half of 2018. This increase of 4.7% from the prior year is attributable to some fleet overcapacity and constrained spending by the railroads limiting fleet expansion.
- Global locomotive deliveries were down from 433 units in 2017 to 272 units in 2018 driven primarily by the optimization of existing fleets in North America.
- In addition, price increases associated with additional U.S. tariffs imposed on China could negatively affect demand and reduce rail volumes, particularly those linked to farm exports, auto exports, and intermodal flows.

(a) Defined as when at least two modes of transportation are used to move freight.

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SEGMENT OPERATIONS | TRANSPORTATION

GEOGRAPHIC REVENUES (Dollars in billions)		2018	2017
u.s.	\$	2.2 \$	2.2
Non-U.S.			
Europe		0.3	0.2
Asia		0.4	0.3
Americas		0.7	0.6
Middle East and Africa		0.2	0.7
Total Non-U.S.	\$	1.7 \$	1.7
Total Segment Revenues	\$	3.9 \$	3.9
Non-U.S. Revenues as a % of Segment Revenues		43%	44%
SUB-SEGMENT REVENUES (In billions)		2018	2017
Locomotives	\$	0.9 \$	1.3
Services		2.1	1.9
Mining		0.6	0.4
Other(a)		0.4	0.4
Total Segment Revenues	\$	3.9 \$	3.9
(a) Includes Marine, Stationary, Drilling and Digital			
ORDERS AND BACKLOG (In billions)		2018	2017
Orders			
Equipment	\$	2.8 \$	2.1
Services		2.9	2.8
Total	\$	5.7 \$	4.9
Backlog			
Equipment	\$	6.0 \$	4.8
Services		12.9	13.3
Total	\$	18.9 \$	18.1
LOCOMOTIVES	2018	2017	V
Unit Orders	1,072	438	634
Unit Sales	272	433	(161)

SEGMENT REVENUES (In billions)	2018	2017		2016
Revenues				
Equipment	\$ 1.4 \$	1.7	\$	2.3
Services	2.5	2.2		2.3
Total(a)	\$ 3.9 \$	3.9	\$	4.6
SEGMENT PROFIT AND PROFIT MARGIN (Dollars in billions)	2018	2017		2016
Segment profit(b)	\$ 0.6 \$	0.6	\$	1.0
Segment profit margin	16.2%	16.3%	6	21.1%

- (a) Transportation segment revenues represent 3% of both total industrial segment revenues and total segment revenues for the year ended December 31, 2018.
- (b) Transportation segment profit represents 6% of total industrial segment profit for the year ended December 31, 2018.

Segment revenues down 1%; Segment profit down 1%:

- North American carload volume increased 3.4% during 2018, driven primarily by an increase in intermodal traffic. Despite improving carload volume, the number of parked locomotives began to increase in the second half of 2018. The increase in parked locomotives of 4.7% from the prior year is attributable to some fleet overcapacity and constrained spending by the railroads limiting fleet expansion.
- Equipment volume decreased primarily driven by 161 fewer locomotive shipments. This decrease was primarily offset by growth in mining of \$0.2 billion and an increase in services revenues of \$0.2 billion as railroads are running their locomotives longer. In addition, unparkings did occur in the first half of the year, and these unparked locomotives tend to be older units in higher need of servicing and replacement parts, driving an increase in services volume and parts shipped.
- The decrease in profit was driven by lower locomotive shipments and cost pressure from material inflation and the impact of tariffs, offset by favorable business mix from a higher proportion of services volume.

2017 - 2016 COMMENTARY:

Segment revenues down \$ 0.7 billion (14%); Segment profit down \$ 0.3 billion (34%):

- The North American market continues to see overcapacity and spending budget cuts by the railroads limiting fleet expansion. However, carload volume increased 4.8% during the year driven by an increase in coal. With improving carload volume, the number of parked locomotives has decreased 18% from the prior year.
- Equipment volume decreased primarily driven by 266 fewer locomotive shipments in North America due to continuing challenging market conditions. Services revenues also decreased driven by lower transactional services volume.
- The decrease in profit was driven by lower equipment volume, partially offset by favorable business mix from a higher proportion of services volume including an increase in earnings in our long-term service contracts. Additionally, cost reduction actions including restructuring, supply chain initiatives and work transfers to more cost-competitive locations continued during the year.

LIGHTING

Products & Services



Lighting includes the GE Lighting business, which is primarily focused on consumer lighting applications in the U.S. and Canada, and Current, powered by GE (Current), which is focused on providing energy efficiency and productivity solutions for commercial, industrial and municipal customers. We employ approximately 3,000 people, serve customers in 97 countries, and our headquarters are located in East Cleveland, OH for GE Lighting and Boston, MA for Current.

- **GE Lighting** focused on driving innovation and growth in light emitting diode (LED) and connected home technology. The business offers LEDs in a variety of shapes, sizes, wattages and color temperatures. It is also investing in the growing smart home category, offering a suite of connected lighting products with simple connection points that offer new opportunities to do more at home.
- Current combines advanced LED technology with networked sensors and software to make commercial buildings, retail stores, industrial facilities and cities more energy efficient and productive.

Competition & Regulation

Lighting faces competition from businesses operating with global presence and with deep energy domain expertise. Our products and services sold to end customers are often subject to a number of regulatory specification and performance standards under different federal, state, foreign and energy industry standards.

Significant Trends & Developments

- We classified the substantial majority of our Lighting segment as held for sale in the fourth quarter of 2017. In February 2018, we entered into an agreement
 to sell our GE Lighting business in Europe, the Middle East, Africa and Turkey and our Global Automotive Lighting business to a company controlled by a
 former GE executive in the region.
- In November 2018, we announced an agreement to sell our Current, powered by GE business within our Lighting segment to American Industrial Partners (AIP), a New York-based private equity firm. The deal is expected to close in early 2019, subject to customary closing conditions and regulatory approval.

GEOGRAPHIC REVENUES (Dollars in billions)	2018	2017
U.S.	\$ 1.4 \$	1.5
Non-U.S.		
Europe	0.1	0.2
Asia	_	_
Americas	0.2	0.2
Middle East and Africa	_	0.1
Total Non-U.S.	\$ 0.3 \$	0.5
Total Segment Revenues	\$ 1.7 \$	1.9
Non-U.S. Revenues as a % of Segment Revenues	17%	25%
SUB-SEGMENT REVENUES (In billions)	2018	2017
Current	\$ 1.0 \$	1.0
GE Lighting	0.7	0.9
Total Segment Revenues	\$ 1.7 \$	1.9
ORDERS AND BACKLOG (In billions)	2018	2017
Orders		
Equipment	\$ 0.9 \$	1.1
Services	_	0.1
Total	\$ 1.0 \$	1.2
Backlog		
Equipment	\$ 0.2 \$	0.2
Services	_	
Total	\$ 0.2 \$	0.2

SEGMENT REVENUES (In billions)	2018	2017	2016
Revenues			
Equipment	\$ 1.6 \$	1.9 \$	4.6
Services	0.1	0.1	0.2
Total(a)(b)	\$ 1.7 \$	1.9 \$	4.8
SEGMENT PROFIT AND PROFIT MARGIN(a) (Dollars in billions)	2018	2017	2016
Segment profit(c)	\$ 0.1 \$	_ \$	0.2
Segment profit margin	4.1%	1.4%	3.5%

- (a) Lighting segment included Appliances through its disposition in the second quarter of 2016.
- (b) Lighting segment revenues represent 1% of both total industrial segment revenues and total segment revenues for the year ended December 31, 2018.
- (c) Lighting segment profit represents 1% of total industrial segment profit for the year ended December 31, 2018.

Segment revenues down \$ 0.2 billion (11%); Segment profit flat:

- The traditional lighting market continued to decline in 2018 with corresponding growth in LED lighting as the market shifts away from traditional lighting
 products in favor of more energy efficient, cost-saving options.
- Revenues decreased due to the disposition of our GE Lighting business in Europe, the Middle East, Africa and Turkey and our Global Automotive Lighting
 business in the second quarter of 2018. Excluding the impact of these dispositions, equipment revenues increased due to higher LED volume and Digital
 sales, partially offset by lower traditional lighting and solar sales and lower LED prices.
- The increase in profit was driven by savings from restructuring and decreased investment and controllable spending, partially offset by regional exits and lower prices.

2017 - 2016 COMMENTARY:

Segment revenues down \$ 2.8 billion (59%); Segment profit down \$ 0.1 billion (84%):

- The traditional lighting market continued to be challenging due to continued U.S. energy efficiency regulations and market shifts away from traditional lighting products in favor of more energy-efficient, cost-saving options.
- The main driver of the decrease in revenues was the Appliances disposition which contributed \$2.6 billion in the first half of 2016 that did not recur in 2017 following the sale in June 2016. For the remaining Lighting business, equipment revenues decreased due to lower traditional lighting product sales and LED price pressure, partially offset by LED and solar growth in Current. In addition, revenues further decreased due to Lighting regional exits outside of North America.
- The decrease in profit was due to lower volume driven by the Appliances disposition in June 2016. Excluding this disposition, profit increased for the remaining Lighting business driven by savings from restructuring, regional exits and decreased investment and controllable spending. These increases were partially offset by pressure in North America from declining traditional lighting product sales being only partially offset by increasing LED sales.



Products & Services

Capital is the financial services division of GE focused on customers and markets aligned with GE's industrial businesses across developed and emerging markets. We provide financial products and services around the globe that build on GE's industry specific expertise in aviation, power, renewables, healthcare and other activities to capitalize on market-specific opportunities. While there are customer benefits and knowledge sharing advantages linking GE's industrial and capital businesses, the financial and operational relationships are maintained with arms-length terms as though the businesses were independent. We employ approximately 2,300 people, our headquarters is located in Norwalk, CT, and our businesses include:

- GE Capital Aviation Services (GECAS) is an aviation lessor and financier with over 50 years of experience. GECAS provides a wide range of assets including narrow- or widebody aircraft, regional jets, turboprops, freighters, engines, helicopters, financing and materials. GECAS offers a broad array of financing products and services on these assets including operating leases, sale-leasebacks, secured debt financing, asset trading and servicing, and airframe parts management. GECAS owns, services or has on order more than 1,850 aircraft, plus provides loans collateralized by approximately 320 aircraft. GECAS serves approximately 250 customers in over 75 countries from a network of 24 offices around the world. GECAS acquired Milestone Aviation Group (Milestone) in January 2015, adding helicopter leasing and financing. Milestone provides financing options to operators in the offshore oil & gas industries, search & rescue, EMS, police surveillance, mining and other utility missions. Its current fleet and forward order book of medium and heavy helicopter models include models from AgustaWestland, Airbus and Sikorsky available for lease. Its adjacency businesses GECAS Engine Leasing and Asset Management Services (Parts) offer customers solutions and services for spare engine leasing, spare parts financing/management, and aviation consulting services.
- Energy Financial Services (EFS) a global energy investor that provides financial solutions and underwriting capabilities for Power, Renewable Energy, and Oil & Gas to meet rising demand and sustainability imperatives.
- Industrial Finance (IF) its Working Capital Solutions business provides working capital services to GE and through December 31, 2018, it also provided healthcare equipment financing.
- Insurance Refer to the Other Items Insurance section within this MD&A for a detailed business description.

Competition & Regulation

The businesses in which we engage are highly competitive and are subject to competition from various types of financial institutions including banks, equity investors, leasing companies, finance companies associated with manufacturers and insurance and reinsurance companies. For our GECAS operations, competition is based on lease rate financing terms, aircraft delivery dates, condition and availability, as well as available capital demand for financing. For our EFS operations, competition is primarily based on deal structure and terms. As we compete globally, EFS' success is sensitive to project execution and merchant electricity prices, as well as the economic and political environment of each country in which we do business.

The businesses in which we engage are subject to a variety of U.S. federal and state laws and regulations. Our insurance operations are regulated by the insurance departments in the states in which they are domiciled or licensed, with the Kansas Insurance Department (KID) being our primary state regulator.

Significant Trends & Developments

- In 2018, we announced plans to take actions to make GE Capital smaller and more focused, including a substantial reduction in the size of GE Capital's EFS and IF businesses (GE Capital strategic shift). We continue to evaluate strategic options to accelerate the further reduction in the size of GE Capital. Certain of these options could have a material financial charge depending on the timing, negotiated terms and conditions of any ultimate arrangements.
- In 2018, we completed the sale of EFS' debt origination business, various EFS investments and HEF financing receivables within our Capital segment for proceeds of approximately \$8.3 billion and recognized a net pre-tax gain of approximately \$0.2 billion. These sales, along with net collections of financing receivables and maturities of liquidity investments primarily provided the cash necessary to reduce the GE Capital balance sheet through net repayment of borrowings of \$21.1 billion.
- GE Capital paid no common dividends in 2018 and does not expect to make a common dividend distribution to GE for the foreseeable future. GE Capital paid common dividends of \$4.0 billion to GE during the year ended December 31, 2017.
- Refer to the Other Items Insurance section within this MD&A for further discussion of the accounting estimates and assumptions in our insurance reserves and their sensitivity to change. Also, see Notes 1 and 12 to the consolidated financial statements for further information.

SUB-SEGMENT ASSETS (In billions)			2018	2017
GECAS		\$	41.7 \$	40.0
EFS			3.0	9.9
Industrial Finance and WCS(a)			15.8	25.8
Insurance			40.3	39.9
Other continuing operations			18.6	35.3
Total segment assets		\$	119.3 \$	150.8
(a) In the second quarter of 2018, management of our Working Capital Solutions (WCS) business was transferred to	to our Tr	easury operatio	ns.	
GEOGRAPHIC REVENUES (Dollars in billions)			2018	2017
U.S.		\$	5.3 \$	4.4
Non-U.S.				
Europe			1.4	1.5
Asia			1.4	1.4
Americas			0.6	0.8
Middle East and Africa			0.9	1.0
Total Non-U.S.			4.3	4.7
Total		\$	9.6 \$	9.1
Non-U.S. Revenues as a % of Segment Revenues			45%	52%
RATIO			2018	2017
GE Capital debt to equity			5.74:1	7.06:1
SUB-SEGMENT REVENUES(a) (In billions)		2018	2017	2016
GECAS	\$	4.9 \$	5.1 \$	5.4
EFS		0.1	(0.5)	0.7
Industrial Finance and WCS		1.5	1.5	1.2
Insurance		2.9	2.9	2.9
Other continuing operations		0.1	_	0.7
Total segment revenues	\$	9.6 \$	9.1 \$	10.9
(a) Capital segment revenues represent 8% of total segment revenues for the year ended December 31, 2018.				
SUB-SEGMENT PROFIT(a) (In billions)		2018	2017	2016
GECAS	\$	1.2 \$	2.1 \$	1.4
EFS		0.1	(1.5)	0.4
Industrial Finance and WCS		0.3	0.5	0.4
Insurance		(0.2)	(7.2)	(0.1)
Other continuing operations(b)		(1.9)	(0.7)	(3.3)
Total segment profit	\$	(0.5) \$	(6.8) \$	(1.3)

- (a) Interest and other financial charges, income taxes, non-operating benefit costs and GE Capital preferred stock dividends are included in determining segment profit for the Capital segment, which is included in continuing operations. See Note 2 to the consolidated financial statements for further information on discontinued operations.
- Other continuing operations in 2018 is primarily driven by excess interest costs from debt previously allocated to assets that have been sold as part of the GE Capital Exit Plan, preferred stock dividend costs and interest costs not allocated to GE Capital segments, which are driven by GE Capital's interest allocation process. Interest costs are allocated to GE Capital segments based on the tenor of their assets using the market rate at the time of origination. Debt on the GE Capital balance sheet was issued based on the profile of our balance sheet prior to the decision in 2015 to strategically shrink GE Capital. It included long dated maturities that are no longer consistent with a much smaller business. As a result, actual interest expense is higher than interest expense allocated to the remaining GE Capital segments. Preferred stock dividend costs will become a GE obligation in 2021 as the intercompany securities convert into common equity and excess interest costs from debt previously allocated to assets that have been sold are expected to run off by 2020. In addition, we anticipate unallocated interest costs to decline gradually as debt matures and/or is refinanced.

Capital revenues increased \$0.5 billion, or 5%, primarily due to lower impairments and volume growth, partially offset by lower gains.

Capital losses decreased \$6.3 billion, or 93%, primarily due to the nonrecurrence of the 2017 charges associated with the GE Capital insurance premium deficiency review and EFS strategic actions, partially offset by the nonrecurrence of 2017 tax benefits.

2017 - 2016 COMMENTARY:

Capital revenues decreased \$1.8 billion, or 17%, primarily due to higher impairments and volume declines.

Capital losses increased \$5.5 billion, primarily due to the completion of our insurance premium deficiency review, EFS strategic actions and higher impairments, partially offset by lower headquarters and treasury operations expenses associated with the GE Capital Exit Plan, higher tax benefits including the effects of U.S. tax reform and lower preferred dividend expenses associated with the January 2016 preferred equity exchange.

GE CORPORATE ITEMS AND ELIMINATIONS

GE Corporate Items and Eliminations is a caption used in the Segment Operations — Summary of Operating Segment table to reconcile the aggregated results of our segments to the consolidated results of the Company. As such, it includes corporate activities, including certain GE Digital activities, and the elimination of inter-segment activities. Specifically, the GE Corporate Items and Eliminations amounts related to revenues and earnings include the results of disposed businesses, certain amounts not included in industrial operating segment results because they are excluded from measurement of their operating performance for internal and external purposes and the elimination of inter-segment activities. In addition, the GE Corporate Items and Eliminations amounts related to earnings include certain costs of our principal retirement plans, restructuring and other costs reported in Corporate, and the unallocated portion of certain corporate costs (such as research and development spending and costs related to our Global Growth Organization).

REVENUES AND OPERATING PROFIT (COST) (In millions)	2018	2017	2016
Revenues			
Eliminations and other	\$ (3,600) \$	(3,995) \$	(3,760)
Total Corporate Items and Eliminations	\$ (3,600) \$	(3,995) \$	(3,760)
Operating profit (cost)			
Gains (losses) on disposals(a)	\$ 1,350 \$	926 \$	3,480
Restructuring and other charges(b)	(2,958)	(3,351)	(3,544)
Goodwill impairments	(22,136)	(1,165)	_
Eliminations and other	(1,187)	(1,636)	(2,000)
Total Corporate Items and Eliminations	\$ (24,931) \$	(5,225) \$	(2,064)

- (a) Includes gains (losses) on disposed or held for sale businesses. The total amount realized in the second half of 2018 amounted to \$161 million related to the sale of our Pivotal software equity investment. Any fair value adjustments recorded through the date of sale were considered unrealized.
- (b) Subsequent to the Baker Hughes transaction, restructuring and other charges are included in the determination of segment profit for our Oil & Gas segment.

We believe that adjusting operating corporate costs* to exclude the effects of items that are not closely associated with ongoing corporate operations (see reconciliation below), such as earnings of previously divested businesses, gains and losses on disposed and held for sale businesses, restructuring and other charges provides management and investors with a meaningful measure that increases the period-to-period comparability of our ongoing corporate costs.

CORPORATE COSTS (OPERATING) (In millions)	2018	2017	2016
Total Corporate Items and Eliminations (GAAP)	\$ (24,931) \$	(5,225) \$	(2,064)
Less: restructuring and other charges	(2,958)	(3,351)	(3,544)
Less: gains (losses) on disposals	1,350	926	3,480
Less: goodwill impairments	(22,136)	(1,165)	_
Adjusted total corporate costs (operating) (Non-GAAP)	\$ (1,187) \$	(1,636) \$	(2,000)

2018 - 2017 COMMENTARY

Revenues increased \$0.4 billion, primarily a result of:

· Decrease in inter-segment eliminations

Operating costs increased by \$19.7 billion, primarily as a result of:

- \$21.0 billion of higher goodwill impairment charges due to \$22.0 billion of goodwill impairments in our Power business and a \$0.1 billion goodwill impairment in our Renewable business in 2018 compared to a \$1.2 billion charge for the impairment of Power Conversion goodwill in 2017.
- \$0.4 billion of lower restructuring and other charges primarily driven by \$0.7 billion of lower restructuring costs across all GE industrial segments during 2018 and \$0.2 billion of lower charges in 2018 for the impairment of a power plant asset. These decreases were partly offset by \$0.6 billion of impairments within our Power business in 2018.
- \$0.4 billion of higher net gains from disposed or held for sale businesses, which is primarily related to the \$0.7 billion gain from the sale of our Distributed Power business to Advent International in 2018, \$0.7 billion gain from the sale of our Value Based Care business to Veritas Capital in 2018, \$0.3 billion gain from the sale of our Industrial Solutions business to ABB in 2018, \$0.2 billion gain from the sale of our Pivotal Software investment in 2018 and \$0.4 billion of lower held for sale losses in 2018 primarily related to our Lighting and Aviation segments. These increases were partly offset by a \$1.9 billion gain from the sale of our Water business to Suez in 2017.
- \$0.4 billion of lower Corporate costs from restructuring and cost reduction actions.

^{*}Non-GAAP Financial Measure

2017 - 2016 COMMENTARY

Revenues decreased \$0.2 billion, primarily a result of:

Increase in inter-segment eliminations.

Operating costs increased \$3.2 billion, primarily as a result of:

- \$2.6 billion of lower net gains from disposed or held for sale businesses, which is primarily related to the \$3.1 billion gain from the sale of our Appliances business to Haier in 2016, \$0.4 billion gain from the sale of GE Asset Management to State Street Corporation in 2016 and \$1.0 billion of held for sale losses in 2017 related to our Lighting and Aviation businesses. These decreases were partially offset by a \$1.9 billion gain from the sale of our Water business to Suez in 2017.
- \$1.2 billion of higher goodwill charges related to the impairment of Power Conversion goodwill in 2017.
- \$0.2 billion of lower restructuring and other charges primarily driven by a decrease of \$0.5 billion of Oil & Gas related charges recorded at Corporate, partially offset by a charge of \$0.3 billion for the impairment of a power plant asset.
- \$0.4 billion of lower Corporate costs from restructuring and cost reduction actions in 2017.

RESTRUCTURING

Restructuring actions are an essential component of our cost improvement efforts to both existing operations and those recently acquired. Restructuring and other charges relate primarily to workforce reductions, facility exit costs associated with the consolidation of sales, service and manufacturing facilities, the integration of recent acquisitions, including Alstom, the Baker Hughes transaction, and other asset write-downs. We continue to closely monitor the economic environment and may undertake further restructuring actions to more closely align our cost structure with earnings and cost reduction goals.

RESTRUCTURING & OTHER CHARGES (In billions)	2018	2017	2016
Workforce reductions	\$ 0.9 \$	1.2 \$	1.3
Plant closures & associated costs and other asset write-downs	1.8	1.9	1.3
Acquisition/disposition net charges	0.8	0.8	0.6
Other	0.1	0.2	0.3
Total(a)	\$ 3.6 \$	4.1 \$	3.5

(a) Subsequent to the Baker Hughes transaction, restructuring and other charges are included in the determination of segment profit for our Oil & Gas segment.

For 2018, restructuring and other charges were \$3.6 billion of which approximately \$1.4 billion was reported in cost of products/services and \$2.1 billion was reported in selling, general and administrative expenses (SG&A). These activities were primarily at Power, Corporate and Oil & Gas. Cash expenditures for restructuring and other charges were approximately \$2.0 billion for the twelve months ended December 31, 2018. Of the total \$3.6 billion restructuring and other charges, \$0.7 billion was recorded in the Oil & Gas segment, which amounted to \$0.5 billion net of noncontrolling interest.

For 2017, restructuring and other charges were \$4.1 billion of which approximately \$2.4 billion was reported in cost of products/services and \$1.6 billion was reported in selling, general and administrative expenses (SG&A). These activities were primarily at Corporate, Power and Oil & Gas. Cash expenditures for restructuring and other charges were approximately \$2.0 billion for the twelve months ended December 31, 2017. Of the total \$4.1 billion restructuring and other charges, \$0.8 billion was recorded in the Oil & Gas segment, which amounted to \$0.7 billion net of noncontrolling interest.

For 2016, restructuring & other charges were \$3.5 billion of which approximately \$2.3 billion was reported in cost of products/services and \$1.1 billion was reported in other costs and expenses (SG&A). These activities were primarily at Power, Oil & Gas and Healthcare. Cash expenditures for restructuring were approximately \$1.7 billion in 2016.

COSTS AND GAINS NOT INCLUDED IN SEGMENT RESULTS

As discussed in the Segment Operations section within this MD&A, certain amounts are not included in industrial operating segment results because they are excluded from measurement of their operating performance for internal and external purposes. The amount of costs and gains (losses) not included in segment results follows.

COSTS AND GAINS NOT INCLUDED IN	Costs				Gains (Losses)					
SEGMENT RESULTS (In billions)		2018		2017	2016		2018		2017	2016
Power	\$	23.5 (a) \$	2.0 (a)	\$ 1.5 (a)	\$	1.0	\$	1.9 (b)	\$ _
Renewable Energy		0.2 (c)	0.3	0.3		_		_	_
Aviation		_		0.1	0.1		(0.1) (d)		(0.3) (d)	(0.1)
Oil & Gas(e)		_		0.2	8.0		_		_	_
Healthcare		0.2		0.3	0.5		8.0		_	_
Transportation		0.1		0.2	0.2		_		_	_
Lighting(f)		0.1		0.2	0.3		(0.5) (d)		(0.7) (d)	3.1 (g)
Total	•	24.1	•	3 3	\$ 3.7	\$	1 2	\$	0.0	\$ 3.0

- (a) Included a charge of \$22.0 billion for the impairment of Power goodwill in 2018, \$1.2 billion for the impairment of Power Conversion goodwill in 2017 and \$0.9 billion of Alstom-related restructuring and other charges in 2016.
- (b) Related to the sale of our Water business in the third quarter of 2017.
- (c) Included a charge of \$0.1 billion for the impairment of our Hydro business within Renewable Energy in 2018.
- (d) Related to held for sale charges in our Lighting and Aviation businesses in 2017 and 2018.
- (e) Subsequent to the Baker Hughes transaction restructuring and other charges are included in the determination of segment profit for our Oil & Gas segment.
- (f) The Lighting segment included the Appliances business through its disposition in the second quarter of 2016.
- (g) Related to the sale of our Appliances business in the second quarter of 2016.

OTHER CONSOLIDATED INFORMATION

INTEREST AND OTHER FINANCIAL CHARGES

Consolidated interest and other financial charges amounted to \$5.1 billion , \$4.9 billion and \$5.0 billion in 2018 , 2017 and 2016 , respectively. See the Capital Resources and Liquidity section within this MD&A for a discussion of liquidity, borrowings and interest rate risk management.

GE interest and other financial charges (excluding interest on assumed debt) amounted to \$2.7 billion, \$2.8 billion and \$2.0 billion in 2018, 2017 and 2016, respectively. The primary components of GE interest and other financial charges are interest on short- and long-term borrowings and financing costs on sales of receivables. The decrease in 2018 compared to 2017 was primarily due to lower financing costs on sales of receivables, lower average rates on senior notes due to the \$4.0 billion maturity in December 2017 of higher interest rate notes, and lower average short-term borrowings balances, partially offset by higher interest on borrowings issued by BHGE, interest on a higher balance of intercompany loans from GE Capital, and higher interest rates on short-term borrowings. See Notes 4 and 11 to the consolidated financial statements for more information regarding sales of GE receivables and interest rates on GE borrowings, respectively.

GE Capital interest and other financial charges (including interest on debt assumed by GE), was \$3.0 billion , \$3.1 billion and \$3.8 billion in 2018 , 2017 and 2016 , respectively. The decrease in 2018 compared to 2017 was primarily due to lower average borrowings balances due to maturities and lower net interest on assumed debt resulting from an increase in intercompany loans to GE which bear the right of offset (see the Borrowings section of Capital Resources and Liquidity within this MD&A for an explanation of assumed debt and right-of-offset loans), partially offset by an increase in average interest rates due to changes in market rates. GE Capital average borrowings were \$78.7 billion , \$103.8 billion and \$145.0 billion in 2018 , 2017 and 2016 , respectively. The GE Capital average composite effective interest rate (including interest allocated to discontinued operations) was 3.9% in 2018 , 3.1% in 2017 and 3.0% in 2016 .

POSTRETIREMENT BENEFIT PLANS

BENEFIT PLANS COST (In billions)	2018	2017	2016
Principal pension plans	\$ 4.3 \$	3.7 \$	3.6
Other pension plans	(0.1)	0.3	0.4
Principal retiree benefit plans	(0.1)	_	0.1
Total	\$ 4.1 \$	4.0 \$	4.1

PRINCIPAL PENSION PLANS(a)	2018	2017	2016
Discount rates	3.64%	4.11%	4.38%
Expected rate of return	6.75%	7.50%	7.50%

a) Our principal pension plans are the GE Pension Plan and the GE Supplementary Pension Plan.

2018 - 2017 COMMENTARY

 Postretirement benefit plan cost increased \$0.1 billion as lower service cost resulting from fewer active plan participants was offset by effects of lower discount rates and higher loss amortization related to our principal pension plans.

2017 - 2016 COMMENTARY

Postretirement benefit plans cost decreased \$0.1 billion as lower service cost resulting from fewer active principal pension plan participants and earnings
from pension plan assets, and the effects of lower discount rates were essentially offset by higher loss amortization related to our principal pension plans.

Looking forward, our key assumptions affecting 2019 postretirement benefits cost are as follows:

- Discount rate at 4.34% for our principal pension plans, reflecting current long-term interest rates.
- Assumed long-term return on our principal pension plan assets of 6.75%, unchanged from 2018.

We expect 2019 postretirement benefit plans cost to be about \$3.2 billion which is a decrease of about \$0.9 billion from 2018.

The table below presents the funded status of our benefit plans. The funded status represents the fair value of plan assets less benefit obligations.

FUNDED STATUS (In billions)	2018	2017
GE Pension Plan	\$ (12.4) \$	(17.9)
GE Supplementary Pension Plan	(6.1)	(6.7)
Other pension plans	(3.9)	(4.1)
Principal retiree benefit plans	(4.8)	(5.5)
Total	\$ (27.2) \$	(34.2)

Our principal pension plans are the GE Pension Plan and the GE Supplementary Pension Plan.

2018 - 2017 COMMENTARY

- The GE Pension Plan deficit decreased in 2018 primarily due to higher discount rates and employer contributions, partially offset by investment performance and the growth in pension liabilities.
- The decrease in the deficit of our other pension plans was primarily attributable to higher discount rates and employer contributions, partially offset by investment performance.
- The decrease in the principal retiree benefit plans deficit was primarily attributable to employer contributions, higher discount rates and favorable cost trends, partially offset by the growth in retiree benefit liabilities.

The Employee Retirement Income Security Act (ERISA) determines minimum pension funding requirements in the U.S. We made \$6.0 billion and \$1.7 billion in contributions to the GE Pension Plan in 2018 and 2017, respectively. On an ERISA basis, our preliminary estimate is that the GE Pension Plan was approximately 91% funded at January 1, 2019. The ERISA funded status is higher than the GAAP funded status (80% funded) primarily because the ERISA prescribed interest rate is calculated using an average interest rate. As a result, the ERISA interest rate is higher than the year-end GAAP discount rate. The higher ERISA interest rate lowers pension liabilities for ERISA funding purposes. Our 2018 contributions satisfy our minimum ERISA funding requirement of \$1.5 billion and the remaining \$4.5 billion was a voluntary contribution to the plan. We currently expect this voluntary contribution will be sufficient to satisfy our minimum ERISA funding requirement for 2019 and 2020.

We expect to contribute approximately \$0.8 billion to our other pension plans in 2019, as compared to \$0.5 billion in 2018 and \$0.9 billion in 2017.

We also expect to contribute approximately \$0.4 billion to our principal retiree benefit plans in 2019 similar to our actual contributions of \$0.4 billion in both 2018 and 2017.

The funded status of our postretirement benefit plans and future effects on operating results depend on economic conditions, interest rates and investment performance. See the Critical Accounting Estimates section within this MD&A and Note 13 to the consolidated financial statements for further information about our benefit plans and the effects of this activity on our financial statements.

INCOME TAXES

GE pays the income taxes it owes in every country in which it does business. Many factors impact our income tax expense and cash tax payments. The most significant factor is that we conduct business in over 180 countries and the majority of our revenue is earned outside the U.S. Our tax liability is also affected by U.S. and foreign tax incentives designed to encourage certain investments, like research and development; and by acquisitions, dispositions and tax law changes. On December 22, 2017, the U.S. enacted legislation commonly known as the Tax Cuts and Jobs Act (U.S. tax reform) that lowers the statutory tax rate on U.S. earnings, taxes historic foreign earnings at a reduced rate of tax, creates a territorial tax system and enacts new taxes associated with global operations. Finally, our tax returns are routinely audited, and settlements of issues raised in these audits sometimes affect our tax rates.

CONSOLIDATED (Dollars in billions)	2018	2017	2016
Effective tax rate (ETR)	(2.9)%	23.4%	(16.1)%
Provision (benefit) for income taxes	\$ 0.6 \$	(2.6) \$	(1.1)
Cash income taxes paid(a)	1.9	2.4	7.5

(a) Includes taxes paid related to discontinued operations.

2018 - 2017 COMMENTARY

- The consolidated income tax rate for 2018 was (2.9)%. The negative effective tax rate for 2018 reflects a tax expense on a consolidated pre-tax loss.
- The 2018 effective tax rate included an insignificant charge associated with the adjustment of the provisional estimate of the impact of the 2017 enactment of U.S. tax reform. As discussed in Note 14 to the consolidated financial statements, the 2017 impact of U.S. tax reform on the revaluation of deferred taxes and the transition tax on historic earnings was recorded on a provisional basis as the legislation provides for additional guidance to be issued by the U.S. Department of the Treasury on several provisions including the computation of the transition tax. Additional guidance may be issued after 2018 and any resulting effect will be recorded in the quarter of issuance.
- The increase in the consolidated provision for income taxes was primarily attributable to the decrease in pre-tax loss (excluding non-deductible goodwill impairments) with a tax benefit above the average tax rate and the decrease in benefit from global operations including an increase in valuation allowances on the non-U.S. deferred tax assets of the Power business and the decision to execute internal restructuring for separation actions related to the Healthcare business.
- Partially offsetting this increase was the decrease in the consolidated provision for income taxes attributable to the insignificant 2018 charge to adjust the
 impact of enactment of tax reform compared to the \$4.5 billion charge in 2017 for the estimated impact of enactment.

2017 - 2016 COMMENTARY

- The consolidated income tax rate for 2017 was 23.4%. This effective tax rate reflects a tax benefit on a consolidated pre-tax loss.
- · The effective tax rate included a provisional charge of \$4.5 billion associated with the enactment of U.S. tax reform.
- The consolidated tax rate excluding the effect of U.S. tax reform was 63.9%. This effective tax rate was also a tax benefit on a consolidated pre-tax loss. The tax benefit excluding the impact of tax reform was larger than 35% because of the benefit from lower-taxed international income compared to losses taxed at higher than the average rate and the benefit of the lower-taxed disposition of the Water business.
- The decrease in the consolidated provision for income taxes was primarily attributable to the increase in the pre-tax loss with a tax benefit above the average tax rate including the one-time charge to revalue insurance reserves partially offset by the tax charge associated with the enactment of U.S. tax reform.

Absent the effects of U.S. tax reform, our consolidated income tax provision is generally reduced because of the benefits of lower-taxed global operations. The benefit from non-U.S. rates below the U.S. statutory rate was significant prior to the decrease in the U.S. statutory rate to 21% beginning in 2018. While reduced, there is still generally a benefit as certain non-U.S. income is subject to local country tax rates that are below the new U.S. statutory tax rate.

The rate of tax on our profitable non-U.S. earnings is below the U.S. statutory tax rate because we have significant business operations subject to tax in countries where the tax on that income is lower than the U.S. statutory rate and because GE funds certain non-U.S. operations through foreign companies that are subject to low foreign taxes. Most of these earnings have been reinvested in active non-U.S. business operations and as of December 31, 2018, we have not decided to repatriate these earnings to the U.S. Given U.S. tax reform, substantially all of our prior unrepatriated earnings were subject to U.S. tax and accordingly we expect to have the ability to repatriate available non-U.S. cash from these earnings without additional U.S. federal tax cost and any foreign withholding taxes on a repatriation to the U.S. would potentially be partially offset by a U.S. foreign tax credit.

A substantial portion of the benefit for lower-taxed non-U.S. earnings related to business operations subject to tax in countries where the tax on that income is lower than the U.S. statutory rate is derived from our GECAS aircraft leasing operations located in Ireland where the earnings are taxed at 12.5%, from our Power operations located in Switzerland and Hungary where the earnings are taxed at between 9% and 18.6%, and our Healthcare operations in Europe where tax deductions are allowed for certain intangible assets and earnings are taxed below the historic U.S. statutory rate.

The rate of tax on non-U.S. operations is increased, however, because we also incur losses in foreign jurisdictions where it is not likely that the losses can be utilized and no tax benefit is provided for those losses and valuation allowances against loss carryforwards are provided when it is no longer likely that the losses can be utilized. In addition, as part of U.S. tax reform, the U.S. has enacted a tax on "base eroding" payments from the U.S. We are continuing to evaluate the impact of this provision on our operations and are undertaking restructuring actions to mitigate the impact from this provision. The U.S. has also enacted a minimum tax on foreign earnings ("global intangible low tax income"). Because we have tangible assets outside the U.S. and pay a rate of foreign tax above the minimum tax rate, we generally do not expect a significant increase in tax liability from this new U.S. minimum tax. Overall, these newly enacted provisions increase the rate of tax on our non-U.S. operations.

BENEFITS FROM LOWER-TAXED GLOBAL OPERATIONS (In billions)	2018	2017	2016
Benefit/(detriment) of lower foreign tax rate on non-U.S. earnings	\$ (0.6) \$	0.7 \$	0.8
Benefit of audit resolutions	0.2	_	0.2
Other	(0.9)	2.8	1.1
Total benefit/(detriment)	\$ (1.3) \$	3.5 \$	2.1

The amounts reported above exclude the impact of U.S. tax reform which is reported as a separate line in the reconciliation of the U.S. federal statutory income tax rate to the actual tax rate in Note 14 to the consolidated financial statements.

2018 - 2017 COMMENTARY

The decrease in benefit from lower-taxed global operations reflects the lower U.S. statutory tax rate and losses without tax benefit. The decrease in other benefits reflects increases in valuation allowances on non-U.S. deferred tax assets and for 2018 newly enacted taxes on non-U.S. earnings and the nonrecurrence of 2017 benefits associated with repatriation of foreign earnings.

2017 - 2016 COMMENTARY

Included in "other" was an increase in the benefit from 2016 to 2017 from planning at GE Capital to reduce the tax cost of repatriations of foreign cash and to repatriate high-taxed foreign earnings at GE, partially offset by a decrease in the benefit from repatriation of GE non-U.S. earnings due to the nonrecurrence of the benefit of integrating our existing services business with Alstom's services business.

See Note 14 to the consolidated financial statements for information on the tax charges associated with the enactment of U.S. tax reform. The cash impact of the transition tax on historic foreign earnings was largely offset by accelerated use of deductions and tax credits and was substantially incurred with the filing of the 2017 tax return with no amount subject to the deferred payment provision provided under law.

The tax effect from non-U.S. income taxed at a local country rate rather than the U.S. statutory tax rate is reported in the caption "Tax on global activities including exports" in the effective tax rate reconciliation in Note 14 to the consolidated financial statements.

A more detailed analysis of differences between the U.S. federal statutory rate and the consolidated effective rate, as well as other information about our income tax provisions, is provided in the Critical Accounting Estimates section within this MD&A and Note 14 to the consolidated financial statements. The nature of business activities and associated income taxes differ for GE and for GE Capital; therefore, a separate analysis of each is presented in the paragraphs that follow.

We believe that the GE effective tax rate and provision for income taxes are best analyzed in relation to GE earnings before income taxes excluding the GE Capital net earnings from continuing operations, as GE tax expense does not include taxes on GE Capital earnings. See the Non-GAAP Financial Measures section within this MD&A, for further information on this calculation.

GE EFFECTIVE TAX RATE (EXCLUDING GE CAPITAL EARNINGS) (Dollars in billions)			2017	2016	
GE ETR, excluding GE Capital earnings*		(4.8)%	248.9%	3.3%	
GE provision for income taxes	\$	1.0 \$	3.7 \$	0.3	

*Non-GAAP Financial Measure

2018 - 2017 COMMENTARY

- The GE provision for income taxes decreased in 2018 because of the nonrecurrence of the \$4.9 billion charge for the provisional charge associated with the enactment of U.S. tax reform.
- Excluding the charge associated with U.S. tax reform, the GE tax provision increased by \$2.3 billion. The increase was primarily due to the decrease in benefit from global operations including an increase in valuation allowances on the non-U.S. deferred tax assets of the Power business and the decision to execute internal restructuring for separation actions related to the Healthcare business.

2017 - 2016 COMMENTARY

- The GE provision for income taxes increased in 2017 because of the \$4.9 billion charge for the provisional estimate of the transition tax on historic foreign earnings (\$2.9 billion) and effect of revaluing our deferred taxes (\$2.0 billion).
- Excluding the charge associated with U.S. tax reform, the GE tax provision decreased by \$1.5 billion. The decrease was due primarily to a decrease in pretax income, excluding non-deductible held-for-sale and impairment losses, which is taxed at above the average tax rate.

GE CAPITAL EFFECTIVE TAX RATE (Dollars in billions)	2018	2017	2016
GE Capital ETR	99.7%	49.9%	70.3%
GE Capital provision (benefit) for income taxes	\$ (0.4) \$	(6.3) \$	(1.4)

2018 - 2017 COMMENTARY

• The decrease in the tax benefit at GE Capital from a benefit of \$6.3 billion in 2017 to a benefit of \$0.4 billion in 2018 is primarily due to the decrease in the pre-tax loss with a tax benefit above the average tax rate including the nonrecurrence in the one-time charge to revalue insurance reserves.

2017 - 2016 COMMENTARY

- The increase in the tax benefit at GE Capital from a benefit of \$1.4 billion in 2016 to a benefit of \$6.3 billion is primarily due to the increase in the pre-tax loss with a tax benefit above the average tax rate including the one-time charge to revalue insurance reserves.
- The GE Capital tax provision included a benefit of \$0.4 billion for the provisional estimate of the transition tax on historic foreign earnings (\$1.8 billion benefit) partially offset by the effect of revaluing our deferred taxes (\$1.4 billion charge).

DISCONTINUED OPERATIONS

Discontinued operations primarily relate to our financial services businesses as a result of the GE Capital Exit Plan and were previously reported in the Capital Segment. These discontinued operations primarily comprise residual assets and liabilities related to our exited U.S. mortgage business (WMC), our mortgage portfolio in Poland, indemnification liabilities associated with the sale of our GE Capital businesses, and other litigation and tax matters.

During the first quarter of 2018, we recorded a reserve of \$1.5 billion in discontinued operations in connection with the DOJ ongoing investigation regarding potential violations of FIRREA by WMC and GE Capital. On January 31, 2019, GE announced that it had reached an agreement in principle with the DOJ to settle this investigation, under which GE will pay the United States a civil penalty of \$1.5 billion, consistent with the \$1.5 billion reserve recorded for this matter in the first quarter 2018. See Legal Proceedings and Note 22 to the consolidated financial statements for further information.

The mortgage portfolio in Poland comprises floating rate residential mortgages, of which approximately 84% are denominated in Swiss Francs and the remainder in local currency. At December 31, 2018, the portfolio had a carrying value of \$2.7 billion with a 1.4% 90-day delinquency rate and an average loan to value ratio of 71%. The portfolio is recorded at fair value less cost to sell and includes a \$0.3 billion impairment, which considered our best estimate of the effect of potential legislative relief to borrowers.

At December 31, 2018, we have provided specific indemnities to buyers of GE Capital's assets that, in the aggregate, represent a maximum potential claim of \$1.9 billion. The majority of these indemnifications relate to the sale of businesses and assets under the GE Capital Exit Plan. We have recorded related liabilities of \$0.3 billion, which incorporates our evaluation of risk and the likelihood of making payments under the indemnities. The recognized liabilities represent the estimated fair value of the indemnities when issued as adjusted for any subsequent probable and estimable losses. Approximately 15% of these exposures are expected to be resolved within the next five years, while substantially all indemnifications are expected to be resolved within the next ten years. During the fourth quarter of 2018, we received a favorable court ruling related to an indemnity we provided in connection with the sale of a GE Capital business, which, if not subject to further extrajudicial action, would reduce the amount of the maximum potential claim by \$0.7 billion.

Also, in connection with the 2015 public offering and sale of Synchrony Financial, GE Capital indemnified Synchrony Financial and its directors, officers, and employees against the liabilities of GECC's businesses other than historical liabilities of the businesses that are part of Synchrony Financial's ongoing operations.

Included within discontinued operations at December 31, 2018 are an estimated \$1.9 billion of exposure related to tax audits and tax litigation matters for which we have recorded a reserve of \$0.5 billion. Additionally, ongoing lawsuits and other litigation matters represent exposures of \$1.3 billion for which we have recorded reserves of \$0.1 billion.

See Notes 2 and 22 to the consolidated financial statements for further information related to discontinued operations.

GEOGRAPHIC INFORMATION

Our global activities span all geographic regions and primarily encompass manufacturing for local and export markets, import and sale of products produced in other regions, leasing of aircraft, sourcing for our plants domiciled in other global regions and provision of financial services within these regional economies. Thus, when countries or regions experience currency and/or economic stress, we often have increased exposure to certain risks, but also often have new opportunities that include, among other things, expansion of industrial activities through purchases of companies or assets at reduced prices and lower U.S. debt financing costs.

Financial results of our non-U.S. activities reported in U.S. dollars are affected by currency exchange. We use a number of techniques to manage the effects of currency exchange, including selective borrowings in local currencies and selective hedging of significant cross-currency transactions. Such principal currencies are the euro, the pound sterling, the Brazilian real and the Chinese renminbi.

REVENUES

Revenues are classified according to the region to which products and services are sold. For purposes of this analysis, the U.S. is presented separately from the remainder of the Americas.

GEOGRAPHIC REVENUES				V%	•
(Dollars in billions)	2018	2017	2016	2018-2017	2017-2016
U.S.	\$ 46.8 \$	44.3 \$	49.3	6%	-10 %
Non-U.S.					
Europe	23.9	23.2	21.3		
Asia	22.9	20.8	20.4		
Americas	11.8	11.0	10.7		
Middle East and Africa	16.3	18.9	17.7		
Total Non-U.S.	74.9	74.0	70.1	1%	5 %
Total	\$ 121.6 \$	118.2 \$	119.5	3%	(1)%
Non-U.S. Revenues as a % of Consolidated Revenues	62%	63%	59%		

NON-U.S. REVENUES AND EARNINGS

The increase in non-U.S. revenues in 2018 was primarily due to increases of 10% in Asia and 12% in Latin America, offset by a decrease of 14% in the Middle East and Africa.

The increase in non-U.S. revenues in 2017 was primarily due increases of 9% in Europe (primarily due to Baker Hughes) and 7% in the Middle East and Africa. The effects of currency fluctuations on reported results were as follows:

- Increased revenues by \$0.6 billion in 2018, primarily driven by the euro (\$0.9 billion), the pound sterling (\$0.1 billion) and the Chinese renminbi (\$0.1 billion), partially offset by decreases in revenue driven by the Brazilian real (\$0.4 billion) and the Indian rupee (\$0.1 billion).
- Increased revenues by \$0.6 billion in 2017, primarily driven by the euro (\$0.4 billion), the Brazilian real (\$0.3 billion) and the Indian rupee (\$0.1 billion), partially offset by decreases in revenue driven by the pound sterling (\$0.2 billion).

The effects of foreign currency fluctuations decreased earnings by \$0.1 billion and an insignificant amount in 2018 and 2017, respectively.

ASSETS

We classify certain assets that cannot meaningfully be associated with specific geographic areas as "Other Global" for this purpose.

TOTAL ASSETS (CONTINUING OPERATIONS) December 31 (In billions)	2018	2017
U.S.	\$ 159.8 \$	181.6
Non-U.S.		
Europe	82.4	117.8
Asia	22.9	23.6
Americas	18.0	21.3
Other Global	21.4	18.9
Total Non-U.S.	\$ 144.7 \$	181.7
Total	\$ 304.5 \$	363.3

The decrease in total assets includes \$22.1 billion of impairment related to goodwill in our Power Generation, Grid Solutions and Hydro reporting units and the effects of various portfolio dispositions. See the Consolidated Results section within this MD&A for further information.

CAPITAL RESOURCES AND LIQUIDITY

FINANCIAL POLICY

We intend to maintain a disciplined financial policy, targeting a sustainable credit rating in the Single-A range with a GE industrial net debt*/EBITDA ratio of less than 2.5x and a dividend in line with peers over time, as well as a less than 4-to-1 debt-to-equity ratio for GE Capital. We expect to make significant progress toward our leverage goals over the next two years.

For GE, over the next two years we expect to have significant sources that can be used to de-lever and de-risk the Company, including the proceeds from the February 2019 closing of the merger of our Transportation business with Wabtec, the sale of our BioPharma business within our Healthcare segment and the monetization of our remaining stakes in BHGE and Wabtec. GE industrial net debt* was \$55.2 billion at December 31, 2018.

For GE Capital, in addition to \$15.0 billion of liquidity at December 31, 2018, over the next two years we expect to generate additional sources of cash from asset sales, including approximately \$10 billion in 2019 from the completion of its \$25 billion asset reduction plan, as well as cash from repayments of most of the \$13.7 billion of intercompany loans from GE. In addition, in 2019, GE Capital expects to receive approximately \$4 billion of capital contributions from GE.

LIQUIDITY

We maintain a strong focus on liquidity, and define our liquidity risk tolerance based on sources and uses to maintain a sufficient liquidity position to meet our obligations under both normal and stressed conditions. At both GE and GE Capital, we manage our liquidity to provide access to sufficient funding to meet our business needs and financial obligations throughout business cycles.

Our liquidity plans are established within the context of our financial and strategic planning processes and consider the liquidity necessary to fund our operating commitments, which include purchase obligations for inventory and equipment, payroll and general expenses (including pension funding). We also consider our capital allocation and growth objectives, including funding debt maturities and insurance obligations, investing in research and development, and dividend payments.

GE's primary sources of liquidity consist of cash and cash equivalents, free cash flows from our operating businesses, proceeds from announced dispositions, and short-term borrowing facilities (described below). Cash generation can be subject to variability based on many factors, including seasonality, receipt of down payments on large equipment orders, timing of billings on long-term contracts, the effects of changes in end markets and our ability to execute dispositions. See the Statement of Cash Flows section within this MD&A for further information regarding GE cash flow results.

As mentioned above, GE has available a variety of short-term borrowing facilities to fund its operations, including a commercial paper program, revolving credit facilities and short-term intercompany loans from GE Capital, which are generally repaid within the same quarter. Following the fourth quarter 2018 downgrades in our short-term credit ratings, GE has transitioned from a tier-1 to a tier-2 commercial paper issuer, which has substantially reduced our borrowing capacity in the commercial paper markets. To accommodate GE's short-term liquidity needs, in the fourth quarter of 2018 we increased utilization of our revolving credit facilities. See the Liquidity Sources and Credit Ratings sections for further information.

In 2018, GE generated approximately \$5.9 billion of cash proceeds (net of taxes) related to business dispositions, primarily Industrial Solutions, Healthcare's Value-Based Care division, and Distributed Power. In addition, we realized total proceeds of approximately \$4.4 billion from BHGE in 2018, comprised of a \$2.3 billion public share offering in the fourth quarter as well as \$2.1 billion of other buybacks during the year.

*Non-GAAP Financial Measure

In 2018, GE Capital loaned GE a total of \$6.5 billion (utilizing a portion of GE Capital's excess unsecured term debt) to fund its \$6 billion contribution to the GE Pension Plan and to refinance \$0.5 billion of other intercompany loans. These loans are priced at market terms and bear the right of offset against amounts owed by GE Capital to GE under the assumed debt agreement, effectively resulting in the transfer of that portion of assumed debt obligation from GE Capital to GE. The \$6.5 billion of intercompany loans executed in 2018 have a weighted average interest rate and term of 3.6% and approximately six years, respectively. At December 31, 2018, the total balance of all such intercompany loans with right of offset was \$13.7 billion, with a collective weighted average interest rate and term of 3.5% and approximately 10 years, respectively. These loans can be prepaid by GE at any time, in whole or in part, without premium or penalty. See the Borrowings section for additional information on assumed debt and right-of-offset loans.

In the fourth quarter of 2018, GE completed the funding of \$3.1 billion for Alstom redemption rights related to certain consolidated joint ventures. See Note 15 to the consolidated financial statements for further information.

In the fourth quarter of 2018, we announced plans to reduce our quarterly dividend from \$0.12 cents to \$0.01 cent per share beginning with the dividend declared in December 2018, which was paid in January 2019. This reduction will allow us to retain approximately \$4 billion of cash per year compared to the prior payout level.

In 2019, GE will pay the United States a \$1.5 billion civil penalty to settle the DOJ investigation of potential violations of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989 by WMC. See Legal Proceedings and Note 22 to the consolidated financial statements for further information.

GE Capital's primary sources of liquidity consist of cash and cash equivalents, cash generated from dispositions and cash flows from our businesses. Based on asset and liability management actions we have taken, GE Capital does not plan to issue any incremental GE Capital senior unsecured term debt until 2021. We expect to maintain an adequate liquidity position to fund our insurance obligations and debt maturities primarily as a result of cash generated from asset reductions and dispositions, as well as from GE repayments of intercompany loans and capital contributions. Additionally, while we maintain adequate liquidity levels, we may engage in liability management actions, such as buying back debt, based on market and economic conditions in order to reduce our unallocated interest expense. See the Segment Operations - Capital section within this MD&A for further information regarding allocation of GE Capital interest expense to the GE Capital businesses.

GE Capital provided capital contributions to its insurance subsidiaries of approximately \$3.5 billion and \$1.9 billion in the first quarter of 2018 and 2019, respectively. GE Capital or GE expects to provide further capital contributions of approximately \$9 billion through 2024. These contributions are subject to ongoing monitoring by KID, and the total amount to be contributed could increase or decrease, or the timing could be accelerated, based upon the results of reserve adequacy testing or a decision by KID to modify the schedule of contributions set forth in January 2018. GE maintains specified capital levels at these insurance subsidiaries under capital maintenance agreements. See Other Items - Insurance section within this MD&A and Note 12 to the consolidated financial statements for further information.

In conjunction with the GE Capital Exit Plan, in 2016 GE Capital exchanged its preferred stock into GE preferred stock with the amount and terms mirroring the GE preferred stock held by external investors (\$5,573 million carrying value at December 31, 2018). On July 1, 2018, GE Capital and GE exchanged the existing Series D preferred stock issued to GE for new GE Capital Series D preferred stock that is mandatorily convertible into GE Capital common stock on January 21, 2021. After this conversion, GE Capital will no longer pay preferred dividends to GE. The terms of the existing GE Series D preferred stock remain unchanged. See Note 15 to the consolidated financial statements for further information.

LIQUIDITY SOURCES

GE cash, cash equivalents and restricted cash totaled \$20.5 billion at December 31, 2018, including \$3.7 billion in BHGE that can only be accessed by GE through the declaration of a dividend by BHGE's Board of Directors, our pro-rata share of BHGE stock buybacks, and settlements of any intercompany positions. As a result of these restrictions, GE does not consider BHGE cash a freely available source of liquidity for its purposes. GE Capital cash, cash equivalents and restricted cash totaled \$15.0 billion, of which \$14.5 billion was classified within continuing operations and \$0.5 billion was classified within discontinued operations.

CASH, CASH EQUIVALENTS AND RESTRICTED

CASH (In billions)	Decem	ber 31, 2018		December 31, 2018		
GE(a)	\$	20.5	U.S.	\$	18.0	
GE Capital(b)		14.5	Non-U.S.		17.0	

- (a) At December 31, 2018, \$4.1 billion of GE cash, cash equivalents and restricted cash was held in countries with currency controls that may restrict the transfer of funds to the U.S. or limit our ability to transfer funds to the U.S. without incurring substantial costs. These funds are available to fund operations and growth in these countries and we do not currently anticipate a need to transfer these funds to the U.S. Included in this amount was \$1.2 billion of BHGE cash and equivalents, which is subject to similar restrictions.
- (b) Excluded \$0.5 billion classified within discontinued operations. Included \$0.7 billion held in insurance and banking entities which are subject to regulatory restrictions.

Excluding cash held in countries with currency controls and cash at BHGE, total GE cash, cash equivalents and restricted cash was \$13.9 billion at December 31, 2018.

GE has in place committed credit lines which it may use from time to time to meet its short-term liquidity needs. The following table provides a summary of the committed and available credit lines at December 31, 2018.

GE COMMITTED AND AVAILABLE CREDIT FACILITIES (In billions)	Decemb	per 31, 2018
Unused back-up revolving credit facility(a)	\$	20.0
Revolving credit facilities (exceeding one year)(b)		23.9
Bilateral revolving credit facilities (364-day)(c)		3.6
Total committed credit facilities	\$	47.5
Less offset provisions(d)		(6.7)
Total net available credit facilities	\$	40.8

- (a) Consisted of a \$20 billion syndicated credit facility extended by 36 banks, expiring in 2021.
- (b) Included a \$19.8 billion syndicated credit facility extended by six banks, expiring in 2020.
- (c) Consisted of credit facilities extended by seven banks, with expiration dates ranging from February 2019 to May 2019.
- (d) Commitments under certain credit facilities in (a) and (b) may be reduced by up to \$6.7 billion due to offset provisions for any bank that holds a commitment to lend under both syndicated credit facilities.

In 2019 and 2020, the amount committed and available under the \$19.8 billion syndicated credit facility expiring in 2020 will periodically be reduced by the greater of specified contractual commitment reductions or a mandatory prepayment amount, which is determined based on any potential specified issuances of equity and incurrences of incremental debt by GE or its subsidiaries, as well as a portion of industrial business disposition proceeds. Contractual commitment reductions are \$5.0 billion in the first quarter of 2019, \$7.4 billion in the fourth quarter of 2019, \$2.5 billion in the second quarter of 2020, and \$5.0 billion in the fourth quarter of 2020. The \$20 billion syndicated back-up revolving credit facility expiring in 2021 does not contain any contractual commitment reduction features

Under the terms of an agreement between GE Capital and GE, GE Capital has the right to compel GE to borrow under certain of these credit lines and transfer the proceeds to GE Capital as intercompany loans, which would be subject to the same terms and conditions as those between GE and the lending banks. GE Capital has not exercised this right.

The following table provides a summary of the activity in the primary external sources of short-term liquidity for GE in the fourth quarter of 2018 and 2017.

(In billions)	Commercial Paper(a)	Revolving Credit Facilities	s(b)	Total(a)(c)	
2018						
Average borrowings during the fourth quarter	\$	7.9	\$	2.5	\$	10.4
Maximum borrowings outstanding during the fourth quarter	\$	10.7	\$	5.1	\$	14.8
Ending balance at December 31	\$	3.0	\$	_	\$	3.0
2017						
Average borrowings during the fourth quarter	\$	17.3	\$	0.1	\$	17.4
Maximum borrowings outstanding during the fourth quarter	\$	19.7	\$	0.3	\$	19.7
Ending balance at December 31	\$	3.0	\$	_	\$	3.0

- (a) Excluded GE Capital commercial paper, which in the fourth quarter of 2018 had average, maximum and ending balances of \$0.6 billion, \$3.0 billion, and an insignificant amount, respectively. GE Capital does not expect to issue any new commercial paper in the foreseeable future.
- (b) Consisted of activity in the revolving credit facilities exceeding one year and the bilateral revolving credit facilities (364-day). There was no activity in the \$20 billion back-up revolving credit facility, which remains unused.
- (c) Total average and maximum borrowings are calculated based on the daily outstanding balance of the sum of commercial paper and revolving credit facilities.

In addition to its external liquidity sources, GE may from time to time enter into short-term intercompany loans from GE Capital to utilize GE Capital's excess cash as an efficient source of liquidity. These loans are repaid within the same quarter.

BORROWINGS

Consolidated total borrowings were \$110.0 billion and \$134.6 billion at December 31, 2018 and 2017, respectively. The reduction from 2017 to 2018 was driven primarily by net repayments at GE Capital of \$21.1 billion, net repayments of borrowings at BHGE of \$0.8 billion, and the effects of currency exchange of \$1.8 billion

In 2015, senior unsecured notes and commercial paper were assumed by GE upon its merger with GE Capital. Under the conditions of the 2015 assumed debt agreement, GE Capital agreed to continue making required principal and interest payments on behalf of GE, resulting in the establishment of an intercompany receivable and payable between GE and GE Capital. On the GE Statement of Financial Position, assumed debt is presented within borrowings with an offsetting receivable from GE Capital, and on the GE Capital Statement of Financial Position, assumed debt is reflected as an intercompany payable to GE within borrowings. In addition, GE Capital has periodically made intercompany loans to GE with maturity terms that mirror the assumed debt; accordingly, these loans qualify for right-of-offset presentation, and therefore reduce the assumed debt intercompany receivable and payable between GE and GE Capital, as noted in the table below.

The following table provides a reconciliation of total short- and long-term borrowings as reported on the respective GE and GE Capital Statements of Financial Position to borrowings adjusted for assumed debt and intercompany loans.

December 31, 2018 (in billions)	GE	GE Capital	Consolidated(a)
Total short- and long-term borrowings	\$ 68.6 \$	43.0 \$	110.0
Debt assumed by GE from GE Capital	(36.3)	36.3	_
Intercompany loans with right of offset	13.7	(13.7)	_
Total intercompany payable (receivable) between GE and GE Capital	(22.5)	22.5	_
Total borrowings adjusted for assumed debt and intercompany loans	\$ 46.1 \$	65.5 \$	110.0

(a) Included \$1.6 billion elimination of other GE borrowings from GE Capital, primarily related to timing of cash cutoff associated with the GE receivables monetization program. This amount was \$2.3 billion in 2017.

When measuring the individual financial positions of GE and GE Capital, assumed debt should be considered a GE Capital debt obligation, and the intercompany loans with right-of-offset mentioned above should be considered a GE debt obligation and a reduction of GE Capital's total debt obligations. The following table illustrates the primary components of GE and GE Capital borrowings, adjusted for assumed debt and intercompany loans.

	GE		_	 GE Capital	ı
December 31 (Dollars in billions)	 2018	2017	December 31 (Dollars in billions)	 2018	2017
Commercial paper	\$ 3.0 \$	3.0	Commercial paper	\$ — \$	5.0
GE Senior notes	20.5	21.0	Senior and subordinated notes	39.1	46.4
Intercompany loans from GE Capital(a)	13.7	7.3	Senior and subordinated notes assumed by GE	36.3	47.1
Other GE borrowings	2.5	3.2	Intercompany loans to GE(a)	(13.7)	(7.3)
Total GE adjusted borrowings excluding BHGE	\$ 39.7 \$	34.5	Other GE Capital borrowings(b)	3.9	3.9
Total BHGE borrowings	6.3	7.2			
Total GE adjusted borrowings	\$ 46.1 \$	41.7	Total GE Capital adjusted borrowings	\$ 65.5 \$	95.2

- (a) The intercompany loans from GE Capital to GE bear the right of offset against amounts owed by GE Capital to GE under the assumed debt agreement.
- (b) Included \$1. 9 billion and \$2.0 billion at December 31, 2018 and 2017, respectively, of non-recourse borrowings of consolidated securitization entities.

In addition to long-term borrowings, GE Capital securitizes financial assets as an alternative source of funding. During 2018, we completed \$1.3 billion of non-recourse issuances and \$1.4 billion of non-recourse borrowings matured. At December 31, 2018, consolidated non-recourse securitization borrowings were \$1.9 billion

CREDIT RATINGS AND CONDITIONS

We have relied, and may continue to rely, on the short- and long-term debt capital markets to fund, among other things, a significant portion of our operations and significant acquisitions. The cost and availability of debt financing is influenced by our credit ratings. Moody's Investors Service (Moody's), Standard and Poor's Global Ratings (S&P), and Fitch Ratings (Fitch) currently issue ratings on GE and GE Capital short- and long-term debt.

The credit ratings of GE and GE Capital as of the date of this filing are set forth in the table below.

	Moody's	S&P	Fitch
GE			
Outlook	Stable	Stable	Negative
Short term	P-2	A-2	F2
Long term	Baa1	BBB+	BBB+
GE Capital			
Outlook	Stable	Stable	Negative
Short term	P-2	A-2	F2
Long term	Baa1	BBB+	BBB+

On February 7, 2019, Fitch changed its outlook for GE and GE Capital short- and long-term debt from Stable to Negative.

On November 2, 2018, Fitch lowered the credit ratings of GE and GE Capital short- and long-term debt from F1 to F2 and from A to BBB+, respectively, with a Stable outlook.

On October 31, 2018, Moody's lowered the credit ratings of GE and GE Capital short- and long-term debt from P-1 to P-2 and from A2 to Baa1, respectively.

On October 2, 2018, S&P lowered the credit ratings of GE and GE Capital short- and long-term debt from A-1 to A-2 and from A to BBB+, respectively, with a Stable outlook.

As previously mentioned, these downgrades resulted in GE transitioning from a tier-1 to tier-2 commercial paper issuer in the fourth quarter of 2018, substantially reducing our borrowing capacity in the commercial paper markets. This transition did not have a material impact to our access to liquidity or to our interest costs, and these downgrades did not have any other material impact to our liquidity.

We are disclosing our credit ratings and any current quarter updates to these ratings to enhance understanding of our sources of liquidity and the effects of our ratings on our costs of funds. Our ratings may be subject to a revision or withdrawal at any time by the assigning rating organization, and each rating should be evaluated independently of any other rating. For a description of some of the potential consequences of a reduction in our credit ratings, see the Financial Risks section of Risk Factors.

The following sections provide additional details regarding the significant credit rating conditions for the Company in the event of further downgrades.

DEBT CONDITIONS

Substantially all of our debt agreements do not contain material credit rating covenants.

If our short-term credit ratings were to fall below A-2/P-2, we would no longer have access to the tier-2 commercial paper market, and therefore our borrowing capacity in the commercial paper market would likely be further reduced. This may result in increased utilization of our revolving credit facilities to fund our intraquarter operations.

DERIVATIVE CONDITIONS

Fair values of our derivatives can change significantly from period to period based on, among other factors, market movements and changes in our positions. We manage counterparty credit risk (the risk that counterparties will default and not make payments to us according to the terms of our standard master agreements) on an individual counterparty basis. Where we have agreed to netting of derivative exposures with a counterparty, we offset our exposures with that counterparty and apply the value of collateral posted to us to determine the net exposure. We actively monitor these net exposures against defined limits and take appropriate actions in response, including requiring additional collateral.

Swap, forward and option contracts are executed under standard master agreements that typically contain mutual downgrade provisions that provide the ability of the counterparty to require termination if the credit ratings of the applicable GE entity were to fall below specified ratings levels agreed upon with the counterparty, primarily BBB/Baa2. Our master agreements also typically contain provisions that provide termination rights upon the occurrence of certain other events, such as a bankruptcy or events of default by one of the parties. If an agreement was terminated under any of these circumstances, the termination amount payable would be determined on a net basis and could also take into account any collateral posted. The net amount of our derivative liability subject to such termination provisions, after consideration of collateral posted by us and outstanding interest payments was \$0.7 billion at December 31, 2018. This excludes exposure related to embedded derivatives, which do not have these provisions.

In addition, certain of our derivatives, primarily interest rate swaps, are subject to additional margin posting requirements if our credit ratings were to fall below BBB/Baa2. The amount of additional margin will vary based on, among other factors, market movements and changes in our positions. At December 31, 2018, the amount of additional margin that we could be required to post in cash if we fell below these ratings levels was approximately \$0.4 billion.

See Note 20 to the consolidated financial statements for further information about our risk exposures, our use of derivatives, and the effects of this activity on our financial statements.

OTHER CONDITIONS

Where we provide servicing for third-party investors, GE is contractually permitted to commingle cash collected from customers on financing receivables sold to third-party investors with our own cash prior to payment to third-party investors, provided our short-term credit rating does not fall below A-2/P-2/F2. In the event any of our ratings were to fall below such levels, we may be required to segregate certain of these cash collections owed to third-party investors into restricted bank accounts and would lose the short-term liquidity benefit of commingling with respect to such collections. The financial impact to our intra-quarter liquidity would vary based on collections activity for a given quarter and may result in increased utilization of our revolving credit facilities. The loss of cash commingling would have resulted in a maximum reduction of approximately \$1 billion to GE intra-quarter liquidity during the fourth quarter of 2018.

In addition, we have relied, and may continue to rely, on securitization programs to provide alternative funding for sales of GE receivables to third-party investors. If any of our short-term credit ratings were to fall below A-2/P-2/F2, the timing or amount of liquidity generated by these programs could be adversely impacted. In the fourth quarter of 2018, the estimated maximum reduction to our ending liquidity had our credit ratings fallen below these levels was approximately \$2 billion.

FOREIGN EXCHANGE AND INTEREST RATE RISKS

Exchange rate and interest rate risks are managed with a variety of techniques, including selective use of derivatives. We use derivatives to mitigate or eliminate certain financial and market risks because we conduct business in diverse markets around the world and local funding is not always efficient. In addition, we use derivatives to adjust the debt we are issuing to match the fixed or floating nature of the assets we are originating. We apply strict policies to manage each of these risks, including prohibitions on speculative activities. Following is an analysis of the potential effects of changes in interest rates and currency exchange rates using so-called "shock" tests that seek to model the effects of shifts in rates. Such tests are inherently limited based on the assumptions used (described further below) and should not be viewed as a forecast; actual effects would depend on many variables, including market factors and the composition of the Company's assets and liabilities at that time.

- It is our policy to minimize exposure to interest rate changes and their impact to interest and other financial charges. We fund our financial investments using debt or a combination of debt and hedging instruments so that the interest rates of our borrowings match the expected interest rate profile on our assets. To test the effectiveness of our hedging actions, we assumed that, on January 1, 2019, interest rates decreased by 100 basis points across the yield curve (a "parallel shift" in that curve) and further assumed that the decrease remained in place for the next 12 months. Based on the year-end 2018 portfolio and holding all other assumptions constant, we estimated that our consolidated net earnings for the next 12 months, starting in January 1, 2019, would decline by less than \$0.1 billion as a result of this parallel shift in the yield curve. Additionally, refer to the Critical Accounting Estimates section within this MD&A for further interest rate sensitivities related to pension and insurance reserve assumptions.
- It is our policy to minimize currency exposures and to conduct operations either within functional currencies or using the protection of hedge strategies. We analyzed year-end 2018 consolidated currency exposures, including derivatives designated and effective as hedges, to identify assets and liabilities denominated in other than their relevant functional currencies. For such assets and liabilities, we then evaluated the effects of a 10% shift in exchange rates between those currencies and the U.S. dollar, holding all other assumptions constant. This analysis indicated that our 2018 consolidated net earnings would decline by less than \$0.1 billion as a result of such a shift in exchange rates. This analysis excludes any translation impact from changes in exchange rates on our financial results and any offsetting effect from the forecasted future transactions that are economically hedged.

FOREIGN CURRENCY

As a result of our global operations, we generate and incur a significant portion of our revenues and expenses in currencies other than the U.S. dollar. Such principal currencies are euro, the pound sterling, the Brazilian real and the Chinese renminbi. The results of operating entities reported in currencies other than U.S. dollar are translated to the U.S. dollar at the applicable exchange rate for inclusion in the financial statements. We use a number of techniques to manage the effects of currency exchange, including selective borrowings in local currencies and selective hedging of significant cross-currency transactions. The foreign currency effect arising from operating activities outside of the U.S., including the remeasurement of derivatives, can result in significant transactional foreign currency fluctuations at points in time, but will generally be offset as the underlying hedged item is recognized in earnings. The effects of foreign currency fluctuations, excluding the earnings impact of the underlying hedged item, decreased net earnings for the year ended December 31, 2018 by less than \$0.3 billion

See Note 20 to the consolidated financial statements for further information about our risk exposures, our use of derivatives, and the effects of this activity on our financial statements.

STATEMENT OF CASH FLOWS - OVERVIEW FROM 2016 THROUGH 2018

We manage the cash flow performance of our industrial and financial services businesses separately. We therefore believe it is useful to report separate GE and GE Capital columns in our Statement of Cash Flows because it enables us and our investors to evaluate the cash from operating activities of our industrial businesses (the principal source of cash generation for our industrial businesses) separately from the financing cash flows of our financial services business, as well as to evaluate the cash flows between our industrial businesses and GE Capital.

All other operating activities reflect cash sources and uses as well as non-cash adjustments to net earnings (loss). See Note 23 to the consolidated financial statements for further information regarding All other operating activities, All other investing activities and All other financing activities for both GE and GE Capital.

GE CASH FLOWS

With respect to GE CFOA, we believe that it is useful to supplement our GE Statement of Cash Flows and to examine in a broader context the business activities that provide and require cash.

The most significant source of cash in GE CFOA is customer-related activities, the largest of which is collecting cash resulting from product or services sales. The most significant operating use of cash is to pay our suppliers, employees, tax authorities and others for a wide range of material and services. Dividends from GE Capital represent the distribution of a portion of GE Capital retained earnings, and are distinct from cash from continuing operations within the GE Capital businesses.

In the following discussion, Net earnings for cash flows represents the adding together of Net earnings (loss), (Earnings) loss from discontinued operations and (Earnings) loss from continuing operations retained by GE Capital, excluding GE Capital common dividends paid to GE, if any.

See the Intercompany Transactions between GE and GE Capital section within this MD&A and Notes 4 and 24 to the consolidated financial statements for further information regarding certain transactions affecting our consolidated Statement of Cash Flows.

2018 - 2017 COMMENTARY:

GE cash from operating activities was \$2.3 billion in 2018 compared with \$11.0 billion in 2017. The decrease of \$ 8.8 billion was primarily due to the following:

- · No common dividends were paid by GE Capital to GE in 2018 compared with \$4.0 billion in 2017.
- Cash generated from GE CFOA (excluding common dividends received from GE Capital in 2017) amounted to \$2.3 billion in 2018 (including \$1.8 billion from Oil & Gas CFOA) and \$7.0 billion in 2017 (including \$0.5 billion used for Oil & Gas CFOA), primarily due to the following:
 - Net earnings for cash flows plus depreciation and amortization of property, plant and equipment, amortization of intangible assets, goodwill impairments, gains on sales of business interests and provisions for income taxes of \$7.1 billion in 2018 compared with \$6.7 billion in 2017. Net earnings for cash flows included pre-tax restructuring and other charges of \$2.9 billion in 2018 compared with \$3.9 billion in 2017.
 - Principal pension plan contributions of \$6.3 billion (including \$6.0 billion related to the GE Pension Plan) in 2018 compared with \$2.0 billion (including \$1.7 billion related to the GE Pension Plan) in 2017.
 - Lower taxes paid of \$1.8 billion in 2018 compared with \$2.7 billion in 2017.
 - Lower growth in contract and other deferred assets of \$0.1 billion in 2018 compared with \$1.9 billion in 2017, primarily due to the timing of revenue recognized relative to the timing of billings and collections on our long-term equipment agreements, primarily in our Power and Oil & Gas segments, partially offset by our Aviation and Healthcare segments and lower cash used for deferred inventory, primarily in our Power segment.
 - Cash generated from working capital of an insignificant amount in 2018 compared with \$2.8 billion in 2017. This was primarily due: to an increase in cash used for inventories of \$2.1 billion, mainly in our Oil & Gas, Aviation, Transportation and Healthcare segments, partially offset by our Power segment; an increase in cash used from progress collections of \$2.1 billion, mainly in our Power and Aviation segments, partially offset by our Renewable Energy segment; and an increase in cash used for current receivables of \$1.5 billion across all segments excluding Oil & Gas. These increases in cash used for working capital were partially offset by an increase in cash generated from accounts payable of \$3.0 billion, mainly in our Aviation, Oil & Gas and Renewable Energy segments.
- The effects of the BHGE Class B shareholder dividends of \$0.5 billion and \$0.3 billion received in 2018 and 2017, respectively, are eliminated from GE CFOA.

GE cash from investing activities was \$2.3 billion in 2018 compared with cash used for investing activities of \$8.3 billion in 2017. The \$10.6 billion increase in cash generated was primarily due to the following:

- Business acquisitions of \$0.1 billion in 2018, compared with \$6.1 billion in 2017, mainly driven by the Baker Hughes transaction for \$3.4 billion (\$7.5 billion cash consideration, less \$4.1 billion of cash assumed), LM Wind Power for \$1.7 billion (net of cash acquired) and ServiceMax for \$0.9 billion (net of cash acquired).
- Proceeds from business dispositions (net of cash transferred) of \$6.5 billion in 2018, primarily from the sale of our Distributed Power business for \$2.8 billion, our Industrial Solutions business for \$2.2 billion and our Value-Based Care business for \$1.0 billion, compared with \$3.1 billion in 2017, mainly driven by the sale of our Water business for \$2.9 billion.
- Lower additions to property, plant and equipment and internal-use software of \$3.6 billion in 2018 (including \$1.0 billion at Oil & Gas), compared with \$4.7 billion in 2017 (including \$0.5 billion at Oil & Gas).

GE cash used for financing activities was \$2.3 billion in 2018 compared with cash from financing activities of \$4.6 billion in 2017. The \$6.9 billion increase in cash used was primarily due to the following:

- A net increase in borrowings of \$3.6 billion in 2018, mainly driven by intercompany loans from GE Capital to GE of \$6.5 billion (including \$6.0 billion to fund contributions to the GE Pension Plan), partially offset by net repayments of debt of \$2.9 billion (including \$0.8 billion at BHGE), compared with a net increase in borrowings of \$16.0 billion in 2017, mainly driven by the issuance of long-term debt of \$12.5 billion (including \$4.0 billion at BHGE), primarily to fund acquisitions, and long-term loans from GE Capital to GE of \$7.3 billion, partially offset by maturity of long-term debt of \$4.0 billion and the settlement of the remaining portion of a 2016 short-term loan from GE Capital to GE of \$1.3 billion.
- The acquisition of Alstom's interest in grid technology, renewable energy, and global nuclear and French steam power joint ventures for \$3.1 billion in 2018.
- BHGE net stock repurchases and dividends to noncontrolling interests of \$0.7 billion in 2018, compared with \$0.3 billion in 2017.
- These increases in cash used were partially offset by the following decreases:
 - · Common dividends paid to shareowners of \$4.2 billion in 2018, compared with \$8.4 billion in 2017.
 - · An insignificant amount of net repurchases of GE treasury shares in 2018, compared with net repurchases of \$2.6 billion in 2017.
 - Proceeds from BHGE's public share offering of \$2.3 billion in 2018.

2017 - 2016 COMMENTARY:

GE cash from operating activities was \$11.0 billion in 2017 compared with \$30.0 billion in 2016. The decrease of \$ 18.9 billion was primarily due to the following:

- GE Capital paid common dividends to GE totaling \$4.0 billion in 2017 compared with \$20.1 billion in 2016.
- Cash generated from GE CFOA (excluding common dividends received from GE Capital) amounted to \$7.0 billion in 2017 (including \$0.5 billion used for Oil & Gas CFOA) and \$9.9 billion in 2016, primarily due to the following:
 - Net earnings for cash flows plus depreciation and amortization of property, plant and equipment, amortization of intangible assets, goodwill impairments, gains on sales of business interests and provisions for income taxes of \$6.7 billion in 2017 compared with \$9.9 billion in 2016. Net earnings for cash flows included pre-tax restructuring and other charges of \$3.9 billion in 2017 compared with \$3.4 billion in 2016.
 - Principal pension plan contributions of \$2.0 billion (including \$1.7 billion related to the GE Pension Plan) in 2017 compared with \$0.6 billion (including \$0.3 billion related to the GE Pension Plan) in 2016.
 - Lower growth in contract and other deferred assets of \$1.9 billion in 2017 compared with \$2.6 billion in 2016, primarily due to the timing of revenue recognized relative to the timing of billings and collections on our long-term service agreements, mainly in our Aviation segment.
 - Cash generated from working capital of \$2.8 billion in 2017 compared with \$3.7 billion in 2016. This was primarily due to: an increase in cash used for accounts payable of \$2.2 billion, mainly in our Power, Aviation and Renewable Energy segments; a decrease in cash generated from current receivables of \$0.6 billion, mainly in our Oil & Gas segment (primarily due to the cessation of sales of current receivables to GE Capital in the fourth quarter of 2017), partially offset by our Renewable Energy segment; and a decrease in progress collections of an insignificant amount, driven by our Power segment, offset by the benefit from the timing of progress collections received in the fourth quarter of 2017 of approximately \$0.7 billion (primarily in our Aviation segment). These decreases in working capital were partially offset by an increase in cash generated from inventories of \$2.0 billion, mainly in our Power, Aviation, Healthcare and Oil & Gas segments and in our Appliances business, due to inventory build in the first half of 2016 which did not reoccur in 2017 as a result of the sale of the business in the second quarter of 2016.
- The effect of BHGE Class B shareholder dividends of \$0.3 billion received in 2017 is eliminated from GE CFOA.

GE cash used for investing activities was \$8.3 billion in 2017 compared with \$1.7 billion in 2016. The increase of \$ 6.6 billion was primarily due to the following:

- Business acquisition activities of \$6.1 billion in 2017, primarily driven by the Baker Hughes transaction for \$3.4 billion (\$7.5 billion cash consideration, less \$4.1 billion of cash assumed), LM Wind Power for \$1.7 billion (net of cash acquired) and ServiceMax for \$0.9 billion (net of cash acquired), compared with business acquisitions of \$2.3 billion in 2016, which included two European 3-D printing companies in our Aviation segment for \$1.1 billion (net of cash acquired).
- Business disposition proceeds of \$3.1 billion in 2017, primarily driven by the sale of our Water business for \$2.9 billion (net of cash transferred) in 2017, compared with proceeds of \$5.4 billion in 2016, primarily driven by the sale of our Appliances business for \$4.8 billion and the sale of GEAM for \$0.4 billion.
- Net cash paid for settlements of derivative hedges of \$1.1 billion in 2017.

GE cash from financing activities was \$4.6 billion in 2018 compared with cash used for financing activities of \$27.4 billion in 2016. The \$ 31.9 billion increase in cash generated was primarily due to the following:

- Net repurchases of GE treasury shares of \$2.6 billion and \$21.4 billion in 2017 and 2016, respectively.
- A net increase in borrowings of \$16.0 billion in 2017, mainly driven by the issuance of long-term debt of \$12.5 billion, (including \$4.0 billion at BHGE) and long-term loans from GE Capital to GE of \$7.3 billion, partially offset by maturity of long-term debt of \$4.0 billion and the settlement of the remaining portion of a 2016 short-term loan from GE Capital to GE of \$1.3 billion, compared with a net increase in borrowings of \$2.8 billion in 2016, including a short-term loan from GE Capital to GE of \$1.3 billion.

GE CAPITAL CASH FLOWS

2018 - 2017 COMMENTARY:

GE Capital cash from operating activities was \$1.6 billion in 2018 compared with \$2.4 billion in 2017. The decrease of \$0.8 billion was primarily due to the following:

• Net increase in cash collateral and settlements paid to counterparties on derivative contracts of \$1.5 billion partially offset by a general increase in cash generated from earnings (loss) from continuing operations.

GE Capital cash from investing activities was \$11.8 billion in 2018 compared with \$8.2 billion in 2017. The increase of \$3.5 billion was primarily due to the following:

- · Higher collections of financing receivables of \$7.1 billion.
 - Proceeds from the sales of EFS' debt origination business and EFS equity investments of \$6.1 billion in 2018.
 - These increases in cash were partially offset by the following decreases:
 - A decrease in net investment securities of \$4.6 billion: \$2.5 billion in 2018 compared with \$7.1 billion in 2017.
 - An increase in net additions to property, plant and equipment of \$1.6 billion.
 - · Net proceeds from sales of discontinued operations of an insignificant amount in 2018 compared with \$1.5 billion in 2017.
 - An increase in net intercompany loans from GE Capital to GE of \$6.5 billion in 2018 compared with \$5.9 billion in 2017.
 - A general reduction in funding related to discontinued operations.

GE Capital cash used for financing activities was \$23.9 billion in 2018 compared with \$23.6 billion in 2017. The increase of \$0.3 billion was primarily due to the following:

- Higher net repayments of borrowings of \$21.1 billion in 2018 compared with \$19.0 billion in 2017.
- A net increase in derivative cash settlements paid of \$2.0 billion.
- These increases in cash used were partially offset by the following decrease:
 - · GE Capital paid no common dividends to GE in 2018 compared with \$4.0 billion in 2017.

2017 - 2016 COMMENTARY:

GE Capital cash from operating activities was \$2.4 billion in 2017 compared with cash used for operating activities of \$0.2 billion in 2016. The \$2.6 billion increase in cash generated was primarily due to the following:

- Lower cash paid for income taxes and interest of \$2.3 billion.
- Net increase in cash collateral and settlements received from counterparties on derivative contracts of \$1.2 billion and a general decrease in cash generated from earnings (loss) from continuing operations.

