

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): **December 1, 2025**

THE BOEING COMPANY

(Exact name of registrant as specified in its charter)

<u>Delaware</u> (State or other jurisdiction of incorporation or organization)	<u>1-442</u> (Commission file number)	<u>91-0425694</u> (I.R.S. Employer Identification No.)
<u>929 Long Bridge Drive, Arlington, VA</u> (Address of principal executive offices)	<u>22202</u> (Zip Code)	
<u>(703) 465-3500</u> (Registrant's telephone number, including area code)		

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$5.00 Par Value	BA	New York Stock Exchange
Depositary Shares, each representing a 1/20th interest in a share of 6.00% Series A Mandatory Convertible Preferred Stock, \$1.00 Par Value	BA-PRA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 1, 2025, the Board of Directors of The Boeing Company (the “Company”) elected Bradley D. Tilden, former Chairman, President and Chief Executive Officer of Alaska Air Group, Inc., as a director effective December 3, 2025. Mr. Tilden will serve on the Aerospace Safety Committee and the Finance Committee. Mr. Tilden will participate in the Company’s nonemployee director compensation program, which is described beginning on page 39 of the Company’s proxy statement for its 2025 Annual Meeting of Shareholders filed with the Securities and Exchange Commission on March 7, 2025.

There are no arrangements or understandings between Mr. Tilden and any other person pursuant to which Mr. Tilden was selected as a director. In addition, there are no related person transactions between Mr. Tilden and the Company that would be required to be disclosed pursuant to Item 404(a) of Regulation S-K under the Securities Exchange Act of 1934, as amended.

Item 7.01. Regulation FD Disclosure.

A copy of the Company’s press release related to Mr. Tilden’s election is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description
99.1	Press Release issued by The Boeing Company on December 3, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

THE BOEING COMPANY

By: /s/ John C. Demers

John C. Demers

Corporate Secretary, Vice President & Assistant General Counsel

Dated: December 3, 2025



Boeing Elects Bradley D. Tilden to Board of Directors

- Tilden, former chairman, president and CEO of Alaska Air Group, will join Safety and Finance committees

ARLINGTON, Virginia, Dec. 3, 2025 — The Boeing Company (NYSE: BA) today announced that its Board of Directors has elected Bradley D. Tilden as its newest member, effective Dec. 3, 2025. Tilden will join the Aerospace Safety and Finance committees.

Tilden, 64, previously served as chairman, president and CEO of Alaska Air Group, Inc., the parent company of Alaska Airlines and Hawaiian Airlines, as well as regional airline Horizon Air.

“Brad brings a distinct customer perspective, proven leadership in the airline industry, and more than three decades of aviation experience,” said Boeing Board Chair Steve Mollenkopf. “His experience in safety management systems and financial expertise will be invaluable to our Board as we continue to make progress in the company’s recovery.”

In his 31-year tenure at Alaska Air Group, Tilden held several senior leadership roles, including CFO and then president of Alaska Airlines. Beginning in 2012, he began serving as President and CEO of Alaska Air Group, and was named executive chairman in 2021.

The 12th member of the board, Tilden will be the 10th new director added since 2019, as part of the board's refreshment efforts. These directors collectively bring significant experience in aerospace, safety, engineering, manufacturing, cyber, artificial intelligence, software, risk oversight, audit, supply chain management, sustainability and finance, as well as the perspective of customers, suppliers and pilots.

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A leading global aerospace company and top U.S. exporter, Boeing develops, manufactures and services commercial airplanes, defense products and space systems for customers in more than 150 countries. Our U.S. and global workforce and supplier base drive innovation, economic opportunity, sustainability and community impact. Boeing is committed to fostering a culture based on our core values of safety, quality and integrity.

Contact

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