

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report: April 14, 2021  
(Date of earliest event reported)

**FORD MOTOR COMPANY**  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of incorporation)

1-3950  
(Commission File Number)

38-0549190  
(IRS Employer Identification No.)

One American Road  
Dearborn, Michigan  
(Address of principal executive offices)

48126  
(Zip Code)

Registrant's telephone number, including area code 313-322-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$.01 per share	F	New York Stock Exchange
6.200% Notes due June 1, 2059	FPRB	New York Stock Exchange
6.000% Notes due December 1, 2059	FPRC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 8.01. Other Events.**

On April 14, 2021, Ford Motor Company (the "Company") issued a news release announcing the election of Jon M. Huntsman, Jr., as Vice Chair, Policy, effective May 3, 2021. Mr. Huntsman will remain on the Board of Directors of the Company (the "Board") and continue to serve on the Sustainability and Innovation Committee of the Board. Effective May 3, 2021, Mr. Huntsman will no longer (i) be an "independent director" under the listing standards of the New York Stock Exchange, (ii) serve on the Compensation Committee of the Board or the Nominating and Governance Committee of the Board, or (iii) receive compensation as a non-employee director.

The Compensation Committee approved the following compensation actions regarding Mr. Huntsman in his role as Vice Chair, Policy: (i) an annual base salary of \$1,000,000, and (ii) an initial stock grant valued at \$3,000,000 in the form of time-based restricted stock units that will vest ratably over three years.

Mr. Huntsman recused himself from all Board and committee deliberations related to these matters.

The Company's news release announcing the election is attached to this Report as Exhibit 99 and is incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits.**

**EXHIBITS\***

<u>Designation</u>	<u>Description</u>	<u>Method of Filing</u>
<a href="#">Exhibit 99</a>	News release dated April 14, 2021	Filed with this Report
Exhibit 104	Cover Page Interactive Data File (formatted in Inline XBRL)	**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FORD MOTOR COMPANY  
(Registrant)

Date: April 14, 2021

By: /s/ Jonathan E. Osgood  
Jonathan E. Osgood  
Secretary

\* Any reference in the attached exhibit(s) to our corporate website(s) and/or other social media sites or platforms, and the contents thereof, is provided for convenience only; such websites or platforms and the contents thereof are not incorporated by reference into this Report nor deemed filed with the Securities and Exchange Commission.

\*\* Submitted electronically with this Report in accordance with the provisions of Regulation S-T.

## Ford Director Jon Huntsman to Join Company as Vice Chair, Policy

- Huntsman will advise President/CEO Jim Farley and Executive Chair Bill Ford on strategic policy matters
- He will remain on Ford's board of directors and stand for reelection by shareholders on May 13

**DEARBORN, Mich., April 14, 2021** – The vast experience and achievement that make Jon Huntsman a vital member of Ford's board of directors will be applied more expansively, as he joins the company in a senior advisory position.

Company directors Wednesday approved the appointment of Huntsman as vice chair, Policy, effective May 3. He will advise Jim Farley, Ford's president and CEO, and Executive Chair Bill Ford as the company considers and implements strategic policy choices during a period of profound industry change, including the transition to zero-emission battery electric vehicles. Huntsman will remain on Ford's board of directors.

In his new role, Huntsman will work closely with company teams across a range of disciplines, especially Government Relations; the Office of the General Counsel; and Sustainability, Environment and Safety Engineering. He will represent Ford with certain government officials and influencers in the United States and other countries around the world.

"Global policy is hugely important to transforming Ford and unlocking great value for customers and all stakeholders," said Farley. "Jon's background, insights and achievements are unrivaled – as an ambassador and trade representative, a state governor and a public-company executive."

Farley added that Huntsman is highly regarded by government, NGO and business leaders worldwide, including on both sides of the aisle in Washington, D.C.

Huntsman was first elected to Ford's board of directors in 2012, resigning in September 2017 to become U.S. ambassador to Russia. [He returned as a company director in October 2020](#) and is standing for reelection at the annual meeting of shareholders on May 13.

In addition to being the senior U.S. diplomat to Russia for two years in the Trump Administration, Huntsman was ambassador to China from 2009 to 2011 under President Barack Obama, and ambassador to Singapore in the early 1990s under Presidents Bill Clinton and George H.W. Bush. In a series of trade assignments, including two years as deputy U.S. trade representative under President George W. Bush, Huntsman negotiated dozens of trade and investment agreements in Asia Pacific and Africa.

Huntsman served as governor of Utah from January 2005 to August 2009. Earlier, he was an executive of Huntsman Corporation, an innovative global chemicals company. Huntsman is also a member of the Chevron board of directors. He is a graduate of the University of Pennsylvania with a degree in International Politics.

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**About Ford Motor Company**

*Ford Motor Company (NYSE: F) is a global company based in Dearborn, Michigan. The company designs, manufactures, markets and services a full line of Ford trucks, utility vehicles, and cars – increasingly including electrified versions – and Lincoln luxury vehicles; provides financial services through Ford Motor Credit Company; and is pursuing leadership positions in electrification; mobility solutions, including self-driving services; and connected vehicle services. Ford employs approximately 186,000 people worldwide. For more information regarding Ford, its products and Ford Motor Credit Company, please visit [corporate.ford.com](http://corporate.ford.com).*

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