UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 28, 2025

Revvity, Inc. (Exact Name of Registrant as Specified in its Charter)

Massachusetts (State or Other Jurisdiction of Incorporation or Organization) 001-05075 (Commission File Number)

04-2052042 (IRS Employer Identification No.)

77 4th Avenue, Waltham, Massachusetts (Address of Principal Executive Offices)

02451 (Zip Code)

Registrant's telephone number, including area code: (781) 663-6900

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

	Common stock, \$1 par value per share 1.875% Notes due 2026	RVTY RVTY 26	The New York Stock Exchange The New York Stock Exchange
_	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
	Securit	ies registered pursuant to Sect	ion 12(b) of the Act:
	Pre-commencement communications pursuant t	to Rule 13e-4(c) under the Exc	change Act (17 CFR 240.13e-4(c))
	Pre-commencement communications pursuant	to Rule 14d-2(b) under the Ex	change Act (17 CFR 240.14d-2(b))
	Soliciting material pursuant to Rule 14a-12 und	der the Exchange Act (17 CFR	240.14a-12)
	Written communications pursuant to Rule 425 u	under the Securities Act (17 Cl	FR 230.425)
	eck the appropriate box below if the Form 8-K filg provisions (see General Instruction A.2. below):		ssly satisfy the filing obligation of the registrant under any of the

Indicate by check n or Rule 12b-2 of the	nark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) e Securities Exchange Act of 1934 (§240.12b-2 of this chapter).							
Emerging growth c	ompany							
If an emerging grov revised financial ac	f an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or evised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.							
Item 2.02. Result	ts of Operations and Financial Condition							
•	On July 28, 2025, Revvity, Inc. announced its financial results for the second quarter ended June 29, 2025. The full text of the press release ssued in connection with the announcement is furnished as Exhibit 99.1 to this Current Report on Form 8-K.							
Act of 1934 (the '	n in this Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange (Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any ecurities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.							
Item 9.01. Finan	cial Statements and Exhibits							
(d) Exhibits								
EX	KHIBIT INDEX							
Exhibit No.	Description							
99.1* Press Release entitled "Revvity Announces Financial Results for the Second Quarter of 2025", issued by Revvity, Inc. on July 28, 2025.								
104 Cover Page Interactive Data File (embedded within the Inline XBRL)								
* This exhibit rela	ating to Item 2.02 shall be deemed to be furnished, and not filed.							

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

REVVITY, INC.

Date: July 28, 2025

By: /s/ Maxwell Krakowiak

Maxwell Krakowiak

Senior Vice President and Chief Financial Officer

FOR IMMEDIATE RELEASE

July 28, 2025

Revvity Announces Financial Results for the Second Quarter of 2025

- Revenue of \$720 million; 4% reported growth; 3% organic growth
- GAAP EPS of \$0.46; Adjusted EPS from continuing operations of \$1.18
- Updates full year 2025 guidance

WALTHAM, Mass. -- Revvity, Inc. (NYSE: RVTY), today reported financial results for the second quarter ended June 29, 2025.

The Company reported GAAP earnings per share of \$0.46, as compared to \$0.45 in the same period a year ago. Revenue for the quarter was \$720 million, as compared to \$692 million in the same period a year ago. GAAP operating income from continuing operations for the quarter was \$91 million, as compared to \$86 million for the same period a year ago. GAAP operating profit margin from continuing operations was 12.6% as a percentage of revenue, as compared to 12.4% in the same period a year ago.

Adjusted earnings per share from continuing operations for the quarter was \$1.18, as compared to \$1.22 in the same period a year ago. Adjusted operating income was \$192 million, as compared to \$199 million for the same period a year ago. Adjusted operating profit margin was 26.6% as a percentage of revenue, as compared to 28.8% in the same period a year ago.

Adjustments for the Company's non-GAAP financial measures have been noted in the attached reconciliations.

