

FORM 4

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person - Mily Elizabeth (Last) (First) (Middle)		2. Issuer Name and Ticker or Trading Symbol BRISTOL MYERS SQUIBB CO [BMJ]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) EVP, Strategy & BD	
BRISTOL-MYERS SQUIBB COMPANY, 430 E. 29TH STREET, 14TH FLOOR (Street)		3. Date of Earliest Transaction (MM/DD/YYYY) 4/1/2021		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	
NEW YORK, NY 10016 (City) (State) (Zip)		4. If Amendment, Date Original Filed (MM/DD/YYYY)			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock, \$0.10 par value	4/1/2021		M		3662 (1)	A	\$0	3662	D	
Common Stock, \$0.10 par value	4/1/2021		J		847 (2)	A	\$0	4509	D	
Common Stock, \$0.10 par value	4/1/2021		F		1813 (3)	D	\$62.93	2696	D	
Common Stock, \$0.10 par value	4/1/2021		M		2684 (4)	A	\$0	5380	D	
Common Stock, \$0.10 par value	4/1/2021		F		1139 (3)	D	\$62.93	4241	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Market Share Units	(5)	4/1/2021		M		3662		(1)	4/1/2024	Common Stock, \$0.10 par value	3662.0	\$0	10987	D	
Restricted Stock Units	(6)	4/1/2021		M		2684		(4)	4/1/2024	Common Stock, \$0.10 par value	2684.0	\$0	8054	D	

Explanation of Responses:

- Represents vesting of one-quarter of market share units granted on April 1, 2020.
- Adjustment reflects additional shares acquired upon the vesting of market share units due to the performance factor.
- Shares withheld for payment of taxes.
- The restricted stock unit vests in four equal annual installments beginning on April 1, 2021.
- Each market share unit converts into the number of shares of common stock determined by applying a payout factor to the target number of shares vesting on a given date. The payout factor is a ratio of the average of the closing price on the measurement date plus the nine prior trading days divided by the average stock price on the grant date (also a 10-day average). The minimum payout factor that must be achieved to earn a payout is 60% and the maximum payout factor is 200%.
- Each restricted stock unit converts into one share of common stock upon vesting.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other

Mily Elizabeth BRISTOL-MYERS SQUIBB COMPANY 430 E. 29TH STREET, 14TH FLOOR NEW YORK, NY 10016			EVP, Strategy & BD	
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Signatures

/s/ Lisa A. Atkins, attorney-in-fact for Elizabeth Mily

4/2/2021

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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