

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
Lawler John T.			FORD MOTOR CO [F]			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) Vice Chair		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)			6. Individual or Joint/Group Filing (Check Applicable Line)		
ONE AMERICAN ROAD			3/3/2025					
(Street)			4. If Amendment, Date Original Filed (MM/DD/YYYY)					
DEARBORN, MI 48126						<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
(City)			(State)			(Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock, \$0.01 par value	3/3/2025		M	(1)	43,596	A	(1)	1,001,683	D	
Common Stock, \$0.01 par value	3/3/2025		F	(2)	12,469	D	\$9.55 (2)	989,214	D	
Common Stock, \$0.01 par value	3/4/2025		M	(1)	149,091	A	(1)	1,138,305	D	
Common Stock, \$0.01 par value	3/4/2025		M	(1)	42,778	A	(1)	1,181,083	D	
Common Stock, \$0.01 par value	3/4/2025		M	(1)	44,759	A	(1)	1,225,842	D	
Common Stock, \$0.01 par value	3/4/2025		F	(1)	93,848	D	\$9.39 (1)	1,131,994	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Ford Stock Units	(1)	3/3/2025		M	(1)	43,596		(1)	(1)	Common Stock, \$0.01 par value	43,596	(1)	44,918	D	
Ford Stock Units	(1)	3/4/2025		M	(1)	42,778		(1)	(1)	Common Stock, \$0.01 par value	42,778	(1)	0	D	
Ford Stock Units	(1)	3/4/2025		M	(1)	44,759		(1)	(1)	Common Stock, \$0.01 par value	44,759	(1)	90,876	D	
Ford Stock Units	(1)	3/4/2025		A	(1)	285,087		(1)	(1)	Common Stock, \$0.01 par value	285,087	(1)	285,087	D	

Explanation of Responses:

- The reported transaction involved the conversion, without payment by me, of Ford Stock Units into shares of Common Stock under the Company's Long-Term Incentive Plan.
- These shares were withheld by the Company to cover my income tax liability relating to the partial vesting and settlement into Common Stock of a previously disclosed 2023 RSU grant under the Company's Long-Term Incentive Plan.

- (3) These shares were acquired under the Company's Long-Term Incentive Plan without payment by me and are a final award related to a 2022 performance-based restricted stock unit award.
- (4) These shares were withheld by the Company to cover my income tax liability relating to the partial vesting and settlement into Common Stock of previously disclosed 2022 and 2024 RSU grants and the final vesting and settlement of a 2022 performance-based restricted stock unit award under the Company's Long-Term Incentive Plan.
- (5) These Ford Restricted Stock Units were acquired under the Company's Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock to the extent of 33% after one year from the date of grant (03/04/2025), 66% after two years, and in full after three years.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Lawler John T. ONE AMERICAN ROAD DEARBORN, MI 48126			Vice Chair	

Signatures

Blair F. Petrillo, Attorney-in-Fact

3/5/2025

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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