
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

March 24, 2026

Date of Report (Date of earliest event reported)



TRUSTMARK CORPORATION

(Exact name of registrant as specified in its charter)

Mississippi
(State or other jurisdiction
of incorporation)

000-03683
(Commission
File Number)

64-0471500
(IRS Employer
Identification No.)

248 East Capitol Street, Jackson, Mississippi
(Address of principal executive offices)

39201
(Zip Code)

Registrant's telephone number, including area code:

(601) 208-5111

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered Pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, no par value

Trading Symbol(s)
TRMK

Name of each exchange on which registered
Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Appointment of Chief Operating Officer of the Bank

The Board of Directors of Trustmark Bank (the Bank), a wholly owned subsidiary of Trustmark Corporation (Trustmark), appointed Thomas C. Owens, 62, to serve as Chief Operating Officer of the Bank, effective May 1, 2026. Mr. Owens currently serves as Treasurer and Principal Financial Officer of Trustmark and Chief Financial Officer of the Bank.

Mr. Owens has more than 38 years of experience and has been Treasurer and Principal Financial Officer of Trustmark and Chief Financial Officer of the Bank since 2021. He has also served as Executive Vice President and Treasurer of the Bank.

As of the date of this Current Report on Form 8-K, neither Mr. Owens nor any of his immediate family members is a party, either directly or indirectly, to any transaction that would be required to be reported under Item 404(a) of Regulation S-K, nor is Mr. Owens a party to any understanding or arrangement pursuant to which he was selected to serve as Executive Vice President, Chief Operating Officer of the Bank.

In connection with Mr. Owens' appointment as Chief Operating Officer of the Bank and his increased responsibilities in such role, he will be granted a one-time award of time-based restricted stock units with an aggregate value of \$150,000 in May, 2026, vesting in three years. Mr. Owens' salary will be \$550,000 effective May 1, 2026. His bonus (short term incentive) opportunity linked to 2026 performance is targeted at 70% of salary. His equity award (long term incentive) level for the 2026 grant will be targeted at a value of \$400,000.

Appointment of Executive Vice President, Chief Financial Officer of the Bank and Treasurer and Principal Financial Officer of Trustmark

The Board of Directors of Trustmark appointed Joseph E. Bond, 63, to serve as Treasurer and Principal Financial Officer of Trustmark, and the Board of Directors of the Bank appointed Mr. Bond to serve as Executive Vice President, Chief Financial Officer of the Bank, in each case effective May 1, 2026.

Mr. Bond has 40 years of experience and has been Corporate Treasurer of Texas Capital Bancshares, Inc., in Dallas, TX, since 2022 and Executive Vice President and Director of Corporate Treasury since 2021. Mr. Bond has previous experience with BBVA USA in Birmingham, AL, serving as Executive Vice President and Asset Liability Manager as well as with Webster Bank in Waterbury, CT as Senior Vice President, Investment Portfolio and Funding Manager, and with Huntington Bancshares in Columbus, OH. He began his career with MNC Financial in Washington, DC in 1986.

As of the date of this Current Report on Form 8-K, neither Mr. Bond nor any of his immediate family members is a party, either directly or indirectly, to any transaction that would be required to be reported under Item 404(a) of Regulation S-K, nor is Mr. Bond a party to any understanding or arrangement pursuant to which he was selected to serve as Treasurer and Principal Financial Officer of Trustmark and Executive Vice President, Chief Financial Officer of the Bank.

In connection with Mr. Bond's appointment as Treasurer and Principal Financial Officer of Trustmark and Executive Vice President, Chief Financial Officer of the Bank, he will be granted a one-time award of time-based restricted stock units with an aggregate value of \$200,000 in May, 2026, vesting in three years. Mr. Bond's salary will be \$457,000 effective May 1, 2026. His bonus (short term incentive) opportunity linked to 2026 performance is targeted at 60% of salary.

Trustmark will enter into a change in control agreement with Mr. Bond, effective as of May 1, 2026, which form of agreement is filed as Exhibit 10-ad to Trustmark's Current Report on Form 8-K filed on February 7, 2014.

Item 8.01. Other Events.