GE Capital cash from investing activities was \$8.2 billion in 2017 compared with \$59.8 billion in 2016. The decrease of \$51.5 billion was primarily due to the following:

- Net proceeds from the sales of our discontinued operations of \$1.5 billion in 2017 compared to \$59.9 billion in 2016.
- Maturities of \$10.4 billion related to interest bearing time deposits in 2016.
- Long-term loans from GE Capital to GE of \$7.3 billion, partially offset by the settlement of the remaining portion of 2016 short-term loan from GE Capital to GE of \$1.3 billion in 2017, compared to the issuance of a short-term loan from GE Capital to GE of \$1.3 billion in 2016.
- Net cash paid for derivative settlements of an insignificant amount in 2017 compared to net cash received from derivative settlements of \$0.4 billion in 2016.
- These decreases were partially offset by the following increases:
 - Net investment securities of \$18.4 billion related to net maturities of \$7.1 billion in 2017 compared to net purchases of investment securities of \$11.2 billion in 2016.
 - Higher collections of financing receivables of \$4.2 billion in 2017.
 - A general reduction in funding related to discontinued operations.

GE Capital cash used for financing activities was \$23.6 billion in 2017 compared with \$81.7 billion in 2016. The decrease of \$58.0 billion was primarily due to the following:

- Lower net repayments of borrowings of \$19.0 billion in 2017 compared to \$58.8 billion in 2016.
- GE Capital paid common dividends to GE totaling \$4.0 billion in 2017 compared to \$20.1 billion in 2016.

INTERCOMPANY TRANSACTIONS BETWEEN GE AND GE CAPITAL

GE Capital, the financial arm of GE, provides financial and intellectual capital to GE's industrial businesses and its customers. GE Capital enables GE orders by either providing direct financing for a GE transaction or by bringing market participants together that result in industrial sales. On January 16, 2018, we announced plans to take actions to make GE Capital smaller and more focused, including a substantial reduction in the size of GE Capital's EFS and IF businesses over the next 24 months. We will retain origination capabilities to support our industrial businesses, however, we will transition to more funding by the capital markets, including export credit agencies and financial institutions. The transactions where GE and GE Capital are directly involved are made on arm's length terms and are reported in the GE and GE Capital columns of our financial statements, which we believe provide useful supplemental information to the consolidated column of our Statement of Cash Flows. These transactions include, but are not limited to, the following:

- GE Capital dividends to GE,
- GE Capital working capital services to GE, including trade receivables and supply chain finance programs,
- GE Capital enabled GE industrial orders, including related GE guarantees to GE Capital,
- GE Capital financing of GE long-term receivables, and
- A ircraft engines, power equipment, renewable energy equipment and healthcare equipment manufactured by GE that are installed on GE Capital investments, including leased equipment.

In addition to the above transactions that primarily enable growth for the GE businesses, there are routine related party transactions, which include, but are not limited to, the following:

- · Expenses related to parent-subsidiary pension plans,
- · Buildings and equipment leased between GE and GE Capital, including sale-leaseback transactions,
- · Information technology (IT) and other services sold to GE Capital by GE,
- · Settlements of tax liabilities, and
- · Various investments, loans and allocations of GE corporate overhead costs.

CASH FLOWS

DIVIDENDS

GE did not receive a common dividend distribution from GE Capital in 2018 and it does not expect to for the foreseeable future. GE Capital paid \$4.0 billion and \$20.1 billion of common dividends to GE in 2017 and 2016, respectively.

SALE OF RECEIVABLES

In order to manage short-term liquidity and credit exposure, GE sells current receivables to GE Capital and other third parties in part to fund the growth of our industrial businesses. During any given period, GE receives cash from the sale of receivables to GE Capital and other third parties, and it therefore forgoes the future collections of cash on receivables sold, as GE Capital and the other third parties are entitled to receive the cash from the customer. GE also leverages GE Capital for its expertise in receivables collection services and sales of receivables to GE Capital are made on arm's length terms. These transactions can result in cash generation or cash use in our consolidated Statement of Cash Flows. The incremental amount of cash received from sales of receivables in excess of the cash GE would have otherwise collected had these receivables not been sold represents the cash generated or used in the period relating to this activity. The impact from current receivables sold to GE Capital, including current receivables subsequently sold to third parties, decreased GE's CFOA by \$3.6 billion and \$2.0 billion in 2018 and 2017, respectively and increased GE's CFOA by \$2.1 billion in 2016.

As of December 31, 2018, including the deferred purchase price on our receivables facility, GE Capital had approximately \$4.9 billion recorded on its balance sheet related to current receivables purchased from GE. Of the current receivables purchased and retained by GE Capital, approximately 31% had been sold by GE to GE Capital with full or limited recourse (i.e., GE retains all or some risk of default). The evaluation of whether recourse transactions qualify for accounting derecognition is based, in part, upon the legal jurisdiction of the sale; as such, the majority of recourse transactions outside the U.S. qualify for sale treatment. The effect on GE CFOA of claims by GE Capital on receivables sold with full or limited recourse to GE has not been significant for the years ended December 31, 2018, 2017 and 2016.

In December 2016, GE Capital entered into a receivables facility with members of a bank group, designed to provide extra liquidity to GE. The receivables facility allows us to sell eligible current receivables on a non-recourse basis for cash and a deferred purchase price to members of the bank group. The purchase commitment of the bank group reduced from \$3.8 billion in 2017 to \$3.6 billion in 2018. See Note 4 to the consolidated financial statements for further information.

On December 21, 2018, GE Capital entered into a new revolving current receivables facility with a third-party securitization entity. This facility, whose maximum size is \$1.5 billion, will expire in one year unless extended. In contrast to the aforementioned receivables facility, the Company has no remaining risk in respect of current receivables purchased by the third-party entity. Borrowings of \$0.6 billion were repaid concurrently with the first sale to the third-party securitization. See Note 4 to the consolidated financial statements for further information.

In certain circumstances, GE provided customers primarily within our Power, Renewable Energy and Aviation businesses with extended payment terms for the purchase of new equipment, purchases of significant upgrades and for fixed billings within our long-term service agreements. Similar to current receivables, GE sold these long-term receivables to GE Capital to manage short-term liquidity and fund growth. These transactions were made on arm's length terms and any fair value adjustments, primarily related to time value of money, were recognized within the respective GE Industrial business in the period these receivables were sold to GE Capital. GE Capital accretes financing income over the life of the receivables. Financing income is eliminated in our consolidated results. In addition, the long-term portion of any remaining outstanding receivables as of the end of the period are reflected in "All other assets" within our consolidated Statement of Financial Position. Related to GE long-term customer receivables outstanding, assets at GE Capital included \$1.0 billion, \$2.1 billion and \$1.9 billion, net of deferred income of approximately \$0.1 billion and \$0.3 billion recorded in its balance sheet at December 31, 2018, 2017 and 2016, respectively. The effect of cash generated from the sale of these long-term receivables to GE Capital decreased GE's CFOA by \$0.9 billion in 2018, and increased GE's CFOA by \$0.3 billion and \$1.6 billion in 2017 and 2016, respectively.

SUPPLY CHAIN FINANCE PROGRAMS

GE's industrial businesses participate in a supply chain finance program with GE Capital where GE Capital may settle supplier invoices early in return for early pay discounts. In turn, GE settles invoices with GE Capital in accordance with the original supplier payment terms. The GE liability associated with the funded participation in the program is presented as accounts payable and amounted to \$5.4 billion and \$5.2 billion at December 31, 2018 and 2017, respectively.

At December 31, 2018, \$0.4 billion of the GE accounts payable balance is subject to supply chain finance programs with third parties. The terms of these arrangements do not alter our obligation to our suppliers and service providers which arise from our contractual supply agreements with them. Our payment obligation to suppliers and service providers continues to exist until we settle our obligation on the contractual payment dates and terms specified in the underlying supply contracts.

On January 16, 2019 we announced the sale of GE Capital's supply chain finance program platform to MUFG Union Bank, N.A. and our intent to start transitioning our existing program to a program with that party. The GE funded participation in the GE Capital program will continue to be settled following the original invoice payment terms with expectation that the majority of the transition will occur over 18 to 24 months. GE CFOA could be adversely affected should certain suppliers not transition to the new third-party program and we elect to take advantage of early pay discounts on trade payables offered by those suppliers.

ENABLED ORDERS

Enabled orders represent the act of introducing, elevating and influencing customers and prospects that result in industrial sales, potentially coupled with captive financing or incremental products or services. During the years ended December 31, 2018 and 2017, GE Capital enabled \$ 10.1 billion and \$ 14.4 billion of GE industrial orders, respectively. In 2018 orders are primarily with our Renewable Energy (\$ 3.8 billion), Power (\$ 2.4 billion) and Healthcare (\$ 2.1 billion) businesses. Most of the financing for these enabled orders is through third-parties including export credit agencies and financial institutions.

AVIATION

During the years ended December 31, 2018 and 2017, GE Capital acquired 64 aircraft (list price totaling \$7.8 billion) and 50 aircraft (list price totaling \$6.6 billion), respectively, from third parties that will be leased to others, which are powered by engines that were manufactured by GE Aviation and affiliates and made payments related to spare engines and engine parts to GE Aviation and affiliates of \$0.4 billion and \$0.1 billion, respectively. Additionally, GE Capital had \$1.2 billion of net book value of engines, originally manufactured by GE Aviation and affiliates and subsequently leased back to GE Aviation and affiliates at both December 31, 2018 and 2017.

PENSIONS

GE Capital is a member of certain GE Pension Plans. As a result of the GE Capital Exit Plan, GE Capital will have additional funding obligations for these pension plans. These obligations are recognized as an expense in GE Capital's other continuing operations when they become probable and estimable. The additional funding obligations recognized by GE Capital were zero, \$0.2 billion and \$0.6 billion for the years ended December 31, 2018, 2017 and 2016, respectively.

On a consolidated basis, the additional required pension funding and any related assumption fees do not affect current period earnings. Any additional required pension funding will be reflected as a reduction of the pension liability when paid.

GE GUARANTEE OF GE CAPITAL THIRD-PARTY TRANSACTIONS

In certain instances, GE provides guarantees for GE Capital transactions with third parties primarily in connection with enabled orders. In order to meet its underwriting criteria, GE Capital may obtain a direct guarantee from GE related to the performance of the third party. GE guarantees can take many forms and may include, but not be limited to, direct performance or payment guarantees, return on investment guarantees, asset value guarantees and loss pool arrangements. As of December 31, 2018, GE had outstanding guarantees to GE Capital on \$ 1.4 billion of funded exposure and \$0.9 billion of unfunded commitments. The recorded contingent liability for these guarantees was \$0.1 billion as of December 31, 2018 and is based on individual transaction level defaults. Josses and/or returns.

GE GUARANTEE OF CERTAIN GE CAPITAL DEBT

GE provides implicit and explicit support to GE Capital through commitments, capital contributions and operating support. As previously discussed, GE debt assumed from GE Capital in connection with the merger of GE Capital into GE was \$36.3 billion and GE guaranteed \$37.7 billion of GE Capital debt at December 31, 2018. See Note 11 to the consolidated financial statements for further information.

CONTRACTUAL OBLIGATIONS

As defined by reporting regulations, our contractual obligations for estimated future payments as of December 31, 2018, follow.

		Payn	nents due by period		
(In billions)	Total	2019	2020-2021	2022-2023	2024 and thereafter
Borrowings (Note 11)	\$ 110.0 \$	13.1 \$	27.2 \$	17.1 \$	52.6
Interest on borrowings	31.8	3.3	4.9	3.9	19.7
Purchase obligations(a)(b)	62.3	26.7	19.5	12.5	3.6
Insurance liabilities (Note 12)(c)	35.4	2.6	4.1	4.2	24.5
Operating lease obligations (Note 26)	5.6	1.1	1.7	1.2	1.6
Other liabilities(d)	67.0	7.9	8.6	9.6	40.9
Contractual obligations of discontinued operations(e)	2.9	2.2	0.4	0.1	0.2

- (a) Included all take-or-pay arrangements, capital expenditures, contractual commitments to purchase equipment that will be leased to others, software acquisition/license commitments, contractual minimum programming commitments and any contractually required cash payments for acquisitions.
- (b) Excluded funding commitments entered into in the ordinary course of business. See Notes 20 and 22 to the consolidated financial statements for further information on these commitments and other guarantees.
- (c) Included all contracts associated with our run-off insurance operations and represents the present value of future policy benefit and claim reserves.
- (d) Included an estimate of future expected funding requirements related to our postretirement benefit plans and included liabilities for unrecognized tax benefits. Because their future cash outflows are uncertain, the following non-current liabilities are excluded from the table above: derivatives, deferred income and other sundry items. See Notes 13, 14 and 20 to the consolidated financial statements for further information on certain of these items.
- (e) Included payments for other liabilities.

CRITICAL ACCOUNTING ESTIMATES

Accounting estimates and assumptions discussed in this section are those that we consider to be the most critical to an understanding of our financial statements because they involve significant judgments and uncertainties. Many of these estimates include determining fair value. All of these estimates reflect our best judgment about current, and for some estimates future, economic and market conditions and their potential effects based on information available as of the date of these financial statements. If these conditions change from those expected, it is reasonably possible that the judgments and estimates described below could change, which may result in future impairments of investment securities, goodwill, intangibles and long-lived assets, revisions to estimated profitability on long-term service agreements, incremental losses on financing receivables, increases in reserves for contingencies and insurance, establishment of valuation allowances on deferred tax assets and increased tax liabilities, among other effects. Also see Note 1 to the consolidated financial statements, which discusses our most significant accounting policies.

REVENUE RECOGNITION ON LONG-TERM SERVICES AGREEMENTS

We have long-term service agreements with our customers predominately within our Power, Aviation, Transportation and Oil & Gas segments. These agreements require us to maintain the customers' assets over the contract term. Contract terms are generally 5 to 25 years. However, contract modifications that extend or revise contracts are not uncommon.

We recognize revenue as we perform under the arrangements based upon costs incurred at the estimated margin rate of the contract. Revenue recognition on long-term services agreements requires estimates of both customer payments expected to be received over the contract term as well as the costs to perform required maintenance services.

Customers generally pay us based on the utilization of the asset (per hour of usage for example) or upon the occurrence of a major event within the contract such as an overhaul. As a result, a significant estimate in determining expected revenues of a contract is estimating how customers will utilize their assets over the term of the agreement. The estimate of utilization will impact both the amount of customer payments we expect to receive and our estimate of costs to complete the agreement as asset utilization will influence the timing and extent of overhauls and other service events over the life of the contract. We generally use a combination of both historical utilization trends as well as forward-looking information such as market conditions and potential asset retirements in developing our revenue estimates.

To develop our cost estimates, we consider the timing and extent of future maintenance and overhaul events, including the amount and cost of labor, spare parts and other resources required to perform the services. In developing our cost estimates, we utilize a combination of our historical cost experience and expected cost improvements. Cost improvements are only included in future cost estimates after savings have been observed in actual results or proven effective through an extensive regulatory or engineering approval process.

We routinely review estimates under long-term services agreements and regularly revise them to adjust for changes in outlook. These revisions are based on objectively verifiable information that is available at the time of the review. Contract modifications that change the rights and obligations, as well as the nature timing and extent of future cash flows, are effectively accounted for as a new contract.

The difference between the timing of our revenue recognition and cash received from our customers results in either a contract asset (revenue in excess of billings) or a contract liability (billing in excess of revenue). As of December 31, 2018, and 2017, we are in a net contract asset position of \$6.8 billion and \$6.9 billion, including contracts in liability position totaling \$5.2 billion and \$5.5 billion, respectively.

We regularly assess expected billings adjustments and customer credit risk inherent in the carrying amounts of receivables and contract assets and estimated earnings, including the risk that contractual penalties may not be sufficient to offset our accumulated investment in the event of customer termination. We gain insight into future utilization and cost trends, as well as credit risk, through our knowledge of the installed base of equipment and the close interaction with our customers that comes with supplying critical services and parts over extended periods. Revisions may affect a long-term services agreement's total estimated profitability resulting in an adjustment of earnings; such adjustments decreased earnings by \$(0.2) billion in 2018 and increased earnings by \$0.5 billion and \$0.7 billion in 2017 and 2016, respectively.

On December 31, 2018, our net long-term service agreements balance of \$6.8 billion represents approximately 3.8% of our total estimated life of contract billings of \$180.3 billion. Our contracts (on average) are approximately 20.1% complete based on costs incurred to date and our estimate of future costs. Revisions to our estimates of future billings or costs that increase or decrease total estimated contract profitability by one percentage point would increase or decrease the long-term service agreements balance by \$0.4 billion. Cash billings collected on these contracts were \$11.9 billion and \$11.6 billion during the years ended December 31, 2018 and 2017, respectively.

See Notes 1 and 10 to the consolidated financial statements for further information.

FAIR VALUE MEASUREMENTS

Assets and liabilities measured at fair value every reporting period include investments in debt and equity securities and derivatives. Other assets and liabilities are subject to fair value measurements only in certain circumstances, including purchase accounting applied to assets and liabilities acquired in a business combination, impaired loans that have been reduced based on the fair value of the underlying collateral, equity securities without readily determinable fair value and equity method investments and long-lived assets that are written down to fair value when they are impaired. Upon closing an acquisition, we estimate the fair values of assets and liabilities acquired and integrate the acquisition as soon as practicable. The size, scope and complexity of an acquisition will affect the time it takes to obtain the necessary information to record the acquired assets and liabilities at fair value. It may take up to one year to finalize the initial fair value estimates used in the preliminary purchase accounting. Accordingly, it is reasonably likely that our initial estimates will be subsequently revised, which could affect carrying amounts of goodwill, intangibles and potentially other assets and liabilities in our financial statements. Assets that are written down to fair value, less cost to sell when impaired are not subsequently adjusted to fair value unless further impairment occurs.

A fair value measurement is determined as the price we would receive to sell an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date. In the absence of active markets for the identical assets or liabilities, such measurements involve developing assumptions based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date. The determination of fair value often involves significant judgments about assumptions such as determining an appropriate discount rate that factors in both risk and liquidity premiums, identifying the similarities and differences in market transactions, weighting those differences accordingly and then making the appropriate adjustments to those market transactions to reflect the risks specific to our asset being valued.

See Notes 1, 3, 8, 19 and 20 to the consolidated financial statements for further information on fair value measurements and related matters.

ASSET IMPAIRMENT

Asset impairment assessment involves various estimates and assumptions that may leverage the fair value measurements described above and include:

INVESTMENTS

We regularly review investment securities for impairment using both quantitative and qualitative criteria. For debt securities, if we do not intend to sell the security and it is not more likely than not that we will be required to sell the security before recovery of our amortized cost, we evaluate other qualitative criteria to determine whether a credit loss exists, such as the financial health of and specific prospects for the issuer, including whether the issuer is in compliance with the terms and covenants of the security. Quantitative criteria include determining whether there has been an adverse change in expected future cash flows. Our other-than-temporary impairment reviews involve our finance, risk and asset management functions as well as the portfolio management and research capabilities of our internal and third-party asset managers.

See Notes 1 and 3 to the consolidated financial statements for further information about the determination of fair value for investment securities and actual and potential impairment losses.

LONG-LIVED ASSETS

We review long-lived assets for impairment whenever events or changes in circumstances indicate that the related carrying amounts may not be recoverable. Determining whether an impairment has occurred typically requires various estimates and assumptions, including determining which undiscounted cash flows are directly related to the potentially impaired asset, the useful life over which cash flows will occur, their amount, and the asset's residual value, if any. In turn, measurement of an impairment loss requires a determination of fair value, which is based on the best information available. We derive the required undiscounted cash flow estimates from our historical experience and our internal business plans. To determine fair value, we use quoted market prices when available, our internal cash flow estimates discounted at an appropriate discount rate and independent appraisals, as appropriate.

Our operating lease portfolio of commercial aircraft is a significant concentration of assets in Capital, and is particularly subject to market fluctuations. Therefore, we test recoverability of each aircraft in our operating lease portfolio at least annually. Additionally, we perform quarterly evaluations in circumstances such as when aircraft are re-leased, current lease terms have changed or a specific lessee's credit standing changes. We consider market conditions, such as global demand for commercial aircraft. Estimates of future rentals and residual values are based on historical experience and information received routinely from independent appraisers. Estimated cash flows from future leases are reduced for expected downtime between leases and for estimated costs required to prepare aircraft to be redeployed. Fair value used to measure impairment is based on management's best estimates which are benchmarked against third-party appraiser current market values for aircraft of similar type and age. See Notes 7 and 22 to the consolidated financial statements for further information on impairment losses and our exposure to the commercial aviation industry.

GOODWILL AND OTHER IDENTIFIED INTANGIBLE ASSETS

We test goodwill for impairment annually in the third quarter of each year using data as of July 1 of that year. The impairment test consists of two steps: in step one, the carrying value of the reporting unit is compared with its fair value; in step two, which is applied when the carrying value is more than its fair value, the amount of goodwill impairment, if any, is derived by deducting the fair value of the reporting unit's assets and liabilities from the fair value of its equity, and comparing that amount with the carrying amount of goodwill. We determined fair values for each of the reporting units using the market approach, when available and appropriate, or the income approach, or a combination of both. We assess the valuation methodology based upon the relevance and availability of the data at the time we perform the valuation. If multiple valuation methodologies are used, the results are weighted appropriately.

Valuations using the market approach are derived from metrics of publicly traded companies or historically completed transactions of comparable businesses. The selection of comparable businesses is based on the markets in which the reporting units operate giving consideration to risk profiles, size, geography, and diversity of products and services. A market approach is limited to reporting units for which there are publicly traded companies that have the characteristics similar to our businesses.

Under the income approach, fair value is determined based on the present value of estimated future cash flows, discounted at an appropriate risk-adjusted rate. We use our internal forecasts to estimate future cash flows and include an estimate of long-term future growth rates based on our most recent views of the long-term outlook for each business. Actual results may differ from those assumed in our forecasts. We derive our discount rates using a capital asset pricing model and analyzing published rates for industries relevant to our reporting units to estimate the cost of equity financing. We use discount rates that are commensurate with the risks and uncertainty inherent in the respective businesses and in our internally developed forecasts. Discount rates used in our annual reporting unit valuations ranged from 9.5% to 23.0%.

Estimating the fair value of reporting units requires the use of estimates and significant judgments that are based on a number of factors including actual operating results. It is reasonably possible that the judgments and estimates described above could change in future periods.

We review identified intangible assets with defined useful lives and subject to amortization for impairment whenever events or changes in circumstances indicate that the related carrying amounts may not be recoverable. Determining whether an impairment loss occurred requires comparing the carrying amount to the sum of undiscounted cash flows expected to be generated by the asset. We test intangible assets with indefinite lives annually for impairment using a fair value method such as discounted cash flows.

See Notes 1 and 8 to the consolidated financial statements for further information.

BUSINESSES AND ASSETS HELD FOR SALE

Businesses and assets held for sale represent components that meet the accounting requirements to be classified as held for sale and are presented as single asset and liability amounts in our financial statements with a valuation allowance, if necessary, to recognize the net carrying amount at the lower of cost or fair value, less cost to sell. Financing receivables that no longer qualify to be presented as held for investment must be classified as assets held for sale and recognized in our financial statements at the lower of cost or fair value, less cost to sell, with that amount representing a new cost basis at the date of transfer.

The determination of fair value for businesses and assets held for sale involves significant judgments and assumptions. Development of estimates of fair values in this circumstance is complex and is dependent upon, among other factors, the nature of the potential sales transaction (for example, asset sale versus sale of legal entity), composition of assets and/or businesses in the disposal group, the comparability of the disposal group to market transactions, negotiations with third-party purchasers, etc. Such factors bear directly on the range of potential fair values and the selection of the best estimates. Key assumptions are developed based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction.

We review all businesses and assets held for sale each reporting period to determine whether the existing carrying amounts are fully recoverable in comparison to estimated fair values.

PENSION ASSUMPTIONS

Pension assumptions are significant inputs to the actuarial models that measure pension benefit obligations and related effects on operations. Two assumptions – discount rate and expected return on assets – are important elements of plan expense and asset/liability measurement. We evaluate these critical assumptions at least annually on a plan and country-specific basis. We periodically evaluate other assumptions involving demographic factors such as retirement age, mortality and turnover, and update them to reflect our experience and expectations for the future. Actual results in any given year will often differ from actuarial assumptions because of economic and other factors.

Projected benefit obligations are measured as the present value of expected payments. We discount those cash payments using the weighted average of market-observed yields for high-quality fixed-income securities with maturities that correspond to the payment of benefits. Lower discount rates increase present values and generally increase subsequent-year pension expense; higher discount rates decrease present values and generally reduce subsequent-year pension expense.

Our discount rates for principal pension plans at December 31, 2018, 2017 and 2016 were 4.34%, 3.64% and 4.11%, respectively, reflecting market interest rates.

To determine the expected long-term rate of return on pension plan assets, we consider our asset allocation, as well as historical and expected returns on various categories of plan assets. In developing future long-term return expectations for our principal benefit plans' assets, we formulate views on the future economic environment, both in the U.S. and abroad. We evaluate general market trends and historical relationships among a number of key variables that impact asset class returns such as expected earnings growth, inflation, valuations, yields and spreads, using both internal and external sources. We also take into account expected volatility by asset class and diversification across classes to determine expected overall portfolio results given our asset allocation. Assets in our principal pension plans declined 5.4% in 2018, and had annualized returns of 4.1%, 6.9% and 7.5% in the 5-, 10- and 25-year periods ended December 31, 2018, respectively. Based on our analysis of future expectations of asset performance, past return results, and our asset allocation, we have assumed a 6.75% long-term expected return on those assets for cost recognition in 2019 and 2018 as compared to 7.50% in 2017 and 2016.

Changes in key assumptions for our principal pension plans would have the following effects.

- Discount rate A 25 basis point increase in discount rate would decrease pension cost in the following year by \$0.2 billion and would decrease the pension benefit obligation at year-end by about \$2.0 billion.
- Expected return on assets A 50 basis point decrease in the expected return on assets would increase pension cost in the following year by \$0.3 billion .

See Other Consolidated Information – Postretirement Benefit Plans section within this MD&A and Note 13 to the consolidated financial statements for further information on our pension plans.

INCOME TAXES

Our annual tax rate is based on our income, statutory tax rates and tax planning opportunities available to us in the various jurisdictions in which we operate. Tax laws are complex and subject to different interpretations by the taxpayer and respective governmental taxing authorities. Significant judgment is required in determining our tax expense and in evaluating our tax positions, including evaluating uncertainties. We review our tax positions quarterly and adjust the balances as new information becomes available. Our income tax rate is significantly affected by the tax rate on our global operations. In addition to local country tax laws and regulations, this rate can depend on the extent earnings are indefinitely reinvested outside the U.S. Historically U.S. taxes were due upon repatriation of foreign earnings. Due to the enactment of U.S. tax reform, most repatriations of foreign earnings will be free of U.S. federal income tax but may incur withholding or state taxes. Indefinite reinvestment is determined by management's judgment about and intentions concerning the future operations of the Company. Most of these earnings have been reinvested in active non-U.S. business operations. At December 31, 2018, we have not changed our indefinite reinvestment decision as a result of tax reform but will reassess this on an ongoing basis.

Deferred income tax assets represent amounts available to reduce income taxes payable on taxable income in future years. Such assets arise because of temporary differences between the financial reporting and tax bases of assets and liabilities, as well as from net operating loss and tax credit carryforwards. We evaluate the recoverability of these future tax deductions and credits by assessing the adequacy of future expected taxable income from all sources, including reversal of taxable temporary differences, forecasted operating earnings and available tax planning strategies. These sources of income rely heavily on estimates. We use our historical experience and our short- and long-range business forecasts to provide insight. Further, our global and diversified business portfolio gives us the opportunity to employ various prudent and feasible tax planning strategies to facilitate the recoverability of future deductions. Amounts recorded for deferred tax assets related to non-U.S. net operating losses, net of valuation allowances, were \$3.1 billion and \$3.7 billion at December 31, 2018 and 2017, including \$0.3 billion and \$0.3 billion at December 31, 2018 and 2017, respectively, of deferred tax assets, net of valuation allowances, associated with losses reported in discontinued operations, primarily related to our Real Estate and Consumer businesses and our loss on the sale of GE Money Japan. Such year-end 2018 amounts are expected to be fully recoverable within the applicable statutory expiration periods. To the extent we consider it more likely than not that a deferred tax asset will not be recovered, a valuation allowance is established.

The 2017 impact of U.S. tax reform was recorded on a provisional basis as the legislation provides for additional guidance to be issued by the U.S. Department of the Treasury on several provisions including the computation of the transition tax on historic foreign earnings. This amount was adjusted in 2018 based on guidance issued during the year. Additional guidance may be issued after 2018 and any resulting effect will be recorded in the guarter of issuance.

Additionally, as part of U.S. tax reform, the U.S. has enacted a tax on "base eroding" payments from the U.S. We are continuing to evaluate the impact of this new provision on our operations and are taking restructuring actions to mitigate the impact from this provision. The U.S. has also enacted a minimum tax on foreign earnings ("global intangible low tax income"). Because we have tangible assets outside the U.S. and pay a rate of foreign tax above the minimum tax rate, we are not expecting a significant increase in tax liability from this new U.S. minimum tax. We have not made an accrual for the deferred tax effects of this tax

See Other Consolidated Information – Income Taxes section within this MD&A and Note 14 to the consolidated financial statements for further information on income taxes.

DERIVATIVES AND HEDGING

We use derivatives to manage a variety of risks, including risks related to interest rates, foreign exchange and commodity prices. Accounting for derivatives as hedges requires that, at inception and over the term of the arrangement, the hedged item and related derivative meet the requirements for hedge accounting. The rules and interpretations related to derivatives accounting are complex. Failure to apply this complex guidance correctly will result in all changes in the fair value of the derivative being reported in earnings, without regard to the offsetting changes in the fair value of the hedged item.

In evaluating whether a particular relationship qualifies for hedge accounting, we test effectiveness at inception and each reporting period thereafter by determining whether changes in the fair value of the derivative offset, within a specified range, changes in the fair value of the hedged item. If fair value changes fail this test, we discontinue applying hedge accounting to that relationship prospectively. Fair values of both the derivative instrument and the hedged item are calculated using internal valuation models incorporating market-based assumptions, subject to third-party confirmation, as applicable.

See Notes 1, 19 and 20 to the consolidated financial statements for further information about our use of derivatives.

INSURANCE AND INVESTMENT CONTRACTS

Refer to the Other Items - Insurance section within this MD&A for further discussion of the accounting estimates and assumptions in our insurance reserves and their sensitivity to change. Also see Notes 1 and 12 to the consolidated financial statements for further information.

OTHER LOSS CONTINGENCIES

Other loss contingencies are uncertain and unresolved matters that arise in the ordinary course of business and result from events or actions by others that have the potential to result in a future loss. Such contingencies include, but are not limited to environmental obligations, litigation, regulatory investigations and proceedings, product quality and losses resulting from other events and developments.

When a loss is considered probable and reasonably estimable, we record a liability in the amount of our best estimate for the ultimate loss. When there appears to be a range of possible costs with equal likelihood, liabilities are based on the low-end of such range. However, the likelihood of a loss with respect to a particular contingency is often difficult to predict and determining a meaningful estimate of the loss or a range of loss may not be practicable based on the information available and the potential effect of future events and decisions by third parties that will determine the ultimate resolution of the contingency. Moreover, it is not uncommon for such matters to be resolved over many years, during which time relevant developments and new information must be continuously evaluated to determine both the likelihood of potential loss and whether it is possible to reasonably estimate a range of possible loss.

Disclosure is provided for material loss contingencies when a loss is probable but a reasonable estimate cannot be made, and when it is reasonably possible that a loss will be incurred or when it is reasonably possible that the amount of a loss will exceed the recorded provision. We regularly review all contingencies to determine whether the likelihood of loss has changed and to assess whether a reasonable estimate of the loss or range of loss can be made. As discussed above, development of a meaningful estimate of loss or a range of potential loss is complex when the outcome is directly dependent on negotiations with or decisions by third parties, such as regulatory agencies, the court system and other interested parties. Such factors bear directly on whether it is possible to reasonably estimate a range of potential loss and boundaries of high and low estimates.

See Note 22 to the consolidated financial statements for further information.

OTHER ITEMS

INSURANCE

The run-off insurance operations of North American Life and Health (NALH) primarily include Employers Reassurance Corporation (ERAC) and Union Fidelity Life Insurance Company (UFLIC). ERAC was formerly part of Employers Reinsurance Corporation (ERC) until the sale of ERC to Swiss Re in 2006. UFLIC was formerly part of Genworth Financial Inc. (Genworth) but was retained by GE after Genworth's initial public offering in 2004.

ERAC primarily assumes long-term care insurance and life insurance from numerous cedents under various types of reinsurance treaties and stopped accepting new policies after 2008. UFLIC primarily assumes long-term care insurance, structured settlement annuities with and without life contingencies and variable annuities from Genworth and has been closed to new business since 2004. The vast majority of NALH's reinsurance exposures are long-duration arrangements that still involve substantial levels of premium collections and benefit payments even though ERAC and UFLIC have not entered into new reinsurance treaties in about a decade.

Our run-off insurance liabilities primarily relate to individual long-term care insurance, structured settlement annuities and life insurance products. Long-term care insurance provides defined benefit levels of protection against the cost of long-term care services provided in the insured's home or in assisted living or nursing home facilities. Structured settlement annuities typically provide fixed monthly or annual annuity payments for a set period of time or, in the case of a life-contingent structured settlement, for the life of the annuitant and may include a guaranteed minimum number of payments. Traditional life insurance triggers a payment in the event of death of a covered life.

In addition to NALH, Electric Insurance Company (EIC) is a property and casualty insurance company primarily providing insurance to GE and its employees with net claim reserves of \$0.3 billion at December 31, 2018.

Insurance liabilities and annuity benefits amounted to \$35.6 billion and \$38.1 billion and as further described below, are primarily supported by investment securities of \$32.9 billion and \$32.4 billion and commercial mortgage loans of \$1.7 billion and \$1.5 billion at December 31, 2018 and 2017, respectively. Additionally, we expect to purchase approximately \$11 billion of new assets through 2024 in conjunction with expected capital contributions from GE Capital to our insurance subsidiaries, of which approximately \$1.9 billion was received in the first quarter of 2019. The insurance liabilities and annuity benefits primarily comprise a liability for future policy benefits for those insurance contract claims not yet incurred and claim reserves for claims that have been incurred or are estimated to have been incurred but not yet reported. Presented in the table below are the reserve balances by insurance product.

December 31, 2018 (In millions)		g-term care nce contracts	an	tured settlement nuities & life rance contracts	Other contracts	Other adjustments	Total
December 31, 2010 (In minions)	III3414	nee contracts	msu	unce contracts	contracts	Other adjustments	10441
Future policy benefit reserves	\$	16.0	\$	9.5	\$ 0.2	\$ 2.2	\$ 27.9
Claim reserves(a)		3.9		0.2	1.2	_	5.3
Investment contracts(b)		_		1.2	1.1	_	2.4
Unearned premiums and other		_		0.2	0.1	_	0.3
		20.0		11.2	2.6	2.2	36.0
Eliminations		_		_	(0.4)	_	(0.4)
Total	\$	20.0	\$	11.2	\$ 2.2	\$ 2.2	\$ 35.6
Percent of total		56%		31%	6%	6%	100%

December 31, 2017 (In millions)	g-term care nce contracts	anr	ured settlement uities & life ance contracts	Other contracts	Otl	her adjustments	Total
Future policy benefit reserves	\$ 16.5	\$	9.3	\$ 0.2	\$	4.6	\$ 30.6
Claim reserves(a)	3.6		0.3	1.2		_	5.1
Investment contracts(b)	_		1.3	1.2		_	2.6
Unearned premiums and other	_		0.2	0.1		_	0.4
	20.2		11.1	2.8		4.6	38.6
Eliminations	_		_	(0.5)		_	(0.5)
Total	\$ 20.2	\$	11.1	\$ 2.3	\$	4.6	\$ 38.1
Percent of total	53%		29%	6%		12%	100%

⁽a) Other contracts included claim reserves of \$0.3 billion and \$0.4 billion related to short-duration contracts at EIC, net of eliminations, at December 31, 2018 and December 31, 2017, respectively.

We regularly monitor emerging experience in our run-off insurance operations and industry developments to identify trends that may help us refine our reserve assumptions and evaluate opportunities to reduce our insurance risk profile and improve the results of our run-off insurance operations. These opportunities may include the pursuit of future premium rate increases and benefit reductions on long-term care insurance contracts with our ceding companies; recapture and reinsurance transactions to reduce risk where economically justified; investment strategies to improve asset and liability matching and enhance investment portfolio yields; managing our expense levels; and improving our financial and actuarial analytical capabilities.

KEY PORTFOLIO CHARACTERISTICS

Long-term care insurance contracts

The long-term care insurance contracts we reinsure provide coverage at varying levels of benefits to policyholders and may include attributes that could result in claimants being on claim for longer periods or at higher daily claim costs, or alternatively limiting the premium paying period. For example, policyholders with a lifetime benefit period receive coverage up to the specified daily maximum as long as the policyholder is claim eligible and receives care for covered services; inflation protection options increase the daily maximums to protect the policyholder from the rising cost of care with some options providing automatic annual increases of 3% to 5% or policyholder elected inflation-indexed increases for increased premium; joint life policies provide coverage for two lives which permit either life under a single contract to receive benefits at the same time or separately; and premium payment options may limit the period over which the policyholder pays premiums while still receiving coverage after premium payments cease, which may limit the impact of our future premium rate increases.

The ERAC long-term care insurance portfolio comprises about two-thirds of our total long-term care insurance reserves and is assumed from approximately 30 ceding companies through various types of reinsurance and retrocession contracts having complex terms and conditions. Compared to the overall long-term care insurance block, it has a lower average attained age with a larger number of policies (and covered lives, as over one-third of the policies are joint life policies), with lifetime benefit periods and/or with inflation protection options which may result in a higher potential for future claims.

The UFLIC long-term care insurance block comprises the remainder of our total long-term care insurance reserves and is more mature with policies that are more uniform, as it is assumed from a single ceding company, Genworth, and has fewer policies with lifetime benefit periods, no joint life policies and slightly more policies with inflation protection options.

Long-term care insurance policies allow the issuing insurance entity to increase premiums, or alternatively allow the policyholder the option to decrease benefits, with approval by state regulators, should actual experience emerge significantly worse than what was projected when such policies were initially underwritten. As a reinsurer, we are unable to directly or unilaterally pursue long-term care insurance premium rate increases. However, we engage actively with our ceding company clients in pursuing allowed long-term care insurance premium rate increases. The amount of times that rate increases have occurred varies by ceding company.

As further described within the Premium Deficiency Testing section below, we reconstructed our future claim cost projections in 2017 utilizing trends observed in our emerging experience for older claimant ages and later duration policies. Also described within that section are key assumption changes in 2018.

Presented in the table below are GAAP and statutory reserve balances and key attributes of our long-term care insurance portfolio.

⁽b) Investment contracts are contracts without significant mortality or morbidity risks.

December 31, 2018 (Dollars in billions, except where noted)	ERAC		UFLIC		Total
Gross GAAP future policy benefit reserves and claim reserves	\$ 14.1	\$	5.9	\$	19.9
Gross statutory future policy benefit reserves and claim reserves(a)	23.2		7.2		30.4
Number of policies in force	202,000		72,000		274,000
Number of covered lives in force	270,000		72,000		342,000
Average policyholder attained age	75		82		77
Gross GAAP future policy benefit reserve per policy (in actual dollars)	\$ 60,000	\$	56,000	\$	59,000
Gross GAAP future policy benefit reserve per covered life (in actual dollars)	45,000		56,000		47,000
Gross statutory future policy benefit reserve per policy (in actual dollars)(a)	105,000		72,000		96,000
Gross statutory future policy benefit reserve per covered life (in actual dollars)(a)	79,000		72,000		77,000
Percentage of policies with:					
Lifetime benefit period	70%	, 0	35%	6	60%
Inflation protection option	81%	ó	91%	6	84%
Joint lives	34%	, 0	<u> </u>	6	25%
Percentage of policies that are premium paying	74%	, 0	83%	6	76%
Policies on claim	10,000		9,200		19,200

a) Statutory balances reflect recognition of the estimated remaining statutory increase in reserves of approximately \$9 billion through 2023 under the permitted accounting practice discussed further below and in Note 12 to our consolidated financial statements.

Structured settlement annuities and life insurance contracts

We reinsure approximately 33,000 structured settlement annuities with an average attained age of 50. These structured settlement annuities were primarily underwritten on impaired lives (i.e., shorter-than-average life expectancies) at origination and have projected payments extending decades into the future. Our primary risks associated with these contracts include mortality (i.e., life expectancy or longevity), mortality improvement (i.e., assumed rate that mortality is expected to reduce over time), which may extend the duration of payments on life contingent contracts beyond our estimates, and reinvestment risk (i.e., a low interest rate environment may reduce our ability to achieve our targeted investment margins). Unlike long-term care insurance, structured settlement annuities offer no ability to require additional premiums or reduce benefits.

Our life reinsurance business typically covers the mortality risk associated with various types of life insurance policies that we reinsure from approximately 150 ceding company relationships where we pay a benefit based on the death of a covered life. Across our U.S. and Canadian life insurance blocks, we reinsure approximately \$115 billion of net amount at risk (i.e., difference between the death benefit and any accrued cash value) from approximately 2.7 million policies with an average attained age of 57. In 2018, our incurred claims were approximately \$0.7 billion with an average individual claim of approximately \$55,000. The largest product types covered are 20-year level term policies which represent approximately 45% of the net amount at risk and are anticipated to lapse (i.e., the length of time a policy will remain in force) over the next 3 to 5 years as the policies reach the end of their 20-year level premium period.

Investment portfolio and other adjustments

Our insurance liabilities and annuity benefits are primarily supported by investment securities of \$32.9 billion and \$32.4 billion and commercial mortgage loans of \$1.7 billion and \$1.5 billion at December 31, 2018 and 2017, respectively. Our investment securities are classified as available-for-sale and comprise mainly investment-grade debt securities. The portfolio includes \$2.2 billion of net unrealized gains that are recorded within Other comprehensive income, net of applicable taxes and other adjustments.

In calculating our future policy benefit reserves, we are required to consider the impact of net unrealized gains and losses on our available-for-sale investment securities supporting our insurance contracts as if those unrealized amounts were realized. To the extent that the realization of gains would result in a premium deficiency, a shadow adjustment is recorded to increase future policy benefit reserves with an after-tax offset to Other comprehensive income. At December 31, 2018, the entire \$2.2 billion balance of net unrealized gains on our investment securities required a related increase to future policy benefit reserves. This adjustment decreased from \$4.6 billion in 2017 to \$2.2 billion in 2018 primarily from lower unrealized gains within the investment security portfolio supporting our insurance contracts in response to increased market yields. See Note 3 to our consolidated financial statements for further information about our investment securities.

We manage the investments in our run-off insurance operations under strict investment guidelines, including limitations on asset class concentration, single issuer exposures, asset-liability duration variances, and other factors to meet credit quality, yield, liquidity and diversification requirements associated with servicing our insurance liabilities under reasonable circumstances. Investing in these assets exposes us to both credit risk (i.e., debtor's ability to make timely payments of principal and interest) and interest rate risk (i.e., market price, cash flow variability, and reinvestment risk due to changes in market interest rates). We regularly review investment securities for impairment using both quantitative and qualitative criteria.

Additionally, our run-off insurance operations have approximately \$0.7 billion of assets held by states or other regulatory bodies in statutorily required deposit accounts, and approximately \$26.3 billion of assets held in trust accounts associated with reinsurance contracts in place between either ERAC or UFLIC as the reinsuring entity and a number of ceding insurers. Assets in these reinsurance trusts are held by an independent trustee for the benefit of the ceding insurer, and are subject to various investment guidelines as set forth in the respective reinsurance contacts.

We have studied and analyzed various options, along with several external investment advisors, to improve our investment yield subject to maintaining our ability to satisfy insurance liabilities when due, as well as considering our risk-based capital requirements, regulatory constraints, and tolerance for surplus volatility. With the expected capital contributions of \$11 billion from GE Capital through 2024, of which approximately \$1.9 billion was received in the first quarter of 2019, we intend to add new asset classes to further diversify our portfolio, including private equity, senior secured loans and infrastructure debt, among others. We also hired a new Chief Investment Officer in 2018 to oversee our entire investment process and will be adding further investment managers.

CRITICAL ACCOUNTING ESTIMATES

Our insurance reserves include the following key accounting estimates and assumptions described below.

Future policy benefit reserves

Future policy benefit reserves represent the present value of future policy benefits less the present value of future gross premiums based on actuarial assumptions including, but not limited to, morbidity (i.e., frequency and severity of claim, including claim termination rates and benefit utilization rates); morbidity improvement (i.e., assumed rate of improvement in morbidity in the future); mortality (i.e., life expectancy or longevity); mortality improvement (i.e., assumed rate that mortality is expected to reduce over time); policyholder persistency or lapses (i.e., the length of time a policy will remain in force); anticipated premium increases or benefit reductions associated with future in-force rate actions, including actions that are: (a) approved and not implemented, (b) filed but not yet approved and (c) estimated on future filings through 2028, on long-term care insurance policies; and interest rates. Assumptions are locked-in throughout the remaining life of a contract unless a premium deficiency develops.

Claim reserves

Claim reserves are established when a claim is incurred or is estimated to have been incurred and represents our best estimate of the present value of the ultimate obligations for future claim payments and claim adjustment expenses. Key inputs include actual known facts about the claim, such as the benefits available and cause of disability of the claimant, as well as assumptions derived from our actual historical experience and expected future changes in experience factors. Claim reserves are evaluated periodically for potential changes in loss estimates with the support of qualified actuaries, and any changes are recorded in earnings in the period in which they are determined.

Reinsurance recoverables

We cede insurance risk to third-party reinsurers for a portion of our insurance contracts, primarily on long-term care insurance policies. As we are not relieved from our primary obligation to policyholders or cedents, we record receivables that are estimated in a manner consistent with the future policy benefit reserves and claim reserves. Reserves ceded to reinsurers, net of allowance, were \$2.3 billion and \$2.5 billion at December 31, 2018 and 2017, respectively, and are included in the caption "Other GE Capital receivables" on our consolidated Statement of Financial Position.

PREMIUM DEFICIENCY TESTING

We annually perform premium deficiency testing in the aggregate across our run-off insurance portfolio. The premium deficiency testing assesses the adequacy of future policy benefit reserves, net of capitalized acquisition costs, using current assumptions without provision for adverse deviation. A comprehensive review of premium deficiency assumptions is a complex process and depends on a number of factors, many of which are interdependent and require evaluation individually and in the aggregate across all insurance products. The vast majority of our run-off insurance operations consists of reinsurance from multiple ceding insurance entities with underlying treaties having complex tetrms and conditions. Premium deficiency testing relies on claim and policy information provided by these ceding entities and considers the underlying treaties. In order to utilize that information for purposes of completing experience studies covering all key assumptions, we perform detailed procedures to conform and validate the data received from the ceding entities. Our long-term care insurance business includes coverage where credible claim experience for higher attained ages is still emerging and to the extent that future experience deviates from current expectations, new projections of claim costs extending over the expected life of the policies may be required. Significant uncertainties exist in making current projections for these long-term care insurance contracts that include consideration of a wide range of possible outcomes.

The primary assumptions used in the premium deficiency tests include:

Morbidity . Morbidity assumptions used in estimating future policy benefit reserves are based on estimates of expected incidences of disability and claim costs, and include consideration of expected future morbidity and mortality improvement. For long-term care exposures, estimating expected future costs includes assessments of incidence (probability of having a claim), utilization (amount of available benefits expected to be incurred) and continuance (how long the claim will last). Prior to 2017, premium deficiency assumptions considered the risk of anti-selection by including issue age adjustments to morbidity based on an actuarial assumption that long-term care policies issued to younger individuals would exhibit lower expected incidences and claim costs than those issued to older policyholders. Recent claim experience and the development of reconstructed claim cost curves indicated minimal issue age differences impacting claim cost projections, and accordingly, beginning in 2017, issue age adjustments were no longer assumed in developing morbidity assumptions. Higher morbidity increases, while higher morbidity improvement decreases, the present value of expected future benefit payments.

Mortality . Mortality assumptions used in estimating future policy benefit reserves are based on published mortality tables as adjusted for the results of our experience studies and estimates of expected future mortality improvement. For life insurance products, higher mortality increases the present value of expected future benefit payments, while for annuity and long-term care insurance contracts, higher mortality decreases the present value of expected future benefit payments.

Discount rate. Interest rate assumptions used in estimating the present value of future policy benefit reserves are based on expected investment yields, net of related investment expenses and expected defaults. In estimating future yields, we consider the actual yields on our current investment securities held by our run-off insurance operations and the future rates at which we expect to reinvest any proceeds from investment security maturities and the projected future capital contributions into our run-off insurance operations. Higher future yields result in a higher discount rate and a lower present value of future policy benefit reserves.

Future long-term care premium rate increases. As a reinsurer, we rely upon the primary insurers that underwrite the underlying policies to file proposed rate increases to the relevant state insurance regulator as we have no ability to institute premium rate increases on the policyholders themselves. We consider recent experience of rate increase filings made by our ceding companies along with state insurance regulatory processes in establishing our current expectations. Higher future premium rate increases lower the present value of future policy benefit reserves.

During 2017, in response to elevated claim experience for a portion of our long-term care insurance contracts that was most pronounced for policyholders with higher attained ages, we initiated a comprehensive review of premium deficiency assumptions across all insurance products, which included reconstructing our future claim cost projections for long-term care contracts utilizing trends observed in our emerging experience for older claimant ages and later duration policies. Certain of our long-term care policyholders only recently started to reach the prime claim paying period and our new claim cost assumptions considered the emerging credibility of this claim data. In addition to the adverse impact from the revised future claim cost projections over a long-term horizon, our premium deficiency assumptions considered mortality, length of time a policy will remain in force and both near-term and longer-term investment return expectations. Future investment yields estimated in 2017 were lower than in previous premium deficiency tests, primarily due to the effect of near-term yields on approximately \$14.5 billion of future expected capital contributions, as discussed below. The capital contributions will be invested at the current market yields which had the impact of lowering the average long-term investment yield used to calculate the discount rate and, as such, further adversely impacted the estimated premium deficiency. Our discount rate assumption for purposes of performing the 2017 premium deficiency assessments resulted in a weighted-average rate of approximately 5.67% compared to approximately 6.17% in 2016.

The 2017 test indicated a premium deficiency requiring the unlocking of reserves and resetting of actuarial assumptions to current assumptions. This resulted in a \$9.5 billion pre-tax charge to earnings in 2017, which included a \$0.4 billion impairment of deferred acquisition costs, a \$0.2 billion impairment of present value of future profits, and an \$8.9 billion increase in future policy benefit reserves. During 2018, we integrated these new assumptions into our systems and processes embedded in our framework of internal controls over financial reporting.

In connection with our premium deficiency test in 2017, additions to reinsurance recoverables of \$2.4 billion were largely offset by an allowance for losses of \$2.2 billion based upon our assessment of collectability that would otherwise have reduced the earnings impact of the premium deficiency. The vast majority of our remaining net reinsurance recoverables are secured by assets held in a trust for which we are the beneficiary.

During the fourth quarter of 2018, we completed our annual premium deficiency test. This review included updated experience studies based on up to four quarters of additional data since the 2017 test and considered updated external input based on industry trends and adjustments to assumptions as a result. As we experienced a premium deficiency in 2017, our 2018 premium deficiency test started with a zero margin and accordingly, any adverse developments would result in a future charge to earnings. Based on this analysis, using our most recent future policy benefit reserve assumptions, we identified a premium deficiency which resulted in a \$0.1 billion pre-tax charge to earnings in 2018. The increase to future policy benefit reserves was primarily attributable to the following key assumption changes:

- Increased discount rate assumptions in 2018 compared to our original estimate. Our revised reinvestment plan incorporates the remaining projected capital contribution of approximately \$1.9 billion through 2024, of which approximately \$1.9 billion was received in the first quarter of 2019, and introduction of strategic initiatives for the investment into new higher-yielding asset classes while maintaining an overall A-rated fixed income portfolio. These initiatives are the result of an extensive review in 2018 of our investment management opportunities including the engagement of external investment advisors. Our discount rate assumption for purposes of performing the premium deficiency assessments resulted in a weighted-average rate of approximately 6.04%, compared to approximately 5.67% in 2017. The increased discount rate favorably impacted our reserve margin by \$1.9 billion;
- Lower long-term care insurance morbidity improvement assumptions indicating less long-term improvement (1.25% per year) over shorter durations (between 12 and 20 years based on the average attained age of the underlying books of business) which adversely impacted our reserve margin by \$1.2 billion:
- Higher interest rates leading to higher inflation which increased projected utilization on long-term care insurance policies which adversely impacted our reserve margin by \$0.3 billion;
- Lower policy terminations on long-term care insurance policies and revisions to assumptions of future mortality primarily for older attained ages, based on
 experience analysis of internal and industry data, on life insurance products which adversely impacted our reserve margin by \$0.2 billion and \$0.3 billion,
 respectively; and
- Higher levels of projected long-term care premium rate increases due to larger rate filings by some ceding companies than previously planned which
 favorably impacted our reserve margin by \$0.2 billion. Our 2018 premium deficiency test includes approximately \$1.7 billion of anticipated premium
 increases or benefit reductions associated with future in-force rate actions, including actions that are: (a) approved and not implemented, (b) filed but not yet
 approved and (c) estimated on future filings through 2028.

GAAP RESERVE SENSITIVITIES

The results of our premium deficiency testing are sensitive to the assumptions described above. Certain future adverse changes in our assumptions could result in the unlocking of reserves, resetting of actuarial assumptions to current assumptions, an increase to future policy benefit reserves and a charge to earnings. Considering the results of the 2018 premium deficiency test which reset our margin to zero, any future adverse changes in our assumptions could result in an increase to future policy benefit reserves. For example, adverse changes in key assumptions to our future policy benefits reserves, holding all other assumptions constant, would have the following effects as presented in the table below. Any favorable changes to these assumptions could result in additional margin in our premium deficiency test and higher income over the remaining duration of the portfolio, including higher investment income. The assumptions within our future policy benefit reserves are subject to significant uncertainties, including those inherent in the complex nature of our reinsurance treaties. Many of our assumptions are interdependent and require evaluation individually and in the aggregate across all insurance products. Small changes in the amounts used in the sensitivities or the use of different factors could result in materially different outcomes from those reflected below.

	2017 assumption	2018 assumption	Hypothetical change in 2018 assumption	Estimated increase to future policy benefit reserves (In billions, pre-tax)
Long-term care insurance morbidity improvement(a)	1.6% per year over 16 to 20 years	1.25% per year over 12 to 20 years	25 basis point reduction No morbidity improvement	\$0.7 \$3.7
Long-term care insurance morbidity	Based on company experience	Based on company experience	5% increase in dollar amount of paid claims	\$1.0
Long-term care insurance mortality improvement	0.5% per year for 10 years with annual improvement graded to 0% over next 10 years	0.5% per year for 10 years with annual improvement graded to 0% over next 10 years	1.0% per year for 10 years with annual improvement graded to 0% over next 10 years	\$0.4
Total terminations:			Reduce total terminations by 10%	\$1.0
Long-term care insurance mortality	Based on company experience	Based on company experience		
Long-term care insurance lapse rate	Varies by block, attained age and benefit period; average 0.7 - 1.0%	Varies by block, attained age and benefit period; average 0.5 - 1.15%		
Long-term care insurance benefit exhaustion	Based on company experience	Based on company experience		
Long-term care insurance future premium rate increases	Varies by block based on filing experience	Varies by block based on filing experience	25% adverse change in premium rate increase success rate	\$0.4
Discount rate	Approximately 5.67%	Approximately 6.04%	25 basis point reduction	\$1.0
Structured settlement annuity mortality	Based on company experience	Based on company experience	5% decrease in mortality	\$0.1
Life insurance mortality	Based on company experience	Based on company experience	5% increase in mortality	\$0.3
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(a) In both 2017 and 2018, these morbidity improvement assumptions are applied to the future claim cost curves that were reconstructed in 2017 and do not include any issue-age adjustments.

STATUTORY CONSIDERATIONS

Our run-off insurance subsidiaries are required to prepare statutory financial statements in accordance with statutory accounting practices. Statutory accounting practices, not GAAP, determine the required statutory capital levels of our insurance legal entities and, therefore, may affect the amount or timing of capital contributions from GE Capital to the insurance legal entities.

Statutory accounting practices are set forth by the National Association of Insurance Commissioners (NAIC) as well as state laws, regulation and general administrative rules and differ in certain respects from GAAP. Under statutory accounting practices, base formulaic reserve assumptions typically do not change unless approved by our primary regulator, KID. In addition to base reserves, statutory accounting practices require additional actuarial reserves (AAR) be established based on results of asset adequacy testing reflecting moderately adverse conditions (i.e., assumptions include a provision for adverse deviation (PAD) rather than current assumptions without a PAD as required for premium deficiency testing under GAAP). As a result, our statutory asset adequacy testing assumptions reflect less long-term care insurance morbidity improvement and for shorter durations, restrictions on future long-term care insurance premium rate increases, no life insurance mortality improvement and a lower discount rate. As a result, several of the sensitivities described in the table above would be less impactful on our statutory reserves.

The adverse impact on our statutory AAR arising from our revised assumptions in 2017, including the collectability of reinsurance recoverables, is expected to require GE Capital to contribute approximately \$14.5 billion additional capital, to its run-off insurance operations in 2018-2024. For statutory accounting purposes, KID approved our request for a permitted accounting practice to recognize the 2017 AAR increase over a seven-year period. GE Capital provided capital contributions to its insurance subsidiaries of approximately \$3.5 billion and \$1.9 billion in the first quarter of 2018 and 2019, respectively. GE Capital expects to provide further capital contributions of approximately \$9 billion through 2024, subject to ongoing monitoring by KID. GE is a party to capital maintenance agreements with ERAC and UFLIC whereby GE will maintain their minimum statutory capital levels at 300% of their year-end Authorized Control Level risk-based capital requirements as defined from time to time by the NAIC.

If our future policy benefit reserves established under GAAP are realized over the estimated remaining life of our run-off insurance obligations, we would expect the \$14.5 billion of capital contributed to the run-off insurance operations over the 2018 to 2024 period to be considered statutory capital surplus at the end of the period with no additional charge to GAAP earnings. However, should the more conservative statutory assumptions be realized, we would be required to record the difference between GAAP assumptions and statutory assumptions as a charge to GAAP earnings in the future periods.

See Other Items - New Accounting Standards within this MD&A and Notes 1 and 12 to the consolidated financial statements for further information.

NEW ACCOUNTING STANDARDS

In August 2018, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2018-12, *Financial Services - Insurance (Topic 944)*: *Targeted Improvements to the Accounting for Long-Duration Contracts*. The ASU is effective for periods beginning after December 15, 2020, with an election to adopt early. We are evaluating the effect of the standard on our consolidated financial statements and anticipate that its adoption will significantly change the accounting for measurements of our long-duration insurance liabilities. The ASU requires cash flow assumptions used in the measurement of various insurance liabilities to be reviewed at least annually and updated if actual experience or other evidence indicates previous assumptions need to be revised with any required changes recorded in earnings. Under the current accounting guidance, the discount rate is based on expected investment yields, while under the ASU the discount rate will be equivalent to the upper-medium grade (i.e., single A) fixed-income instrument yield reflecting the duration characteristics of the liability and is required to be updated in each reporting period with changes recorded in accumulated other comprehensive income. In measuring the insurance liabilities, contracts shall not be grouped together from different issue years. These changes result in the elimination of premium deficiency testing and shadow adjustments. While we continue to evaluate the effect of the standard on our ongoing financial reporting, we anticipate that the adoption of the ASU will materially affect our financial statements. As the ASU is only applicable to the measurements of our long-duration insurance liabilities under GAAP, it will not affect the accounting for our insurance reserves or the levels of capital and surplus under statutory accounting practices.

In August 2017, the FASB issued ASU No. 2017-12, *Derivatives and Hedging (Topic 815): Targeted Improvements to Accounting for Hedging Activities*. The ASU is effective for periods beginning after December 15, 2018, with an election to adopt early. The ASU requires certain changes to the presentation of hedge accounting in the financial statements and some new or modified disclosures. The ASU also simplifies the application of hedge accounting and expands the strategies that qualify for hedge accounting. The ASU will not have a material effect to our financial statements.

In January 2017, the FASB issued ASU No. 2017-04, Intangibles-Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment. The ASU is effective for periods beginning after December 15, 2019, with an election to adopt early. The ASU requires only a one-step quantitative impairment test, whereby a goodwill impairment loss will be measured as the excess of a reporting unit's carrying amount over its fair value. It eliminates Step 2 of the current two-step goodwill impairment test, under which a goodwill impairment loss is measured by comparing the implied fair value of a reporting unit's goodwill with the carrying amount of that goodwill. As the ASU is to be applied prospectively, it will not impact our previously reported financial statements.

In February 2016, the FASB issued ASU No. 2016-02, Leases. The new standard establishes a right-of-use model that requires a lessee to record a right-of-use asset and a lease liability on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition. Similarly, lessors will be required to classify leases as sales-type, finance or operating, with classification affecting the pattern of income recognition. Classification for both lessees and lessors will be based on an assessment of whether risks and rewards as well as substantive control have been transferred through a lease contract. The new standard is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years, with early adoption permitted. We plan to elect the new transition method approved by the FASB on July 30, 2018, which allows companies to apply the provisions of the new leasing standard as of January 1, 2019, without adjusting the comparative periods presented by recognizing a cumulative-effect adjustment to the opening balance of retained earnings. As we finalize our system solutions and adoption processes, we estimate the adoption of the ASU will result in the recognition of a right-of-use asset and related lease liability in the range of approximately \$4 billion to \$5 billion with an estimated immaterial effect to our retained earnings. Cash received by GE Capital on financing leases is classified as Cash from investing activities for the three year period ended December 31, 2018. After adoption, such cash receipts will be classified as Cash from operating activities.

In June 2016, the FASB issued ASU No. 2016-13, *Financial Instruments - Credit Losses*. The ASU introduces a new accounting model, the Current Expected Credit Losses model (CECL), which requires earlier recognition of credit losses and additional disclosures related to credit risk. The CECL model utilizes a lifetime expected credit loss measurement objective for the recognition of credit losses for loans and other receivables at the time the financial asset is originated or acquired. The expected credit losses are adjusted each period for changes in expected lifetime credit losses. This model replaces the multiple existing impairment models in current GAAP, which generally require that a loss be incurred before it is recognized. The new standard will also apply to receivables arising from revenue transactions such as contract assets and accounts receivables, as well as reinsurance recoverables at GE Capital's run-off insurance operations and is effective for fiscal years beginning after December 15, 2019. We continue to evaluate the effect of the standard on our consolidated financial statements.

MINE SAFETY DISCLOSURES

Our barite mining operations, in support of our drilling fluids products and services business, are subject to regulation by the federal Mine Safety and Health Administration under the Federal Mine Safety and Health Act of 1977. Information concerning mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K is included in Exhibit 95 to this annual report.

IRAN THREAT REDUCTION AND SYRIA HUMAN RIGHTS ACT OF 2012

The Company is making the following disclosure pursuant to Section 13(r) of the Securities Exchange Act of 1934. Under Section 13(r) of the Securities Exchange Act of 1934, enacted in 2012, GE is required to disclose in its periodic reports if it or any of its affiliates knowingly engaged in business activities relating to Iran, even if those activities are conducted in accordance with authorizations subsequently issued by the U.S. Government. Reportable activities include investments that significantly enhance Iran's ability to develop petroleum resources valued at \$20 million or more in the aggregate during a twelve-month period. Reporting is also required for transactions related to Iran's domestic production of refined petroleum products or Iran's ability to import refined petroleum products valued at \$5 million or more in the aggregate during a twelve-month period.

In January 2016, the U.S. Department of Treasury's Office of Foreign Assets Control (OFAC) issued General License H authorizing U.S.-owned or controlled foreign entities to engage in transactions with Iran if these entities meet the requirements of the general license. On May 8, 2018, President Trump announced that the United States will cease participation in the Joint Comprehensive Plan of Action (JCPOA) and begin re-imposing the U.S. nuclear-related sanctions. On June 27, 2018, OFAC revoked General License H and added Section 560.537 to the Iranian Transactions and Sanctions Regulations (ITSR), which authorized all transactions and activities that are ordinarily incident and necessary to the winding down of activities previously approved under General License H through November 4, 2018. Prior to May 8, 2018, certain non-U.S. affiliates of GE conducted limited activities as described below in accordance with General License H. As of November 5, 2018, non-U.S. affiliates of GE have concluded all activity previously conducted under General License H in Iran. These activities were conducted in accordance with all applicable laws and regulations.

During the year ending December 31, 2018, but prior to the expiration of the wind down period for General License H, non-U.S. affiliates of GE conducted the following reportable activities:

- A non-U.S. affiliate of GE's Oil & Gas business received 5 purchase orders and attributed €31.4 million (\$36.0 million) in gross revenues and €8.6 million (\$9.9 million) in net profits related to the sale of valves and parts for industrial machinery and equipment used in gas plants, petrochemical plants and gas production projects in Iran.
- A second non-U.S. affiliate of GE's Oil & Gas business received 12 purchase orders and attributed €0.1 million (\$0.1 million) in gross revenues and less than €0.1 million (\$0.1 million) in net profits to the sale of valves and other spare parts for use in the petrochemical industry in Iran.
- A third non-U.S. affiliate of GE's Oil & Gas business attributed €0.3 million (\$0.3 million) in gross revenues and €0.1 million (\$0.1 million) in net profits to transactions involving the sale of films used in the inspection of pipelines in Iran.
- A non-U.S. affiliate of GE's Power business received one purchase order and attributed €0.1 million (\$0.1 million) in gross revenues and €0.1 million (\$0.1 million) in net profits related to the sale of compressor parts to a petrochemical company in Iran.
- A second non-U.S. affiliate of GE's Power business attributed €0.4 million (\$0.5 million) in gross revenues and €0.2 million (\$0.2 million) in net profits to a services contract with an Iranian petrochemical plant.
- A third non-U.S. affiliate of GE's Power business received three purchase orders and attributed €0.6 million (\$0.6 million) in gross revenues and €0.2 million (\$0.2 million) in net profits for the sale of protection relays to oil refineries in Iran.
- A fourth non-U.S. affiliate of GE's Power business received two purchase orders for the sale of spare parts to petrochemical companies in Iran but
 attributed no gross revenues to this activity. The non-U.S. affiliate recognized less than €0.1 million (\$0.1 million) in losses due to costs incurred.

These non-U.S. affiliates do not intend to continue the activities described above. The Company has ended all of these activities in full compliance with U.S. sanctions and at this time does not intend to seek specific U.S. Government authorization to collect revenues associated with previously reported projects.

For additional information on business activities related to Iran, please refer to the Other Items section within MD&A in our quarterly report on Form 10-Q for the quarter ended September 30, 2018.

ENVIRONMENTAL MATTERS

Our operations, like operations of other companies engaged in similar businesses, involve the use, disposal and cleanup of substances regulated under environmental protection laws. We are involved in a number of remediation actions to clean up hazardous wastes as required by federal and state laws, including the Housatonic River matter discussed in Legal Proceedings. Such statutes require that responsible parties fund remediation actions regardless of fault, legality of original disposal or ownership of a disposal site. Expenditures for site remediation actions amounted to approximately \$0.1 billion, \$0.2 billion, and \$0.2 billion for the years ended December 31, 2018, 2017, and 2016, respectively. We presently expect that such remediation actions will require average annual expenditures of about \$0.2 billion in 2019 and 2020, respectively.

OTHER

We own, or hold licenses to use, numerous patents. New patents are continuously being obtained through our research and development activities as existing patents expire. Patented inventions are used both within the Company and are licensed to others.

GE is a trademark and service mark of General Electric Company.

Because of the diversity of our products and services, as well as the wide geographic dispersion of our production facilities, we use numerous sources for the wide variety of raw materials needed for our operations. We have not been adversely affected by our inability to obtain raw materials.

Sales of goods and services to agencies of the U.S. Government as a percentage of GE revenues follow.

	2018	2017	2016
Total sales to U.S. Government agencies	4%	4%	3%
Aviation segment defense-related sales	3%	3%	3%

FINANCIAL MEASURES THAT SUPPLEMENT U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES MEASURES (NON-GAAP FINANCIAL MEASURES)

In the accompanying analysis of financial information, we sometimes use information derived from consolidated financial data but not presented in our financial statements prepared in accordance with GAAP. Certain of these data are considered "non-GAAP financial measures" under SEC rules. Specifically, we have referred, in various sections of this report, to:

- GE Industrial segment organic revenues revenues excluding the effects of acquisitions, dispositions and translational foreign currency exchange.
- GE Industrial structural costs Industrial structural costs include segment structural costs excluding the impact of restructuring and other charges, business acquisitions and dispositions, foreign exchange, plus total Corporate operating profit excluding restructuring and other charges and gains. The Baker Hughes acquisition is represented on a pro-forma basis, which means we calculated our structural costs by including legacy Baker Hughes results for the first six months of 2017.
- Power structural costs Power structural costs include segment structural costs excluding the impact of restructuring and other charges, business
 acquisitions and dispositions and foreign exchange.
- Adjusted earnings (loss) continuing earnings excluding the impact of non-operating benefit costs, gains (losses) and impairments for disposed or held for sale businesses, restructuring and other, goodwill impairments and GE Capital EFS impairments and insurance charge in 2017 after-tax, excluding the effects of U.S. tax reform enactment adjustment.
- · Adjusted earnings (loss) per share (EPS) when we refer to adjusted earnings per share, it is the diluted per-share amount of "adjusted earnings."
- Adjusted GE Industrial profit and profit margin (excluding certain items) GE Industrial profit margin excluding interest and other financial charges, non-operating benefit costs, gains (losses), restructuring and other charges and goodwill impairment plus noncontrolling interests.
- GE Industrial organic profit profit excluding the effects of acquisitions, business dispositions and translational foreign currency exchange.
- Adjusted Oil & Gas segment profit Reported Oil & Gas segment profit less GE's share of restructuring & other charges.
- **GE effective tax rates, excluding GE Capital earnings** GE provision for income taxes divided by GE pre-tax earnings from continuing operations, excluding GE Capital earnings (loss) from continuing operations.
- **GE Industrial Free Cash Flows (FCF) and Adjusted GE Industrial FCF** GE Industrial free cash flows is GE CFOA adjusted for gross GE additions to property, plant and equipment and internal-use software, which are included in cash flows from investing activities, and excluding dividends from GE Capital, GE Pension Plan funding, and taxes related to business sales. Adjusted GE Industrial free cash flows (Non-GAAP) is GE Industrial free cash flows adjusted for Oil & Gas CFOA, gross Oil & Gas additions to property, plant and equipment and internal-use software, and including the BHGE Class B shareholder dividend.
- **GE Industrial net debt** GE Industrial net debt reflects the total of gross debt excluding BHGE, after-tax net pension and retiree benefit plan liabilities, adjustments for operating lease obligations excluding BHGE, and adjustments for 50% of preferred stock, less 75% of GE's cash balance excluding BHGE.

The reasons we use these non-GAAP financial measures and the reconciliations to their most directly comparable GAAP financial measures follow.

GE INDUSTRIAL SEGMENT ORGANIC REVENUES (NON-GAAP) (In millions)	2018	2017	V%
GE Industrial segment revenues (GAAP)	\$ 115,664 \$	113,168	2 %
Adjustments:			
Less: acquisitions	5,589	92	
Less: business dispositions (other than dispositions acquired for investment)	138	3,857	
Less: currency exchange rate(a)	597	_	
GE Industrial segment organic revenues (Non-GAAP)	\$ 109,340 \$	109,220	— %
	2017	2016	V%
GE Industrial segment revenues (GAAP)	\$ 113,168 \$	112,324	1 %
Adjustments:			
Less: acquisitions	6,061	37	
Less: business dispositions (other than dispositions acquired for investment)	9	3,478	
Less: currency exchange rate(a)	557	_	
GE Industrial segment organic revenues (Non-GAAP)	\$ 106,540 \$	108,808	(2)%

(a) Translational foreign exchange

Organic revenues* measure revenues excluding the effects of acquisitions, business dispositions and currency exchange rates. We believe that this measure provides management and investors with a more complete understanding of underlying operating results and trends of established, ongoing operations by excluding the effect of acquisitions, dispositions and currency exchange, which activities are subject to volatility and can obscure underlying trends. We also believe that presenting organic revenues* separately for our industrial businesses provides management and investors with useful information about the trends of our industrial businesses and enables a more direct comparison to other non-financial businesses and companies. Management recognizes that the term "organic revenues" may be interpreted differently by other companies and under different circumstances. Although this may have an effect on comparability of absolute percentage growth from company to company, we believe that these measures are useful in assessing trends of the respective businesses or companies and may therefore be a useful tool in assessing period-to-period performance trends

When comparing revenue growth between periods excluding the effects of acquisitions, business dispositions and currency exchange rates, those effects are different when comparing results for different periods. Revenues from acquisitions are considered inorganic from the date we complete an acquisition through the end of the fourth quarter following the acquisition and are therefore reflected as an adjustment to reported revenue to derive organic revenue for the period following the acquisition. In subsequent periods, the revenues from the acquisition become organic as these revenues are included for all periods presented.

Additionally, when comparing the calculation of Industrial segment organic revenues* with 2018 in the first table, there is no adjustment to the 2017 GAAP revenues for currency exchange rates while in the calculation of 2017 organic revenues* compared to 2016 in the second table there is an adjustment to 2017 reported revenues of \$557 million for currency exchange rates. This is the case because in the comparison of 2017 to 2016 we are adjusting the 2017 reported revenues to exclude the effect of currency exchange rates to provide a more direct comparison to the 2016 results. That is, we are adjusting 2017 reported revenues to eliminate the effects of changes in foreign currency had on 2017 revenues. Additionally, when comparing 2017 to 2016, we adjust the 2017 revenue amount for the effects of currency exchange to enable a more direct comparison to 2016.

GE INDUSTRIAL STRUCTURAL COSTS (NON-GAAP) (In millions)	2018	2017	2016
GE total costs and expenses (GAAP)	\$ 135,656 \$	111,710 \$	105,774
Less: GE interest and other financial charges (GAAP)	2,708	2,753	2,026
Less: goodwill impairments (GAAP)	22,136	1,165	_
Less: non-operating benefit costs (GAAP)	2,764	2,385	2,349
GE Industrial costs excluding interest and other financial charges, goodwill impairments and non-operating benefit costs (Non-GAAP)	108,048	105,407	101,399
Less: Segment variable costs	81,661	77,986	73,647
Less: Segment restructuring & other	834	792	_
Less: Segment acquisitions/dispositions structural costs and impact from foreign exchange	518	(102)	548
Less: Corporate restructuring & other charges	2,958	3,350	3,544
Add: Corporate revenue (ex. GE-GE Capital eliminations), other income and noncontrolling interests	280	852	(2,155)
Less: Corporate (gains) losses(a)	(1,350)	(926)	(3,480)
Less: Corporate unrealized (gains) losses	_	_	
GE Industrial structural costs (Non-GAAP)	\$ 23,707 \$	25,159 \$	24,984

⁽a) Includes (gains) losses on disposed or held for sale businesses.

Industrial structural costs* include segment structural costs excluding the impact of restructuring and other charges, business acquisitions and dispositions, foreign exchange, plus total Corporate operating profit excluding restructuring and other charges and gains. The Baker Hughes acquisition is represented on a pro-forma basis, which means we calculated our structural costs by including legacy Baker Hughes results for the first six months of 2017.

Segment variable costs are those costs within our industrial segments that vary with volume. The most significant variable costs would be material and direct labor costs incurred to produce our products and deliver our services that are recorded in the captions "Cost of goods" and "Cost of services sold" in our consolidated Statement of Earnings (Loss).

We believe that Industrial structural costs* is a meaningful measure as it is broader than selling, general and administrative costs and represents the total costs in the Industrial segments and Corporate that generally do not vary with volume and excludes the effect of segment acquisitions, dispositions, and foreign exchange movements.

POWER STRUCTURAL COSTS (NON-GAAP) (In millions)	2018	2017	V\$
Power total costs and expenses (GAAP)	\$ 28,494 \$	33,912 \$	(5,418)
Less: Power interest and other financial charges	267	653	(386)
Less: non-operating benefit costs	(75)	(10)	(65)
Power costs excluding interest and other financial charges and non-operating benefit costs (Non-GAAP)	28,302	33,269	(4,967)
Less: Segment variable costs	21,245	24,805	(3,560)
Less: Segment restructuring & other	116	_	116
Less: Segment acquisitions/dispositions structural costs and impact from foreign exchange	178	791	(613)
Power structural costs (Non-GAAP)	\$ 6,763 \$	7,673 \$	(910)

Power structural costs* include segment structural costs excluding the impact of restructuring and other charges, business acquisitions and dispositions and foreign exchange. Segment variable costs are those costs within our industrial segments that vary with volume. The most significant variable costs would be material and direct labor costs incurred to produce our products and deliver our services that are recorded in the captions "Cost of goods" and "Cost of services sold" in our consolidated Statement of Earnings (Loss).

ADJUSTED EARNINGS (LOSS) (NON-GAAP) (In millions)	2018	2017	2016
Consolidated earnings (loss) from continuing operations attributable to GE common shareowners (GAAP)	\$ (21,076) \$	(8,605) \$	7,797
Less: GE Capital earnings (loss) from continuing operations attributable to GE common shareowners (GAAP)	(489)	(6,765)	(1,251)
GE Industrial earnings (loss) (Non-GAAP)	(20,587)	(1,841)	9,048
Non-operating benefits costs (pre-tax) (GAAP)	(2,764)	(2,385)	(2,349)
Tax effect on non-operating benefit costs(a)	581	835	822
Less: non-operating benefit costs (net of tax)	(2,184)	(1,550)	(1,527)
Gains (losses) and impairments for disposed or held for sale businesses (pre-tax)	1,350	926	3,480
Tax effect on gains (losses) and impairments for disposed or held for sale businesses(b)	(375)	(62)	(1,106)
Less: gains (losses) and impairments for disposed or held for sale businesses (net of tax)	974	864	2,374
Restructuring & other (pre-tax)	(3,440)	(4,030)	(3,544)
Tax effect on restructuring & other(b)	492	1,252	1,061
Less: restructuring & other (net of tax)	(2,948)	(2,778)	(2,483)
Goodwill impairments (pre-tax)	(22,136)	(1,165)	_
Tax effect on goodwill impairments(b)	(235)	9	_
Less: goodwill impairments (net of tax)	(22,371)	(1,156)	_
Less: GE Industrial U.S. tax reform enactment adjustment	(38)	(4,905)	_
Adjusted GE Industrial earnings (loss) (Non-GAAP)	\$ 5,980 \$	7,685 \$	10,684
GE Capital earnings (loss) from continuing operations attributable to GE common shareowners (GAAP)	(489)	(6,765)	(1,251)
EFS impairments and insurance charge (pre-tax)	_	(11,444)	_
Tax effect on EFS impairments and insurance charge(b)	_	3,501	_
Less: EFS impairments and insurance charge (net of tax)	_	(7,943)	
Less: GE Capital U.S. tax reform enactment adjustment	(173)	206	_
Adjusted GE Capital earnings (loss) (Non-GAAP)	\$ (316) \$	972 \$	(1,251)
Adjusted GE Industrial earnings (loss) (Non-GAAP)	\$ 5,980 \$	7,685 \$	10,684
Add: Adjusted GE Capital earnings (loss) (Non-GAAP)	(316)	972	(1,251)
Adjusted earnings (loss) (Non-GAAP)	\$ 5,664 \$	8,657 \$	9,433

- (a) The tax effect was calculated using a 21% and 35% U.S. federal statutory tax rate in 2018 and 2017, respectively, based on its applicability to such cost.
- (b) The tax effect presented includes both the rate for the relevant item as well as other direct and incremental tax charges.

Adjusted earnings (loss)* excludes non-operating benefit costs, gains (losses) and impairments for disposed or held for sale businesses, restructuring and other, goodwill impairments and GE Capital EFS impairments and insurance charge in 2017, after-tax, excluding the effects of U.S. tax reform enactment adjustment. The service cost of our pension and other benefit plans are included in adjusted earnings*, which represents the ongoing cost of providing pension benefits to our employees. The components of non-operating benefit costs are mainly driven by capital allocation decisions and market performance, and we manage these separately from the operational performance of our businesses. Gains and restructuring and other items are impacted by the timing and magnitude of gains associated with dispositions, and the timing and magnitude of costs associated with restructuring activities. Prior to the third quarter of 2018, goodwill impairment was included as a component of restructuring and other charges; beginning in the third quarter of 2018, on a comparable basis, we reported it separately in our consolidated Statement of Earnings (Loss) because of the significance of the charge that quarter, and Adjusted earnings (loss)* continues to exclude amounts related to goodwill impairment separate from the ongoing operations of our businesses. We believe that the retained costs in Adjusted earnings (loss)* provides management and investors a useful measure to evaluate the performance of the total company, and increases period-to-period comparability. We believe that presenting Adjusted Industrial earnings (loss)* separately from our financial services businesses also provides management and investors with useful information about the relative size of our industrial and financial services businesses in relation to the total company.

ADJUSTED EARNINGS (LOSS) PER SHARE (NON-GAAP)	2018	2017	2016
Consolidated EPS from continuing operations attributable to GE common shareowners (GAAP)	\$ (2.43) \$	(0.99) \$	0.85
Less: GE Capital EPS from continuing operations attributable to GE common shareowners (GAAP)	(0.06)	(0.78)	(0.14)
GE Industrial EPS (Non-GAAP)	(2.37)	(0.21)	0.99
Non-operating benefits costs (pre-tax) (GAAP)	(0.32)	(0.27)	(0.26)
Tax effect on non-operating benefit costs(a)	0.07	0.10	0.09
Less: non-operating benefit costs (net of tax)	(0.25)	(0.18)	(0.17)
Gains (losses) and impairments for disposed or held for sale businesses (pre-tax)	0.16	0.11	0.38
Tax effect on gains (losses) and impairments for disposed or held for sale businesses(b)	(0.04)	(0.01)	(0.12)
Less: gains (losses) and impairments for disposed or held for sale businesses (net of tax)	0.11	0.10	0.26
Restructuring & other (pre-tax)	(0.40)	(0.46)	(0.39)
Tax effect on restructuring & other(b)	0.06	0.14	0.12
Less: restructuring & other (net of tax)	(0.34)	(0.32)	(0.27)
Goodwill impairments (pre-tax)	(2.55)	(0.13)	_
Tax effect on goodwill impairments(b)	(0.03)	_	_
Less: goodwill impairments (net of tax)	(2.57)	(0.13)	_
Less: GE Industrial U.S. tax reform enactment adjustment	_	(0.56)	_
Adjusted GE Industrial EPS (Non-GAAP)	\$ 0.69 \$	0.88 \$	1.17
GE Capital EPS from continuing operations attributable to GE common shareowners (GAAP)	(0.06)	(0.78)	(0.14)
EFS impairments and insurance charge (pre-tax)	_	(1.32)	_
Tax effect on EFS impairments and insurance charge(b)	_	0.40	_
Less: EFS impairments and insurance charge (net of tax)	_	(0.91)	
Less: GE Capital U.S. tax reform enactment adjustment	(0.02)	0.02	_
Adjusted GE Capital EPS (Non-GAAP)	\$ (0.04) \$	0.11 \$	(0.14)
Adjusted GE Industrial EPS (Non-GAAP)	\$ 0.69 \$	0.88 \$	1.17
Add: Adjusted GE Capital EPS (Non-GAAP)	(0.04)	0.11	(0.14)
Adjusted EPS (Non-GAAP)(c)	\$ 0.65 \$	1.00 \$	1.03

- (a) The tax effect was calculated using a 21% and 35% U.S. federal statutory tax rate in 2018 and 2017, respectively, based on its applicability to such cost.
- (b) The tax effect presented includes both the rate for the relevant item as well as other direct and incremental tax charges.
- (c) Earnings-per-share amounts are computed independently. As a result, the sum of per-share amounts may not equal the total.

Adjusted EPS* excludes non-operating benefit costs, gains (losses) and impairments for disposed or held for sale businesses, restructuring and other, goodwill impairments and GE Capital EFS impairments and insurance charge in 2017, after-tax, excluding the effects of U.S. tax reform enactment adjustment. The service cost of our pension and other benefit plans are included in adjusted earnings*, which represents the ongoing cost of providing pension benefits to our employees. The components of non-operating benefit costs are mainly driven by capital allocation decisions and market performance, and we manage these separately from the operational performance of our businesses. Gains and restructuring and other items are impacted by the timing and magnitude of gains associated with dispositions, and the timing and magnitude of costs associated with restructuring activities. Prior to the third quarter of 2018, goodwill impairment was included as a component of restructuring and other charges; beginning in the third quarter of 2018, on a comparable basis, we reported it separately in our consolidated Statement of Earnings (loss) because of the significance of the charge that quarter, and Adjusted EPS* continues to exclude amounts related to goodwill impairment separate from the ongoing operations of our businesses. We believe that the retained costs in Adjusted EPS* provides management and investors a useful measure to evaluate the performance of the total company, and increases period-to-period comparability. We also use Adjusted EPS* as a performance metric at the company level for our annual executive incentive plan for 2018. We believe that presenting Adjusted EPS* separately from our financial services businesses also provides management and investors with useful information about the relative size of our industrial and financial services businesses in relation to the total company.