"The power of Revvity's transformation and consistent execution were evident in our second-quarter performance, enabling us to exceed expectations despite the evolving market environment," said Prahlad Singh, president and chief executive officer of Revvity. "With a strong pipeline of innovation, high-performing teams and disciplined operational focus, we're well-positioned to deliver long-term value creation for our shareholders."

Financial Overview by Reporting Segment

Life Sciences

- Second quarter 2025 revenue was \$366 million, as compared to \$349 million in the same period a year ago. Revenue increased 5% and organic revenue increased 4% as compared to the same period a year ago.
- Second quarter 2025 adjusted operating income was \$115 million, as compared to \$118 million in the same period a year ago. Adjusted operating profit margin was 31.6% as a percentage of revenue, as compared to 33.7% in the same period a year ago.

Diagnostics

• Second quarter 2025 revenue was \$354 million, as compared to \$343 million in the same period a year ago. Revenue increased 3% and organic revenue increased 2% as compared to the same period a year ago.

• Second quarter 2025 adjusted operating income was \$89 million, as compared to \$93 million in the same period a year ago. Adjusted operating profit margin was 25.2% as a percentage of revenue, as compared to 27.0% in the same period a year ago.

Full Year 2025 Guidance

For the full year 2025, the Company is raising its full year revenue guidance to \$2.84-\$2.88 billion to reflect recent changes in foreign currency exchange rates and assumes 2% to 4% organic growth. The Company is also updating its adjusted EPS guidance to a range of \$4.85 to \$4.95.

Guidance for the full year 2025 for adjusted EPS and organic growth is provided on a non-GAAP basis and cannot be reconciled to the closest GAAP measures without unreasonable effort due to the unpredictability of the amounts and timing of events affecting the items the Company excludes from these non-GAAP measures. The timing and amounts of such events and items could be material to the Company's results prepared in accordance with GAAP.

Webcast Information

The Company will discuss its second quarter 2025 results and its outlook for business trends during a webcast on July 28, 2025, at 8:00 a.m. Eastern Time. A live audio webcast and presentation will be available on the Investors section of the Company's website, ir.revvity.com.

Use of Non-GAAP Financial Measures

In addition to financial measures prepared in accordance with generally accepted accounting principles (GAAP), this earnings announcement also contains non-GAAP financial measures. The reasons that we use these measures, a reconciliation of these measures to the most directly comparable GAAP measures, and other information relating to these measures are included below following our GAAP financial statements.

Factors Affecting Future Performance

This press release contains "forward-looking" statements within the meaning of the Private Securities Litigation Reform Act of 1995, including, but not limited to, statements relating to estimates and projections of future earnings per share, cash flow and revenue growth and other financial results, developments relating to our customers and end-markets, and plans concerning business development opportunities, acquisitions and divestitures. Words such as "believes", "intends", "anticipates", "plans", "expects", "estimates", "projects", "forecasts", "will" and similar expressions, and references to guidance, are intended to identify forwardlooking statements. Such statements are based on management's current assumptions and expectations and no assurances can be given that our assumptions or expectations will prove to be correct. A number of important risk factors could cause actual results to differ materially from the results described, implied or projected in any forward-looking statements. These factors include, without limitation: (1) markets into which we sell our products declining or not growing as anticipated; (2) fluctuations in the global economic and political environments, including as the result of recently implemented and recently threatened tariff increases; (3) our failure to introduce new products in a timely manner; (4) our ability to execute acquisitions and divestitures, license technologies, or to successfully integrate acquired businesses or licensed technologies into our existing businesses or to make them profitable; (5) our ability to compete effectively; (6) fluctuation in our quarterly operating results and our ability to adjust our operations to address unexpected changes; (7) significant disruption in third-party package delivery and import/export services or significant increases in prices for those services; (8) disruptions in the supply of raw materials and supplies; (9) our ability to retain key personnel; (10) significant disruption in our information technology systems, or cybercrime; (11) our ability to realize the full value of our intangible assets; (12) our failure to adequately protect our intellectual property; (13) the loss of any of our licenses or licensed rights; (14) the manufacture and sale of products exposing us to product liability claims; (15) our failure to maintain compliance with applicable government regulations; (16) our failure to comply