On March 30, 2026, Trustmark issued a press release announcing the executive transitions described in Item 5.02 above of this Form 8-K. A copy of the press release is attached as Exhibit 99.1 and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description of Exhibits
99.1	Press release dated March 30, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TRUSTMARK CORPORATION

BY: /s/ Thomas C. Owens
Thomas C. Owens
Treasurer and Principal Financial Officer

DATE: March 30, 2026



News Release

Trustmark Names Thomas C. Owens as Chief Operating Officer and Joseph E. Bond as Chief Financial Officer

Jackson, MS, March 30, 2026 – The Boards of Directors of Trustmark Corporation (NASDAQGS:TRMK) and Trustmark Bank announced today that Thomas C. Owens will become Chief Operating Officer of Trustmark Bank effective May 1, 2026. Joseph E. Bond will succeed Mr. Owens as Treasurer and Principal Financial Officer of Trustmark Corporation and Executive Vice President and Chief Financial Officer of Trustmark Bank, effective May 1, 2026.

Duane A. Dewey, President and Chief Executive Officer, commented, “We are pleased to announce the appointment of Tom Owens as Chief Operating Officer. Tom is a valuable member of our executive team and has a distinguished record of achievement during his 13-year tenure at Trustmark. He has a strong finance discipline, understands our customers, markets, and growth opportunities and is ideally suited for this position. I am delighted that the Board has recognized Tom’s contributions and leadership at Trustmark and look forward to continuing to work with him to enhance the growth and profitability of our franchise and create additional value for our shareholders.”

Owens, 62, has served as Executive Vice President and Chief Financial Officer of Trustmark Bank and Treasurer and Principal Financial Officer of Trustmark Corporation since 2021. In this capacity, he provides leadership and oversight for capital management, financial planning, funds management and interest rate risk management activities. Owens joined Trustmark in 2013 as Executive Vice President and Bank Treasurer and was responsible for investment portfolio, liquidity and interest rate risk management as well as capital stress testing. Prior to joining Trustmark, Owens served at Webster Financial Corporation in Waterbury, CT, as Assistant Treasurer and at Wachovia Corporation in Charlotte, NC, as Director of Structured Asset Finance. He also served at Keycorp in Cleveland, OH, and began his banking career in 1987 at Banc One Corporation in Columbus, OH.

Mr. Owens received a Bachelor of Science degree in Business Administration and Finance from The Ohio State University in Columbus, OH, as well as a Master of Business Administration degree with a concentration in Finance from Winthrop University in Rock Hill, SC.

“I am pleased to have this opportunity,” stated Mr. Owens. “Together with our experienced management team and dedicated associates, we will continue to provide banking and financial solutions to meet the needs of our customers and the marketplace while enhancing shareholder value.”

Joseph E. Bond, 63, will succeed Mr. Owens as Treasurer and Principal Financial Officer of Trustmark Corporation and Executive Vice President and Chief Financial Officer of Trustmark Bank effective May 1, 2026. Prior to joining Trustmark, Bond served as Corporate Treasurer of Texas Capital Bancshares, Inc., in Dallas, TX, as well as Executive Vice President and Director of Corporate Treasury since 2021. Mr. Bond has previous experience with BBVA USA in Birmingham, AL, serving as Executive Vice President and Asset Liability Manager as well as with Webster Bank in Waterbury, CT, as Senior Vice President, Investment Portfolio and Funding Manager, and with Huntington Bancshares in Columbus, OH. He began his career with MNC Financial in Washington, DC. Mr. Bond received a Bachelor of Science degree in Business Administration with concentrations in Economics and Finance from the University of Pittsburgh in 1986.

“We are pleased to welcome Joe Bond to Trustmark as Chief Financial Officer. Joe has a distinguished record of accomplishments, having served as Treasurer with extensive experience in asset-liability and capital management with larger regional banks. Joe is ideally positioned to lead our finance activities,” said Dewey.

Bond said, “I am delighted to join Trustmark and appreciate the tremendous opportunity to work with such a well-respected organization with a strong record of providing financial solutions for its customers. I look forward to working with the executive team to advance Trustmark’s strategic financial priorities.”

About Trustmark

Trustmark is a financial services company providing banking and financial solutions through offices in Alabama, Florida, Georgia, Mississippi, Tennessee and Texas.

Trustmark Investor Contacts:

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