ADJUSTED GE INDUSTRIAL PROFIT AND PROFIT MARGIN (EXCLUDING CERTAIN ITEMS)

(NON-GAAP) (Dollars in millions)	2018	2017	2016
GE total revenues (GAAP)	\$ 113,642 \$	111,255 \$	110,615
Costs			
GE total costs and expenses (GAAP)	135,656	111,710	105,774
Less: GE interest and other financial charges	2,708	2,753	2,026
Less: non-operating benefit costs	2,764	2,385	2,349
Less: restructuring & other	3,487	3,923	3,544
Less: goodwill impairments	22,136	1,165	_
Add: noncontrolling interests	(129)	(368)	(278)
Adjusted GE Industrial costs (Non-GAAP)	104,432	101,116	97,577
Other Income			
GE other income (GAAP)	2,255	1,937	4,227
Less: restructuring & other	(87)	(107)	_
Less: gains (losses) and impairments for disposed or held for sale businesses	1,350	926	3,480
Adjusted GE other income (Non-GAAP)	992	1,118	748
GE Industrial profit (GAAP)	\$ (19,759) \$	1,482 \$	9,068
GE Industrial profit margin (GAAP)	(17.4)%	1.3%	8.2%
Adjusted GE Industrial profit (Non-GAAP)	\$ 10,203 \$	11,257 \$	13,786
Adjusted GE Industrial profit margin (Non-GAAP)	9.0 %	10.1%	12.5%

We have presented our Adjusted GE Industrial profit* and profit margin* excluding interest and other financial charges, non-operating benefit costs, restructuring & other, goodwill impairments, non-controlling interests and gains (losses) and impairments for disposed or held for sale businesses. We believe that GE Industrial profit and profit margins adjusted for these items are meaningful measures because they increase the comparability of period-to-period results.

GE INDUSTRIAL ORGANIC PROFIT (NON-GAAP) (In millions)	2018	2017	V%
Adjusted GE Industrial profit (Non-GAAP)	\$ 10,203 \$	11,257	(9)%
Adjustments:			
Less: acquisitions	291	(19)	
Less: business dispositions (other than dispositions acquired for investment)	(4)	453	
Less: currency exchange rate(a)	(67)	_	
Adjusted GE Industrial organic profit (Non-GAAP)	\$ 9,983 \$	10,823	(8)%
	2017	2016	V%
Adjusted GE Industrial profit (Non-GAAP)	\$ 11,257 \$	13,786	(18)%
Adjustments:			
Less: acquisitions	127	(11)	
Less: business dispositions (other than dispositions acquired for investment)	55	418	
Less: currency exchange rate(a)	41		
Adjusted GE Industrial organic profit (Non-GAAP)	\$ 11,034 \$	13,378	(18)%

(a) Translational foreign exchange

GE Industrial organic profit* measures profit excluding the effects of acquisitions, business dispositions and currency exchange rates. We believe that this measure provides management and investors with a more complete understanding of underlying operating results and trends of established, ongoing operations by excluding the effect of acquisitions, dispositions and currency exchange, which activities are subject to volatility and can obscure underlying trends. Management recognizes that the term "organic profit" may be interpreted differently by other companies and under different circumstances. Although this may have an effect on comparability of absolute percentage growth from company to company, we believe that these measures are useful in assessing trends of our Industrial businesses and may therefore be a useful tool in assessing period-to-period performance trends.

ADJUSTED OIL & GAS SEGMENT PROFIT (NON-GAAP) (In millions)	2018	2017
Reported Oil & Gas segment profit (GAAP)	\$ 429 \$	158
Less: restructuring & other (GE share)	(616)	(679)
Adjusted Oil & Gas segment profit (Non-GAAP)	\$ 1,045 \$	837

Adjusted GE Oil & Gas segment profit* measures Oil & Gas reported segment profit excluding the effects of restructuring and other charges. We believe that this measure provides management and investors with a more complete understanding of underlying operating results and trends of established, ongoing operations of our Oil & Gas segment.

^{*}Non-GAAP Financial Measure

GE EFFECTIVE TAX RATES, EXCLUDING GE CAPITAL EARNINGS (NON-GAAP)

(Dollars in millions)	2018	2017	2016
GE earnings (loss) from continuing operations before income taxes (GAAP)	\$ (20,248) \$	(5,282) \$	7,817
Less: GE Capital earnings (loss) from continuing operations	(489)	(6,765)	(1,251)
Total	\$ (19,759) \$	1,483 \$	9,068
GE provision for income taxes (GAAP)	\$ 957 \$	3,691 \$	298
GE effective tax rate, excluding GE Capital earnings (Non-GAAP)	(4.8) %	248.9%	3.3%
RECONCILIATION OF U.S. FEDERAL STATUTORY INCOME TAX RATE TO			
GE EFFECTIVE TAX RATE EXCLUDING GE CAPITAL EARNINGS (NON-GAAP)	2018	2017	2016
U.S. federal statutory income tax rate	21.0 %	35.0%	35.0%
Reduction in rate resulting from:			
Tax on global activities including exports	(6.8)	(130.2)	(22.0)
U.S. business credits	0.5	(6.1)	(1.0)
Goodwill impairments	(22.9)	27.0	_
Tax Cuts and Jobs Acts enactment	0.5	330.7	_
All other – net	2.9	(7.5)	(8.7)
	(25.8)	213.9	(31.7)
GE effective tax rate, excluding GE Capital earnings (Non-GAAP)	(4.8) %	248.9%	3.3%

We believe that the GE effective tax rate, excluding GE Capital earnings*, is best analyzed in relation to GE earnings before income taxes excluding the GE Capital net earnings from continuing operations, as GE tax expense does not include taxes on GE Capital earnings. Management believes that in addition to the Consolidated and GE Capital tax rates shown in Note 14 to the consolidated financial statements, this supplemental measure provides investors with useful information as it presents the GE effective tax rate that can be used in comparing the GE results to other non-financial services businesses.

GE INDUSTRIAL FREE CASH FLOWS (FCF) AND ADJUSTED GE INDUSTRIAL FCF

(NON-GAAP) (In millions)	2018	2017	2016
GE CFOA (GAAP)	\$ 2,258 \$	11,033 \$	29,972
Add: gross additions to property, plant and equipment	(3,302)	(4,132)	(3,758)
Add: gross additions to internal-use software	(347)	(518)	(740)
Less: common dividends from GE Capital	_	4,016	20,095
Less: GE Pension Plan funding	(6,000)	(1,717)	(347)
Less: taxes related to business sales	(180)	(229)	(1,398)
GE Industrial Free Cash Flows (Non-GAAP)	\$ 4,789 \$	4,313 \$	7,124
Less: Oil & Gas CFOA	1,763	(477)	_
Less: Oil & Gas gross additions to property, plant and equipment	(964)	(488)	_
Less: Oil & Gas gross additions to internal-use software	(31)	(34)	_
Add: BHGE Class B shareholder dividend	494	251	
Adjusted GE Industrial Free Cash Flows (Non-GAAP)	\$ 4,515 \$	5,562 \$	7,124

In 2018, GE transitioned from reporting an Adjusted GE Industrial CFOA metric to measuring itself on a GE Industrial Free Cash Flows basis*. This metric includes GE CFOA plus investments in property, plant and equipment and additions to internal-use software; this metric excludes any dividends received from GE Capital and any cash received from dispositions of property, plant and equipment.

We believe that investors may also find it useful to compare GE's Industrial free cash flows* performance without the effects of cash used for taxes related to business sales and contributions to the GE Pension Plan. We believe that this measure will better allow management and investors to evaluate the capacity of our industrial operations to generate free cash flows. In addition, we report Adjusted GE Industrial Free Cash Flows* in order to provide a more fair representation of the cash that we are entitled to utilize in a given period. We also use Adjusted GE Industrial Free Cash Flows* as a performance metric at the company-wide level for our annual executive incentive plan for 2018.

Management recognizes that the term "free cash flows" may be interpreted differently by other companies and under different circumstances. Although this may have an effect on comparability of absolute percentage growth from company to company, we believe that these measures are useful in assessing trends of the respective businesses or companies and may therefore be a useful tool in assessing period-to-period performance trends.

GE INDUSTRIAL NET DEBT (NON-GAAP) (Dollars in millions)	December 31, 2018
Total GE short- and long-term borrowings (GAAP)	\$ 68,570
Less: GE Capital short- and long-term debt assumed by GE	36,262
Less: BHGE total borrowings	6,330
Add: intercompany loans from GE Capital	13,749
Total adjusted GE borrowings	39,727
Total pension and retiree benefit plan liabilities (pre-tax)(a)	27,159
Less: taxes at 21%	5,703
Total pension and retiree benefit plan liabilities (net of tax)	21,456
GE rental expense for the year ended December 31, 2018	1,850
Multiply by 3	3
Total operating lease obligations	5,550
Less: BHGE rental expense for the year ended December 31, 2018 multiplied by 3	1,682
Total operating lease obligations excluding BHGE	3,868
GE preferred stock	5,573
Less: 50% of GE preferred stock	2,787
50% of preferred stock	2,787
Deduction for total GE cash, cash equivalents and restricted cash	(20,528)
Less: BHGE cash, cash equivalents and restricted cash	(3,723)
Deduction for total GE cash, cash equivalents and restricted cash, excluding BHGE	(16,805)
Less: 25% of GE cash, cash equivalents and restricted cash, excluding BHGE	(4,201)
Deduction for 75% of GE cash, cash equivalents and restricted cash, excluding BHGE	(12,604)
Total GE Industrial net debt (Non-GAAP)	\$ 55,233

(a) Represents the total underfunded status of Principal pension plans (\$18,491 million), Other pension plans (\$3,877 million), and Retiree health and life benefit plans (\$4,791 million).

In this document we use GE industrial net debt*, which is calculated based on rating agency methodologies. There is significant uncertainty around the timing and events that could give rise to items included in the determination of this metric, including the timing of pension funding, proceeds from dispositions, and the impact of interest rates on our pension assets and liabilities. We are including the calculation of GE industrial net debt* to provide investors more clarity regarding how the credit rating agencies measure GE industrial leverage.

OTHER FINANCIAL DATA

OTHER FINANCIAL DATA

SELECTED FINANCIAL DATA

(In millions, except total employees; per-share amounts in dollars)	2018	2017	2016	2015	2014
General Electric Company and Consolidated Affiliates					
Revenues	\$ 121,615 \$	118,243 \$	119,469 \$	115,159 \$	116,407
Earnings (loss) from continuing operations attributable to the Company	(20,629)	(8,169)	8,453	1,488	9,447
Earnings (loss) from discontinued operations, net of taxes, attributable to the Company	(1,726)	(315)	(952)	(7,807)	5,698
Net earnings (loss) attributable to the Company	(22,355)	(8,484)	7,500	(6,320)	15,145
Dividends declared(a)	3,669	7,741	9,054	9,161	8,949
Per common share					
Earnings (loss) from continuing operations – diluted	\$ (2.43) \$	(0.99) \$	0.85 \$	0.15 \$	0.93
Earnings (loss) from discontinued operations – diluted	(0.20)	(0.04)	(0.10)	(0.78)	0.56
Net earnings (loss) – diluted	(2.62)	(1.03)	0.75	(0.63)	1.49
Earnings (loss) from continuing operations – basic	(2.43)	(0.99)	0.86	0.15	0.94
Earnings (loss) from discontinued operations – basic	(0.20)	(0.04)	(0.11)	(0.78)	0.57
Net earnings (loss) – basic	(2.62)	(1.03)	0.76	(0.64)	1.51
Dividends declared	0.37	0.84	0.93	0.92	0.89
Total assets	309,129	369,245	359,122	489,115	654,018
Short-term borrowings	12,849	24,036	30,714	49,860	70,402
Non-recourse borrowings of consolidated securitization entities	1,875	1,980	417	3,083	4,403
Long-term borrowings	95,234	108,575	105,080	144,659	185,832
Redeemable noncontrolling interests	\$ 382 \$	3,391 \$	3,017 \$	2,962 \$	98
Total employees	283,000	313,000	295,000	333,000	305,000

Transactions between GE and GE Capital have been eliminated from the consolidated information.

PURCHASES OF EQUITY SECURITIES BY THE ISSUER AND AFFILIATED PURCHASERS

Period	Total number of shares purchased	Average price paid per share	of shares purchased as part of our share repurchase program(a)
(Shares in thousands)			
2018			
October	1,428	\$ 11.74	1,428
November	3,870	8.32	3,870
December	2,302	7.26	2,302
Total	7,600	\$ 8.64	7,600

Total number

⁽a) Included \$447 million, \$436 million, \$656 million and \$18 million of preferred stock dividends in 2018, 2017, 2016 and 2015, respectively.

⁽a) Shares were repurchased through the GE Share Repurchase Program that we announced on April 10, 2015 (the Program). Under the program, we were authorized to repurchase up to \$50.0 billion of our common stock through December 31, 2018. As of December 31, 2018, we had repurchased a total of approximately \$29.3 billion under the Program. The Program was flexible and shares were acquired with a combination of borrowings and free cash flows from the public markets and other sources, including GE Stock Direct, a stock purchase plan that is available to the public.

RISK FACTORS

RISK FACTORS

The following discussion of risk factors contains "forward-looking statements," as discussed in the Forward-Looking Statements section. These risk factors may be important to understanding any statement in this Form 10-K report or elsewhere. The risks described below should not be considered a complete list of potential risks that we may face. The following information should be read in conjunction with the Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) section and the consolidated financial statements and related notes. We also incorporate the risks described in BHGE's Form 10-K report and other SEC filings. The risks we describe in this Form 10-K report or in our other SEC filings could have a material adverse effect on our business, reputation, financial position and results of operations.

Our businesses routinely encounter and address risks, some of which will cause our future results to be different - sometimes materially different - than we presently anticipate. Below, we describe certain important strategic, operational, financial, and legal and compliance risks. Our reactions to material future developments as well as our competitors' reactions to those developments will affect our future results.

STRATEGIC RISKS

Strategic risk relates to the Company's future business plans and strategies, including the risks associated with: our portfolio of businesses and capital allocation decisions; dispositions, mergers and acquisitions and restructuring activity; the global macro-environment in which we operate; intellectual property; and other risks, including the demand for our products and services, competitive threats and the success of investments in our technology and other product and service innovations.

Portfolio strategy execution - Our success depends on achieving our strategic and financial objectives, including through dispositions or other business separations.

As previously announced, we are pursuing a variety of dispositions, including the planned sale of our BioPharma business within our Healthcare segment and plans to exit our equity ownership positions in BHGE and Wabtec. The proceeds that we expect to receive from such actions are an important source of cash flow for the Company as part of our strategic and financial planning. As we seek to sell or separate certain assets, equity interests or businesses, we may encounter difficulty in finding buyers, managing interdependencies across multiple transactions and other Company initiatives, implementing separation plans or executing alternative exit strategies on acceptable terms, which could delay or prevent the accomplishment of our strategic and financial objectives, including our goal of reducing the Company's leverage to targeted levels over time. In particular, some of the sale and disposition strategies that we are considering or may consider will depend on favorable conditions in the capital markets for execution on our preferred timeline, and declines in market valuations that adversely impact the values of equity interests or other assets that we sell will diminish the cash proceeds that we can realize through such sales. We may dispose of assets or businesses at a price or on terms that are less favorable than we had anticipated, or with the exclusion of assets that must be divested or run off separately. We may also face limitations in the form of regulatory or governmental approvals that prevent certain prospective purchasers from completing transactions with us or delay us from executing transactions on our preferred timeline, or arising from our debt or other contractual obligations that limit our ability to complete certain asset or business dispositions. Moreover, the effect of planned transactions over time will reduce the Company's cash flow and earnings capacity and result in a less diversified portfolio of businesses, and we will have a greater dependency on remaining businesses for our financial results. Executing on these transactions can divert senior management time and resources from other pursuits, particularly with transaction structures that result in partial GE ownership and continuing governance or oversight rights in separate companies. Dispositions or other business separations may also involve continued financial involvement in the divested business, such as through continuing equity ownership, transition service agreements, guarantees, indemnities or other current or contingent financial obligations or liabilities. Under these arrangements, performance by the divested businesses or other conditions outside our control could materially affect our future financial results.

With respect to past and potential future acquisitions, joint ventures and business integrations, we may not achieve expected returns and other benefits as a result of changes in strategy or integration and collaboration challenges related to personnel, IT systems or other factors. For example, the anticipated returns from the combination of our Oil & Gas business with Baker Hughes that we completed in July 2017 included cost and growth synergy benefits over a multi-year period that we may not fully realize, or that we may realize to a lesser extent than originally projected as we execute on our announced plan of an orderly separation from BHGE. In addition, in connection with mergers and acquisitions over time, we have recorded significant goodwill and other intangible assets on our balance sheet, and if we are not able to realize the value of these assets we may be required to incur charges relating to the impairment of these assets. We also participate in a number of joint ventures with other companies or government enterprises in various markets around the world, including joint ventures where we may have a lesser degree of control over the business operations, which may expose us to additional operational, financial, legal or compliance risks.

RISK FACTORS

Restructuring & personnel - We are undertaking extensive cost reduction and restructuring efforts; these efforts may have adverse effects on our operations, employee retention and results and may not achieve the expected benefits.

We are undertaking extensive restructuring actions that include workforce reductions, global facility consolidations and other cost reduction initiatives. These actions are a central component of our efforts to improve operational and financial performance. The period of substantial change across our organizational structure, senior leadership, culture, functional alignment, outsourcing and other areas that we are in the midst of poses risks in the form of personnel capacity constraints and institutional knowledge loss that could lead to missed performance or financial targets, loss of key personnel and harm to our reputation. The risk of capacity constraints is also heightened with the number of interdependent and transformational business portfolio and internal actions that we are undertaking during a period of significant restructuring and cost reduction across the Company. Moreover, if we do not successfully manage our restructuring and other transformational activities, expected efficiencies, benefits and operational improvements might be delayed or not realized, and our operations and business could be disrupted. Risks associated with these actions include unforeseen delays in implementation of workforce reductions, additional unexpected costs, adverse effects on employee morale, loss of key employees or other retention issues, inability to attract and hire talented professionals or the failure to meet operational targets due to the loss of employees or work stoppages, any of which may impair our ability to achieve anticipated cost reductions or may otherwise harm our business and have an adverse effect on our competitive position or financial performance.

Global macro-environment - Our growth is subject to global economic and political risks.

We operate in virtually every part of the world and serve customers in over 180 countries. In 2018, 62% of our revenue was attributable to activities outside the United States. Our operations and the execution of our business plans and strategies are subject to the effects of global competition and geopolitical risks. They are also affected by local and regional economic environments, including interest rates, monetary policy, inflation, recession, currency volatility, currency controls or other limitations on the ability to expatriate cash and actual or anticipated default on sovereign debt. For example, changes in local economic conditions, such as an economic slowdown in China or other key markets, or fluctuations in exchange rates may affect demand for or the profitability of our products and services outside the U.S., and the impact on the Company could be significant given the extent of our activities outside the U.S. Political changes and trends such as populism, protectionism, economic nationalism and sentiment toward multinational companies and resulting changes to trade, tax or other laws and policies may be disruptive, and can interfere with our global operating model, our supply chain, our customer relationships and competitive position. An increase in trade conflict could lead to a significant deterioration of global growth, and related decreases in confidence or investment activity in the global markets would adversely affect our business performance. We also do business in many emerging markets jurisdictions where economic, political and legal risks are heightened. While some types of these economic risks can be hedged using derivatives or other financial instruments and some are insurable, such attempts to mitigate these risks are costly and not always successful, and our ability to engage in such mitigation may decrease or become even more costly as a result of more volatile market conditions.

Competitive environment - We are dependent on the maintenance of existing product lines and service relationships, market acceptance of new product and service introductions and innovations for revenue and earnings growth.

The markets in which we operate are highly competitive in terms of pricing, product and service quality, product development and introduction time, customer service, financing terms and shifts in market demands, and competitors are increasingly offering services for our installed base. Our businesses are also subject to technological change and require us to continually attract and retain skilled talent. Our long-term operating results and competitive position depend substantially upon our ability to continually develop, introduce, and market new and innovative products, services and platforms, to modify existing products and services, to customize products and services, to increase our productivity as we perform on long-term service agreements, to anticipate and respond to market and technological changes driven by trends such as increased digitization or automation, or by developments such as climate change that present both risks and opportunities for our businesses. A failure to be adequately market-based, or to accurately forecast customer demand and industry trends, may adversely affect our delivery of products, services and outcomes in line with our projected financial performance or cost estimates, and ultimately may result in excess costs, build-up of inventory that becomes obsolete, lower profit margins and an erosion of our competitive position. For example, our Aviation business is in the midst of increasing the production volume for its LEAP engine, and a successful ramp in engine commitments over the next few years will require significant coordination across supply chains, systems, materials, training, logistics and other areas to achieve expected levels of cost and profitability. In addition, increased use of alternative energy sources due to greater cost competitiveness of such sources, or changes in technology or consumer preferences, could adversely affect the demand for our products and related services that are used in power generation or other applications that use oil or natural gas as energy sources, and as a result could have a material adverse effect on the performance of our businesses or our consolidated results. The introduction of innovative and disruptive technologies in the markets in which we operate can also pose risks in the form of new competitors, substitutions of existing products, services or solutions, niche players, new business models and competitors that are faster to market with new products or services than we are. Our capacity to invest in research and development efforts to pursue advancement in a wide range of technologies, products and services depends on the financial resources that we have available for such investment relative to other capital allocation priorities, and under-investment could lead to the loss of market share for our products and services. The amounts that we do invest in research and development divert resources from other potential investments in our businesses, and our efforts may not lead to the development of new technologies or products on a timely basis or meet the needs of our customers as fully as competitive offerings.

Intellectual property - Our intellectual property portfolio may not prevent competitors from independently developing products and services similar to or duplicative to ours, and the value of our intellectual property may be negatively impacted by external dependencies.

Our patents and other intellectual property may not prevent competitors from independently developing or selling products and services similar to or duplicative of ours, and there can be no assurance that the resources invested by us to protect our intellectual property will be sufficient or that our intellectual property portfolio will adequately deter misappropriation or improper use of our technology. In the context of the Company's recent performance and planned portfolio actions, the value of the GE brand may be negatively impacted, and we may offer multiple long-term and concurrent trademark licenses of the GE brand in connection with dispositions that may negatively impact the overall value of the brand in the future. As a result of increased numbers of employee exits due to restructuring activities or otherwise, we also face heightened risks related to the loss or unauthorized use of the Company's intellectual property or other protected data. We could also face competition in some countries where we have not invested in an intellectual property portfolio. If we are not able to protect our intellectual property, the value of our brand and other intangible assets may be diminished, and our business may be adversely affected. We also face attempts to gain unauthorized access to our IT systems or products for the purpose of improperly acquiring our trade secrets or confidential business information. The theft or unauthorized use or publication of our trade secrets and other confidential business information as a result of such an incident could adversely affect our competitive position and the value of our investment in research and development. In addition, we may be the target of enforcement of patents or other intellectual property by third parties, including aggressive and opportunistic enforcement claims by non-practicing entities. Regardless of the merit of such claims, responding to infringement claims can be expensive and time-consuming. If GE is found to infringe any third-party rights, we could be required to pay substantial damages or we could be enjoined from offering some of our products and services. The value of, or our ability to use, our intellectual property may also be negatively impacted by dependencies on third parties, such as our ability to obtain or renew on reasonable terms licenses that we need in the future, or our ability to secure or retain ownership or rights to use data in certain software analytics or services offerings.

OPERATIONAL RISKS

Operational risk relates to risks arising from systems, processes, people and external events that affect the operation of our businesses. It includes risks related to product and service life cycle and execution; product safety and performance; information management and data protection and security, including cybersecurity; and supply chain and business disruption.

Operational execution - We may face operational challenges that could have a material adverse effect on our business, reputation, financial position and results of operations.

The Company's financial results depend on the successful execution of our businesses' operating plans across all steps of the product and service development, production, marketing, sales, servicing and cash collections lifecycle. For example, we are working to improve the operations and execution of our Power business, and our ability to effect an operational turnaround will be a significant factor in determining the financial performance of the Company as a whole. In addition, we have dependency on the continued strength of our Aviation business and its successful plan execution, because of both the continued weakness in Power as well as the planned dispositions that will result in our portfolio of businesses, earnings and sources of operating cash flows becoming less diversified. Organizational changes, including as a result of restructuring actions that lead to employee attrition or declining labor relations, could adversely affect our ability to manage operational challenges. Operational failures could result in quality problems or potential product, labor safety or environmental risks, which could have a material adverse effect on our business, reputation, financial position and results of operations. In addition, a portion of our business, particularly within our Power and Renewable Energy businesses, involves large projects where we take on the full scope of engineering, procurement, construction or other services. These types of projects can pose unique risks related to their scale, complexity and duration. Performance issues can arise due to inadequate technical expertise, developments at project sites, environmental, health and safety issues, execution by subcontractors or consortium partners and compliance with government regulations, and can lead to cost overruns, contractual penalties, liquidated damages and other adverse consequences. As the Company's portfolio evolves, to the extent that such projects represent a larger share of GE's business than they did in the past, the risk will become great

Product safety - Our products and services are highly sophisticated and specialized, and a major product failure or similar event could adversely affect our business, reputation, financial position and results of operations.

We produce highly sophisticated products and provide specialized services for both our and third-party products that incorporate or use complex or leading-edge technology, including both hardware and software. Many of our products and services involve complex industrial machinery or infrastructure projects, such as commercial jet engines, gas turbines, offshore oil and gas drilling or nuclear power generation, and accordingly the impact of a catastrophic product failure or similar event could be significant. In particular, actual or perceived design or production issues related to new product introductions or relatively new product lines can result in significant reputational harm to our businesses, in addition to direct warranty, maintenance and other costs that may arise, and a more significant product issue resulting in widespread outages, a fleet grounding or similar systemic consequences could have a material adverse effect on our business, financial position and results of operations. While we have built operational processes to ensure that our product design, manufacture, performance and servicing meet rigorous quality standards, there can be no assurance that we or our customers or other third parties will not experience operational process or product failures and other problems, including through manufacturing or design defects, process or other failures of contractors or third-party suppliers, cyberattacks or other intentional acts, that could result in potential product, safety, regulatory or environmental risks.

RISK FACTORS

Cybersecurity - Increased cybersecurity requirements, vulnerabilities, threats and more sophisticated and targeted computer crime could pose a risk to our systems, networks, products, solutions, services and data.

Increased global cybersecurity vulnerabilities, threats, computer viruses and more sophisticated and targeted cyber-related attacks, as well as cybersecurity failures resulting from human error and technological errors, pose a risk to the security of GE's and its customers', partners', suppliers' and third-party service providers' products, systems and networks and the confidentiality, availability and integrity of GE's and its customers' data. As the perpetrators of such attacks become more capable, and as critical infrastructure is increasingly becoming digitized, the risks in this area continue to grow. While we attempt to mitigate these risks by employing a number of measures, including employee training, monitoring and testing, and maintenance of protective systems and contingency plans, we remain potentially vulnerable to additional known or unknown threats, and there is no assurance that the impact from such threats will not be material. In addition to existing risks, the adoption of new technologies may also increase our exposure to cybersecurity breaches and failures. We also may have access to sensitive, confidential or personal data or information in certain of our businesses that is subject to privacy and security laws, regulations or customer-imposed controls. Despite our use of reasonable and appropriate controls to protect our systems and sensitive, confidential or personal data or information, we may be vulnerable to material security breaches, theft, misplaced, lost or corrupted data, programming errors, employee errors and/or malfeasance (including misappropriation by departing employees) that could potentially lead to the compromising of sensitive, confidential or personal data or information, improper use of our systems, software solutions or networks, unauthorized access, use, disclosure, modification or destruction of information, defective products, production downtimes and operational disruptions. Data privacy and protection laws are evolving, can vary significantly by country and present increasing compliance challenges, which increase our costs, affect our competitiveness and can expose us to substantial fines or other penalties. In addition, a cyber-related attack could result in other negative consequences, including damage to our reputation or competitiveness, remediation or increased protection costs, litigation or regulatory action.

Supply chain - Significant raw material shortages, supplier capacity constraints, supplier production disruptions, supplier quality and sourcing issues or price increases could increase our operating costs and adversely impact the competitive positions of our products.

Our reliance on third-party suppliers, contract manufacturers and service providers, and commodity markets to secure raw materials, parts, components and sub-systems used in our products exposes us to volatility in the prices and availability of these materials, parts, components, systems and services. Some of these suppliers or their sub-suppliers are limited- or sole-source suppliers. We also have internal dependencies on certain key GE manufacturing or other facilities. A disruption in deliveries from a key GE facility or from our third-party suppliers, contract manufacturers or outsourced or other service providers, capacity constraints, production disruptions, price increases, or decreased availability of raw materials or commodities, including as a result of catastrophic or other business continuity events, could have an adverse effect on our ability to meet our commitments to customers or increase our operating costs. Quality, capability and sourcing issues experienced by third-party providers can also adversely affect our costs, margin rates and the quality and effectiveness of our products and services and result in liability and reputational harm. In addition, while we require our suppliers to implement and maintain reasonable and appropriate controls to protect information we provide to them, they may be the victim of a cyber-related attack that could potentially lead to the compromise of the Company's intellectual property or other confidential information, or to production downtimes and operational disruptions that could have an adverse effect on our ability to meet our commitments to customers.

FINANCIAL RISKS

Financial risk relates to our ability to meet financial obligations and mitigate exposure to broad market risks, including funding and liquidity risks, such as risk related to our credit ratings and our availability and cost of funding; credit risk; and volatility in foreign currency exchange rates, interest rates and commodity prices. Liquidity risk refers to the potential inability to meet contractual or contingent financial obligations (whether on- or off-balance sheet) as they arise, and could potentially impact an institution's financial condition or overall safety and soundness. Credit risk is the risk of financial loss arising from a customer or counterparty failure to meet its contractual obligations, and we face credit risk arising from both our industrial businesses and from GE Capital.

Leverage & borrowings - Our indebtedness levels could limit the flexibility of our businesses, and we could face further constraints as a result of failing to decrease our leverage over time, further downgrades of our credit ratings or adverse market conditions.

Our ability to decrease our leverage as planned is dependent on the proceeds that we generate from business and asset dispositions, as well as our cash flows from operations. De-leveraging and servicing our debt will require a significant amount of cash, and if we are unable to generate cash flows in accordance with our plans we may be required to adopt one or more alternatives such as increasing borrowing under credit lines, further reducing or delaying investments or capital expenditures, selling other businesses or assets, refinancing debt or raising additional equity capital. Our indebtedness could put us at a competitive disadvantage compared to competitors with lower debt levels that may have greater financial flexibility to secure additional funding for their operations, pursue strategic acquisitions, finance long-term projects or take other actions. Continuing to have substantial indebtedness could also have the consequences of increasing our vulnerability to adverse general economic or industry-specific conditions or to increases in the capital or liquidity needs at the GE or GE Capital levels, and it could limit our flexibility in planning for, or reacting to, changes in the economy and the industries in which we compete.

RISK FACTORS

In addition, our existing levels of indebtedness may impair our ability to obtain additional debt financing on favorable terms in the future, particularly if coupled with further downgrades of our credit ratings or a deterioration of capital markets conditions more generally. External conditions in the financial and credit markets may limit the availability of funding at particular times or increase the cost of funding, which could adversely affect our business, financial position and results of operations. Factors that may affect the availability of funding or cause an increase in our funding costs include disruptions in the funding markets, and potential market impacts arising in the United States, Europe, China or emerging markets, currency movements or other potential market disruptions. If our cost of funding were to increase, it may adversely affect our competitive position and result in lower net interest margins, earnings and cash flows as well as lower returns on shareowners' equity and invested capital.

Liquidity - Failure to meet our cash flow targets, or additional credit downgrades, could adversely affect our liquidity, funding costs and related margins.

We rely on cash from operations and proceeds from business and asset dispositions, as well as access to the short- and long-term debt markets, to fund our operations, maintain liquidity and meet our financial obligations and capital allocation priorities. In particular, we have historically relied on significant short-term borrowings in the commercial paper market to fund our operations on an intra-quarter basis. If we do not meet our cash flow objectives, whether through improved cash performance in our businesses or successful execution of dispositions and other portfolio actions, our financial condition could be adversely affected. Our access to the debt markets, and to the commercial paper markets in particular, depends on our credit ratings. As a result of fourth quarter 2018 ratings actions by Moody's, S&P and Fitch, GE has transitioned to a tier-2 commercial paper issuer, which reduced our borrowing capacity in the commercial paper markets. To accommodate GE's short-term liquidity needs, we are increasing utilization of our revolving credit facilities, which will result in an overall increase to our cost of funds. A significant increase in our cost of capital could require us to consider changes to our capital allocation plans, such as our planned dividend levels.

There can also be no assurance that we will not face additional credit downgrades as a result of factors such as our progress in decreasing our leverage, the performance of our businesses, the failure to execute on dispositions and other portfolio actions or changes in rating application or methodology. Future downgrades could further adversely affect our cost of funds and related margins, liquidity, competitive position and access to capital markets, and a significant downgrade could have an adverse commercial impact on our industrial businesses. For example, if our short-term credit ratings were to fall below A-2/P-2, we would no longer have access to the tier-2 commercial paper market, and therefore our borrowing capacity in the commercial paper market would likely be further reduced. Further, we have relied, and may continue to rely, on securitization programs to provide alternative funding for sales of GE receivables to third-party investors. If any of our short-term credit ratings were to fall below A-1/P-2/F-2, the timing or amount of liquidity generated by these programs could be adversely affected. In addition, in certain securitization transactions where we provide servicing for third-party investors, we are contractually permitted to commingle cash collected from customers on financing receivables sold or pledged to third-party investors with our own cash prior to making required payments to third-party investors, provided our short-term credit rating does not fall below A-2/P-2/F-2. In the event our ratings were to fall below such levels, we would be required to segregate certain of these cash collections owed to third-party investors into restricted bank accounts and would lose the short-term liquidity benefit of commingling with respect to such collections. In addition, under various debt and derivative instruments, guarantees and covenants, we could be required to post additional capital or collateral in the event of a ratings downgrade, which would increase the impact of a ratings downgrade on our liquidity and capital position. Swap, forward and option contracts are executed under standard master agreements that typically contain mutual downgrade provisions that provide the ability of the counterparty to require termination if the credit ratings of the applicable GE entity were to fall below specified ratings levels agreed upon with the counterparty, primarily BBB/Baa2. For additional discussion about our current credit ratings and related considerations, refer to the Capital Resources and Liquidity - Credit Ratings and Conditions section of this report.

Economy, customers & counterparties - A deterioration in conditions in the global economy, the major industries we serve or the financial markets, or in the soundness of financial institutions, governments or customers we deal with, may adversely affect our business and results of operations.

The business and operating results of our industrial businesses have been, and will continue to be, affected by worldwide economic conditions, including conditions in the air transportation, power generation, oil and gas, renewables, healthcare and other major industries we serve. Existing or potential customers may delay or cancel plans to purchase our products and services, including large infrastructure projects, and may not be able to fulfill their obligations to us in a timely fashion as a result of business deterioration, cash flow shortages, low oil prices or difficulty obtaining financing due to macroeconomic conditions, geopolitical disruptions, changes in law or other unexpected challenges affecting the strength of the global economy. The airline industry, for example, is highly cyclical, and the level of demand for air travel is correlated to the strength of the U.S. and international economies. An extended disruption of regional or international travel, such as a disruption following a terrorist incident, or a recessionary economic environment that results in the loss of business and leisure traffic, could have a material adverse effect on our airline customers and the viability of their business. Such effects would be particularly significant for GE in the current environment, in which we have dependency on the continued strength of our Aviation business as we execute on planned dispositions and our overall portfolio of businesses, earnings and sources of operating cash flows becomes less diversified. Service contract cancellations or customer dynamics such as early aircraft retirements, reduced demand in our Power business as a result of increased market penetration by renewables and other secular or cyclical pressures, reduced demand in the wind energy market from the elimination of production or other tax credits for new wind projects or declines in orders, project commencement delays and pricing pressures at BHGE from low oil prices could affect our ability to fully recover our contract costs and estimated earnings. In particular, our ability to effect an operational turnaround in our Power business will be more challenging to the extent that markets for our products and services remain lower for longer than expected. Further, our vendors may experience similar conditions, which may impact their ability to fulfill their obligations to us. We may also face greater challenges collecting on receivables with customers that are sovereign governments or located in emerging markets. If there is significant deterioration in the global economy, our results of operations, financial position and cash flows could be materially adversely affected.

GE Capital - A smaller GE Capital continues to have exposure to insurance, credit and other risks and, in the event of future adverse developments, may not be able to meet its business and financial objectives without further actions at GE Capital or additional capital contributions by GE.

To fund the statutory capital contributions that it expects to make to its insurance subsidiaries over the next several years, as well as to meet its other obligations, GE Capital plans to rely on its existing liquidity, cash flows from its businesses and generating additional cash through dispositions, including substantially reducing the size of its Energy Financial Services and Industrial Finance businesses. We are also planning approximately \$4 billion of capital contributions from GE to GE Capital in 2019. However, as GE Capital's excess liquidity from past disposition proceeds runs off, and as future earnings may be reduced as a result of business or other asset sales, the risk will increase that future adverse developments could cause liquidity or funding stress for GE Capital. For example, it is possible that future requirements for capital contributions to the insurance subsidiaries will be greater than currently estimated or could be accelerated by regulators. For example, if our annual testing of insurance reserves results in a premium deficiency, we are required to unlock and update the assumptions for our future policy benefit reserves, and any future adverse changes to these assumptions (to the extent not offset by any favorable changes to these assumptions) could result in an increase to future policy benefit reserves and, potentially, to the amount of capital we are required to contribute to the insurance subsidiaries. We anticipate that the adoption of recent changes to insurance accounting standards (as discussed in the Other Items - New Accounting Standards section within MD&A) will also materially affect our financial statements. In addition, we continue to evaluate strategic options to accelerate the further reduction in the size of GE Capital. Certain of these options could have a material financial charge depending on the timing, negotiated terms and conditions of any ultimate arrangements. It is also possible that contingent liabilities and loss estimates from GE Capital's continuing or discontinued operations will need to be recognized or will increase in the future and will become payable. If GE Capital's credit ratings are downgraded because of inadequate increases in its capital levels over time, changes in rating application or methodology or other factors, GE Capital may also face increased interest costs and limitations on its ability to access external funding in the future. We anticipate funding any insurance capital requirements or strategic options through a combination of GE Capital earnings, asset sales, liquidity and GE parent support.

GE Capital also has exposure to many different industries and counterparties, including sovereign governments, and routinely executes transactions with counterparties in the financial services industry, including brokers and dealers, commercial banks, investment banks and other institutional clients. Many of these transactions expose GE Capital to credit risk in the event of default of its counterparty or client. If conditions in the financial markets deteriorate, they may adversely affect the business and results of operations of GE Capital, as well as the soundness of financial institutions, governments and other counterparties we deal with. In addition, GE Capital's credit risk may be increased when the value of collateral held cannot be realized through sale or is liquidated at prices insufficient to recover the full amount of the loan or derivative exposure due to it. There can be no assurance that future liabilities, losses or impairments to the carrying value of financial assets would not materially and adversely affect GE Capital's business, financial position, results of operations and capacity to provide financing to support orders from GE's industrial businesses, or that factors causing sufficiently severe stress at GE Capital would not require GE to make larger than expected capital contributions to GE Capital in the future.

Social costs - Sustained increases in pension and healthcare benefits costs may reduce our profitability.

Our results of operations may be positively or negatively affected by the amount of income or expense we record for our defined benefit pension plans. GAAP requires that we calculate income or expense for the plans using actuarial valuations. These valuations reflect assumptions about financial market and other economic conditions, which may change based on changes in key economic indicators. The most significant year-end assumptions we use to estimate pension expense for 2019 are the discount rate and the expected long-term rate of return on the plan assets. In addition, we are required to make an annual measurement of plan assets and liabilities, which may result in a significant reduction or increase to equity. At the end of 2018, the GE Pension Plan was underfunded, on a GAAP basis, by \$12.4 billion, and the GE Supplementary Pension Plan, an unfunded plan, had a projected benefit obligation of \$6.1 billion. We made contributions of \$6.0 billion to the GE Pension Plan in 2018. The 2018 contributions satisfy our minimum ERISA funding requirement of \$1.5 billion. and the remaining \$4.5 billion was a voluntary contribution to the plan, a portion of which will be used to satisfy our minimum ERISA funding requirement for 2019. Although GAAP expense and pension funding contributions are not directly related, key economic factors that affect GAAP expense would also likely affect the amount of cash we would contribute to pension plans as required under ERISA. Failure to achieve expected returns on plan assets driven by various factors, which could include a continued environment of low interest rates or sustained market volatility, could also result in an increase to the amount of cash we would be required to contribute to pension plans. In addition, there may be upward pressure on the cost of providing healthcare benefits to current employees and retirees. Although we have actively sought to control increases in these costs, there can be no assurance that we will succeed in limiting cost increases, and continued upward pressure could reduce our profitability. For a discussion regarding how our financial statements can be affected by our pension and healthcare benefit obligations, see the Other Consolidated Information - Postretirement Benefit Plans section within MD&A and Note 13 to the consolidated financial statements. See also the Critical Accounting Estimates - Pension Assumptions section within MD&A for a discussion regarding how our financial statements can be affected by our pension plan accounting policies.

LEGAL & COMPLIANCE RISKS

Legal and compliance risk relates to risks arising from the government and regulatory environment and action and from legal proceedings and compliance with integrity policies and procedures, including those relating to financial reporting, environmental, health and safety. Government and regulatory risk includes the risk that the government or regulatory actions will impose additional cost on us or require us to make adverse changes to our business models or practices.

Regulatory - We are subject to a wide variety of laws, regulations and government policies that may change in significant ways.

Our businesses are subject to regulation under a wide variety of U.S. federal and state and non-U.S. laws, regulations and policies. There can be no assurance that laws, regulations and policies will not be changed in ways that will require us to modify our business models and objectives or affect our returns on investments by restricting existing activities and products, subjecting them to escalating costs or prohibiting them outright. In particular, legislative, regulatory or other areas of significance for our businesses that U.S. and non-U.S. governments have focused and continue to focus on include cybersecurity, data privacy and sovereignty, trade controls and compliance with complex economic sanctions, improper payments, competition law, foreign exchange intervention in response to currency volatility, currency controls that could restrict the movement of liquidity from particular jurisdictions, tariffs on imports and exports in the U.S. or other countries, and potential further changes to tax laws, including additional guidance concerning the enactment of U.S. tax reform, may have an effect on GE's, GE Capital's or other regulated subsidiaries' structure, operations, sales, liquidity, capital requirements, effective tax rate and performance. For example, legislative or regulatory measures by states or non-U.S. governments in response to the recent U.S. federal tax reform or otherwise, or rules and interpretations under the new tax laws, could increase our costs or tax rate. In addition, efforts by public and private sectors to control the growth of healthcare costs may lead to lower reimbursements and increased utilization controls related to the use of our products by healthcare providers. Regulation or government scrutiny may impact the requirements for marketing our products and slow our ability to introduce new products, resulting in an adverse impact on our business. Furthermore, we have been, and expect to continue, participating in U.S. and international governmental programs, which require us to comply with strict governmental regulations. Inability to comply with these regulations could adversely affect our status in these projects and could have collateral consequences such as limiting our ability to participate in other projects involving multilateral development banks and adversely affect our results of operations, financial position and cash flows.

Legal proceedings - We are subject to legal proceedings, investigations and legal compliance risks, including trailing liabilities from businesses that we dispose of or that are inactive.

We are subject to a variety of legal proceedings and legal compliance risks in virtually every part of the world, including the matters described in the Legal Proceedings section and the Other Items - Environmental Matters section within MD&A. We, our representatives, and the industries in which we operate are subject to continuing scrutiny by regulators, other governmental authorities and private sector entities or individuals in the U.S., the European Union, China and other jurisdictions, which may, in certain circumstances, lead to enforcement actions, adverse changes to our business practices, fines and penalties, required remedial actions such as contaminated site clean-up or the assertion of private litigation claims, and damages that could be material. For example, following our acquisition of Alstom's Thermal, Renewables and Grid businesses in 2015, we are subject to legacy legal proceedings and legal compliance risks that relate to claimed anti-competitive conduct or improper payments by Alstom in the pre-acquisition period, and payments for settlements, judgments, penalties or other liabilities in connection with those matters will result in cash outflows. In addition, since late 2017 we have been subject to a range of shareholder lawsuits and inquiries from governmental authorities related to the Company's financial performance, accounting and disclosure practices and related matters, as described in the Legal Proceedings section.

RISK FACTORS

We have established reserves for legal matters when and as appropriate; however, the estimation of legal reserves or possible losses involves significant judgment and may not reflect the full range of uncertainties and unpredictable outcomes inherent in litigation and investigations, and the actual losses arising from particular matters may exceed our current estimates and adversely affect our results of operations. While we believe that we have adopted appropriate risk management and compliance programs, the global and diverse nature of our operations and the current enforcement environment mean that legal and compliance risks will continue to exist with respect to our continuing and discontinued operations, and we may also be subject to material trailing legal liabilities from businesses that we dispose of or that are inactive. We also expect that additional legal proceedings and other contingencies, the outcome of which cannot be predicted with certainty, will arise from time to time. Moreover, we are increasingly selling products and services in growth markets where claims arising from a catastrophic product failure, alleged violations of law or other incidents involving our products and services may be adjudicated within legal systems that are less developed and less reliable than those of the U.S. or other more developed markets, and this can create additional uncertainty about the outcome of proceedings before courts or other governmental bodies in such markets. See the Legal Proceedings section and Note 22 to the consolidated financial statements for further information about legal proceedings and other loss contingencies.

LEGAL PROCEEDINGS

In addition to the legal matters described below, we also incorporate the information reported under "Legal Proceedings" in BHGE's Form 10-K report.

WMC. At December 31, 2018, there was one pending lawsuit in which our discontinued U.S. mortgage business, WMC, is a party. The lawsuit is pending in the United States District Court for the District of Connecticut. TMI Trust Company (TMI), as successor to Law Debenture Trust Company of New York, is asserting claims on approximately \$800 million of mortgage loans, and alleges losses on these loans in excess of \$425 million. Trial in this case commenced in January 2018. The parties concluded their presentation of evidence and delivered closing arguments in June 2018. Based on a joint application by the parties, the District Court ordered a 30-day stay of proceedings on February 8, 2019, in light of ongoing settlement negotiations. The amount of the claim at issue in the TMI case reflects the purchase price or unpaid principal balances of the mortgage loans at issue at the time of purchase and does not give effect to pay downs, accrued interest or fees, or potential recoveries based upon the underlying collateral. All of the mortgage loans involved in this lawsuit are included in WMC's reported claims at December 31, 2018. See Note 22 to the consolidated financial statements for further information.

In December 2015, we learned that, as part of continuing industry-wide investigation of subprime mortgages, the Civil Division of the U.S. Department of Justice (DOJ) had initiated an investigation of potential violations of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989 (FIRREA) by WMC and its affiliates arising out of the origination, purchase or sale of residential mortgage loans between January 1, 2005 and December 31, 2007. On January 31, 2019, GE announced that it had reached an agreement in principle with the DOJ to settle this investigation, under which GE will pay the United States a civil penalty of \$1,500 million, consistent with the \$1,500 million reserve recorded for this matter in the first quarter 2018, as described in Note 22 to the consolidated financial statements. The parties are negotiating the definitive settlement agreement, which will contain no admission of any allegation or liability and will conclude this investigation.

Alstom legacy matters. In connection with our acquisition of Alstom's Thermal, Renewables and Grid businesses in November 2015, we are subject to legacy legal proceedings and legal compliance risks that relate to claimed anti-competitive conduct or improper payments by Alstom in the pre-acquisition period, including the previously reported matters described below. See Note 22 to the consolidated financial statements for further information.

In September 2013, the Israeli Antitrust Authority issued a decision whereby Alstom, Siemens AG and ABB Ltd. were held liable for an alleged anti-competitive arrangement in the gas-insulated switchgears market in Israel. While there was no fine in connection with that decision, claimants brought civil actions in 2013 seeking damages of approximately \$950 million and \$600 million, respectively, related to the alleged conduct underlying the decision that are pending before the Central District Court in Israel. The parties have been working to finalize a settlement, which will be subject to the Israeli Attorney General's approval and is expected to be scheduled for a hearing in the first half of 2019.

In connection with alleged improper payments by Alstom relating to contracts won in 2006 and 2008 for work on a state-owned power plant in Šoštanj, Slovenia, the power plant owner in January 2017 filed an arbitration claim for damages of approximately \$430 million before the International Chamber of Commerce Court of Arbitration in Vienna, Austria. In February 2017, a government investigation in Slovenia of the same underlying conduct proceeded to an investigative phase overseen by a judge of the Celje District Court.

EC merger notification objections. In July 2017, the European Commission (EC) issued a statement of objections with its preliminary conclusion that GE provided incorrect or misleading information about its research and development activities regarding high-power offshore wind turbines during the EC's review of GE's planned acquisition of LM Wind. We filed a reply in April 2018 setting forth our position on the EC's statement of objections, and after consideration of the reply we anticipate that the EC will issue a decision that we could appeal to the General Court of the European Union. If the EC concludes that GE's alleged violation of the merger notification rules was intentional or negligent, it could impose a fine of up to 1% of GE's annual revenues.

LEGAL PROCEEDINGS

Shareholder and related lawsuits. Since November 2017, several putative shareholder class actions under the federal securities laws have been filed against GE and certain affiliated individuals and consolidated into a single action currently pending in the U.S. District Court for the Southern District of New York (the Hachem case). In October 2018, the lead plaintiff filed a fourth amended consolidated class action complaint naming as defendants GE and current and former GE executive officers. It alleges violations of Sections 10(b) and 20(a) and Rule 10b-5 of the Securities Exchange Act of 1934 related to insurance reserves and accounting for long-term service agreements and seeks damages on behalf of shareowners who acquired GE stock between February 27, 2013 and January 23, 2018. GE has filed a motion to dismiss, and briefing on that motion concluded in October 2018.

Since February 2018, multiple shareholder derivative lawsuits have also been filed against current and former GE executive officers and members of GE's Board of Directors and GE (as nominal defendant). Four of these lawsuits are currently pending: the Gammel case, the Trueblood case and the Cuker case, which were filed in New York state court, and the Bennett case, which was filed in Massachusetts state court. The lawsuits allege violations of securities laws, breaches of fiduciary duties, unjust enrichment, waste of corporate assets, abuse of control and gross mismanagement. The specific matters underlying the allegations vary among the pending lawsuits, but they primarily relate to substantially the same facts as those underlying the securities class action described above, as well as the oversight of past GE practices regarding the use of its corporate aircraft, the goodwill charge related to GE's Power business announced in October 2018 and alleged corruption in China. The Bennett complaint also includes a claim for professional negligence and accounting malpractice against GE's auditor, KPMG. The plaintiffs seek unspecified damages and improvements in GE's corporate governance and internal procedures. In June 2018, January 2019 and February 2019, respectively, GE filed motions to dismiss the Gammel, Trueblood and Cuker cases. The Bennett case has been stayed pending resolution of the motion to dismiss in the Gammel case.

In June 2018, a lawsuit (the Bezio case) was filed in New York state court derivatively on behalf of participants in GE's 401(k) plan (the GE Retirement Savings Plan (RSP)), and alternatively as a class action on behalf of shareowners who acquired GE stock between February 26, 2013 and January 24, 2018, alleging violations of Section 11 of the Securities Act of 1933 based on alleged misstatements and omissions related to insurance reserves and performance of GE's business segments in a GE RSP registration statement and documents incorporated therein by reference. In November 2018, the plaintiffs filed an amended derivative complaint naming as defendants GE, former GE executive officers and Fidelity Management Trust Company, as trustee for the GE RSP. In January 2019, GE filed a motion to dismiss.

In July 2018, a putative class action (the Mahar case) was filed in New York state court naming as defendants GE, former GE executive officers, a former member of GE's Board of Directors and KPMG. It alleged violations of Sections 11, 12 and 15 of the Securities Act of 1933 based on alleged misstatements related to insurance reserves and performance of GE's business segments in GE Stock Direct Plan registration statements and documents incorporated therein by reference and seeks damages on behalf of shareowners who acquired GE stock between July 20, 2015 and July 19, 2018 through the GE Stock Direct Plan. In February 2019, this case was dismissed.

In October 2018, a putative class action (the Houston case) was filed in New York state court naming as defendants GE, certain GE subsidiaries and current and former GE executive officers and employees. It alleges violations of Sections 11, 12 and 15 of the Securities Act of 1933 and seeks damages on behalf of purchasers of senior notes issued in 2016 and rescission of transactions involving those notes. We are in the process of negotiating an agreement to stay this case pending resolution of the motion to dismiss the Hachem case.

In December 2018, a putative class action (the Varga case) was filed in the U.S. District Court for the Northern District of New York naming GE and a former GE executive officer as defendants in connection with the oversight of the GE RSP. It alleges that the defendants breached fiduciary duties under the Employee Retirement Income Security Act of 1974 (ERISA) by failing to advise GE RSP participants that GE Capital insurance subsidiaries were allegedly under-reserved and continued to retain a GE stock fund as an investment option in the GE RSP. The plaintiffs seek unspecified damages on behalf of a class of GE RSP participants and beneficiaries from January 1, 2010 through January 19, 2018 or later.

In February 2019, a putative class action (the Birnbaum case) was filed in the U.S. District Court for the Southern District of New York naming as defendants GE and our current CEO. It alleges violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 based on alleged misstatements in connection with GE's October 2018 announcement that the reporting of its third quarter financial results would be delayed for five days and seeks damages on behalf of shareowners who acquired GE stock between October 12 and October 29, 2018.

In February 2019, a putative class action (the Sheet Metal Workers Local 17 Trust Funds case) was filed in the U.S. District Court for the Southern District of New York naming as defendants GE and current and former GE executive officers. It alleges violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 based on alleged misstatements regarding GE's H-Class turbines and the disclosure in October 2018 about the goodwill impairment charge related to GE's Power business. The lawsuit seeks damages on behalf of shareowners who acquired GE stock between December 27, 2017 and October 29, 2018.

These cases are at an early stage; we believe we have defenses to the claims and are responding accordingly.

LEGAL PROCEEDINGS

SEC investigation. In late November 2017, staff of the Boston office of the U.S. Securities & Exchange Commission (SEC) notified us that they are conducting an investigation of GE's revenue recognition practices and internal controls over financial reporting related to long-term service agreements. Following our investor update in January 2018 about the increase in future policy benefit reserves for GE Capital's run-off insurance operations, the SEC staff expanded the scope of its investigation to encompass the reserve increase and the process leading to the reserve increase. Following our announcement in October 2018 about the expected non-cash goodwill impairment charge related to GE's Power business, as discussed further in Note 8 to the consolidated financial statements, the SEC expanded the scope of its investigation to include that charge as well. We are providing documents and other information requested by the SEC staff, and we are cooperating with the ongoing investigation. Staff from the DOJ are also investigating these matters, and we are providing them with requested documents and information as well.

Other GE Retirement Savings Plan class actions. Since September 2017, four putative class action lawsuits have been filed regarding the oversight of the GE RSP, and those class actions have been consolidated into a single action in the U.S. District Court for the District of Massachusetts. The consolidated complaint names as defendants GE, GE Asset Management, current and former GE and GE Asset Management executive officers and employees who served on fiduciary bodies responsible for aspects of the GE RSP during the class period and current and former members of GE's Board of Directors. Like similar lawsuits that have been brought against other companies in recent years, this action alleges that the defendants breached their fiduciary duties under ERISA in their oversight of the GE RSP, principally by retaining five proprietary funds that plaintiffs allege were underperforming as investment options for plan participants and by charging higher management fees than some alternative funds. The plaintiffs seek unspecified damages on behalf of a class of GE RSP participants and beneficiaries from October 30, 2011 through the date of any judgment. In August and December 2018, the court issued orders dismissing one count of the complaint and denying GE's motion to dismiss the remaining counts. We believe we have defenses to the claims and are responding accordingly.

Environmental matters. As previously reported, in 2000, GE and the Environmental Protection Agency (EPA) entered into a consent decree relating to PCB cleanup of the Housatonic River in Massachusetts. Following EPA's release in September 2015 of an intended final remediation decision, GE and EPA engaged in mediation and the first step of the dispute resolution process contemplated by the consent decree. In October 2016, the EPA issued its final decision pursuant to the consent decree, which GE and several other interested parties appealed to EPA's Environmental Appeals Board (EAB). The EAB issued its decision in January 2018, affirming parts of EPA's decision and granting relief to GE on certain significant elements of its challenge. The EAB remanded the decision back to EPA to address those elements and reissue a revised final remedy, and EPA has convened a mediation process with GE and interested stakeholders. The revised final remedy may be appealed to the EAB and ultimately the U.S. Court of Appeals for the First Circuit. The full remedy will not be implemented until any appeals of the revised decision are resolved. As of December 31, 2018, and based on its assessment of current facts and circumstances and its defenses, GE believes that it has recorded adequate reserves to cover future obligations associated with an expected final remedy. See Note 22 to the consolidated financial statements for further information.

MANAGEMENT AND AUDITOR'S REPORTS

MANAGEMENT'S DISCUSSION OF FINANCIAL RESPONSIBILITY

Members of our corporate leadership team review each of our businesses routinely on matters that range from overall strategy and financial performance to staffing and compliance. Our business leaders monitor financial and operating systems, enabling us to identify potential opportunities and concerns at an early stage and positioning us to respond rapidly. Our Board of Directors oversees management's business conduct, and our Audit Committee, which consists entirely of independent directors, oversees our internal control over financial reporting. We continually examine our governance practices in an effort to enhance investor trust and improve the Board's overall effectiveness. The Board and its committees annually conduct a performance self-evaluation and recommend improvements. Our lead director chaired four meetings of our independent directors this year, helping us sharpen our full Board meetings to better cover significant topics. Compensation policies for our executives are aligned with the long-term interests of GE investors.

We strive to maintain a dynamic system of internal controls and procedures-including internal control over financial reporting- designed to ensure reliable financial recordkeeping, transparent financial reporting and disclosure, and protection of physical and intellectual property. We recruit, develop and retain a world-class financial team. Our internal audit function (Corporate Audit Staff) conducts financial, compliance and process improvement audits each year. Our Audit Committee oversees the scope and evaluates the overall results of these audits, and in 2018, members of that Committee attended GE Corporate Audit Staff and Controllership Council meetings.

We are keenly aware of the importance of full and open presentation of our financial position and operating results, and rely for this purpose on our disclosure controls and procedures, including our Disclosure Committee, which comprises senior executives with detailed knowledge of our businesses and the related needs of our investors. We ask this committee to review our compliance with accounting and disclosure requirements, to evaluate the fairness of our financial and non-financial disclosures, and to report their findings to us. In 2018, we further ensured strong disclosure by holding approximately 100 analyst and investor meetings with GE leadership present.

We welcome the strong oversight of our financial reporting activities by our independent registered public accounting firm, KPMG LLP, engaged by and reporting directly to the Audit Committee. In December 2018, we announced our intention to conduct an auditor tender process. The effective date for the audit firm appointment following that process will be based on the progress toward completing the Company's previously announced portfolio actions.

U.S. legislation requires management to report on internal control over financial reporting and for auditors to render an opinion on such controls. Our report and the KPMG LLP report for 2018 follow.

REPORTS

MANAGEMENT'S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting for the Company. With our participation, an evaluation of the effectiveness of our internal control over financial reporting was conducted as of December 31, 2018, based on the framework and criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

Based on this evaluation, our management has concluded that our internal control over financial reporting was effective as of December 31, 2018.

Our independent registered public accounting firm has issued an audit report on our internal control over financial reporting. Their report follows.

/s/ H. Lawrence Culp, Jr.	/s/ Jamie S. Miller
H. Lawrence Culp, Jr.	Jamie S. Miller
Chairman of the Board and	Senior Vice President and
Chief Executive Officer	Chief Financial Officer

February 26, 2019

DISCLOSURE CONTROLS

Under the direction of our Chief Executive Officer and Chief Financial Officer, we evaluated our disclosure controls and procedures and internal control over financial reporting and concluded that our disclosure controls and procedures were effective as of December 31, 2018.

There have been no changes in the Company's internal control over financial reporting during the quarter ended December 31, 2018, that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareowners of General Electric Company:

Opinions on the Consolidated Financial Statements and Internal Control Over Financial Reporting

We have audited the accompanying consolidated statement of financial position of General Electric Company (the Company) as of December 31, 2018 and 2017, the related consolidated statements of earnings, comprehensive income, and cash flows for each of the years in the three-year period ended December 31, 2018, and the related notes (collectively, the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2018, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

Change in Accounting Principle

As discussed in Note 1 to the consolidated financial statements, the Company has changed its method of accounting for revenue recognition in 2018 due to the adoption of ASU 2014-09, Revenue from Contracts with Customers and the related amendments

Basis for Opinions

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's consolidated financial statements and an opinion on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the accounting principles used and significant estimates made by management, as well as evaluating the core lideated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Accompanying Supplemental Information

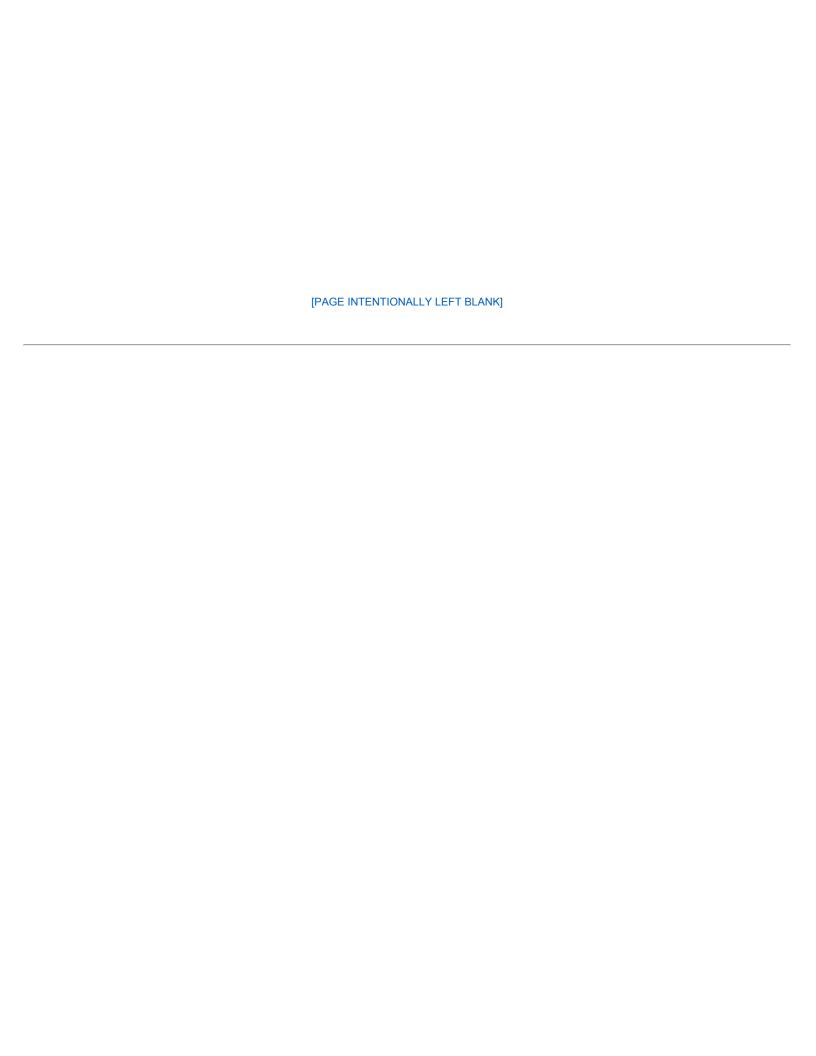
The accompanying consolidating information appearing on pages 95, 99, and 101 ("supplemental information") has been subjected to audit procedures performed in conjunction with the audit of the Company's consolidated financial statements. The supplemental information is the responsibility of the Company's management. Our audit procedures included determining whether the supplemental information reconciles to the consolidated financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

/s/ KPMG LLP

KPMG LLP

We have served as the Company's auditor since 1909.

Boston, Massachusetts February 26, 2019



FINANCIAL STATEMENTS

AUDITED FINANCIAL STATEMENTS AND NOTES

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FINANCIAL STATEMENTS

STATEMENT OF EARNINGS (LOSS)		General l and cons		
For the years ended December 31 (In millions; per-share amounts in dollars)		2018	2017	2016
_				
Revenues	¢	74 OEE &	74 000 ¢	76 701
Sales of goods	\$	74,855 \$	74,990 \$	76,721
Sales of services GE Capital revenues from services		38,689 8,072	35,977 7,276	33,450 9,297
Total revenues (Note 9)		121,615	118,243	119,469
Total revenues (Note 9)		121,013	110,243	119,409
Costs and expenses				
Cost of goods sold		63,116	63,075	62,605
Cost of services sold		29,555	27,808	25,047
Selling, general and administrative expenses		18,111	17,569	17,756
Interest and other financial charges		5,059	4,869	5,025
Investment contracts, insurance losses and insurance annuity benefits		2,790	12,168	2,797
Goodwill impairments (Note 8)		22,136	2,550	2,131
Non-operating benefit costs		2,777	2,399	2,365
Other costs and expenses		464	1,082	982
Total costs and expenses		144,008	131,520	116,577
·		·	•	
Other income (Note 18)		2,259	2,126	4,140
GE Capital earnings (loss) from continuing operations		_	_	_
Earnings (loss) from continuing operations before income taxes		(20,134)	(11,151)	7,031
Benefit (provision) for income taxes (Note 14)		(583)	2,611	1,133
Earnings (loss) from continuing operations		(20,717)	(8,540)	8,165
Earnings (loss) from discontinued operations,				
net of taxes (Note 2)		(1,726)	(309)	(954)
Net earnings (loss)		(22,443)	(8,849)	7,211
Less net earnings (loss) attributable to noncontrolling interests		(89)	(365)	(289)
Net earnings (loss) attributable to the Company Preferred stock dividends		(22,355)	(8,484) (436)	7,500
	\$	(447)	, ,	(656)
Net earnings (loss) attributable to GE common shareowners	Φ	(22,802) \$	(8,920) \$	6,845
Amounts attributable to GE common shareowners				
Earnings (loss) from continuing operations	\$	(20,717) \$	(8,540) \$	8,165
Less net earnings (loss) attributable to			, , , ,	
noncontrolling interests, continuing operations		(89)	(371)	(288)
Earnings (loss) from continuing operations attributable to the Company		(20,629)	(8,169)	8,453
Preferred stock dividends		(447)	(436)	(656)
Earnings (loss) from continuing operations attributable		• • •	,	
to GE common shareowners		(21,076)	(8,605)	7,797
Earnings (loss) from discontinued operations, net of taxes		(1,726)	(309)	(954)
Less net earnings (loss) attributable to noncontrolling interests, discontinued operations		_	6	(1)
Net earnings (loss) attributable to GE common shareowners	\$	(22,802) \$	(8,920) \$	6,845
30 (100)	*	(==,===, +	(0,000) +	-,
Per-share amounts (Note 17)				
Earnings (loss) from continuing operations				
Diluted earnings (loss) per share	\$	(2.43) \$	(0.99) \$	0.85
Basic earnings (loss) per share	\$	(2.43) \$	(0.99) \$	0.86
Net earnings (loss)				
Net earnings (loss) Diluted earnings (loss) per share	\$	(2.62) \$	(1.03) \$	0.75
Basic earnings (loss) per share	\$	(2.62) \$	(1.03) \$	0.75
East carrings (1996) per origin	Ψ	(Ξ.ΟΣ) Ψ	(1.00) ψ	0.70
Dividends declared per common share	\$	0.37 \$	0.84 \$	0.93

Amounts may not add due to rounding.

See accompanying notes.

STATEMENT OF EARNINGS (LOSS) (CONTINUED) For the years ended December 31			GE(a)	Financial Services (GE Capital)								
(In millions; per-share amounts in dollars)		2018		2017		2016		2018		2017		2016
Revenues												
Sales of goods	\$	74,854	\$	75,068 \$	76	5,887	\$	121	\$	130	\$	115
Sales of services		38,788		36,187	33	3,729		_		_		_
GE Capital revenues from services		_		_		_		9,430		8,940		10,790
Total revenues (Note 9)		113,642		111,255	110),615		9,551		9,070		10,905
Costs and expenses												
Cost of goods sold		63,137		63,180	62	2,793		95		102		93
Cost of services sold		27,591		25,822	23	3,088		2,089		2,196		2,238
Selling, general and administrative expenses		17,319		16,406	15	5,518		1,341		1,662		2,931
Interest and other financial charges		2,708		2,753	2	2,026		2,982		3,145		3,790
Investment contracts, insurance losses and insurance annuity benefits		_		_		_		2,849		12,213		2,861
Goodwill impairments (Note 8)		22,136		1,165		_		_,,,,,,		1,386		
Non-operating benefit costs		2,764		2,385	2	2,349		12		14		16
Other costs and expenses		_		_		_		558		986		1,013
Total costs and expenses		135,656		111,710	105	5,774		9,926		21,703		12,942
Other income (Note 18)		2,255		1,937	4	1,227		_		_		_
GE Capital earnings (loss) from continuing operations		(489)		(6,765)	(1	1,251)		_		_		_
Earnings (loss) from continuing operations before income taxes		(20,248)		(5,282)	7	7,817		(375)		(12,633)		(2,037)
Benefit (provision) for income taxes (Note 14)		(957)		(3,691)		(298)		374		6,302		1,431
Earnings (loss) from continuing operations		(21,205)		(8,973)		7,519		(1)		(6,331)		(606)
Earnings (loss) from discontinued operations, net of taxes (Note 2)		(1,726)		(315)		(952)		(1,670)		(312)		(954)
Net earnings (loss)		(22,931)		(9,288)		6,567		(1,672)		(6,643)		(1,560)
Less net earnings (loss) attributable to noncontrolling interests		(129)		(368)		(278)		(1,072)		(0,043)		(1,300)
Net earnings (loss) attributable to the Company		(22,802)		(8,920)		6,845		(1,712)		(6,647)		(1,548)
Preferred stock dividends		(22,002)		(0,920)	U	J,043 —		(447)		(436)		(656)
Net earnings (loss) attributable to GE common shareowners	\$	(22,802)	\$	(8,920) \$	6	5,845	\$	(2,159)		(7,083)	\$	(2,204)
Amounts attributable to GE common shareowners:												
Earnings (loss) from continuing operations	\$	(21,205)	\$	(8,973) \$	7	7,519	\$	(1)	\$	(6,331)	\$	(606)
Less net earnings (loss) attributable to noncontrolling interests, continuing operations		(129)		(368)		(278)		40		(3)		(10)
Earnings (loss) from continuing operations attributable to the Company		(21,076)		(8,605)	7	7,797		(42)		(6,328)		(595)
Preferred stock dividends						_		(447)		(436)		(656)
Earnings (loss) from continuing operations attributable to GE common shareowners		(21,076)		(8,605)	7	7,797		(489)		(6,765)		(1,251)
Earnings (loss) from discontinued operations, net of taxes		(1,726)		(315)		(952)		(1,670)		(312)		(954)
Less net earnings (loss) attributable to noncontrolling interests, discontinued operations						_				6		(1)
Net earnings (loss) attributable to GE common shareowners	\$	(22,802)	\$	(8,920) \$	6	5,845	\$	(2,159)	\$	(7,083)	\$	(2,204)

a) Represents the adding together of all affiliated companies except GE Capital, which is presented on a one-line basis. See Note 1.

Amounts may not add due to rounding.

In the consolidating data on this page, "GE" means the basis of consolidation as described in Note 1 to the consolidated financial statements; "GE Capital" means GE Capital Global Holdings, LLC (GECGH) and all of their affiliates and associated companies. Separate information is shown for "GE" and "Financial Services (GE Capital)." Transactions between GE and GE Capital have been eliminated from the "General Electric Company and consolidated affiliates" columns on the prior page.

GENERAL ELECTRIC COMPANY AND CONSOLIDATED AFFILIATES CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME (LOSS)

For the years ended December 31 (In millions)	2018	2017	2016
Net earnings (loss)	\$ (22,443) \$	(8,849) \$	7,211
Less net earnings (loss) attributable to noncontrolling interests	(89)	(365)	(289)
Net earnings (loss) attributable to the Company	\$ (22,355) \$	(8,484) \$	7,500
Other comprehensive income (loss)			
Investment securities	\$ 64 \$	(776) \$	203
Currency translation adjustments	(1,664)	2,178	(1,298)
Cash flow hedges	(51)	51	93
Benefit plans	1,416	2,782	(1,068)
Other comprehensive income (loss)	(235)	4,236	(2,070)
Less other comprehensive income (loss) attributable to noncontrolling interests	(225)	51	(14)
Other comprehensive income (loss) attributable to the Company	\$ (10) \$	4,184 \$	(2,056)
Comprehensive income (loss)	\$ (22,678) \$	(4,613) \$	5,141
Less comprehensive income (loss) attributable to noncontrolling interests	(314)	(314)	(303)
Comprehensive income (loss) attributable to the Company	\$ (22,364) \$	(4,300) \$	5,444

Amounts presented net of taxes.

Amounts may not add due to rounding.

See accompanying notes.

FINANCIAL STATEMENTS	
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STATEMENT OF FINANCIAL POSITION		General Electric Companand consolidated affiliate				
December 31 (In millions, except share amounts)		2018	2017			
Assets						
Cash, cash equivalents and restricted cash(a)	\$	35,020 \$	43,967			
Investment securities (Note 3)	Ψ	33,835	38,696			
Current receivables (Note 4)		19,874	24,209			
Inventories (Note 5)		19,271	19,419			
Financing receivables – net (Note 6)		7,699	10,336			
Other GE Capital receivables		6,218	6,301			
Property, plant and equipment – net (Note 7)		50,749	53,874			
Receivable from GE Capital		—				
Investment in GE Capital		_				
Goodwill (Note 8)		59,614	83,968			
Other intangible assets – net (Note 8)		18,159	20,273			
Contract and other deferred assets (Note 10)		20,000	20,356			
All other assets		20,018	28,949			
Deferred income taxes (Note 14)		12,432	8,819			
Assets of businesses held for sale (Note 2)		1,630	4,164			
Assets of discontinued operations (Note 2)		4,610	5,912			
Total assets(b)		309,129 \$	369,245			
1000 000000	Ψ	σσσ, 12σ φ	000,240			
Liabilities and equity						
Short-term borrowings (Note 11)	\$	12,849 \$	24,036			
Short-term borrowings assumed by GE (Note 11)		_	_			
Accounts payable, principally trade accounts		17,153	15,172			
Progress collections and deferred income (Note 10)		20,895	22,117			
Dividends payable		95	1,052			
Other GE current liabilities		16,345	16,919			
Non-recourse borrowings of consolidated securitization entities (Note 11)		1,875	1,980			
Long-term borrowings (Note 11)		95,234	108,575			
Long-term borrowings assumed by GE (Note 11)		· _	_			
Investment contracts, insurance liabilities and insurance annuity benefits (Note 12)		35,562	38,136			
Non-current compensation and benefits		33,783	41,630			
All other liabilities		20,892	20,784			
Liabilities of businesses held for sale (Note 2)		708	1,248			
Liabilities of discontinued operations (Note 2)		1,875	706			
Total liabilities(b)		257,266	292,355			
Redeemable noncontrolling interests (Note 15)		382	3,391			
Trease made noncontrolling mercota (1966-19)		002	0,001			
Preferred stock (5,939,875 shares outstanding at both December 31, 2018 and		6	6			
December 31, 2017) Common stock (8,702,227,000 and 8,680,571,000 shares outstanding			6			
at December 31, 2018 and December 31, 2017, respectively) Accumulated other comprehensive income (loss) – net attributable to GE(c)		702	702			
Investment securities		(39)	(102			
Currency translation adjustments		` '	•			
•		(6,134) 13	(4,661			
Cash flow hedges			62 (9.702			
Benefit plans Other capital		(8,254)	(9,702			
Other capital Petained earnings		35,504	37,384 117,245			
Retained earnings		93,109				
Less common stock held in treasury		(83,925)	(84,902			
Total GE shareowners' equity		30,981	56,030			
Noncontrolling interests(d) (Note 15)		20,500	17,468			
Total equity (Note 15)		51,481	73,498			
Total liabilities, redeemable noncontrolling interests and equity	\$	309,129 \$	369,245			

⁽a) Included restricted cash of \$492 million and \$668 million at December 31, 2018 and December 31, 2017, respectively.

⁽b) Our consolidated assets at December 31, 2018 included total assets of \$5,475 million of certain variable interest entities (VIEs) that can only be used to settle the liabilities of those VIEs. These assets included current receivables and net financing receivables of \$3,158 million and investment securities of \$35 million within continuing operations and assets of discontinued operations of \$133 million. Our consolidated liabilities at December 31, 2018 included liabilities of certain VIEs for which the VIE creditors do not have recourse to GE. These liabilities included non-recourse borrowings of consolidated securitization entities (CSEs) of \$1,875 million within continuing operations. See Note 21.

⁽c) The sum of accumulated other comprehensive income (loss) (AOCI) attributable to the Company was \$(14,414) million and \$(14,404) million at December 31, 2018 and December 31, 2017, respectively.

⁽d) Included AOCI attributable to noncontrolling interests of \$(451) million and \$(226) million at December 31, 2018 and December 31, 2017, respectively.

Amounts may not add due to rounding. See accompanying notes.

STATEMENT OF FINANCIAL POSITION (CONTINUED)		GE	F	Financial Services (GE Capital)			
December 31 (In millions, except share amounts)		2018	2017		2018	2017	
Assets							
Cash, cash equivalents and restricted cash(b)	\$	20,528	\$ 18,822	\$	14,492 \$	25,14	
Investment securities (Note 3)		514	569		33,393	38,231	
Current receivables (Note 4)		15,418	14,638		· —	_	
Inventories (Note 5)		19,222	19,344		50	75	
Financing receivables – net (Note 6)		_	_		13,628	21,967	
Other GE Capital receivables		_	_		15,361	16,945	
Property, plant and equipment – net (Note 7)		21,967	23,963		29,510	30,595	
Receivable from GE Capital(c)(d)		22,513	39,844		_	_	
Investment in GE Capital		11,412	13,493		_	_	
Goodwill (Note 8)		58,710	82,985		904	984	
Other intangible assets – net (Note 8)		17,923	20,014		236	259	
Contract and other deferred assets (Note 10)		20,000	20,356		_	_	
All other assets		10,288	13,627		9,819	15,606	
Deferred income taxes (Note 14)		10,491	7,815		1,936	999	
Assets of businesses held for sale (Note 2)		1,525	3,799		_	_	
Assets of discontinued operations (Note 2)		_	_		4,610	5,912	
Total assets	\$	230,510	\$ 279,267	\$	123,939 \$	156,716	
Link Wildow and a work.							
Liabilities and equity Short-term borrowings(d) (Note 11)	\$	5,220	\$ 6,237	\$	4.999 \$	11,291	
	Ψ	•		Ψ	,	•	
Short-term borrowings assumed by GE(c) (Note 11)		4,207	8,310		2,684	8,310	
Accounts payable, principally trade accounts		22,972	21,851		1,612	1,853	
Progress collections and deferred income (Note 10)		21,151	22,221		_	_	
Dividends payable		95	1,052		_	_	
Other GE current liabilities		16,345	16,919		_		
Non-recourse borrowings of consolidated securitization entities (Note 11)		_	_		1,875	1,980	
Long-term borrowings(d) (Note 11)		27,089	28,236		36,154	42,081	
Long-term borrowings assumed by GE(c)(d) (Note 11)		32,054	38,804		19,828	31,533	
Investment contracts, insurance liabilities and insurance annuity benefits (Note 12)		_	_		35,994	38,587	
Non-current compensation and benefits		32,918	40,820		856	801	
All other liabilities		15,772	16,873		6,724	5,886	
Liabilities of businesses held for sale (Note 2)		748	1,248		_	_	
Liabilities of discontinued operations (Note 2)		76	23		1,800	683	
Total liabilities		178,648	202,595		112,527	143,007	
Redeemable noncontrolling interests (Note 15)		382	3,391		_	_	
Todas notice in the state of th		002	3,00 .				
Preferred stock (5,939,875 shares outstanding at both December 31, 2018 and December 31, 2017)		6	6		6	6	
Common stock (8,702,227,000 and 8,680,571,000 shares outstanding at December 31, 2018 and December 31, 2017, respectively)		702	702		<u> </u>	_	
Accumulated other comprehensive income (loss) – net attributable to GE		-	,_				
Investment securities		(39)	(102)		(32)	(99	
Currency translation adjustments		(6,134)	(4,661)		(162)	(225	
Cash flow hedges		13	62		53	54	
Benefit plans		(8,254)	(9,702)		(642)	(524	
Other capital		35,504	37,384		12,883	12,806	
Retained earnings		93,109	117,245		(694)	1,476	
Less common stock held in treasury		(83,925)	(84,902)		(004) —	-,.,,	
Total GE shareowners' equity		30,981	56,030		11,412	13,493	
Noncontrolling interests (Note 15)		20,499	17,252		11,412	217	
Total equity (Note 15)		51,480	73,282		11,412	13,709	
	•			ď			
Total liabilities, redeemable noncontrolling interests and equity	\$	230,510	\$ 279,267	\$	123,939 \$	156,7	

⁽a) Represents the adding together of all affiliated companies except GE Capital, which is presented on a one-line basis. See Note 1.

⁽b) GE restricted cash was \$459 million and \$611 million at December 31, 2018 and December 31, 2017, respectively, and GE Capital restricted cash was \$33 million and \$57 million at December 31, 2018 and December 31, 2017, respectively.

⁽c) At December 31, 2018, the remaining GE Capital borrowings that had been assumed by GE as part of the GE Capital Exit Plan was \$36,262 million (\$4,207 million short term and \$32,054 million long term), for which GE has an offsetting Receivable from GE Capital of \$22,513 million. The difference of \$13,749 million represents the amount of borrowings GE Capital had funded with available cash to GE via an intercompany loan in lieu of GE issuing borrowings externally. See Note 11 and the Borrowings section of Capital Resources and Liquidity within MD&A for further information.

⁽d) At December 31, 2018, total GE borrowings is comprised of GE-issued borrowings of \$32,309 million (\$5,220 million short term and \$27,089 million long term) and the \$13,749 million of borrowings from

GE Capital as described in note (c) above for a total of \$46,058 million (including \$6,330 million BHGE borrowings). See Note 11 and the Borrowings section of Capital Resources and Liquidity within MD&A for further information.

Amounts may not add due to rounding.

In the consolidating data on this page, "GE" means the basis of consolidation as described in Note 1 to the consolidated financial statements; "GE Capital" means GE Capital Global Holdings, LLC (GECGH) and all of their affiliates and associated companies. Separate information is shown for "GE" and "Financial Services (GE Capital)." Transactions between GE and GE Capital have been eliminated from the "General Electric Company and consolidated affiliates" columns on the prior page.