with data privacy and information security laws and regulations; (17) regulatory changes; (18) our failure to comply with healthcare industry regulations; (19) economic, political and other risks associated with foreign operations; (20) our ability to obtain future financing; (21) restrictions in our credit agreements; (22) significant fluctuations in our stock price; (23) reduction or elimination of dividends on our common stock; and (24) other factors which we describe under the caption "Risk Factors" in our most recent quarterly report on Form 10-Q and in our other filings with the Securities and Exchange Commission. We disclaim any intention or obligation to update any forward-looking statements as a result of developments occurring after the date of this press release.

About Revvity

At Revvity, "impossible" is inspiration, and "can't be done" is a call to action. Revvity provides health science solutions, technologies, expertise and services that deliver complete workflows from discovery to development, and diagnosis to cure. Revvity is revolutionizing what's possible in healthcare, with specialized focus areas in translational multi-omics technologies, biomarker identification, imaging, prediction, screening, detection and diagnosis, informatics and more.

With 2024 revenue of more than \$2.7 billion and approximately 11,000 employees, Revvity serves customers across pharmaceutical and biotech, diagnostic labs, academia and governments. It is part of the S&P 500 index and has customers in more than 160 countries.

Stay updated by following our Newsroom, LinkedIn, X, YouTube, Facebook and Instagram.

Revvity, Inc. and Subsidiaries CONDENSED CONSOLIDATED INCOME STATEMENTS

	Three Months Ended					Six Months Ended				
(In thousands, except per share data)	J	June 29, 2025		June 30, 2024		June 29, 2025		June 30, 2024		
Revenue	\$	720,284	\$	691,685	\$	1,385,046	\$	1,341,605		
Cost of revenue		327,728		306,179		616,944		601,052		
Selling, general and administrative expenses		248,526		251,650		498,245		512,221		
Research and development expenses		53,270		48,132		106,867		98,492		
Operating income from continuing operations		90,760		85,724		162,990		129,840		
Interest income		(8,345)		(20,512)		(18,426)		(40,598)		
Interest expense		22,937		24,717		45,901		49,114		
Change in fair value of investments		1,955		(7,777)		(1,118)		(6,971)		
Other expense, net		5,563		2,634		15,601		7,084		
Income from continuing operations, before income taxes		68,650		86,662		121,032		121,211		
Provision for income taxes		13,428		14,056		24,141		19,909		
Income from continuing operations		55,222		72,606		96,891		101,302		
Loss from discontinued operations		(1,274)		(17,246)		(706)		(19,929)		
Net income	\$	53,948	\$	55,360	\$	96,185	\$	81,373		
Diluted earnings per share:										
Income from continuing operations	\$	0.47	\$	0.59	\$	0.82	\$	0.82		
Loss from discontinued operations		(0.01)		(0.14)		(0.01)		(0.16)		
Net income	\$	0.46	\$	0.45	\$	0.81	\$	0.66		
Weighted average diluted shares of common stock outstanding		117,538		123,477		118,882		123,494		

ABOVE PREPARED IN ACCORDANCE WITH GAAP

$\ \, \textbf{Additional supplemental information} \textbf{(1)} \textbf{:} \\$

(per share, continuing operations)

GAAP EPS from continuing operations	\$ 0.47 \$	0.59 \$	0.82 \$	0.82
Amortization of intangible assets	0.73	0.73	1.41	1.47
Purchase accounting adjustments	0.02	0.01	0.02	0.06
Acquisition and divestiture-related costs	0.01	0.04	0.03	0.11
Change in fair value of investments	0.02	(0.06)	(0.01)	(0.06)
Significant litigation matters and settlements	0.01	0.05	0.10	0.05
Significant environmental matters	_	_	(0.01)	
Mark to market on postretirement benefits	_	_	0.04	
Restructuring and other, net	0.10	0.08	0.12	0.18
Tax on above items	(0.16)	(0.21)	(0.32)	(0.44)
Adjusted EPS from continuing operations	\$ 1.18 \$	1.22 \$	2.19 \$	2.19

