

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 15, 2025

DELTA AIR LINES, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-05424
(Commission
File Number)

58-0218548
(IRS Employer
Identification No.)

P.O. Box 20706, Atlanta, Georgia 30320-6001
(Address of principal executive offices)

Registrant's telephone number, including area code: (404) 715-2600

Registrant's Web site address: www.delta.com

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	DAL	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR 240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 15, 2025, the Board of Directors of Delta Air Lines, Inc. (“Delta”) elected Judith McKenna to Delta’s Board of Directors, effective February 7, 2025. The Board expects to appoint Ms. McKenna to one or more of its committees, with such committee assignment(s) to be determined at a later date.

Ms. McKenna will be compensated for her service as a director on the same basis as other non-employee directors of Delta. Delta’s non-employee director compensation, including certain benefits, is described under the heading “Director Compensation” in Delta’s proxy statement for its 2024 Annual Meeting of Shareholders filed with the Securities and Exchange Commission.

A copy of Delta’s press release announcing Ms. McKenna’s election to the Board of Directors is attached to this report as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit 99.1 [Press Release dated January 15, 2025 titled “Delta Board of Directors Welcomes Judith McKenna as Newest Member”](#)

Exhibit 104 The cover page from this Current Report on Form 8-K, formatted in Inline XBRL

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DELTA AIR LINES, INC.

By: /s/ Peter W. Carter
Peter W. Carter
Executive Vice President – Chief External Affairs

Date: January 15, 2025



CONTACT: Corporate Communications
404-715-2554, media@delta.com

Delta Board of Directors Welcomes Judith McKenna as Newest Member

ATLANTA, January 15, 2025 – Delta Air Lines’ (NYSE:DAL) board of directors today announced Judith McKenna as its newest member, effective February 7, 2025.

Ms. McKenna most recently served as President and Chief Executive Officer of Walmart International until her retirement in January 2024, where she was responsible for all aspects of Walmart’s business outside the United States.

“We look forward to welcoming Judith to the Delta board of directors,” said David Taylor, Delta’s non-executive Chair of the Board. “Judith’s deep leadership and global management experience, as well as her relentless passion for care for customers and employees throughout organizations, will contribute meaningfully to Delta’s board.”

Ms. McKenna spent 27 years at Walmart in senior roles in the U.S. and internationally, culminating in her appointment as President and Chief Executive Officer of Walmart International in 2018 after serving as Chief Operating Officer of Walmart U.S. and other leadership roles at Walmart. Before joining Walmart, Ms. McKenna served as the Chief Operating Officer and Chief Financial Officer of Asda, Walmart’s supermarket chain in the United Kingdom. She previously served as Chair of Walmex, Walmart’s business across Mexico and Central America and a Mexican Bolsa listed company, and served on the boards of directors of Flipkart, an Indian E-commerce business, and PhonePe, a market leading Indian payments and financial services business. She currently serves as a non-executive director of Unilever PLC.

Ms. McKenna holds a law degree from the University of Hull in England, before earning her Institute of Chartered Accountants in England and Wales accounting qualification at KPMG. She was awarded an honorary doctorate in law from the University of Hull in 2014.

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