STATEMENT OF CASH FLOWS			Electric Company olidated affiliates	
For the years ended December 31 (In millions)		2018	2017	2016
Cash flows – operating activities				
Net earnings (loss)	\$	(22,443) \$	(8,849) \$	7,211
(Earnings) loss from discontinued operations		1,726	309	954
Adjustments to reconcile net earnings (loss) to cash provided from operating activities:				
Depreciation and amortization of property, plant and equipment (Note 7)		5,562	5,139	4,997
Amortization of intangible assets (Note 8)		2,662	2,290	2,073
Goodwill impairments (Note 8)		22,136	2,550	_
(Earnings) loss from continuing operations retained by GE Capital		_	_	_
(Gains) losses on purchases and sales of business interests (Note 18)		(1,582)	(1,021)	(3,731
Principal pension plans cost (Note 13)		4,260	3,687	3,623
Principal pension plans employer contributions (Note 13)		(6,283)	(1,978)	(552
Other postretirement benefit plans (net) (Note 13)		(1,101)	(888)	(716
Provision (benefit) for income taxes (Note 14)		583	(2,611)	(1,133
Cash recovered (paid) during the year for income taxes		(1,864)	(2,436)	(7,280
Decrease (increase) in contract and other deferred assets		(92)	(1,898)	(2,617
Decrease (increase) in GE current receivables		(430)	(2,846)	1,460
Decrease (increase) in inventories		(902)	1,183	(815
Increase (decrease) in accounts payable		2,199	(394)	1,228
Increase (decrease) in GE progress collections		(502)	1,737	1,725
All other operating activities		735	13,027	1,078
Cash from (used for) operating activities – continuing operations		4,662	7,000	7,503
Cash from (used for) operating activities – discontinued operations(a)		(416)	(968)	(6,343
Cash from (used for) operating activities		4,246	6,032	1,160
Cash flows – investing activities				
Additions to property, plant and equipment		(7,695)	(7,371)	(7,199
Dispositions of property, plant and equipment		4,519	5,746	4,424
Additions to internal-use software		(361)	(549)	(749
Net decrease (increase) in GE Capital financing receivables		1,796	805	200
Proceeds from sale of discontinued operations		29	1,464	59,890
Proceeds from principal business dispositions		8,884	3,228	5,357
Net cash from (payments for) principal businesses purchased		(90)	(6,087)	(2,271
All other investing activities		10,969	11,112	2,913
Cash from (used for) investing activities – continuing operations		18.052	8,348	62,566
Cash from (used for) investing activities – discontinued operations		187	(1,784)	(13,431
Cash from (used for) investing activities		18,239	6,564	49,135
Cash flows – financing activities				
Net increase (decrease) in borrowings (maturities of 90 days or less)		(4,436)	1,794	(1,135
Newly issued debt (maturities longer than 90 days)		3,201	14,876	1,492
Repayments and other reductions (maturities longer than 90 days)		(21,166)	(25,622)	(58,768
Net dispositions (purchases) of GE shares for treasury		(17)	(2,550)	(21,429
Dividends paid to shareowners		(4,474)	(8,650)	(8,806
All other financing activities		(4,141)	(903)	(2,607
Cash from (used for) financing activities – continuing operations		(31,033)	(21,055)	(91,253
Cash from (used for) financing activities – discontinued operations		—	1,909	789
Cash from (used for) financing activities		(31,033)	(19,146)	(90,464
Effect of currency exchange rate changes on cash, cash equivalents and				•
restricted cash		(628)	891	(1,146
Increase (decrease) in cash, cash equivalents and restricted cash		(9,176)	(5,660) 50.384	(41,315
Cash, cash equivalents and restricted cash at beginning of year		44,724	50,384	91,698
Cash, cash equivalents and restricted cash at end of year Less cash, cash equivalents and restricted cash of discontinued operations		35,548	44,724	50,384
at end of year		528	757	1,601
Cash, cash equivalents and restricted cash of continuing operations at end of year	\$	35,020 \$	43,967 \$	48,783
Supplemental disclosure of cash flows information Cash paid during the year for interest	\$	(4,409) \$	(4,211) \$	(5,779
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STATEMENT OF CASH FLOWS (CONTINUED)	GE(a)		Financial S	ervices (GE	(GE Capital)		
For the years ended December 31 (In millions)	2018	2017	2016	2018	2017	2016	
Cash flows – operating activities							
Net earnings (loss)	\$ (22,931) \$	(9,288) \$	6,567	\$ (1,672) \$	(6,643)	(1,560)	
(Earnings) loss from discontinued operations	1,726	315	952	1,670	312	954	
Adjustments to reconcile net earnings (loss) to cash provided from operating activities:							
Depreciation and amortization of property, plant and equipment (Note 7)	3,433	2,857	2,597	2,110	2,277	2,384	
Amortization of intangible assets	2,608	2,225	1,942	53	65	131	
Goodwill impairments (Note 8)	22,136	1,165	_	_	1,386	_	
(Earnings) loss from continuing operations retained by GE Capital(b)	489	10,781	21,345	_	_	_	
(Gains) losses on purchases and sales of business interests (Note 18)	(1,294)	(1,021)	(3,731)	(288)	_	_	
Principal pension plans cost (Note 13)	4,260	3,687	3,623	_	_	_	
Principal pension plans employer contributions (Note 13)	(6,283)	(1,978)	(552)	_	_	_	
Other postretirement benefit plans (net) (Note 13)	(1,084)	(865)	(715)	(18)	(23)	(1)	
Provision (benefit) for income taxes (Note 14)	957	3,691	298	(374)	(6,302)	(1,431)	
Cash recovered (paid) during the year for income taxes	(1,803)	(2,700)	(2,547)	(61)	264	(4,734)	
Decrease (increase) in contract and other deferred assets	(92)	(1,898)	(2,617)	_	_	_	
Decrease (increase) in GE current receivables	(1,233)	310	875	_	_	_	
Decrease (increase) in inventories	(941)	1,200	(762)	31	(2)	(10)	
Increase (decrease) in accounts payable	2,548	(429)	1,746	2	(75)	17	
Increase (decrease) in GE progress collections	(364)	1,763	1,803	_	_	_	
All other operating activities (Note 23)	125	1,221	(851)	127	11,115	4,032	
Cash from (used for) operating activities – continuing operations	2,258	11,033	29,972	1,582	2,374	(219)	
	2,230						
Cash from (used for) operating activities – discontinued operations	2,257	(1)	(90) 29,882	(415) 1,166	(968) 1,407	(6,253)	
Cash from (used for) operating activities	2,231	11,000	29,002	1,100	1,407	(6,472)	
Cash flows – investing activities							
Additions to property, plant and equipment	(3,302)	(4,132)	(3,758)	(4,569)	(3,680)	(3,769)	
Dispositions of property, plant and equipment	698	1,401	1,080	3,853	4,579	3,637	
Additions to internal-use software	(347)	(518)	(740)	(14)	(31)	(8)	
Net decrease (increase) in GE Capital financing receivables (Note 23)	_	_	_	9,986	2,897	(1,279)	
Proceeds from sale of discontinued operations	_	_	_	29	1,464	59,890	
Proceeds from principal business dispositions	6,507	3,106	5,357	2,011	_	_	
Net cash from (payments for) principal businesses purchased	(90)	(6,087)	(2,271)	_	_	_	
All other investing activities (Note 23)	(1,190)	(2,061)	(1,349)	482	3,013	1,297	
Cash from (used for) investing activities – continuing operations	2,276	(8,291)	(1,681)	11,777	8,242	59,769	
Cash from (used for) investing activities – discontinued operations	_	1	90	186	(1,784)	(13,521)	
Cash from (used for) investing activities	2,277	(8,291)	(1,592)	11,964	6,458	46,248	
	,	(-, - ,	())	,	-,	-, -	
Cash flows – financing activities							
Net increase (decrease) in borrowings (maturities of 90 days or less)	(1,197)	1,704	1,655	(4,308)	69	(1,655)	
Newly issued debt (maturities longer than 90 days)	6,651	20,264	5,307	3,045	1,909	1,174	
Repayments and other reductions (maturities longer than 90 days)	(1,870)	(5,981)	(4,155)	(19,836)	(21,007)	(58,285)	
Net dispositions (purchases) of GE shares for treasury (Note 23)	(17)	(2,550)	(21,429)	_	_	_	
Dividends paid to shareowners	(4,179)	(8,355)	(8,474)	(371)	(4,311)	(20,427)	
All other financing activities (Note 23)	(1,723)	(528)	(273)	(2,408)	(280)	(2,460)	
Cash from (used for) financing activities – continuing operations	(2,334)	4,554	(27,371)	(23,878)	(23,619)	(81,653)	
Cash from (used for) financing activities – discontinued operations	<u> </u>				1,909	789	
Cash from (used for) financing activities	(2,334)	4,554	(27,371)	(23,878)	(21,710)	(80,864)	
Effect of currency exchange rate changes on cash, cash equivalents and restricted cash	(494)	444	(392)	(134)	447	(754)	
Increase (decrease) in cash, cash equivalents and restricted cash	1,706	7,739	527	(10,882)	(13,399)	(41,842)	
	*				•		

Cash, cash equivalents and restricted cash at end of year	20,528	18,822	11,083	15,020	25,902	39,301
Less cash, cash equivalents and restricted cash of discontinued operations at end of year	_	_	_	528	757	1,601
Cash, cash equivalents and restricted cash of continuing operations at end of year	\$ 20,528	\$ 18,822	\$ 11,083	\$ 14,492	\$ 25,145	\$ 37,700
Supplemental disclosure of cash flows information						
Cash paid during the year for interest	\$ (2,201)	\$ (2,347)	\$ (1,753)	\$ (2,883)	\$ (2,793)	\$ (4,982

⁽a) Represents the adding together of all affiliated companies except GE Capital, which is presented on a one-line basis.
(b) Represents GE Capital earnings/loss from continuing operations attributable to the Company, net of GE Capital dividends paid to GE.
Amounts may not add due to rounding. In the consolidating data on this page, "GE" means the basis of consolidating and as described in Note 1 to the consolidated financial statements; "GE Capital" means GE Capital Global Holdings, LLC (GECGH) and all of their affiliates and associated companies. Separate information is shown for "GE" and "Financial Services (GE Capital)." Transactions between GE and GE Capital have been eliminated from the "Consolidated" columns and are discussed in Note 24.

NOTE 1. BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

CONSOLIDATION

Our financial statements consolidate all of our affiliates – entities in which we have a controlling financial interest, most often because we hold a majority voting interest. To determine if we hold a controlling financial interest in an entity, we first evaluate if we are required to apply the variable interest entity (VIE) model to the entity; otherwise, the entity is evaluated under the voting interest model.

Where we hold current or potential rights that give us the power to direct the activities of a VIE that most significantly impact the VIEs economic performance, combined with a variable interest that gives us the right to receive potentially significant benefits or the obligation to absorb potentially significant losses, we have a controlling financial interest in that VIE. Rights held by others to remove the party with power over the VIE are not considered unless one party can exercise those rights unilaterally. When changes occur to the design of an entity, we reconsider whether it is subject to the VIE model. We continuously evaluate whether we have a controlling financial interest in a VIE.

We hold a controlling financial interest in other entities where we currently hold, directly or indirectly, more than 50% of the voting rights or where we exercise control through substantive participating rights or as a general partner. Where we are a general partner, we consider substantive removal rights held by other partners in determining if we hold a controlling financial interest. We reevaluate whether we have a controlling financial interest in these entities when our voting or substantive participating rights change.

Associated companies are unconsolidated VIEs and other entities in which we do not have a controlling financial interest, but over which we have significant influence, most often because we hold a voting interest of 20% to 50%. Associated companies are accounted for as equity method investments. Our share of the results of associated companies are presented on a one-line basis. Investments in, and advances to, associated companies are presented on a one-line basis in the caption "All other assets" in our consolidated Statement of Financial Position, net of allowance for losses, which represents our best estimate of probable losses inherent in such assets.

FINANCIAL STATEMENT PRESENTATION

We have reclassified certain prior-year amounts to conform to the current-year's presentation. Certain columns and rows may not add due to the use of rounded numbers. Percentages presented are calculated from the underlying numbers in millions.

Upon closing an acquisition, we consolidate the acquired business as soon as practicable. The size, scope and complexity of an acquisition can affect the time necessary to adjust the acquired company's accounting policies, procedures, and books and records to our standards. Accordingly, it is possible that changes will be necessary to the carrying amounts and presentation of assets and liabilities in our financial statements as the acquired company is fully assimilated.

Financial data and related measurements are presented in the following categories:

GE. This represents the adding together of all affiliates except GE Capital, whose continuing operations are presented on a one-line basis, giving effect to the elimination of transactions among such affiliates.

GE Capital. This refers to GE Capital Global Holdings, LLC (GECGH), and represents the adding together of all affiliates of GE Capital giving effect to the elimination of transactions among such affiliates.

Consolidated . This represents the adding together of GE and GE Capital, giving effect to the elimination of transactions between GE and GE Capital.

Operating Segments . These comprise our eight businesses, focused on the broad markets they serve: Power, Renewable Energy, Aviation, Oil & Gas, Healthcare, Transportation, Lighting and Capital.

Unless otherwise indicated, information in these notes to consolidated financial statements relates to continuing operations. Certain of our operations have been presented as discontinued. We present businesses that represent components as discontinued operations when the components meet the criteria for held for sale, are sold, or spun-off and their disposal represents a strategic shift that has, or will have, a major effect on our operations and financial results. See Note 2.

The effects of translating to U.S. dollars the financial statements of non-U.S. affiliates whose functional currency is other than the U.S. dollar are included in shareowners' equity. Asset and liability accounts are translated at period-end exchange rates, while revenues and expenses are translated at average rates for the respective periods.

Our financial statements are prepared in conformity with U.S. generally accepted accounting principles (GAAP), which requires us to make estimates based on assumptions about current, and for some estimates future, economic and market conditions which affect reported amounts and related disclosures in our financial statements. Although our current estimates contemplate current conditions and how we expect them to change in the future, as appropriate, it is reasonably possible that actual conditions could be worse than anticipated in those estimates, which could materially affect our results of operations and financial position. Among other effects, such changes could result in future impairments of investment securities, goodwill, intangibles and long-lived assets, revisions to estimated profitability on long-term service agreements, incremental losses on financing receivables, establishment of valuation allowances on deferred tax assets, incremental fair value marks on businesses and assets held for sale carried at lower of cost or market less cost to sell, increased tax liabilities and loss contingency and insurance reserves.

REVENUES FROM THE SALE OF EQUIPMENT

PERFORMANCE OBLIGATIONS SATISFIED OVER TIME

We recognize revenue on agreements for the sale of customized goods including power generation equipment, larger oil drilling equipment projects, military development contracts, locomotive units, and long-term construction projects on an over time basis. We recognize revenue using percentage of completion based on costs incurred relative to total expected costs. Our estimate of costs to be incurred to fulfill our promise to a customer is based on our history of manufacturing or constructing similar assets for customers and is updated routinely to reflect changes in quantity or pricing of the inputs. We recognize revenue as we customize the customer's equipment during the manufacturing or integration process and obtain right to payment for work performed. We provide for potential losses on any of these agreements when it is probable that we will incur the loss.

Our billing terms for these over-time contracts vary, but are generally based on achieving specified milestones. The differences between the timing of our revenue recognized (based on costs incurred) and customer billings (based on contractual terms) results in changes to our contract asset or contract liability positions (see Note 10 for further information).

PERFORMANCE OBLIGATIONS SATISFIED AT A POINT IN TIME

We recognize revenue on agreements for non-customized equipment including commercial aircraft engines, healthcare equipment, resource extraction equipment and other goods we manufacture on a standardized basis for sale to the market at a point in time. We recognize revenue at the point in time that the customer obtains control of the good, which is generally no earlier than when the customer has physical possession of the product. We use proof of delivery for certain large equipment with more complex logistics, whereas the delivery of other equipment is estimated based on historical averages of in-transit periods (i.e., time between shipment and delivery).

In situations where arrangements include customer acceptance provisions based on seller or customer-specified objective criteria, we recognize revenue when we have concluded that the customer has control of the goods and that acceptance is likely to occur. We generally do not provide for anticipated losses on point-in-time transactions prior to transferring control of the equipment to the customer.

Our billing terms for these point-in-time equipment contracts vary and generally coincide with delivery to the customer; however, within certain businesses, we receive progress payments from customers for large equipment purchases, which is generally to reserve production slots.

REVENUES FROM THE SALE OF SERVICES

Consistent with our discussion in the MD&A and the way we manage our businesses, we refer to sales under services agreements and sales of both goods (such as spare parts and equipment upgrades) and related services (such as monitoring, maintenance and repairs) as sales of "services," which is an important part of our operations.

PERFORMANCE OBLIGATIONS SATISFIED OVER TIME

We enter into long-term service agreements with our customers primarily within our Aviation, Power, Oil & Gas and Transportation segments. These agreements require us to provide preventative maintenance, overhauls, and standby "warranty-type" services that include certain levels of assurance regarding asset performance and uptime throughout the contract periods, which generally range from 5 to 25 years. We account for items that are integral to the maintenance of the equipment as part of our service related performance obligation, unless the customer has a substantive right to make a separate purchasing decision (e.g., equipment upgrade). We recognize revenue as we perform under the arrangements using percentage of completion based on costs incurred relative to total expected costs. Throughout the life of a contract, this measure of progress captures the nature, timing and extent of our underlying performance activities as our stand-ready services often fluctuate between routine inspections and maintenance, unscheduled service events and major overhauls at pre-determined usage intervals. We provide for potential losses on any of these agreements when it is probable that we will incur the loss. Contract modifications that extend or revise contract terms are not uncommon and generally result in our recognizing the impact of the revised terms prospectively over the remaining life of the modified contract (i.e., effectively like a new contract).

Our billing terms for these arrangements are generally based on the utilization of the asset (e.g., per hour of usage) or upon the occurrence of a major maintenance event within the contract, such as an overhaul. The differences between the timing of our revenue recognized (based on costs incurred) and customer billings (based on contractual terms) results in changes to our contract asset or contract liability positions (see Note 10 for further information).

Changes in customer utilization can influence the timing and extent of overhauls and other service events over the life of the contract. As a result, the revenue recognized each period is dependent on our estimate of how customers will utilize their assets over the term of the agreement. We generally use a combination of both historical utilization trends as well as forward-looking information such as market conditions and potential asset retirements in developing our revenue estimates. This estimate of customer utilization will impact both the total contract billings and costs to satisfy our obligation to maintain the equipment. In developing our cost estimates, we utilize a combination of our historical cost experience and expected cost improvements. Cost improvements are generally only included in future cost estimates after savings have been observed in actual results or proven to be effective through an extensive regulatory engineering approval process.

We also enter into long-term services agreements in our Healthcare and Renewable Energy segments. Revenues are recognized for these arrangements on a straight-line basis consistent with the nature, timing and extent of our services, which primarily relate to routine maintenance and as needed product repairs. Our billing terms for these contracts vary, but we generally invoice periodically as services are provided.

PERFORMANCE OBLIGATIONS SATISFIED AT A POINT IN TIME

We sell certain tangible products, largely spare equipment, through our services businesses. We recognize revenues and bill our customers for this equipment at the point in time that the customer obtains control of the good, which is at the point in time we deliver the spare part to the customer.

GE CAPITAL REVENUES FROM SERVICES (EARNED INCOME)

We use the interest method to recognize income on loans. Interest on loans includes origination, commitment and other non-refundable fees related to funding (recorded in earned income on the interest method). We stop accruing interest at the earlier of the time at which collection of an account becomes doubtful or the account becomes 90 days past due. Previously recognized interest income that was accrued but not collected from the borrower is reversed, unless the terms of the loan agreement permit capitalization of accrued interest to the principal balance. Payments received on nonaccrual loans are applied to reduce the principal balance of the loan. We resume accruing interest on nonaccrual loans only when payments are brought current according to the loan's original terms and future payments are reasonably assured.

We recognize financing lease income on the interest method to produce a level yield on funds not yet recovered. Estimated unguaranteed residual values are based upon management's best estimates of the value of the leased asset at the end of the lease term. We use various sources of data in determining these estimates, including information obtained from third parties, which is adjusted for the attributes of the specific asset under lease. Guarantees of residual values by unrelated third parties are included within minimum lease payments. Significant assumptions we use in estimating residual values include estimated net cash flows over the remaining lease term, anticipated results of future remarketing, and estimated future component part and scrap metal prices, discounted at an appropriate rate.

We recognize operating lease income on a straight-line basis over the terms of underlying leases.

BUSINESSES AND ASSETS HELD FOR SALE

Businesses and assets held for sale represent components that meet accounting requirements to be classified as held for sale and are presented as single asset and liability amounts in our financial statements with a valuation allowance, if necessary, to recognize the net carrying amount at the lower of cost or fair value, less cost to sell. Financing receivables that no longer qualify to be presented as held for investment must be classified as assets held for sale and recognized in our financial statements at the lower of cost or fair value, less cost to sell, with that amount representing a new cost basis at the date of transfer.

The determination of fair value for businesses and assets held for sale involves significant judgments and assumptions. Development of estimates of fair values in this circumstance is complex and is dependent upon, among other factors, the nature of the potential sales transaction (for example, asset sale versus sale of legal entity), composition of assets and/or businesses in the disposal group, the comparability of the disposal group to market transactions and negotiations with third-party purchasers. Such factors bear directly on the range of potential fair values and the selection of the best estimates. Key assumptions were developed based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction.

We review all businesses and assets held for sale each reporting period to determine whether the existing carrying amounts are fully recoverable in comparison to estimated fair values, less cost to sell.

DEPRECIATION AND AMORTIZATION

The cost of GE property, plant and equipment is generally depreciated on a straight-line basis over its estimated economic life. The cost of GE Capital equipment leased to others on operating leases is depreciated on a straight-line basis to estimated residual value over the lease term or over the estimated economic life of the equipment.

LOSSES ON FINANCING RECEIVABLES

Our financing receivables portfolio consists of a variety of loans and leases, including both larger-balance, non-homogeneous loans and leases and smaller-balance homogeneous loans and leases. We routinely evaluate our entire portfolio for potential specific credit or collection issues that might indicate an impairment.

Losses on financing receivables are recognized when they are incurred, which requires us to make our best estimate of probable losses inherent in the portfolio. The method for calculating the best estimate of losses depends on the size, type and risk characteristics of the related financing receivable. Such an estimate requires consideration of historical loss experience, adjusted for current conditions, and judgments about the probable effects of relevant observable data, including present economic conditions such as delinquency rates, financial health of specific customers and market sectors, collateral values, and the present and expected future levels of interest rates. The underlying assumptions, estimates and assessments we use to provide for losses are updated periodically to reflect our view of current conditions. Changes in such estimates can significantly affect the allowance and provision for losses. It is possible that we will experience credit losses that are different from our current estimates. Write-offs are deducted from the allowance for losses when we judge the principal to be uncollectible and subsequent recoveries are added to the allowance at the time cash is received on a written-off account.

PARTIAL SALES OF BUSINESS INTERESTS

Gains or losses on sales of affiliate shares where we retain a controlling financial interest are recorded in equity. Gains or losses on sales that result in our loss of a controlling financial interest are recorded in earnings along with remeasurement gains or losses on any investments in the entity that we retained.

CASH, CASH EQUIVALENTS AND RESTRICTED CASH

Debt securities and money market instruments with original maturities of three months or less are included in cash, cash equivalents and restricted cash unless designated as available-for-sale and classified as investment securities.

INVESTMENT SECURITIES

We report investments in debt and marketable equity securities, and certain other equity securities, at fair value. See Note 19 for further information on fair value. Unrealized gains and losses on available-for-sale debt securities are included in shareowners' equity, net of applicable taxes and other adjustments. Unrealized gains and losses on equity securities with readily determinable fair values, are recorded to earnings.

We regularly review investment securities for impairment using both quantitative and qualitative criteria. For debt securities, if we do not intend to sell the security or it is not more likely than not that we will be required to sell the security before recovery of our amortized cost, we evaluate other qualitative criteria to determine whether we do not expect to recover the amortized cost basis of the security, such as the financial health of and specific prospects for the issuer. We also evaluate quantitative criteria including determining whether there has been an adverse change in expected future cash flows. If we do not expect to recover the entire amortized cost basis of the security, we consider the security to be other-than-temporarily impaired (OTTI), and we record the difference between the security's amortized cost basis and its recoverable amount in earnings and the difference between the security's recoverable amount and fair value in other comprehensive income. If we intend to sell the security or it is more likely than not we will be required to sell the security before recovery of its amortized cost basis, the security is also considered OTTI and we recognize the entire difference between the security's amortized cost basis and its fair value in earnings.

Realized gains and losses are accounted for on the specific identification method. Unrealized gains and losses on investment securities classified as trading are included in earnings.

INVENTORIES

All inventories are stated at lower of cost or realizable values. Effective January 1, 2018, we voluntarily changed the cost method of the GE U.S. inventories that were previously measured on a last-in, first-out (LIFO) basis to first-in, first-out (FIFO) basis. See Accounting Changes section for further information.

GOODWILL AND OTHER INTANGIBLE ASSETS

We do not amortize goodwill, but test it at least annually for impairment at the reporting unit level. A reporting unit is the operating segment, or one level below that operating segment (the component level) if discrete financial information is prepared and regularly reviewed by segment management. However, components are aggregated as a single reporting unit if they have similar economic characteristics. We recognize an impairment charge if the carrying amount of a reporting unit exceeds its fair value and the carrying amount of the reporting unit's goodwill exceeds the implied fair value of that goodwill. We use a market approach, when available and appropriate, or the income approach, or a combination of both to establish fair values. When a portion of a reporting unit is disposed, goodwill is allocated to the gain or loss on disposition based on the relative fair values of the business or businesses disposed and the portion of the reporting unit that will be retained.

We amortize the cost of other intangibles over their estimated useful lives unless such lives are deemed indefinite. The cost of intangible assets is generally amortized on a straight-line basis over the asset's estimated economic life, except that individually significant customer-related intangible assets are amortized in relation to total related sales. Amortizable intangible assets are reviewed for impairment whenever events or changes in circumstances indicate that the related carrying amounts may not be recoverable. In these circumstances, they are tested for impairment based on undiscounted cash flows and, if impaired, written down to fair value based on either discounted cash flows or appraised values. Intangible assets with indefinite lives are tested annually for impairment and written down to fair value as required.

INVESTMENT CONTRACTS, INSURANCE LIABILITIES AND INSURANCE ANNUITY BENEFITS

Our run-off insurance operations include providing insurance and reinsurance for life and health risks and providing certain annuity products. Primary product types include long-term care, structured settlement annuities, life and disability insurance contracts and investment contracts. Insurance contracts are contracts with significant mortality and/or morbidity risks, while investment contracts are contracts without such risks.

For traditional long-duration insurance contracts, we report premiums as revenue when due. Premiums received on non-traditional long-duration insurance contracts and investment contracts (including annuities without significant mortality risk) are not reported as revenues but rather as deposit liabilities. We recognize revenues for charges and assessments on these contracts, mostly for mortality, contract initiation, administration and surrender. Amounts credited to policyholder accounts are charged to expense.

Liabilities for traditional long-duration insurance contracts includes both future policy benefit reserves and claims reserves. Future policy benefit reserves represent the present value of future policy benefits less the present value of future gross premiums based on actuarial assumptions. These assumptions include, but are not limited to, morbidity, mortality, the length of time a policy will remain in force, anticipated future premium increases from future in-force rate actions and interest rates. Assumptions are locked-in throughout the life of a contract unless a premium deficiency develops at which time we change these assumptions to reflect our most recent assumptions. Our annual premium deficiency testing assesses the adequacy of future policy benefit reserves, net of capitalized acquisition costs, using our most recent assumptions. Liabilities for investment contracts equal the account value, that is, the amount that accrues to the benefit of the contract or policyholder including credited interest and assessments through the financial statement date.

Claim reserves are established when a claim is incurred or is estimated to have been incurred and represents our best estimate of the present value of the ultimate obligations for future claim payments and claim adjustments expenses. Key inputs include actual known facts about the claims, such as the benefits available and cause of disability of the claimant, as well as assumptions derived from our actual historical experience and expected future changes in experience factors. Claim reserves are evaluated periodically for potential changes in loss estimates with the support of qualified actuaries, and any changes are recorded in earnings in the period in which they are determined.

FAIR VALUE MEASUREMENTS

The following sections describe the valuation methodologies we use to measure financial and non-financial instruments accounted for at fair value including certain assets within our pension plans and retiree benefit plans.

For financial assets and liabilities measured at fair value on a recurring basis, fair value is the price we would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. In the absence of active markets for the identical assets or liabilities, such measurements involve developing assumptions based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date.

Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions. Preference is given to observable inputs. These two types of inputs create the following fair value hierarchy:

- Level 1 Quoted prices for identical instruments in active markets.
- Level 2 Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.
- Level 3 Significant inputs to the valuation model are unobservable.

We maintain policies and procedures to value instruments using the best and most relevant data available. In addition, we have risk management teams that review valuation, including independent price validation for certain instruments. With regard to Level 3 valuations (including instruments valued by third parties), we perform a variety of procedures to assess the reasonableness of the valuations. Such reviews include an evaluation of instruments whose fair value change exceeds predefined thresholds (and/or does not change) and consider the current interest rate, currency and credit environment, as well as other published data, such as rating agency market reports and current appraisals. This detailed review may include the use of a third-party valuation firm.

RECURRING FAIR VALUE MEASUREMENTS

The following sections describe the valuation methodologies we use to measure different financial instruments at fair value on a recurring basis.

Investments in Debt and Equity Securities. When available, we use quoted market prices to determine the fair value of investment securities, and they are included in Level 1. Level 1 securities primarily include publicly traded equity securities.

For large numbers of debt securities for which market prices are observable for identical or similar investment securities but not readily accessible for each of those investments individually (that is, it is difficult to obtain pricing information for each individual investment security at the measurement date), we obtain pricing information from an independent pricing vendor. The pricing vendor uses various pricing models for each asset class that are consistent with what other market participants would use. The inputs and assumptions to the model of the pricing vendor are derived from market observable sources including: benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers, and other market-related data. Since many fixed income securities do not trade on a daily basis, the methodology of the pricing vendor uses available information as applicable such as benchmark curves, benchmarking of like securities, sector groupings, and matrix pricing. The pricing vendor considers available market observable inputs in determining the evaluation for a security. Thus, certain securities may not be priced using quoted prices, but rather determined from market observable information. These investments are included in Level 2 and primarily comprise our portfolio of corporate fixed income, and government, mortgage and asset-backed securities. Our pricing vendors may provide us with valuations that are based on significant unobservable inputs, and in those circumstances we classify the investment securities in Level 3.

Annually, we conduct reviews of our primary pricing vendor to validate that the inputs used in that vendor's pricing process are deemed to be market observable as defined in the standard. While we are not provided access to proprietary models of the vendor, our reviews have included on-site walk-throughs of the pricing process, methodologies and control procedures for each asset class and level for which prices are provided. Our reviews also include an examination of the underlying inputs and assumptions for a sample of individual securities across asset classes, credit rating levels and various durations. In addition, the pricing vendor has an established challenge process in place for all security valuations, which facilitates identification and resolution of potentially erroneous prices. We believe that the prices received from our pricing vendor are representative of prices that would be received to sell the assets at the measurement date (exit prices) and are classified appropriately in the hierarchy.

We use non-binding broker quotes and other third-party pricing services as our primary basis for valuation when there is limited, or no, relevant market activity for a specific instrument or for other instruments that share similar characteristics. We have not adjusted the prices we have obtained. Investment securities priced using non-binding broker quotes and other third-party pricing services are included in Level 3. As is the case with our primary pricing vendor, third-party brokers and other third-party pricing services do not provide access to their proprietary valuation models, inputs and assumptions. Accordingly, we conduct reviews of vendors, as applicable, similar to the reviews performed of our primary pricing vendor. In addition, we conduct internal reviews of pricing for all such investment securities quarterly to ensure reasonableness of valuations used in our financial statements. These reviews are designed to identify prices that appear stale, those that have changed significantly from prior valuations, and other anomalies that may indicate that a price may not be accurate. Based on the information available, we believe that the fair values provided by the brokers and other third-party pricing services are representative of prices that would be received to sell the assets at the measurement date (exit prices).

Equity investments with readily determinable fair values are valued using market observable data such as quoted prices.

Derivatives. The majority of our derivatives are valued using internal models. The models maximize the use of market observable inputs including interest rate curves and both forward and spot prices for currencies and commodities. Derivative assets and liabilities included in Level 2 primarily represent interest rate swaps, cross-currency swaps and foreign currency and commodity forward and option contracts.

Derivative assets and liabilities included in Level 3 primarily represent equity derivatives and interest rate products that contain embedded optionality or prepayment features.

NONRECURRING FAIR VALUE MEASUREMENTS

Certain assets are measured at fair value on a nonrecurring basis. These assets are not measured at fair value on an ongoing basis, but are subject to fair value adjustments only in certain circumstances. These assets can include loans and long-lived assets that have been reduced to fair value when they are held for sale, impaired loans that have been reduced based on the fair value of the underlying collateral, equity securities without readily determinable fair value and equity method investments and long-lived assets that are written down to fair value when they are impaired and the remeasurement of retained investments in formerly consolidated subsidiaries upon a change in control that results in deconsolidation of a subsidiary, if we sell a controlling interest and retain a noncontrolling stake in the entity. Assets that are written down to fair value when impaired and retained investments are not subsequently adjusted to fair value unless further impairment occurs.

The following sections describe the valuation methodologies we use to measure financial and non-financial instruments accounted for at fair value on a nonrecurring basis and for certain assets within our pension plans and retiree benefit plans at each reporting period, as applicable.

Financing Receivables and Loans Held for Sale. When available, we use observable market data, including pricing on recent closed market transactions, to value loans that are included in Level 2. When this data is unobservable, we use valuation methodologies using current market interest rate data adjusted for inherent credit risk, and such loans are included in Level 3. When appropriate, loans may be valued using collateral values (see Long-lived Assets below).

Equity investments without readily determinable fair value and Equity Method Investments. Equity investments without readily determinable fair value and equity method investments are valued using market observable data such as transaction prices when available. When market observable data is unavailable, investments are valued using a discounted cash flow model, comparative market multiples or a combination of both approaches as appropriate and other third-party pricing sources. These investments are generally included in Level 3.

Investments in private equity, real estate and collective funds held within our pension plans, are generally valued using the net asset value (NAV) per share as a practical expedient for fair value provided certain criteria are met. The NAVs are determined based on the fair values of the underlying investments in the funds. Investments that are measured at fair value using the NAV practical expedient are not required to be classified in the fair value hierarchy.

Long-lived Assets . Fair values of long-lived assets, including aircraft, are primarily derived internally and are based on observed sales transactions for similar assets. In other instances, for example, collateral types for which we do not have comparable observed sales transaction data, collateral values are developed internally and corroborated by external appraisal information. Adjustments to third-party valuations may be performed in circumstances where market comparables are not specific to the attributes of the specific collateral or appraisal information may not be reflective of current market conditions due to the passage of time and the occurrence of market events since receipt of the information.

Retained Investments in Formerly Consolidated Subsidiaries. Upon a change in control that results in deconsolidation of a subsidiary, the fair value measurement of our retained noncontrolling stake is valued using market observable data such as quoted prices when available, or if not available, an income approach, a market approach, or a combination of both approaches as appropriate. In applying these methodologies, we rely on a number of factors, including actual operating results, future businesse plans, economic projections, market observable pricing multiples of similar businesses and comparable transactions, and possible control premium. These investments are generally included in Level 1 or Level 3, as appropriate, determined at the time of the transaction.

ACCOUNTING CHANGES

On October 1, 2018, we adopted Accounting Standards Update (ASU) No. 2018-02, *Income Statement - Reporting Comprehensive Income (Topic 220): Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income*. The ASU provides that the stranded tax effects from the Tax Cuts and Jobs Act (U.S. Tax Reform) on the balance of accumulated other comprehensive income (AOCI) may be reclassified to retained earnings. The stranded tax effects relate primarily to pension and other employee benefit plans and absent the ASU, our policy is to release stranded tax effects on plan termination. We elected to early adopt the standard and reclassified the tax effect recorded within AOCI associated primarily with the change in tax rate under U.S tax reform to retained earnings. The adoption resulted in a decrease to AOCI and an increase to retained earnings of \$1,815 million.

On January 1, 2018, we adopted ASU 2014-09, *Revenue from Contracts with Customers*, and the related amendments (ASC 606), which supersedes most previous GAAP revenue guidance. We elected to adopt the new standard on a retrospective basis to ensure a consistent basis of presentation within our consolidated financial statements for all periods reported. In addition, we elected the practical expedient for contract modifications, which essentially means that the terms of the contract that existed at the beginning of the earliest period presented can be assumed to have been in place since the inception of the contract (i.e., not practical to separately evaluate the effects of all prior contract modifications).

ASC 606 requires companies to identify contractual performance obligations and determine whether revenue should be recognized at a point in time or over time based on when control of goods and services transfers to a customer. As a result of the adoption of the standard, we recorded significant changes in the timing of revenue recognition and in the classification between revenues and costs. The financial statement effect of the adoption was a decrease to our previously reported retained earnings as of January 1, 2016 of \$4,240 million and a decrease to our previously reported revenues and earnings (loss) from continuing operations of \$2,224 million and \$2,668 million, respectively, for the year ended December 31, 2017 and \$220 million and \$1,182 million, respectively, for the year ended December 31, 2016. The effect on our consolidated Statement of Financial Position was principally comprised of changes to our contract assets, inventories, deferred taxes, deferred income and progress collections balances resulting in an \$8,317 million decrease to previously reported total assets as of December 31, 2017.

As discussed in prior filings, the impact of adopting the ASC 606 includes:

Long-Term Service Agreements. For our long-term service agreements, we will continue to recognize revenue over time using percentage of completion based on costs incurred relative to total expected costs. We will also continue to record cumulative effect adjustments resulting from changes to our estimated contract billings or costs (excluding those resulting from contract modifications as discussed below). Our accounting was impacted by various changes in the new revenue standard including (1) accounting for contract modifications and their related impacts, and (2) changes in the accounting scope and term of our contracts.

- Modifications. Under the new revenue standard, contract modifications are generally accounted for as if we entered into a new contract, resulting in
 prospective recognition of changes to our estimates of contract billings and costs. That is, cumulative effect adjustments will generally no longer be
 recognized in the period that modifications occur.
 - There was limited guidance for accounting for contract modifications under prior GAAP. As a result, our previous method of accounting for contract modifications was developed with the objective of accounting for the nature of the contract modifications. Generally, contract modifications were accounted for as cumulative effect adjustments, which reflected an update to the contract margin for the impact of the modification (i.e., changes to estimates of future contract billings and costs); however, modifications that substantially changed the economics of the arrangement were effectively accounted for as a new contract.
- Scope and term. The new revenue standard provides more prescriptive guidance on identifying the elements of long-term service type contracts that
 should be accounted for as separate performance obligations. Application of this guidance, which focuses on understanding the nature of the
 arrangement, including our customers' discretion in purchasing decisions, has resulted in changes to the scope of elements included in our accounting
 model for long-term service agreements. For example, significant equipment upgrades offered as part of our long-term service agreements are
 generally accounted for as separate performance obligations under the new revenue standard.
 - Also, the term of our contracts is now defined as the shorter of the stated term or the term not subject to customer termination without substantive penalty. Over this contract term, we estimate our revenues and related costs, including estimates of fixed and variable payments related to asset utilization and related costs to fulfill our performance obligations. Historically, our accounting for long-term contracts did not reflect an expectation that a contract would be terminated prior to the stated term, particularly when the probability of termination was considered remote. Under prior GAAP, while termination rights were considered, more emphasis was placed on expected outcomes (i.e., use of best estimates). For example, we used historical experience with similar types of contracts as well as other evidence (e.g., customer intent, economic compulsion and future plans for operating the asset) to determine the contract term for application of our accounting model.

These changes to our long-term service agreement accounting have significantly impacted all of our industrial businesses except for Renewable Energy, Healthcare, and Lighting and were some of the drivers in the reduction of the related contract asset balance of \$8,255 million as of December 31, 2017. While these contract asset balances have been reduced due to the accounting changes, the economics and cash impact of these contracts remain unchanged.

Aviation Commercial Engines. For Aviation Commercial engines our previous method applied contract-specific estimated margin rates, which included the effect of estimated cost improvements over time, to costs incurred to determine the amount of revenue that should be recognized. The new revenue standard resulted in a significant change from our previous long-term contract accounting model. While we will continue to recognize revenue at delivery, each engine is now accounted for as a separate performance obligation, reflecting the contractually stated price and manufacturing cost of each engine. The most significant effect of this change is on our new engine launches, where the cost of earlier production units is higher than the cost of later production units driven by expected cost improvements over the life of the engine program, which generally resulted in lower earnings or increased losses on our early program engine deliveries to our customers. The effect of this change reduced the related contract asset balance by \$1,755 million as of December 31, 2017.

All Other Large Equipment. For the remainder of our equipment businesses, the new revenue standard's emphasis on transfer of control rather than risks and rewards has resulted in an accelerated timing of revenue recognition versus our previous accounting for certain products. While this change impacts all our businesses, our Renewable Energy business was most significantly impacted on a year over year basis with certain of their products recognized at an earlier point in time compared to historical standards. Our policy under ASC 605 was to defer recognition until all risk had transferred to the customer, which was generally upon product installation or customer acceptance. For these equipment contracts, the customer has control of the equipment in advance of the related installation or acceptance event based on our evaluation of the indicators provided in ASC 606. Consistent with our industry peers, certain of our businesses' products have transitioned either to a point in time or over time recognition based on the nature of the arrangement. This change in timing of revenue had an effect on inventory, contract assets and progress collections to reflect the transfer of control at an earlier point in time.

On January 1, 2018, we adopted ASU No. 2017-07, Compensation-Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost. The ASU requires the service cost component of the net periodic costs for pension and postretirement plans to be presented in the same line item in the statement of earnings as other employee-related compensation costs. The non-service related costs are now required to be presented separately from the service cost component. This change to our consolidated Statement of Earnings (Loss) has been reflected on a retrospective basis and had no effect on continuing or net income. The new standard also added guidance requiring entities to exclude these non-service related costs from capitalization in inventory or other internally-developed assets on a prospective basis, which did not have a significant effect.

On January 1, 2018 we adopted ASU No. 2016-18, Statement of Cash Flows: Restricted Cash . The ASU requires the changes in the total of cash and restricted cash to be presented in the statement of cash flows. In addition, when cash and restricted cash are presented on separate lines on the balance sheet, an entity is required to reconcile the totals in the statement of cash flows to the related line items in the balance sheet. While not a direct effect of the adoption of the standard, to simplify the reconciliation of the statement of cash flows to the cash balances presented in our consolidated Statement of Financial Position, we have elected to present cash and restricted cash as a single line on the balance sheet, which resulted in an increase of \$668 million and \$654 million to our previously reported December 31, 2017 and December 31, 2016 cash balances, respectively. The change to our cash balances and cash flows has been reflected on a retrospective basis for all periods presented.

On January 1, 2018, we adopted ASU No. 2016-16, Accounting for Income Taxes: Intra-Entity Asset Transfers of Assets Other than Inventory . The ASU eliminates the deferral of the tax effects of intra-entity asset transfers other than inventory and was required to be adopted on a modified retrospective basis. As a result, the tax expense from the intercompany sale of assets, other than inventory, and associated changes to deferred taxes will be recognized when the sale occurs even though the pre-tax effects of the transaction have not been recognized as they are eliminated in consolidation. This change to our income tax provision has been reflected as a \$410 million cumulative catch up adjustment to increase retained earnings as of January 1, 2018 and is not reflected in periods prior to this date.

On January 1, 2018, we adopted ASU No. 2016-15, Statement of Cash Flows: Classification of Certain Cash Receipts and Cash Payments. The ASU is required to be reflected on a retrospective basis and provides guidance on the classification of certain cash receipts and cash payments, including requiring payments received on beneficial interests in securitization transactions be classified as investing activities.

Our GE Industrial businesses sell whole current receivables to GE Capital in normal course sale transactions and report those transactions as operating cash flows in the GE Statement of Cash Flows. In contrast, GE Capital, in one of its receivables facilities, sells current receivables daily to third parties, predominantly commercial paper conduits, for cash and a beneficial interest in the previously sold receivables (the Deferred Purchase Price or DPP). GE Capital reports all cash flows associated with the purchase and sale of current receivables from the GE Industrial businesses as investing cash flows. On a consolidated basis we eliminate the transactions between GE and GE Capital and account only for the external transaction and the resulting DPP, therefore we recorded the adoption impact in our consolidated Statement of Cash Flows.

In adopting the ASU, we determined the investing cash flows associated with the DPP based on the contractual payments on the DPP that we received monthly and reclassified \$553 million and \$184 million from cash inflows from operating activities to cash inflows from investing activities for the years ended December 31, 2017 and 2018, respectively, in our consolidated Statement of Cash Flows.

In the third quarter of 2018, we learned of an interpretation of the ASU that requires a daily computation of both non-cash activities and cash flows associated with the DPP when receivables are sold daily that is different from the monthly computation of the DPP we used in our previously reported accounting, which was based on the timing of settlements.

We completed our evaluation of this interpretation in the fourth quarter of 2018 and determined that a change in the method of presenting our cash flows in a manner consistent with this interpretation required us to reclassify an incremental \$5,008 million and \$3,858 million from cash inflows from operating activities to cash inflows from investing activities for the years ended December 31, 2018 and 2017, respectively, in our consolidated Statement of Cash Flows.

In December 2018, we modified the terms of the receivables facility affected so that future sales of receivables will occur at each monthly settlement date as opposed to daily. There was no change to the economic terms of the arrangement as a result of this modification. The \$5,008 million and \$3,858 million reclassifications described above were a consequence of the timing difference between our daily sales and the monthly settlement. The renegotiated terms remove this timing difference. Accordingly, in future periods, applying the ASU to the revised terms will result in our calculating consolidated cash flows in a manner similar to those reported prior to the incremental reclassifications described above.

On January 1, 2018 we adopted ASU 2016-01, Financial Instruments - Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities. The ASU requires that equity investments with readily determinable fair value, except those accounted for under the equity method of accounting, will be measured at fair value with changes in fair value recognized in earnings. The adoption had an insignificant impact to retained earnings and other comprehensive income.

Effective January 1, 2018, we voluntarily changed the cost method of the GE U.S. inventories that were previously measured on a last-in, first-out (LIFO) basis to first-in, first-out (FIFO) basis. We believe the FIFO method is a preferable measure for our inventories as it is expected to better reflect the current value of inventory reported in our consolidated Statement of Financial Position, improve the matching of costs of goods sold with related revenue, and provide for greater consistency and uniformity across our operations with respect to the method of inventory valuation. While this change will also require us to make a conforming change for U.S. income tax purposes, all GE businesses previously using LIFO are expected to be in a deflationary cost environment due to the manufacturing life cycle of the products and continuous reduction in the manufacturing costs due to better efficiencies, which would significantly decrease the tax benefit that LIFO would otherwise provide. Prior to the change and as reported in our 2017 Annual Report on Form 10-K, LIFO was used for approximately 32% of GE inventories as of December 31, 2017.

As required by GAAP, we have reflected this change in accounting principle on a retrospective basis resulting in changes to the historical periods presented. The retrospective application of the change resulted in a decrease to our January 1, 2016 retained earnings of \$105 million and a decrease to our results from continuing operations by \$124 million and \$147 million for the years ended December 31, 2017 and December 31, 2016, respectively. This change did not affect our previously reported cash flows from operating, investing or financing activities.

NOTE 2. BUSINESSES HELD FOR SALE AND DISCONTINUED OPERATIONS

ASSETS AND LIABILITIES OF BUSINESSES HELD FOR SALE

In 2018, we signed an agreement to sell Energy Financial Services' (EFS) debt origination business within our Capital segment, to Starwood Property Trust, Inc. The sale was completed for proceeds of \$2,011 million and we recognized a pre-tax gain of \$288 million .

On November 13, 2017, the Company announced its intention to exit approximately \$20 billion of assets over the next one to two years. Since this announcement, GE has classified various businesses at Corporate and across our Power, Lighting, Aviation and Healthcare segments as held for sale. As these businesses met the criteria for held for sale, we presented these businesses as a single asset and liability in our financial statements and recognized a valuation allowance, if necessary, to recognize the net carrying amount at the lower of cost or fair value, less cost to sell. To date, we have recorded a cumulative pre-tax loss on the planned disposals of \$1,657 million (\$1,535 million after-tax), of which \$625 million was recorded in 2018. Through the fourth quarter of 2018, we closed certain of these transactions within our Power, Healthcare, and Lighting segments for total net proceeds of \$6,389 million, recognized a pre-tax gain of \$1,150 million in the caption "Other income" in our consolidated Statement of Earnings (Loss) and liquidated \$546 million of our previously recorded valuation allowance. These transactions are subject to customary working capital and other post-close adjustments.

On February 25, 2019, we announced an agreement to sell our BioPharma business within our Healthcare segment to Danaher Corporation for total consideration of approximately \$21.4 billion, subject to certain adjustments, and we completed the spin-off and subsequent merger of our Transportation business with Wabtec. These transactions as well as our anticipated exit of our equity ownership position in BHGE had not met the accounting criteria for held for sale classification as of December 31, 2018.

FINANCIAL INFORMATION FOR ASSETS AND LIABILITIES OF BUSINESSES HELD FOR SALE

December 31 (In millions)	2018	2017
Assets		
Current receivables(a)	\$ 184 \$	612
Inventories	529	931
Property, plant, and equipment – net	423	931
Goodwill	514	1,619
Other intangible assets – net	370	403
Contract and other deferred assets	562	619
Valuation allowance on disposal group classified as held for sale(b)	(1,013)	(1,000)
Other	60	49
Assets of businesses held for sale	\$ 1,630 \$	4,164
Liabilities		
Accounts payable(a)	\$ 344 \$	602
Progress collections and price adjustments accrued	84	179
Non-current compensation and benefits	152	162
Other liabilities	128	305
Liabilities of businesses held for sale	\$ 708 \$	1,248

- (a) Included transactions in our industrial businesses that were made on arm's length terms with GE Capital, including GE current receivables sold to GE Capital of \$ 105 million and \$366 million at December 31, 2018 and December 31, 2017, respectively, and amounts due to GE Capital associated with the supply chain finance program of \$40 million at December 31, 2018. These intercompany balances included within our held for sale businesses are reported in the GE and GE Capital columns of our financial statements, but are eliminated in deriving our consolidated financial statements.
- (b) We adjusted the carrying value to fair value less cost to sell for certain held for sale businesses.

DISCONTINUED OPERATIONS

Discontinued operations primarily relate to our financial services businesses as a result of the GE Capi tal Exit Plan and were previously reported in the Capital segment. These discontinued operations primarily comprise residual assets and liabilities related to our exited U.S. mortgage business (WMC), our mortgage portfolio in Poland, indemnification liabilities associated with the sale of our GE Capital businesses, and other litigation and tax matters. Results of operations, financial position and cash flows for these businesses are separately reported as discontinued operations for all periods presented. See Note 22 for further information about indemnifications and further discussion on WMC.

(loss) from discontinued operations before income taxes provision) for income taxes(a) (loss) from discontinued operations, net of taxes Is s) on disposals before income taxes provision) for income taxes(a) s) on disposals, net of taxes	2018	2017	2016
Operations			
Total revenues and other income (loss)	\$ (1,347) \$	182 \$	2,968
Earnings (loss) from discontinued operations before income taxes	\$ (1,811) \$	(731) \$	(162)
Benefit (provision) for income taxes(a)	82	295	460
Earnings (loss) from discontinued operations, net of taxes	\$ (1,729) \$	(437) \$	298
Disposals			
Gain (loss) on disposals before income taxes	\$ 4 \$	306 \$	(750)
Benefit (provision) for income taxes(a)	(1)	(178)	(502)
Gain (loss) on disposals, net of taxes	\$ 3 \$	128 \$	(1,252)
Earnings (loss) from discontinued operations, net of taxes	\$ (1,726) \$	(309) \$	(954)

(a) GE Capital's total tax benefit (provision) for discontinued operations and disposals included current tax benefit (provision) of \$201 million , \$(299) million and \$945 million for the years ended December 31, 2018 , 2017 and 2016 , respectively, including current U.S. Federal tax benefit (provision) of \$91 million , \$(402) million and \$1,224 million and deferred tax benefit (provision) of \$(120) million , \$416 million and \$(988) million for the years ended December 31, 2018 , 2017 and 2016 , respectively.

December 31 (In millions)	2018	2017
Assets		
Cash, cash equivalents and restricted cash	\$ 528 \$	757
Investment securities	195	647
Deferred income taxes	872	951
Financing receivables held for sale	2,745	3,215
Other assets	270	342
Assets of discontinued operations	\$ 4,610 \$	5,912
Liabilities		
Accounts payable	\$ 43 \$	51
All other liabilities	1,833	655
Liabilities of discontinued operations	\$ 1,875 \$	706

N OTE 3. INVESTMENT SECURITIES

Substantially all of our investment securities are classified as available-for-sale and comprise mainly investment-grade debt securities supporting obligations to annuitants and policyholders in our run-off insurance operations. We do not have any securities classified as held-to-maturity.

		20	018	3			2	017	,	
December 31 (In millions)	Amortized cost	Gross unrealized gains		Gross unrealized losses	 stimated fair value	Amortized cost	Gross unrealized gains		Gross unrealized losses	Estimated fair value
Debt										
U.S. corporate	\$ 21,306	\$ 2,257	\$	(357) \$	\$ 23,206	\$ 20,104	\$ 3,775	\$	(35) \$	23,843
Non-U.S. corporate	1,906	53		(76)	1,883	5,455	86		(13)	5,528
State and municipal	3,320	367		(54)	3,633	3,775	534		(40)	4,269
Mortgage and asset-backed	3,325	51		(54)	3,322	2,820	81		(23)	2,878
Government and agencies	1,603	63		(20)	1,645	1,927	75		(2)	2,000
Equity(a)	146	_		_	146	166	12		_	178
Total	\$ 31,605	\$ 2,792	\$	(561) \$	\$ 33,835	\$ 34,246	\$ 4,564	\$	(114) \$	38,696

⁽a) These securities have readily determinable fair values and subsequently to the adoption of ASU 2016-01 on January 1, 2018, changes in fair value are recorded to earnings. Net unrealized gains (losses) recorded to earnings were \$(3) million, \$29 million and \$(2) million for the years ended December 31, 2018, 2017 and 2016, respectively.

The estimated fair value and gross unrealized losses of available-for-sale debt securities in a loss position for less than 12 months were \$7,231 million and \$(310) million, and \$3,093 million and \$(23) million for the years ended December 31, 2018 and 2017, respectively. The estimated fair value and gross unrealized losses of available-for-sale debt securities in a loss position for 12 months or more were \$3,856 million and \$(251) million, and \$4,949 million and \$(91) million for the years ended December 31, 2018 and 2017, respectively. Unrealized losses are not indicative of the amount of credit loss that would be recognized and are primarily due to increases in market yields subsequent to our purchase of the securities. The decline in gross unrealized gains and increase in gross unrealized losses at December 31, 2018 relative to December 31, 2017 is primarily due to increased market yields in 2018. We presently do not intend to sell those debt securities that are in unrealized loss positions and believe that it is not more likely than not that we will be required to sell the vast majority of these securities before anticipated recovery of our amortized cost.

Total pre-tax, other-than-temporary impairments on investment securities recognized in earnings were an insignificant amount, \$8 million and \$31 million for the years ended December 31, 2018, 2017 and 2016, respectively.

CONTRACTUAL MATURITIES OF INVESTMENT IN AVAILABLE-FOR-SALE DEBT SECURITIES (EXCLUDING MORTGAGE AND ASSET-BACKED SECURITIES) (In millions)	Amortized cost	Estimated fair value
Due		
Within one year	\$ 534	\$ 536
After one year through five years	2,870	2,963
After five years through ten years	6,116	6,527
After ten years	18,676	20,412

We expect actual maturities to differ from contractual maturities because borrowers have the right to call or prepay certain obligations.

Although we generally do not have the intent to sell any specific securities at the end of the period, in the ordinary course of managing our investment securities portfolio, we may sell securities prior to their maturities for a variety of reasons, including diversification, credit quality, yield and liquidity requirements and the funding of claims and obligations to policyholders. Gross realized gains on available-for-sale investment securities were \$251 million, \$244 million and \$61 million, and gross realized losses were \$(41) million, \$(24) million and \$(55) million for the years ended 2018, 2017 and 2016, respectively.

Proceeds from investment securities sales and early redemptions by issuers totaled \$3,239 million, \$3,241 million, and \$1,718 million for the years ended December 31, 2018, 2017, and 2016, respectively.

In addition to equity securities with readily determinable fair value, we hold \$1,085 million of equity securities without readily determinable fair value at the year ended December 31, 2018 that are classified as "All other assets" in our consolidated Statement of Financial Position that are originally recorded at cost and adjusted for observable price changes for identical or similar instruments less any impairment. We recorded fair value increases of \$55 million to those securities based on observable transactions and impairments of \$(48) million for the year ended December 31, 2018.

NOTE 4. CURRENT RECEIVABLES

	Consolidated(a	n)	GE(b)	
December 31 (In millions)	2018	2017	2018	2017
Power	\$ 6,982 \$	9,735	\$ 4,325 \$	4,664
Renewable Energy	1,333	1,687	1,181	962
Aviation	2,973	3,722	2,562	1,859
Oil & Gas	5,643	5,953	5,645	5,832
Healthcare	2,888	3,487	1,721	1,814
Transportation	375	289	307	184
Lighting	85	105	50	36
Corporate and eliminations	598	304	623	342
	20,878	25,282	16,415	15,693
Less Allowance for losses	(1,004)	(1,073)	(997)	(1,055)
Total	\$ 19.874 \$	24.209	\$ 15.418 \$	14.638

- (a) The consolidated total included a DPP receivable of \$468 million and \$388 million at December 31, 2018 and 2017, respectively, related to the Receivables facility (described below). During the years ended December 31, 2018 and 2017, GE Capital received additional non-cash DPP related to the sale of new current receivables of \$5,272 million and \$4,292 million, respectively and received cash payments on the DPP of \$5,192 million and \$4,411 million, respectively.
- (b) GE current receivables balances at December 31, 2018 and 2017, before allowance for losses, included \$11,491 million and \$10,452 million, respectively, from sales of goods and services to customers. The remainder of the balances primarily relates to supplier advances, revenue sharing programs and other non-income based tax receivables.

SALES OF GE CURRENT RECEIVABLES

During the years ended December 31, 2018 and 2017, GE sold approximately 55% and 63%, respectively, of its current receivables to GE Capital or third parties to manage GE short-term liquidity and credit exposure. The performance of sold current receivables are similar to the performance of our other GE current receivables, delinquencies are not expected to be significant. Any difference between the carrying value of receivables sold and total cash collected is recognized as financing costs by GE in "Interest and other financial charges" in our consolidated Statement of Earnings (Loss). Costs of \$655 million were recognized for the year ended December 31, 2018.

The following table summarizes the ownership and outstanding balances of current receivables previously sold by GE as of December 31, 2018 and 2017:

(In millions)	2018	2017
Retained by GE Capital(a)	\$ 4,455 \$	9,982
Sold to Receivables facilities and others(b)	7,900	5,763
Total	\$ 12,355 \$	15,745

- a) Of these amounts, approximately 31% and 40% at December 31, 2018 and 2017, respectively, GE provided GE Capital with full or limited recourse (i.e., GE retains all or some risk of default).
- (b) Other than the DPP held by GE Capital described below, the Company has no substantive risk of loss with respect to these sold receivables.

RECEIVABLES FACILITIES

The Company has two revolving receivables facilities, with a total program size of \$5,100 million, under which receivables are sold to third-party entities by GE Capital. In one of our facilities, upon the sale of receivables, we receive proceeds of cash and DPP. The DPP is an interest in specified assets of the purchaser entities (the sold receivables) that entitles the Company to the residual cash flows of those specified assets. The Company's remaining risk with respect to the sold receivables is limited to the balance of the DPP, collection of which is dependent on collection of the previously sold current receivables. In our other receivables facility, established on December 21, 2018, upon sale of the receivables, we receive proceeds of cash only and therefore the Company has no remaining risk with respect to current receivables sold under this facility.

For the year ended December 31, 2018, GE sold current receivables of \$23,508 million to GE Capital, which GE Capital then sold to third parties under the receivables facilities. GE Capital services the current receivables sold in exchange for a market-based fee. The Company received total cash collections of \$22,540 million on previously sold current receivables owed to the purchasing entities. The purchasing entities invested \$18,102 million including \$14,798 million of collections to purchase newly originated current receivables from the Company.

SOLD TO OTHERS

In addition to receivables sold under the receivables facilities, during the year ended December 31, 2018, GE and GE Capital sold \$ 12,577 million of current receivables to third parties in exchange for cash proceeds of \$ 12,402 million .

NOTE 5. INVENTORIES

December 31 (In millions)	2018	2017
Raw materials and work in process	\$ 10,665 \$	10,131
Finished goods	8,387	8,847
Unbilled shipments	219	441
Total inventories	\$ 19,271 \$	19,419

NOTE 6. GE CAPITAL FINANCING RECEIVABLES AND ALLOWANCE FOR LOSSES ON FINANCING RECEIVABLES

FINANCING RECEIVABLES - NET December 31 (In millions)	2018	2017
Loans, net of deferred income	\$ 10,834 \$	17,404
Investment in financing leases, net of deferred income	2,822	4,614
	13,656	22,018
Allowance for losses	(28)	(51)
Financing receivables – net	\$ 13,628 \$	21,967

NET INVESTMENT IN FINANCING LEASES	 Total financing	leases	I	Direct financing	leases	 Leveraged le	eraged leases	
December 31 (In millions)	2018	2017		2018	2017	2018	2017	
Total minimum lease payments receivable	\$ 2,719 \$	4,637	\$	1,421 \$	2,952	\$ 1,298 \$	1,685	
Less principal and interest on third-party non-recourse debt	(474)	(638)		_	_	(474)	(638)	
Net rentals receivable	2,245	3,999		1,421	2,952	824	1,047	
Estimated unguaranteed residual value of leased assets	1,295	1,590		571	743	724	847	
Less deferred income	(718)	(975)		(437)	(614)	(282)	(361)	
Investment in financing leases, net of deferred income(a)	\$ 2.822 \$	4.614	\$	1.556 \$	3.081	\$ 1.266 \$	1.533	

⁽a) See Note 14 for deferred tax amounts related to financing leases.

CONTRACTUAL MATURITIES (In millions)	Total loans	Net rentals receivable
Due in		
2019	\$ 5,932 \$	446
2020	1,371	391
2021	1,208	334
2022	753	247
2023	796	329
2024 and later	773	497
Total	\$ 10,834 \$	2,245

We expect actual maturities to differ from contractual maturities, primarily as a result of prepayments.

We manage our GE Capital financing receivables portfolio using delinquency and nonaccrual data as key performance indicators. At December 31, 2018, 2.4%, 1.8% and 0.9% of financing receivables were over 30 days past due, over 90 days past due and on nonaccrual, respectively. At December 31, 2017, 2.5%, 0.6% and 1.1% of financing receivables were over 30 days past due, over 90 days past due and on nonaccrual, respectively.

The GE Capital financing receivables portfolio includes \$1,387 million and \$4,148 million of current receivables at December 31, 2018 and 2017, respectively, which are purchased from GE with full or limited recourse. These receivables are classified within current receivables at a consolidated level and are excluded from the calculation of GE Capital delinquency and nonaccrual data. The portfolio also includes \$688 million and \$1,141 million of financing receivables that are guaranteed by GE, of which \$96 million and \$239 million of these loans are on nonaccrual at a GE consolidated level at December 31, 2018 and 2017, respectively. Additional allowance for loan losses of \$43 million and \$161 million are recorded at GE and on a consolidated level for these guaranteed loans at December 31, 2018 and 2017, respectively. In the fourth quarter of 2018, GE settled its guarantee with GE Capital on \$135 million of past due financing receivables, for which GE had previously recorded \$112 million in allowance e for loan losses and reclassified those financing receivables to held for sale at fair value, less cost to sell.

NOTE 7. PROPERTY, PLANT AND EQUIPMENT

	Depreciable lives-new	 Origin	nal (Cost	 Net Carr	ying	Value
December 31 (Dollars in millions)	(in years)	2018		2017	2018		2017
GE							
Land and improvements	8 (a)	\$ 1,148	\$	1,175	\$ 1,113	\$	1,154
Buildings, structures and related equipment	8-40	11,557		11,486	6,479		6,913
Machinery and equipment	4-20	27,088		26,702	11,828		12,734
Leasehold costs and manufacturing plant under construction	1-10	3,289		3,862	2,546	1113 \$ 1479 328	3,162
		\$ 43,082	\$	43,225	\$ 21,967	\$	23,963
GE Capital(b)							
Land and improvements, buildings, structures and related equipment	1-40 (a)	\$ 153	\$	171	\$ 32	\$	45
Equipment leased to others							
Aircraft	15-20	44,944		46,296	29,352		30,067
All other	4-34	205		718	126		483
		\$ 45,302	\$	47,185	\$ 29,510	\$	30,595
Eliminations		(909)		(802)	(728)		(684)
Total		\$ 87,475	\$	89,608	\$ 50,749	\$	53,874

- (a) Depreciable lives exclude land.
- (b) Included \$1,397 million and \$1,414 million of original cost of assets leased to GE with accumulated amortization of \$241 million and \$193 million at December 31, 2018 and 2017, respectively.

Consolidated depreciation and amortization related to property, plant and equipment was \$5,562 million , \$5,139 million and \$4,997 million in 2018 , 2017 and 2016 , respectively. Amortization of GE Capital equipment leased to others was \$2,089 million , \$2,190 million and \$2,231 million in 2018 , 2017 and 2016 , respectively.

Noncancellable future rentals due from customers for equipment on operating leases at December 31, 2018, are as follows:

Due in	
2019	\$ 3,054
2020	2,800
2021	2,418
2022	2,063
2023	1,599
2024 and later	5,921
Total	\$ 17,855

NOTE 8. ACQUISITIONS, GOODWILL AND OTHER INTANGIBLE ASSETS

ACQUISITIONS

(In millions)

On April 20, 2017, we acquired LM Wind Power, the Danish maker of rotor blades for approximately \$1,700 million. The purchase price allocation resulted in goodwill of \$1,593 million and amortizable intangible assets of \$206 million.

On January 10, 2017, we acquired the remaining 96% of ServiceMax, a leader in cloud-based field service management solutions, for \$867 million, net of cash acquired of \$91 million. Upon gaining control, we fair valued the business including our previously held 4% equity interest. The purchase price allocation resulted in goodwill of \$686 million and amortizable intangible assets of \$279 million.

BAKER HUGHES

On July 3, 2017, GE completed the combination of GE's Oil & Gas business (GE Oil & Gas) with Baker Hughes Incorporated (Baker Hughes). As part of the transaction, GE contributed GE Oil & Gas and \$7,498 million in cash in exchange for an ownership interest of approximately 62.5% in the new combined company. The operating assets of the new combined company are held through a partnership named Baker Hughes, a GE company, LLC (BHGE LLC). At the time of the acquisition, GE held an economic interest of approximately 62.5% in this partnership, and Baker Hughes' former shareholders held an ownership interest of approximately 37.5% through a newly NYSE listed corporation, Baker Hughes, a GE company (BHGE), which controls the partnership. In turn, GE held a controlling, voting interest of approximately 62.5% in BHGE through Class B Common Stock, which grants voting rights but no economic rights. Baker Hughes' former shareholders received one share of BHGE Class A Common Stock and a special one-time cash dividend of \$17.50 per share at closing. Total consideration was \$24,798 million, including the \$7,498 million cash contribution.

The Baker Hughes acquisition has been accounted for as a business combination, using the acquisition method. The net assets of Baker Hughes' contributed businesses were recorded at their fair value, and GE Oil & Gas continues at its historical or carryover basis. At the time of the acquisition, we recorded noncontrolling interest of \$16,238 million for the approximate 37.5% ownership interest in the combined company held by BHGE's Class A shareholders. The noncontrolling interest is recorded at fair value for the portion attributable to Baker Hughes and at our historical cost for the portion attributable to GE Oil & Gas. The fair value of the noncontrolling interest associated with the acquired net assets was determined by the publicly traded share price of Baker Hughes at the close of the transaction. The impact of recognizing the noncontrolling interest in GE Oil & Gas resulted in an increase to additional paid in capital of \$94 million. In the prior year, we disclosed that the impact of recognizing the noncontrolling interest was a decrease to additional paid in capital of \$126 million. The primary reason for the change from prior year is the adoption of ASC 606 in the first quarter of 2018.

The tables below present the fair value of the consideration exchanged and the allocation of purchase price to the major classes of assets and liabilities of the acquired Baker Hughes business and the associated fair value of preexisting noncontrolling interest related to the acquired net assets of Baker Hughes.

PURCHASE PRICE (In millions)	July 3, 2017
Cash consideration	\$ 7,498
Fair value of the Class A Shares in BHGE issued to Baker Hughes shareholders	17,300
Total consideration for Baker Hughes	\$ 24,798
IDENTIFIABLE ASSETS ACQUIRED AND LIABILITIES ASSUMED (In millions)	July 3, 2017
Cash and cash equivalents	\$ 4,133
Accounts receivable	2,342
Inventories	1,712
Property, plant, and equipment - net	4,514
Other intangible assets - net	4,005
All other assets	1,335
Accounts payable	(1,245)
Borrowings	(3,370)
Deferred taxes(a)	(249)
All other liabilities	(2,487)
Total identifiable net assets(b)	10,690
Fair value of existing noncontrolling interest	(35)
Goodwill(c)	14,143
Total allocated purchase price	\$ 24,798

- (a) Includes an increase of approximately \$806 million primarily related to fair value adjustments to identifiable assets and liabilities (excluding goodwill) partially offset by a tax asset of approximately \$553 million associated with the recognition of foreign tax credits.
- (b) Through the end of the purchase accounting window in 2018, measurement period adjustments increased goodwill by \$ 787 million primarily due to reductions in the fair value of property, plant and equipment of \$362 million, equity method investments of \$228 million, intangible assets of \$123 million, and an increase to other liabilities of \$315 million, partially offset by deferred tax adjustments of \$251 million. Certain of these adjustments resulted in a cumulative decrease to depreciation and amortization expense of \$33 million. In addition, we reclassified certain legacy Baker Hughes business balances to conform to our presentation.
- (c) Goodwill represents future economic benefits expected to be recognized from combining the operations of GE Oil & Gas and Baker Hughes, including expected future synergies and operating efficiencies. Goodwill resulting from the acquisition has been allocated to our Oil & Gas reporting units, of which \$67 million is deductible for tax purposes.

The fair value of intangible assets and related useful lives in the preliminary purchase price allocation included:

(Dollars in millions)	Estimated fair value	Estimated useful life (in years)
Trademarks - Baker Hughes	\$ 2,100	Indefinite life
Customer-related	1,240	24
Patents and technology	465	4-8
Trademarks - Other	45	10
Capitalized software	64	3-7
In-process research and development	70	Indefinite life
Favorable lease contracts	21	10
Total	\$ 4,005	

As we have previously announced, we plan an orderly separation of our ownership interest in BHGE over time. In November 2018, BHGE completed an underwritten public offering in which we sold 101.2 million shares of BHGE Class A common stock. BHGE also repurchased 65 million BHGE LLC units from us. As a result, our economic interest in BHGE reduced from 62.5% to 50.4%. See Note 15 for further information.

GOODWILL

CHANGES IN GOODWILL BALANCES

			2018					2017		
(In millions)	alance at anuary 1	Acquisitions	Impairments	Dispositions, currency exchange and other	Balance at December 31	Salance at January 1	Acquisitions	Impairments	Dispositions, currency exchange and other	Balance at December 31
Power	\$ 25,269	\$ _ :	\$ (21,209)	\$ (2,289)	\$ 1,772	\$ 26,403	\$ 37	\$ (1,165	(6)	\$ 25,269
Renewable Energy	4,093	_	(94)	(28)	3,971	2,507	1,503	_	. 83	4,093
Aviation	10,008	_	_	(170)	9,839	9,455	25	_	529	10,008
Oil & Gas	23,943	68	_	444	24,455	10,363	13,364	_	216	23,943
Healthcare	17,306	_	_	(80)	17,226	17,424	60	_	(178)	17,306
Transportation	902	_	_	(18)	884	899	_	_	. 3	902
Lighting	_	_	_	_	_	281	_	_	(281)	_
Capital	984	_	_	(80)	904	2,368	_	(1,386	2	984
Corporate	1,463	_	(833)	(66)	563	 739	727	_	. (3)	1,463
Total	\$ 83,968	\$ 68	\$ (22,136)	\$ (2,286)	\$ 59,614	\$ 70,438	\$ 15,716	\$ (2,550) \$ 365	\$ 83,968

Goodwill balances decreased primarily as a result of impairments (discussed below), the sale of the Distributed Power business within our Power segment and currency effects of a stronger U.S. dollar, partially offset by adjustments to the allocation of purchase price associated with our acquisitions of Baker Hughes and LM Wind Power.

We test goodwill for impairment annually in the third quarter of each year using data as of July 1 of that year. The impairment test consists of two steps: in step one, the carrying value of the reporting unit is compared with its fair value; in step two, which is applied when the carrying value is more than its fair value, the amount of goodwill impairment, if any, is derived by deducting the fair value of the reporting unit's assets and liabilities from the fair value of its equity, and comparing that amount with the carrying amount of goodwill. We determined fair values for each of the reporting units using the market approach, when available and appropriate, or the income approach, or a combination of both. We assess the valuation methodology based upon the relevance and availability of the data at the time we perform the valuation. If multiple valuation methodologies are used, the results are weighted appropriately.

Valuations using the market approach are derived from metrics of publicly traded companies or historically completed transactions of comparable businesses. The selection of comparable businesses is based on the markets in which the reporting units operate giving consideration to risk profiles, size, geography, and diversity of products and services. A market approach is limited to reporting units for which there are publicly traded companies that have the characteristics similar to our businesses.

Under the income approach, fair value is determined based on the present value of estimated future cash flows, discounted at an appropriate risk-adjusted rate. We use our internal forecasts to estimate future cash flows and include an estimate of long-term future growth rates based on our most recent views of the long-term outlook for each business. Actual results may differ from those assumed in our forecasts. We derive our discount rates using a capital asset pricing model and analyzing published rates for industries relevant to our reporting units to estimate the cost of equity financing. We use discount rates that are commensurate with the risks and uncertainty inherent in the respective businesses and in our internally developed forecasts. Discount rates used in our annual reporting unit valuations ranged from 9.5% to 23.0%.

Based on the results of our annual impairment test, the fair values of each of our reporting units exceeded their carrying values except for the Power Generation and Grid Solutions reporting units, within our Power segment. The majority of the goodwill in our Power segment was recognized as a result of the Alstom acquisition, at which time approximately \$15,800 million of goodwill was attributed to our Power Generation and Grid Solutions reporting units. As previously disclosed, the power market as well as its operating environment continues to be challenging. Our outlook for Power has continued to deteriorate driven by the significant overcapacity in the industry, lower market penetration, uncertain timing of deal closures due to deal financing, and the complexities of working in emerging markets. In addition, our near-term earnings outlook has been negatively impacted by project execution and our own underlying operational challenges. Finally, market factors such as increasing energy efficiency and renewable energy penetration continue to impact our view of long-term demand. These conditions resulted in downward revisions of our forecasts on current and future projected earnings and cash flows at these businesses.

Therefore, we conducted step two of the goodwill impairment test for the Power Generation and Grid Solutions reporting units. Step two requires that we allocate the fair value of the reporting unit to identifiable assets and liabilities of the reporting unit, including previously unrecognized intangible assets. Any residual fair value after this allocation is compared to the goodwill balance and any excess goodwill is charged to expense.

In performing the second step, we identified significant unrecognized intangible assets primarily related to customer relationships, backlog, technology, and trade name. The value of these unrecognized intangible assets is driven by high customer retention rates in our Power business, our contractual backlog, the value of internally created technology, and the GE trade name. The combination of these unrecognized intangibles, adjustments to the carrying value of other assets and liabilities, and reduced reporting unit fair values calculated in step one, resulted in an implied fair value of goodwill substantially below the carrying value of goodwill for the Power Generation and Grid Solutions reporting units. Therefore, in the third quarter of 2018, we recorded our best estimate of a non-cash impairment loss of \$21,973 million. We recorded the estimated impairment losses in the caption "Goodwill impairments" in our consolidated Statement of Earnings (Loss). During the fourth quarter of 2018, we finalized step two of the impairment analysis, and increased the impairment charge by \$69 million resulting in a final impairment charge of \$22,042 million. The impairment loss included \$833 million of goodwill recorded at Corporate associated with our Digital acquisitions that was previously allocated to our Power Generation and Grid solutions reporting units for goodwill testing purposes.

In the fourth quarter of 2018, due to a decline in order growth and increased project costs, we updated projected cash flows at our Hydro reporting unit within our Renewable Energy segment. As a result of these revised cash flow projections, we performed an impairment test as of October 1, 2018, which resulted in the fair value of our Hydro reporting unit to be less than its carrying value. Therefore, we performed a step two analysis which resulted in a non-cash goodwill impairment loss of \$94 million. We recorded the impairment loss in the caption "Goodwill impairments" in our consolidated Statement of Earnings (Loss). All of the goodwill in our Hydro reporting unit was recognized as a result of the Alstom acquisition.

After the impairment charges, the fair values of our Grid solutions and Hydro reporting units were in excess of their carrying values by approximately 21% and 25%, respectively. While the remaining goodwill at our Grid Solutions and Hydro reporting units is not currently impaired, if the power markets continue to decline or we do not meet our cash flow forecasts, there could be an impairment in the future. We will continue to monitor the power markets and the impact it may have on these reporting units. There is no remaining goodwill associated with our Power Generation reporting unit.

In addition, the fair value of our Additive reporting unit in our Aviation segment was in excess of its carrying value by approximately 23%. Additive was formed in fourth quarter of 2016 after the acquisition of two businesses. At the time of the acquisition, fair value equaled carrying value. We will continue to measure our ability to meet our cash flow forecasts and to monitor the operating results of the Additive business, which could impact the fair value of this reporting unit in the future.

While the fair value of each of the reporting units in our Oil & Gas segment are in excess of their carrying values, our basis in BHGE's shares exceed its publicly traded share price. While the goodwill of our Oil & Gas reporting units is not currently impaired, there can be no assurances that further sustained declines in BHGE's share price or any future declines in macroeconomic or business conditions affecting the oil and gas industry will not occur. If they were to occur, this could result in impairments in future periods.

In the second quarter of 2018, we classified a significant portion of Healthcare Equipment Finance's financing receivables as assets held for sale. In the fourth quarter of 2018, we completed the sale transaction and as a result, we wrote off goodwill of \$85 million in our Industrial Finance reporting unit within our Capital segment.

In 2017, we recognized a total non-cash goodwill impairment loss in our Power Conversion and Energy Financial Services reporting units of \$1,165 million and \$1,386 million, respectively. After the impairment loss, there was no remaining goodwill in our Power Conversion and our Energy Financial Services reporting units

Determining the fair value of reporting units requires the use of estimates and significant judgments that are based on a number of factors including actual operating results. It is reasonably possible that the judgments and estimates described above could change in future periods.

OTHER INTANGIBLE ASSETS

OTHER INTANGIBLE ASSETS - NET December 31 (In millions)	2018	2017
Intangible assets subject to amortization	\$ 15,937 \$	18,056
Indefinite-lived intangible assets(a)	2,222	2,217
Total	\$ 18,159 \$	20,273

Indefinite-lived intangible assets principally comprise trademarks and in-process research and development.

				2018		2017										
INTANGIBLE ASSETS SUBJECT TO AMORTIZATION December 31 (In millions)	Gross carrying amount			Accumulated amortization	Net	Gross carrying amount			Accumulated amortization	Net						
Customer-related(a)	\$	10,214	\$	(3,722) \$	6,494	\$	10,614	\$	(3,095) \$	7,521						
Patents and technology		10,332		(4,528)	5,804		10,271		(3,899)	6,372						
Capitalized software		7,437		(4,617)	2,820		8,064		(4,974)	3,089						
Trademarks		1,137		(524)	613		1,280		(421)	859						
Lease valuations		150		(84)	66		170		(80)	89						
All other		242		(103)	139		218		(92)	125						
Total	\$	29,513	\$	(13,578) \$	15,937	\$	30,617	\$	(12,561) \$	18,056						

⁽a) Balance includes payments made to our customers, primarily within our Aviation business.

Intangible assets subject to amortization decreased by \$2,120 million in the twelve months ended December 31, 2018, primarily as a result of amortization, impairments, currency effects of a stronger U.S. dollar and the sale of the Distributed Power business, partially offset by the acquisition of a technology intangible asset of \$632 million at our Aviation business and the capitalization of new software across several business platforms. Due to the continued decline in the Power industry, we determined that certain intangible assets, primarily technology and customer relationships, were impaired. Therefore, included within amortization expense for the twelve months ended December 31, 2018, was a \$428 million non-cash impairment charge recorded by our Power Conversion business within our Power segment. This charge was recorded within the caption "Selling, general and administrative expense" caption in our consolidated Statement of Earnings (Loss).

GE consolidated amortization expense related to intangible assets subject to amortization was \$2,662 million , \$2,290 million and \$2,073 million in 2018 , 2017 and 2016 , respectively. Estimated GE Consolidated annual pre-tax amortization for intangible assets over the next five calendar years are as follows:

ESTIMATED 5 YEAR CONSOLIDATED AMORTIZATION (In millions)	2019	2020	2021	2022	2023
Estimated annual pre-tax amortization	\$ 2,108 \$	1,973 \$	1,810 \$	1,641 \$	1,506

During 2018, we recorded additions to intangible assets subject to amortization of \$1,395 million . The components of finite-lived intangible assets acquired during 2018 and their respective weighted-average amortizable periods are as follows:

COMPONENTS OF FINITE-LIVED INTANGIBLE ASSETS ACQUIRED DURING 2018 (Dollars in millions)		Gross carrying value	Weighted-average amortizable period (in years)
Customer-related	¢	23	20
Patents and technology	Ψ	662	19.5
Capitalized software		686	4.7
Trademarks		1	10
All other		23	11
Total gross carrying value	\$	1,395	

NOTE 9. REVENUES

DISAGGREGATED EQUIPMENT					Year	s en	ded Decem	ber	31						
AND SERVICES REVENUES(a)			2018				2017			2016					
(In millions)	* *		Services Revenues		Total Revenues		quipment Revenues	Services Revenues		I	Total Revenues				
Power	\$	12,296	\$ 15,004	\$ 27,300	\$ \$ 17,477		17,401	\$	34,878	\$ 17,359		\$	18,476	\$	35,835
Renewable Energy		7,036	2,497	9,533	7,036		2,169		9,205		8,861		891		9,752
Aviation		11,499	19,067	30,566	10,215		16,797		27,013		11,357		14,883		26,240
Oil & Gas		9,251	13,608	22,859	7,188		9,992		17,180		6,083		6,855		12,938
Healthcare		11,422	8,363	19,784	10,771		8,246		19,017		10,206		8,006		18,212
Transportation		1,363	2,535	3,898	1,686		2,248		3,935		2,279		2,306		4,585
Lighting		1,630	93	1,723	1,887		55		1,941		4,583		179		4,762
Total Industrial Segment Revenues	\$	54,497	\$ 61,167	\$ 115,664	\$ 56,260	\$	56,909	\$	113,168	\$	60,728	\$	51,596	\$	112,324

(a) Revenues classification consistent with our MD&A defined Services revenue.

(In williams)	2018	2017	2016
(In millions)	2018	2017	2016
Power(a)			
Gas Power Systems	\$ 5,186	\$ 7,990	\$ 7,594
Steam Power Systems	1,912	2,176	1,793
Power Services	11,793	12,930	13,748
Other	8,409	11,782	12,700
Power revenues	\$ 27,300	\$ 34,878	\$ 35,835
Renewable Energy			
Onshore Wind	\$ 8,258	\$ 8,056	\$ 8,576
Offshore Wind	447	296	249
Hydro	827	853	927
Renewable Energy revenues	\$ 9,533	\$ 9,205	\$ 9,752
Aviation			
Commercial Engines & Services	\$ 22,724	\$ 19,709	\$ 19,521
Military	4,103	3,991	3,585
Systems & Other	3,740	3,314	3,135
Aviation revenues	\$ 30,566	\$ 27,013	\$ 26,240
Oil & Gas			
Turbomachinery & Process Solutions (TPS)	\$ 5,999	\$ 6,298	\$ 6,525
Oilfield Services (OFS)	11,617	5,881	788
Oilfield Equipment (OFE)	2,641	2,661	3,541
Digital Solutions	2,603	2,340	2,084
Oil & Gas revenues	\$ 22,859	\$ 17,180	\$ 12,938
Healthcare			
Healthcare Systems	\$ 14,886	\$ 14,460	\$ 13,975
Life Sciences	4,898	4,557	4,237
Healthcare revenues	\$ 19,784	\$ 19,017	\$ 18,212
Transportation			
Locomotives	\$ 867	\$ 1,309	\$ 2,071
Services	2,087	1,888	1,853
Mining	571	387	334
Other	373	351	328
Transportation revenues	\$ 3,898	\$ 3,935	\$ 4,585
Lighting			
Current	\$ 980	\$ 1,042	\$ 1,044
GE Lighting	743	899	1,136
Appliances	_	_	2,582
Lighting revenues	\$ 1,723	\$ 1,941	\$ 4,762
Total industrial segment revenues	\$ 115,664	\$ 113,168	\$ 112,324
Control revenues (h)	9,551	9,070	10,905
Capital revenues(b)	0,001	-,	

⁽a) Upon completion of our announced reorganization, GE Gas Power will comprise Gas Power Systems and Power Services, while Power Portfolio will comprise Steam

Power Systems (including services currently reported in Power Services) as well as Power Conversion and GE Hitachi Nuclear, which are reported within Other.
Included \$9,314 million, \$8,886 million and \$10,356 million for the years ended December 31, 2018, 2017 and 2016, respectively, of revenues at GE Capital outside (b) of the scope of ASC 606.

As of December 31, 2018, the aggregate amount of the contracted revenues allocated to our unsatisfied (or partially unsatisfied) performance obligations was \$ 253,165 million. We expect to recognize revenue as we satisfy our remaining performance obligations as follows:

- Equipment total remaining performance obligation of \$ 51,873 million of which 51%, 72% and 95% is expected to be satisfied within 1, 2 and 5 years, respectively, and the remaining thereafter.
- Service total remaining performance obligation of \$ 201,292 million of which 18%, 53%, 76% and 87% is expected to be recognized within 1, 5, 10 and 15 years, respectively, and the remaining thereafter.
- Contract modifications could affect both the timing to complete as well as the amount to be received as we fulfill the related remaining performance obligations.

Renewable

NOTE 10. CONTRACT & OTHER DEFERRED ASSETS AND PROGRESS COLLECTIONS & DEFERRED INCOME

1,304

122

9,539 \$

\$

CONTRACT & OTHER DEFERRED ASSETS

					Renewable			
December 31, 2018 (In millions)		Power	Aviation	Oil & Gas	Energy	Transportation	Other(a)	Total
GE								
Revenues in excess of billings	\$	5,368	\$ 5,412	\$ 703	\$ _	\$ 590	\$ — \$	12,072
Billings in excess of revenues		(1,693)	(3,297)	(187)	_	(56)	_	(5,232)
Long-term service agreements(b)	\$	3,675	\$ 2,115	\$ 516	\$ _	\$ 534	\$ — \$	6,840
Equipment contract revenues(c)		3,899	352	1,085	287	101	551	6,275
Total contract assets		7,574	2,468	1,600	287	635	551	13,115
Deferred inventory costs(d)		1,012	673	179	1,258	34	365	3,522
Nonrecurring engineering costs(e)		124	1,916	22	22	100	34	2,217
Customer advances and other		_	1,146	_	_	1	_	1,147
Contract and other deferred assets	\$	8,709	\$ 6,204	\$ 1,800	\$ 1,567	\$ 769	\$ 951 \$	20,000
December 31, 2017 (In millions)		Power	Aviation	Oil & Gas	Renewable Energy	Transportation	Other(a)	Total
December 31, 2017 (In mutons)		1 OWCI	Aviation	On & Gas	Energy	Transportation	Other (a)	Total
GE								
Revenues in excess of billings	\$	6,294	\$ 4,556	\$ 721	\$ 1	\$ 827	\$ — \$	12,400
Billings in excess of revenues		(2,937)	(1,942)	(204)	_	(414)	_	(5,498)
Long-term service agreements(b)	\$	3,357	\$ 2,614	\$ 517	\$ 1	\$ 413	\$ — \$	6,902
Equipment contract revenues(c)		4,757	280	1,095	295	76	371	6,874
Total contract assets	•	8,115	2,893	1,612	296	488	371	13,775

Primarily includes our Healthcare segment.