⁽¹⁾ amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries REVENUE AND OPERATING INCOME (LOSS)

	Three Mo	nths	Six Months Ended				
(In thousands, except percentages)	June 29, 2025		June 30, 2024	 June 29, 2025		June 30, 2024	
Revenue and adjusted operating income							
Revenue	\$ 720,284	\$	691,685	\$ 1,385,046	\$	1,341,605	
Reported operating income from continuing operations	\$ 90,760	\$	85,724	\$ 162,990	\$	129,840	
OP%	12.6 %		12.4 %	11.8 %		9.7 %	
Amortization of intangible assets	85,289		90,620	167,989		181,858	
Purchase accounting adjustments	2,178		623	2,001		7,245	
Acquisition and divestiture-related costs	1,248		5,779	3,789		17,241	
Significant litigation matters and settlements	1,124		6,276	11,710		6,276	
Significant environmental matters				(1,208)			
Restructuring and other, net	 11,203		9,845	14,442		22,201	
Adjusted operating income	\$ 191,802	\$	198,867	\$ 361,713	\$	364,661	
OP%	 26.6 %		28.8 %	 26.1 %		27.2 %	
Segment revenue and segment operating income							
Life Sciences	\$ 365,898	\$	348,525	\$ 706,293	\$	685,039	
Diagnostics	 354,386		343,160	 678,753		656,566	
Segment revenue	720,284		691,685	1,385,046		1,341,605	
Life Sciences	\$ 115,469	\$	117,567	\$ 221,180	\$	218,518	
	31.6 %		33.7 %	31.3 %		31.9 %	
Diagnostics	89,422		92,749	163,437		168,953	
	25.2 %		27.0 %	24.1 %		25.7 %	
Segment operating income	204,891		210,316	384,617		387,471	
Corporate	 (13,089)		(11,449)	 (22,904)		(22,810)	
Adjusted operating income	 191,802		198,867	 361,713		364,661	
Amortization of intangible assets	(85,289)		(90,620)	(167,989)		(181,858)	
Purchase accounting adjustments	(2,178)		(623)	(2,001)		(7,245)	
Acquisition and divestiture-related costs	(1,248)		(5,779)	(3,789)		(17,241)	
Significant litigation matters and settlements	(1,124)		(6,276)	(11,710)		(6,276)	
Significant environmental matters			_	1,208			
Restructuring and other, net	 (11,203)		(9,845)	 (14,442)		(22,201)	
Reported operating income from continuing operations	\$ 90,760	\$	85,724	\$ 162,990	\$	129,840	

REVENUE AND REPORTED OPERATING INCOME (LOSS) PREPARED IN ACCORDANCE WITH GAAP

Revvity, Inc. and Subsidiaries CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands)		D	December 29, 2024	
Current assets:				
Cash and cash equivalents	\$	991,849	\$	1,163,396
Accounts receivable, net		661,138		632,400
Inventories, net		388,467		367,587
Other current assets		194,729		186,225
Total current assets		2,236,183		2,349,608
Property, plant and equipment, net		499,026		482,217
Operating lease right-of-use assets, net		177,168		167,716
Intangible assets, net		2,514,368		2,640,921
Goodwill		6,614,989		6,463,619
Other assets, net		321,055		288,397
Total assets	\$	12,362,789	\$	12,392,478
Current liabilities:				
Current portion of long-term debt	\$	230	\$	242
Accounts payable		178,151		167,463
Accrued expenses and other current liabilities		493,433		485,395
Total current liabilities		671,814		653,100
Long-term debt		3,214,324		3,150,476
Long-term liabilities		760,178		770,523
Operating lease liabilities		160,305		151,505
Total liabilities		4,806,621		4,725,604
Total stockholders' equity		7,556,168		7,666,874
Total liabilities and stockholders' equity	\$	12,362,789	\$	12,392,478