Deferred inventory costs(d)

Nonrecurring engineering costs(e)

Contract and other deferred assets

Customer advances and other

On our consolidated Statement of Financial Position, long-term service agreement balances are presented net of related billings in excess of revenues of \$5,232 (b) million and \$5,498 million at December 31, 2018 and 2017, respectively.

564

1,696

1 098

6,251 \$

Included in this balance are amounts due from customers for the sale of service upgrades, which we collect through higher fixed or usage-based fees from servicing the equipment under long-term service agreements. Amounts due from these arrangements totaled \$883 million and \$748 million as of December 31, 2018 and 2017, respectively.

358

1,971

\$

950

1,246 \$

43

87

619 \$ 3,579

1,905

1,098

20,356

359

729 \$

- Represents cost deferral for shipped goods (such as components for wind turbine assemblies within our Renewable Energy segment) and labor and overhead costs (d) on time and material service contracts (primarily originating in Power and Aviation) and other costs for which the criteria for revenue recognition has not yet been
- Includes costs incurred prior to production (such as requisition engineering) for equipment production contracts, primarily within our Aviation segment, which are (e) allocated ratably to each unit produced.

Contract and other deferred assets decreased \$356 million in 2018 which included a decrease in our equipment related contract assets of \$599 million primarily from decline in new orders at Power. In addition, our long-term service agreements decreased \$62 million due to an unfavorable change in estimated profitability of \$203 million, primarily at Aviation, which was partially offset by an increase in net revenues in excess of billings, primarily at Power. These decreases were partially offset by an increase in non-recurring engineering costs of \$312 million , primarily at Aviation.

PROGRESS COLLECTIONS & DEFERRED INCOME

Progress collections represent cash received from customers under ordinary commercial payment terms in advance of delivery. Progress collections on equipment contracts primarily comprises milestone payments received from customers prior to the manufacture and delivery of customized equipment orders. Other progress collections primarily comprises down payments from customers to reserve production slots for standardized inventory orders such as advance payments from customers when they place orders for wind turbines and blades within our Renewable Energy segment and payments from airframers and airlines for install and spare engines, respectively, within our Aviation segment.

December 31, 2018 (In millions)	Power		Aviation		Oil & Gas		Renewable Energy		Transportation	Other(a)	Total
GE											
Progress collections on equipment contracts	\$ 6,690	\$	114	\$	878	\$	423	\$	239	\$ _	\$ 8,344
Other progress collections	692		4,034		552		3,467		68	338	9,151
Total progress collections	\$ 7,382	\$	4,148	\$	1,430	\$	3,890	\$	307	\$ 338	\$ 17,495
Deferred income	163		1,338		164		241		11	1,739	3,656
Progress collections and deferred income	\$ 7,545	\$	5,486	\$	1,594	\$	4,131	\$	318	\$ 2,077	\$ 21,151

December 31, 2017 (In millions)		Power		Aviation		Oil & Gas		Renewable Energy		Transportation	Other(a)		Total
GE													
Progress collections on equipment contracts	\$	8,493	\$	134	\$	1,149	\$	591	\$	316	\$ _	\$	10,683
Other progress collections		775		4,373		141		2,180		71	88		7,627
Total progress collections	\$	9,268	\$	4,507	\$	1,290	\$	2,771	\$	387	\$ 88	\$	18,310
Deferred income		286		1,289		317		245		18	1,756		3,911
Progress collections and deferred income	\$	9,554	\$	5,795	\$	1,608	\$	3,016	\$	405	\$ 1,843	\$	22,221

⁽a) Primarily includes our Healthcare segment.

Revenues recognized for balances included in contract liabilities at the beginning of the year were \$16,885 million and \$12,870 million for the years ended December 31, 2018 and 2017, respectively.

NOTE 11. BORROWINGS

In 2015, senior unsecured notes and commercial paper were assumed by GE upon its merger with GE Capital. Under the conditions of the 2015 assumed debt agreement, GE Capital agreed to continue making required principal and interest payments on behalf of GE, resulting in the establishment of an intercompany receivable and payable between GE and GE Capital. On the GE Statement of Financial Position, assumed debt is presented within borrowings with an offsetting receivable from GE Capital, and on the GE Capital Statement of Financial Position, assumed debt is reflected as an intercompany payable to GE within borrowings.

Following is a summary of GE and GE Capital borrowings.

December 31 (Dollars in millions)			2018			2017	
Short-term borrowings			Amount	Average Rate(a)		Amount	Average Rate(a)
GE							
Commercial paper		\$	3,005	1.64%	\$	3,000	1.35%
Current portion of long-term borrowings			103	6.60		1,142	4.29
Current portion of long-term borrowings assumed by GE(e)			4,207	3.76		8,310	2.82
Other			2,112			2,095	
Total GE short-term borrowings		\$	9,427		\$	14,548	
GE Capital							
Commercial paper		\$	5		\$	5,013	1.45
Current portion of long-term borrowings(b)			3,984	2.00		5,781	1.26
Intercompany payable to GE(d)			2,684			8,310	
Other			1,010			497	
Total GE Capital short-term borrowings		\$	7,684		\$	19,602	
Eliminations(d)			(4,262)			(10,114)	
Total short-term borrowings		\$	12,849		\$	24,036	
Long-term borrowings	Matur	ities	Amount	Average Rate(a)		Amount	Average Rate(a)
GE							
Senior notes(c)	2020-2047	\$	26,628	2.58%	\$	27,233	2.55%
Senior notes assumed by GE(e)	2020-2055		29,218	4.30		35,491	3.59
Subordinated notes assumed by GE(e)	2021-2037		2,836	3.64		2,913	3.28
Other 0.5()			460			1,003	
Other borrowings assumed by GE(e)			_			400	
Total GE long-term borrowings		\$	59,143		\$	67,040	
GE Capital							
Senior notes	2020-2039	\$	35,105	3.49	\$	40,754	3.11
Subordinated notes			165			208	
Intercompany payable to GE(d)			19,828			31,533	
Other(b)			885			1,118	
Total GE Capital long-term borrowings		\$	55,982		\$	73,614	
Eliminations(d)			(19,892)			(32,079)	
Total long-term borrowings		\$	95,234		\$	108,575	
Non-recourse borrowings of consolidated securitization entities(f)	2019-2022		1,875	3.97%	ı	1,980	2.77%

- (a) Based on year-end balances and year-end local currency effective interest rates, including the effects from hedging.
- (b) Included \$161 million and \$885 million of short- and long-term borrowings, respectively, at December 31, 2018 and \$348 million and \$1,118 million of short- and long-term borrowings, respectively, at December 31, 2017, of funding secured by aircraft and other collateral. Of this, \$216 million and \$458 million is non-recourse to GE Capital at December 31, 2018 and 2017, respectively.
- (c) Included \$6,177 million and \$6,206 million of BHGE senior notes at December 31, 2018 and 2017, respectively. Total BHGE borrowings were \$6,330 million and \$7,225 million at December 31, 2018 and 2017, respectively.
- (d) Included a reduction of \$1,523 million and zero for the current portion of intercompany loans from GE Capital to GE at December 31, 2018 and 2017, respectively, and a reduction of \$12,226 million and \$7,271 million for the long-term portion of intercompany loans from GE Capital to GE at December 31, 2018 and 2017, respectively. These loans bear the right of offset against amounts owed under the assumed debt agreement and can be prepaid by GE at any time in whole or in part, without premium or penalty.
- (e) At December 31, 2018, the remaining GE Capital borrowings that had been assumed by GE as part of the GE Capital Exit Plan was \$36,262 million (\$4,207 million

short term and \$32,054 long term), for which GE has an offsetting Receivable from GE Capital of \$22,513 million . The difference of \$13,749 million represents the amount of borrowings GE Capital had funded with available cash to GE via an intercompany loan in lieu of GE issuing borrowings externally. Included \$225 million and \$621 million of current portion of long-term borrowings at December 31, 2018 and 2017, respectively. See Note 21 for further information.

(f)

On April 10, 2015, GE provided a full and unconditional guarantee on the payment of the principal and interest on all tradable senior and subordinated outstanding long-term debt securities and all commercial paper issued or guaranteed by GE Capital. At December 31, 2018, the guarantee applies to \$37,711 million of GE Capital debt.

See Note 20 for further information about borrowings and associated swaps.

Long-term debt maturities over the next five years follow.

(In millions)	2019	2020	2021	2022	2023
GE excluding assumed debt(a)	\$ 103 \$	870 \$	578 \$	6,271 \$	1,451
GE Capital debt assumed by GE(b)	4,207	6,172	4,663	1,959	2,835
GE Capital other debt	3,984(c)	11,309	2,001	2,207	2,358

- (a) Includes maturities of BHGE borrowings of \$43 million, \$12 million, \$537 million, \$1,274 million and \$8 million in 2019, 2020, 2021, 2022 and 2023, respectively.
- (b) Of these maturities, \$1,523 million, \$3,369 million, \$442 million, zero and zero for 2019, 2020, 2021, 2022 and 2023, respectively, were effectively transferred to GE through intercompany loans with right of offset.
- (c) Fixed and floating rate notes of \$433 million contain put options with exercise dates in 2019, and which have final maturity beyond 2023.

NOTE 12. INVESTMENT CONTRACTS, INSURANCE LIABILITIES AND INSURANCE ANNUITY BENEFITS

Investment contracts, insurance liabilities and insurance annuity benefits comprise mainly obligations to annuitants and insureds in our run-off insurance operations.

December 31, 2018 (In millions)	g-term care ance contracts	aı	ctured settlement nnuities & life ırance contracts	Other contracts	Othe	er adjustments(a)	Total
Future policy benefit reserves	\$ 16,029	\$	9,495	\$ 169	\$	2,247 \$	27,940
Claim reserves(b)	3,917		230	1,178		_	5,324
Investment contracts(c)	_		1,239	1,149		_	2,388
Unearned premiums and other	34		205	103			342
	19,980		11,169	2,599		2,247	35,994
Eliminations	_		_	(432)		_	(432)
Total	\$ 19,980	\$	11,169	\$ 2,167	\$	2,247 \$	35,562

December 31, 2017 (In millions)	g-term care ince contracts	aı	ctured settlement nnuities & life irance contracts	Other contracts	Othe	r adjustments(a)	Total
Future policy benefit reserves	\$ 16,522	\$	9,257	\$ 191	\$	4,582 \$	30,552
Claim reserves(b)	3,590		274	1,230		_	5,094
Investment contracts(c)	_		1,348	1,221		_	2,569
Unearned premiums and other	45		211	117		_	372
	20,157		11,090	2,759		4,582	38,587
Eliminations	_		_	(451)		_	(451)
Total	\$ 20,157	\$	11,090	\$ 2,308	\$	4,582 \$	38,136

⁽a) To the extent that unrealized gains on specific investment securities supporting our insurance contracts would result in a premium deficiency should those gains be realized, an increase in future policy benefit reserves is recorded, with an after-tax reduction of net unrealized gains recognized through "Other comprehensive income" in our consolidated Statement of Earnings (Loss).

⁽b) Other contracts included claim reserves of \$346 million and \$364 million related to short-duration contracts at EIC, net of eliminations, at December 31, 2018 and December 31, 2017, respectively.

⁽c) Investment contracts are contracts without significant mortality or morbidity risks.

During 2017, in response to elevated claim experience for a portion of our long-term care insurance contracts that was most pronounced for policyholders with higher attained ages, we initiated a comprehensive review of premium deficiency assumptions across all insurance products, which included reconstructing our future claim cost projections for long-term care contracts utilizing trends observed in our emerging experience for older claimant ages and later duration policies. Certain of our long-term care policyholders only recently started to reach the prime claim paying period and our new claim cost assumptions considered the emerging credibility of this claim data. In addition to the adverse impact from the revised future claim cost projections over a long-term horizon, our premium deficiency assumptions considered mortality, length of time a policy will remain in force and both near-term and longer-term investment return expectations. Future investment yields estimated in 2017 were lower than in previous premium deficiency tests, primarily due to the effect of near-term yields on approximately \$14,500 million of future expected capital contributions, as discussed below. The capital contributions will be invested at the current market yields which had the impact of lowering the average long-term investment yield used to calculate the discount rate and, as such, further adversely impacted the estimated premium deficiency. Our discount rate assumption for purposes of performing the 2017 premium deficiency assessments resulted in a weighted-average rate of approximately 5.67% compared to approximately 6.17% in 2016.

The 2017 test indicated a premium deficiency requiring the unlocking of reserves and resetting of actuarial assumptions to current assumptions. This resulted in a \$9,481 million pre-tax charge to earnings in 2017, which included a \$398 million impairment of deferred acquisition costs, a \$216 million impairment of present value of future profits, and an \$8,867 million increase in future policy benefit reserves.

In connection with our premium deficiency test in 2017, additions to reinsurance recoverables of \$2,399 million were largely offset by an allowance for losses of \$2,185 million based upon our assessment of collectability that would otherwise have reduced the earnings impact of the premium deficiency.

During the fourth quarter of 2018, we completed our annual premium deficiency test. This review included updated experience studies based on additional data since the 2017 test, and considered updated external input based on industry trends and adjustments to assumptions as a result. Based on this analysis, using our most recent future policy benefit reserve assumptions, we identified a premium deficiency which resulted in a \$ 82 million pre-tax charge to earnings in 2018. The increase to future policy benefit reserves was primarily attributable to the following key assumption changes:

- Increased discount rate assumptions in 2018 compared to our original estimate. Our revised reinvestment plan incorporates the remaining projected capital contribution of approximately \$11,000 million through 2024, of which approximately \$1,900 million was received in the first quarter of 2019, and introduction of strategic initiatives for the investment into new higher-yielding asset classes while maintaining an overall A-rated fixed income portfolio. These initiatives are the result of an extensive review in 2018 of our investment management opportunities including the engagement of external investment advisors. Our discount rate assumption for purposes of performing the premium deficiency assessments resulted in a weighted-average rate of approximately 6.04%, compared to approximately 5.67% in 2017. The increased discount rate favorably impacted our reserve margin by \$1,900 million;
- Lower long-term care insurance morbidity improvement assumptions indicating less long-term improvement (1.25% per year) over shorter durations (between 12 and 20 years based on the average attained age of the underlying books of business) which adversely impacted our reserve margin by \$ 1,200 million:
- Higher interest rates leading to higher inflation which increased projected utilization on long-term care insurance policies which adversely impacted our reserve margin by \$ 325 million;
- Lower policy terminations on long-term care insurance policies and revisions to assumptions of future mortality primarily for older attained ages, based on experience analysis of internal and industry data, on life insurance products which adversely impacted our reserve margin by \$ 200 million and \$ 300 million, respectively; and
- Higher levels of projected long-term care premium rate increases due to larger rate filings by some ceding companies than previously planned which
 favorably impacted our reserve margin by \$ 200 million. Our 2018 premium deficiency test includes approximately \$1,700 million of anticipated premium
 increases or benefit reductions associated with future in-force rate actions, including actions that are: (a) approved and not implemented, (b) filed but not yet
 approved and (c) estimated on future filings through 2028.

Certain future adverse changes in our assumptions could result in the unlocking of reserves, resetting of actuarial assumptions to current assumptions, an increase to future policy benefit reserves and a charge to earnings. Any favorable changes to these assumptions could result in additional margin in our premium deficiency test and higher income over the remaining duration of the portfolio, including higher investment income.

Claim reserve activity included incurred claims of \$2,106 million, \$2,020 million and \$1,989 million of which \$(46) million, \$135 million and \$123 million related to the recognition of adjustments to prior year claim reserves arising from our periodic reserve evaluation in the years ended December 31, 2018, 2017 and 2016, respectively. Paid claims were \$1,937 million, \$1,670 million and \$1,671 million in the years ended December 31, 2018, 2017 and 2016, respectively. The vast majority of paid claims relate to prior year insured events primarily as a result of the length of time long-term care policyholders remain on claim.

When insurance companies cede insurance risk to third parties, such as reinsurers, they are not relieved of their primary obligation to policyholders and cedents. When losses on ceded risks give rise to claims for recovery, we establish allowances for probable losses on such receivables from reinsurers as required. The vast majority of our remaining net reinsurance recoverables are secured by assets held in a trust for which we are the beneficiary. Reinsurance recoverables, net are included in the caption "Other GE Capital receivables" in our consolidated Statement of Financial Position.

December 31 (In millions)	2018	2017
Reinsurance recoverables, gross		
Future policy benefit reserves	\$ 2,605 \$	3,928
Claim reserves	756	715
	3,361	4,643
Allowance for losses	(1,090)	(2,185)
Reinsurance recoverables, net	\$ 2,271 \$	2,458

We recognize reinsurance recoveries as a reduction of our consolidated Statement of Earnings (Loss) caption "Investment contracts, insurance losses and insurance annuity benefits." Reinsurance recoveries were \$324 million, \$454 million and \$370 million for the years ended December 31, 2018, 2017 and 2016, respectively.

Statutory accounting practices, not GAAP, determine the required statutory capital levels of our insurance legal entities and, therefore, may affect the amount or timing of capital contributions that may be required from GE Capital to its insurance legal entities. Statutory accounting practices are set forth by the National Association of Insurance Commissioners (NAIC) as well as state laws, regulation and general administrative rules and differ in certain respects from GAAP. The 2017 and 2018 premium deficiency results described above were recorded on a GAAP basis. The adverse impact on our statutory additional actuarial reserves (AAR) arising from our revised assumptions in 2017, including the collectability of reinsurance recoverables, is expected to require GE Capital to contribute approximately \$14,500 million additional capital to its run-off insurance operations in 2018-2024. For statutory accounting purposes, the Kansas Insurance Department (KID), approved our request for a permitted accounting practice to recognize the 2017 AAR increase over a seven-year period. GE Capital provided capital contributions to its insurance subsidiaries of approximately \$3,500 million and \$1,900 million in the first quarter of 2018 and 2019, respectively. GE Capital expects to provide further capital contributions of approximately \$9,000 million through 2024 subject to ongoing monitoring by KID. GE is a party to capital maintenance agreements with its run-off insurance subsidiaries whereby GE will maintain their statutory capital levels at 300% of their year-end Authorized Control Level risk-based capital requirements as defined from time to time by the NAIC.

NOTE 13. POSTRETIREMENT BENEFIT PLANS

PENSION BENEFITS

We sponsor a number of pension plans, including our two principal pension plans for certain U.S. employees. We use a December 31 measurement date for these plans.

Our principal pension plans are the GE Pension Plan and the GE Supplementary Pension Plan. The GE Pension Plan is a defined benefit plan that covers approximately 243,000 retirees and beneficiaries, approximately 144,500 vested former employees and approximately 43,000 active employees. This plan is closed to new participants. The GE Supplementary Pension Plan is an unfunded plan that provides supplementary benefits to higher-level, longer-service employees. The GE Supplementary Pension Plan annuity benefit is closed to new participants and has been replaced by an installment benefit.

We also administer other pension plans, including legacy plans that were part of acquisitions. Other pension plans in 2018 included 52 U.S. and non-U.S. pension plans with assets or obligations greater than \$50 million. These other pension plans cover approximately 65,000 retirees and beneficiaries, approximately 88,000 vested former employees and approximately 27,000 active employees.

On our balance sheet, we measure our plan assets at fair value and the obligations at the present value of the estimated payments to plan participants. Participants earn benefits based on their service and pay. Those estimated future payment amounts are determined based on assumptions. Differences between our actual results and what we assumed are recorded in a separate component of equity each period. These differences are amortized into earnings over the remaining average future service of active employees or the expected life of inactive participants, as applicable, who participate in the plan.

THE COST OF OUR PLANS

The amount we report in our earnings as pension cost consists of the following components:

- Service cost the cost of benefits earned by active employees who participate in the plan.
- Prior service cost (credit) amortization the cost of changes to our benefits plans (plan amendments) related to prior service performed.
- Expected return on plan assets the return we expect to earn on plan investments used to pay future benefits.
- Interest cost the accrual of interest on the pension obligations due to the passage of time.
- Net actuarial loss (gain) amortization differences between our estimates (for example, discount rate, expected return on plan assets) and our actual experience which are initially recorded in equity and amortized into earnings.
- Curtailment loss (gain) earnings effects of amounts previously deferred which have been accelerated because of an event that shortens future service or eliminates benefits (for example, a sale of a business).

Pension cost components follow.

COST OF PENSION PLANS			Total		 Prin	cipa	al pension	pla	ins	 Other	pension p	olan	S
(In millions)	2018		2017	2016	2018		2017		2016	2018	2017		2016
Service cost for benefits earned	\$ 1,227	\$	1,629	\$ 1,699	\$ 888	\$	1,055	\$	1,237	\$ 339 \$	574	\$	462
Prior service cost (credit) amortization	134		285	304	143		290		303	(9)	(5)		1
Expected return on plan assets	(4,646))	(4,639)	(4,370)	(3,248)		(3,390)		(3,336)	(1,398)	(1,249)		(1,034)
Interest cost on benefit obligations	3,270		3,462	3,609	2,658		2,856		2,939	612	606		670
Net actuarial loss amortization	4,107		3,241	2,705	3,785		2,812		2,449	322	429		256
Curtailment loss (gain)	37		43	50	34		64		31	3	(21)		19
Pension cost	\$ 4,129	\$	4,021	\$ 3,997	\$ 4,260	\$	3,687	\$	3,623	\$ (131) \$	334	\$	374

The components of net periodic benefit costs other than the service cost component are included in the caption "Non-operating benefit costs" in our consolidated Statement of Earnings (Loss).

ASSUMPTIONS USED IN PENSION CALCULATIONS

Accounting requirements necessitate the use of assumptions to reflect the uncertainties and the length of time over which the pension obligations will be paid. The actual amount of future benefit payments will depend upon when participants retire, the amount of their benefit at retirement and how long they live. To reflect the obligations in today's dollars, we discount the future payments using a rate that matches the time frame over which the payments will be made. We also need to assume a long-term rate of return that will be earned on investments used to fund these payments.

The assumptions used to measure our pension benefit obligations follow.

ASSUMPTIONS USED TO MEASURE PENSION	Principa	al pension plan	18	Other pension plans (weighted average)			
BENEFIT OBLIGATIONS December 31	2018	2017	2016	2018	2017	2016	
Discount rate	4.34%	3.64%	4.11%	2.81%	2.45%	2.58%	
Compensation increases	3.60	3.55	3.80	3.16	3.12	3.48	

The discount rate used to measure the pension obligations at the end of the year is also used to measure pension cost in the following year.

We determine the discount rate using the weighted-average yields on high-quality fixed-income securities that have maturities consistent with the timing of benefit payments. Lower discount rates increase the size of the benefit obligation and generally increase pension expense in the following year; higher discount rates reduce the size of the benefit obligation and generally reduce subsequent-year pension expense.

The compensation assumption is used to estimate the annual rate at which pay of plan participants will grow. If the rate of growth assumed increases, the size of the pension obligations will increase, as will the amount recorded in shareowners' equity and amortized into earnings in subsequent periods.

The assumptions used to measure pension cost follow.

ASSUMPTIONS USED TO MEASURE PENSION COST	Princip	al pension plan	s	Other pension plans (weighted average)			
December 31	2018	2017	2016	2018	2017	2016	
Discount rate	3.64%	4.11%	4.38%	2.45%	2.58%	3.33%	
Expected return on assets	6.75	7.50	7.50	6.67	6.75	6.36	

The expected return on plan assets is the estimated long-term rate of return that will be earned on the investments used to fund the pension obligations. To determine this rate, we consider the composition of our plan investments, our historical returns earned, and our expectations about the future. Based on our analysis, we have assumed a 6.75% long-term expected return on GE Pension Plan assets for cost recognition in 2019 and 2018. This is a reduction from the 7.50% we assumed in 2017 and 2016.

We evaluate these assumptions annually. We evaluate other assumptions periodically, such as retirement age, mortality and turnover, and update them as necessary to reflect our actual experience and expectations for the future.

Further information about our pension assumptions, including a sensitivity analysis of certain assumptions for our principal pension plans, can be found in the Critical Accounting Estimates – Pension Assumptions within MD&A.

FUNDED STATUS	 Principal p	ension	plans	 Other pension plans			
December 31 (In millions)	2018		2017	2018	2017		
Projected benefit obligations	\$ 68,500	\$	74,985	\$ 23,256 \$	25,303		
Fair value of plan assets	50,009		50,361	19,379	21,224		
Underfunded	\$ 18,491	\$	24,624	\$ 3,877 \$	4,079		

PROJECTED BENEFIT OBLIGATIONS (PBO)	Principal p	ension	plans		Other pension plans				
(In millions)	2018		2017		2018	2017			
Balance at January 1	\$ 74,985	\$	71,501	\$	25,303 \$	22,543			
Service cost for benefits earned	888		1,055		339	574			
Interest cost on benefit obligations	2,658		2,856		612	606			
Participant contributions	90		91		37	42			
Plan amendments	_		_		89	_			
Actuarial loss (gain)	(6,263) (8	a)	3,300 (a	a)	(961)	(181)			
Benefits paid	(3,729)		(3,818)		(1,113)	(977)			
Acquisitions (dispositions) / other - net	(129)		_		(4)	1,321			
Exchange rate adjustments	_		_		(1,046)	1,375			
Balance at December 31	\$ 68,500 (t	b) \$	74,985 (t	o) \$	23,256 \$	25,303			

⁽a) Principally associated with discount rate changes.

THE COMPOSITION OF OUR PLAN ASSETS

The fair value of our pension plans' investments is presented below. The inputs and valuation techniques used to measure the fair value of these assets are described in Note 1 and have been applied consistently.

	Principal pension	plans	 Other pension p	sion plans	
December 31 (In millions)	2018	2017	2018	2017	
Global equity	\$ 6,015 \$	9,192	\$ 4,323 \$	6,323	
Debt securities					
Fixed income and cash investment funds	2,069	1,200	6,504	6,242	
U.S. corporate(a)	8,734	6,597	397	393	
Other debt securities(b)	5,264	5,225	520	599	
Real estate	2,218	2,125	175	222	
Private equities & other investments	557	581	424	481	
Total	24,857	24,920	12,343	14,260	
Investments measured at net asset value (NAV)					
Global equity	12,558	13,790	1,668	1,871	
Debt securities	6,400	4,107	1,431	1,247	
Real estate	1,261	1,258	1,754	1,598	
Private equities & other investments	4,933	6,286	2,183	2,248	
Total plan assets at fair value	\$ 50,009 \$	50,361	\$ 19,379 \$	21,224	

⁽a) Primarily represented investment-grade bonds of U.S. issuers from diverse industries.

⁽b) The PBO for the GE Supplementary Pension Plan, which is an unfunded plan, was \$6,110 million and \$6,682 million at year-end 2018 and 2017, respectively.

⁽b) Primarily represented investments in residential and commercial mortgage-backed securities, non-U.S. corporate and government bonds and U.S. government, federal agency, state and municipal debt.

GE Pension Plan. Investments with a fair value of \$2,990 million and \$2,891 million in 2018 and 2017, respectively, were classified within Level 3. The remaining investments were substantially all considered Level 1 and 2. Assets that were measured at fair value using NAV as practical expedient were excluded from the fair value hierarchy.

Other Pension Plans. Investments with a fair value of \$116 million and \$154 million in 2018 and 2017, respectively, were classified within Level 3. The remaining investments were substantially all considered Level 1 and 2. Assets that were measured at fair value using NAV as practical expedient were excluded from the fair value hierarchy.

FAIR VALUE OF PLAN ASSETS	 Principal pension plans				Other pension plans			
(In millions)	2018	2017		2018	2017			
Balance at January 1	\$ 50,361 \$	45,893	\$	21,224 \$	17,091			
Actual gain (loss) on plan assets	(2,996)	6,217		(299)	1,977			
Employer contributions	6,283	1,978		522	870			
Participant contributions	90	91		37	42			
Benefits paid	(3,729)	(3,818)		(1,113)	(977)			
Acquisitions (dispositions) / other - net	_	_		(92)	1,221			
Exchange rate adjustments	_	_		(900)	1,000			
Balance at December 31	\$ 50,009 \$	50,361	\$	19,379 \$	21,224			

ASSET ALLOCATION	Principal pens	Principal pension plans		
	2018 Target	2018 Actual	2018 Target	2018 Actual
December 31	allocation	allocation	allocation	allocation
Global equity	33.5 - 53.5%	37%	33%	32%
Debt securities (including cash equivalents)	15.0 - 58.5	45	35	46
Real estate	5.0 - 15.0	7	11	10
Private equities & other investments	6.5 - 16.5	11	21	12

Plan fiduciaries of the GE Pension Plan set investment policies and strategies for the GE Pension Trust and oversee its investment allocation, which includes selecting investment managers and setting long-term strategic targets. The primary strategic investment objectives are balancing investment risk and return and monitoring the plan's liquidity position in order to meet the near-term benefit payment and other cash needs. Target allocation percentages are established at an asset class level by plan fiduciaries. Target allocation ranges are guidelines, not limitations, and occasionally plan fiduciaries will approve allocations above or below a target range.

According to U.S. statute, the aggregate holdings of all qualifying employer securities (e.g., GE common stock) and qualifying employer real property may not exceed 10% of the fair value of trust assets at the time of purchase. GE securities represented 0.5% and 1.0% of the GE Pension Trust assets at year end 2018 and 2017, respectively.

The GE Pension Plan has a broadly diversified portfolio of investments in equities, fixed income, private equities and real estate; these investments are both U.S. and non-U.S. in nature. As of December 31, 2018, no sector concentration of assets exceeded 15% of total GE Pension Plan assets.

AMOUNTS INCLUDED IN SHAREOWNERS' EQUITY

Amounts included in shareowners' equity that will be amortized in future reporting periods follow.

		Principal pension plans			Other pension plans	
December 31 (In millions, pre-tax)		2018	2017		2018	2017
Prior service cost (credit)	\$	596 \$	784	\$	14 \$	(100)
Net actuarial loss		10,430	14,326		3,918	3,712
Total	\$	11,026 \$	15,110	\$	3,932 \$	3,612

In 2019, we estimate for our principal pension plans that we will amortize \$140 million of prior service cost and \$3,050 million of net actuarial loss from shareowners' equity into pension cost. For the other pension plans, the estimated prior service costs and net actuarial loss to be amortized in 2019 will be \$5 million and \$345 million, respectively. Comparable amounts in 2018 respectively, were \$143 million and \$3,785 million for our principal pension plans and prior service credits of \$9 million and net actuarial loss amortization of \$322 million for the other pension plans.

OUR FUNDING POLICY

Our policy for funding the GE Pension Plan is to contribute amounts sufficient to meet minimum funding requirements under employee benefit and tax laws. We may decide to contribute additional amounts beyond this level. We made contributions of \$6,000 million and \$1,717 million to the GE Pension Plan in 2018 and 2017, respectively. Our 2018 contributions satisfied our minimum ERISA funding requirement of \$1,500 million and the remaining \$4,500 million was a voluntary contribution to the plan. We currently expect this voluntary contribution will be sufficient to satisfy our minimum ERISA funding requirement for 2019 and 2020.

We expect to pay approximately \$295 million for benefit payments under our GE Supplementary Pension Plan and administrative expenses of our principal pension plans and expect to contribute approximately \$765 million to other pension plans in 2019. In 2018, comparative amounts were \$283 million and \$522 million, respectively.

ESTIMATED FUTURE BENEFIT

PAYMENTS (In millions)	2019	2020	2021	2022	2023	2024 - 2028
Principal pension plans	\$ 3,735 \$	3,795 \$	3,875 \$	3,930 \$	3,985 \$	20,760
Other pension plans	1,050	1,045	1,050	1,070	1,080	5,715

DEFINED CONTRIBUTION PLAN

We have a defined contribution plan for eligible U.S. employees that provide discretionary contributions. We made contributions to our defined contribution plan of \$430 million, \$475 million and \$500 million in the years ended December 31, 2018, 2017, and 2016, respectively.

RETIREE HEALTH AND LIFE BENEFITS

We sponsor a number of postretirement health and life insurance benefit plans (retiree benefit plans).

Principal Retiree Benefit Plans. Provide health and life insurance benefits to eligible participants and these participants share in the cost of healthcare benefits. Principal retiree benefit plans cover approximately 181,000 retirees and dependents. Principal retiree benefit plans are discussed below. We use a December 31 measurement date for our plans.

Benefit plans cost was \$(79) million, \$35 million and \$115 million for the years ended December 31, 2018, 2017, 2016, respectively. The components of net periodic benefit costs other than the service cost component are included in the caption "Non-operating benefit costs" in our consolidated Statement of Earnings (Loss).

The accounting assumptions in the table below are those that are significant to the measurement of our benefit obligations.

ASSUMPTIONS USED TO MEASURE BENEFIT OBLIGATIONS December 31	2018	2017	2016
Discount rate	4.12%	3.43%	3.75%
Compensation increases	3.60	3.55	3.80
Initial healthcare trend rate(a)	6.00	6.00	6.00

(a) For 2018, ultimately declining to 5% for 2030 and thereafter.

ASSUMPTIONS USED TO MEASURE BENEFIT COST December 31

The healthcare trend assumptions apply to our pre-65 retiree medical plans. Our post-65 retiree plan has a fixed subsidy and therefore is not subject to healthcare inflation. The discount rate used to measure the benefit obligation at the end of the year is also used to measure benefit cost in the following year. The assumptions used to measure benefit cost follow.

Discount rate(a)	3.43%	3.75%	3.93%	
Expected return on assets	7.00	7.00	7.00	
(a) Weighted average discount rate of 3.86% was used for determination of cost in	2016 .			
FUNDED STATUS December 31 (In millions)		2018	2017	
Accumulated postretirement benefit obligation	\$	5,153 \$	6,006	
Fair value of plan assets		362	518	
Underfunded	\$	4 791 \$	5 488	

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2016

2018

2017

ACCUMULATED POSTRETIREMENT BENEFIT OBLIGATION (In millions)	2018	2017
Balance at January 1	\$ 6,006 \$	6,289
Service cost for benefits earned	63	94
Interest cost on benefit obligations	196	224
Participant contributions	60	54
Plan amendments	_	(8)
Actuarial gain(a)	(593)	(94)
Benefits paid	(569)	(580)
Acquisitions (dispositions) / other - net	(10)	27
Balance at December 31(b)	\$ 5,153 \$	6,006

- (a) In 2018, gain principally due to increase in discount rate and favorable cost trends.
- (b) The benefit obligation for retiree health plans was \$3,425 million and \$4,084 million at December 31, 2018 and 2017, respectively.

THE COMPOSITION OF OUR PLAN ASSETS

The fair value of principal retiree benefit plans' investments was \$362 million and \$518 million at December 31, 2018 and 2017, respectively, comprising global equity and debt securities. The inputs and valuation techniques used to measure the fair value of the assets are consistently applied and described in Note 1.

There were no Level 3 investments held in 2018 and 2017. These investments were all considered Level 1 and 2. Principal retiree benefit plan assets that were measured at fair value using NAV as practical expedient were excluded from the fair value hierarchy.

ASSET ALLOCATION	2018	2018
December 31	Target allocation	Actual allocation
Global equity	54 - 74%	63%
Debt securities (including cash equivalents)	16 - 55	28
Private equities & other investments	0 - 12	9

AMOUNTS INCLUDED IN SHAREOWNERS' EQUITY

Amounts included in shareowners' equity that will be amortized in future reporting periods follow.

December 31 (In millions, pre-tax)	2018	2017
Prior service credit	\$ (2,584) \$	(2,814)
Net actuarial gain	(1,196)	(732)
Total	\$ (3,780) \$	(3,546)

The estimated prior service credit and net actuarial gain to be amortized in 2019 will be \$230 million and \$120 million, respectively. Comparable amounts amortized in 2018 were \$230 million of prior service credit and \$79 million of net actuarial gain.

OUR FUNDING POLICY

We fund retiree health benefits on a pay-as-you-go basis and the retiree life insurance trust at our discretion. We expect to contribute approximately \$385 million in 2019 to fund such benefits. In 2018, we contributed \$370 million for these plans.

ESTIMATED FUTURE BENEFIT PAYMENTS (In millions)	2019	2020	2021	2022	2023	2024 - 2028
	\$ 520 \$	500 \$	480 \$	465 \$	450 \$	1,950

2018 COST OF POSTRETIREMENT BENEFIT PLANS AND CHANGES IN OTHER COMPREHENSIVE INCOME (In millions, pre-tax)	Total postretirement benefit plans	Principal pension plans	Other pension plans	Principal retiree benefit plans
Cost of postretirement benefit plans	\$ 4,050	\$ 4,260	\$ (131)	\$ (79)
Changes in other comprehensive income				
Prior service cost (credit) – current year	89	_	89	_
Net actuarial loss (gain) – current year	(103)	(111)	551	(543)
Reclassification out of AOCI:				
Net curtailment gain (loss)	(52)	(45)	(7)	_
Prior service credit (cost) amortization	96	(143)	9	230
Net actuarial gain (loss) amortization	(4,028)	(3,785)	(322)	79
Total changes in other comprehensive income	(3,998)	(4,084)	320	(234)
Cost of postretirement benefit plans and changes in other comprehensive income	\$ 52	\$ 176	\$ 189	\$ (313)
2017 COST OF POSTRETIREMENT BENEFIT PLANS AND CHANGES IN OTHER COMPREHENSIVE INCOME (In millions, pre-tax)	Total postretirement benefit plans	Principal pension plans	Other pension plans	Principal retiree benefit plans
Cost of postretirement benefit plans	\$ 4,056	\$ 3,687	\$ 334	\$ 35
Changes in other comprehensive income				
Prior service cost (credit) – current year	(8)	_	_	(8)
Net actuarial loss (gain) – current year	(310)	474	(656)	(128)
Reclassification out of AOCI:				
Net curtailment gain (loss)	(88)	(64)	(20)	(4)
Prior service credit (cost) amortization	(114)	(290)	5	171
Net actuarial gain (loss) amortization	(3,161)	(2,812)	(429)	80
Total changes in other comprehensive income	(3,681)	(2,692)	(1,100)	111
Cost of postretirement benefit plans and changes in other comprehensive income	\$ 375	\$ 995	\$ (766)	\$ 146
2016 COST OF POSTRETIREMENT BENEFIT PLANS AND CHANGES IN OTHER COMPREHENSIVE INCOME (In millions, pre-tax)	Total postretirement benefit plans	Principal pension plans	Other pension plans	Principal retiree benefit plans
Cost of postretirement benefit plans	\$ 4,112	\$ 3,623	\$ 374	\$ 115
Changes in other comprehensive income				
Prior service cost (credit) – current year	(61)	_	(54)	(7)
Net actuarial loss (gain) – current year	4,038	2,317	1,989	(268)
Reclassification out of AOCI:				
Net curtailment gain (loss)	(50)	(31)	(19)	_
Prior service credit (cost) amortization	(140)	(303)	(1)	164
Net actuarial gain (loss) amortization	(2,655)	(2,449)	(256)	50
Total changes in other comprehensive income	1,132	(466)	1,659	(61)

NOTE 14. INCOME TAXES

Cost of postretirement benefit plans and

changes in other comprehensive income

GE and GE Capital file a consolidated U.S. federal income tax return. This enables GE and GE Capital to use tax deductions and credits of one member of the group to reduce the tax that otherwise would have been payable by another member of the group. The effective tax rate reflects the benefit of these tax reductions in the consolidated return. GE makes cash payments to GE Capital for tax reductions and GE Capital pays for tax increases at the time GE's tax payments are due.

\$

5,244 \$

3,157 \$

Our businesses are subject to regulation under a wide variety of U.S. federal, state and foreign tax laws, regulations and policies. Changes to these laws or regulations may affect our tax liability, return on investments and business operations.

54

2,033 \$

U.S. TAX REFORM

On December 22, 2017, the U.S. enacted legislation commonly known as the Tax Cuts and Jobs Act ("U.S. tax reform") that lowered the statutory tax rate on U.S. earnings to 21%, taxes historic foreign earnings at a reduced rate of tax, establishes a territorial tax system and enacts new taxes associated with global operations.

The impact of enactment of U.S. tax reform was recorded on a provisional basis as the legislation provided for additional guidance to be issued by the U.S. Department of the Treasury on several provisions including the computation of the transition tax. This amount was adjusted in 2018 based on guidance issued during the year. Additional guidance may be issued after 2018 and any resulting effects will be recorded in the quarter of issuance. Additionally, as part of tax reform, the U.S. has enacted a minimum tax on foreign earnings ("global intangible low tax income"). We have not made an accrual for the deferred tax aspects of this provision.

With the enactment of U.S. tax reform, we recorded, for the year ended December 31, 2017, tax expense of \$4,512 million to reflect our provisional estimate of both the transition tax on historic foreign earnings (\$1,155 million including \$2,925 million at GE and \$(1,770) million at GE Capital) and the revaluation of deferred taxes (\$3,357 million including \$1,980 million at GE and \$1,377 million at GE Capital). For the year ended December 31, 2018, we finalized our provisional estimate of the enactment of U.S. tax reform and recorded an additional tax expense of \$41 million.

(BENEFIT) PROVISION FOR INCOME TAXES (In millions)		2018	2017	2016
GE				
Current tax expense (benefit)	\$	2,451 \$	2,810 \$	(140)
Deferred tax expense (benefit) from temporary differences		(1,494)	881	438
		957	3,691	298
GE Capital				
Current tax expense (benefit)		596	(1,008)	(1,138)
Deferred tax expense (benefit) from temporary differences		(970)	(5,294)	(293)
		(374)	(6,302)	(1,431)
Consolidated				
Current tax expense (benefit)		3,047	1,802	(1,278)
Deferred tax expense (benefit) from temporary differences		(2,464)	(4,413)	145
Total	\$	583 \$	(2,611) \$	(1,133)
CONSOLIDATED EARNINGS (LOSS) FROM CONTINUING OPERATIONS BEFORE INCOME TAXES (In millions)		2018	2017	2016
TAXES (III muuons)		2018	2017	2010
U.S. earnings	\$	(10,197) \$	(18,935) \$	535
Non-U.S. earnings		(9,937)	7,784	6,496
Total	\$	(20,134) \$	(11,151) \$	7,031
CONSOLIDATED (BENEFIT) PROVISION FOR INCOME TAXES (In millions)		2018	2017	2016
U.S. Federal				
Current	\$	954 \$	(823) \$	(2,646)
Deferred		(3,393)	(3,740)	(1,217)
Non - U.S.				
Current		1,859	2,286	1,730
Deferred		1,240	(522)	1,054
Other		(78)	188	(54)
Total	\$	583 \$	(2,611) \$	(1,133)
INCOME TAXES PAID (RECOVERED) (In millions)		2018	2017	2016
GE .	\$	1,803 \$	2,700 \$	2,612
GE Capital	•	65	(264)	4,857
Total(a)	\$	1,868 \$	2,436 \$	7,469
	•	, .	, +	,

(a) Includes tax payments reported in discontinued operations.

RECONCILIATION OF U.S. FEDERAL STATUTORY INCOME TAX RATE TO ACTUAL	Consolidated GE		Consolidated			Consolidated GE			(GE Capital	
INCOME TAX RATE	2018	2017	2016	2018	2017	2016	2018	2017	2016		
U.S. federal statutory income tax rate	21.0 %	35.0 %	35.0 %	21.0 %	35.0 %	35.0 %	21.0 %	35.0 %	35.0%		
Increase (reduction) in rate resulting from inclusion of after-tax earnings of GE Capital in before-tax earnings of GE	_	_	_	(0.5)	(44.8)	5.6	_	_	_		
Tax on global activities including exports	(6.6)	31.2	(29.8)	(6.6)	36.6	(25.6)	3.2	12.2	4.9		
U.S. business credits(a)	2.7	4.5	(5.8)	0.5	1.7	(1.2)	120.0	3.2	15.7		
Goodwill impairments	(22.4)	(7.9)	_	(22.3)	(7.6)	_	_	(3.8)	_		
Tax Cuts and Jobs Act enactment	(0.2)	(40.5)	_	0.5	(92.9)	_	(36.5)	3.1	_		
All other – net(b)(c)	2.6	1.1	(15.5)	2.7	2.1	(10.0)	(8.0)	0.2	14.7		
	(23.9)	(11.6)	(51.1)	(25.7)	(104.9)	(31.2)	78.7	14.9	35.3		
Actual income tax rate	(2.9)%	23.4 %	(16.1)%	(4.7)%	(69.9)%	3.8 %	99.7 %	49.9 %	70.3%		

- (a) U.S. general business credits, primarily the credit for energy produced from renewable sources and the credit for research performed in the U.S.
- (b) Includes, for each period, the expense or benefit for "Other" taxes reported above in the consolidated (benefit) provision for income taxes, net of 21.0% federal effect for the year ended December 31, 2018 and 35.0% federal effect for the years ended December 31, 2017 and 2016.
- (c) For the year ended December 31, 2018, included 2.9% and 2.9% in consolidated and GE, respectively, and in 2016, (9.9)% and (8.9)% in consolidated and GE, respectively, related to deductible stock losses. Included in 2017 is 5.7% and 12.1% in consolidated and GE, respectively, related to the disposition of the Water business. Also included in 2017 is (3.1)% and (6.6)% in consolidated and GE, respectively, related to losses on planned dispositions.

UNRECOGNIZED TAX POSITIONS

Annually, we file over 4,300 income tax returns in over 300 global taxing jurisdictions. We are under examination or engaged in tax litigation in many of these jurisdictions. The Internal Revenue Service (IRS) is currently auditing our consolidated U.S. income tax returns for 2012 - 2013 and has begun the audit for 2014-2015. In addition, certain other U.S. tax deficiency issues and refund claims for previous years are still unresolved. It is reasonably possible that a portion of the unresolved items could be resolved during the next 12 months, which could result in a decrease in our balance of "unrecognized tax benefits" – that is, the aggregate tax effect of differences between tax return positions and the benefits recognized in our financial statements. The IRS had disallowed the tax loss on our 2003 disposition of ERC Life Reinsurance Corporation. We contested the disallowance of this loss. In August 2016, the government approved a final settlement of the case and the balance of unrecognized tax benefits and associated interest was adjusted to reflect the agreed settlement. During 2015, the IRS completed the audit of our consolidated U.S. income tax returns for 2010-2011, except for certain issues that were completed in 2016. The United Kingdom tax authorities have indicated an intent to disallow interest deductions claimed by GE Capital for the years 2004-2015 that could result in a potential impact of approximately \$1 billion, which includes a possible assessment of tax and reduction of deferred tax assets, not including interest and penalties. If assessed, we intend to contest the disallowance. We comply with all applicable tax laws and judicial doctrines of the United Kingdom and believe that the entire benefit is more likely than not to be sustained on its technical merits. We believe that there are no other jurisdictions in which the outcome of unresolved issues or claims is likely to be material to our results of operations, financial position or cash flows. We further believe that we have made adequ

The balance of unrecognized tax benefits, the amount of related interest and penalties we have provided and what we believe to be the range of reasonably possible changes in the next 12 months were:

on that, if recognized, would reduce tax expense and effective tax rate(a) ed interest on unrecognized tax benefits ed penalties on unrecognized tax benefits enably possible reduction to the balance of unrecognized tax benefits	2018	2017
Unrecognized tax benefits	\$ 5,563 \$	5,449
Portion that, if recognized, would reduce tax expense and effective tax rate(a)	4,265	3,626
Accrued interest on unrecognized tax benefits	934	810
Accrued penalties on unrecognized tax benefits	182	158
Reasonably possible reduction to the balance of unrecognized tax benefits in succeeding 12 months	0-1,300	0-1,100
Portion that, if recognized, would reduce tax expense and effective tax rate(a)	0-1,200	0-900

(a) Some portion of such reduction may be reported as discontinued operations.

UNRECOGNIZED TAX BENEFITS RECONCILIATION (In millions)	2018	2017
Balance at January 1	\$ 5,449 \$	4,692
Additions for tax positions of the current year	300	260
Additions for tax positions of prior years(a)	945	791
Reductions for tax positions of prior years	(905)	(113)
Settlements with tax authorities	(64)	(57)
Expiration of the statute of limitations	(162)	(124)
Balance at December 31	\$ 5,563 \$	5,449

(a) For 2017, the amount shown as "additions for tax positions of prior years" included \$326 million related to uncertain tax liabilities acquired in the Baker Hughes transaction.

We classify interest on tax deficiencies as interest expense; we classify income tax penalties as provision for income taxes. For the years ended December 31, 2018, 2017 and 2016, \$127 million, \$143 million and \$(105) million of interest expense (income), respectively, and \$(7) million, \$7 million and \$(4) million of tax expense (income) related to penalties, respectively, were recognized in our consolidated Statement of Earnings (Loss).

DEFERRED INCOME TAXES

DEFENDED INCOME TAYER A

Deferred income tax balances reflect the effects of temporary differences between the carrying amounts of assets and liabilities and their tax bases, as well as from net operating loss and tax credit carryforwards, and are stated at enacted tax rates (including the U.S. tax rate of 21% beginning in 2018 as a result of U.S. tax reform) expected to be in effect when taxes are paid or recovered. Deferred income tax assets represent amounts available to reduce income taxes payable on taxable income in future years. We evaluate the recoverability of these future tax deductions and credits by assessing the adequacy of future expected taxable income from all sources, including reversal of taxable temporary differences, forecasted operating earnings and available tax planning strategies. To the extent we consider it more likely than not that a deferred tax asset will not be recovered, a valuation allowance is established.

Deferred taxes, as needed, are provided for our investment in affiliates and associated companies when we plan to remit those earnings. We have not provided deferred taxes on cumulative net earnings of non-U.S. affiliates and associated companies of approximately \$43 billion that have been reinvested indefinitely. Substantially all of our unrepatriated earnings were subject to U.S. tax as a result of U.S. tax reform and we expect to have the ability to repatriate these earnings without additional federal tax cost and any foreign withholding tax on a repatriation to the U.S. would potentially be partially offset by a U.S. foreign tax credit. However, because most of these earnings have been reinvested in active non-U.S. business operations, as of December 31, 2018, we have not decided to repatriate these earnings to the U.S.

DEFERRED INCOME TAXES December 31 (In millions)	2018	2017
Assets		
GE	\$ 14,777 \$	16,013
GE Capital	6,214	6,176
	20,991	22,189
Liabilities		
GE	(4,286)	(8,197)
GE Capital	(4,278)	(5,177)
Eliminations	5	4
	(8,559)	(13,370)
Net deferred income tax asset (liability)	\$ 12,432 \$	8,819

COMPONENTS	F THE NET DEFERRED INCOME TAX ASSET (LIABILITY) December	31 (In millions)

GE			
Principal pension plans	\$	3,883 \$	3,911
Other non-current compensation and benefits	•	2,553	2,780
Provision for expenses		2,480	2,485
Retiree insurance plans		1,006	1,152
Non-U.S. loss carryforwards(a)		1,568	2,078
U.S. credit carryforwards(b)		74	1,932
Contract assets		(1,874)	(2,925)
Intangible assets		1,303	(2,033)
Depreciation		(720)	(1,022)
Other – net		218	(543)
		10,491	7,815
GE Capital			
Operating leases		(2,690)	(2,689)
Financing leases		(599)	(877)
Energy investments		(144)	(754)
Intangible assets		(16)	(25)
U.S. credit carryforwards(b)		2,491	1,632
Insurance company loss reserves		1,386	1,373
Non-U.S. loss carryforwards(a)		1,231	1,271
Other – net		277	1,068
		1,936	999
Eliminations	·	5	4
Net deferred income tax asset (liability)	\$	12,432 \$	8,819

⁽a) Net of valuation allowances of \$5,103 million and \$4,251 million for GE and \$767 million and \$448 million for GE Capital, for 2018 and 2017, respectively. Of the net deferred tax asset as of December 31, 2018 of \$2,799 million, \$37 million relates to net operating loss carryforwards that expire in various years ending from December 31, 2019 through December 31, 2021; \$314 million relates to net operating losses that expire in various years ending from December 31, 2022 through December 31, 2038 and \$2,448 million relates to net operating loss carryforwards that may be carried forward indefinitely.

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2018

2017

⁽b) Of the net deferred tax asset as of December 31, 2018 of \$2,565 million for U.S. credit carryforwards, \$1,144 million expires in the year ending December 31, 2027 through 2028, \$74 million expires in the years ending December 31, 2030 through 2032 and \$1,347 million expires in various years ending from December 31, 2033 through December 31, 2038.

NOTE 15. SHAREOWNERS' EQUITY

(In millions)	2018	2017	2016
Preferred stock issued	\$ 6	\$ 6 \$	6
Common stock issued	\$ 702	\$ 702 \$	702
Accumulated other comprehensive income (loss)			
Balance at January 1	\$ (14,404)	\$ (18,588) \$	(16,532)
Other comprehensive income (loss) before reclassifications			
Investment securities - net of deferred taxes of \$41, \$(335), \$84(a)	87	(627)	170
Currency translation adjustments (CTA) - net of deferred taxes of \$29, \$(537), \$719	(2,076)	846	(1,593)
Cash flow hedges - net of deferred taxes of \$(26), \$31, \$(41)	(149)	171	(234)
Benefit plans - net of deferred taxes of \$115, \$32, \$(1,016)	71	550	(2,946)
Total	\$ (2,066)	\$ 940 \$	(4,603)
Reclassifications from other comprehensive income			
Investment securities - net of deferred taxes of \$(6), \$(81), \$30(b)	(23)	(149)	34
Currency translation gains (losses) on dispositions - net of deferred taxes of \$89, \$(543), \$241(b)	412	1,333	294
Cash flow hedges - net of deferred taxes of \$4, \$(28), \$37(c)	98	(120)	327
Benefit plans - net of deferred taxes of \$2,610, \$1,111, \$966(d)	1,345	2,232	1,878
Total(e)(f)	\$ 1,831	\$ 3,296 \$	2,533
Other comprehensive income (loss)	(235)	4,236	(2,070)
Less other comprehensive income (loss) attributable to noncontrolling interests	(225)	51	(14)
Other comprehensive income (loss), net, attributable to GE	\$ (10)	\$ 4,184 \$	(2,056)
Balance at December 31	\$ (14,414)	\$ (14,404) \$	(18,588)
Other capital			
Balance at January 1	\$ 37,384	\$ 37,224 \$	37,613
Gains (losses) on treasury stock dispositions and other(g)	(1,880)	160	(389)
Balance at December 31	\$ 35,504	\$ 37,384 \$	37,224
Retained earnings			
Balance at January 1(h)	\$ 117,245	\$ 133,857 \$	135,677
Net earnings (loss) attributable to the Company	(22,355)	(8,484)	7,500
Dividends and other transactions with shareowners	(3,669)	(7,741)	(9,054)
Redemption value adjustment on redeemable noncontrolling interests(i)	(374)	(388)	(267)
Changes in accounting(j)	2,261	_	
Balance at December 31	\$ 93,109	\$ 117,245 \$	133,857
Common stock held in treasury			
Balance at January 1	\$ (84,902)	\$ (83,038) \$	(63,539)
Purchases	(268)	(3,849)	(22,073)
Dispositions	1,244	1,985	2,574
Balance at December 31	\$ (83,925)	\$ (84,902) \$	(83,038)
Total equity			
GE shareowners' equity balance	\$ 30,981	\$ 56,030 \$	70,162
Noncontrolling interests balance	 20,500	17,468	1,663
Total equity balance at December 31	\$ 51,481	\$ 73,498 \$	71,825

- (a) Included adjustments of \$1,825 million, \$(1,259) million and \$(57) million in 2018, 2017 and 2016, respectively, to investment contracts, insurance liabilities and annuity benefits in our run-off insurance operations to reflect the effects that would have been recognized had the related unrealized investment securities holding gains and losses been realized. See Note 12 for further information.
- (b) Primarily recorded in "GE Capital Revenues from Services" and "Other income" and income taxes in "Benefit (provision) for income taxes" in our consolidated Statement of Earnings (Loss). Currency translation gains and losses on dispositions included zero, \$483 million and \$211 million in 2018, 2017 and 2016, respectively, in earnings (loss) from discontinued operations, net of taxes.
- (c) Cash flow hedges primarily includes impact of foreign exchange contracts and gains and losses) on interest rate derivatives, primarily recorded in GE Capital revenue from services, interest and other financial charges and other costs and expenses. See Note 20
- (d) Primarily includes amortization of actuarial gains and losses, amortization of prior service cost and curtailment gain and loss. These components are included in the computation of net periodic pension cost. See Note 13 for further information.
- (e) Included \$227 million and \$782 million after-tax reclassification of AOCI to Other Capital as part of the loss from sale of 12.1% economic interest in BHGE in November, 2018, and recognition of noncontrolling interest in BHGE in 2017, respectively.
- (f) Included \$(1,815) million deferred tax AOCI, primarily related to benefit plans \$(1,740) million, reclassified to retained earnings for stranded tax effects as a result of adoption of ASU 2018-02 in 2018.
- (g) Included \$(1,696) million loss recorded in Other Capital from the sale of 12.1% economic interest in BHGE in November 2018.
- (h) January 1, 2018 amount has been adjusted to reflect retrospective adoption of ASC 606 \$(8,061) million and preferable accounting change from LIFO to FIFO \$(377) million
- (i) Amount of redemption value adjustment on redeemable noncontrolling interest shown net of deferred taxes.
- On January 1, 2018, we adopted several new accounting standards on a modified retrospective basis. Cumulative impact of these changes was recorded in the opening retained earnings and it increased our retained earnings by \$446 million, primarily due to an increase of \$410 million related to ASU 2016-16. In the fourth quarter of 2018, we adopted ASU 2018-02 and reclassified \$1,815 stranded tax effects from the Tax Cuts and Jobs act on AOCI to retained earnings. See Note 1 for further information.

SHARES OF GE PREFERRED STOCK

On January 20, 2016, we issued \$5,694 million of GE Series D preferred stock following an exchange offer for existing GE series A, B and C. The Series D preferred stock are callable on January 21, 2021 and bear a fixed interest rate of 5.00% through January 21, 2021 and floating rate equal to three-month LIBOR plus 3.33% thereafter. Following the exchange offer, \$250 million of GE Series A, B and C preferred stock still remain outstanding with an initial average fixed dividend rate of 4.07%. The total carrying value of GE preferred stock at December 31, 2018 was \$5,573 million and will increase to \$5,944 million through periodic accretion. Dividends on GE preferred stock are payable semi-annually, in June and December and accretion is recorded on a quarterly basis. Dividends on GE preferred stock totaled \$ 447 million, including cash dividends of \$ 295 million, \$ 436 million, including cash dividends of \$ 295 million, for the years ended December 31, 2018, 2017 and 2016, respectively.

In conjunction with the 2016 exchange of the GE Capital preferred stock into GE preferred stock and the exchange of Series A, B and C preferred stock into Series D preferred stock, GE Capital issued preferred stock to GE for which the amount and terms mirrored the GE preferred stock held by external investors. On July 1, 2018, GE Capital and GE exchanged the existing Series D preferred stock issued to GE for new Series D preferred stock which is mandatorily convertible into GE Capital common stock on January 21, 2021. The new Series D preferred stock has a carrying value of \$5,497 million at December 31, 2018 and will no longer be subject to periodic accretion. The cash dividend on the new GE Capital preferred stock will equal the cash dividend and accretion on the GE Series D preferred stock through January 21, 2021, at which time the GE Capital preferred stock will convert to GE Capital common stock. The exchange of GE Capital Series D preferred stock has no impact on the GE Series D preferred stock, which remains callable for \$5,694 million on January 21, 2021 or thereafter on dividend payment dates. Additionally, there were no changes to the existing Series A, B or C preferred stock issued to GE.

GE has 50.0 million authorized shares of preferred stock (\$1.00 par value). 5,939,875, 5,939,875 and 5,944,250 shares are outstanding as of December 31, 2018, 2017 and 2016, respectively.

SHARES OF GE COMMON STOCK

On April 10, 2015, we announced a new repurchase program of up to \$50.0 billion in common stock, excluding the Synchrony Financial exchange we completed in 2015. Under our share purchase programs, on a book basis, we repurchased shares of 19.5 million and 725.8 million for a total of \$235 million , \$3,783 million and \$22,005 million for the years ended 2018 , 2017 , and 2016 , respectively. The Program was flexible and shares were acquired with a combination of borrowings and free cash flow from the public markets and other sources, including GE Stock Direct, a stock purchase plan that is available to the public. Additionally, during 2016 , we repurchased \$11,370 million of our common stock under accelerated share repurchase (ASR) agreements.

GE's authorized common stock consists of 13,200 million shares having a par value of \$0.06 each.

COMMON SHARES ISSUES AND OUTSTANDING December 31 (In thousands)	2018	2017	2016
Issued	11,693,841	11,693,841	11,693,841
In treasury	(2,991,614)	(3,013,270)	(2,951,227)
Outstanding	8,702,227	8,680,571	8,742,614

NONCONTROLLING INTERESTS

Noncontrolling interests in equity of consolidated affiliates includes common shares in consolidated affiliates and preferred stock issued by our affiliates.

As previously announced, we plan an orderly separation of our ownership interest in BHGE over time. In November 2018, BHGE completed an underwritten public offering in which we sold 101.2 million shares of BHGE Class A common stock. BHGE also repurchased 65.0 million BHGE LLC units from GE. As a result, our economic interest in BHGE reduced from 62.5% to 50.4% and we recognized a loss of \$2,169 million (\$1,696 million after tax), which decreased the Other Capital component of shareowners' equity. Sale of Class A common stock resulted in an increase in noncontrolling interests of \$4,214 million . Any reduction in our ownership interest below 50% will result in us losing control of BHGE. At that point, we would deconsolidate our Oil & Gas segment, recognize any remaining interest at fair value and recognize any difference between carrying value and fair value of our interest in earnings. Depending on the form and timing of our separation, and if BHGE's stock price remains below our current carrying value, we may recognize a significant loss in earnings. Based on BHGE's share price at January 31, 2019 of \$23.57 per share, the incremental loss upon deconsolidation by a sale of our interest would be approximately \$8,400 million.

CHANGES TO NONCONTROLLING INTERESTS (In millions)	2018	2017	2016
Balance at January 1	\$ 17,468 \$	1,663 \$	1,864
Net earnings (loss)	203	(47)	(46)
Dividends	(362)	(222)	(72)
Other (including AOCI)(a)(b)(c)(d)	3,191	16,072	(83)
Balance at December 31(e)	\$ 20,500 \$	17,468 \$	1,663

- (a) Included impact of AOCI, acquisitions, dispositions and BHGE stock repurchases.
- (b) Included \$16,238 million related to BHGE transaction in 2017.
- (c) Included \$155 million related to Arcam AB acquisition in our Aviation segment i n 2016.
- (d) Included \$(123) million for deconsolidation of investment funds managed by GE Asset Management (GEAM) upon the adoption of ASU 2015-2, *Amendments to the Consolidation Analysis* in 2016.
- (e) Included \$19,239 million and \$15,836 million attributable to the BHGE Class A Shareholders at December 31, 2018 and 2017, respectively.

REDEEMABLE NONCONTROLLING INTERESTS

Redeemable noncontrolling interests presented in our consolidated Statement of Financial Position include common shares issued by our affiliates that are redeemable at the option of the holder of those interests.

As part of the Alstom acquisition, in 2015 we formed three joint ventures in grid technology, renewable energy, and global nuclear and French steam power. Noncontrolling interests in these joint ventures hold certain redemption rights. Our retained earnings is adjusted for subsequent changes in the redemption value of the noncontrolling interest in these entities to the extent that the redemption value exceeds the carrying amount of the noncontrolling interest.

Alstom had redemption rights with respect to its interest in the grid technology and renewable energy joint ventures, which, if exercised, would require us to purchase all of their interest during September 2018 or September 2019. Alstom also had similar redemption rights for the global nuclear and French steam power joint venture that are exercisable during the first quarter of 2021 or the first quarter of 2022. The redemption price would generally be equal to Alstom's initial investment plus annual accretion of 3% for the grid technology and renewable energy joint ventures and plus annual accretion of 2% for the nuclear and French steam power joint venture, with potential upside sharing based on an EBITDA multiple. Alstom also had additional redemption rights in other limited circumstances as well as a call option to require GE to sell all of its interests in the renewable energy joint venture at the higher of fair value or Alstom's initial investment plus annual accretion of 3% during the month of May in the years 2017 through 2019 and also upon a decision to IPO the joint venture.

GE had a call option on Alstom's interest in the global nuclear and French steam power joint venture at the same amount as Alstom's redemption price in the event that Alstom exercises its put option in the grid technology or renewable energy joint ventures. GE also had call options on Alstom's interest in the three joint ventures in other limited circumstances. In addition, the French Government holds a preferred interest in the global nuclear and French steam power joint venture, giving it certain protective rights.

In January 2018, Alstom informed us that they intend to exercise their redemption rights with respect to the grid technology and renewable energy joint ventures in September 2018. Pursuant to an agreement signed between Alstom and GE in May 2018, if Alstom exercised its redemption rights in September 2018 with respect to the grid technology and renewable energy joint ventures, GE would be deemed to have exercised its option to acquire Alstom's interest in the nuclear and French steam power joint venture. On September 5, 2018, Alstom exercised its redemption rights related to grid technology and renewable energy, and accordingly GE also exercised its call option to acquire Alstom's interest in the nuclear and French steam power joint venture. Accordingly, redeemable noncontrolling interest balance was reclassified to GE current liabilities in the third quarter of 2018, and was settled on October 2, 2018, in accordance with the contractual payment terms. The price GE paid was \$2,192 million for the grid technology joint venture, \$763 million for the renewable energy joint venture and \$150 million for the nuclear and French steam power joint venture.

CHANGES TO REDEEMABLE NONCONTROLLING INTERESTS (In millions)	2018	2017	2016
Balance at January 1	\$ 3,391 \$	3,017 \$	2,962
Net earnings (loss)	(291)	(320)	(243)
Dividends	(19)	(62)	(17)
Redemption value adjustment	408	419	267
Other(a)(b)(c)	(3,106)	337	49
Balance at December 31	\$ 382 \$	3,391 \$	3,017

- (a) In 2016, included \$204 million related to the Concept Laser GmbH acquisition in our Aviation segment.
 - Includes impact of foreign currency changes.
- (c) In 2018, included \$(3,105) million to acquire Alstom's interest in joint ventures described above.

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(b)

OTHER

Common dividends from GE Capital to GE totaled zero, \$4,105 million (including cash dividends of \$4,016 million) and \$20,118 million (including cash dividends of \$20,095 million) for the years ended December 31, 2018, 2017 and 2016, respectively.

NOTE 16. OTHER STOCK-RELATED INFORMATION

SHARE-BASED COMPENSATION

We grant stock options, restricted stock units and performance share units to employees under the 2007 Long-Term Incentive Plan. Grants made under all plans must be approved by the Management Development and Compensation Committee of GE's Board of Directors, which is composed entirely of independent directors. We record compensation expense for awards expected to vest over the vesting period. We estimate forfeitures based on experience and adjust expense to reflect actual forfeitures. When options are exercised and restricted stock units vest, we issue shares from treasury stock.

STOCK OPTIONS

Under our stock option program, an employee receives an award that provides the opportunity in the future to purchase GE shares at the market price of our stock on the date the award is granted the (strike price). The options become exercisable over the vesting period (typically three or five years) and expire 10 years from the grant date if not exercised. We value the stock options using a black-scholes option pricing model.

The weighted average grant-date fair value of options granted during 2018, 2017 and 2016, was \$3.00, \$3.81, and \$3.61, respectively. Key assumptions include: risk free rates of 2.8%, 2.3%, and 1.4%, dividend yields of 2.3%, 3.3%, and 3.4%, expected volatility of 32%, 28%, and 20%, expected lives of 5.9 years, 6.3 years and 6.5 years, and strike prices of \$12.13, \$18.97, and \$29.63 for 2018, 2017 and 2016, respectively.

RESTRICTED STOCK

A restricted stock unit (RSU) award provides an employee with the right to receive shares of GE stock when the restrictions lapse, which occurs in equal amounts over the vesting period. Upon vesting, each RSU is converted into GE common stock on a one-for-one basis. We value RSUs using the market price on grant date.

The weighted average grant date fair value of RSUs granted during 2018, 2017, and 2016 was \$13.96, \$24.89, \$30.20, respectively.

STOCK-BASED COMPENSATION ACTIVITY	ASED COMPENSATION ACTIVITY Stock Options				
	Shares (in millions)		ted average tercise price	Shares (in millions)	Weighted average grant date fair value
Outstanding at January 1, 2018	399	\$	21.91	17	\$ 26.94
Granted	108		12.13	22	13.96
Exercised	(2)		11.46	(6)	25.81
Forfeited	(13)		20.09	(4)	21.89
Expired	(26)		24.49	N/A	N/A
Outstanding at December 31, 2018	466	\$	19.59	29	\$ 18.07
Exercisable at December 31, 2018	318	\$	21.46	N/A	N/A
Expected to vest	133	\$	15.89	27	\$ 18.08

Stock options outstanding, exercisable, and expected to vest have an insignificant intrinsic value and weighted average contractual term of 5.1 years, and 8.9 years, respectively. RSUs outstanding and expected to vest have an intrinsic value of \$222 million and \$208 million and weighted average contractual term of 1.4 years and 1.4 years, respectively.

(In millions)	2018	2017	2016
Compensation expense (after-tax)(a)(b)	\$ 336 \$	241 \$	297
Cash received from stock options exercised	24	528	1,037
Intrinsic value of stock options exercised and RSUs vested	83	493	860

⁽a) Unrecognized compensation expense related to unvested equity awards as of December 31, 2018 was \$740 million , which will be amortized over approximately 2 years .

⁽b) Income tax benefit recognized in earnings was \$40 million, \$138 million, and \$274 million in 2018, 2017, and 2016, respectively.

NOTE 17. EARNINGS PER SHARE INFORMATION

		2018		2017		2016			
(In millions; per-share amounts in dollars)	'	Diluted	Basic	 Diluted	Basic		Diluted	Basic	
Amounts attributable to the Company:									
Consolidated									
Earnings (loss) from continuing operations for per-share calculation(a)(b)	\$	(20,636) \$	(20,636)	\$ (8,193) \$	(8,193)	\$	8,431 \$	8,436	
Preferred stock dividends		(447)	(447)	(436)	(436)		(656)	(656)	
Earnings (loss) from continuing operations attributable to common shareowners for per-share calculation(a)(b)	\$	(21,083) \$	(21,083)	\$ (8,629) \$	(8,629)	\$	7,775 \$	7,780	
Earnings (loss) from discontinued operations for per-share calculation(a)(b)		(1,734)	(1,734)	(328)	(328)		(955)	(950)	
Net earnings (loss) attributable to GE common shareowners for per-share calculation(a)(b)	\$	(22,809) \$	(22,809)	\$ (8,944) \$	(8,944)	\$	6,824 \$	6,829	
Average equivalent shares									
Shares of GE common stock outstanding		8,691	8,691	8,687	8,687		9,025	9,025	
Employee compensation-related shares (including stock options) and warrants		_	_	_	_		105		
Total average equivalent shares		8,691	8,691	8,687	8,687		9,130	9,025	
Per-share amounts									
Earnings (loss) from continuing operations	\$	(2.43) \$	(2.43)	\$ (0.99) \$	(0.99)	\$	0.85 \$	0.86	
Earnings (loss) from discontinued operations		(0.20)	(0.20)	(0.04)	(0.04)		(0.10)	(0.11)	
Net earnings (loss)		(2.62)	(2.62)	(1.03)	(1.03)		0.75	0.76	

Our unvested restricted stock unit awards that contain non-forfeitable rights to dividends or dividend equivalents are considered participating securities and, therefore, are included in the computation of earnings per share pursuant to the two-class method. Application of this treatment had an insignificant effect.

- (a) Included a dilutive adjustment of an insignificant amount of dividend equivalents in each of the three years presented.
- (b) Included in 2016 is a dilutive adjustment for the change in income for forward purchase contracts that may be settled in stock.

For the years ended December 31, 2018, 2017 and 2016, approximately 420 million, 119 million and 22 million, respectively, of outstanding stock awards were not included in the computation of diluted earnings per share because their effect was antidilutive.

Earnings-per-share amounts are computed independently for earnings (loss) from continuing operations, earnings (loss) from discontinued operations and net earnings (loss). As a result, the sum of per-share amounts from continuing operations and discontinued operations may not equal the total per-share amounts for net earnings.

NOTE 18. OTHER INCOME

December 31 (In millions)	2018	2017	2016
GE			
Purchases and sales of business interests(a)	\$ 1,294 \$	1,021 \$	3,731
Licensing and royalty income	221	193	175
Associated companies	(111)	202	76
Net interest and investment income	669	425	263
Other items	182	96	(17)
	2,255	1,937	4,227
Eliminations	4	189	(87)
Total	\$ 2,259 \$	2,126 \$	4,140

(a) Included pre-tax gains of \$737 million on the sale of Distributed Power, \$681 million on the sale of Healthcare Value-Based Care and \$267 million on the sale of Industrial Solutions, partially offset by charges to the valuation allowance on businesses classified as held for sale of \$554 million in 2018. Included a pre-tax gain of \$1,931 million on the sale of our Water business, partially offset by charges to the valuation allowance on businesses classified as held for sale of \$1,000 million in 2017. Included a pre-tax gain of \$3,106 million on the sale of our Appliances business and \$398 million on the sale of GE Asset Management in 2016. See Note 2 for further information.

NOTE 19. FAIR VALUE MEASUREMENTS

RECURRING FAIR VALUE MEASUREMENTS

Our assets and liabilities measured at fair value on a recurring basis include investment securities mainly supporting obligations to annuitants and policyholders in our run-off insurance operations and derivatives.

ASSETS AND LIABILITIES MEASURED AT FAIR VALUE ON A RECURRING BASIS (In millions)	Level 1	Level 2	Level 3(a)	Netting adjustment(d)	Net balance(b)
December 31, 2018					
Assets					
Investment securities	\$ 126	\$ 29,408	\$ 4,301	\$ — \$	33,835
Derivatives	_	2,294	8	(2,001)	301
Total	\$ 126	\$ 31,701	\$ 4,309	\$ (2,001) \$	34,136
Liabilities					
Derivatives	\$ _	\$ 1,913	\$ 6	\$ (1,234) \$	686
Other(c)	_	722	_	_	722
Total	\$ 	\$ 2,635	\$ 6	\$ (1,234) \$	1,408
December 31, 2017					
Assets					
Investment securities	\$ 158	\$ 34,126	\$ 4,413	\$ — \$	38,696
Derivatives	_	3,343	21	(2,986)	378
Total	\$ 158	\$ 37,469	\$ 4,433	\$ (2,986) \$	39,074
Liabilities					
Derivatives	\$ _	\$ 2,354	\$ 7	\$ (2,034) \$	327
Other(c)	_	999	_	_	999
Total	\$ _	\$ 3,353	\$ 7	\$ (2,034) \$	1,325

- (a) Included debt securities classified within Level 3 of \$3,498 million of U.S. corporate and \$580 million of Government and agencies securities at December 31, 2018, and \$3,629 million of U.S. corporate and \$614 million of Government and agencies securities at December 31, 2017.
- (b) See Notes 3 and 20 for further information on the composition of our investment securities and derivative portfolios.
- (c) Primarily represents the liabilities associated with certain of our deferred incentive compensation plans.
- (d) The netting of derivative receivables and payables is permitted when a legally enforceable master netting agreement exists. Amounts include fair value adjustments related to our own and counterparty non-performance risk.

LEVEL 3 INSTRUMENTS

The vast majority of our Level 3 balances consist of debt securities classified as available-for-sale with changes in fair value recorded in shareowners' equity.

		Net	Net							
		realized/	realized/							
		unrealized	unrealized							
		gains	gains							
		(losses)	(losses)				Transfers	Transfers		alance at
	Balance at	included in	included				into	out of	Γ	December
(In millions)	January 1	earnings(a)	in AOCI(b)	Purchases(c)	Sales	Settlements	Level 3	Level 3		31
2018										
Debt securities	\$ 4,413	\$ 2	\$ (234) \$	804	\$ (65)	\$ (358) \$	\$ 2	\$ (262) \$	\$	4,301
2017										
Debt securities	\$ 4,406	\$ 54	66 \$	1,108	\$ (38)	\$ (641) \$	\$ 32	\$ (575)	\$	4,413

- (a) Earnings effects are primarily included in the "GE Capital revenues from services" and "Interest and other financial charges" captions in our consolidated Statement of Earnings (Loss).
- (b) Includes unrealized net gains and losses of \$(233) million and \$97 million and realized net gains and losses of \$(1) million and \$(32) million in other comprehensive income for the years ended December 31, 2018 and December 31, 2017, respectively.
- (c) Included \$615 million and \$675 million of U.S. corporate debt securities for the years ended December 31, 2018 and 2017.

NONRECURRING FAIR VALUE MEASUREMENTS

The following table represents nonrecurring fair value amounts (as measured at the time of the adjustment) for those assets remeasured to fair value on a nonrecurring basis during the fiscal year and still held at December 31, 2018 and 2017.

ASSETS MEASURED AT FAIR VALUE ON A NONRECURRING	Remeasured during the years ended December 31									
BASIS		2018			2017					
(In millions)		Level 2	Level 3		Level 2	Level 3				
Financing receivables and financing receivables held for sale	\$	- \$	47	\$	32 \$	1,649				
Equity securities without readily determinable fair value and equity method investments		479	874		_	2,076				
Long-lived assets		152	422		177	591				
Goodwill			2,440							
Total	\$	631 \$	3 783	\$	209 \$	4 316				

The following table represents the fair value adjustments to assets measured at fair value on a nonrecurring basis and still held at December 31, 2018 and 2017.

December 31 (In millions)	2018	2017
Financing receivables and financing receivables held for sale	\$ (23) \$	(310)
Equity securities without readily determinable fair value and equity method investments	(535)	(891)
Long-lived assets	(1,152)	(819)
Goodwill	(22,136)	(2,550)
Total	\$ (23,845) \$	(4,571)

LEVEL 3 MEASUREMENTS - SIGNIFICANT UNOBSERVABLE INPUTS

(Dollars in millions)	F	air value	Valuation technique	Unobservable inputs	Range (weighted-average)
December 31, 2018					
Recurring fair value measurements					
Investment securities(b)	\$	402	Income approach	Discount rate(a)	2.8%-7.6% (6.8)%
Nonrecurring fair value measurements					
Financing receivables	\$	22	Income approach	Discount rate(a)	10%
Equity securities without readily determinable fair value and equity method investments		579	Income approach, market comparables	Discount rate(a)	6.5%-35% (8.7%)
Long-lived assets		159	Income approach	Discount rate(a)	2.9%-11.1% (8.2%)
December 31, 2017					
Recurring fair value measurements					
Investment securities(b)	\$	903	Income approach	Discount rate(a)	3.0%-12.6% (6.2%)
Nonrecurring fair value measurements					
Financing receivables	\$	1,639	Income approach	Discount rate(a)	3.2%-16.5% (10.0%)
Equity securities without readily determinable fair value and equity method investments		2,037	Income approach	Discount rate(a)	5.0%-50.0% (7.7%)
Long-lived assets		554	Income approach	Discount rate(a)	2.7%-18.0% (7.3%)

⁽a) Discount rates are determined based on inputs that market participants would use when pricing investments, including credit and liquidity risk. An increase in the discount rate would result in a decrease in the fair value.

At December 31, 2018 and December 31, 2017, other Level 3 recurring fair value measurements of \$3,893 million and \$3,517 million, respectively, and nonrecurring measurements of \$483 million and \$83 million, respectively, are valued using non-binding broker quotes or other third-party sources. Other nonrecurring fair value measurements were \$100 million and \$3 million and other recurring fair value measurements were insignificant at December 31, 2018 and December 31, 2017, respectively. These fair value measurements utilize a number of different unobservable inputs not subject to meaningful aggregation.

⁽b) Comprises substantially all of U.S. corporate and government Non-U.S. securities

NOTE 20. FINANCIAL INSTRUMENTS

The following table provides information about assets and liabilities not carried at fair value. The table excludes finance leases, equity securities without readily determinable fair value and non-financial assets and liabilities. Substantially all of the assets discussed below are considered to be Level 3. The vast majority of our liabilities' fair values can be determined based on significant observable inputs and thus considered Level 2. Few of the instruments are actively traded and their fair values must often be determined using financial models. Realization of the fair value of these instruments depends upon market forces beyond our control, including marketplace liquidity.

	 2	2017				
December 31 (In millions)	Carrying amount (net)	Estimated fair value		Carrying amount (net)		Estimated fair value
GE						
Assets						
Notes receivable	\$ 798	\$ 787	\$	700	\$	700
Liabilities						
Borrowings(a)(b)	32,309	29,586		34,473		35,416
Borrowings (assumed by GE)(a)(c)	36,262	36,298		47,114		53,502
GE Capital						
Assets						
Loans	10,820	10,807		17,363		17,331
Other commercial mortgages	1,747	1,792		1,489		1,566
Loans held for sale	404	405		3,274		3,274
Liabilities						
Borrowings(a)(d)(e)(f)	43,028	42,006		55,353		60,415
Investment contracts	2,388	2,630		2,569		2,996

- (a) See Note 11 for further information.
- (b) Included \$210 million and \$217 million of accrued interest in estimated fair value at December 31, 2018 and December 31, 2017, respectively.
- (c) Included \$568 million and \$696 million of accrued interest in estimated fair value at December 31, 2018 and December 31, 2017, respectively.
- (d) Fair values exclude interest rate and currency derivatives designated as hedges of borrowings. Had they been included, the fair value of borrowings at December 31, 2018 and December 31, 2017 would have been reduced by \$1,300 million and \$1,754 million, respectively.
- (e) Included \$583 million and \$731 million of accrued interest in estimated fair value at December 31, 2018 and December 31, 2017, respectively.
- (f) Excluded \$22,513 million and \$39,844 million of net intercompany payable to GE at December 31, 2018 and December 31, 2017, respectively.

A description of how we estimate fair values follows:

Loans. Based on a discounted future cash flows methodology, using current market interest rate data adjusted for inherent credit risk or quoted market prices and recent transactions, if available.

Borrowings. Based on valuation methodologies using current market interest rate data that are comparable to market quotes adjusted for our non-performance risk or quoted market prices and recent transactions, if available.

Investment contracts. Based on expected future cash flows, discounted at currently offered rates for immediate annuity contracts or the income approach for single premium deferred annuities.

Assets and liabilities that are reflected in the accompanying financial statements at fair value are not included in the above disclosures; such items include cash and equivalents, investment securities and derivative financial instruments.

NOTIONAL AMOUNTS OF LOAN COMMITMENTS December 31 (In millions)	2018	2017
Ordinary course of business lending commitments(a)	\$ 767 \$	1,105
Unused revolving credit lines	34	198

(a) Excluded investment commitments of \$1,373 million and \$677 million at December 31, 2018 and December 31, 2017, respectively.

DERIVATIVES AND HEDGING

Cash flow hedges – We use cash flow hedging primarily to reduce or eliminate the effects of foreign exchange rate changes on purchase and sale contracts in our industrial businesses and to convert foreign currency debt that we have issued in our financial services business back to our functional currency.

As part of our ongoing effort to reduce borrowings, we may repurchase debt that was in a cash flow hedge accounting relationship. At the time of determining that the debt cash flows are probable of not occurring any related OCI will be released to earnings.

Fair value hedges - These derivatives are used to hedge the effects of interest rate and currency exchange rate changes on debt that we have issued.

Net investment hedges – We invest in foreign operations that conduct their financial services activities in currencies other than the U.S. dollar. We hedge the currency risk associated with those investments primarily using non-derivative instruments such as debt denominated in a foreign currency and short-term currency exchange contracts under which we receive U.S. dollars and pay foreign currency.

Economic Hedges – These derivatives are not designated as hedges from an accounting standpoint (and therefore we do not apply hedge accounting to the relationship) but otherwise serve the same economic purpose as other hedging arrangements. We use economic hedges when we have exposures to currency exchange risk for which we are unable to meet the requirements for hedge accounting or when changes in the carrying amount of the hedged item are already recorded in earnings in the same period as the derivative making hedge accounting unnecessary. Even though the derivative is an effective economic hedge, there may be a net effect on earnings in each period due to differences in the timing of earnings recognition between the derivative and the hedged item.

NOTIONAL AMOUNT OF DERIVATIVES

The notional amount of a derivative is the number of units of the underlying (for example, the notional principal amount of the debt in an interest rate swap). The notional amount is used to compute interest or other payment streams to be made under the contract and is a measure of our level of activity. We generally disclose derivative notional amounts on a gross basis. The majority of the outstanding notional amount of \$124 billion at December 31, 2018 is related to managing interest rate and currency risk between financial assets and liabilities in our financial services business. The remaining derivative notional amount primarily relates to hedges of anticipated sales and purchases in foreign currency, commodity purchases and contractual terms in contracts that are considered embedded derivatives.

The table below provides additional information about how derivatives are reflected in our financial statements. Derivative assets and liabilities are recorded at fair value exclusive of interest earned or owed on interest rate derivatives, which is presented separately on our consolidated Statement of Financial Position. Cash collateral and securities held as collateral represent assets that have been provided by our derivative counterparties as security for amounts they owe us (derivatives that are in an asset position).

FAIR VALUE OF DERIVATIVES	201	8	2017	
December 31 (in millions)	 Assets	Liabilities	Assets	Liabilities
Derivatives accounted for as hedges				
Interest rate contracts	\$ 1,335 \$	3 23	\$ 1,862 \$	148
Currency exchange contracts	175	121	160	70
Other contracts	_	_	_	_
	\$ 1,511 \$	145	\$ 2,021 \$	218
Derivatives not accounted for as hedges				
Interest rate contracts	28	2	93	8
Currency exchange contracts	747	1,562	1,111	2,043
Other contracts	16	211	139	91
	\$ 791 \$	1,775	\$ 1,343 \$	2,143
Gross derivatives recognized in Statement of Financial Position				
Gross derivatives	2,301	1,920	3,364	2,361
Gross accrued interest	209	6	469	(38)
	\$ 2,511 \$	1,926	\$ 3,833 \$	2,323
Amounts offset in Statement of Financial Position				
Netting adjustments(a)	(963)	(971)	(1,457)	(1,456)
Cash collateral(b)	(1,042)	(267)	(1,529)	(578)
	\$ (2,005) \$	(1,238)	\$ (2,986) \$	(2,034)
Net derivatives recognized in Statement of Financial Position				
Net derivatives	505	687	847	289
Amounts not offset in Statement of Financial Position				
Securities held as collateral(c)	(235)		(405)	_
Net amount(d)	\$ 270 \$	687	\$ 441 \$	289

Derivatives are classified in the captions "All other assets" and "All other liabilities" and the related accrued interest is classified in "Other GE Capital receivables" and "All other liabilities" in our consolidated Statement of Financial Position.

- (a) The netting of derivative receivables and payables is permitted when a legally enforceable master netting agreement exists. Amounts include fair value adjustments related to our own and counterparty non-performance risk. At December 31, 2018 and December 31, 2017, the cumulative adjustment for non-performance risk was \$8 million and \$(1) million, respectively.
- (b) Excluded excess cash collateral received and posted of \$3 million and \$439 million at December 31, 2018, respectively, and \$10 million and \$255 million at December 31, 2017, respectively.
- (c) Excluded excess securities collateral received with a fair value of zero and \$16 million at December 31, 2018 and December 31, 2017, respectively.
- (d) At December 31, 2018, our exposures to counterparties (including accrued interest), net of collateral we held, was \$170 million; counterparties' exposures to our derivative liability (including accrued interest), net of collateral posted by us, was \$657 million at December 31, 2018. These exposures exclude embedded derivatives.

EFFECTS OF DERIVATIVES ON EARNINGS

All derivatives are marked to fair value on our balance sheet, whether they are designated in a hedging relationship for accounting purposes or are used as economic hedges. As discussed in the previous sections, each type of hedge affects the financial statements differently. In fair value and economic hedges, both the hedged item and the hedging derivative largely offset in earnings each period. In cash flow and net investment hedges, the effective portion of the hedging derivative is offset in separate components of shareowners' equity and ineffectiveness is recognized in earnings. The table below summarizes these offsets and the net effect on pre-tax earnings.

(In millions)	Effect or	n hedging instrument	Effect on underlying	Effect on earnings(a)
2018				
Cash flow hedges	\$	(154) \$	154 \$	_
Fair value hedges		(724)	617	(107)
Net investment hedges(b)		669	(646)	23
Economic hedges(c)		(2,068)	1,560	(508)
Total			\$	(592)
2017				
Cash flow hedges	\$	199 \$	(199) \$	_
Fair value hedges		(556)	371	(185)
Net investment hedges(b)		(1,833)	1,852	19
Economic hedges(c)		1,147	(1,683)	(536)
Total			\$	(702)

The amounts in the table above generally do not include associated derivative accruals in income or expense.

- (a) For cash flow and fair value hedges, the effect on earnings is primarily related to ineffectiveness. For net investment hedges, the effect on earnings is related to ineffectiveness and spot-forward differences.
- (b) Both non-derivatives and derivatives hedging instruments are included. The carrying value of non-derivative instruments designated as net investment hedges was \$(12,458) million and \$(13,028) million at December 31, 2018 and December 31, 2017, respectively. Total pre-tax reclassifications from CTA to gain (loss) was \$(1) million and \$125 million in 2018 and 2017, respectively. Total pre-tax reclassifications from CTA to gain (loss) included zero and \$125 million recorded in discontinued operations in 2018 and 2017, respectively.
- (c) Net effect is substantially offset by the change in fair value of the hedged item that will affect earnings in future periods.

Changes in the fair value of cash flow hedges are recorded in a separate component of equity (referred to below as Accumulated Other Comprehensive Income, or AOCI) and are recorded in earnings in the period in which the hedged transaction occurs. The table below summarizes this activity by hedging instrument.

CASH FLOW HEDGE ACTIVITY	Gains (losses)	recognized in AO	CI	Gains (losses) reclassified from AOCI into earnings				
(In millions)	 2018	2017	2016		2018	2017	2016	
Interest rate contracts	\$ (3) \$	4 \$	6	\$	(11) \$	(27) \$	(79)	
Currency exchange contracts	(152)	195	(281)		(92)	176	(282)	
Commodity contracts	_	_	_		_	_	(2)	
Total(a)	\$ (154) \$	199 \$	(274)	\$	(102) \$	149 \$	(364)	

(a) Gains (losses) is recorded in "GE Capital revenues from services", "Interest and other financial charges", and "Other costs and expenses" in our consolidated Statement of Earnings (Loss) when reclassified.

The total pre-tax amount in AOCI related to cash flow hedges of forecasted transactions was a \$43 million gain at December 31, 2018. We expect to transfer \$54 million loss to earnings as an expense in the next 12 months contemporaneously with the earnings effects of the related forecasted transactions. In all the twelve months ended 2018, 2017 and 2016, we recognized insignificant gains and losses related to hedged forecasted transactions and firm commitments that did not occur by the end of the originally specified period. At December 31, 2018, 2017 and 2016, the maximum term of derivative instruments that hedge forecasted transactions was 14 years, 15 years and 16 years, respectively.

For cash flow hedges, the amount of ineffectiveness in the hedging relationship and amount of the changes in fair value of the derivatives that are not included in the measurement of ineffectiveness were insignificant for each reporting period.

COUNTERPARTY CREDIT RISK

Fair values of our derivatives can change significantly from period to period based on, among other factors, market movements and changes in our positions. We manage counterparty credit risk (the risk that counterparties will default and not make payments to us according to the terms of our agreements) on an individual counterparty basis. Where we have agreed to netting of derivative exposures with a counterparty, we net our exposures with that counterparty and apply the value of collateral posted to us to determine the exposure. We actively monitor these net exposures against defined limits and take appropriate actions in response, including requiring additional collateral.

As discussed above, we have provisions in certain of our master agreements that require counterparties to post collateral (typically, cash or U.S. Treasury securities) when our receivables due from the counterparties, measured at current market value, exceeds specified limits. The fair value of such collateral was \$1,277 million at December 31, 2018, of which \$1,042 million was cash and \$235 million was in the form of securities held by a custodian for our benefit. Under certain of these same agreements, we post collateral to our counterparties for our derivative obligations, the fair value of cash collateral posted was \$267 million at December 31, 2018. At December 31, 2018, our exposures to counterparties (including accrued interest), net of collateral we hold, was \$170 million. This excludes exposures related to embedded derivatives.

Additionally, our master agreements typically contain mutual downgrade provisions that provide the ability of each party to require termination if the credit rating of the counterparty were to fall below specified ratings levels agreed upon with the counterparty, primarily BBB/Baa2. Our master agreements also typically contain provisions that provide termination rights upon the occurrence of certain other events, such as a bankruptcy or events of default by one of the parties. If an agreement was terminated under any of these circumstances, the termination amount payable would be determined on a net basis and could also take into account any collateral posted. The net amount of our derivative liability subject to such termination provisions, after consideration of collateral posted by us and outstanding interest payments was \$657 million at December 31, 2018. This excludes exposure related to embedded derivatives. See the Credit Ratings and Conditions section of Capital Resources and Liquidity in MD&A for more information.

NOTE 21. VARIABLE INTEREST ENTITIES

A VIE is an entity that has any of these characteristics: (1) it is controlled by someone other than its shareowners or partners, (2) its shareowners or partners are not economically exposed to the entity's earnings (for example, they are protected against losses), or (3) it was thinly capitalized when it was formed. In the normal course of business we become involved with VIEs either because we help create them or we invest in them. Our VIEs either provide goods and services to customers or provide financing to third parties for the purchase of GE goods and services. If we control the VIE, we consolidate it and provide disclosure below. However, if the VIE is a business and use of its assets is not limited to settling its liabilities, ongoing disclosures are not required.

CONSOLIDATED VARIABLE INTEREST ENTITIES

Our most significant consolidated VIE is a joint venture, BHGE LLC, which was formed as part of the Baker Hughes transaction. BHGE LLC owns the operating assets of GE Oil & Gas and Baker Hughes. BHGE LLC is a VIE as we hold an economic interest of approximately 50.4% in the partnership, but we hold no voting or participating rights through our direct economic ownership. BHGE LLC is a SEC Registrant with separate filing requirements and its separate financial information can be obtained from www.sec.gov.

Previously we reported three joint ventures which were formed as part of the Alstom acquisition as consolidated VIEs. These joint ventures were considered VIEs because equity held by Alstom did not participate fully in the earnings of the ventures due to contractual features allowing Alstom to sell their interests back to GE. We consolidated these joint ventures because we controlled all their significant activities. These joint ventures were in all other respects regular businesses and were therefore exempt from ongoing disclosure requirements for consolidated VIEs provided below. These joint ventures ceased to be VIEs on September 5, 2018 when Alstom exercised their put and are now wholly-owned consolidated voting interest entities. See Note 15 for further information.

The table below provides information about consolidated VIEs that are subject to ongoing disclosure requirements. Substantially all of these entities were created to help our customers finance the purchase of GE goods and services or to purchase GE customer notes receivable arising from sales of GE goods and services. These entities have no features that could expose us to losses that would significantly exceed the difference between the consolidated assets and liabilities.

ASSETS AND LIABILITIES							
OF CONSOLIDATED VIES			Customer	Trade		_	
(In millions)		GE	Notes receivables(a)	receivables(b)	Other(c)		Total
December 31, 2018							
Assets							
Financing receivables, net	\$	_	\$ _	\$ 1,774 \$	930	\$	2,704
Current receivables		129	366	_	_		496
Investment securities		35	_	_	_		35
Other assets		593	830	_	944		2,367
Total	\$	756	\$ 1,197	\$ 1,774 \$	1,874	\$	5,601
Liabilities							
Borrowings	\$	44	\$ _	\$ _ \$	806	\$	850
Non-recourse borrowings		_	534	1,341	_		1,875
Other liabilities		342	546	423	490		1,801
Total	\$	386	\$ 1,079	\$ 1,765 \$	1,296	\$	4,526
December 31, 2017							
Assets							
Financing receivables, net	\$	_	\$ _	\$ _ \$	792	\$	792
Current receivables		59	570	_	_		630
Investment securities		_	_	_	918		918
Other assets		586	1,182	_	1,920		3,688
Total	\$	646	\$ 1,752	\$ — \$	3,630	\$	6,028
Liabilities							
Borrowings	\$	39	\$ _	\$ _ \$	1,027	\$	1,066
Non-recourse borrowings		_	669	<u> </u>	16		685
Other liabilities		345	1,021	_	1,525		2,891
Total	\$	384	\$ 1,690	\$ _ \$		\$	4,642

- (a) Two funding entities were established to purchase customer notes receivable from GE, one of which is partially funded by third-party debt.
- (b) On September 28, 2018, GE Capital entered a new \$1,500 million current receivables facility with an alternative funding vehicle that it controlled. This facility, which will expire in eighteen months, unless extended, is a pan-European multi-jurisdiction, multi-currency revolving receivables facility. The alternative funding vehicle purchases GE current receivables on a daily basis and issues non-recourse debt to third-party banks to fund its purchases. GE Capital consolidates the entity because it services the purchased current receivables.
- (c) In January 2018, ownership of the equity shares of Electric Insurance Company (EIC) were distributed to GE Capital by a bankruptcy trustee. We have previously reported EIC as a VIE because we received a 100% beneficial interest in the assets, liabilities and operations of EIC, related to an interim distribution in 2001. As EIC is now a consolidated voting interest entity we removed EIC from our VIE disclosure. In 2017, \$1,470 million of assets and \$959 million of liabilities were included related to EIC.

Total revenues from our consolidated VIEs were \$895 million, \$1,057 million and \$1,141 million for the years ended December 31, 2018, 2017 and 2016, respectively. Related expenses consisted primarily of cost of goods and services of \$314 million, \$338 million and \$692 million for the years ended December 31, 2018, 2017 and 2016, respectively.

Where we provide servicing for third-party investors, we are contractually permitted to commingle cash collected from customers on financing receivables sold to third-party investors with our own cash prior to payment to third-party investors, provided our short-term credit rating does not fall below A2/P2. These third-party investors also owe us amounts for purchased financial assets and scheduled interest and principal payments. At December 31, 2018 and 2017, the amounts of commingled cash owed to the third-party investors were \$72 million and \$60 million, respectively.

UNCONSOLIDATED VARIABLE INTEREST ENTITIES

We become involved with unconsolidated VIEs primarily through assisting in the formation and financing of the entity. We do not consolidate these entities because we do not have power over decisions that significantly affect their economic performance. Our in vestments in unconsolidated VIEs, at December 31, 2018 and 2017 were \$2,346 million and \$5,833 million, respectively. Substantially all of these investments are held by EFS. The decrease in unconsolidated VIE exposure in 2018 was primarily driven by disposals of EFS investments as part of the GE Capital strategic shift. Obligations to make additional investments in these entities are not significant.

NOTE 22. COMMITMENTS, GUARANTEES, PRODUCT WARRANTIES AND OTHER LOSS CONTINGENCIES

COMMITMENTS

The GE Capital Aviation Services (GECAS) business within the Capital segment has placed multiple-year orders for various Boeing, Airbus and other aircraft manufacturers with list prices approximating \$34,076 million (including 414 new aircraft with delivery dates of 21% in 2019, 19% in 2020 and 60% in 2021 through 2024) and secondary orders with airlines for used aircraft of approximately \$2,534 million (including 48 used aircraft with delivery dates of 90% in 2019 and 10% in 2020) at December 31, 2018. When we purchase aircraft, it is at a contractual price, which is usually less than the aircraft manufacturer's list price. The final payment is the contractual price less any pre-delivery payments that have been made in advance of the order. Pre-delivery payments are staged partial payments of the aircraft contractual price made by us to the manufacturer pursuant to an aircraft purchase agreement, usually 18 - 24 months in advance of the delivery of the aircraft. As of December 31, 2018, we have made \$3,086 million of pre-delivery payments to aircraft manufacturers.

As of December 31, 2018, in our Aviation segment, we have committed to provide financing assistance of \$2,654 million of future customer acquisitions of aircraft equipped with our engines.

GUARANTEES

Our guarantees are provided in the ordinary course of business. We underwrite these guarantees considering economic, liquidity and credit risk of the counterparty. We believe that the likelihood is remote that any such arrangements could have a significant adverse effect on our financial position, results of operations or liquidity. We record liabilities for guarantees at estimated fair value, generally the amount of the premium received, or if we do not receive a premium, the amount based on appraisal, observed market values or discounted cash flows. Any associated expected recoveries from third parties are recorded as other receivables, not netted against the liabilities. At December 31, 2018, we were committed under the following guarantee arrangements beyond those provided on behalf of VIEs. See Note 21 for further information.

Credit Support. At December 31, 2018, we have provided \$1,502 million of credit support on behalf of certain customers or associated companies, predominantly joint ventures and partnerships, using arrangements such as standby letters of credit and performance guarantees. These arrangements enable these customers and associated companies to execute transactions or obtain desired financing arrangements with third parties. Should our customer or associated company fail to perform under the terms of the transaction or financing arrangement, we would be required to perform on their behalf. Under most such arrangements, our guarantee is secured, usually by the asset being purchased or financed, or possibly by certain other assets of the customer or associated company for the term of the related financing arrangements or transactions. The liability for such credit support was \$64 million at December 31, 2018.

Indemnification Agreements – Continuing Operations. At December 31, 2018, we have \$1,903 million of other indemnification commitments, including representations and warranties in sales of businesses or assets, for which we recorded a liability of \$259 million.

We also have agreements that require us to fund up to \$208 million at December 31, 2018 under residual value guarantees on a variety of leased equipment. Under most of our residual value guarantees, our commitment is secured by the leased asset. The liability for these indemnification agreements was \$6 million.

Indemnification Agreements – Discontinued Operations At December 31, 2018, we have provided specific indemnities to buyers of GE Capital's assets that, in the aggregate, represent a maximum potential claim of \$1,880 million. The majority of these indemnifications relate to the sale of businesses and assets under the GE Capital Exit Plan. We have recorded related liabilities of \$253 million, which incorporates our evaluation of risk and the likelihood of making payments under the indemnities. The recognized liabilities represent the estimated fair value of the indemnities when issued as adjusted for any subsequent probable and estimable losses. During the fourth quarter of 2018, we received a favorable court ruling related to an indemnity we provided in connection with the sale of a GE Capital business, which, if not subject to further extrajudicial actions, would reduce the amount of the maximum potential claim by \$676 million. In addition, in connection with the 2015 public offering and sale of Synchrony Financial, GE Capital indemnified Synchrony Financial and its directors, officers, and employees against the liabilities of GECC's businesses other than historical liabilities of the businesses that are part of Synchrony Financial's ongoing operations.

PRODUCT WARRANTIES

We provide for estimated product warranty expenses when we sell the related products. Because warranty estimates are forecasts that are based on the best available information, mostly historical claims experience, claims costs may differ from amounts provided. An analysis of changes in the liability for product warranties follows.

(In millions)	2018	2017	2016
Balance at January 1	\$ 2,348 \$	1,929 \$	1,733
Current-year provisions	1,071	961	801
Expenditures	(960)	(827)	(734)
Other changes(a)	51	286	130
Balance at December 31	\$ 2,510 \$	2,348 \$	1,929

(a) Included \$172 million related to Baker Hughes and LM Wind Power acquisitions in 2017.

OTHER LOSS CONTINGENCIES

LEGAL MATTERS

In the normal course of our business, we are involved from time to time in various arbitrations, class actions, commercial litigation, investigations and other legal, regulatory or governmental actions, including the significant matters described below. In many proceedings, it is inherently difficult to determine whether any loss is probable or even reasonably possible or to estimate the size or range of the possible loss, and accruals for legal matters are not recorded until a loss for a particular matter is considered probable and reasonably estimable. Given the nature of legal matters and the complexities involved, it is often difficult to predict and determine a meaningful estimate of loss or range of loss until we know, among other factors, the particular claims involved, the likelihood of success of our defenses to those claims, the damages or other relief sought, how discovery or other procedural considerations will affect the outcome, the settlement posture of other parties and other factors that may have a material effect on the outcome. Moreover, it is not uncommon for legal matters to be resolved over many years, during which time relevant developments and new information must be continuously evaluated.

WMC. During the fourth quarter of 2007, we completed the sale of WMC, our U.S. mortgage business. WMC substantially discontinued all new loan originations by the second quarter of 2007, and was never a loan servicer. In connection with the sale, WMC retained certain representation and warranty obligations related to loans sold to third parties prior to the disposal of the business and contractual obligations to repurchase previously sold loans that had an early payment default. All claims received by WMC for early payment default have either been resolved or are no longer being pursued.

The remaining active claims have been brought by securitization trustees or administrators seeking recovery from WMC for alleged breaches of representations and warranties on mortgage loans that serve as collateral for residential mortgage-backed securities (RMBS). At December 31, 2018, such claims consisted of \$144 million of individual claims generally submitted before the filing of a lawsuit (compared to \$462 million at December 31, 2017) and \$433 million of additional claims asserted against WMC in litigation without making a prior claim (Litigation Claims) (compared to \$3,198 million at December 31, 2017). The total amount of these claims, \$577 million, reflects the purchase price or unpaid principal balances of the loans at the time of purchase and does not give effect to pay downs or potential recoveries based upon the underlying collateral, which in many cases are substantial, nor to accrued interest or fees. WMC believes that repurchase claims brought based upon representations and warranties made more than six years before WMC was notified of the claim would be disallowed in legal proceedings under applicable law and the decisions of the New York Court of Appeals in ACE Securities Corp. v. DB Structured Products, Inc., (June 11, 2015) and Deutsche Bank National Trust Company v. Flagstar Capital Markets Corporation (October 16, 2018) on the statute of limitations period governing such claims.

Reserves related to repurchase claims made against WMC were \$210 million at December 31, 2018, reflecting a net decrease to reserves in the year ended December 31, 2018 of \$206 million due to settlements partially offset by incremental provisions. The reserve estimate takes into account recent settlement activity and is based upon WMC's evaluation of the remaining exposures as a percentage of estimated lifetime mortgage loan losses within the pool of loans supporting each securitization for which timely claims have been asserted in litigation against WMC. Settlements in prior periods reduced WMC's exposure on claims asserted in certain securitizations and the claim amounts reported above give effect to these settlements. During the first quarter of 2018, we also recorded a reserve of \$1,500 million in connection with the U.S. Department of Justice's (DOJ) ongoing investigation regarding potential violations of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989 (FIRREA) by WMC and GE Capital discussed in Legal Proceedings. This charge was recorded in the first quarter based upon our estimate of the loss contingency at that time, including the status of our settlement discussions with the DOJ in the first quarter and an assessment of prior settlements reached in similar matters. On January 31, 2019, GE announced that it had reached an agreement in principle with the DOJ to settle this investigation, under which GE will pay the United States a civil penalty of \$1,500 million, consistent with the \$1,500 million reserve recorded for this matter in the first quarter 2018.

ROLLFORWARD OF THE RESERVE RELATED TO REPURCHASE CLAIMS (In millions)	2018	2017
Balance at January 1	\$ 416 \$	626
Provision	2	51
Claim resolutions / rescissions	(208)	(261)
Balance at December 31	\$ 210 \$	416

WMC has also received indemnification demands, nearly all of which are unspecified, from depositors/underwriters/sponsors of RMBS in connection with lawsuits brought by RMBS investors concerning alleged misrepresentations in the securitization offering documents to which WMC is not a party, or, in two cases, involving mortgage loan repurchase claims made against RMBS sponsors. WMC believes that it has defenses to these demands.

Adverse changes to WMC's assumptions supporting the reserve may result in an increase to these reserves. WMC estimates a range of reasonably possible loss for all WMC-related matters from approximately \$50 million to \$150 million over its recorded reserve at December 31, 2018. This estimate involves significant judgment and may not reflect the range of uncertainties and unpredictable outcomes inherent in litigation, including the remaining lawsuit discussed in Legal Proceedings and potential changes in WMC's legal strategy.

As previously disclosed, it is possible that WMC will file for bankruptcy based upon developments in the remaining lawsuit and potential legal claims involving WMC. In the event of a WMC bankruptcy, GE Capital would be required to reassess its WMC consolidation analysis depending upon the specific facts and circumstances at that time, which might result in GE Capital no longer consolidating WMC's assets and liabilities in its financial statements. In that event, GE and GE Capital would have to assess their respective direct exposure, if any, to WMC-related loss contingencies. A WMC bankruptcy would also give rise to costs and expenses, consisting of administrative expenses, legal fees, and settlements of claims against WMC.

Alstom legacy matters . On November 2, 2015 , we acquired the Thermal, Renewables and Grid businesses from Alstom . Prior to the acquisition, the seller was the subject of two significant cases involving anti-competitive activities and improper payments: (1) in January 2007 , Alstom was fined €65 million by the European Commission for participating in a gas insulated switchgear cartel that operated from 1988 to 2004 (that fine was later reduced to €59 million), and (2) in December 2014 , Alstom pled guilty in the United States to multiple violations of the Foreign Corrupt Practices Act and paid a criminal penalty of \$772 million . As part of GE's accounting for the acquisition, we established a reserve amounting to \$858 million for legal and compliance matters related to the legacy business practices that were the subject of these and related cases in various jurisdictions. At December 31, 2018 , this reserve balance was \$889 million . The increase is primarily driven by foreign currency movements.

Regardless of jurisdiction, the allegations relate to claimed anti-competitive conduct or improper payments in the pre-acquisition period as the source of legal violations and/or damages. Given the significant litigation and compliance activity related to these matters and our ongoing efforts to resolve them, it is difficult to assess whether the disbursements will ultimately be consistent with the reserve established. The estimation of this reserve involved significant judgment and may not reflect the full range of uncertainties and unpredictable outcomes inherent in litigation and investigations of this nature, and at this time we are unable to develop a meaningful estimate of the range of reasonably possible additional losses beyond the amount of this reserve. Damages sought may include disgorgement of profits on the underlying business transactions, fines and/or penalties, interest, or other forms of resolution. Factors that can affect the ultimate amount of losses associated with these and related matters include the way cooperation is assessed and valued, prosecutorial discretion in the determination of damages, formulas for determining fines and penalties, the duration and amount of legal and investigative resources applied, political and social influences within each jurisdiction, and tax consequences of any settlements or previous deductions, among other considerations. Actual losses arising from claims in these and related matters could exceed the amount provided.

ENVIRONMENTAL, HEALTH AND SAFETY MATTERS

Our operations, like operations of other companies engaged in similar businesses, involve the use, disposal and cleanup of substances regulated under environmental protection laws. We are involved in numerous remediation actions to clean up hazardous wastes as required by federal and state laws. Liabilities for remediation costs exclude possible insurance recoveries and, when dates and amounts of such costs are not known, are not discounted. When there appears to be a range of possible costs with equal likelihood, liabilities are based on the low end of such range. It is reasonably possible that our environmental remediation exposure will exceed amounts accrued. However, due to uncertainties about the status of laws, regulations, technology and information related to individual sites, such amounts are not reasonably estimable. Total reserves related to environmental remediation and asbestos claims were \$1,699 million at December 31, 2018.

NOTE 23. CASH FLOWS INFORMATION

Changes in operating assets and liabilities are net of acquisitions and dispositions of principal businesses.

Amounts reported in the "Proceeds from sales of discontinued operations" and "Proceeds from principal business dispositions" lines in our consolidated Statement of Cash Flows are net of cash transferred and included certain deal-related costs. Amounts reported in the "Net cash from (payments for) principal businesses purchased" line are net of cash acquired and included certain deal-related costs and debt assumed and immediately repaid in acquisitions.

GE

For the years ended December 31 (In millions)	2018	2017	2016
All other operating activities			
Other gains on investing activities	\$ (510) \$	(138) \$	(90)
Restructuring and other charges(a)	990	1,951	1,668
Increase (decrease) in equipment project accruals	(951)	(186)	(595)
Other(b)	596	(406)	(1,834)
	\$ 125 \$	1,221 \$	(851)
All other investing activities			
Derivative settlements (net)(c)	\$ (861) \$	(1,142) \$	_
Investments in intangible assets (net)	(496)	(321)	(499)
Investments in associated companies (net)	127	(226)	(420)
Other investments (net)	(50)	(281)	(160)
Other	90	(90)	(270)
	\$ (1,190) \$	(2,061) \$	(1,349)
All other financing activities			
Proceeds from BHGE public share offering	\$ 2,273 \$	— \$	_
Acquisition of noncontrolling interests(d)	(3,732)	(499)	(102)
Dividends paid to noncontrolling interests	(366)	(263)	(49)
Other	102	234	(122)
	\$ (1,723) \$	(528) \$	(273)
Net dispositions (purchases) of GE shares for treasury			
Open market purchases under share repurchase program(e)	\$ (245) \$	(3,506) \$	(22,581)
Other purchases	(23)	(67)	(399)
Dispositions	 250	1,021	1,550
	\$ (17) \$	(2,550) \$	(21,429)

- (a) Reflected the effects of restructuring and other charges of \$2,941 million, \$3,947 million and \$3,350 million and restructuring and other cash expenditures of \$(1,951) million, \$(1,996) million and \$(1,682) million for the years ended December 31, 2018, 2017 and 2016, respectively. Excludes non-cash adjustments reflected as "Depreciation and amortization of property, plant and equipment" or "Amortization of intangible assets" in our consolidated Statement of Cash Flows.

 (b) Included other adjustments to net income, such as write-downs of assets and the impacts of acquisition accounting and changes in other assets and other liabilities
- classified as operating activities, such as the timing of payments of employee-related liabilities and customer allowances.

 (c) The classification of settlements of derivative instruments was corrected from operating cash flows to investing cash flows in 2017. Such settlements of \$178 million in 2016 were not reclassified and corrected in investing cash flows as they were not considered material.
- (d) Included the acquisition of Alstom's interest in the grid technology, renewable energy, and global nuclear and French steam power joint ventures for \$(3,105) million in the fourth quarter of 2018. See Note 15.
- (e) Included \$(11,370) million paid under ASR agreements in 2016.

GE CAPITAL

			2017	2016
All other operating activities				
Cash collateral on derivative contracts	\$	(595) \$	131 \$	(428)
Increase (decrease) in other liabilities	Ψ	240	(798)	3,256
Other(a)		483	11,783	1,204
	\$	127 \$	11,115 \$	4,032
Net decrease (increase) in GE Capital financing receivables				•
Increase in loans to customers	\$	(30,207) \$	(45,251) \$	(65,055)
Principal collections from customers - loans		37,237	47,471	60,375
Investment in equipment for financing leases		(306)	(585)	(690)
Principal collections from customers - financing leases		802	1,011	856
Sales of financing receivables		2,458	251	3,235
	\$	9,986 \$	2,897 \$	(1,279)
All other investing activities				
Purchases of investment securities	\$	(5,775) \$	(2,867) \$	(18,588)
Dispositions and maturities of investment securities		8,309	10,001	7,343
Decrease (increase) in other assets - investments		(4,516)	(8,497)	8,853
Other(b)		2,464	4,375	3,690
	\$	482 \$	3,013 \$	1,297
Repayments and other reductions (maturities longer than 90 days)				
Short-term (91 to 365 days)	\$	(14,251) \$	(18,591) \$	(44,519)
Long-term (longer than one year)		(5,460)	(2,054)	(13,418)
Principal payments - non-recourse, leveraged leases		(125)	(362)	(348)
	\$	(19,836) \$	(21,007) \$	(58,285)
All other financing activities				
Proceeds from sales of investment contracts	\$	5 \$	10 \$	19
Redemption of investment contracts		(268)	(344)	(346)
Other		(2,145)	54	(2,134)
	\$	(2,408) \$	(280) \$	(2,460)

- (a) Primarily included non-cash adjustments for insurance-related charges recorded in the fourth quarter of 2017.
- (b) Primarily included net activity related to settlements between our continuing operations (primarily our treasury operations) and businesses in discontinued operations.

NOTE 24. INTERCOMPANY TRANSACTIONS

Transactions between related companies are made on arm's length terms and are reported in the GE and GE Capital columns of our financial statements, which we believe provide useful supplemental information to our consolidated financial statements. These transactions are eliminated in consolidation and include, but are not limited to, the following:

- · GE Capital dividends to GE,
- · GE Capital working capital services to GE, including trade receivables and supply chain finance programs,
- GE Capital enabled GE industrial orders, including related GE guarantees to GE Capital,
- · GE Capital financing of GE long-term receivables, and
- Aircraft engines, power equipment, renewable energy equipment and healthcare equipment manufactured by GE that are installed on GE Capital investments, including leased equipment.

In addition to the above transactions that primarily enable growth for the GE businesses, there are routine related party transactions, which include, but are not limited to, the following:

- Expenses related to parent-subsidiary pension plans.
- Buildings and equipment leased between GE and GE Capital, including sale-leaseback transactions,
- Information technology (IT) and other services sold to GE Capital by GE
- Settlements of tax liabilities, and
- Various investments, loans and allocations of GE corporate overhead costs.

Presented below is a walk of intercompany eliminations from the unconsolidated GE and GE Capital totals to the consolidated cash flows.

(In millions)	2018	2017	2016
Cash from (used for) operating activities-continuing operations			
Combined	\$ 3,839 \$	13,408 \$	29,753
GE current receivables sold to GE Capital(a)	198	(2,611)	697
GE long-term receivables sold to GE Capital	1,079	(250)	(1,569)
GE Capital common dividends to GE	_	(4,016)	(20,095)
Other reclassifications and eliminations(b)	(455)	470	(1,282)
Total cash from (used for) operating activities-continuing operations	\$ 4,662 \$	7,000 \$	7,503
Cash from (used for) investing activities-continuing operations			
Combined	\$ 14,054 \$	(49) \$	58,087
GE current receivables sold to GE Capital(a)	(1,149)	2,538	(170)
GE long-term receivables sold to GE Capital	(1,079)	250	1,569
GE Capital long-term loans to GE	5,999	7,271	_
GE Capital short-term loans to GE	480	(1,329)	1,329
Other reclassifications and eliminations(b)	(252)	(335)	1,751
Total cash from (used for) investing activities-continuing operations	\$ 18,052 \$	8,348 \$	62,566
Cash from (used for) financing activities-continuing operations			
Combined	\$ (26,212) \$	(19,065) \$	(109,024)
GE current receivables sold to GE Capital	952	72	(527)
GE Capital common dividends to GE	_	4,016	20,095
GE Capital long-term loans to GE	(5,999)	(7,271)	_
GE Capital short-term loans to GE	(480)	1,329	(1,329)
Other reclassifications and eliminations(b)	706	(135)	(468)
Total cash from (used for) financing activities-continuing operations	\$ (31,033) \$	(21,055) \$	(91,253)

⁽a) Excludes \$5,192 million, \$4,411 million and zero related to cash payments received on the Receivable facility DPP in the years ended December 31, 2018, 2017 and 2016, respectively, which are reflected as Cash from investing activities in the GE Capital and the consolidated GE Company columns of our Statement of Cash Flows. Sales of current receivables from GE to GE Capital are classified as Cash from operating activities in the GE column of our Statement of Cash flows. See Note 1 and Note 4.

⁽b) Includes eliminations of other cash flows activities, including financing of supply chain finance programs of \$(318) million , \$122 million and \$(586) million in the years ended December 31, 2018, 2017 and 2016, respectively, and various investments, loans and allocations of GE corporate overhead costs.

NOTE 25. OPERATING SEGMENTS

BASIS FOR PRESENTATION

Our operating businesses are organized based on the nature of markets and customers. Segment accounting policies are the same as described and referenced in Note 1. Segment results for our financial services businesses reflect the discrete tax effect of transactions.

A description of our operating segments as of December 31, 2018, can be found in the Summary of Operating Segments table in "Management's Discussion and Analysis of Financial Condition and Results of Operations" section in this Form 10-K Report.

	 Tot	al revenues(a)		 Interseg	ment revenues(b))	Ext	ernal revenues	2017 2016 33,493 \$ 34,510 9,135 9,740				
REVENUES (In millions)	2018	2017	2016	2018	2017	2016	2018	2017	2016				
Power	\$ 27,300 \$	34,878 \$	35,835	\$ 1,795 \$	1,385 \$	1,325 \$	25,505 \$	33,493 \$	34,510				
Renewable Energy	9,533	9,205	9,752	25	70	11	9,508	9,135	9,740				
Aviation	30,566	27,013	26,240	448	573	718	30,119	26,440	25,522				
Oil & Gas	22,859	17,180	12,938	363	646	382	22,496	16,535	12,556				
Healthcare	19,784	19,017	18,212	20	15	12	19,765	19,002	18,201				
Transportation	3,898	3,935	4,585	25	10	_	3,873	3,925	4,585				
Lighting(c)	1,723	1,941	4,762	2	28	19	1,721	1,913	4,743				
Total industrial segment revenues	115,664	113,168	112,324	2,678	2,725	2,467	112,986	110,443	109,857				
Capital	9,551	9,070	10,905	1,384	1,620	1,288	8,166	7,451	9,617				
Corporate items and eliminations	(3,600)	(3,995)	(3,760)	(4,062)	(4,345)	(3,755)	463	350	(5)				
Total	\$ 121,615 \$	118,243 \$	119,469	\$ - \$	— \$	_ \$	121,615 \$	118,243 \$	119,469				

- (a) Revenues of GE businesses include income from sales of goods and services to customers.
- (b) Sales from one component to another generally are priced at equivalent commercial selling prices.
- (c) Lighting segment included Appliances through its disposition in the second quarter of 2016.

Revenues from customers located in the United States were \$46,754 million, \$44,251 million and \$49,336 million in 2018, 2017 and 2016, respectively. Revenues from customers located outside the United States were \$74,861 million, \$73,992 million and \$70,133 million in 2018, 2017 and 2016, respectively.

PROFIT AND EARNINGS (In millions)		2018	2017	2016
Power	\$	(808) \$	1,947 \$	4,187
Renewable Energy		287	583	631
Aviation		6,466	5,370	5,324
Oil & Gas		429	158	1,302
Healthcare		3,698	3,488	3,210
Transportation		633	641	966
Lighting(a)		70	27	165
Total industrial segment profit		10,774	12,213	15,785
Capital		(489)	(6,765)	(1,251)
Total segment profit		10,285	5,448	14,534
Corporate items and eliminations		(2,796)	(4,060)	(2,064)
GE goodwill impairments		(22,136)	(1,165)	_
GE interest and other financial charges		(2,708)	(2,753)	(2,026)
GE non-operating benefit costs		(2,764)	(2,385)	(2,349)
GE provision for income taxes		(957)	(3,691)	(298)
Earnings (loss) from continuing operations attributable to GE common shareowners		(21,076)	(8,605)	7,797
Earnings (loss) from discontinued operations, net of taxes		(1,726)	(309)	(954)
Less net earnings (loss) attributable to noncontrolling interests, discontinued operations		_	6	(1)
Earnings (loss) from discontinued operations, net of taxes and noncontrolling interests	•	(1,726)	(315)	(952)
Consolidated net earnings (loss) attributable to GE common shareowners	\$	(22,802) \$	(8,920) \$	6,845

(a) Lighting segment included Appliances through its disposition in the second quarter of 2016.

			Assets(a)				rty, plant and ent additions(b)		Depreciation and amortization(c) For the years ended December 31					
		At l	December 31		 For the	years	s ended Deceml	ber 31							
(In millions)	2018		2017	2016	2018		2017	2016		2018	2017	2016			
Power	\$ 33,809	\$	66,552	\$ 68,165	\$ 378	\$	1,072 \$	963	\$	1,474 \$	1,358 \$	1,549			
Renewable Energy	10,974		10,467	7,812	285		624	166		309	255	183			
Aviation	38,021		37,473	35,614	1,070		1,426	1,328		1,042	979	811			
Oil & Gas	54,300		59,072	24,426	624		5,469	284		1,486	1,100	548			
Healthcare	28,048		28,408	28,331	378		393	432		832	806	785			
Transportation	4,270		3,757	3,746	104		128	108		156	136	170			
Lighting(d)	699		619	1,570	17		34	160		1	86	173			
Capital(e)	123,939		156,716	182,970	4,569		3,680	3,769		2,163	2,343	2,514			
Corporate items and eliminations(f)	15,068		6,182	6,488	(65)		(100)	94		760	367	340			
Total	\$ 309,129	\$	369,245	\$ 359,122	\$ 7,360	\$	12,728 \$	7,305	\$	8,223 \$	7,429 \$	7,073			

- (a) Total assets of Power, Renewable Energy, Aviation, Oil & Gas, Healthcare, Transportation and Capital operating segments at December 31, 2018, include investments in and advances to associated companies of \$1,140 million, \$46 million, \$2,013 million, \$133 million, \$271 million, \$59 million and \$3,029 million, respectively. Lighting held an insignificant balance as of December 31, 2018. Investments in and advances to associated companies contributed approximately \$(1) million, \$126 million, \$(136) million, \$16 million, \$40 million, \$(2) million and \$185 million to segment pre-tax income for the year ended December 31, 2018 of Power, Renewable Energy, Aviation, Oil & Gas, Healthcare, Transportation, Lighting and Capital operating segments, respectively.
- (b) Additions to property, plant and equipment include amounts relating to principal businesses purchased.
- (c) Includes amortization expense related to intangible assets.
- (d) Lighting segment included Appliances through its disposition in the second quarter of 2016.
- (e) Includes Capital discontinued operations.
- (f) Includes deferred income taxes that are presented as assets for purposes of our consolidating balance sheet presentation.

	 Interest and ot	her financial chargo	es	 Benefit (provi	sion) for income tax	es
(In millions)	2018	2017	2016	2018	2017	2016
Capital	\$ 2,982 \$	3,145 \$	3,790	\$ 374 \$	6,302 \$	1,431
Corporate items and eliminations(a)	2,077	1,724	1,234	(957)	(3,691)	(298)
Total	\$ 5,059 \$	4,869 \$	5,025	\$ (583) \$	2,611 \$	1,133

(a) Included amounts for Power, Renewable Energy, Aviation, Oil & Gas, Healthcare, Transportation and Lighting, for which our measure of segment profit excludes interest and other financial charges and income taxes.

Property, plant and equipment – net associated with operations based in the United States were \$14,872 million , \$17,643 million and \$14,987 million at December 31, 2018 , 2017 and 2016 , respectively. Property, plant and equipment – net associated with operations based outside the United States were \$35,877 million , \$36,231 million and \$35,531 million at December 31, 2018 , 2017 and 2016 , respectively.

NOTE 26. COST INFORMATION

RESEARCH AND DEVELOPMENT

We conduct research and development (R&D) activities to continually enhance our existing products and services, develop new product and services to meet our customers' changing needs and requirements, and address new market opportunities.

Research and development expenses are classified in cost of goods and services sold in our consolidated Statement of Earnings (Loss). In addition, R&D funding from customers, principally the U.S. government, is recorded as an offset to such costs. We also enter into R&D arrangements with unrelated investors, which are generally formed through partnerships and consolidated within GE's financial statements. R&D funded through consolidated partnerships is classified within net earnings/loss attributable to noncontrolling interests.

			GE f	unded			Customer funded(c)				Partner funded						Total R&D							
(In millions)	2018		2017		201	6	2018		2017		2016		2018		2017		2016		201	18	201	7	201	6
Aviation	\$	950	\$	907	\$	1,092	\$	564	\$	586	\$	498	\$	_	\$	_	\$	_	\$	1,514	\$	1,492	\$	1,591
Healthcare		968		908		869		23		26		32		_		_		_		991		934		901
Power		579		885		949		5		18		4		2		17		45		586		920		998
Oil & Gas		624		450		287		22		9		_		55		42		28		700		501		315
Renewable Energy		311		299		213		11		3		7		_		_		_		323		302		220
Corporate(a)		547		1,124		1,092		48		65		83		_		_		_		595		1,189		1,175
All Other(b)		155		165		235		_		_		_		_		_		_		155		165		235
Total	\$	4,134	\$.	4,738	\$	4,737	\$	671	\$	707	\$	625	\$	57	\$	59	\$	73	\$	4,862	\$	5,504	\$	5,436

- (a) Includes Global Research Center and Digital.
- (b) Includes Transportation and Lighting.
- (c) Principally U.S Government funded.

COLLABORATIVE ARRANGEMENTS

Our businesses enter into collaborative arrangements primarily with manufacturers and suppliers of components used to build and maintain certain engines, and joint venture partners, under which GE and these participants share in the risks and rewards of these product and service programs. In these circumstances, judgment is required to determine whether we control components and services prior to their transfer to the customer. GE's payments to participants are primarily recorded as either cost of services sold (\$1,813 million , \$1,884 million and \$1,725 million for the years ended December 31, 2018 , 2017 and 2016 , respectively) or as cost of goods sold (\$3,097 million , \$2,806 million and \$2,958 million for the years ended December 31, 2018 , 2017 and 2016 , respectively). GE develops, produces and sells LEAP and CFM56 engines through CFM International, a company jointly owned by GE and Safran Aircraft Engines, a subsidiary of the Safran Group of France. GE makes substantial sales of parts and services to CFM International, the sales prices of which are based on arms-length terms with third-party customers.

RENTAL EXPENSE

Rental expense under operating leases is shown below.

(In millions)	2018	2017	2016
GE	\$ 1,850 \$	1,699 \$	1,576
GE Capital	107	105	91
	1,958	1,804	1,668
Eliminations	(110)	(143)	(126)
Total	\$ 1,848 \$	1,661 \$	1,542

At December 31, 2018, minimum rental commitments under noncancellable operating leases aggregated \$6,063 million and \$272 million for GE and GE Capital, respectively. Amounts payable over the next five years follow.

(In millions)	2019	2020	2021	2022	2023
GE	\$ 1,162 \$	1,010 \$	844 \$	707 \$	579
GE Capital	29	27	27	59	56
	1,191	1,037	871	766	635
Eliminations	(103)	(99)	(95)	(85)	(70)
Total	\$ 1,088 \$	938 \$	776 \$	681 \$	565

NOTE 27. GUARANTOR FINANCIAL INFORMATION

GUARANTOR AND NON-GUARANTOR CONDENSED CONSOLIDATING FINANCIAL INFORMATION

On October 26, 2015, GE Capital International Funding Company Unlimited Company, formerly GE Capital International Funding Company (the Issuer), then a finance subsidiary of General Electric Capital Corporation, settled its previously announced private offers to exchange (the Exchange Offers) the Issuer's new senior unsecured notes for certain outstanding debt securities of General Electric Capital Corporation.

The new notes that were issued were fully and unconditionally, jointly and severally guaranteed by both the Company and GE Capital International Holdings Limited (GECIHL) (each a Guarantor, and together, the Guarantors).

Under the terms of a registration rights agreement entered into in connection with the Exchange Offers, the Issuer and the Company agreed to file a registration statement with the U.S. Securities and Exchange Commission (SEC) for an offer to exchange new senior notes of the Issuer registered with the SEC and guaranteed by the Guarantors for certain of the Issuer's outstanding unregistered senior notes. This exchange was completed in July 2016.

PRESENTATION

In connection with the registration of the senior notes, the Company is required to provide certain financial information regarding the Issuer and the Guarantors of the registered securities, specifically a Condensed Consolidating Statement of Earnings and Comprehensive Income for the years ended December 31, 2018, 2017 and 2016, Condensed Consolidating Statements of Financial Position as of December 31, 2018 and December 31, 2017 and Condensed Consolidating Statements of Cash Flows for the years ended December 31, 2018, 2017 and 2016 for:

- General Electric Company (the Parent Company Guarantor) prepared with investments in subsidiaries accounted for under the equity method of
 accounting and excluding any inter-segment eliminations;
- GE Capital International Funding Company Unlimited Company (the Subsidiary Issuer) finance subsidiary that issued the guaranteed notes for debt;
- GE Capital International Holdings Limited (GECIHL) (the Subsidiary Guarantor) prepared with investments in non-guarantor subsidiaries
 accounted for under the equity method of accounting;
- Non-Guarantor Subsidiaries prepared on an aggregated basis excluding any elimination or consolidation adjustments and includes predominantly all non-cash adjustments for cash flows;
- Consolidating Adjustments adjusting entries necessary to consolidate the Parent Company Guarantor with the Subsidiary Issuer, the Subsidiary
 Guarantor and Non-Guarantor Subsidiaries and in the comparative periods, this category includes the impact of new accounting policies adopted as
 described in Note 1; and
- Consolidated prepared on a consolidated basis.

CONDENSED CONSOLIDATING STATEMENT OF EARNINGS (LOSS) AND COMPREHENSIVE INCOME (LOSS) FOR THE YEAR ENDED DECEMBER 31, 2018

a	Parent Company	Subsidiary	Subsidiary	Non- Guarantor	Consolidating	
(in millions)	Guarantor	Issuer	Guarantor	Subsidiaries	Adjustments	Consolidated
Revenues						
Sales of goods and services	\$ 34,972 \$	— \$	— \$	164,691 \$	(86,119) \$	113,543
GE Capital revenues from services	_	917	1,038	9,531	(3,414)	8,072
Total revenues and other income	34,972	917	1,038	174,222	(89,533)	121,615
Costs and expenses						
Interest and other financial charges	6,939	911	2,560	5,238	(10,589)	5,059
Other costs and expenses	42,233	_	1	183,511	(86,795)	138,950
Total costs and expenses	49,171	911	2,561	188,748	(97,384)	144,008
Other income	7,640	_	_	29,269	(34,650)	2,259
Equity in earnings (loss) of affiliates	(15,162)	_	1,554	240,036	(226,428)	_
Earnings (loss) from continuing operations before income taxes	(21,721)	6	31	254,778	(253,228)	(20,134)
Benefit (provision) for income taxes	1,092	5	_	(2,381)	701	(583)
Earnings (loss) from continuing operations	(20,629)	11	31	252,397	(252,527)	(20,717)
Earnings (loss) from discontinued operations, net of taxes	(1,726)	_	(39)	_	39	(1,726)
Net earnings (loss)	(22,355)	11	(8)	252,396	(252,488)	(22,443)
Less net earnings (loss) attributable to noncontrolling interests	_	_	_	(204)	116	(89)
Net earnings (loss) attributable to the Company	(22,355)	11	(8)	252,601	(252,604)	(22,355)
Other comprehensive income	(10)	<u> </u>	(82)	(2,917)	2,999	(10)
Comprehensive income (loss) attributable to the Company	\$ (22,364) \$	11 \$	(90) \$	249,683 \$	(249,604) \$	(22,364)

CONDENSED CONSOLIDATING STATEMENT OF EARNINGS (LOSS) AND COMPREHENSIVE INCOME (LOSS) FOR THE YEAR ENDED DECEMBER 31, 2017

(in millions)	Parent Company Guarantor	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Revenues						
Sales of goods and services	\$ 35,551 \$	— \$	— \$	161,158 \$	(85,742) \$	110,968
GE Capital revenues from services	_	703	800	9,888	(4,115)	7,276
Total revenues and other income	35,551	703	800	171,046	(89,857)	118,243
Costs and expenses						
Interest and other financial charges	4,396	652	2,006	4,928	(7,112)	4,869
Other costs and expenses	36,263	_	18	175,676	(85,306)	126,651
Total costs and expenses	40,659	653	2,023	180,604	(92,418)	131,520
Other income	3,769	_	_	76,453	(78,096)	2,126
Equity in earnings (loss) of affiliates	(3,985)	_	1,938	109,525	(107,477)	_
Earnings (loss) from continuing operations before income taxes	(5,324)	50	714	176,420	(183,012)	(11,151)
Benefit (provision) for income taxes	(2,842)	(5)	115	5,926	(583)	2,611
Earnings (loss) from continuing operations	(8,166)	45	829	182,346	(183,595)	(8,540)
Earnings (loss) from discontinued operations, net of taxes	(319)	_	41	4	(35)	(309)
Net earnings (loss)	(8,484)	45	870	182,350	(183,629)	(8,849)
Less net earnings (loss) attributable to noncontrolling interests	_	_	_	(137)	(228)	(365)
Net earnings (loss) attributable to the Company	(8,484)	45	870	182,487	(183,402)	(8,484)
Other comprehensive income	4,184	_	567	(7,474)	6,908	4,184
Comprehensive income (loss) attributable to the Company	\$ (4,300) \$	45 \$	1,436 \$	175,013 \$	(176,494) \$	(4,300)

CONDENSED CONSOLIDATING STATEMENT OF EARNINGS (LOSS) AND COMPREHENSIVE INCOME (LOSS) FOR THE YEAR ENDED DECEMBER 31, 2016

(no neithern)	Parent Company	Subsidiary	Subsidiary	Non- Guarantor	Consolidating	Completed.
(in millions)	Guarantor	Issuer	Guarantor	Subsidiaries	Adjustments	Consolidated
Revenues						
Sales of goods and services	\$ 40,315 \$	— \$	— \$	152,047 \$	(82,191) \$	110,171
GE Capital revenues from services	_	897	1,419	12,994	(6,012)	9,297
Total revenues and other income	40,315	897	1,419	165,041	(88,203)	119,469
Costs and expenses						
Interest and other financial charges	3,505	831	2,567	5,429	(7,308)	5,025
Other costs and expenses	42,047	_	143	168,259	(98,897)	111,553
Total costs and expenses	45,552	831	2,711	173,688	(106,205)	116,577
Other income	10,949	_	_	63,363	(70,172)	4,140
Equity in earnings (loss) of affiliates	115	_	1,542	116,897	(118,554)	_
Earnings (loss) from continuing operations before income taxes	5,826	66	250	171,613	(170,724)	7,031
Benefit (provision) for income taxes	2,565	(10)	(105)	(1,906)	589	1,133
Earnings (loss) from continuing operations	8,392	56	145	169,707	(170,135)	8,165
Earnings (loss) from discontinued operations, net of taxes	(891)	_	(1,927)	351	1,514	(954)
Net earnings (loss)	7,500	56	(1,782)	170,058	(168,621)	7,211
Less net earnings (loss) attributable to noncontrolling interests	_	_	_	(149)	(141)	(289)
Net earnings (loss) attributable to the Company	7,500	56	(1,782)	170,207	(168,480)	7,500
Other comprehensive income	(2,056)	(12)	1,126	(3,393)	2,279	(2,056)
Comprehensive income (loss) attributable to the Company	\$ 5,444 \$	44 \$	(657) \$	166,814 \$	(166,201) \$	5,444

CONDENSED CONSOLIDATING STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2018

(In millions)	Parent Company Guarantor	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
					3	
Assets						
Cash, cash equivalents and restricted cash	\$ 9,561	\$ _	\$ _	\$ 25,975	\$ (516) \$	35,020
Receivables - net	28,426	17,467	2,792	69,268	(84,161)	33,791
Investment in subsidiaries(a)	215,434	_	45,832	733,535	(994,801)	_
All other assets	29,612	12	_	359,066	(148,372)	240,318
Total assets	\$ 283,033	\$ 17,479	\$ 48,623	\$ 1,187,844	\$ (1,227,850) \$	309,129
Liabilities and equity						
Short-term borrowings	\$ 150,426	\$ _	\$ 9,854	\$ 9,649	\$ (157,080) \$	12,849
Long-term and non-recourse borrowings	59,800	16,115	24,341	41,066	(44,213)	97,109
All other liabilities	41,826	336	245	152,889	(47,987)	147,308
Total Liabilities	252,052	16,452	34,439	203,604	(249,281)	257,266
Total liabilities, redeemable						
noncontrolling interests and equity	\$ 283,033	\$ 17,479	\$ 48,623	\$ 1,187,844	\$ (1,227,850) \$	309,129

⁽a) Included within the subsidiaries of the Subsidiary Guarantor are cash and cash equivalent balances of \$6,892 million and net assets of discontinued operations of \$3,482 million .

CONDENSED CONSOLIDATING STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2017

(In millions)	Parent Company Guarantor		Subsidiary Issuer		Subsidiary Guarantor	Non- Guarantor Subsidiaries		Consolidating Adjustments	Consolidated
Assets									
Cash, cash equivalents and restricted cash	\$ 3,472	\$	— \$	\$	3	\$ 41,236	\$	(743) \$	43,967
Receivables - net	50,923		17,316		32,381	87,776		(147,551)	40,846
Investment in subsidiaries(a)	277,929		_		77,488	715,936		(1,071,353)	_
All other assets	49,147		16		32	437,537		(202,301)	284,431
Total assets	\$ 381,472	\$	17,332 \$	\$	109,904	\$ 1,282,485	\$	(1,421,948) \$	369,245
Liabilities and equity									
Short-term borrowings	\$ 191,807	\$	— \$	\$	46,033	\$ 22,603	\$	(236,407) \$	24,036
Long-term and non-recourse borrowings	71,023		16,632		34,730	55,367		(67,197)	110,556
All other liabilities	62,612		484		131	172,020		(77,483)	157,764
Total Liabilities	325,442		17,116		80,894	249,991		(381,088)	292,355
Total liabilities, redeemable									
noncontrolling interests and equity	\$ 381,472	\$	17,332 \$	\$	109,904	\$ 1,282,485	\$	(1,421,948) \$	369,245

⁽a) Included within the subsidiaries of the Subsidiary Guarantor are cash and cash equivalent balances of \$15,225 million and net assets of discontinued operations of \$4,318 million .

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2018

(In millions)	Parent Company Guarantor	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Cash from (used for) operating activities(a)	\$ 42,999	\$ (387) \$	34,361 \$	294,372 \$	(367,099) \$	4,246
Cash from (used for) investing activities	1,430	457	27,415	(259,216)	248,152	18,239
Cash from (used for) financing activities	(38,340)	(70)	(61,779)	(50,018)	119,175	(31,033)
Effect of currency exchange rate changes on cash, cash equivalents and restricted cash	_	_	_	(628)	_	(628)
Increase (decrease) in cash, cash equivalents and restricted cash	6,089	_	(3)	(15,490)	228	(9,176)
Cash, cash equivalents and restricted cash at beginning of year	3,472	_	3	41,993	(743)	44,724
Cash, cash equivalents and restricted cash at end of year	9,561	_	_	26,503	(516)	35,548
Less cash, cash equivalents and restricted cash of discontinued operations at end of year	_	_	_	528	_	528
Cash, cash equivalents and restricted cash of continuing operations at end of year	\$ 9,561	\$ - \$	- \$	25,975 \$	(516) \$	35,020

⁽a) Parent Company Guarantor cash flows included cash from (used for) operating activities of discontinued operations of \$(1,726) million .

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2017

(In millions)	Parent Company Guarantor	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Cash from (used for) operating activities(a)	\$ (29,470) \$	52 \$	4,305 \$	248,524 \$	(217,379) \$	6,032
Cash from (used for) investing activities	(4,251)	(52)	(1,871)	(326,789)	339,527	6,564
Cash from (used for) financing activities	34,465	_	(2,473)	70,163	(121,302)	(19,146)
Effect of currency exchange rate changes on cash, cash equivalents and restricted cash	_	_	_	891	_	891
Increase (decrease) in cash, cash equivalents and restricted cash	743	_	(39)	(7,211)	846	(5,660)
Cash, cash equivalents and restricted cash at beginning of year	2,729	_	41	49,204	(1,590)	50,384
Cash, cash equivalents and restricted cash at end of year	3,472		3	41,993	(743)	44,724
Less cash, cash equivalents and restricted cash of discontinued operations at end of year	_	_	_	757	_	757
Cash, cash equivalents and restricted cash of continuing operations at end of year	\$ 3,472 \$	— \$	3 \$	41,236 \$	(743) \$	43,967

⁽a) Parent Company Guarantor cash flows included cash from (used for) operating activities of discontinued operations of \$(319) million .

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2016

(In millions)	Parent Company Guarantor	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Cash from (used for) operating activities(a)	\$ (5,344) \$	(10) \$	(387) \$	229,968 \$	(223,067) \$	1,160
Cash from (used for) investing activities	13,708	16,384	35,443	(11,842)	(4,557)	49,135
Cash from (used for) financing activities	(9,879)	(16,374)	(35,388)	(275,647)	246,825	(90,464)
Effect of currency exchange rate changes on cash, cash equivalents and restricted cash	_	_	_	(1,146)	_	(1,146)
Increase (decrease) in cash, cash equivalents and restricted cash	(1,516)	_	(332)	(58,667)	19,201	(41,315)
Cash, cash equivalents and restricted cash at beginning of year	4,244	_	374	107,871	(20,791)	91,698
Cash, cash equivalents and restricted cash at end of year	2,729	_	41	49,204	(1,590)	50,384
Less cash, cash equivalents and restricted cash of discontinued operations at end of year	_	_	_	1,601	_	1,601
Cash, cash equivalents and restricted cash of continuing operations at end of year	\$ 2,729 \$	- \$	41 \$	47,603 \$	(1,590) \$	48,783

⁽a) Parent Company Guarantor cash flows included cash from (used for) operating activities of discontinued operations of \$(891) million .

NOTE 28. QUARTERLY INFORMATION (UNAUDITED)

	First	quar	ter	 Second	l qu	arter		Third qua	arter	 Fourth	qua	ırter
(In millions; per-share amounts in dollars)	2018		2017	2018		2017		2018	2017	2018		2017
Consolidated operations												
Earnings (loss) from continuing operations	\$ 440	\$	52	\$ 789	\$	1,164	\$ (22,899) \$	1,297	\$ 952	\$ ((11,053)
Earnings (loss) from discontinued operations	(1,553)		(239)	(121)		(146)		39	(106)	(92)		182
Net earnings (loss)	(1,113)		(187)	669		1,019	(22,859)	1,191	860	((10,872)
Less net earnings (loss) attributable to noncontrolling interests	34		(104)	(132)		(38)		(90)	(169)	99		(53)
Net earnings (loss) attributable to the Company	\$ (1,147)	\$	(83)	\$ 800	\$	1,057	\$ ([22,769) \$	1,360	\$ 761	\$ ((10,818)
Per-share amounts – earnings (loss) from continuing operations												
Diluted earnings (loss) per share	\$ 0.04	\$	0.01	\$ 0.08	\$	0.12	\$	(2.63) \$	0.16	\$ 0.08	\$	(1.29)
Basic earnings (loss) per share	0.04		0.01	0.08		0.12		(2.63)	0.16	80.0		(1.29)
Per-share amounts – earnings (loss) from discontinued operations												
Diluted earnings (loss) per share	(0.18)		(0.03)	(0.01)		(0.02)		_	(0.01)	(0.01)		0.02
Basic earnings (loss) per share	(0.18)		(0.03)	(0.01)		(0.02)		_	(0.01)	(0.01)		0.02
Per-share amounts – net earnings (loss)												
Diluted earnings (loss) per share	(0.14)		(0.01)	0.07		0.10		(2.62)	0.15	0.07		(1.27)
Basic earnings (loss) per share	(0.14)		(0.01)	0.07		0.10		(2.62)	0.15	0.07		(1.27)
Dividends declared	 0.12		0.24	0.12		0.24		0.12	0.24	0.01		0.12
Selected data												
GE												
Sales of goods and services	\$ 26,894	\$	24,780	\$ 28,079	\$	27,129	\$	27,456 \$	28,774	\$ 31,213	\$	30,571
Gross profit from sales	5,867		4,936	6,202		5,971		5,107	5,676	5,738		5,671
GE Capital												
Total revenues	2,173		2,681	2,429		2,446		2,473	2,397	2,476		1,545
Earnings (loss) from continuing operations attributable to the Company	(179)		(13)	(22)		10		58	60	101		(6,385)

For GE, gross profit from sales is sales of goods and services less costs of goods and services sold.

Earnings-per-share amounts are computed independently each quarter for earnings (loss) from continuing operations, earnings (loss) from discontinued operations and net earnings. As a result, the sum of each quarter's per-share amount may not equal the total per-share amount for the respective year; and the sum of per-share amounts from continuing operations and discontinued operations may not equal the total per-share amounts for net earnings (loss) for the respective quarters.

DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Executive Officers of the Registrant (As of February 1, 2019)

			Date assumed
			Executive
Name	Position	Age	Officer Position
H. Lawrence Culp, Jr.	Chairman of the Board & Chief Executive Officer	55	October 2018
Jamie S. Miller	Senior Vice President & Chief Financial Officer	50	November 2017
Michael J. Holston	Senior Vice President, General Counsel & Secretary	56	April 2018
David L. Joyce	Vice Chairman of General Electric Company;	62	September 2016
	President & CEO, GE Aviation		
Raghu Krishnamoorthy	Senior Vice President, Chief Human Resources Officer	58	December 2017
Kieran P. Murphy	Senior Vice President of General Electric Company;	55	September 2018
	President & CEO, GE Healthcare		
Jérôme Pécresse	Senior Vice President of General Electric Company;	51	September 2018
	President & CEO, GE Renewable Energy		
Russell Stokes	Senior Vice President of General Electric Company;	47	September 2018
	President & CEO, GE Power Portfolio		
Scott Strazik	Senior Vice President of General Electric Company;	40	January 2019
	CEO, GE Gas Power		
Thomas S. Timko	Vice President, Controller & Chief Accounting Officer	50	September 2018

Date assumed

All Executive Officers are elected by the Board of Directors for an initial term that continues until the Board meeting immediately preceding the next annual statutory meeting of shareowners, and thereafter are elected for one-year terms or until their successors have been elected. All Executive Officers have been executives of General Electric Company for the last five years except for Messrs. Culp, Holston, Pécresse and Timko.

Prior to joining GE in April 2018 as an independent director and being elected to the position of Chairman and CEO in October 2018, Mr. Culp served as CEO at Danaher Corp. (2001-2014); as a senior advisor at Danaher Corp. (2014-2016); as a senior lecturer at Harvard Business School (2015 - 2018); and as a senior adviser at Bain Capital Private Equity, LP (2017 - 2018).

Prior to joining GE in April 2018, Mr. Holston had been general counsel at Merck since 2015, after joining the drugmaker as chief ethics and compliance officer in 2012.

Prior to joining GE in November 2015 with the acquisition of Alstom, Mr. Pécresse was an Executive Vice President of Alstom since June 2011.

Prior to joining GE in September 2018, Mr. Timko was chief accounting officer at General Motors since 2013.

The remaining information called for by this item is incorporated by reference to "Election of Directors," "Section 16(a) Beneficial Ownership Reporting Compliance," "Other Governance Policies & Practices" and "Board Operations" in our definitive proxy statement for our 2019 Annual Meeting of Shareowners to be held May 8, 2019, which will be filed within 120 days of the end of our fiscal year ended December 31, 2018 (the 2019 Proxy Statement).

EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a)1. Financial Statements

Included in the "Financial Statements and Supplementary Data" section of this report:

Management's Annual Report on Internal Control Over Financial Reporting

Report of Independent Registered Public Accounting Firm

Statement of Earnings (Loss) for the years ended December 31, 2018, 2017 and 2016

Consolidated Statement of Comprehensive Income (Loss) for the years ended December 31, 2018, 2017 and 2016

Statement of Financial Position at December 31, 2018 and 2017

Statement of Cash Flows for the years ended December 31, 2018, 2017 and 2016

Notes to consolidated financial statements

Management's Discussion and Analysis of Financial Condition and Results of Operations - Summary of Operating Segments

(a)2. Financial Statement Schedules

The schedules listed in Reg. 210.5-04 have been omitted because they are not applicable or the required information is shown in the consolidated financial statements or notes thereto.

(a)3. Exhibit Index

Exhibit <u>Number</u>	<u>Description</u>
2(a)	Transaction Agreement and Plan of Merger dated as of October 30, 2016 among General Electric, Baker Hughes Incorporated, Bear Mergersub, Inc. and Bear Newco, Inc. (Incorporated by reference to Exhibit 2.1 to GE's Current Report on Form 8-K, dated November 3, 2016 (Commission file number 001-00035)).
2(b)	Amendment to Transaction Agreement and Plan of Merger dated March 27, 2017 between General Electric Company, Baker Hughes Incorporated, Bear Newco, Inc., Bear MergerSub, Inc., BHI Newco, Inc., and Bear MergerSub 2, Inc. (Incorporated by reference to Bear Newco, Inc.'s Registration Statement on Form S-4, pages A-II-I through G-16, filed pursuant to Rule 424(b)(3) on May 30, 2017 (Commission file number 333-216991)).
3(i)	The Restated Certificate of Incorporation of General Electric Company (Incorporated by reference to Exhibit 3(i) to GE's Annual Report on Form 10-K for the fiscal year ended December 31, 2013), as amended by the Certificate of Amendment, dated December 2, 2015 (Incorporated by reference to Exhibit 3.1 to GE's Current Report on Form 8-K, dated December 3, 2015), as further amended by the Certificate of Amendment, dated January 19, 2016 (Incorporated by reference to Exhibit 3.1 to GE's Current Report on Form 8-K, dated January 20, 2016) and as further amended by the Certificate of Change of General Electric Company (Incorporated by reference to Exhibit 3(1) to GE's Current Report on Form 8-K, dated September 1, 2016 (in each case, under Commission file number 001-00035).
3(ii)	The By-Laws of General Electric Company, as amended and restated on June 9, 2017 (Incorporated by reference to Exhibit 3.1 to GE's Current Report on Form 8-K dated June 9, 2017 (Commission file number 001-00035)).
4(a)	Amended and Restated General Electric Capital Corporation Standard Global Multiple Series Indenture Provisions dated as of February 27, 1997 (Incorporated by reference to Exhibit 4(a) to General Electric Capital Corporation's Registration Statement on Form S-3, File No. 333-59707 (Commission file number 001-06461)).
4(b)	Third Amended and Restated Indenture dated as of February 27, 1997, between General Electric Capital Corporation and The Bank of New York Mellon, as successor trustee (Incorporated by reference to Exhibit 4(c) to General Electric Capital Corporation's Registration Statement on Form S-3, File No. 333-59707 (Commission file number 001-06461)).
4(c)	First Supplemental Indenture dated as of May 3, 1999, supplemental to Third Amended and Restated Indenture dated as of February 27, 1997 (Incorporated by reference to Exhibit 4(dd) to General Electric Capital Corporation's Post-Effective Amendment No. 1 to Registration Statement on Form S-3, File No. 333-76479 (Commission file number 001-06461)).
4(d)	Second Supplemental Indenture dated as of July 2, 2001, supplemental to Third Amended and Restated Indenture dated as of February 27, 1997 (Incorporated by reference to Exhibit 4(f) to General Electric Capital Corporation's Post-Effective Amendment No.1 to Registration Statement on Form S-3, File No. 333-40880 (Commission file number 001-06461)).
4(e)	Third Supplemental Indenture dated as of November 22, 2002, supplemental to Third Amended and Restated Indenture dated as of February 27, 1997 (Incorporated by reference to Exhibit 4(cc) to General Electric Capital Corporation's Post-Effective Amendment No. 1 to the Registration Statement on Form S-3, File No. 333-100527 (Commission file number 001-06461)).
4(f)	Fourth Supplemental Indenture dated as of August 24, 2007, supplemental to Third Amended and Restated Indenture dated as of February 27, 1997 (Incorporated by reference to Exhibit 4(g) to General Electric Capital Corporation's Registration Statement on Form S-3, File number 333-156929 (Commission file number 001-06461)).

- 4(g) Letter from the Senior Vice President and Chief Financial Officer of General Electric to General Electric Capital Corporation dated September 15, 2006, with respect to returning dividends, distributions or other payments to General Electric Capital Corporation in certain circumstances described in the Indenture for Subordinated Debentures dated September 1, 2006, between General Electric Capital Corporation and the Bank of New York, as successor trustee (Incorporated by reference to Exhibit 4(c) to General Electric Capital Corporation's Post-Effective Amendment No. 2 to Registration Statement on Form S-3, File No. 333-132807 (Commission file number 001-06461)).
- 4(h) Senior Note Indenture, dated October 9, 2012, by and between the Company and The Bank of New York Mellon, as trustee (Incorporated by reference to Exhibit 4.1 of GE's Current Report on Form 8-K dated October 9, 2012 (Commission file number 001-00035)).
- 4(i) Indenture dated as of October 26, 2015, among GE Capital International Funding Company, as issuer, General Electric Company and General Electric Capital Corporation, as guarantors and The Bank of New York Mellon, as trustee (Incorporated by reference to Exhibit 99 to General Electric's Current Report on Form 8-K filed on October 26, 2015 (Commission file number 001-00035)).
- 4(j) Global Supplemental Indenture dated as of April 10, 2015, among General Electric Capital Corporation, General Electric Company and The Bank of New York Mellon, as trustee. (Incorporated by reference to Exhibit 4(i) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2015).
- 4(k) Second Global Supplemental Indenture dated as of December 2, 2015, among General Electric Capital Corporation, General Electric Company and The Bank of New York Mellon, as successor trustee (Incorporated by reference to Exhibit 4.2 to General Electric's Current Report on Form 8-K filed on December 3, 2015 (Commission file number 001-00035)).
- 4(I) Agreement to furnish to the Securities and Exchange Commission upon request a copy of instruments defining the rights of holders of certain long-term debt of the registrant and consolidated subsidiaries.*
- (10) Except for 10(t), (x) and (cc) below, all of the following exhibits consist of Executive Compensation Plans or Arrangements:
 - (a) General Electric Incentive Compensation Plan, as amended effective July 1, 1991 (Incorporated by reference to Exhibit 10(a) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 1991).
 - (b) General Electric Financial Planning Program, as amended through September 1993 (Incorporated by reference to Exhibit 10(h) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 1993).
 - (c) General Electric Supplemental Life Insurance Program, as amended February 8, 1991 (Incorporated by reference to Exhibit 10(i) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 1990).
 - (d) General Electric Directors' Charitable Gift Plan, as amended through December 2002 (Incorporated by reference to Exhibit 10(i) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2002).
 - (e) General Electric Leadership Life Insurance Program, effective January 1, 1994 (Incorporated by reference to Exhibit 10(r) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 1993).
 - (f) General Electric Supplementary Pension Plan, as amended effective July 1, 2015. (Incorporated by reference to Exhibit 10(f) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2015).
 - (g) General Electric 2003 Non-Employee Director Compensation Plan, Amended and Restated as of December 7, 2018.*
 - (h) Amendment to Nonqualified Deferred Compensation Plans, dated as of December 14, 2004 (Incorporated by reference to Exhibit 10(w) to the GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2004).
 - (i) GE Retirement for the Good of the Company Program, as amended effective January 1, 2009 (Incorporated by reference to Exhibit 10(j) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2008).
 - (j) GE Excess Benefits Plan, effective January 1, 2009 (Incorporated by reference to Exhibit 10(k) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2008).
 - (k) General Electric 2006 Executive Deferred Salary Plan, as amended January 1, 2009 (Incorporated by reference to Exhibit 10(I) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2008).
 - (I) GE 2007 Long-Term Incentive Plan (as amended and restated April 26, 2017, and as further amended and restated February 15, 2019).*

- (m) Form of Agreement for Stock Option Grants to Executive Officers under the General Electric Company 2007 Long-Term Incentive Plan, as amended January 1, 2009 (Incorporated by reference to Exhibit 10(n) to GE's Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 2008).
- (n) Form of Agreement for Annual Restricted Stock Unit Grants to Executive Officers under the General Electric Company 2007 Long-Term Incentive Plan, as amended February 7, 2014 (Incorporated by reference to Exhibit 10(a) to GE's Quarterly Report on Form 10-Q for the quarter ended March 31, 2014 (Commission file number 001-00035)).
- (o) Form of Agreement for Periodic Restricted Stock Unit Grants to Executive Officers under the General Electric Company 2007 Long-Term Incentive Plan, as amended February 7, 2014 (Incorporated by reference to Exhibit 10(b) to GE's Quarterly Report on Form 10-Q for the quarter ended March 31, 2014 (Commission file number 001-00035)).
- (p) Form of Agreement for Long Term Performance Award Grants to Executive Officers under the General Electric Company 2007 Long-Term Incentive Plan (as amended and restated April 25, 2012) (Incorporated by reference to Exhibit 10(a) to GE's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016 (Commission file number 001-00035)).
- (q) Form of Agreement for Performance Stock Unit Grants to Executive Officers in 2016 under the General Electric Company 2007 Long-Term Incentive Plan (Incorporated by reference to Exhibit 10 (a) to GE's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015 (Commission file number 001-00035)).
- (r) Form of Agreement for Performance Stock Unit Grants to Executive Officers in 2018 under the General Electric Company 2007 Long-Term Incentive Plan.*
- (s) General Electric International Employee Stock Purchase Plan, as amended and restated on April 25, 2018 (Incorporated by reference to Exhibit 99.1 to GE's Registration Statement on Form S-8, dated May 1, 2018, File No. 333-224587 (Commission file number 001-00035)).
- (t) Amended and Restated Agreement, dated April 10, 2015, between General Electric Company and General Electric Capital Corporation (Incorporated by reference to Exhibit 10 to GE's Current Report on Form 8-K, dated April 10, 2015 (Commission file number 001-00035)).
- (u) Separation Agreement & Release between General Electric Company and Jeffrey Bornstein effective October 12, 2017. (Incorporated by reference to Exhibit 10(v) to GE's Annual Report on Form 10-K for the fiscal year ended December 31, 2017 (Commission file number 001-00035)).
- (v) Separation Agreement & Release between General Electric Company and Elizabeth Comstock effective October 10, 2017. (Incorporated by reference to Exhibit 10(w) to GE's Annual Report on Form 10-K for the fiscal year ended December 31, 2017 (Commission file number 001-00035)).
- (w) Employment Agreement between Michael Holston and General Electric Company, effective April 9, 2018 (Incorporated by reference to Exhibit 10(a) to GE's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 (Commission file number 001-00035)).
- (x) Credit Agreement dated as of June 22, 2018 among General Electric Company, as the borrower, JPMorgan Chase Bank, N.A. and Citibank, N.A., as co-administrative agents, and the lenders party thereto (Incorporated by reference to Exhibit 10(b) to GE's Quarterly Report on Form 10-Q for the guarter ended June 30, 2018 (Commission file number 001-00035)).
- (y) General Electric Company Annual Executive Incentive Plan, effective January 1, 2018 (Incorporated by reference to Exhibit 10(a) to GE's Quarterly Report on Form 10-Q for the quarter ended March 31, 2018 (Commission file number 001-00035)).
- (z) Employment Agreement between Henry Lawrence Culp, Jr. and General Electric Company, effective October 1, 2018.*
- (aa) GE Performance Stock Unit Grant Agreement for H. Lawrence Culp, Jr.*
- (bb) Separation Agreement & Release between John Flannery and General Electric Company.*
- (cc) Form of Director Indemnification Agreement.*
- (11) Statement re Computation of Per Share Earnings.**
- (21) Subsidiaries of Registrant.*
- (23) Consent of Independent Registered Public Accounting Firm.*
- (24) Power of Attorney.*
- 31(a) Certification Pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934, as amended.*

OTHER INFORMATION

- 31(b) Certification Pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934, as amended.*
- (32) Certification Pursuant to 18 U.S.C. Section 1350.*
- (95) Mine Safety Disclosure.*
- 99(a) Undertaking for Inclusion in Registration Statements on Form S-8 of General Electric Company (Incorporated by reference to Exhibit 99(b) to General Electric Annual Report on Form 10-K (Commission file number 001-00035) for the fiscal year ended December 31, 1992).
- 99(b) Computation of Ratio of Earnings to Fixed Charges (Incorporated by reference to Exhibit 12(a) to GE Capital's Annual Report on Form 10-K for the fiscal year ended December 31, 2014 (Commission file number 001-06461)).
- 99(c) Supplement to Present Required Information in Searchable Format.*
- (101) The following materials from General Electric Company's Annual Report on Form 10-K for the year ended December 31, 2018, formatted in XBRL (eXtensible Business Reporting Language); (i) Statement of Earnings (Loss) for the years ended December 31, 2018, 2017 and 2016, (ii) Consolidated Statement of Comprehensive Income (Loss) for the years ended December 31, 2018, 2017 and 2016, (iii) Statement of Financial Position at December 31, 2018 and 2017, (iv) Statement of Cash Flows for the years ended December 31, 2018, 2017 and 2016, and (v) the Notes to Consolidated Financial Statements.*
- * Filed electronically herewith.
- ** Information required to be presented in Exhibit 11 is provided in Note 17 to the consolidated financial statements in this Form 10-K Report in accordance with the provisions of Financial Accounting Standards Board Accounting Standards Codification 260, Earnings Per Share.

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- (a) Incorporated by reference to "Compensation" in the 2019 Proxy Statement.
- (b) Incorporated by reference to "Stock Ownership Information" in the 2019 Proxy Statement.
- (c) Incorporated by reference to "Related Person Transactions" and "How We Assess Director Independence" in the 2019 Proxy Statement.
- (d) Incorporated by reference to "Independent Auditor Information" in the 2019 Proxy Statement.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this annual report on Form 10-K for the fiscal year ended December 31, 2018, to be signed on its behalf by the undersigned, and in the capacities indicated, thereunto duly authorized in the City of Boston and Commonwealth of Massachusetts on the 26 th day of February 2019.

General Electric Company (Registrant)

By /s/ Jamie S. Miller

Jamie S. Miller Senior Vice President and Chief Financial Officer (Principal Financial Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signer	Title	Date
/s/ Jamie S. Miller	Principal Financial Officer	February 26, 2019
Jamie S. Miller Senior Vice President and Chief Financial Officer	_	
/s/ Thomas S. Timko	Principal Accounting Officer	February 26, 2019
Thomas S. Timko Vice President, Chief Accounting Officer and Controller	_	
/s/ H. Lawrence Culp, Jr.	Principal Executive Officer	February 26, 2019
H. Lawrence Culp, Jr.* Chairman of the Board of Directors	_	
Sébastien M. Bazin*	Director	
W. Geoffrey Beattie*	Director	
Francisco D'Souza*	Director	
Edward P. Garden*	Director	
Thomas W. Horton*	Director	
Risa Lavizzo-Mourey*	Director	
James J. Mulva*	Director	
Paula Rosput Reynolds*	Director	
Leslie F. Seidman*	Director	
James S. Tisch*	Director	
A majority of the Board of Directors		
/s/ Christoph A. Pereira	_	
Christoph A. Pereira Attorney-in-fact	_	
February 26, 2019		

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*By



Jennifer B. VanBelleVice President and GE Treasurer

General Electric Company 901 Main Avenue Norwalk, CT 06856

Securities and Exchange Commission 100 F Street, NE Washington, DC 20549

February 26, 2019

Subject: General Electric Company Annual Report on Form 10-K for the fiscal year ended December 31, 2018 - File No. 001-00035

Dear Sirs:

Neither General Electric Company (the "Company") nor any of its consolidated subsidiaries has outstanding any instrument with respect to its long-term debt, other than those filed as an exhibit to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2018, under which the total amount of securities authorized exceeds 10% of the total assets of the registrant and its subsidiaries on a consolidated basis. In accordance with paragraph (b)(4)(iii) of Item 601 of Regulation S-K (17 CFR Sec. 229.601), the Company hereby agrees to furnish to the Securities and Exchange Commission, upon request, a copy of each instrument that defines the rights of holders of such long-term debt not filed or incorporated by reference as an exhibit to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2018.

Very truly yours,

GENERAL ELECTRIC COMPANY

/s/ Jennifer B. VanBelle

Jennifer B. VanBelle

Vice President and GE Treasurer



December 31, 2018 Equity Grant Agreement GE Inducement Grant

GE Performance Stock Unit Grant Agreement For H. Lawrence Culp, Jr. ("Grantee")

Grant Date	PSUs Granted	Restriction Lapse Date
Dec/31/2018	5,000,000 Granted	The earlier to occur of (x) September 30, 2022, and (y) a Change in Control (as defined in the Employment Agreement dated as of October 1, 2018 between the Grantee and the Company (the "Employment Agreement")), subject to the terms and conditions set forth below.

Performance Stock Unit Grant Agreement - additional terms & conditions

- 1. Grant of PSUs. The Management Development and Compensation Committee ("Committee") of the Board of Directors of General Electric Company ("Company") has granted Performance Stock Units with Dividend Equivalents ("PSUs") to the individual named on the front of this Certificate ("Grantee"). The Award is granted to the Grantee in connection with his commencement of employment with the Company and is regarded by the Company and the Grantee as an inducement material to the Grantee being hired by the Company within the meaning of NYSE Listing Rule 303A.08. Each PSU entitles the Grantee to receive from the Company (i) one share of General Electric Company common stock, par value \$0.06 per share ("Common Stock"), and (ii) cash payments based on dividends paid to shareholders of such stock, for each PSU for which the restrictions set forth in paragraph 3 (including subparagraph 3.1) lapse in accordance with their terms, each in accordance with the terms of this Grant, the Employment Agreement, the Company's 2007 Long-Term Incentive Plan (the "Plan") as in effect from time to time, and any rules and procedures adopted by the Committee.
- 2. <u>Dividend Equivalents.</u> Until such time as the following restrictions lapse, or the PSUs are cancelled, whichever occurs first, the Company will establish an amount to be paid to the Grantee ("Dividend Equivalent") equal to the number of PSUs subject to restriction times the per share quarterly dividend payments made to shareholders of the Company's Common Stock. The Company shall accumulate Dividend Equivalents and will pay the Grantee a cash amount equal to the Dividend Equivalents accumulated and unpaid as of the date that restrictions lapse (without interest) reasonably promptly after such date. Notwithstanding the foregoing, any accumulated and unpaid Dividend Equivalents attributable to PSUs that are cancelled will not be paid and are immediately forfeited upon cancellation of the PSUs.

3. Restrictions/Performance Goals. Restrictions on the number of PSUs specified in this Grant Agreement, as further subject to and adjusted based on performance as set forth in subparagraph 3.1 ("Adjusted PSUs"), will lapse on the designated Restriction Lapse Date only if the Grantee has been continuously employed by the Company pursuant to the terms of the Employment Agreement. PSUs shall be immediately cancelled upon termination of employment, except as set forth under Section 5(d)(ii)(C) of the Employment Agreement.