PREPARED IN ACCORDANCE WITH GAAP

Revvity, Inc. and Subsidiaries CONSOLIDATED STATEMENTS OF CASH FLOWS

	Three Months Ended					Six Months Ended			
(In thousands)		June 29, 2025		June 30, 2024		June 29, 2025		June 30, 2024	
Operating activities:									
Net income	\$	53,948	\$	55,360	\$	96,185	\$	81,373	
Loss from discontinued operations, net of income taxes		1,274		17,246		706		19,929	
Income from continuing operations		55,222		72,606		96,891		101,302	
Adjustments to reconcile income from continuing operations to net cash provided by continuing operations:									
Stock-based compensation		10,133		10,526		17,864		22,218	
Restructuring and other, net		11,203		9,845		14,442		22,201	
Depreciation and amortization		102,778		107,344		200,200		215,146	
Change in fair value of contingent consideration		459		176		(166)		6,349	
Amortization of deferred debt financing costs and accretion of discounts		1,218		1,773		2,320		3,509	
Change in fair value of investments		1,955		(7,777)		(1,118)		(6,971)	
Unrealized foreign exchange loss (gain)		206		(480)		140		(857)	
Changes in assets and liabilities which provided (used) cash:				,				,	
Accounts receivable, net		(40,041)		(8,995)		(21,901)		28,194	
Inventories, net		11,128		10,042		5,642		17,251	
Accounts payable		(5,576)		(4,747)		3,278		(22,974)	
Accrued expenses and other		(14,367)		(7,985)		(49,177)		(52,894)	
Net cash provided by operating activities of continuing operations		134,318		182,328		268,415		332,474	
Net cash used in operating activities of discontinued operations		· —		(23,707)		(5,942)		(26,290)	
Net cash provided by operating activities		134,318	_	158,621		262,473		306,184	
Investing activities:									
Capital expenditures		(18,868)		(22,031)		(34,850)		(39,875)	
Purchases of investments and notes receivables		_		(4,000)		_		(4,337)	
Proceeds from disposition of businesses and assets						229			
Net cash used in investing activities of continuing operations		(18,868)		(26,031)		(34,621)		(44,212)	
Net cash provided by investing activities of discontinued operations		9,375		147,522		18,750		147,522	
Net cash (used in) provided by investing activities		(9,493)	_	121,491		(15,871)		103,310	
Financing Activities:									
Payments of debt financing costs		(72)				(2,474)		_	
Payments on other credit facilities		(53)		(389)		(103)		(11,200)	
Payments for acquisition-related contingent consideration		(161)		_		(1,978)		(8,749)	
Proceeds from issuance of common stock under stock plans		_		2,089		2,632		6,032	
Purchases of common stock		(293,907)		(19,553)		(447,501)		(30,309)	
Dividends paid		(8,282)		(8,642)		(16,715)		(17,282)	
Net cash used in financing activities of continuing operations		(302,475)		(26,495)		(466,139)		(61,508)	

Effect of exchange rate changes on cash, cash equivalents, and restricted cash		31,953		(3,654)		48,075		(12,931)
Net (decrease) increase in cash, cash equivalents, and restricted cash Cash, cash equivalents, and restricted cash at beginning of period		(145,697)		249,963		(171,462)		335,055
	Φ.	1,138,687	Φ.	999,465	Φ.	1,164,452	Φ.	914,373
Cash, cash equivalents, and restricted cash at end of period	\$	992,990	\$	1,249,428	\$	992,990	\$	1,249,428
Supplemental disclosure of cash flow information: Reconciliation of cash, cash equivalents and restricted cash reported within the condensed balance sheets that sum to the total shown in the consolidated statements of cash flows: Cash and cash equivalents	\$	991,849	\$	1,248,120	\$	991,849	\$	1,248,120
Restricted cash included in other current assets		1,141		1,308		1,141		1,308
Total cash, cash equivalents and restricted cash	\$	992,990	\$	1,249,428	\$	992,990	\$	1,249,428