As used herein, the following definitions shall apply:

- a. <u>Initial Stock Price</u>. For purposes of this Grant, "Initial Stock Price" shall mean \$12.40, which equals the average of the closing prices of the Shares over the period of 30 consecutive trading days immediately preceding October 1, 2018.
- b. <u>Share.</u> For purposes of this Grant, "Share" means one share of Common Stock, and such other securities as may become the subject of awards granted pursuant to the Plan, or become subject to such awards, pursuant to any adjustments made under Sections 5(d)(iii) (v) of the Employment Agreement.
- <u>3.1 Performance Goals and Adjustment.</u> Adjusted PSUs shall equal the number of PSUs that become eligible for the lapse of restrictions, pursuant to paragraph 3, contingent on achievement of the following goals for the October 1, 2018 to September 30, 2022 performance period:
 - a. if the highest average stock price achieved based on the average of the closing prices of the Shares over any period of 30 consecutive trading days (the "Highest Average Price") is less than 150% of the Initial Stock Price, no PSUs will be earned, and the Adjusted PSUs shall equal 0 Shares;
 - b. if the Highest Average Price equals 150% of the Initial Stock Price, the Adjusted PSUs shall equal 2.5 million Shares ("Threshold");
 - c. if the Highest Average Price equals 200% of the Initial Stock Price, the Adjusted PSUs shall equal 5.0 million Shares ("Target");
 - d. if the Highest Average Price equals or exceeds 250% of the Initial Stock Price, the Adjusted PSUs shall equal 7.5 million Shares ("Maximum"); and
 - e. if the Highest Average Price is between 150% and 250% of the Initial Stock Price, the Adjusted PSUs will be determined by linear mathematical interpolation.

In the event of a Change in Control (as defined in the Employment Agreement), the Adjusted PSUs shall be determined in accordance with Section 5(d)(ii)(B) of the Employment

Agreement. If there occurs an event specified in Sections 5(d)(iii) - (v) of the Employment Agreement, the PSUs shall be adjusted as set forth therein.

PSUs for which restrictions do not lapse in accordance with this paragraph shall be immediately cancelled.

- 4. Delivery and Withholding Tax. Upon the lapse of restrictions set forth in paragraph 3 in accordance with their terms, the Adjusted PSUs shall be settled in Shares on or within 10 days following the Settlement Date (as defined in the Employment Agreement), and the Company shall deliver to the Grantee by mail or otherwise a certificate for such Shares as soon as practicable, provided however, that the date of issuance or delivery may be postponed by the Company for such period as may be required for it with reasonable diligence to comply with any applicable listing requirements of any national securities exchange and requirements under any law or regulation applicable to the issuance or transfer of such Shares. Further, the Grantee shall pay to or reimburse the Company for any federal, state, local or foreign taxes required to be withheld and paid over by it, at such time and upon such terms and conditions as the Company may prescribe before the Company shall be required to deliver such Shares.
- 5. <u>Alteration/Termination.</u> The Company shall have the right at any time in its sole discretion to amend, alter, suspend, discontinue or terminate any PSUs without the consent of the Grantee. Also, the PSUs shall be null and void to the extent the grant of PSUs or the lapse of restrictions thereon is prohibited under the laws of the country of residence of the Grantee.
- **6.** <u>Employment Agreement Terms.</u> All capitalized but undefined terms used in this Grant Agreement have the same meaning as given to such terms in the Employment Agreement.
- 7. Relationship to the Plan. Unless otherwise set forth herein, the PSUs granted hereunder shall be subject to and governed by, and shall be administered in accordance with, the terms and conditions of the Plan. A copy of the Plan will be made available to the Grantee upon request. Notwithstanding the foregoing, the PSUs are not awarded under the Plan, and the grant of the PSUs shall not reduce the number of shares available for issuance under the Plan.
- 8. Entire Agreement. This Grant Agreement, the Employment Agreement, the Plan, country addendums and the rules and procedures adopted by the Committee contain all of the provisions applicable to the PSUs and no other statements, documents or practices may modify, waive or alter such provisions unless expressly set forth in writing, signed by an authorized officer of the Company and delivered to the Grantee. In the event the terms set forth herein (including the provisions from the Employment Agreement which are incorporated by reference) are inconsistent with the terms of the Plan, the terms of this Grant Agreement shall govern.

Notification Date: October 10, 2018

SEPARATION AGREEMENT & RELEASE

This is an Agreement between the General Electric Company (the "Company")

and John Flannery (the "Employee").

- 1. Separation Date and Consideration/Other Payments.
 - a. <u>Separation Date</u>. The Employee's employment with the Company ended on September 30, 2018 (the "Separation Date").
 - b. <u>Severance Pay</u>. The Company will pay the Employee severance in the amount of \$ 4,250,000.00, which will be paid in equal installments on the Company's regular pay dates for the twelve-month period beginning on the first pay period following the Separation Date (this period is the "Severance Period"). During the Severance Period, the Employee must be available to provide reasonable transition assistance and answer questions related to his Company employment, subject to the provisions of the final sentence of Section 5. Severance Pay will not be considered as compensation under the Company's benefit plans and, except to the extent specifically provided in this Agreement, no service credits will be awarded for the Severance Period.
 - c. <u>Paid Time Off</u>. The Employee understands and agrees that the consideration provided in this Agreement includes any paid time off and that he will not receive any payment for unused or accrued paid time off of any kind.
 - d. <u>Health Benefits</u>. Following the Separation Date, the Employee can elect COBRA health care continuation coverage. If he timely does so, his cost for such coverage during the Severance Period will be the same amount as if he had remained actively employed, and such costs (premiums) will be deducted from any severance payments during the Severance Period. Following the Severance Period, the Employee will be solely responsible for the full cost of COBRA coverage, which the Employee must pay directly to the COBRA Administrator. Except as otherwise provided in this paragraph, the Company's regular COBRA rules and procedures will apply.
 - e. <u>Life Insurance</u>. The Company will discontinue premium payments on behalf of the Employee under the Executive Life Insurance Plan and/or Leadership Life Insurance Plan effective at the end of the current policy year. As these Policies are portable, they may be maintained solely by the Employee in his discretion.

- f. <u>Stock Options</u>. Any stock option grants the Employee has not held for at least one year as of the Separation Date will be cancelled. Any other options that would otherwise vest through December 31, 2020 will be vested as soon as practicable following the Separation Date. The Employee can exercise all vested options until the earlier of their expiration date(s) or December 31, 2020.
- g. Restricted Stock Units (RSUs). Any RSU grants the Employee has not held for at least one year as of the Separation Date will be cancelled. The restrictions on any other RSUs that would normally lapse through December 31, 2020 will lapse (i.e., those RSUs will be vested) as soon as practicable following the Separation Date.
- h. <u>Performance Stock Units (PSUs).</u> With the exception of 5/12 of the February 2018 PSU grant, any PSU grants the Employee has not held for at least one year as of the Separation Date will be cancelled. The restrictions on 5/12 (333,333 units) of the February 2018 grant and any other outstanding PSUs will remain eligible to lapse following the Separation Date, but the number of PSUs earned will be contingent upon satisfying the performance conditions set forth in such PSUs, and to the extent earned, will be payable in accordance with normal Company procedures.
- i. <u>Executive Deferred Salary Plans</u>. Payments from any Executive Deferred Salary Plan in which the Employee participated will be made after the Separation Date in accordance with the rules of the Plan. A schedule of such estimated payments is attached as an Exhibit.
- j. <u>Deferred Incentive Compensation/AEIP</u>. Employee's deferred Incentive Compensation and/or deferred AEIP, if any, will be paid out in accordance with the rules of the applicable program. A schedule of such estimated payments is attached as an Exhibit.
- k. <u>Allowance</u>. The Employee will receive the Allowance described in the **ALLOWANCE EXHIBIT** to this Agreement and the Company agrees to the terms and conditions therein.
- 2016-18 Long-Term Performance Award (LTPA). The Employee will be eligible to receive a pro rata payment under the 2016-18 LTPA Program equal to 33/36 of the award the Employee would have been eligible to receive if he remained employed during the entire award period. The payout will be based on factors set forth in the original performance award granted to the Employee and the payout, if any, will be paid at the end of the LTPA award period in accordance with the terms of the Program.
- m. <u>Company Car</u>. The Employee represents that he has already turned in his Company-provided car to the Company's fleet services provider.
- n. <u>Financial Planner</u>. The Employee may continue to avail himself of the services of a Company-paid financial planner until December 31, 2018 in accordance with the terms of the program.

- o. Tax Equalization. The GE tax equalization policy will continue to apply on any form of Employee compensation that is assignment-related or is otherwise taxable relating to or arising out of the Employee's assignment activities on behalf of the Company. This includes equity gains accrued during the assignment period. A final tax equalization calculation must be prepared by the preferred global tax provider for each year (or part of a calendar year) in which assignment-related income was received by the Employee. In accordance with the Company's tax equalization policy (which terms will control), during the tax equalization period, the Employee agrees: (a) to cooperate with the Company's preferred global tax provider to prepare the Employee's home and host country income tax returns, at the Company's expense, (b) to reimburse the Company for any refunds or payments from the tax authorities that are related to, or previously paid by, the Company under the Company's tax equalization policy, (c) that any amounts the Company may owe the Employee, less any applicable social and income tax withholdings, will be paid to the Employee's bank account, and (d) that any host country taxes that relate to the Employee remaining in the host country post the Separation Date will be the sole obligation of the Employee.
- p. <u>Spin-Off</u>. In connection with any spin-off or similar transaction involving any business of the Company or its affiliates, the Employee's equity compensation and performance goals shall be adjusted consistent with other similarly situated former employees.
- q. <u>Indemnification.</u> The Company shall provide indemnification under its bylaws and D&O insurance to the Employee on terms not less favorably than for its current directors and officers.
- 2. <u>Employee Acknowledgments and Representations</u>. The Employee acknowledges, represents and agrees:
 - a. Receipt of Wages and Benefits. Except as stated above, Employee agrees that he has received all wages and compensation due to him. He is not entitled to certain of the payments and benefits he is receiving under this Agreement, except as a result of his agreement to the terms herein. Employee agrees that those payments and benefits are sufficient consideration for this Agreement.
 - b. <u>Taxes & Withholdings</u>. All payments and benefits received under this Agreement are subject to applicable taxes and withholdings.
 - c. <u>Time to Review & Revoke</u>. The Employee has 21 days to consider this Agreement, and his waiver of rights under the Age Discrimination in Employment Act, as amended, before signing it, and can revoke this Agreement within 7 days after signing it by sending written notice of that revocation to the Company's Senior Vice-President, General Counsel (the day following this revocation period is the "Effective Date" of this Agreement). Employee also agrees that he has had the opportunity to consult with an attorney of his choice before signing it.

- d. <u>Disclosure of Past and Present Claims</u>. The Employee is not aware of (or has already disclosed to the Company orally or in writing) any conduct by the Company or any of the Releasees of which the Company is not otherwise aware that he has any reason to believe violates any domestic or foreign law or regulation or Company policy, or involves or may involve false claims to the United States.
- e. <u>Alternative Dispute Resolution</u>. The Employee agrees that his agreement to Solutions or any applicable prior internal Company alternative dispute resolution process (for purposes of this Agreement collectively called "Company ADR") remains in effect. Employee further agrees to submit to the Company ADR any claims not released by this Agreement and covered by the Company ADR, or any claims that arise after the date the Employee signs this Agreement, to the maximum extent permitted by law, including but not limited to, disputes about the Agreement itself. The Employee understands he is giving up the right to a jury trial for such claims and that all such claims submitted to final and binding arbitration pursuant to the Company ADR will be decided solely by an arbitrator. Employee may ask the Company's Senior Vice-President, Human Resources for another copy of the Company ADR process.
- f. <u>Company's Reliance on Employee Representations</u>. The Employee understands that the Company is relying on the Employee's representations and obligations contained in this Agreement, including but not limited to his Release of Claims.
- 3. <u>Confidentiality of Agreement</u>. Unless compelled by law to do so, the Employee has not, and will not, discuss this Agreement with anyone other than his spouse, legal or financial advisor, or U.S. governmental officials who seek such information as part of their official duties. If a third-party requests or demands that the Employee disclose or produce this Agreement or any terms or conditions in it, the Employee will not take any action related to such request or subpoena without first notifying the Company and giving it a reasonable opportunity to respond.
- 4. Release of Claims. In return for the consideration provided by this Agreement, the Employee, his heirs, assigns, and agents waive and release all waivable claims of any kind (whether known or unknown, and including those under the Age Discrimination in Employment Act (ADEA)) that the Employee may have against Releasees (defined below), which arise from or relate to his employment and/or the termination of his employment with the Company. The released/waived claims include, but are not limited to, any and all claims that Releasees discriminated, harassed or retaliated against the Employee on the basis of

race, color, religion, national origin, sex (including pregnancy), sexual orientation, gender identity/expression, age, disability, veteran status or other characteristic or activity protected by law, violated any GE policies, procedures, covenants or express or implied contracts of any kind, violated any public policy, statutory or common law (including tort), or are in any way obligated to pay him damages, expenses, costs or attorneys' fees in relation to an alleged violation of any waivable local, state or federal law.

Releasees include the Company, its predecessors, successors and assigns, their current and former direct and indirect parents, affiliates, subsidiaries, divisions, and related business entities, and their current and former officers, directors, shareholders, employees, agents, representatives and employee benefit programs (including the trustees, administrators, fiduciaries and insurers of such programs). This Release does not waive any rights or claims under this Agreement, that may arise after the date the Employee executes this Agreement, or that cannot be lawfully released. This Release does not modify or affect any vested benefits to which the Employee may be entitled under the terms of the GE Pension Plan and/or GE Retirement Savings Plan and/or any rights Employee may otherwise have to indemnification (including advancement of expenses) under the Company's certificate of incorporation or bylaws or coverage under the Company's directors' and officers' insurance.

This Release is not intended to prevent or discourage the Employee from filing a claim or charge or participating in an investigation or proceeding of a governmental agency, including any state or federal fair employment practices agency and law enforcement authorities, but he is waiving all rights to monetary, injunctive or other personal relief that may result from that process to the maximum extent permitted by law; provided however that this waiver shall not apply to participation in any investigation or proceeding conducted by the U.S. Securities and Exchange Commission or other agency that precludes such a waiver. The Employee also understands that this Release does not prohibit him from discussing his compensation with others; or reporting conduct to, providing truthful information to, or participating in any investigation or proceeding conducted by any federal or state government agency or self-regulatory organization.

5. <u>Employee Availability</u>. The Employee agrees to make himself reasonably available to the Company to respond to requests for information related to his employment with the Company. The Employee will fully cooperate with the Company in connection with existing

Including but not limited to claims under the laws of the state(s) in which Employee resides, is employed by the Company and in which the Company is incorporated and does business. This release waives claims under the New Jersey Conscientious Employee Protection Act, claims under the Massachusetts Wage Act such as claims for unpaid or late payment of wages, unpaid overtime, vacation payments, commission payments, meal period violations and unpaid tips, and California employees also specifically waive all rights and benefits under Section 1542 of the California Civil Code, which states: "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor." The term "creditor" in the above quote refers to the employee and the term "debtor" refers to the employer. Pursuant to the West Virginia Human Rights Act, West Virginia employees who need an attorney may call the West Virginia State Bar Association at (866) 989-8227.

or future litigation or investigations brought by or against the Company or any Releasees, whether administrative, civil or criminal in nature. The Company will reimburse the Employee for reasonable out-of pocket expenses he incurs as a result of such cooperation. The Employee's obligation to perform services described under this Section 5 (and the second sentence of Section 1.b.) shall take into account Employee's personal and professional obligations and shall in no event exceed 20 hours per month or 24 months after the Effective Date.

- 6. Non-Disparagement. The Employee agrees, subject to any obligations he may have under applicable law or legal process, that he will not make or cause to be made any statements or take any actions that disparage or in any way damage the reputation of the Company or any of its affiliates, subsidiaries, officers, Senior Executives, directors or, as a group, employees. The Employee understands that nothing in this paragraph prevents him from disclosing statements, of any nature, regarding possible violations of law or regulation to government agencies or authorities or otherwise making such statements in response to legal action.
- 7. Return of Company Property. The Employee agrees that he has, or as of December 15, 2018 will have, returned to the Company all Company property or equipment in his possession, including but not limited to: any documents (whether in electronic or hard copy), computer, computer related hardware, external data storage or other memory device, phone, tablet, printer, scanner, credit card, keys, and security badge assigned to him. The Employee agrees that as of the Separation Date he will have submitted the appropriate T&L expense reports for any expenses on his/her corporate credit card.
- 8. Confidential Information . The Employee acknowledges that the Employee Innovation and Proprietary Information Agreement ("EIPIA") he signed will remain in full force and effect. The Employee understands that nothing herein prevents the Employee from disclosing a trade secret or other confidential and proprietary information of the Company ("Confidential Information") when reporting, in confidence, potential violations of law or regulation to U.S. government authorities, including but not limited to the Department of Justice and the Securities and Exchange Commission, or to a U.S. court. The Employee represents that he has not and will not copy, transfer or take any GE Confidential Information to any external storage device, external personal email or disclose in any other manner without written approval by the Company's Senior Vice-President, General Counsel. GE Confidential Information includes but is not limited to documents and data containing work product that the Employee or others prepared for the Company during his employment. Confidential Information does not include materials of a solely personal or social nature or documents that relate to Company-provided compensation or benefits received by the Employee or his dependents. If the Employee has any questions regarding what he can/cannot copy, transfer or take, he will raise those questions to the Company's Senior Vice-President, General Counsel prior to signing this Agreement. If the Employee has previously copied, transferred or taken Confidential Information, he will tell the Company, permit the Company to retrieve such information in a forensically sound manner, and allow and/or assist the Company, or its designee, to permanently delete the data from his personal computer or

- other storage. It shall not be a violation of the foregoing for Employee to retain information about his compensation or the Company's compensation and benefits plans, programs, policies, agreements and arrangements.
- 9. Non-Solicitation. Employee agrees that up until the Separation Date and continuing for two years following that date, he will not, without prior written approval from the Company's Senior Vice-President, General Counsel: (a) directly or indirectly solicit or encourage any person who is an employee of the Company to terminate his or her employment relationship with, or accept any other employment outside of, the Company; (b) directly hire, or recommend or cause to be hired by an entity for which the Employee works, any person who is, or was within 12 months before or after the Separation Date, an employee of the Company; or (c) provide any non-public information regarding an employee of the Company to any external person in connection with employment outside the Company, including, but not limited to, recruiters and prospective employers. Notwithstanding the foregoing, nothing herein shall prohibit Employee, on his own behalf or on behalf of others, from (a) soliciting or hiring employee's pursuant to a generalized solicitation not targeted at Company employees, (b) serving as a reference to employees, or (c) soliciting or hiring anyone who was terminated by the Company in a Company initiated termination or a termination for the benefit for the Company.
- 10. Non-Competition. The Employee agrees that for one year following the Separation Date, he will not, for or on behalf of himself or any person or entity with which he may become associated in any manner, whether as a partner, owner, employee, agent, consultant or otherwise, enter into or accept an employment position, provide services to, consult with, or engage in any other business arrangement with United Technologies, Siemens, Philips Healthcare, Canon/Toshiba, Merck, MilliporeSigma, Thermo-Fischer, Danaher or Honeywell. The parties agree that this Section 10 shall not prohibit the Employee from engaging in passive investments of not more than three percent (3%) of the outstanding shares of, or any other equity interest in, any company or entity listed or traded on a national securities exchange or in an over-the-counter securities market.
- 11. <u>Breach by Employee</u>. The Company's obligations to the Employee after the Effective Date are contingent on the Employee fulfilling his obligations under this Agreement. Employee acknowledges and agrees that any breach by him of the obligations under this Agreement inevitably would cause substantial and irreparable damage to the Company and its subsidiaries, for which money damages may not be an adequate remedy. Accordingly, Employee acknowledges and agrees that the Company will be entitled to an injunction and/or other equitable relief, without the necessity of posting security, to prevent the breach of such obligations. If the Company proves a breach in court or arbitration, the Employee shall indemnify and hold the Company harmless from any loss, claim or damages, including without limitation all reasonable attorneys' fees, costs and expenses incurred in enforcing its rights under this Agreement as well as repay all compensation and benefits (other than those already vested) paid as consideration under the terms of this Agreement, except to the extent that such reimbursement is prohibited by law or would result in the invalidation of the release above.

- 12. <u>Severability of Provisions</u>. If a court or arbitrator holds that any provision in this Agreement is legally invalid or unenforceable, and cannot be modified to be enforceable, the affected provision will be stricken from the Agreement and the remaining terms of the Agreement and its enforceability shall remain unaffected; provided, however, if the Employee challenges the validity or enforceability of the Release in paragraph 4 above, and as a result of such challenge the Release is deemed invalid or unenforceable, the Company shall have no further obligations under this Agreement.
- 13. Compliance with Section 409A of the Internal Revenue Code. This Agreement is intended to satisfy the requirements of Section 409A of the Internal Revenue Code (and any related guidance issued by the IRS or the Treasury Department), so as to avoid the imposition of any additional taxes, penalties or interest under those rules. Accordingly, the Company will modify this Agreement to the extent necessary to avoid the imposition of any such additional taxes, penalties or interest. In the unlikely event that this need arises, the Company will take reasonable efforts to provide advance notice to the Employee. All payments under this Agreement will be delayed to the extent necessary to comply with the rules in Section 409A(a)(2)(B)(i) (generally requiring a delay of six months after separation from service for certain payments made to top-50 officers determined in accordance with Company rules).
- 14. <u>Benefits Plans</u>. The Company reserves the right to terminate, amend, suspend, replace or modify any of its benefit plans and compensation programs at any time and for any reason, and the Employee will be subject to any such termination, amendment, suspension, replacement, or modification. If a plan or program is terminated, the Employee will not receive any further benefits under that plan/program, other than payment for benefits for services or coverages incurred before it was terminated. This paragraph shall not alter any vested benefits to which the Employee may be entitled under the terms of the GE Pension Plan and/or GE Retirement Savings Plan as modified and/or enhanced by this Agreement. In addition, to the extent any of the provisions in this Agreement conflict with the terms and conditions of any Company plan document, award agreement or grant agreement, the provisions in this Agreement (and not those documents) shall be controlling, otherwise the terms and conditions of the plan documents apply.
- 15. <u>Entire Agreement</u>. This Agreement sets forth the entire agreement and understanding between the parties. Except as specifically provided in Section 2.d. of this Agreement, the parties agree they have not relied on any oral statements that are not included in this Agreement. This Agreement supersedes all prior agreements and understandings concerning the subject matter of this Agreement, other than as described in this Agreement. Any modifications to this Agreement must be in writing, must reference this Agreement, and must be signed by the Employee and an authorized employee or agent of the Company.
- 16. <u>Applicable Law</u>. This Agreement shall be construed, interpreted and applied in accordance with the law of the State of New York.
- 17. <u>Format</u>. The Employee and the Company agree that a facsimile ("fax"), photographic, or electronic copy of this Agreement shall be as valid as the original.

I acknowledge that I understand the above agreement includes the release of all claims. I understand that I am waiving unknown claims and I am doing so voluntarily and intentionally.

John Flannery	GENERAL ELECTRIC COMPANY
By: /s/ John Flannery _	/s/ Raghu Krishnamoorthy
Date: <u>10/26/18</u> Date:	10/29/18
SSO:	

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ALLOWANCE EXHIBIT

Deferred Termination Allowance

Employee must sign both the Agreement and the Allowance Exhibit to receive the allowance.

Name:	John Flannery	SSO No.

I hereby agree to accept a deferred termination allowance (the "Allowance"), the effect of which is to vest me in the pension I would have earned under the GE Supplementary Pension Plan had I satisfied the age 60 eligibility condition as of my Separation Date. The Company has previously provided me with a schedule setting forth the estimated amounts, upon which Employee has relied in entering into this Agreement. This Allowance will be based on my compensation history as of the Separation Date and pensionable service through the Severance Period, and will be payable starting as of the first day of the month following my attainment of age 60. If I die before this Allowance begins and a pre-retirement survivor annuity is payable to my surviving spouse under the GE Pension Plan, a pre-retirement survivor annuity will be payable in accordance with the GE Supplementary Pension Plan based on this Allowance. I understand that the present value of this Allowance represents wages that are subject to Social Security and Medicare taxes, which I will be obligated to pay at age 60. I agree that I am responsible for my share of these and all other applicable taxes that may apply at any time. I understand that the granting of this Allowance is conditioned upon my electing optional retirement to begin on the first of the month following the attainment of age 60 under the GE Pension Plan, upon my agreement not to withdraw my contributions plus interest credited thereon under that Plan and upon my agreement not to elect the accelerated payment option under that Plan.

I understand that this Allowance may be terminated at any time by the Management Development and Compensation Committee of the Board of Directors if the Committee in its sole discretion determines that I or, after my death any surviving spouse, has acted or is acting in any way inimical to the interests of the Company; provided, that nothing that is permitted under the terms of the Agreement shall be considered inimical to the interest of the Company. The Board of Directors may reduce, suspend or terminate this Allowance at any time in its discretion. In any event, this Allowance will be terminated if I am reemployed by the Company or any of its affiliates or subsidiaries.

Signed	/s/ John Flannery	
John Flannery		
Date	10/26/18	
	10/20/10	

INDEMNIFICATION AGREEMENT

This Indemnification Agreement (this "Agreement") is entered into as of [], 2019 (the " <u>Effective Date</u> ") by and
between General Electric Company, a New York corporation (the "Company"), and [] (the " <u>Indemnitee</u> ").

RECITALS

WHEREAS, the Board of Directors wishes to attract and retain highly qualified persons to serve as directors of the Company;

WHEREAS, the Company has adopted provisions in its By-Laws providing for indemnification and advancement of expenses of its directors, and the Company wishes to clarify and enhance the rights and obligations of the Company and the Indemnitee with respect to indemnification and advancement of expenses;

WHEREAS, it is reasonable, prudent and in the best interests of the Company and its shareholders to enter into the following Agreement to provide for such indemnification and advancement of expenses; and

WHEREAS, the Company desires to have the Indemnitee serve or continue to serve as a director of the Company and the Indemnitee desires to serve or continue so to serve the Company, <u>provided</u>, and on the express condition, that he or she is furnished with the protections set forth hereinafter.

AGREEMENT

NOW, THEREFORE, in consideration of the Indemnitee's service or continued service as a director of the Company, the parties hereto agree as follows:

- 1. <u>Definitions</u>. For purposes of this Agreement:
- (a) An "Affiliated Entity" is any corporation, limited liability company, public limited company, partnership, joint venture, trust, employee benefit plan, fund or other enterprise as to which the Company beneficially owns, directly or indirectly, at least a majority of the voting power of equity or membership interests, or in the case of employee benefit plans, is sponsored or maintained by the Company or one of the foregoing.
- (b) A "Change in Control" will be deemed to have occurred if, on or after the date of this Agreement, (i) any "person" (as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934, as amended, the "Act"), other than (A) a trustee or other fiduciary holding securities under an employee benefit plan of the Company or any of its subsidiaries acting in such capacity, or (B) a corporation owned directly or indirectly by the shareholders of the Company in substantially the same proportions as their ownership of stock of the Company, is or becomes the "beneficial owner" (as defined in Rule 13d-3 under such Act), directly or indirectly, of securities of the Company representing more than 20% of the total voting power represented by the Company's then outstanding voting securities, (ii) during any period of two consecutive years, individuals who at the beginning of such period constitute the board of directors of the Company and any new director whose election by the board of directors of the Company or nomination for election by the Company's shareholders was approved by a vote of at least two-thirds (2/3) of the directors then still in office who either were directors at the beginning of the period or whose election or nomination for election was previously so approved, cease for any reason to constitute a majority thereof, (iii) the shareholders of the Company approve a merger or consolidation of the Company with any other corporation other than a merger or consolidation that would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity) at least 80% of the total voting power represented by the voting securities of the Company or such surviving entity outstanding immediately after such merger or consolidation, (iv) the shareholders of the Company approve a plan of complete liquidation of the Company or an agreement for the sale or disposition by the Company of (in one transaction or a series of related transactions) all or substantially all of its assets, or (v) the Company shall file or have filed against it, and such filing shall not be dismissed, any bankruptcy, insolvency or dissolution proceedings, or a trustee, administrator or creditors committee shall be appointed to manage or supervise the affairs of the Company.
- (c) "Corporate Status" describes the status of a person (i) who is or was or has agreed to become a director, officer, employee, agent, or trustee of the Company or (ii) who, while a director, officer, employee, agent, or trustee of the Company, is or was serving, has served or has agreed to serve in any capacity at any other corporation of any type or kind, domestic

or foreign, or any partnership, joint venture, trust, employee benefit plan or other enterprise at the request of the Company.

- (d) "<u>Disinterested Director</u>" means a director of the Company who is not or was not a party to the Proceeding in respect of which indemnification is being sought by the Indemnitee.
- (e) "Expenses" includes, without limitation, any and all reasonable expenses incurred in connection with the defense or settlement of any action, suit, arbitration, alternative dispute resolution mechanism, inquiry, investigation, judicial, administrative, or legislative hearing, or any other threatened, pending, or completed proceeding, including any and all appeals, whether of a civil, criminal, administrative, legislative, investigative, or other nature, and including, without limitation, attorneys' fees, expert fees, witness fees and expenses, fees and expenses of accountants and other advisors, retainers and disbursements and advances thereon and all other types of expenses customarily incurred; the premium, security for, and other costs relating to any bond (including cost bonds, appraisal bonds, or their equivalents), and reasonable expenses of establishing or enforcing a right to indemnification, advancement or reimbursement under this Agreement, the Company's or any Affiliated Entity's certificate of incorporation or bylaws and any other applicable agreement, law or insurance policy related to indemnification, but shall not include the amount of judgments, fines, ERISA excise taxes, or penalties actually levied against the Indemnitee, or any amounts paid in settlement by or on behalf of the Indemnitee.
- (f) "Independent Legal Counsel" means a law firm or a member of a law firm that is experienced in matters of corporation law and neither presently is nor in the past five years has been retained to represent (i) the Company or the Indemnitee in any matter material to either such party or (ii) any other party to the Proceeding giving rise to a request for indemnification hereunder. Notwithstanding the foregoing, the term "Independent Legal Counsel" shall not include any law firm or person that under the applicable standards of professional conduct then prevailing would have a conflict of interest in representing either the Company or the Indemnitee in an action to determine the Indemnitee's right to indemnification under this Agreement. The Company agrees to pay the reasonable fees and expenses of the Independent Legal Counsel referred to above and to indemnify such counsel fully against any and all Expenses, claims, liabilities and damages arising out of or relating to this Agreement.
- (g) "Proceeding" means any action, suit, arbitration, alternative dispute resolution mechanism, inquiry, investigation, judicial, administrative, or legislative hearing, or any other threatened, pending, or completed proceeding, including an action by or in the right of the Company to procure a judgment in its favor and an action by or in the right of any other corporation of any type or kind, domestic or foreign, or any partnership, joint venture, trust, employee benefit plan or other enterprise, which the Indemnitee is serving, has served or has agreed to serve in any capacity at the request of the Company, including any and all appeals, whether of a civil, criminal, administrative, legislative, investigative, or other nature, to which the Indemnitee is or was made or threatened to be made a party, or in which the Indemnitee is or was otherwise involved, by reason of the Indemnitee's Corporate Status, or by reason of anything done or not done by the Indemnitee in such capacity, whether or not the Indemnitee is serving in such capacity at the time any expense, liability, or loss is incurred for which indemnification, advancement or reimbursement can be provided under this Agreement.
- 2. <u>Service by the Indemnitee</u>. The Indemnitee shall serve and/or continue to serve as a director of the Company faithfully and to the best of the Indemnitee's ability so long as the Indemnitee is duly elected or appointed and until such time as the Indemnitee's successor is elected and qualified or the Indemnitee is removed as permitted by applicable law or tenders a resignation in writing.
- 3. <u>Indemnification and Advancement of Expenses</u>. The Company shall indemnify and hold harmless the Indemnitee, and shall pay to the Indemnitee in advance of the final disposition of any Proceeding all Expenses incurred by the Indemnitee in defending any such Proceeding, to the fullest extent permitted by applicable law, as the same exists or may hereafter be in effect, all on the terms and conditions set forth in this Agreement. Without diminishing the scope of the rights provided by this Section, the rights of the Indemnitee to indemnification and advancement of Expenses provided hereunder shall include but shall not be limited to those rights hereinafter set forth, except that no indemnification or advancement of Expenses shall be paid to the Indemnitee:
 - (a) to the extent expressly prohibited by applicable law;
- (b) for and to the extent that payment is actually made to the Indemnitee under a valid and collectible insurance policy created by the Company or any Affiliated Entity, or under a valid and enforceable indemnity clause, provision of the certificate of incorporation or bylaws, or agreement of the Company or any other Affiliated Entity (and the Indemnitee shall reimburse the Company for any amounts paid by the Company and subsequently so recovered by the Indemnitee); or
- (c) in connection with an action, suit, or proceeding, or part thereof voluntarily initiated by the Indemnitee, except a judicial proceeding or arbitration pursuant to Section 10 to enforce rights under this Agreement, unless the action, suit, or proceeding, or part thereof, was authorized or ratified by the Board of Directors of the Company or the Board of Directors otherwise determines that indemnification or advancement of Expenses is appropriate.

- 4. Scope of Indemnification Rights. Except as limited by Section 3 above, the Indemnitee shall be entitled to the indemnification rights provided in this Section if the Indemnitee is or was made or threatened to be made a party to, or is or was otherwise involved in, any Proceeding by reason of the Indemnitee's Corporate Status or by reason of anything done or not done by the Indemnitee in such capacity. Pursuant to this Section, the Indemnitee shall be indemnified against all expense, liability, and loss (including judgments, fines, ERISA excise taxes, penalties, amounts paid in settlement by or on behalf of the Indemnitee, and Expenses) actually and reasonably incurred by the Indemnitee in connection with such Proceeding; provided, however, that no indemnification shall be provided to the Indemnitee if prohibited under the standard of conduct set forth in Section 721 of the New York Business Corporation Law (the "NYBCL") because a judgment or other final adjudication adverse to the Indemnitee and from which there is no further right to appeal establishes that (i) the Indemnitee's acts were committed in bad faith or were the result of active and deliberate dishonesty and, in either case, were material to the cause of action so adjudicated or (ii) the Indemnitee personally gained in fact a financial profit or other advantage to which he or she was not legally entitled (the "Standard of Conduct"), or any successor provision thereof.
- 5. <u>Indemnification for Costs, Charges, and Expenses of Successful Party</u>. Notwithstanding any limitations of Sections 3(c) and 4 above, to the extent that the Indemnitee has been successful, on the merits or otherwise, in whole or in part, in defense of any Proceeding, or in defense of any claim, issue, or matter therein, including, without limitation, the dismissal of any action without prejudice, or if it is ultimately determined, by final judicial decision of a court of competent jurisdiction from which there is no further right to appeal, that the Indemnitee is otherwise entitled to be indemnified against Expenses, the Indemnitee shall be indemnified against all Expenses actually and reasonably incurred by the Indemnitee in connection therewith.
- 6. <u>Partial Indemnification</u>. If the Indemnitee is entitled under any provision of this Agreement to indemnification by the Company for some or a portion of the expense, liability, and loss (including judgments, fines, ERISA excise taxes, penalties, amounts paid in settlement by or on behalf of the Indemnitee, and Expenses) actually and reasonably incurred in connection with any Proceeding, or in connection with any judicial proceeding or arbitration pursuant to Section 10 to enforce rights under this Agreement, but not, however, for all of the total amount thereof, the Company shall nevertheless indemnify the Indemnitee for the portion of such expense, liability, and loss actually and reasonably incurred to which the Indemnitee is entitled.
- 7. <u>Indemnification for Expenses of a Witness</u>. Notwithstanding any other provision of this Agreement, to the fullest extent permitted by applicable law, as the same exists or may hereafter be in effect, the Indemnitee shall be entitled to indemnification against all Expenses actually and reasonably incurred by the Indemnitee or on the Indemnitee's behalf if the Indemnitee appears as a witness or otherwise incurs legal expenses as a result of or related to the Indemnitee's Corporate Status in any threatened, pending, or completed action, suit, arbitration, alternative dispute resolution mechanism, inquiry, investigation, judicial, administrative, or legislative hearing, or any other threatened, pending, or completed proceeding, whether of a civil, criminal, administrative, legislative, investigative, or other nature, to which the Indemnitee neither is, nor is threatened to be made, a party.
- Determination of Entitlement to Indemnification. To receive indemnification under this Agreement, the Indemnitee shall submit a written request to the Secretary of the Company. Such request shall include documentation or information that is reasonably necessary for such determination and is reasonably available to the Indemnitee. Upon receipt by the Secretary of the Company of a written request by the Indemnitee for indemnification, the entitlement of the Indemnitee to indemnification, to the extent not required pursuant to the terms of Section 5 or Section 7 of this Agreement, shall be determined by the following person or persons who shall be empowered to make such determination (as selected by the Board of Directors, except with respect to Section 9(e) below): (a) the Board of Directors of the Company, acting by a quorum consisting of Disinterested Directors, upon a finding that indemnification is proper based on the Standard of Conduct set forth in the NYBCL; (b) a committee of Disinterested Directors, upon a finding that indemnification is proper based on the Standard of Conduct set forth in the NYBCL; (c) if a quorum of Disinterested Directors is not obtainable, or even if obtainable, if a quorum of Disinterested Directors so directs, by the Board of Directors relying upon the opinion in writing of Independent Legal Counsel that indemnification is proper based on the Standard of Conduct set forth in the NYBCL; (d) by the shareholders of the Company upon a finding that indemnification is proper based on the Standard of Conduct set forth in the NYBCL: or (e) in the event that a Change in Control has occurred, by Independent Legal Counsel in an opinion in writing to the Board of Directors, a copy of which shall be delivered to the Indemnitee, finding that indemnification is proper based on the Standard of Conduct set forth in the NYBCL. Such Independent Legal Counsel shall be selected by the Board of Directors and approved by the Indemnitee, except that in the event that a Change in Control has occurred, Independent Legal Counsel shall be selected by the Indemnitee. Upon failure of the Board of Directors to select such Independent Legal Counsel or upon failure of the Indemnitee to approve (or to select, in the event a Change in Control has occurred), such Independent Legal Counsel shall be selected upon application to a court of competent jurisdiction. The determination of entitlement to indemnification shall be made and, unless a contrary determination is made, such indemnification shall be paid in full by the Company not later than 90 calendar days after receipt by the Secretary of the Company of a written request for indemnification. If the person making such determination shall determine that the Indemnitee is entitled to indemnification as to part (but not all) of the application for indemnification, such person shall reasonably prorate such partial indemnification among the claims, issues, or

matters at issue at the time of the determination.

- 9. Presumptions and Effect of Certain Proceedings. The Secretary of the Company shall, promptly upon receipt of the Indemnitee's written request for indemnification, advise in writing the Board of Directors or such other person or persons empowered to make the determination as provided in Section 8 that the Indemnitee has made such request for indemnification. Upon making such request for indemnification, the Indemnitee shall be presumed to be entitled to indemnification hereunder and the Company shall have the burden of proof in making any determination contrary to such presumption. If the person or persons so empowered to make such determination shall have failed to make the requested determination with respect to indemnification within 90 calendar days after receipt by the Secretary of the Company of such request, a requisite determination of entitlement to indemnification shall be deemed to have been made and the Indemnitee shall be absolutely entitled to such indemnification, absent actual fraud in the request for indemnification. The termination of any Proceeding described in Section 4 by judgment, order, settlement, or conviction, or upon a plea of *nolo contendere* or its equivalent, shall not, of itself (a) create a presumption that the Indemnitee's acts were committed in bad faith or were the result of active and deliberate dishonesty and, in either case, were material to the cause of action or that the Indemnitee personally gained in fact a financial profit or other advantage to which he was not legally entitled or (b) otherwise adversely affect the rights of the Indemnitee to indemnification except as may be provided herein.
- Remedies of the Indemnitee in Cases of Determination Not to Indemnify or to Advance Expenses; Right to Bring Suit. In the event that a determination is made that the Indemnitee is not entitled to indemnification hereunder or if payment is not timely made following a determination of entitlement to indemnification pursuant to Sections 8 and 9, or if an advancement of Expenses is not timely made pursuant to Section 15, the Indemnitee may at any time thereafter bring suit in a court of competent jurisdiction against the Company seeking an adjudication of entitlement to such indemnification or advancement of Expenses. Alternatively, the Indemnitee at the Indemnitee's option may seek an award in an arbitration to be conducted by a single arbitrator in the State of New York pursuant to the rules of the American Arbitration Association, such award to be made within 90 calendar days following the filing of the demand for arbitration. In any suit brought by the Company to recover an advancement of Expenses pursuant to the terms of an undertaking, the Company shall be entitled to recover such Expenses upon a final adjudication adverse to the Indemnitee and from which there is no further right to appeal that the Indemnitee engaged in the conduct described in Section 4 above. Neither the failure of the Company (including the Disinterested Directors, a committee of Disinterested Directors, Independent Legal Counsel, or its shareholders) to have made a determination prior to the commencement of such suit or arbitration that indemnification of the Indemnitee is proper in the circumstances, nor an actual determination by the Company (including the Disinterested Directors, a committee of Disinterested Directors, Independent Legal Counsel, or its shareholders) that indemnification is not proper, shall create a presumption that the Indemnitee is not entitled to indemnification or, in the case of such a suit brought by the Indemnitee, be a defense to such suit. In any suit brought by the Indemnitee to enforce a right to indemnification or to an advancement of Expenses hereunder, or brought by the Company to recover an advancement of Expenses pursuant to the terms of an undertaking, the burden of proving that the Indemnitee is not entitled to be indemnified, or to such advancement of expenses, under this Section 10 or otherwise shall be on the Company. If a determination is made or deemed to have been made pursuant to the terms of Section 8 or 9 that the Indemnitee is entitled to indemnification, the Company shall be bound by such determination and is precluded from asserting that such determination has not been made or that the procedure by which such determination was made is not valid, binding, and enforceable. The Company further agrees to stipulate in any court or before any arbitrator pursuant to this Section 10 that the Company is bound by all the provisions of this Agreement and is precluded from making any assertions to the contrary. If the court or arbitrator shall determine that the Indemnitee is entitled to any indemnification or advancement of Expenses hereunder, the Company shall promptly pay all Expenses actually and reasonably incurred by the Indemnitee in connection with such adjudication or award in arbitration (including, but not limited to, any appellate proceedings) to the fullest extent permitted by applicable law, and in any suit brought by the Company to recover an advancement of Expenses pursuant to the terms of an undertaking, the Company shall pay all Expenses actually and reasonably incurred by the Indemnitee in connection with such suit to the extent the Indemnitee has been successful, on the merits or otherwise, in whole or in part, in defense of such suit, to the fullest extent permitted by applicable law.
- 11. <u>Non-Exclusivity of Rights; Applicability to Other Indemnification Provisions</u>. (a) The rights to indemnification and to the advancement of Expenses provided by this Agreement shall not be deemed exclusive of, and shall be in addition to, any other right that the Indemnitee may now or hereafter acquire under any applicable law, agreement, vote of shareholders or Disinterested Directors, provisions of a charter or bylaws (including the Certificate of Incorporation or By-Laws of the Company), or otherwise.
- (b) To the fullest extent permitted by law, the Company shall apply this Agreement in considering requests for indemnification or reimbursement or payment of Expenses under (i) its Certificate of Incorporation, By-Laws, or any other agreement or undertaking of the Company or (ii) similar constituent documents of an Affiliated Entity that provides rights to indemnification or reimbursement or payment of Expenses. Notwithstanding the foregoing or any other provision of this Agreement, in connection with any such requests under clause (ii), the applicable Affiliated Entity, unless wholly-owned by the Company, shall be the indemnitor of first resort, and the obligations of the Affiliated Entity and its directors and officers liability insurers (if different

from the Company's insurers) shall be primary and any obligation of the Company or its insurers shall be secondary, unless the Indemnitee is or was made or threatened to be made a party to, or is or was otherwise involved in, any Proceeding by reason of the Indemnitee's Corporate Status as described in Section 1(c)(ii) above.

- 12. <u>Enforcement; Expenses to Enforce Agreement</u>. (a) The Company expressly confirms and agrees that it has entered into this Agreement and assumed the obligations imposed on it hereby in order to induce Indemnitee to serve or to continue to serve as a director of the Company and/or to confirm to Indemnitee that after Indemnitee ceases to be a director, Indemnitee will continue to be entitled to indemnification and advancement of expenses by the Company and the Company acknowledges that Indemnitee is relying upon this Agreement in serving or continuing to serve as a director of the Company and has provided other good and valuable consideration with this Agreement, the sufficiency and receipt of which are hereby acknowledged.
- (b) In the event that the Indemnitee is subject to or intervenes in any action, suit, or proceeding in which the validity or enforceability of this Agreement is at issue or seeks an adjudication or award in arbitration to enforce the Indemnitee's rights under, or to recover damages for breach of, this Agreement, the Indemnitee, if the Indemnitee prevails in whole or in part in such action, suit, or proceeding, shall be entitled to recover from the Company and shall be indemnified by the Company against any and all Expenses actually and reasonably incurred by the Indemnitee in connection therewith.
- 13. Continuation of Indemnity. All agreements and obligations of the Company contained herein shall continue during the period the Indemnitee is a director of the Company or while a director of the Company is or was serving, has served or has agreed to serve in any capacity at any other corporation of any type or kind, domestic or foreign, or any partnership, joint venture, trust, employee benefit plan or other enterprise at the request of the Company, and shall continue thereafter with respect to any possible claims based on the Indemnitee's Corporate Status. This Agreement shall be binding upon all successors and assigns of the Company (including any transferee of all or substantially all of its assets and any successor by merger or operation of law) and shall inure to the benefit of the Indemnitee's heirs, executors, and administrators.
- 14. <u>Notification and Defense of Proceeding</u>. Promptly after receipt by the Indemnitee of notice of any Proceeding, the Indemnitee shall, if a request for indemnification or an advancement of Expenses in respect thereof is to be made against the Company under this Agreement, notify the Company in writing of the commencement thereof; but the omission so to notify the Company shall not relieve it from any liability that it may have to the Indemnitee. Notwithstanding any other provision of this Agreement, with respect to any such Proceeding of which the Indemnitee notifies the Company:
 - (a) The Company shall be entitled to participate therein at its own expense;
- (b) Except as otherwise provided in this Section 14(b), to the extent that it may wish, the Company, jointly with any other indemnifying party similarly notified, shall be entitled to assume the defense thereof, with counsel reasonably satisfactory to the Indemnitee. After notice from the Company to the Indemnitee of its election so to assume the defense thereof, the Company shall not be liable to the Indemnitee under this Agreement for any expenses of counsel subsequently incurred by the Indemnitee in connection with the defense thereof except as otherwise provided below. The Indemnitee shall have the right to employ the Indemnitee's own counsel in such Proceeding, but the fees and expenses of such counsel incurred after notice from the Company of its assumption of the defense thereof shall be at the expense of the Indemnitee unless (i) the employment of counsel by the Indemnitee has been authorized by the Company, (ii) the Indemnitee shall have reasonably concluded that there may be a conflict of interest between the Company and the Indemnitee in the conduct of the defense of such Proceeding, or (iii) the Company shall not within 60 calendar days of receipt of notice from the Indemnitee in fact have employed counsel to assume the defense of the Proceeding, in each of which cases the fees and expenses of the Indemnitee's counsel shall be at the expense of the Company. The Company shall not be entitled to assume the defense of any Proceeding brought by or on behalf of the Company or as to which the Indemnitee shall have made the conclusion provided for in (ii) above;
- (c) The Company will not, without the prior written consent of the Indemnitee (which consent Indemnitee can withhold in its sole discretion), effect any settlement of any Proceeding against Indemnitee unless such settlement solely involves the obligation for payment of money by persons other than Indemnitee and includes an unconditional release of Indemnitee from all liability arising from or relating to any matters that are the subject of such Proceeding.
- (d) Notwithstanding any other provision of this Agreement, the Company shall not be liable to indemnify the Indemnitee under this Agreement for any amounts paid in settlement of any Proceeding effected without the Company's written consent, which shall not be unreasonably withheld, or for any judicial or other award, if the Company was not given an opportunity, in accordance with this Section 14, to participate in the defense of such Proceeding.
- 15. <u>Advancement of Expenses</u>. All Expenses incurred by the Indemnitee in defending any Proceeding described in Section 4 shall be paid by the Company in advance of the final disposition of such Proceeding at the request of the Indemnitee. The Indemnitee's right to advancement shall not be subject to the satisfaction of any standard of conduct and advances shall be made

without regard to the Indemnitee's ultimate entitlement to indemnification under the provisions of this Agreement or otherwise. To receive an advancement of Expenses under this Agreement, the Indemnitee shall submit a written request to the Secretary of the Company. Such request shall reasonably evidence the Expenses incurred by the Indemnitee and shall include or be accompanied by an undertaking, by or on behalf of the Indemnitee, to repay all amounts so advanced if it shall ultimately be determined, by final judicial decision of a court of competent jurisdiction from which there is no further right to appeal, that the Indemnitee is not entitled to be indemnified for such Expenses by the Company as provided by this Agreement or otherwise, or where indemnification is granted, to the extent the Expenses so advanced by the Company exceed the indemnification to which the Indemnitee is entitled. Each such advancement of Expenses shall be made within 30 calendar days after the receipt by the Secretary of the Company of such written request and shall be unsecured and interest free. The Indemnitee's entitlement to Expenses under this Agreement shall include those incurred in connection with any action, suit, or proceeding by the Indemnitee seeking an adjudication or award in arbitration pursuant to Section 10 of this Agreement (including the enforcement of this provision) to the extent the court or arbitrator shall determine that the Indemnitee is entitled to an advancement of Expenses hereunder.

- 16. <u>D&O Insurance</u>. The Company shall use commercially reasonable efforts to purchase and maintain Side A directors and officers liability insurance providing the Indemnitee with coverage for any expense, liability, or loss asserted against or incurred by the Indemnitee or on the Indemnitee's behalf, by reason of the Indemnitee's Corporate Status. To the extent that the Company maintains such insurance, the Indemnitee shall be named as an insured to the maximum extent of the coverage available and in such a manner as to provide the Indemnitee the same rights and benefits under such insurance as are accorded to the most favorably insured of the Company's directors. If, at the time of the receipt of notice of a Proceeding pursuant to the terms hereof, the Company has directors and officers' liability insurance in effect, the Company shall give prompt notice of the commencement of such Proceeding to the insurers in accordance with the procedures set forth in their respective policies. The Company shall thereafter take all necessary or desirable action to cause such insurers to pay, on behalf of the Indemnitee, all amounts payable as a result of such Proceeding in accordance with the terms of such policies.
- 17. Severability. If any provision or provisions of this Agreement shall be held to be invalid, illegal, or unenforceable as applied to any person or entity or circumstance for any reason whatsoever, then, to the fullest extent permitted by applicable law (a) the validity, legality, and enforceability of such provision in any other circumstance and of the remaining provisions of this Agreement (including, without limitation, all portions of any paragraphs of this Agreement containing any such provision held to be invalid, illegal, or unenforceable, that are not by themselves invalid, illegal, or unenforceable) and the application of such provision to other persons or entities or circumstances shall not in any way be affected or impaired thereby and shall remain enforceable to the fullest extent permitted by law, and (b) to the fullest extent possible, the provisions of this Agreement (including, without limitation, all portions of any paragraph of this Agreement containing any such provision held to be invalid, illegal, or unenforceable, that are not themselves invalid, illegal, or unenforceable) shall be construed so as to give effect to the intent of the parties that the Company provide protection to the Indemnitee to the fullest extent set forth in this Agreement.
- 18. <u>Headings; References; Pronouns</u>. The headings of the sections of this Agreement are inserted for convenience only and shall not be deemed to constitute part of this Agreement or to affect the construction thereof. References herein to section numbers are to sections of this Agreement. All pronouns and any variations thereof shall be deemed to refer to the singular or plural as appropriate.

19. Other Provisions.

- (a) This Agreement and all disputes or controversies arising out of or related to this Agreement shall be governed by, and construed in accordance with, the internal laws of the State of New York, without regard to the laws of any other jurisdiction that might be applied because of conflicts of laws principles of the State of New York.
- (b) This Agreement may be executed in two or more counterparts, all of which shall be considered one and the same instrument and shall become effective when one or more counterparts have been signed by each of the parties and delivered to the other party.
- (c) In the event of payment under this Agreement, the Company shall be subrogated to the extent of such payment to all of the rights of recovery of the Indemnitee (excluding insurance obtained on the Indemnitee's own behalf), and the Indemnitee shall execute all papers required and shall do everything that may be necessary to secure such rights, including the execution of such documents necessary to enable the Company effectively to bring suit to enforce such rights.
- (d) This Agreement may not be amended, modified, or supplemented in any manner, whether by course of conduct or otherwise, except by an instrument in writing specifically designated as an amendment hereto, signed on behalf of each party. No amendment, alteration or repeal of this Agreement or any provision hereof shall limit or restrict any right of Indemnitee under this Agreement in respect of any action taken or omitted by such Indemnitee in his or her Corporate Status prior to such amendment,

alteration or repeal.
(e) No failure or delay of either party in exercising any right or remedy hereunder shall operate as a waiver thereof, and no single or partial exercise of any such right or power, or any abandonment or discontinuance of steps to enforce such right or power, or any course of conduct, shall preclude any other or further exercise thereof or the exercise of any other right or power.
[The remainder of this page is intentionally left blank.]
IN WITNESS WHEREOF, the Company and the Indemnitee have caused this Agreement to be executed as of the date first

GENERAL ELECTRIC COMPANY

By: Name: Title:

written above.

Indemnitee

1

2003 NON-EMPLOYEE DIRECTOR COMPENSATION PLAN

(Amended and Restated as of December 7, 2018)

I. Non-Employee Director Compensation

A. Establishment of Annual Compensation

An annual compensation amount (the "Annual Base Compensation") payable to Non-Employee Directors (hereafter "Directors") of General Electric Company (the "Company") shall be established from time-to-time by the Company's Board of Directors (the "Board"). The Board may also establish additional compensation amounts to be provided for the lead independent director and members of certain Board committees (in each case, such additional compensation together with the Annual Base Compensation are collectively referred to as the "Annual Compensation"). The amount of Annual Compensation will be reported annually in the Proxy Statement.

B. Payment of Annual Compensation

- 1. The Annual Compensation shall be payable in quarterly installments, with each installment payable as promptly as practicable following the last business day of the calendar quarter to which it applies. Quarterly payments shall be pro rated if Board service commences or terminates during a calendar quarter.
- 2. The Annual Compensation shall be paid sixty percent (60%) in Deferred Stock Units ("DSUs") and forty percent (40%) in cash. The number of DSUs to be paid and the terms of the DSUs shall be determined as provided in the following sections of this Plan.
- 3. Prior to the beginning of the calendar year of their annual election to the Board, Directors who have previously been elected to the Board may elect to receive in DSUs all or part of that portion of his or her Annual Compensation otherwise payable in cash. Notwithstanding the above, within 30 days from the date of their initial election or appointment to the Board, Directors may elect to receive in DSUs all or part of that portion of his or her Annual Compensation otherwise payable in cash; provided, however, that such election shall only apply to Annual Compensation earned in calendar quarters beginning after the date of such election. Such elections shall be irrevocable for the period for which the director is elected.

- 4. All DSUs earned with respect to Annual Compensation will be credited to the Director's DSU account (the "DSU Account") when such Annual Compensation is otherwise payable (the "Payment Date").
- 5. The Director's DSU Account will be credited with the number of DSUs calculated to the nearest thousandths of a DSU, determined by dividing the dollar amount of Annual Compensation to be paid in DSUs on the Payment Date by the average of the closing market price of the Company's common stock as reported on the New York Stock Exchange for the 20 trading days immediately preceding such Payment Date.

II. Administration of DSU Accounts

A. Consolidation of Prior Deferred Fee Accounts

For Directors serving on the Board on January 1, 2003, the balances of deferred stock units in any deferred fee accounts maintained by the Company under the Company's Non-Employee Director Deferred Fee Plan in effect on December 31, 2002, or predecessors to that plan, shall be deemed to be transferred to the DSU Accounts established under this Plan, and, together with any other amounts specifically credited to a Director's DSU Account, shall be administered under the terms of this Plan. The balances of deferred stock units in any deferred fee accounts maintained by the Company under the Company's Non-Employee Director Deferred Fee Plan in effect on December 31, 2002, or predecessors to that plan, for former directors who were not serving on the Board on January 1, 2003 shall be administered under the applicable terms of such prior plan or plans.

B. Crediting With Dividend Equivalents

1. On each dividend payment date, a Director's DSU Account will be credited with regular quarterly dividend equivalents in the form of additional DSUs determined by multiplying the number of DSUs in the Director's DSU Account on the related dividend record date by any per share cash dividends declared by the Tracking Company on its common stock and dividing the product by the closing market price of the applicable Tracking Company's common stock as reported on the New York Stock Exchange on such dividend payment date. For purposes of this Plan, "Tracking Company" shall refer to the Company or such other company that the Board designates in connection with an anti-dilution adjustment under section C below, and "New York Stock Exchange" shall refer to, with respect to the Company, the New York Stock Exchange, and with respect to another Tracking Company, the primary stock exchange on which that Company's common stock is listed.

2. The DSU Accounts will also be credited with DSUs by multiplying the applicable DSUs for each Tracking Company in the Director's DSU Account by any stock dividends declared by the applicable Tracking Company on its common stock.

C. Adjustments

In the event that the Board shall determine that any dividend or other distribution (whether in the form of cash, Company common stock, or other securities), recapitalization, stock split, reverse stock split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Company common stock or other securities of the Company, issuance of warrants or other rights to purchase Company common stock or other securities of the Company, or other similar corporate transaction or event constitutes an equity restructuring transaction, as that term is defined in Accounting Standards Codification Topic 718 (or any successor thereto) or otherwise affects the Company's common stock, then the Board shall adjust the number and type of Company common stock or other securities to which DSUs credited to a Director's DSU Account relate in a manner that is determined by the Board to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under the Plan.

D. Election To Switch DSUs Upon Termination of Board Service

Prior to the end of the calendar year in which Board service terminates, a Director may irrevocably elect to switch up to 100% of the value of the DSUs in his or her DSU Account into cash, effective on the date one year following termination of Board service (hereafter "First Anniversary Date"). The cash value of each DSU in the Director's DSU Account on the First Anniversary Date will be equal to the average of the closing market price of the applicable Tracking Company's common stock as reported on the New York Stock Exchange for the 20 trading days immediately preceding the First Anniversary Date. The cash in the DSU Account will thereafter be credited monthly with interest equivalents based upon the prior calendar month's average yield for U.S. Treasury notes and bonds with maturities of from ten to twenty years, as published by an official agency to be determined by the Chief Financial Officer and utilized on a consistent year to year basis.

E. Payment of DSU Accounts

1. Form of Distribution for Director and Survivor Payout Elections for amounts credited to the Director's DSU Account on or before December 31, 2004

- (a) At any time before the end of the calendar year in which Board service terminates, a Director may elect to have the DSU Account paid: (i) in a lump sum on the First Anniversary Date (or as soon thereafter as practicable); or (ii) in up to ten (10) annual installments, beginning on July 15th following the First Anniversary Date (or as soon thereafter as is practical).
- (b) In the event that a Director's service on the Board terminates as a result of death, the beneficiary(s) designated by the Director (or failing such designation, the Director's estate), may elect to have the Director's DSU Account: (i) paid out in a lump sum as soon as practicable following the Director's death; or (ii) paid out in annual installments up to an aggregate of ten (10) annual installments, commencing in the month of July following the Director's death. In the event of a Director's death subsequent to termination of Board service, but prior to receiving all entitled deferred payments, the beneficiary(s) designated by the Director (or failing such designation, the Director's estate), may elect to have the Director's DSU Account paid out in a lump sum as soon as practicable following the Director's death.

2. Form of Distribution for Director and Survivor Payout Elections for Post 2004 DSUs.

- (a) For amounts credited to the Director's DSU account after December 31, 2004, the amounts shall be paid in accordance with the irrevocable election of the Director (lump sum, five year installments or ten year installments) made prior to the beginning of the calendar year of his or her annual election to the Board (or, for a Director serving his or her initial term, made within 30 days of his or her election to the Board). Installment payments shall begin on July 15th following the First Anniversary Date. Lump sum payments shall be made on the First Anniversary Date.
- (b) If a Director's service on the Board terminates as a result of death, payments shall be made upon the Director's death in the form elected by the Director to the beneficiary(s) designated by the Director (or failing such designation, to the Director's estate).
- (c) In the event of a Director's death subsequent to termination of Board service but prior to receiving all entitled deferred payments, payments shall continue to be made in the form elected by the Director to the beneficiary(s) designated by the Director (or failing such designation, to the Director's estate).
- 3. Determination of Amount of Cash Installment Payments.

- (a) Regardless of whether the Director has elected to convert DSUs to cash value under section D above, all payouts of a Director's DSU Account will be paid in cash.
- (b) The amount of the first cash installment payment shall be a fraction of the value of the DSUs in the Director's DSU Account on the date of the initial installment payment, the numerator of which is one and the denominator of which is the total number of installments elected. Each subsequent installment shall be calculated in the same manner as of the date of that installment payment, except that the denominator shall be reduced by the number of installments which have been previously paid.
- (c) The value of each DSU in a Director's DSU Account for purposes of this section II.E will be equal to the average of the closing market price of the applicable Tracking Company's common stock as reported on the New York Stock Exchange for the 20 trading days immediately preceding the Payment Date.

III. General Provisions

A. Assignability

No right to receive payment under this Plan shall be transferable or assignable by a participant except by will or laws of descent and distribution.

B. Amendment of the Plan

This Plan may be amended, suspended or terminated at any time by the Board of Directors of the Company. However, no amendment, suspension or termination of the Plan may, without the consent of a participant, alter or impair any of the rights previously granted under the Plan. Any amendment or termination shall comply with the restrictions of Section 409A of the Internal Revenue Code ("Section 409A") to the extent applicable. No amendment or termination of the Plan may accelerate a scheduled payment of amounts subject to Section 409A, nor may any amendment or termination permit a subsequent deferral of amounts subject to Section 409A.

C. Compliance with 409A; Effective Date

This Plan is intended to comply with Section 409A of the Internal Revenue Code with respect to amounts accrued after December 31, 2004; provided, however, that the requirements of Section 409A of the Code shall only apply to amounts accrued in excess of amounts accrued and vested on December 31, 2004 (adjusted for earnings on such amounts). The Plan shall be administered and interpreted in a manner consistent with such intent. This Plan is effective as of January 1, 2003.

GE 2007 Long-Term Incentive Plan (as amended and restated April 26, 2017, and as further amended and restated February 15, 2019)

SECTION 1. PURPOSE

The purposes of this GE 2007 Long-Term Incentive Plan (the "Plan") are to encourage selected Salaried Employees and Directors of General Electric Company (together with any successor thereto, the "Company") and its Affiliates (as defined below) to acquire a proprietary interest in the growth and performance of the Company, to generate an increased incentive to contribute to the Company's future success and prosperity, thus enhancing the value of the Company for the benefit of its shareowners, and to enhance the ability of the Company and its Affiliates to attract and retain exceptionally qualified individuals upon whom, in large measure, the sustained progress, growth and profitability of the Company depend.

SECTION 2. DEFINITIONS

As used in the Plan, the following terms shall have the meanings set forth below:

- (a) "Affiliate" shall mean (i) any entity that, directly or through one or more intermediaries, is controlled by the Company and (ii) any entity in which the Company has a significant equity interest, as determined by the Committee.
- (b) "Award" shall mean any Option, Stock Appreciation Right, Restricted Stock, Restricted Stock Unit, Performance Award, Dividend Equivalent, or Other Stock-Based Award granted under the Plan.
- (c) "Award Agreement" shall mean any written agreement, contract, or other instrument or document, including an electronic communication, as may from time to time be designated by the Company as evidencing any Award granted under the Plan.
- (d) "Board" shall mean the Board of Directors of the Company.
- (e) "Code" shall mean the Internal Revenue Code of 1986, as amended from time to time.
- (f) "Committee" shall mean a committee of the Board, acting in accordance with the provisions of Section 3, designated by the Board to administer the Plan and composed of not less than three non-employee directors. Unless otherwise determined by the Board, the Management Development and Compensation Committee of the Board generally serves as the Committee for purposes of the Plan, except that the Governance and Public Affairs Committee of the Board is responsible for administering the Plan as it relates to any Award provided to a Director.
- (g) "Director" shall mean any member of the Board who is not a Salaried Employee at the time of receiving an Award under the Plan.
- (h) "Dividend Equivalent" shall mean any right granted under Section 6(e) of the Plan.
- (i) "Fair Market Value" shall mean, with respect to any Shares or other securities, the closing price of a Share on the date as of which the determination is being made or as otherwise determined in a manner specified by the Committee.
- (j) "Incentive Stock Option" shall mean an option granted under Section 6(a) of the Plan that is intended to meet the requirements of Section 422 of the Code, or any successor provision thereto.
- (k) "Non-Qualified Stock Option" shall mean an option granted under Section 6(a) of the Plan that is not intended to be an Incentive Stock Option.
- (I) "Option" shall mean an Incentive Stock Option or a Non-Qualified Stock Option.
- (m) "Other Stock-Based Award" shall mean any right, including a Deferred Stock Unit, granted under Section 6(f) of the Plan.
- (n) "Participant" shall mean a Salaried Employee or Director designated to be granted an Award under the Plan.
- (o) "Performance Award" shall mean any right granted under Section 6(d) of the Plan.
- (p) "Performance Criteria" shall mean any quantitative and/or qualitative measures, as determined by the Committee, which may be used to measure the level of performance of the Company or any individual Participant during a Performance Period, including any Qualifying Performance Criteria.

- (q) "Performance Period" shall mean any period as determined by the Committee in its sole discretion.
- (r) "Person" shall mean any individual, corporation, partnership, association, joint-stock company, trust, unincorporated organization, or government or political subdivision thereof.
- (s) "Qualifying Performance Criteria" shall mean one or more of the following performance criteria, either individually, alternatively or in any combination, applied to either the company as a whole or to a business unit or related company, and measured either annually or cumulatively over a period of years, on an absolute basis or relative to a pre-established target, to a previous year's results or to a designated comparison group, in each case as specified by the Committee in the Award: sales and revenue; income, earnings, profit and margins; earnings per share; return on capital, return on equity and return on investment; cash flow and cash returned to investors; and total shareowner return, subject to adjustment by the Committee to remove the effect of charges for restructurings, discontinued operations and all items of gain, loss or expense determined to be unusual in nature or infrequent in occurrence, related to the disposal of a segment or a business, or related to a change in accounting principle or otherwise.
- (t) "Restricted Stock" shall mean any award of Shares granted under Section 6(c) of the Plan.
- (u) "Restricted Stock Unit" shall mean any right granted under Section 6(c) of the Plan that is denominated in Shares.
- (v) "Salaried Employee" shall mean any salaried employee of the Company or of any Affiliate.
- (w) "Shares" shall mean the common shares of the Company and such other securities as may become the subject of Awards, or become subject to Awards, pursuant to an adjustment made under Section 4(b) of the Plan.
- (x) "Stock Appreciation Right" shall mean any right granted under Section 6(b) of the Plan.

SECTION 3. ADMINISTRATION

Except as otherwise provided herein, the Plan shall be administered by the Committee, which shall have the power to interpret the Plan and to adopt such rules and guidelines for implementing the terms of the Plan as it may deem appropriate. The Committee shall have the ability to modify the Plan provisions, to the extent necessary, or delegate such authority, to accommodate any law or regulation in jurisdictions in which Participants will receive Awards.

- (a) Subject to the terms of the Plan and applicable law, the Committee shall have full power and authority to:
 - i. designate Participants:
 - ii. determine the type or types of Awards to be granted to each Participant under the Plan and grant Awards to such Participants;
 - iii. determine the number of Shares to be covered by (or with respect to which payments, rights, or other matters are to be calculated in connection with) Awards;
 - iv. determine the terms and conditions of any Award and of Award Agreements, and verify the extent of satisfaction of any performance goals or other conditions applicable to the grant, issuance, exercisability, vesting and/or ability to retain any Award;
 - v. determine whether, to what extent, and under what circumstances Awards may be settled or exercised in cash, Shares, other securities, or other Awards, or canceled, forfeited, or suspended, and the method or methods by which Awards may be settled, exercised, canceled, forfeited, or suspended;
 - vi. determine whether, to what extent, and under what circumstances cash, Shares, other securities, other Awards, and other amounts payable with respect to an Award under the Plan shall be deferred either automatically or at the election of the holder thereof or of the Committee;
 - vii. interpret and administer the Plan and any instrument or agreement relating to, or Award made under, the Plan; viii.establish, amend, suspend, or waive such rules and quidelines:
 - ix. appoint such agents as it shall deem appropriate for the proper administration of the Plan;
 - x. make any other determination and take any other action that the Committee deems necessary or desirable for the administration of the Plan; and

- xi. correct any defect, supply any omission, or reconcile any inconsistency in the Plan or any Award in the manner and to the extent it shall deem desirable to carry the Plan into effect.
- (b) Unless otherwise expressly provided in the Plan, all designations, determinations, interpretations, and other decisions under or with respect to the Plan or any Award shall be within the sole discretion of the Committee, may be made at any time, and shall be final, conclusive, and binding upon all Persons, including the Company, any Affiliate, any Participant, any holder or beneficiary of any Award, any shareowner, and any employee of the Company or of any Affiliate. Actions of the Committee may be taken by:
 - i. the Chairman of the Committee;
 - ii. a subcommittee, designated by the Committee;
 - iii. the Committee but with one or more members abstaining or recusing himself or herself from acting on the matter, so long as two or more members remain to act on the matter. Such action, authorized by the Chairman, such a subcommittee or by the Committee (whether upon the abstention or recusal of such members or otherwise), shall be the action of the Committee for purposes of the Plan; or
 - iv. one or more officers or managers of the Company or any Affiliate, or a committee of such officers or managers whose authority is subject to such terms and limitations set forth by the Committee, and only with respect to Salaried Employees who are not officers or directors of the Company for purposes of Section 16 of the Securities Exchange Act of 1934, as amended. This delegation shall include modifications necessary to accommodate changes in the laws or regulations of jurisdictions outside the U.S.

SECTION 4. SHARES AVAILABLE FOR AWARDS

- (a) SHARES AVAILABLE. Subject to adjustment as provided in Section 4(b):
 - i. The total number of Shares reserved and available for delivery pursuant to Awards granted under the Plan shall be 1,075,000,000; of which no more than 230,000,000 may be available for Awards granted in any form provided for under the Plan other than Options or Stock Appreciation Rights. If any Shares covered by an Award granted under the Plan, or to which such an Award or award relates, are forfeited, or if an Award or award otherwise terminates without the delivery of Shares or of other consideration, then the Shares covered by such Award or award, or to which such Award or award relates, or the number of Shares otherwise counted against the aggregate number of Shares available under the Plan with respect to such Award or award, to the extent of any such forfeiture or termination, shall again be available for granting Awards under the Plan. Notwithstanding the foregoing, but subject to adjustment as provided in Section 4(b), no more than 1,075,000,000 Shares shall be available for delivery pursuant to the exercise of Incentive Stock Options.
 - ii. ACCOUNTING FOR AWARDS. For purposes of this Section 4,
 - A. If an Award (other than a Dividend Equivalent) is denominated in Shares, the number of Shares covered by such Award, or to which such Award relates, shall be counted on the date of grant of such Award against the aggregate number of Shares available for granting Awards under the Plan;
 - B. Dividend Equivalents denominated in Shares and Awards not denominated, but potentially payable, in Shares shall be counted against the aggregate number of Shares available for granting Awards under the Plan in such amount and at such time as the Dividend Equivalents and such Awards are settled in Shares, PROVIDED, HOWEVER, that Awards that operate in tandem with (whether granted simultaneously with or at a different time from), or that are substituted for, other Awards may only be counted once against the aggregate number of shares available, and the Committee shall adopt procedures, as it deems appropriate, in order to avoid double counting. Any Shares that are delivered by the Company, and any Awards that are granted by, or become obligations of, the Company through the assumption by the Company or an Affiliate of, or in substitution for, outstanding awards previously granted by an acquired company, shall not be counted against the Shares available for granting Awards under this Plan; and
 - C. Notwithstanding anything herein to the contrary, any Shares related to Awards which terminate by expiration, forfeiture, cancellation, or otherwise without the issuance of such Shares, are settled in cash in lieu of Shares, or, subject to Section 6(g)(ix), are exchanged with the Committee's permission, prior to the issuance of Shares, for Awards not involving Shares, shall be available again for grant under this Plan. Shares subject to an Award under the Plan may not again be made available for issuance under the Plan if such Shares are:

 (w) Shares delivered to or withheld by the Company to pay taxes on Awards other than

Options or Stock Appreciation Rights, (x) Shares that were subject to an Option or a stock-settled Stock Appreciation Right and were not issued upon the net settlement or net exercise of such Option or Stock Appreciation Right, (y) Shares delivered to or withheld by the Company to pay the exercise price or the withholding taxes under Options or Stock Appreciation Rights, or (z) Shares repurchased on the open market with the proceeds of an Option exercise.

iii.SOURCES OF SHARES DELIVERABLE UNDER AWARDS. Any Shares delivered pursuant to an Award may consist, in whole or in part, of authorized and unissued Shares or of treasury Shares.

(b) ADJUSTMENTS.

- i. In the event that the Committee shall determine that any dividend or other distribution (whether in the form of cash, Shares, or other securities), recapitalization, stock split, reverse stock split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Shares or other securities of the Company, issuance of warrants or other rights to purchase Shares or other securities of the Company, or other similar corporate transaction or event constitutes an equity restructuring transaction, as that term is defined in Accounting Standards Codification Topic 718 (or any successor thereto) or otherwise affects the Shares, then the Committee shall adjust the following in a manner that is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under the Plan:
 - A. the number and type of Shares or other securities which thereafter may be made the subject of Awards including the limit specified in Section 4(a)(i) regarding the number of shares that may be granted in the form of Restricted Stock, Restricted Stock Units, Performance Awards, or Other Stock-Based Awards;
 - B. the number and type of Shares or other securities subject to outstanding Awards;
 - C. the grant, purchase, or exercise price with respect to any Award, or, if deemed appropriate, make provision for a cash payment to the holder of an outstanding Award; and
 - D. other value determinations applicable to outstanding awards.

PROVIDED, HOWEVER, in each case, that with respect to Awards of Incentive Stock Options no such adjustment shall be authorized to the extent that such authority would cause the Plan to violate Section 422(b)(1) of the Code or any successor provision thereto; and PROVIDED FURTHER, HOWEVER, that the number of Shares subject to any Award denominated in Shares shall always be a whole number.

ii.ADJUSTMENTS OF AWARDS UPON CERTAIN ACQUISITIONS. In the event the Company or any Affiliate shall assume outstanding employee awards or the right or obligation to make future such awards in connection with the acquisition of another business or another corporation or business entity, the Committee may make such adjustments, not inconsistent with the terms of the Plan, in the terms of Awards as it shall deem appropriate in order to achieve reasonable comparability or other equitable relationship between the assumed awards and the Awards granted under the Plan as so adjusted.

iii. ADJUSTMENTS OF AWARDS UPON THE OCCURRENCE OF CERTAIN UNUSUAL OR NONRECURRING EVENTS. The Committee shall be authorized to make adjustments in the terms and conditions of, and the criteria included in, Awards in recognition of unusual or nonrecurring events affecting the Company, any Affiliate, or the financial statements of the Company or any Affiliate, or of changes in applicable laws, regulations, or accounting principles, whenever the Committee determines that such adjustments are appropriate in order to prevent dilution or enlargement of the benefits or potential benefits to be made available under the Plan.

SECTION 5. ELIGIBILITY

Any Salaried Employee, including any officer or employee-director of the Company or of any Affiliate, or Director shall be eligible to be designated a Participant.

SECTION 6. AWARDS

- (a) OPTIONS. The Committee is hereby authorized to grant Options to Participants with the following terms and conditions and with such additional terms and conditions, in either case not inconsistent with the provisions of the Plan, as the Committee shall determine:
 - i. EXERCISE PRICE. The purchase price per Share purchasable under an Option shall be determined by the Committee; provided, however, and except as provided in Section 4(b), that such purchase price shall not be less than 100% of the Fair Market Value of a Share on the date of grant of such Option.
 - ii. OPTION TERM. The term of each Option shall not exceed ten (10) years from the date of grant.
 - iii.TIME AND METHOD OF EXERCISE. The Committee shall establish in the applicable Award Agreement the time or times at which an Option may be exercised in whole or in part, and the method or methods by which, and the form or forms, including, without limitation, cash, Shares, or other Awards, or any combination thereof, having a Fair Market Value on the exercise date equal to the relevant exercise price, in which, payment of the exercise price with respect thereto may be made or deemed to have been made.
 - iv.INCENTIVE STOCK OPTIONS. The terms of any Incentive Stock Option granted under the Plan shall be designed to comply in all respects with the provisions of Section 422 of the Code, or any successor provision thereto, and any regulations promulgated thereunder. For the avoidance of doubt, Incentive Stock Options shall not be granted to Directors. Notwithstanding anything in this Section 6(a) to the contrary, Options designated as Incentive Stock Options shall not be eligible for treatment under the Code as Incentive Stock Options (and will be deemed to be Non-Qualified Stock Options) to the extent that either (1) the aggregate Fair Market Value of Shares (determined as of the time of grant) with respect to which such Options are exercisable for the first time by the Participant during any calendar year (under all plans of the Company and any subsidiary) exceeds \$100,000, taking Options into account in the order in which they were granted, or (2) such Options otherwise remain exercisable but are not exercised within three (3) months of termination of employment (or such other period of time provided in Section 422 of the Code).
- (b) STOCK APPRECIATION RIGHTS. The Committee is hereby authorized to grant Stock Appreciation Rights to Participants. Subject to the terms of the Plan and any applicable Award Agreement, a Stock Appreciation Right granted under the Plan shall confer on the holder thereof a right to receive, upon exercise thereof, the excess of (1) the Fair Market Value of one Share on the date of exercise over (2) the grant price of the right as specified by the Committee.
 - i. GRANT PRICE. The grant price per share of each Stock Appreciation Right shall be determined by the Committee, provided, however, and except as provided in Section 4(b), that such price shall not be less than 100% of the Fair Market Value of one Share on the date of grant of the Stock Appreciation Right, except that if a Stock Appreciation Right is at any time granted in tandem to an Option, the grant price of the Stock Appreciation Right shall not be less than the exercise price of such Option.

- ii. TERM. The term of each Stock Appreciation Right shall not exceed ten (10) years from the date of grant.
- iii. TIME AND METHOD OF EXERCISE. The Committee shall establish in the applicable Award Agreement the time or times at which a Stock Appreciation Right may be exercised in whole or in part.

(c) RESTRICTED STOCK AND RESTRICTED STOCK UNITS.

- i. ISSUANCE. The Committee is hereby authorized to grant Awards of Restricted Stock and Restricted Stock Units to Participants.
- ii. RESTRICTIONS. Awards of Restricted Stock and Restricted Stock Units shall be subject to such restrictions as the Committee may establish in the applicable Award Agreement (including, without limitation, any limitation on the right to vote a Share of Restricted Stock or the right to receive any dividend or other right), which restrictions may lapse separately or in combination at such time or times, in such installments or otherwise, as the Committee may deem appropriate. Unrestricted Shares, evidenced in such manner as the Committee shall deem appropriate, shall be delivered to the holder of Restricted Stock promptly after such restrictions have lapsed.
- iii. REGISTRATION. Any Restricted Stock or Restricted Stock Units granted under the Plan may be evidenced in such manner as the Committee may deem appropriate, including, without limitation, book-entry registration or issuance of a stock certificate or certificates. In the event any stock certificate is issued in respect of Shares of Restricted Stock granted under the Plan, such certificate shall be registered in the name of the Participant and shall bear an appropriate legend referring to the terms, conditions, and restrictions applicable to such Restricted Stock.
- iv. FORFEITURE. Upon termination of employment during the applicable restriction period, except as determined otherwise by the Committee, all Shares of Restricted Stock and all Restricted Stock Units still, in either case, subject to restriction shall be forfeited and reacquired by the Company.
- (d)PERFORMANCE AWARDS. The Committee is hereby authorized to grant Performance Awards to Participants. Performance Awards include arrangements under which the grant, issuance, retention, exercisability, vesting and/or transferability of any Award is subject to such Performance Criteria and such additional conditions or terms as the Committee may designate. Subject to the terms of the Plan and any applicable Award Agreement, a Performance Award granted under the Plan:
 - i. may be denominated or payable in cash, Shares (including, without limitation, Restricted Stock), other securities, or other Awards; and
 - ii. shall confer on the holder thereof rights valued as determined by the Committee and payable to, or exercisable by, the holder of the Performance Award, in whole or in part, upon the achievement of such performance goals during such Performance Periods as the Committee shall establish.
- (e) DIVIDEND EQUIVALENTS. The Committee is hereby authorized to grant to Participants Awards (other than Options and Stock Appreciation Rights) under which the holders thereof shall be entitled to receive payments equivalent to dividends or interest with respect to a number of Shares determined by the Committee, and the Committee may provide that such amounts (if any) shall be deemed to have been reinvested in additional Shares and paid out only on and when Shares actually vest, are earned or are received under such Awards. Subject to the terms of the Plan and any applicable Award Agreement, such Awards may have such terms and conditions as the Committee shall determine.
- (f) OTHER STOCK-BASED AWARDS. The Committee is hereby authorized to grant to Participants such other Awards, including, but not limited to, Deferred Stock Units, that are denominated or payable in, valued in whole or in part by reference to, or otherwise based on or related to, Shares (including, without limitation, securities convertible into Shares), as are deemed by the Committee to be consistent with the purposes of the Plan, provided, however, that such grants must comply with applicable law. Subject to the terms of the Plan and any applicable Award Agreement, the Committee shall determine the terms and conditions of such Awards. Shares or other securities delivered pursuant to a purchase right granted under this Section 6(f) shall be purchased for such consideration, which may be paid by such method or methods and in such form or forms, including, without limitation, cash, Shares, other securities, or other Awards, or any combination thereof, as the Committee shall determine, the value of which consideration, as established by the Committee, and except as provided in Section 4(b), shall not be less than the Fair Market Value of such Shares or other securities as of the date such purchase right is granted.

(g)GENERAL.

- i. NO CASH CONSIDERATION FOR AWARDS. Awards shall be granted for no cash consideration or for such minimal cash consideration as may be required by applicable law.
- ii. AWARDS MAY BE GRANTED SEPARATELY OR TOGETHER. Awards may, in the discretion of the Committee, be granted either alone or in addition to, in tandem with, or in substitution for any other Award or any award granted under any other plan of the Company or any Affiliate. Awards granted in addition to or in tandem with other Awards, or in addition to or in tandem with awards granted under any other plan of the Company or any Affiliate, may be granted either at the same time as or at a different time from the grant of such other Awards or awards.
- iii. FORMS OF PAYMENT UNDER AWARDS. Subject to the terms of the Plan and of any applicable Award Agreement, payments or transfers to be made by the Company or an Affiliate upon the grant, exercise, or payment of an Award may be made in such form or forms as the Committee shall determine, including, without limitation, cash, Shares, rights in or to Shares issuable under the Award or other Awards, other securities, or other Awards, or any combination thereof, and may be made in a single payment or transfer, in installments, or on a deferred basis, in each case in accordance with rules and procedures established by the Committee. Such rules and procedures may include, without limitation, provisions for the payment or crediting of reasonable interest on installment or deferred payments or the grant or crediting of Dividend Equivalents in respect of installment or deferred payments.
- iv. LIMITS ON TRANSFER OF AWARDS. Except as provided by the Committee, no Award and no right under any such Award, shall be assignable, alienable, saleable, or transferable by a Participant otherwise than by will or by the laws of descent and distribution provided, however, that, if so determined by the Committee, a Participant may, in the manner established by the Committee, designate a beneficiary or beneficiaries to exercise the rights of the Participant with respect to any Award upon the death of the Participant. Each Award, and each right under any Award, shall be exercisable, during the Participant's lifetime, only by the Participant or, if permissible under applicable law, by the Participant's guardian or legal representative. No Award and no right under any such Award, may be pledged, alienated, attached, or otherwise encumbered, and any purported pledge, alienation, attachment, or encumbrance thereof shall be void and unenforceable against the Company or any Affiliate.
- v. PER-PERSON LIMITATION FOR SALARIED EMPLOYEES. The aggregate dollar value of any Awards granted to a Salaried Employee under the Plan (based on the grant date fair value of Awards as determined for financial reporting purposes, which shall be calculated based on the target value for any performance based award) in any fiscal year may not exceed \$20,000,000.
- vi. PER-PERSON LIMITATION FOR DIRECTORS. The aggregate dollar value of (A) any Awards granted to a Director under the Plan (based on the grant date fair value of Awards as determined for financial reporting purposes) and (B) any cash or other compensation that is not equity-based and that is paid by the Company with respect to the Director's service as a Director for any fiscal year may not exceed \$1,500,000. The Committee may make exceptions to the foregoing limit for a Director or committee of Directors, as it may determine in its discretion, provided that (C) the aggregate dollar value of any such additional compensation may not exceed \$1,000,000 for the fiscal year and (D) the Director receiving such additional compensation does not participate in the decision to award such compensation.
- vii. CONDITIONS AND RESTRICTIONS UPON SECURITIES SUBJECT TO AWARDS. The Committee may provide that the Shares issued upon exercise of an Option or Stock Appreciation Right or otherwise subject to or issued under an Award shall be subject to such further agreements, restrictions, conditions or limitations as the Committee in its discretion may specify prior to the exercise of such Option or Stock Appreciation Right or the grant, vesting or settlement of such Award, including without limitation, conditions on vesting or transferability and forfeiture or repurchase provisions or provisions on payment of taxes arising in connection with an Award. Without limiting the foregoing, such restrictions may address the timing and manner of any resales by the Participant or other subsequent transfers by the Participant of any Shares issued under an Award, including without limitation: (A) restrictions under an insider trading policy or pursuant to applicable law, (B) restrictions designed to delay and/or coordinate the timing and manner of sales by Participant and holders of other Company equity compensation arrangements, (C) restrictions as to the use of a specified brokerage firm for such resales or other transfers and (D) provisions requiring Shares to be sold on the open market or to the Company in order to satisfy tax withholding or other obligations.
- viii. SHARE CERTIFICATES. All Shares or other securities delivered under the Plan pursuant to any Award or the exercise thereof shall be subject to such stop transfer orders and other restrictions as the Committee may deem advisable under the Plan or the rules, regulations, and other requirements of the Securities and Exchange Commission, any stock exchange upon which such Shares or other securities are then listed, and any applicable

- Federal, state, or local securities laws, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.
- ix. NO REPRICING. Except in connection with a corporate transaction or adjustment described in Section 4(b) of the Plan, the terms of outstanding Options, Stock Appreciation Rights or other Stock-Based Awards encompassing rights to purchase Shares that have an exercise or purchase price in excess of the Fair Market Value of a Share may not be amended to reduce the exercise or purchase price of such Awards, and any such outstanding Options, Stock Appreciation Rights or other Stock-Based Awards encompassing rights to purchase Shares may not be exchanged for cash or property, other Awards, or Options, Stock Appreciation Rights or other Stock-Based Awards encompassing rights to purchase Shares with an exercise or purchase price that is less than the exercise or purchase price of the original Awards, in each case unless approved by shareowners.
- x. RECOUPMENT. The Plan will be administered in compliance with Section 10D of the Securities Exchange Act of 1934, as amended, any applicable rules or regulations promulgated by the Securities and Exchange Commission or any national securities exchange or national securities association on which the Shares may be traded, and any Company policy adopted with respect to compensation recoupment. This Section 6(g)(x) will not be the Company's exclusive remedy with respect to such matters.