PREPARED IN ACCORDANCE WITH GAAP

Revvity, Inc. and Subsidiaries RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (1)

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses

Organic revenue growth from continuing operations

Continuing Operations	
Three Months Ended	
<u>June 29, 2025</u>	
4%	
1%	
0%	
3%	

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of

divested businesses

Organic revenue growth from continuing operations

Life Sciences
Three Months Ended
<u>June 29, 2025</u>
5%
1%
0%
4%

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses

Organic revenue growth from continuing operations

Diagnostics	
Three Months Ended	
June 29, 2025	
<u> </u>	
3%	
1%	
170	
0%	
2%	
	=

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (1)

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses

Organic revenue growth from continuing operations

Continuing Operations
Six Months Ended
<u>June 29, 2025</u>
3%
0%
0%
3%

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of

divested businesses

Organic revenue growth from continuing operations

Life Sciences	
Six Months Ended June 29, 2025	
3% 0%	
0%	
3%	

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses

Organic revenue growth from continuing operations

Diagnostics	
Six Months Ended June 29, 2025	
3% 0%	
0%	
4%	

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries FY 2025 ORGANIC REVENUE GROWTH FORECAST (1)

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses

Organic revenue growth from continuing operations

Continuing Operations
Twelve Months Ended
December 28, 2025
Projected
3% - 5%
1%
0%
2% - 4%

(1) amounts may not sum due to rounding

Explanation of Non-GAAP Financial Measures

We report our financial results in accordance with GAAP. However, management believes that, in order to more fully understand our short-term and long-term financial and operational trends, investors may wish to consider the impact of certain non-cash, non-recurring or other items, which result from facts and circumstances that vary in frequency and impact on continuing operations. Accordingly, we present non-GAAP financial measures as a supplement to the financial measures we present in accordance with GAAP. These non-GAAP financial measures provide management with additional means to understand and evaluate the operating results and trends in our ongoing business by adjusting for certain non-cash expenses and other items that management believes might otherwise make comparisons of our ongoing business with prior periods more difficult, obscure trends in ongoing operations, or reduce management's ability to make useful forecasts. Management believes these non-GAAP financial measures provide additional means of evaluating period-over-period operating performance. In addition, management understands that some investors and financial analysts find this information helpful in analyzing our financial and operational performance and comparing this performance to our peers and competitors.

We use the term "organic revenue" to refer to GAAP revenue, excluding the effect of foreign currency changes and revenue from recent acquisitions and divestitures and including purchase accounting adjustments for revenue from contracts acquired in acquisitions that will not be fully recognized due to accounting rules. We use the related term "organic revenue growth" or "organic growth" to refer to the measure of comparing current period organic revenue with the corresponding period of the prior year.

We use the term "adjusted gross margin" to refer to GAAP gross margin, excluding amortization of intangible assets and inventory fair value adjustments related to business acquisitions and asset impairments. We use the related term "adjusted gross margin percentage" to refer to adjusted gross margin as a percentage of revenue.

We use the term "adjusted SG&A expense" to refer to GAAP SG&A expense, excluding amortization of intangible assets, purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, asset impairments, significant environmental charges, and restructuring and other charges. We use the related term "adjusted SG&A percentage" to refer to adjusted SG&A expense as a percentage of revenue.

We use the term "adjusted R&D expense" to refer to GAAP R&D expense, excluding amortization of intangible assets and purchase accounting adjustments. We use the related term "adjusted R&D percentage" to refer to adjusted R&D expense as a percentage of revenue.

We use the term "adjusted net interest and other expense" to refer to GAAP net interest and other expense, excluding adjustments for mark-to-market accounting on post-retirement benefits, changes in foreign exchange and interest associated with acquisitions and divestitures, changes in the value of investments and debt extinguishment costs.

We use the term "adjusted operating income" to refer to GAAP operating income, excluding amortization of intangible assets, other purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, significant environmental charges, asset impairments, and restructuring and other charges. We use the related terms "adjusted operating profit percentage," "adjusted operating profit margin," and "adjusted operating margin" to refer to adjusted operating income as a percentage of revenue.

We use the term "free cash flow" to refer to net cash provided by (used in) operating activities of continuing operations, less payments for additions to property, plant and equipment from continuing operations ("capital expenditures") plus the proceeds from sales of plant, property and equipment from continuing operations ("capital disposals").

We use the term "adjusted net income" to refer to GAAP income from continuing operations, excluding amortization of intangible assets, debt extinguishment costs, other purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, significant environmental charges, changes in the value of investments, disposition of businesses and assets, net, changes in foreign exchange and interest associated with acquisitions and divestitures, asset impairments and restructuring and other charges. We also exclude adjustments for mark-to-market accounting on post-retirement benefits, therefore only our projected costs have been used to calculate this non-GAAP measure. We also adjust for any tax impact related to the above items and exclude the impact of significant tax events.

We use the term "adjusted earnings per share from continuing operations," "adjusted earnings per share," "adjusted EPS," or "adjusted EPS from continuing operations" to refer to GAAP earnings per share from continuing operations, excluding amortization of intangible assets, debt extinguishment costs, other purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, significant environmental charges, changes in the value of investments, disposition of businesses and assets, net, changes in foreign exchange and interest associated with acquisitions and divestitures, asset impairments and restructuring and other charges. We also exclude adjustments for mark-to-market accounting on post-retirement benefits, therefore only our projected costs have been used to calculate this non-GAAP measure. We also adjust for any tax impact related to the above items and exclude the impact of significant tax events.

Management includes or excludes the effect of each of the items identified below in the applicable non-GAAP financial measure referenced above for the reasons set forth below with respect to that item:

- <u>Amortization of intangible assets</u>—purchased intangible assets are amortized over their estimated useful lives and generally cannot be changed or influenced by management after the acquisition. Accordingly, this item is not considered by management in making operating decisions. Management does not believe such charges accurately reflect the performance of our ongoing operations for the period in which such charges are incurred.
- <u>Debt extinguishment costs</u>—we incur costs and income related to the extinguishment of debt; including make-whole payments to debt holders, accelerated amortization of debt fees and discounts, and expense or income from hedges to lock in make-whole payments. We exclude the impact of these items from our non-GAAP measures because we believe they do not reflect the performance of our ongoing operations.
- Other purchase accounting adjustments—accounting rules require us to adjust various balance sheet accounts, including inventory, fixed assets, deferred revenue and deferred rent balances to fair value at the time of the acquisition. As a result, the expenses for these items in our GAAP results are not the same as what would have been recorded by the acquired entity. Accounting rules also require us to estimate the fair value of contingent consideration at the time of the acquisition, and any subsequent changes to the estimate or payment of the contingent consideration and purchase accounting adjustments are charged to expense or income. We exclude the impact of any changes to contingent consideration from our non-GAAP measures because we believe these expenses or benefits do not accurately reflect the performance of our ongoing operations for the period in which such expenses or benefits are recorded.
- <u>Acquisition and divestiture-related expenses</u>—we incur legal, due diligence, stay bonuses, incentive awards, stock-based compensation, interest, foreign exchange gains and losses, integration expenses, rebranding expenses, transformation expenses, and other costs related to acquisitions and divestitures. We exclude these expenses from our non-GAAP measures because we believe they do not reflect the performance of our ongoing operations.
- <u>Asset impairments</u>—we incur expenses related to asset impairments. Management does not believe such charges accurately reflect the performance of our ongoing operations for the periods in which such charges were incurred.