SECTION 7. AMENDMENT AND TERMINATION

Except to the extent prohibited by applicable law and unless otherwise expressly provided in an Award Agreement or in the Plan:

- (a) AMENDMENTS TO THE PLAN. The Board may amend, alter, suspend, discontinue, or terminate the Plan, in whole or in part; provided, however, that without the prior approval of the Company's shareowners, no material amendment shall be made if shareowner approval is required by law, regulation, or stock exchange, and; PROVIDED, FURTHER, that, notwithstanding any other provision of the Plan or any Award Agreement, no such amendment, alteration, suspension, discontinuation, or termination shall be made without the approval of the shareowners of the Company that would:
 - i. increase the total number of Shares available for Awards under the Plan, except as provided in Section 4 hereof; or
 - ii. amend Section 6(g)(ix) or, except as provided in Section 4(b), permit Options, Stock Appreciation Rights, or other Stock-Based Awards encompassing rights to purchase Shares to be repriced, replaced, or exchanged as described in Section 6(g)(ix).
- (b) AMENDMENTS TO AWARDS. Subject to Section 6(g)(ix), the Committee may waive any conditions or rights under, amend any terms of, or amend, alter, suspend, discontinue, or terminate, any Awards theretofore granted, prospectively or retroactively. No such amendment or alteration shall be made which would impair the rights of any Participant, without such Participant's consent, under any Award theretofore granted, provided that no such consent shall be required with respect to any amendment or alteration if the Committee determines in its sole discretion that such amendment or alteration either (i) is required or advisable in order for the Company, the Plan or the Award to satisfy or conform to any law or regulation or to meet the requirements of any accounting standard, or (ii) is not reasonably likely to significantly diminish the benefits provided under such Award.

SECTION 8. GENERAL PROVISIONS

- (a) NO RIGHTS TO AWARDS. No Salaried Employee, Participant or other Person shall have any claim to be granted any Award under the Plan, or, having been selected to receive an Award under this Plan, to be selected to receive a future Award, and further there is no obligation for uniformity of treatment of Salaried Employees, Participants, or holders or beneficiaries of Awards under the Plan. The terms and conditions of Awards need not be the same with respect to each recipient.
- (b) WITHHOLDING. The Company or any Affiliate shall be authorized to withhold from any Award granted or any payment due or transfer made under any Award or under the Plan the amount (in cash, Shares, other securities, or other Awards) of taxes required or permitted to be withheld (up to the maximum statutory tax rate in the relevant jurisdiction) in respect of an Award, its exercise, or any payment or transfer under such Award or under the Plan and to take such other action as may be necessary or appropriate in the opinion of the Company or Affiliate to satisfy withholding taxes.
- (c) NO LIMIT ON OTHER COMPENSATION ARRANGEMENTS. Nothing contained in the Plan shall prevent the Company or any Affiliate from adopting or continuing in effect other or additional compensation arrangements, and such arrangements may be either generally applicable or applicable only in specific cases.

- (d) NO RIGHT TO EMPLOYMENT. The grant of an Award shall not constitute an employment contract nor be construed as giving a Participant the right to be retained in the employ of the Company or any Affiliate. Further, the Company or an Affiliate may at any time dismiss a Participant from employment, free from any liability, or any claim under the Plan, unless otherwise expressly provided in the Plan or in any Award Agreement.
- (e) GOVERNING LAW. The validity, construction, and effect of the Plan and any rules and regulations relating to the Plan shall be determined in accordance with the laws of the State of New York and applicable Federal law without regard to conflict of law.
- (f) SEVERABILITY. If any provision of the Plan or any Award is or becomes or is deemed to be invalid, illegal, or unenforceable in any jurisdiction, or as to any Person or Award, or would disqualify the Plan or any Award under any law deemed applicable by the Committee, such provision shall be construed or deemed amended to conform to applicable laws, or if it cannot be so construed or deemed amended without, in the determination of the Committee, materially altering the intent of the Plan or the Award, such provision shall be stricken as to such jurisdiction, Person, or Award, and the remainder of the Plan and any such Award shall remain in full force and effect.
- (g) NO TRUST OR FUND CREATED. Neither the Plan nor any Award shall create or be construed to create a trust or separate fund of any kind or a fiduciary relationship between the Company or any Affiliate and a Participant or any other Person. To the extent that any Person acquires a right to receive payments from the Company or any Affiliate pursuant to an Award, such right shall be no greater than the right of any unsecured general creditor of the Company or any Affiliate.
- (h) NO FRACTIONAL SHARES. No fractional Shares shall be issued or delivered pursuant to the Plan or any Award, and the Committee shall determine whether cash, or other securities shall be paid or transferred in lieu of any fractional Shares, or whether such fractional Shares or any rights thereto shall be canceled, terminated, or otherwise eliminated.
- (i) HEADINGS. Headings are given to the Sections and subsections of the Plan solely as a convenience to facilitate reference. Such headings shall not be deemed in any way material or relevant to the construction or interpretation of the Plan or any provision thereof.
- (j) INDEMNIFICATION. Subject to requirements of New York State law, each individual who is or shall have been a member of the Board, or a Committee appointed by the Board, or an officer or manager of the Company to whom authority was delegated in accordance with Section 3, shall be indemnified and held harmless by the Company against and from any loss, cost, liability, or expense that may be imposed upon or reasonably incurred by him or her in connection with or resulting from any claim, action, suit, or proceeding to which he or she may be a party or in which he or she may be involved by reason of any action taken or failure to act under this Plan and against and from any and all amounts paid by him or her in settlement thereof, with the Company's approval, or paid by him or her in satisfaction of any judgment in any such action, suit, or proceeding against him or her, provided he or she shall give the Company an opportunity, at its own expense, to handle and defend the same before he or she undertakes to handle and defend it on his/her own behalf, unless such loss, cost, liability, or expense is a result of his/her own willful misconduct or except as expressly provided by statute. The foregoing right of indemnification shall not be exclusive of any other rights of indemnification to which such individuals may be entitled under the Company's Certificate of Incorporation or Bylaws, as a matter of law, or otherwise, or any power that the Company may have to indemnify them or hold them harmless.
- (k) COMPLIANCE WITH SECTION 409A OF THE CODE. Except to the extent specifically provided otherwise by the Committee, Awards under the Plan are intended to be exempt from or satisfy the requirements of Section 409A of the Code (and the Treasury Department guidance and regulations issued thereunder) so as to avoid the imposition of any additional taxes or penalties under Section 409A of the Code. If the Committee determines that an Award, Award Agreement, payment, distribution, deferral election, transaction or any other action or arrangement contemplated by the provisions of the Plan would, if undertaken, cause a Participant to become subject to any additional taxes or other penalties under Section 409A of the Code, then unless the Committee specifically provides otherwise, such Award, Award Agreement, payment, distribution, deferral election, transaction or other action or arrangement shall not be given effect to the extent it causes such result and the related provisions of the Plan and/or Award Agreement will be deemed modified, or, if necessary, suspended in order to comply with the requirements of Section 409A of the Code to the extent determined appropriate by the Committee, in each case without the consent of or notice to the Participant.
- (I) NO REPRESENTATIONS OR COVENANTS WITH RESPECT TO TAX QUALIFICATION. Although the Company may endeavor to (i) qualify an Award for favorable U.S. or foreign tax treatment (e.g., incentive stock options under Section 422 of the Code or French qualified stock options) or (ii) avoid adverse tax treatment (e.g., under Section 409A of the Code), the Company makes no representation to that effect and expressly disavows any covenant to maintain favorable or avoid unfavorable tax treatment. The Company shall be unconstrained in its corporate activities without regard to the potential negative tax impact on holders of Awards under the Plan.

- (m) AWARDS TO NON-U.S. EMPLOYEES. The Committee shall have the power and authority to determine which Affiliates shall be covered by this Plan and which employees outside the U.S. shall be eligible to participate in the Plan. The Committee may adopt, amend or rescind rules, procedures or sub-plans relating to the operation and administration of the Plan to accommodate the specific requirements of local laws, procedures, and practices. Without limiting the generality of the foregoing, the Committee is specifically authorized to adopt rules, procedures and sub-plans with provisions that limit or modify rights on death, disability or retirement or on termination of employment; available methods of exercise or settlement of an award; payment of income, social insurance contributions and payroll taxes; the withholding procedures and handling of any stock certificates or other indicia of ownership which vary with local requirements. The Committee may also adopt rules, procedures or sub-plans applicable to particular Affiliates or locations.
- (n) COMPLIANCE WITH LAWS. The granting of Awards and the issuance of Shares under the Plan shall be subject to all applicable laws, rules, and regulations, and to such approvals by any governmental agencies or stock exchanges on which the Company's securities are listed as may be required. The Company shall have no obligation to issue or deliver evidence of title for Shares issued under the Plan prior to:
 - i. obtaining any approvals from governmental agencies that the Company determines are necessary or advisable; and
 - ii. completion of any registration or other qualification of the Shares under any applicable national or foreign law or ruling of any governmental body that the Company determines to be necessary or advisable or at a time when any such registration or qualification is not current, has been suspended or otherwise has ceased to be effective.

The inability or impracticability of the Company to obtain or maintain authority from any regulatory body having jurisdiction, which authority is deemed by the Company's counsel to be necessary to the lawful issuance and sale of any Shares hereunder, shall relieve the Company of any liability in respect of the failure to issue or sell such Shares as to which such requisite authority shall not have been obtained.

SECTION 9. EFFECTIVE DATE OF THE PLAN

The Plan, as hereby amended and restated, shall be effective as of the date of its approval by the Board or, to the extent that such amendment and restatement is submitted for shareowner approval, the date of its approval by shareowners of the Company.

SECTION 10. TERM OF THE PLAN

No Award shall be granted under the Plan after the date of the Annual Meeting of the Company in 2027. However, unless otherwise expressly provided in the plan or in an applicable Award Agreement, any Award theretofore granted may extend beyond such date, and the authority of the Committee to amend, alter, adjust, suspend, discontinue, or terminate any such Award, or to waive any conditions or rights under any such Award, and the authority of the Board to amend the Plan, shall extend beyond such date.

A-11



<<Date>>, 2018 Equity Grant Agreement GE 2007 Long Term Incentive Plan

GE Performance Stock Unit Grant Agreement For << Employee Name>> ("Grantee")

Grant Date	PSUs Granted	Restriction Lapse Date
< <date>></date>	< <no. of="" psus="">> Granted</no.>	The date of the February 2021 Management Development & Compensation Committee meeting, subject to the terms and conditions set forth below.

Performance Stock Unit Grant Agreement - additional terms & conditions

- 1. Grant of PSUs. The Management Development and Compensation Committee ("Committee") of the Board of Directors of General Electric Company ("Company") has granted Performance Stock Units with Dividend Equivalents ("PSUs") to the individual named on the front of this Certificate ("Grantee"). Each PSU entitles the Grantee to receive from the Company (i) one share of General Electric Company common stock, par value \$0.06 per share ("Common Stock"), and (ii) cash payments based on dividends paid to shareholders of such stock, for each PSU for which the restrictions set forth in paragraph 3 (including subparagraph 3.1) lapse in accordance with their terms, each in accordance with the terms of this Grant, the GE 2007 Long Term Incentive Plan ("Plan"), and any rules and procedures adopted by the Committee.
- **Dividend Equivalents.** Until such time as the following restrictions lapse, or the PSUs are cancelled, whichever occurs first, the Company will establish an amount to be paid to the Grantee ("Dividend Equivalent") equal to the number of PSUs subject to restriction times the per share quarterly dividend payments made to shareholders of the Company's Common Stock. The Company shall accumulate Dividend Equivalents and will pay the Grantee a cash amount equal to the Dividend Equivalents accumulated and unpaid as of the date that restrictions lapse (without interest) reasonably promptly after such date. Notwithstanding the foregoing, any accumulated and unpaid Dividend Equivalents attributable to PSUs that are cancelled will not be paid and are immediately forfeited upon cancellation of the PSUs.
- 3. Restrictions/Performance Goals. Restrictions on the number of PSUs specified in this Grant Agreement, as further subject to and adjusted based on performance as set forth in subparagraph 3.1 ("Adjusted PSUs"), will lapse on the designated Restriction Lapse Date only if the Grantee has been continuously employed by the Company or one of its affiliates to such date. PSUs shall be immediately cancelled upon termination of employment, except as follows:
 - a. <u>Employment Termination Due to Death.</u> If the Grantee's employment with the Company or any of its affiliates terminates as a result of the Grantee's death, then restrictions on all Adjusted PSUs shall lapse.
 - b. <u>Employment Termination Due to Transfer of Business to Successor Employer.</u> If the Grantee's employment with the Company or any of its affiliates terminates as a result of employment by a successor employer to which the Company has transferred a business operation, then restrictions on all Adjusted PSUs shall lapse.
 - c. <u>Employment Termination More Than One Year After Grant Date.</u> If, on or after the first anniversary of the Grant Date, the Grantee's employment with the Company or any of its affiliates terminates as a result of any of the reasons set forth below, or the Grantee becomes eligible to retire or meets the age and service requirements,

each as specified in (c)(i) below, then restrictions on Adjusted PSUs shall lapse or the PSUs shall be cancelled as provided below (subject to any rules adopted by the Committee):

- i. Termination/Eligibility for Retirement or Termination for Total Disability. Restrictions on all Adjusted PSUs shall lapse if (a) the Grantee attains at least age 60 while still employed by the Company or an affiliate and completes 5 or more years of continuous service with the Company and any of its affiliates, or (b) the Grantee's employment with the Company or any of its affiliates terminates as a result of a total disability, i.e., the inability to perform any job for which the Grantee is reasonably suited by means of education, training or experience.
- ii. <u>Termination for Layoff or Plant Closing.</u> If the Grantee's employment with the Company or any of its affiliates terminates as a result of a layoff or plant closing (without regard to any period of protected service), each as contemplated in the Company's U.S. Layoff Benefit Plan, then restrictions on Adjusted PSUs shall lapse.
- iii. <u>Termination Due to Other Reasons.</u> If the Grantee's employment with the Company or any of its affiliates terminates for any other reason, and the Grantee and the Company have not entered into a written agreement explicitly providing otherwise in accordance with rules and procedures adopted by the Committee, then the PSUs shall be immediately cancelled.
- d. <u>Affiliate.</u> For purposes of this Grant, "affiliate" shall mean (i) any entity that, directly or indirectly, is owned 50% or more by the Company and thereby deemed under its control and (ii) any entity in which the Company has a significant equity interest as determined by the Committee. Transfer of employment among the Company and any of its affiliates is not a termination of employment for purposes of this Grant.
- <u>3.1 Performance Goals and Adjustment.</u> Adjusted PSUs shall be the number of PSUs that become eligible for the lapse of restrictions, pursuant to paragraph 3, contingent on achievement of the following goals for the February 26, 2018 to December 31, 2020 performance period:
 - a. If the Company's Total Shareowner % Return ("TSR") is equal to the 55th percentile ("target") of the Total Shareowner % Return for the S&P 500 companies ("S&P 500 TSR"), then 100% of the PSUs shall be eligible for the lapse of restrictions.
 - b. If the Company TSR is equal to the 35th percentile ("threshold") of the S&P 500 TSR, then one-quarter (25%) of the PSUs shall be eligible for the lapse of restrictions. All PSUs shall be cancelled if Company TSR is less than Threshold performance.
 - c. If the Company TSR is equal to or exceeds the 80th percentile ("maximum") of the S&P 500 TSR, then the PSUs to be eligible for the lapse of restrictions shall be adjusted upward by 75% (175%).

Adjustment shall reflect a proportional percentage of the PSUs for performance between threshold and target, and for performance between target and maximum. Measurement of TSR shall be determined solely by the Committee in accordance with the customary accounting and financial reporting practices used by the Company for external reporting, and shall include adjustment for any recapitalization, split-up, spinoff, reorganization, restructuring or other similar corporate transaction as determined by the Committee to prevent dilution or enlargement of benefits or potential benefits intended from the PSUs. PSUs for which restrictions do not lapse in accordance with this paragraph shall be immediately cancelled.

Delivery and Withholding Tax. Upon the lapse of restrictions set forth in paragraph 3 in accordance with their terms, the Company shall deliver to the Grantee by mail or otherwise a certificate for such shares as soon as practicable, provided however, that the date of issuance or delivery may be postponed by the Company for such period as may be required for it with reasonable diligence to comply with any applicable listing requirements of any national securities exchange and requirements under any law or regulation applicable to the issuance or transfer of such shares. Further, the Grantee shall pay to or reimburse the Company for any federal, state, local or foreign taxes required to be withheld and paid over by it, at such time and upon such terms and conditions as the Company may prescribe before the Company shall be required to deliver such shares.

- **Alteration/Termination.** The Company shall have the right at any time in its sole discretion to amend, alter, suspend, discontinue or terminate any PSUs without the consent of the Grantee. Also, the PSUs shall be null and void to the extent the grant of PSUs or the lapse of restrictions thereon is prohibited under the laws of the country of residence of the Grantee.
- **Plan Terms.** All terms used in this Grant have the same meaning as given such terms in the Plan, a copy of which will be furnished upon request.
- 7. <u>Entire Agreement.</u> This Grant, the Plan, country addendums and the rules and procedures adopted by the Committee contain all of the provisions applicable to the PSUs and no other statements, documents or practices may modify, waive or alter such provisions unless expressly set forth in writing, signed by an authorized officer of the Company and delivered to the Grantee.

This document constitutes part of a prospectus covering securities that have been registered under the Securities Act of 1933, as amended.

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT ("<u>Agreement</u>") by and between General Electric Company, a New York corporation (the "<u>Company</u>"), and Henry Lawrence Culp, Jr. (the "<u>Executive</u>"), is effective as of the 1 st day of October 2018 (the "<u>Effective Date</u>").

WHEREAS, the Company desires to employ the Executive, and the Executive desires to be employed by the Company, on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein and other good and valuable consideration, the receipt and sufficiency of which hereby are acknowledged, the parties hereto agree as follows:

- 1. <u>Employment</u>. On the terms and conditions set forth in this Agreement, the Company agrees to employ the Executive, and the Executive agrees to be employed by the Company, for the term set forth in Section 2 hereof and in the position and with the duties set forth in Section 3 hereof.
- 2. <u>Term</u>. The employment of the Executive by the Company pursuant to this Agreement shall commence on the Effective Date and, unless sooner terminated as hereinafter set forth, shall end on September 30, 2022 (the "<u>Expiration Date</u>"). To the extent that the Executive's employment with the Company continues following the Expiration Date, he will be an at-will employee of the Company and this Agreement will not govern his rights or entitlements to compensation in respect of his services rendered after the Expiration Date.
- 3. <u>Position and Duties</u>. The Executive shall serve as the Chairman and Chief Executive Officer of the Company, with duties and responsibilities as the board of directors of the Company (the "<u>Board</u>") may from time to time determine and assign to the Executive. The Executive agrees to serve without additional compensation, if elected or appointed thereto, as a director of the Company and any of its subsidiaries and in one or more executive offices of any of the Company's subsidiaries, provided that the Executive is indemnified for serving in any and all officer and director capacities on a basis no less favorable than is currently provided by the Company to any other officer or director of the Company or any of its subsidiaries. The Executive shall devote the Executive's best efforts and full business time to the performance of the Executive's duties and the advancement of the business and affairs of the Company.
- 4. <u>Place of Performance</u>. In connection with the Executive's employment by the Company, the Executive shall be based at the principal executive offices of the Company or at such other place as the Company and the Executive mutually agree.

5. Compensation.

- (a) <u>Base Salary</u>. The Company shall pay to the Executive an annual base salary (as the same may be increased from time to time, the "<u>Base Salary</u>") at the rate of \$2,500,000 per year. The Base Salary shall be reviewed for increases on the same basis as such salary reviews are made with respect to other executive officers of the Company, but shall not be subject to decrease. The Base Salary shall be payable biweekly or in such other installments as shall be consistent with the Company's payroll procedures.
- (b) Annual Bonus. For each calendar year of the term, the Executive shall have a bonus opportunity under the Company's Annual Executive Incentive Program (the "AEIP"), of which the target annual bonus amount shall be one hundred fifty percent (150%) of the Executive's Base Salary (as the same may be increased from time to time, the "Target Bonus"). The amount of the Executive's actual bonus for a given year (the "Annual Bonus") shall be determined by the Management Development and Compensation Committee of the Board in its sole discretion, in accordance with the generally applicable terms of the AEIP, with the overall corporate performance objectives to be the same as those that apply to all other senior executives with respect to the same period. The Target Bonus shall be reviewed for increases on the same basis as such target bonus opportunity reviews are made with respect to other executive officers of the Company, but shall not be subject to decrease. The amount of each Annual Bonus shall be determined and paid at the same time that annual bonuses are paid to other executives of the Company pursuant to the AEIP. The Executive's Annual Bonus for 2018 and any other partial year of employment during the term of this Agreement, if any, will be prorated to reflect such partial year served.
- (c) <u>Long-Term Incentive Awards</u>. The Executive will be eligible to participate in the Company's annual long-term incentive equity grant program beginning with the 2019 performance year. As an inducement to the Executive to commence employment with the Company, the Company hereby agrees that for each year during the term of this Agreement, commencing with 2019, the target grant date fair value of the Executive's annual long-term incentive equity award will equal \$15,000,000, as

determined in accordance with normal Company procedures (the "Target LTIP Amount"). The Target LTIP Amount shall be reviewed for increases on the same basis as such target long-term incentive equity grant program reviews are made with respect to other executive officers of the Company, but shall not be subject to decrease. The awards shall be delivered in the form of performance stock units ("PSUs") and shall have such terms and conditions consistent with PSUs granted to other executives of the Company as part of the Company's annual long-term incentive equity grant program for such year, including performance objectives and measures, vesting and timing of grants. If, during any year of the term of this Agreement, awards having a grant date fair value equal to the Target LTIP Amount cannot be granted pursuant to the Company's stockholder-approved equity plan due to the individual or overall award limitations therein, or pursuant to any exemption from the New York Stock Exchange requirements that equity awards be granted pursuant to a stockholder-approved plan, the Company may provide the Executive with a cash-based award that is structured in a manner that is intended to achieve substantially the same economic outcome to the parties as a PSU having a grant date value equal to the Target LTIP Amount, and failing that, the parties agree to negotiate in good faith an alternative award structure.

- (d) <u>New-Hire Award</u>. As an additional inducement to the Executive to commence employment with the Company, the Company hereby agrees to grant an award of PSUs to the Executive as soon as practicable following the Effective Date, but in no event later than 90 days following the Effective Date (the "<u>Initial PSUs</u>").
 - (i) As used herein, the following definitions shall apply:
 - "Change in Control" means the first to occur of the following: (x) the acquisition (an "Acquisition") by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 30% or more of either (A) the then-outstanding Shares (the "Outstanding Shares") or (B) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Voting Securities"); provided, however, that for purposes of this definition, any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or any corporation controlled by the Company shall not constitute a Change in Control; and (y) consummation of a reorganization, merger or consolidation or sale or other disposition of all or substantially all of the assets of the Company (a "Business Combination"), in each case, unless, following such Acquisition or Business Combination, all or substantially all of the individuals and entities who were the beneficial owners, respectively, of the Outstanding Shares and Outstanding Voting Securities immediately prior to the Acquisition or Business Combination beneficially own, directly or indirectly, more than 50% of, respectively, the thenoutstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from the Acquisition or Business Combination (including, without limitation, a corporation that as a result of the transaction owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to the Acquisition or Business Combination of the Outstanding Shares and Outstanding Voting Securities, as the case may be.
 - "<u>Earned PSUs</u>" means the number of Initial PSUs earned pursuant to the performance terms described herein.
 - "<u>Highest Average Price</u>" means, except as otherwise expressly provided below, the highest average stock price achieved based on the average of the closing prices of the Shares over any period of 30 consecutive trading days beginning and ending during the Performance Period.
 - "Initial Stock Price" means \$12.40, which equals the average of the closing prices of the Shares over the period of 30 consecutive trading days immediately preceding October 1, 2018.
 - "Performance Period" means the period from October 1, 2018, through the earlier to occur of (x) September 30, 2022, and (y) a Change in Control.
 - "Plan" means the Company's 2007 Long-Term Incentive Plan as in effect from time to time.
 - "Settlement Date" means the last day of the Performance Period; provided, however, that (i) if the Performance Period ends upon a Change in Control that does not constitute a qualifying change in the ownership or effective control of the Company, or in the ownership of a substantial portion of the assets of the Company, for purposes of Section 409A of the Code (as defined below), the Settlement Date shall be September 30, 2022, and (ii) the Settlement Date shall be deferred (but not beyond the last day of the calendar year in which the Settlement Date would occur but for this clause (ii), or if later, by the 15 th day of the third calendar month following such date) until the receipt of any necessary regulatory approval, or tolling of the applicable waiting period, under the Hart-Scott-Rodino Antitrust Improvements Act of 1976.

- "Share" means one common share of the Company, \$0.06 par value, and such other securities as may become the subject of awards granted pursuant to the Plan, or become subject to such awards, pursuant to an adjustment made under Section 4(b) of the Plan.
- (ii) The Initial PSUs shall be earned as follows, and the Earned PSUs shall be settled in Shares on or within 10 days following the Settlement Date:
- (A) (i) if the Highest Average Price is less than 150% of the Initial Stock Price, no Initial PSUs will be earned; (ii) if the Highest Average Price equals 150% of the Initial Stock Price, the Earned PSUs shall equal 2.5 million Shares ("Threshold"); (iii) if the Highest Average Price equals 200% of the Initial Stock Price, the Earned PSUs shall equal 5.0 million Shares ("Target"); and (iv) if the Highest Average Price equals or exceeds 250% of the Initial Stock Price, the Earned PSUs shall equal 7.5 million Shares ("Maximum"). If the Highest Average Price is between 150% and 250% of the Initial Stock Price, the Earned PSUs will be determined by linear mathematical interpolation.
- (B) Upon a Change in Control that occurs during the Performance Period, the Earned Shares will be the greatest of (x) the amount determined in accordance with the foregoing clause (A), (y) the amount determined in accordance with the foregoing clause (A), but defining the Highest Average Price as the per-share consideration received by a holder of Shares in connection with the Change in Control, and (z) either (I) if the Change in Control occurs prior to October 1, 2020, Target, or (II) if the Change in Control occurs after September 30, 2020, Threshold.
- (C) If the Executive's employment with the Company terminates prior to the last day of the Performance Period, other than by the Company for Cause or by the Executive without Good Reason, the Earned PSUs will equal the greater of (x) the amount determined in accordance with the foregoing clause (A), but defining the Performance Period as the period from October 1, 2018, through the Date of Termination (as defined below), and (y) the amount determined in accordance with the foregoing clause (A), multiplied by a fraction, the numerator of which is the number of days elapsed from October 1, 2018, through the Date of Termination, and the denominator of which is the number of days in the Performance Period.
- In connection with any spin-off transaction undertaken by the Company with respect to a direct or indirect wholly owned subsidiary, including, but not limited to, a wholly owned subsidiary as to which the Company consummates an underwritten public offering for a minority interest in anticipation of a potential spin-off of the remainder of the Company's holdings (but subject to the completion of such spin-off), the Company shall use reasonable best efforts to cause the Executive to receive an award of PSUs from the spun-off entity ("Spin-Co"), in addition to the Initial PSUs, having a Target, Threshold, and Maximum equal to that of the Initial PSUs, multiplied by the number of common shares of Spin-Co received by a holder of one Share in connection with such spin-off transaction (the "Spin-Co PSUs"). The purpose and intent of this Section 5(d)(iii) is, where these provisions are applicable, to provide the Executive, on the terms and to the extent specified herein, the same economic opportunity that the shareholders of the Company receive from the portfolio of interests that may be created by any spin-off transaction(s) effected by the Company during the Performance Period to which this Section 5(d)(iii) applies. Any Spin-Co PSUs shall otherwise have the same terms and conditions (including, but not limited to, the same terms and conditions regarding the Executive's right to vest in such Spin-Co PSUs based on achievement of the Highest Average Price (as calculated taking into account the adjustments specified in this Section 5(d)(iii)) and the same Performance Period and Settlement Date, including in connection with a Change in Control of the Company) as the Initial PSUs; provided, that any forfeitures or any incremental rights caused by a termination of the Executive's employment shall be based solely on the Executive's employment termination with the Company. Notwithstanding anything herein to the contrary, for each trading day occurring during the Performance Period following the consummation of any such spin-off transaction, the component inputs for determining the Highest Average Price shall include both the closing price of the Shares and the closing price of any class of Spin-Co shares received by the holders of Shares in connection with such spinoff transaction, in each case as of the date of determination; provided, that if, following any such spin-off and during the Performance Period, a "change in control" of any Spin-Co occurs in which the shareholders of such Spin-Co receive, as consideration for their shares in such Spin-Co, cash and/or shares or other securities of an acquirer or successor entity, then on each day on and after such "change in control" of such Spin-Co, the closing price of such Spin-Co shares for purposes of this determination shall equal the aggregate per-share value of such consideration as of the closing date of such transaction. Solely for purposes of the immediately preceding sentence, (x) a "change in control" of any Spin-Co shall mean a transaction constituting a Change in Control, as defined above, provided that any reference therein to "Shares" shall mean shares of common stock of such Spin-Co, and any reference therein to "Company" shall mean such "Spin-Co," and (y) when applying the closing price of any Spin-Co shares, such closing price shall first be multiplied by the applicable ratio of the number of any applicable Spin-Co shares (or fractional Spin-Co share) received in the applicable spin-off transaction for each Share held immediately prior to such transaction. (E.g., if, in a spin-off transaction to which this Section 5(d)(iii) applies, the shareholders of the Company receive one half of a share of the common stock of Spin-Co for each Share and in connection

with such spin-off the Executive receives Spin-Co PSUs, then except as otherwise expressly provided with respect to a "change in control" of Spin-Co, 50% of the value of a share of Spin-Co common stock will be included in the calculation of the Highest Average Price for each trading day during the Performance Period on or following the consummation of the spin-off transaction.) For the avoidance of doubt, the extent to which any Spin-Co PSUs are earned shall be the same as the extent to which the Initial PSUs are earned based on the criteria described herein after taking into account this Section 5(d)(iii). (E.g., if, in a spin-off transaction to which this Section 5(d)(iii) applies, the shareholders of the Company receive one half of a share of the common stock of Spin-Co for each Share and in connection with such spin-off the Executive receives Spin-Co PSUs as provided in this Section 5(d)(iii), and during the Performance Period the Highest Average Price (as determined after giving effect to this Section 5(d)(iii)) equals 200% of the Initial Stock Price, then in addition to receiving the Earned PSUs, the Executive would be entitled to receive 2,500,000 shares of the common stock of such Spin-Co, delivered at the same time as Shares are delivered in satisfaction of the Earned PSUs.)

- (iv) In connection with the occurrence of other similar corporate events, including a spin-off of a non-wholly owned subsidiary not addressed above, or a transaction in which the Company is not otherwise able to cause the Executive to receive an award of PSUs from the spun-off or sold entity after using its reasonable best efforts, the Company shall, after consultation with the Executive, equitably adjust the Initial PSUs, which may include an adjustment to the number of Initial PSUs and/or the Initial Stock Price and/or the method of determining the Highest Average Price, in such a fair and equitable manner as to prevent enlargement or diminution in the value of such award. Similarly, the documentation governing any Spin-Co PSUs shall provide that, in connection with the occurrence of any similar corporate event of the applicable Spin-Co, the Company and the applicable Spin-Co shall cooperate in good faith to equitably adjust, to the extent within the power and control of such entity, the Spin-Co PSUs and/or the applicable terms of the Initial PSUs, in consultation with the Executive, which may include an adjustment to the number of Spin-Co PSUs and/or the Initial Stock Price and/or the method of determining the Highest Average Price, in such a fair and equitable manner as to prevent enlargement or diminution in the value of such award and the Executive's rights in respect of the Initial PSUs.
- (v) If the Company makes any extraordinary cash dividend in respect of the Shares (or, in the case of a spin-off in connection with which the Executive receives Spin-Co PSUs, if Spin-Co makes any extraordinary cash dividend in respect of Spin-Co shares), the per-share value of such dividend shall be added to the closing price of the stock of the applicable entity on each trading day during the Performance Period that occurs ex-dividend for purposes of determining the Highest Average Price.
- (vi) The Company shall keep a record of any and all adjustments to the Initial PSUs and the Initial Stock Price, and use its reasonable best efforts to cause any Spin-Co that issues Spin-Co PSUs in accordance with this Section 5(d) to report to the Company any adjustments to any Spin-Co PSUs. The Company shall, on a quarterly basis, provide the Executive a written statement indicating the number of Initial PSUs that would become Earned PSUs based solely on the Highest Average Price through the date of determination, the Initial Stock Price, and the number of Spin-Co PSUs that would be earned based solely on the Highest Average Price through the date of determination (as reported by an applicable Spin-Co), as each may be adjusted from time to time in accordance with the provisions of this Section 5(d). The Company shall provide the Executive a written report on a quarterly basis indicating the Highest Average Price achieved through the date as of which the report is rendered and the applicable stock price of the Shares and any other securities taken into account in such determination.
- (vii) Except to the extent inconsistent with this Section 5(d), the terms and conditions of the Initial PSUs shall otherwise be substantially identical to the terms and conditions of PSUs granted to other executives of the Company pursuant to the Plan and the Company's publicly filed form of Performance Stock Unit Grant Certificate (including terms and conditions relating to dividend equivalents and adjustments to awards upon the occurrence of corporate events and other unusual or non-recurring events); provided, that the Initial PSUs shall not be granted pursuant to the Plan. The terms and conditions of the Initial PSUs as described herein shall be memorialized in an award agreement to be entered into between the Company and the Executive upon the granting of such award.
- (e) Other Benefits . The Company shall maintain in full force and effect, and the Executive shall be entitled to participate in, all of the employee benefit and fringe benefit plans and arrangements in effect on the date hereof in which executives of the Company participate or plans or arrangements providing the Executive with at least equivalent benefits thereunder (subject, in all cases, to the express terms and conditions of such plans or arrangements, which may provide varying treatment for otherwise-similarly situated executives due to their respective service commencement dates with the Company); provided , that in no event shall the Executive participate in any plan or arrangement that has been closed to new entrants prior to the Effective Date; provided further , however , that changes in such plans or arrangements may be made, including termination of any such plans or arrangements, if it occurs pursuant to a program applicable to all similarly situated executives of the Company and does not result in a disproportionately greater reduction in the rights of or benefits to the Executive as compared with any other executive of the

Company. Nothing paid to the Executive under any fringe plan or arrangement presently in effect or made available in the future shall be deemed to be in lieu of the salary payable to the Executive pursuant to Section 5(a). Any payments or benefits payable to the Executive under this Section 5(e) in respect of any calendar year during which the Executive is employed by the Company for less than the entire such year shall, unless otherwise provided in the applicable plan or arrangement, be prorated in accordance with the number of days in such calendar year during which he is so employed.

- (f) <u>Vacation; Holidays</u>. The Executive shall be entitled to all public holidays observed by the Company and vacation days in accordance with the applicable vacation policies in effect for senior executives of the Company, which shall be taken at a reasonable time or times.
- (g) <u>Withholding Taxes and Other Deductions</u>. To the extent required by law, the Company shall withhold from any payments due Executive under this Agreement any applicable federal, state or local taxes and such other deductions as are prescribed by law or Company policy.
- (h) <u>Compensation During Disability</u>. During any period that the Executive fails to perform the Executive's duties hereunder as a result of incapacity due to physical or mental illness (the "<u>Disability Period</u>"), the Executive shall be treated as fully employed and shall continue to receive, or receive the benefit of (as the case may be), all items described in Section 5 hereof at the rate then in effect for such period until his employment is terminated pursuant to Section 13(b)(i) hereof; <u>provided</u>, that payments made to the Executive during the first 180 days of the Disability Period shall be reduced by the sum of the amounts, if any, payable to the Executive at or prior to the time of any payment under disability benefit plans of the Company and which amounts were not previously applied to reduce any payment.
- 6. <u>Expenses</u>. During the term of the Executive's employment hereunder, the Executive shall be entitled to receive prompt reimbursement for all reasonable and customary expenses incurred by the Executive in performing services hereunder, including all travel and living expenses while away from home on business or at the request of and in the service of the Company, provided that all such expenses are accounted for in accordance with the policies and procedures established by the Company.
- 7. <u>Confidential Information and Company Property</u>. The Executive acknowledges that he now has and will have access to and become acquainted with proprietary and confidential information, which may include trade secrets, regarding the Company and its customers ("Confidential Information"), which constitutes a valuable asset of the Company and which is not available to the public. As used in Sections 7 through 9 hereof, the term "Company" shall include each of its subsidiaries. Confidential Information includes, but is not limited to, any and all information or data, including, without limitation, trade secrets, know-how, theories, technical, operating, marketing, financial or other business information, plans, business and strategies, source codes, software programs, computer programs, algorithms, formulas, concepts, creations, costs, plans, materials, enhancements, research, specifications, works of authorship, techniques, documentation, models and systems, sales and pricing techniques, designs, inventions, discoveries, products, improvements, modifications, methodology, processes, concepts, records, files, memorandums, reports, plans, proposals, price lists, product development, project procedures, client, supplier and employee lists and data and other personally identifiable information, disclosed by or on behalf of the Company in connection with the Executive's past or future services to the Company that is confidential, proprietary or otherwise not publicly available, whether prepared or furnished by or on behalf of the Company, and irrespective of the form or manner of communication (whether written, verbal, electronic or otherwise), and regardless of whether such information is specifically marked as confidential or proprietary, and irrespective of whether such information is furnished before, on or after the Effective Date. Confidential Information shall be deemed to include any and all notes, analyses, compilations, copies, reports, summaries, studies, communications, memorandums, forecasts, financials, evaluations, interpretations or other documents, materials or records, in any form or medium, prepared by the Executive or on his behalf that contain, reflect or are derived from or based upon, in whole or in part, any other Confidential Information. Confidential Information shall not include information that was known to the Executive prior to the date he became a member of the Board or that becomes part of the public domain through no breach of the Executive's obligations to the Company or any misconduct of a third party. Notwithstanding the foregoing, the Executive may retain copies of Confidential Information related to his compensation and his rights under this Agreement (including, but limited to, his rights with respect the Initial PSUs), or any employee benefit plan in which he is eligible to participate by reason of his employment with the Company, and may appropriately use such Confidential Information to enforce his rights to such compensation or under this Agreement or any such plan.

8. <u>Non-Competition; Non-Solicitation</u>.

(a) <u>Non-Competition</u>. By executing this Agreement, the Executive acknowledges that his employment responsibilities provide him with the opportunity to be introduced to, become familiar with and learn information about the Company's proprietary and confidential information and provides a competitive advantage to the Company, and that during his employment he will provide unique services to the Company. The Executive agrees further that given the nature of the Company's businesses and current communications technology, he can provide services from virtually any geographic location. Therefore, the

Executive agrees that during the Restricted Period (as defined below), he will not, for or on behalf of himself or any person or entity with which he may become associated in any manner, whether as a partner, owner, employee, agent, consultant or otherwise, enter into or accept an employment position, provide services to, consult with, or engage in any other business arrangement with an organization or person that competes with, or that holds a non-passive investment in any company that competes with, the Company. The parties agree that this Section 8(a) shall not prohibit the Executive from engaging in passive investments of not more than three percent (3%) of the outstanding shares of, or any other equity interest in, any company or entity listed or traded on a national securities exchange or in an over-the-counter securities market. As used herein, the term "Restricted Period" means the period commencing on the Effective Date and ending on either (i) the twenty-four (24) month anniversary of such termination, if the Executive's employment terminates for any reason on or prior to the Expiration Date, (ii) the twelve (12) month anniversary of the Expiration Date, or (iii) the date of termination, if the Executive's employment terminates for any reason following the twelve (12) month anniversary of the Expiration Date.

- (b) Non-Solicitation. The Executive agrees that during the Restricted Period he will not, for or on behalf of himself or any other person or entity with which he may become associated in any manner, whether as a partner, owner, employee, agent, consultant or otherwise, (i) directly or indirectly solicit, employ or retain, or have, cause or assist any other person or entity to solicit, employ or retain any person who is employed by or provides services to the Company or who was employed by or provided services to the Company during the twelve (12) month period immediately following the Date of Termination; or (ii) otherwise induce or attempt to induce any individual to terminate or diminish employment or service with the Company, unless such individual was laid off or otherwise involuntarily terminated by the Company (other than at the Executive's direction).
- 9. <u>Non-Disparagement</u>. The Executive agrees not to disparage the Company, any of its products or practices, or any of its directors, officers, stockholders, or affiliates (each in their capacities as such), either orally or in writing, at any time; <u>provided</u>, <u>however</u>, that the Executive may (A) confer in confidence with his legal representatives, (B) make truthful statements as required by law or when requested by a governmental, regulatory or similar body or entity and/or (C) make truthful statements in the course of performing his duties to the Company. The Company shall instruct its current directors, and following the Termination Date, its current executive officers, to not disparage the Executive, either orally or in writing, at any time; <u>provided</u>, <u>however</u>, that the Company shall not be required to instruct its directors or executive officers to refrain from (X) conferring in confidence with their respect legal representatives, (Y) making truthful statements as required by law or when requested by a governmental, regulatory, or similar body or entity and/or (Z) making truthful statements in the course of performing duties to the Company.
- 10. Permitted Activities. Nothing in this Agreement shall prohibit the Executive from reporting possible violations of federal or state law or regulation to or otherwise cooperating with or providing information requested by any governmental agency or entity, including, but not limited to, the Department of Justice, the Securities and Exchange Commission, the U.S. Equal Employment Opportunity Commission, the Congress, and any agency Inspector General, or making other disclosures that are protected under the whistleblower provisions of federal or state law or regulation. The Executive does not need the prior authorization of the Company to make any such reports or disclosures and the Executive is not required to notify the Company that the Executive has made such reports or disclosures. Notwithstanding anything to the contrary contained herein, the Executive will not be held criminally or civilly liable under any federal or state trade secret law for any disclosure of Confidential Information that is made (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding. If the Executive files a lawsuit for retaliation by the Company for reporting a suspected violation of law, the Executive may disclose the Company's Confidential Information to the Executive's attorney and use the Confidential Information in the court proceeding if the Executive (A) files any document containing the trade secret under seal; and (B) does not disclose the Confidential Information, except pursuant to court order.
- 11. Reasonableness of Restraints; Blue Pencil. The Executive acknowledges that he has carefully read this Agreement and has given careful consideration to the restraints imposed upon him by this Agreement, and acknowledges the necessity of such restraints for the reasonable and proper protection of the Company's Confidential Information, business strategies, employee and customer relationships and goodwill now existing or to be developed in the future. The Executive expressly acknowledges and agrees that each and every restraint imposed by this Agreement is reasonable with respect to subject matter, time period and geographical area. If a final and non-appealable judicial determination is made that any of the provisions of this Agreement constitutes an unreasonable or otherwise unenforceable restriction against the Executive, such provision(s) will not be rendered void but will be deemed modified to the minimum extent necessary to remain in full force and effect for the longest period and largest geographic area that would not constitute such an unreasonable or unenforceable restriction.
- 12. <u>Injunctive Relief</u>. The Executive acknowledges and agrees that if any of the provisions of Sections 7 through 9 are violated, the Company will immediately and irreparably be harmed, will not have an adequate remedy at law and will be entitled to seek immediate relief enjoining such violation or threatened violation (including, without limitation, temporary and permanent

injunctions and/or a decree of specific performance) in any court or judicial body having jurisdiction over such claim, without the necessity of showing any actual damage or posting any bond or furnishing any other security. Any such relief shall be in advance of and in aid of arbitration pursuant to Section 24, and without first having to initiate arbitration and/or empanel an arbitrator.

13. <u>Termination of Employment</u>.

- (a) <u>Death</u>. The Executive's employment hereunder shall terminate upon the Executive's death.
- (b) <u>By the Company</u>. The Company may terminate the Executive's employment hereunder under the following circumstances:
 - (i) The Company may terminate the Executive's employment hereunder for Disability. For purposes of this Agreement, the Company shall have the right to terminate the Executive's employment by reason of "<u>Disability</u>" if, as a result of the Executive's incapacity due to physical or mental illness, the Executive shall have been absent from his duties hereunder on a full-time basis for the entire period of six (6) consecutive months, and within thirty (30) days after written notice of termination is given shall not have returned to the performance of his duties hereunder on a full-time basis.
 - (ii) The Company may terminate the Executive's employment hereunder with or without Cause. For purposes of this Agreement, "Cause" shall mean (A) the willful and continued failure by the Executive to substantially perform his duties to the Company (other than any such failure resulting from the Executive's incapacity due to physical or mental illness), after demand for substantial performance is delivered by the Company that specifically identifies the manner in which the Company believes the Executive has not substantially performed his duties, which is not cured within thirty (30) days after notice of such failure has been given to the Executive by the Company, (B) the willful engaging by the Executive in misconduct that is materially injurious to the Company, monetarily or otherwise, including any conduct that is in violation of the written employee workplace policies of the Company, including policies relating to sexual harassment and/or hostile work environment, or (C) the Executive's commission of any felony or any crime involving dishonesty in respect of the business or affairs of the Company or any of its subsidiaries. No act, or failure to act, on the Executive's part shall be considered "willful" unless done, or omitted to be done by him not in good faith and without reasonable belief that his action or omission was in the best interest of the Company.
 - (iii) The Company, in the sole discretion of the Board, may terminate the Executive's employment hereunder at any time other than for Disability or Cause, for any reason or for no reason at all.
- (c) <u>By the Executive</u>. The Executive may terminate the Executive's employment hereunder at any time, with or without Good Reason.
 - (i) For purposes of this Agreement, "Good Reason" shall mean any one or more of the following circumstances: (A) a reduction in any of the Executive's compensation rights hereunder (that is, Base Salary, Target Bonus or Target LTIP Amount); (B) the failure to nominate the Executive for re-election as a member of the Board, or the removal of him by the Company from the position of Chief Executive Officer; (C) a material reduction in the Executive's duties and responsibilities as in effect immediately prior to such reduction; (D) the assignment to the Executive of duties that are materially inconsistent with his position or duties or that materially impair the Executive's ability to function as Chief Executive Officer of the Company and any other position in which he is then serving; (E) the relocation of the Executive's principal office to a location that is more than 50 miles from the Company's current headquarters; or (F) a material breach of any material provision of this Agreement by the Company.
 - (ii) The sale or disposition of any one or more businesses of the Company, or any transaction following which the Company's (or its successor's) common equity is not publicly traded on a nationally recognized securities exchange or through a national market quotation service, shall not be deemed a material reduction in the Executive's duties or responsibilities.
 - (iii) A termination for Good Reason shall mean a termination by the Executive effected by written notice given by the Executive to the Company within ninety (90) days after the Executive's first having knowledge of the Good Reason event, unless the Company shall, within thirty (30) days after receiving such notice, take such action as is necessary to fully remedy such Good Reason event, in which case the Good Reason event shall be deemed to have not occurred.
- (d) Notice of Termination. Any termination of the Executive's employment by the Company or the Executive (other than pursuant to Section 13(a) hereof) shall be communicated by written Notice of Termination to the other party hereto in accordance with Section 15 hereof. For purposes of this Agreement, a "Notice of Termination" shall mean a notice that (i) indicates the specific termination provision in this Agreement relied upon, if any, and, (ii) if for Cause or for Good Reason, sets forth in

reasonable detail the facts and circumstances claimed to provide a basis for termination of the Executive's employment under the provision so indicated and (iii) must be given within ninety (90) days of the applicable party's first having knowledge of the condition alleged to constitute Cause or Good Reason, as the case may be.

- (e) <u>Date of Termination</u>. For purposes of this Agreement, the "<u>Date of Termination</u>" shall mean (i) if the Executive's employment is terminated by the Executive's death, the date of the Executive's death; (ii) if the Executive's employment is terminated pursuant to Section 13(b)(i) hereof, thirty (30) days after Notice of Termination, provided that the Executive shall not have returned to the performance of the Executive's duties on a full-time basis during this 30-day period; (iii) if the Executive's employment is terminated pursuant to Section 13(b)(ii) or 13(c) hereof, the date specified in the Notice of Termination; and (iv) if the Executive's employment is terminated for any other reason, the date on which Notice of Termination is given.
- (f) <u>Termination of All Positions</u>. Upon termination of the Executive's employment for any reason, the Executive shall have been deemed to resign, as of the Date of Termination or such other date requested by the Company, from his position on the Board and all committees thereof (and, if applicable, from the board of directors or similar governing bodies (and all committees thereof) of all other affiliates of the Company) and from all other positions and offices that the Executive then holds with the Company and its affiliates.

14. <u>Compensation Upon Termination</u>.

- (a) Accrued Obligations. If the Executive's employment is terminated during the term of this Agreement for any reason, the Company shall pay or provide the following accrued amounts to the Executive or to the Executive's estate (or as may be directed by the legal representatives of the estate), as the case may be, not later than 14 days from the Date of Termination in the case of the payments referred to in clause (i) below, at the time that such amount would otherwise be paid to the Executive but for such termination of employment in the case of the payments referred to in clause (ii) below, on the Settlement Date in the case of the payments referred to in clause (iii) below and at the time when such payments are due in the case of the payments referred to in clause (iv) below (the respective "Payment Due Dates"), and the Company shall have no further obligations to the Executive under this Agreement:
 - (i) Base Salary through the Date of Termination;
 - (ii) other than following a Forfeiture Event, the balance of any prior year's Annual Bonus (if any) earned (but not yet paid);
 - (iii) other than following a Forfeiture Event, the Earned PSUs (if any); and
 - (iv) to the extent not theretofore paid or provided, any other amounts or benefits required to be paid or provided as of the Date of Termination or that the Executive is eligible to receive at the Date of Termination in accordance with the terms of any plan, program, policy, practice, contract or agreement of the Company and its affiliated companies (other than any severance plan, program, policy, practice, contract or agreement), it being understood, however, that, unless otherwise specified elsewhere in this Agreement or in the other such plan, program, policy, practice, contract or agreement because of the nature of the termination, no amounts or benefits shall vest as a result of the termination and employee benefits shall cease to accrue as of the Date of Termination.

For purposes of this Agreement, the amounts listed in subsections (i) through (iv) above shall be collectively referred to as the "<u>Accrued Obligations</u>." As used herein, the term "<u>Forfeiture Event</u>" means a termination of the Executive's employment by the Company for Cause as provided in Section 13(b)(ii) hereof, or by the Executive without Good Reason.

- (b) <u>Severance Benefits</u>. If during the term of this Agreement the Company terminates the Executive's employment other than for Cause or Disability or if the Executive terminates the Executive's employment for Good Reason as provided in Section 13(c) hereof, the Company shall pay or provide a severance benefit equal to two (2) times the sum of (x) the Base Salary and (y) the Target Bonus, with such sum to be paid in substantially equal proportionate installments in accordance with the Company's normal payroll practices, commencing with the first payroll period in the month following the month in which the Date of Termination occurs, for a period of two years, but subject to any delay required in accordance with Section 26 hereof.
- (c) <u>Conditions to Receiving Severance Benefits</u>. The amounts payable to the Executive under Section 14(b) shall be contingent upon and subject to both the Executive's compliance with the covenants contained or referenced in Sections 7 through 9 hereof and the Executive's execution and non-revocation of a separation agreement containing customary terms and a general waiver and release of claims substantially in the form attached hereto as <u>Appendix A</u> (and the expiration of any applicable revocation period), on or prior to the sixtieth (60 th) day following the Date of Termination.

- (d) <u>Mitigation</u>. The Executive shall not be required to mitigate amounts payable pursuant to Section 14 hereof by seeking other employment.
- (e) <u>No Additional Payments</u>. Notwithstanding anything to the contrary in this Agreement, the Executive acknowledges and agrees that in the event of the termination of his employment, even if in breach of this Agreement, he will be entitled only to those payments specified herein for the circumstances of his termination, and not to any other payments by way of damages or claims of any nature, whether under this Agreement or under any other agreements between the Executive and the Company.
- 15. <u>Notices</u>. All notices, demands, requests or other communications required or permitted to be given or made hereunder shall be in writing and shall be delivered, telecopied or mailed by first class registered or certified mail, postage prepaid, addressed as follows:
 - (a) If to the Company:

General Electric Company 41 Farnsworth Street Boston, MA 02210 Telecopy:

Attention: Secretary

with a copy (which shall not constitute notice) to:

Scott A. Barshay, Esq.
Paul, Weiss, Rifkind, Wharton & Garrison LLP
1285 Avenue of the Americas
New York, NY 10019-6064
Telecopy:

(b) If to the Executive:

Henry Lawrence Culp, Jr. c/o General Electric Company 41 Farnsworth Street Boston, MA 02210 Telecopy:

with a copy (which shall not constitute notice) to:

Lawrence K. Cagney, Esq. Debevoise & Plimpton LLP 919 Third Avenue New York, NY 10022 Telecopy:

or to such other address as may be designated by either party in a notice to the other. Each notice, demand, request or other communication that shall be given or made in the manner described above shall be deemed sufficiently given or made for all purposes three (3) days after it is deposited in the U.S. mail, postage prepaid, or at such time as it is delivered to the addressee (with the return receipt, the delivery receipt, the answer back or the affidavit of messenger being deemed conclusive evidence of delivery) or at such time as delivery is refused by the addressee upon presentation.

- 16. <u>Severability</u>. The invalidity or unenforceability of any one or more provisions of this Agreement shall not affect the validity or enforceability of the other provisions of this Agreement, which shall remain in full force and effect.
- 17. <u>Survival</u>. It is the express intention and agreement of the parties hereto that the provisions of Sections 7, 8 and 9 hereof shall survive the termination of this Agreement and any termination of employment of the Executive. In addition, all obligations of the Company to make payments hereunder shall survive any termination of this Agreement on the terms and conditions set forth herein.

18. Successors and Assigns.

- (a) This Agreement is personal to the Executive and shall not be assignable by the Executive without the prior written consent of the Company otherwise than by will or the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by the Executive's legal representatives.
 - (b) This Agreement shall inure to the benefit of and be binding upon the Company and its successors and assigns.
- (c) The Company will require any successor to all or substantially all of the business and/or assets of the Company or any party that acquires control of the Company (whether direct or indirect, by purchase, merger, consolidation or otherwise) to assume expressly and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no succession had taken place. As used in this Agreement, "Company" shall mean the Company as hereinbefore defined and any successor to its business and/or assets as aforesaid which assumes and agrees to perform this Agreement by operation of law, or otherwise. Further, in the event that the Company undertakes a spin-off transaction in connection with which the Executive continues as the Chief Executive Officer of Spin-Co (and is no longer Chief Executive Officer of the Company), (i) the Company will require Spin-Co to assume expressly and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no succession had taken place, and as used in this Agreement, (ii) the term Company shall mean Spin-Co, (iii) the Initial PSUs shall be deemed Spin-Co PSUs for all purposes hereunder, and the PSUs received by the Executive from Spin-Co shall be deemed the Initial PSUs for all purposes hereunder (other than this sentence), and (iv) the term Shares shall mean common shares of Spin-Co for all purposes hereunder.
- 19. Advice of Counsel; Professional Fees. Prior to execution of this Agreement, the Executive was advised by the Company of his right to seek independent advice from an attorney of the Executive's own selection regarding this Agreement. The Executive acknowledges that he has entered into this Agreement knowingly and voluntarily and with full knowledge and understanding of the provisions of this Agreement after being given the opportunity to consult with counsel. The Company shall promptly pay the reasonable legal and compensation consultant fees and expenses incurred by the Executive in connection with negotiation and execution of this Agreement.
- 20. <u>Binding Effect</u>. Subject to any provisions hereof restricting assignment, this Agreement shall be binding upon the parties hereto and shall inure to the benefit of the parties and their respective heirs, devisees, executors, administrators, legal representatives, successors and assigns.
- 21. <u>Amendment; Waiver</u>. This Agreement shall not be amended, altered or modified except by an instrument in writing duly executed by the parties hereto. Neither the waiver by either of the parties hereto of a breach of or a default under any of the provisions of this Agreement, nor the failure of either of the parties, on one or more occasions, to enforce any of the provisions of this Agreement or to exercise any right or privilege hereunder, shall thereafter be construed as a waiver of any subsequent breach or default of a similar nature, or as a waiver of any provisions, rights or privileges hereunder.
- 22. <u>Headings</u>. Section and subsection headings contained in this Agreement are inserted for convenience of reference only, shall not be deemed to be a part of this Agreement for any purpose, and shall not in any way define or affect the meaning, construction or scope of any of the provisions hereof.
- 23. <u>Governing Law</u>. This Agreement, the rights and obligations of the parties hereto, and any claims or disputes relating thereto, shall be governed by and construed in accordance with the laws of the State of New York (but not including the choice of law rules thereof).
- 24. <u>Arbitration</u>. Except with respect to any claim that seeks injunctive or other equitable relief in aid of arbitration pursuant to Section 12, claims that any party to this Agreement now has or in the future may have against the other party that are covered by the Company's alternative dispute resolution process (Solutions), including, without limitation, contract claims, tort claims, claims for compensation, statutory employment claims, penalties or restitution and any other claim under any federal, state or local statute, constitution, regulation, rule, ordinance or common law that is not excluded under Solutions, in each case, directly or indirectly arising out of or related to this Agreement, the Executive's employment with the Company, the termination of the Executive's employment with the Company, or the Executive's performance of duties for the Company, are subject to and will be resolved by binding arbitration and not by a court or jury. Each party hereby irrevocably consents to agree to arbitrate any such covered claims through binding arbitration, and forever waives and gives up its right to have a judge or jury decide any covered claims.
- 25. <u>Entire Agreement</u>. This Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof, and it supersedes all prior oral or written agreements, commitments or understandings with respect to the matters provided for herein.

- Section 409A Compliance. It is the intent of this Agreement to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended (the "Code") so that none of the severance and other payments and benefits to be provided hereunder will be subject to the additional tax imposed under Section 409A of the Code, and this Agreement shall be interpreted accordingly. The Executive's right to a series of installment payments under this Agreement shall be treated as a right to a series of separate payments within the meaning of Treas. Reg. §1.409A-2(b)(2)(iii). The foregoing notwithstanding, the Company shall in no event whatsoever be liable for any additional tax, interest or penalty incurred by the Executive as a result of the failure of any payment or benefit to satisfy the requirements of Section 409A of the Code. Notwithstanding any provision to the contrary in this Agreement, (i) no amount of non-qualified deferred compensation subject to Section 409A of the Code that is payable in connection with the termination of his employment shall be paid to the Executive unless the termination of the Executive's employment constitutes a "separation from service" within the meaning of Section 1.409A-1(h) of the Department of Treasury Regulations; (ii) if the Executive is deemed at the time of his separation from service to be a "specified employee" for purposes of Section 409A(a)(2)(B)(i) of the Code, to the extent that delayed commencement of any portion of the termination benefits to which the Executive is entitled under this Agreement (after taking into account all exclusions applicable to such termination benefits under Section 409A) is required in order to avoid a prohibited distribution under Section 409A(a)(2)(B)(i) of the Code, such portion of the Executive's termination benefits shall not be provided to the Executive prior to the earlier of (A) the expiration of the six-month period measured from the date of the Executive's "separation from service" with the Company (as such term is defined in the Department of Treasury Regulations issued under Section 409A) and (B) the date of the Executive's death; provided, that upon the earlier of such dates, all payments deferred pursuant to this Section 26 (ii) shall be paid to the Executive in a lump sum, and any remaining payments due under this Agreement shall be paid as otherwise provided herein; (iii) the determination of whether the Executive is a "specified employee" for purposes of Section 409A(a)(2)(B)(i) of the Code as of the time of his separation from service shall be made by the Company in accordance with the terms of Section 409A of the Code and applicable guidance thereunder (including, without limitation, Section 1.409A-1(i) of the Department of Treasury Regulations and any successor provision thereto); and (iv) to the extent that any reimbursement of expenses or in-kind benefits constitutes "deferred compensation" under Section 409A of the Code, such reimbursement or benefit shall be provided no later than December 31 of the year following the year in which the expense was incurred. The amount of expenses reimbursed in one year shall not affect the amount eligible for reimbursement in any subsequent year. The amount of any in-kind benefits provided in one year shall not affect the amount of inkind benefits provided in any other year.
- Section 280G of the Code. If it is determined (as hereafter provided) that any payment or distribution by the Company to or for the benefit of the Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise pursuant to or by reason of any other agreement, policy, plan, program or arrangement, including without limitation any stock option, stock appreciation right, PSU, other equity award or similar right, or the lapse or termination of any restriction on or the vesting or exercisability of any of the foregoing (a "Payment"), would be subject to the excise tax imposed by Section 4999 of the Code (or any successor provision thereto) by reason of being contingent on a change in ownership or effective control of the Company or of a substantial portion of the assets of the Company, within the meaning of Section 280G of the Code (or any successor provision thereto) or to any similar tax imposed by state or local law, or any interest or penalties with respect to such excise tax (such tax or taxes, together with any such interest or penalties, are hereafter collectively referred to as the "Excise Tax"), then, if the after-tax value of all Payments to the Executive (such after-tax value to reflect the reduction for the Excise Tax and all federal, state and local income, employment and other taxes on such Payments) would, in the aggregate, be less than the after-tax value to the Executive (reflecting a reduction for all such taxes in a like manner) of the Safe Harbor Amount, (a) the cash portions of the Payments payable to the Executive under this Agreement shall be reduced, in the reverse order in which they are due to be paid commencing with the latest such payment, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount, and (b) if the reduction to zero of the cash portions of the Payments payable under this Agreement would not be sufficient to reduce the Parachute Value of all Payments to the Safe Harbor Amount, then any cash portions of the Payments payable to the Executive under any other agreements, policies, plans, programs, or arrangements shall be reduced, in the reverse order in which they are due to be paid commencing with the latest such payment, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount, and (c) if the reduction to zero of all cash portions of the Payments payable pursuant to this Agreement or otherwise would not be sufficient to reduce the Parachute Value of all Payments to the Safe Harbor Amount, then non-cash portions of the Payments shall be reduced, in the reverse order in which they are due to be paid commencing with the latest such payment, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount. All calculations under this section shall be determined by a national accounting firm selected by the Company (which may include the Company's outside auditors) and provided to the Company and the Executive within fifteen (15) days prior to the date on which any Payment is payable to the Executive. Any dispute between the Company and the Executive with respect to the terms of this Section 27, including the calculations and determinations of such national accounting firm, shall be resolved in accordance with Section 24 hereof. The Company shall pay all costs to obtain and provide such calculations to the Executive and the Company.
 - 28. <u>Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be an original and all

of which shall be deemed to constitute one and the same instrument.

IN WITNESS WHEREOF, the undersigned have duly executed this Agreement, or have caused this Agreement to be duly executed on their behalf, as of the day and year first hereinabove written.

GENERAL ELECTRIC COMPANY

By: /s/ Raghu Krishnamoorthy
Name: Raghu Krishnamoorthy

Title: Senior Vice President, Chief Human Resources Officer

THE EXECUTIVE:

/s/ H. Lawrence Culp, Jr.
Henry Lawrence Culp, Jr.

Appendix A Release of Claims

- 1. Receipt of Wages and Benefits. Except for accrued but unpaid wages through the Date of Termination, the Executive agrees that he has received all wages and compensation, including but not limited to overtime compensation, due to him. He is not entitled to any other payments of any kind, including to the payments and benefits he is receiving under this Agreement, except as a result of his agreement to the terms herein. Employee agrees that those payments and benefits are sufficient consideration for this Agreement.
- 2. <u>Taxes & Withholdings</u>. All payments and benefits received under this Agreement are subject to applicable taxes and withholdings.
- 3. <u>Time to Review & Revoke</u>. The Executive has 21 days to consider this Agreement, and his waiver of rights under the Age Discrimination in Employment Act, as amended, before signing it, and can revoke this Agreement within 7 days after signing it by sending written notice of that revocation to the Company's Senior Vice President, Human Resources (the day following this revocation period is the "Effective Date" of this Agreement). The Executive also agrees that he has had the opportunity to consult with an attorney of his choice before signing it.
- 4. <u>Disclosure of Past and Present Claims</u>. The Executive is not aware of (or has already disclosed to the Company) any information he has or knows about conduct by the Company or any of the Releasees (defined below) that he has any reason to believe violates or may violate any domestic or foreign law or regulation or Company policy, or involves or may involve false claims to the United States.
- 5. Alternative Dispute Resolution. The Executive agrees that his agreement to Solutions or any applicable prior internal Company alternative dispute resolution process (for purposes of this Agreement collectively called "Company ADR") remains in effect. Executive further agrees to submit to the Company ADR any claims not released by this Agreement and covered by the Company ADR, or any claims that arise after the date the Executive signs this Agreement, to the maximum extent permitted by law, including but not limited to, disputes about the Agreement itself. The Executive understands he is giving up the right to a jury trial for such claims and that all such claims submitted to final and binding arbitration pursuant to the Company ADR will be decided solely by an arbitrator. Executive may ask the Company's Senior Vice President, Human Resources for another copy of the Company ADR process.
- 6. <u>Company's Reliance on Executive Representations</u>. The Executive understands that the Company is relying on the Executive's representations and obligations contained in this Agreement, including but not limited to his Release of Claims.
 - 7. Existing Restrictive Covenants. Executive agrees that any existing non-solicitation agreement and/or non-compete

agreement to which he is a party shall continue in full force and effect in accordance with its terms.

8. Release of Claims. In return for the consideration provided by this Agreement, the Executive, his heirs, assigns, and agents waive and release all waivable claims of any kind (whether known or unknown, and including those under the Age Discrimination in Employment Act (ADEA)) that the Executive may have against Releasees, which arise from or relate to his employment and/or the termination of his employment with the Company. The released/waived claims include, but are not limited to, any and all claims that Releasees discriminated, harassed or retaliated against the Executive on the basis of race, color, religion, national origin, sex (including pregnancy), sexual orientation, gender identity/expression, age, disability, veteran status or other characteristic or activity protected by law, violated any GE policies, procedures, covenants or express or implied contracts of any kind, violated any public policy, statutory or common law (including tort), or are in any way obligated to pay him damages, expenses, costs or attorneys' fees in relation to an alleged violation of any waivable local, state (including the Massachusetts Wage Act) or federal law.

Releasees include the Company, its predecessors, successors and assigns, their current and former direct and indirect parents, affiliates, subsidiaries, divisions, and related business entities, and their current and former officers, directors, shareholders, employees, agents, representatives and employee benefit programs (including the trustees, administrators, fiduciaries and insurers of such programs). This Release does not waive any rights or claims that may arise after the date he executes this Agreement, or that cannot be lawfully released. This Release does not modify or affect any vested benefits to which the Executive may be entitled under the terms of the GE Pension Plan and/or GE Retirement Savings Plan.

This Release is not intended to prevent or discourage the Executive from filing a claim or charge or participating in an investigation or proceeding of a governmental agency, including any state or federal fair employment practices agency and law enforcement authorities, but he is waiving all rights to monetary, injunctive or other personal relief that may result from that process to the maximum extent permitted by law; provided however that this waiver shall not apply to participation in any investigation or proceeding conducted by the U.S. Securities and Exchange Commission or other agency that precludes such a waiver. The Executive also understands that this Release does not prohibit him from discussing his compensation with others; or reporting conduct to, providing truthful information to, or participating in any investigation or proceeding conducted by any federal or state government agency or self-regulatory organization.

SUBSIDIARIES OF REGISTRANT

General Electric's principal affiliates as of December 31, 2018, are listed below. All other affiliates, if considered in the aggregate as a single affiliate, would not constitute a significant subsidiary.

AFFILIATES OF REGISTRANT INCLUDED IN REGISTRANT'S FINANCIAL STATEMENTS

	Percentage of voting	
	securities directly or	State or Country
	indirectly owned by	of incorporation
	registrant (1)	or organization
	0 ()	
ALSTOM Power Systems	100	France
ALSTOM UK Holdings Ltd.	100	United Kingdom & Northern Ireland
Amersham Health Norge AS	100	Norway
Baker Hughes, a GE company, LLC	50	Delaware
Bently Nevada, LLC	50	Delaware
CALGEN Holdings, Inc.	100	Delaware
Cardinal Cogen, Inc.	100	Delaware
Caribe GE International of Puerto Rico, Inc.	100	Puerto Rico
Concept Laser GmbH	75	Germany
Datex-Ohmeda, Inc.	100	Delaware
Dresser, LLC	50	Delaware
Druck, LLC	50	Connecticut
FieldCore Service, Inc.	100	Delaware
GE Aero Energy Power, LLC	100	Delaware
GE Albany CH GmbH	100	Switzerland
GE Albany C.V.	100	Netherlands
GE Albany Global Holdings BV	100	Netherlands
GE Albany US Holdings LLC	100	Delaware
GE Aviation Systems Group Limited	100	United Kingdom & Northern Ireland
GE Aviation Systems North America LLC	100	Delaware
GE Aviation UK	100	United Kingdom & Northern
	100	Ireland
GE Caledonian Limited	100	United Kingdom & Northern Ireland
GE Canada Holdings, Inc.	100	Delaware
GE Capital Fleet Services International Holdings, LLC	100	Delaware
GE Capital Global Financial Holdings, LLC	100	Connecticut
GE Capital Global Holdings, LLC	100	Delaware
GE Capital UK Finance	100	United Kingdom & Northern Ireland
GE Celma LTDA	100	Brazil
GE Digital Holdings LLC	100	Delaware
GE Drives & Controls, Inc.	100	Delaware
GE Druck Holdings Limited	50	United Kingdom & Northern Ireland
GE Energias Renovaveis Ltda.	75	Brazil
GE Energy Europe B.V.	50	Netherlands
GE Energy Netherlands, B.V.	100	Netherlands
GE Energy Parts, Inc.	100	Delaware
GE Energy Power Conversion GmbH	100	Germany
GE Energy Power Conversion Group	100	France
GE Energy Power Conversion UK Holdings Limited	100	United Kingdom & Northern Ireland

	Percentage of voting	
GE Energy Power Conversion USA Inc.	100	Delaware
GE Energy Products France SNC	100	France
GE Energy Services, Inc.	100	Delaware
GE Energy Switzerland GmbH	100	Switzerland
GE Energy (USA), LLC	100	Delaware
GE Engine Services, LLC	100	Delaware
GE Engine Services - Dallas, LP	100	Delaware
GE Engine Services Distribution, L.L.C.	100	Delaware
GE Engine Services - Miami, Inc.	100	Delaware
GE Engine Services UNC Holding I, Inc.	100	Delaware
GE Europe Holdings LLC	100	Delaware
GE Financial Assurance Holdings, LLC	100	Delaware
GE Financial Funding Unlimited Company	100	Ireland
GE Financial Ireland Unlimited Company	100	Ireland
GE France	100	France
GE France Financial Holdings, LLC	100	Delaware
GE Gas Turbines (Greenville) L.L.C.	100	Delaware
GE Global Parts & Products GmbH	100	Switzerland
GE Global Sourcing LLC	100	Delaware
GE Grid Alliance B.V.	100	Netherlands
GE Grid Solutions UK B.V.	100	Netherlands
GE Healthcare AS	100	Norway
GE Healthcare Bio-Sciences AB	100	Sweden
GE Healthcare BVBA	100	Belgium
GE Healthcare European Holdings SARL	100	Luxembourg
GE Healthcare Finland Oy	100	Finland
GE Healthcare Holding Norge AS	100	Norway
		•
GE Healthcare Japan Corporation	100 100	Japan Sweden
GE Healthcare Life Sciences Holding AB GE Healthcare Limited	100	
GE Realtricare Limited	100	United Kingdom & Northern Ireland
GE Healthcare Norge AS	100	Norway
GE Healthcare Sweden Holding AB	100	Sweden
GE Healthcare USA Holding LLC	100	Delaware
GE HOLDINGS LUXEMBOURG & CO S.a.r.l.	100	Luxembourg
GE Holdings (US), Inc.	100	Delaware
GE Hungary Kft.	100	Hungary
GE Industrial Consolidation Limited	100	United Kingdom & Northern Ireland
GE Infrastructure Aviation	100	United Kingdom & Northern Ireland
GE Infrastructure, LLC	100	Delaware
GE Infrastructure Technology International LLC	100	Delaware
GE Inspection and Repair Services Limited		United Kingdom & Northern
	100	Ireland
GE Intelligent Platforms, Inc.	100	Delaware
GE Investments, LLC	100	Delaware
GE Italia Holding S.r.I.	100	Italy
GE Japan Investments Coöperatief U.A.	100	Netherlands
GE LIGHTING SYSTEMS S.R.L.	100	Italy
GE Maintenance Services, Inc.	100	Delaware
GE Media Holdings, Inc.	100	Delaware
GE Medical Systems Global Technology Company, LLC	100	Delaware
GE Medical Systems Information Technologies, Inc.	100	Wisconsin

	Percentage of voting	
GE Medical Systems, Inc.	100	Delaware
GE Medical Systems, L.L.C.	100	Delaware
GE Medical Systems Societe en Commandite Simple	100	France
GE Medical Systems, Ultrasound & Primary Care Diagnostics, LLC	100	Delaware
GE Mexico, S.A. de C.V.	100	Mexico
GE Military Systems	100	Delaware
GE Oil & Gas Angola, Limitada	50	Angola
GE Oil & Gas Pressure Control LP	50	Texas
GE Oil & Gas US Holdings I, Inc.	100	Delaware
GE Oil & Gas US Holdings IV, Inc.	100	Delaware
GE Pacific Holdings II B.V.	100	Netherlands
GE Pacific Holdings Pte. Ltd.	100	Singapore
GE Pacific Private Limited	100	Singapore
GE Packaged Power, Inc.	100	Delaware
GE Packaged Power, L.P.	100	Delaware
GE Power Netherlands B.V.	100	Netherlands
GE Renewable Holding B.V.	100	Netherlands
GE Renewables North America, LLC	100	Delaware
GE Repair Solutions Singapore Pte. Ltd.	100	Singapore
GE Transportation Parts, LLC	100	Delaware
GE Treasury Services Industrial Ireland Limited	100	Ireland
GE UK Group	100	United Kingdom & Northern Ireland
GE UK Holdings	100	United Kingdom & Northern Ireland
GE WIND France SAS	100	France
GEAE Technology, Inc.	100	Delaware
GEAST SAS	100	France
GEH HOLDINGS	100	United Kingdom & Northern Ireland
GENE Holding LLC	100	Delaware
General Electric (Bermuda) Ltd.	100	Bermuda
General Electric Canada Company	100	Canada
General Electric Canada Holdings Company	100	Canada
General Electric Deutschland Holding GmbH	100	Germany
GENERAL ELECTRIC ENERGY UK LIMITED	100	United Kingdom & Northern Ireland
General Electric Europe Holdings C.V.	100	Netherlands
General Electric Financing C.V.	100	Netherlands
General Electric Foreign Sales Corporation	100	The Bahamas & Eleuthera Island
General Electric International (Benelux) B.V.	100	Netherlands
General Electric International, Inc.	100	Delaware
General Electric International Japan Investments I SARL	100	Luxembourg
General Electric International Operations Company, Inc.	100	Delaware
General Electric Services (Bermuda) Ltd.	100	Bermuda
General Electric Services Luxembourg SARL	100	Luxembourg
General Electric (Switzerland) GmbH	100	Switzerland
General Electric Technology GmbH	100	Switzerland
GMC Consolidation LLC	100	Delaware
Grid Solutions SAS	100	France
Grid Solutions (U.S.) LLC	100	Delaware
IDX Systems Corporation	100	Vermont
Inland Empire Energy Center, LLC	100	Delaware

100

100

Delaware

United Kingdom & Northern

Ireland

	Percentage of voting				
Inland Empire Holding Limited I, Inc.	100	Delaware			
International General Electric (U.S.A.)	100	United Kingdom & North Ireland			
LM Wind Power Holding A/S	100	Denmark			
MRA Systems, LLC	100	Delaware			
Nuclear Fuel Holding Co., Inc.	100	Delaware			
Nuovo Pignone Holding S.p.a.	50	Italy			
Nuovo Pignone International S.r.l.	50	Italy			
OEC Medical Systems, Inc.	100	Delaware			
One GE Healthcare UK	100	United Kingdom & Northern Ireland			
Panametrics Limited	50	Bermuda			
Patent Licensing International, Inc.	100	Delaware			
PII Limited	50	United Kingdom & Northern Ireland			
Power Holding LLC	100	Delaware			
Reuter-Stokes, LLC	50	Delaware			
Ropcor, Inc.	100	Delaware			
Unison Industries, LLC	100	Delaware			

Viceroy, Inc.

Whatman Limited

⁽¹⁾ With respect to certain companies, shares in names of nominees and qualifying shares in names of directors are included in above percentages.

Consent of Independent Registered Public Accounting Firm

The Board of Directors General Electric Company:

We consent to the incorporation by reference in the registration statement on Form S-3 (Registration Nos. 333-50639, 333-59671, 333-177803, 333-186882, 333-200003 and 333-209821), on Form S-4 (Registration Nos. 333-72566, 333-107556, 333-208604 and 333-211798), and on Form S-8 (Registration Nos. 333-42695, 333-74415, 333-83164, 333-98877, 333-94101, 333-65781, 333-88233, 333-99671, 333-102111, 333-142452, 333-155587, 333-158069, 333-158071, 333-163106, 333-177805,333-179688, 333-181177, 333-184792, 333-194243, 333-202435, 333-219566, 333-224655, 333-224587, and 333-226398) of General Electric Company of our report dated February 26, 2019, with respect to the statement of financial position of General Electric Company and consolidated affiliates as of December 31, 2018 and 2017, and the related statements of earnings, comprehensive income and cash flows for each of the years in the three-year period ended December 31, 2018, and the effectiveness of internal control over financial reporting as of December 31, 2018, which report appears in the December 31, 2018 annual report on Form 10-K of General Electric Company.

Our report refers to a change in the accounting method for revenue recognition in 2018 due to the adoption of ASU 2014-09, Revenue from Contracts with Customers and the related amendments.

/s/ KPMG LLP

KPMG LLP

Boston, Massachusetts February 26, 2019

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each of the undersigned, being a director or officer of General Electric Company, a New York corporation (the "Company"), hereby constitutes and appoints H. Lawrence Culp, Jr., Michael J. Holston, Jamie S. Miller, Thomas S. Timko, and Christoph A. Pereira, and each of them, his or her true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead in any and all capacities, to sign one or more Annual Reports for the Company's fiscal year ended December 31, 2018 on Form 10-K under the Securities Exchange Act of 1934, as amended, or such other form as any such attorney-in-fact may deem necessary or desirable, any amendments thereto, and all additional amendments thereto, each in such form as they or any one of them may approve, and to file the same with all exhibits thereto and other documents in connection therewith with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done so that such Annual Report shall comply with the Securities Exchange Act of 1934, as amended, and the applicable Rules and Regulations adopted or issued pursuant thereto, as fully and to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them or their substitute or resubstitute, may lawfully do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, each of the undersigned has hereunto set his or her hand this 15 th day of February, 2019.

/s/ H. Lawrence Culp, Jr.

H. Lawrence Culp, Jr. Chairman of the Board (Principal Executive Officer and Director)

/s/ Jamie S. Miller

Jamie S. Miller Senior Vice President and Chief Financial Officer (Principal Financial Officer) /s/ Thomas S. Timko

Thomas S. Timko Vice President and Controller (Principal Accounting Officer)

(Page 1 of 2)

/s/ Sébastien M. Bazin	/s/ Risa Lavizzo-Mourey			
Sébastien M. Bazin Director	Risa Lavizzo-Mourey Director			
/s/ W. Geoffrey Beattie	/s/ James J. Mulva			
W. Geoffrey Beattie Director	James J. Mulva Director			
/s/ Francisco D'Souza	/s/ Paula Rosput Reynolds			
Francisco D'Souza Director	Paula Rosput Reynolds Director			
/s/ Edward P. Garden	/s/ Leslie F. Seidman			
Edward P. Garden Director	Leslie F. Seidman Director			
/s/ Thomas W. Horton	/s/ James S. Tisch			
Thomas W. Horton Director	James S. Tisch Director			

A MAJORITY OF THE BOARD OF DIRECTORS

Certification Pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934, as Amended

I, H. Lawrence Culp, Jr., certify that:

Chief Executive Officer

- 1. I have reviewed this annual report on Form 10-K of General Electric Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report:
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 26, 2019

/s/ H. Lawrence Culp, Jr.

H. Lawrence Culp, Jr.

Certification Pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934, as Amended

I, Jamie S. Miller, certify that:

Date: February 26, 2019

Chief Financial Officer

- 1. I have reviewed this annual report on Form 10-K of General Electric Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report:
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f)) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Jamie S. Miller
Jamie S. Miller

Certification Pursuant to 18 U.S.C. Section 1350

In connection with the Annual Report of General Electric Company (the "registrant") on Form 10-K for the period ended December 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "report"), we, H. Lawrence Culp, Jr. and Jamie S. Miller, Chief Executive Officer and Chief Financial Officer, respectively, of the registrant, certify, pursuant to 18 U.S.C. § 1350, that to our knowledge:

- (1) The report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the registrant.

February 26, 2019

/s/ H. Lawrence Culp, Jr.
H. Lawrence Culp, Jr.
Chief Executive Officer
/s/ Jamie S. Miller
Jamie S. Miller
Chief Financial Officer

Mine Safety Disclosure

The following disclosures are provided pursuant to Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K, which require certain disclosures by companies required to file periodic reports under the Securities Exchange Act of 1934, as amended, that operate mines regulated under the Federal Mine Safety and Health Act of 1977.

The table that follows reflects citations, orders, violations and proposed assessments issued by the Mine Safety and Health Administration (the "MSHA") for each mine of which Baker Hughes, a GE company and/or its subsidiaries is an operator. The disclosure is with respect to the full year 2018. Due to timing and other factors, the data may not agree with the mine data retrieval system maintained by the MSHA at www.MSHA.gov.

Year Ended December 31, 2018

Mine or Operating Name/MSHA Identification Number	Section 104 S&S Citations	Section 104(b) Orders	Section 104(d) Citations and Orders	Section 110(b)(2) Violations	Section 107(a) Orders	Proposed MSHA Assessments (1	1)	Mining Related Fatalities	Received Notice of Pattern of Violations Under Section 104(e) (yes/no)	Received Notice of Potential to Have Pattern Under Section 104(e) (yes/no)	Legal Actions Pending as of Last Day of Period	Legal Actions Initiated During Period	Legal Actions Resolved During Period
Morgan City Grinding Plant/1601357	0	0	0	0	0	\$	_	0	N	N	0	0	0
Argenta Mine and Mill/2601152	2	0	0	0	0	\$ 5	513	0	N	N	0	0	0
Corpus Christi Grinding Plant/4103112	0	0	0	0	0	\$	_	0	N	N	0	0	0

⁽¹⁾ Amounts included are the total dollar value of proposed assessments received from MSHAon or before December 31, 2018 for citations and orders occurring during the year ended December 31, 2018, regardless of whether the assessment has been challenged or appealed. Citations and orders can be contested and appealed, and as part of that process, are sometimes reduced in severity and amount, and sometimes dismissed. The number of citations, orders, and proposed assessments vary by inspector and also vary depending on the size and type of the operation.

Supplement to Present Required Information in Searchable Format

FIVE-YEAR PERFORMANCE GRAPH

	2013	2014	2015	2016	2017	2018
GE	\$ 100 \$	93 \$	119 \$	124 \$	71 \$	32
S&P 500	100	114	115	129	157	150
DJIA	100	110	110	128	165	159