- <u>Restructuring and other charges</u>—restructuring and other charges consist of employee severance, other exit costs, abandonments or associated asset write-downs, cost of terminating certain lease agreements or contracts as well as costs associated with relocating facilities. Management does not believe such costs accurately reflect the performance of our ongoing operations for the period in which such costs are reported.
- <u>Adjustments for mark-to-market accounting on post-retirement benefits</u>—we exclude adjustments for mark-to-market accounting on post-retirement benefits, and therefore only our projected costs are used to calculate our non-GAAP measures. We exclude these adjustments because they do not represent what we believe our investors consider to be costs of producing our products, investments in technology and production, and costs to support our internal operating structure.
- <u>Significant litigation matters and settlements</u>—we incur expenses related to significant litigation matters, including the costs to settle or resolve various claims and legal proceedings. Management does not believe such charges accurately reflect the performance of our ongoing operations for the periods in which such charges were incurred.
- <u>Significant environmental charges</u>—we incur expenses related to significant environmental charges. Management does not believe such charges accurately reflect the performance of our ongoing operations for the periods in which such charges were incurred.
- <u>Disposition of businesses and assets, net</u>—we exclude the impact of gains or losses from the disposition of businesses and assets from our adjusted earnings per share. Management does not believe such gains or losses accurately reflect the performance of our ongoing operations for the period in which such gains or losses are reported.
- <u>Impact of foreign currency changes on the current period</u>—we exclude the impact of foreign currency associated with acquisitions and divestitures from these measures by using the prior period's foreign currency exchange rates for the current period because foreign currency exchange rates are subject to volatility and can obscure underlying trends.
- <u>Impact of significant tax events</u>—we exclude the impact of significant tax events. Management does not believe the impact of significant tax events accurately reflects the performance of our ongoing operations for the periods in which the impact of such events was recorded.
- <u>Changes in value of investments</u>—we exclude the impact of changes in the value of investments. Management does not believe such gains or losses accurately reflect the performance of our ongoing operations for the period in which such gains or losses are reported.

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The tax effect for discontinued operations is calculated based on the authoritative guidance in the Financial Accounting Standards Board's Accounting Standards Codification 740, Income Taxes. The tax effect for amortization of intangible assets, inventory fair value adjustments related to business acquisitions, changes to the fair values assigned to contingent consideration, debt extinguishment costs, other costs related to business acquisitions and divestitures, significant litigation matters and settlements, significant environmental charges, changes in the fair value of investments, adjustments for mark-to-market accounting on post-retirement benefits, disposition of businesses and assets, net, and restructuring and other charges is calculated based on operational results and a blended jurisdictional tax rate, which contemplates tax rates currently in effect to determine our tax provision. The tax effect for the impact from foreign currency exchange rates on the current period is calculated based on a blended jurisdictional tax rate currently in effect to determine our tax provision.

The non-GAAP financial measures described above are not meant to be considered superior to, or a substitute for, our financial statements prepared in accordance with GAAP. There are material limitations associated with non-GAAP financial measures because they exclude charges that have an effect on our reported results and,

therefore, should not be relied upon as the sole financial measures by which to evaluate our financial results. Management compensates and believes that investors should compensate for these limitations by viewing the non-GAAP financial measures in conjunction with the GAAP financial measures. In addition, the non-GAAP financial measures included in this earnings announcement may be different from, and therefore may not be comparable to, similar measures used by other companies.

Each of the non-GAAP financial measures listed above is also used by our management to evaluate our operating performance, communicate our financial results to our Board of Directors, benchmark our results against our historical performance and the performance of our peers, evaluate investment opportunities including acquisitions and discontinued operations, and determine the bonus payments for senior management and employees.

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