# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 40-F

## $\hfill \square$ REGISTRATION STATEMENT PURSUANT TO SECTION 12 OF THE SECURITIES EXCHANGE ACT OF 1934

OR

☑ ANNUAL REPORT PURSUANT TO SECTION 13 (a) OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2021 Commission file number: 001-13422

#### AGNICO EAGLE MINES LIMITED

(Exact name of Registrant as specified in its charter)

Ontario, Canada

(Province of other jurisdiction of incorporation or organization)

1040

(Primary Standard Industrial Classification Code Number) 98-0357066 (I.R.S. Employer Identification Number)

145 King Street East, Suite 400 Toronto, Ontario, Canada M5C 2Y7 (416) 947-1212

(Address and telephone number of Registrant's principal executive offices)

Davies Ward Phillips & Vineberg LLP 900 Third Avenue, 24th Floor, New York, New York 10022 Attention: Jeffrey Nadler (212) 588-5505

(Name, address (including zip code) and telephone number (including area code) of agent for service in the United States)

Securities registered or to be registered pursuant to Section 12(b) of the Act:

Common Shares, without par value (Title of each class) AEM

(Trading Symbol(s))

New York Stock Exchange

(Name of each exchange on which registered)

Securities registered or to be registered pursuant to Section 12(g) of the Act:

None

(Title of Class)

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act:

None

(Title of Class)

For annual reports, indicate by check mark the information filed with this Form:

Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report.

245,001,857 Common Shares as of December 31, 2021

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes ⊠ No □

Indicate by check mark whether the Registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit such files).

Yes ⊠ No [

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 12b-2 of the Exchange Act.

Emerging growth company

If an emerging growth company that prepares its financial statements in accordance with U.S. GAAP, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards† provided pursuant to Section 13(a) of the Exchange Act.

† The term "new or revised financial accounting standard" refers to any update issued by the Financial Accounting Standards Board to its Accounting Standards Codification after April 5, 2012.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.  $\boxtimes$ 

### **EXPLANATORY NOTE**

Agnico Eagle Mines Limited ("Agnico Eagle" or the "Company") is a Canadian issuer eligible to file its annual report pursuant to Section 13 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), on Form 40-F pursuant to the multi-jurisdictional disclosure system of the Exchange Act (the "MJDS"). The Company is a "foreign private issuer" as defined in Rule 405 under the Securities Act of 1933, as amended. Equity securities of the Company are accordingly exempt from Sections 14(a), 14(b), 14(c), 14(f) and 16 of the Exchange Act pursuant to Rule 3a12-3.

#### FORWARD-LOOKING INFORMATION

This Annual Report on Form 40-F and the exhibits attached hereto (this "Form 40-F") contain "forward-looking statements" within the meaning of the United States Private Securities Litigation Reform Act of 1995. These statements relate to, among other things, the Company's plans, objectives, expectations, estimates, beliefs, strategies and intentions and can generally be identified by the use of words such as "anticipate", "believe", "budget", "could", "estimate", "expect", "forecast", "intend", "likely", "may", "plan", "project", "schedule", "should", "target", "will", "would" or other variations of these terms or similar words. Forward-looking statements in this Form 40-F include, but are not limited to, the following:

- the Company's outlook for 2022 and future periods;
- statements regarding future earnings and the sensitivity of earnings to gold and other metal prices;
- anticipated levels or trends for prices of gold and by-product metals mined by the Company or for exchange rates between currencies in which capital is raised, revenue is generated or expenses are incurred by the Company;
- estimates of future mineral production and sales;
- estimates of future costs, including mining costs, total cash costs per ounce, all-in sustaining costs per ounce, minesite costs per tonne and other costs;
- estimates of future capital expenditures, exploration expenditures, development expenditures and other cash needs, and expectations as to the funding thereof;
- statements regarding the projected exploration, development and exploitation of ore deposits, including estimates of the timing of such exploration, development and production or decisions with respect thereto;
- estimates of mineral reserves and mineral resources and their sensitivities to gold prices and other factors, ore grades and mineral recoveries and statements regarding anticipated future exploration results;
- estimates of cash flow;
- estimates of mine life;
- anticipated timing of events at the Company's mines, mine development projects and exploration projects;
- estimates of future costs and other liabilities for environmental remediation;
- statements regarding anticipated legislation and regulations, including with respect to climate change, and estimates of the impact thereof on the Company;
- other anticipated trends with respect to the Company's capital resources and results of operations; and
- statements regarding the impact of the COVID-19 pandemic and measures taken to reduce the spread of COVID-19 on the Company's operations and business.

Forward-looking statements are necessarily based upon a number of factors and assumptions that, while considered reasonable by Agnico Eagle as of the date of such statements, are inherently subject to significant business, economic and competitive uncertainties and contingencies. The factors and assumptions of Agnico Eagle upon which the forward-looking statements in this Form 40-F are based, and which may prove to be incorrect, include, but are not limited to, the assumptions set out elsewhere in this Form 40-F as well as: that governments, the Company or others do not take other measures in response to the COVID-19 pandemic or otherwise that,

individually or in the aggregate, materially affect the Company's ability to operate its business; that cautionary measures taken in connection with the COVID-19 pandemic do not affect productivity; that measures taken relating to, or other effects of, the COVID-19 pandemic do not affect the Company's ability to obtain necessary supplies and deliver them to its mine sites; that there are no significant disruptions affecting Agnico Eagle's operations, whether due to labour disruptions, supply disruptions, damage to equipment, natural or man-made occurrences, pandemics, mining or milling issues, political changes, title issues, community protests, including by First Nations groups, or otherwise; that permitting, development, expansion and the ramp up of operations at each of Agnico Eagle's mines, mine development projects and exploration projects proceed on a basis consistent with expectations and that Agnico Eagle does not change its exploration or development plans relating to such projects; that the exchange rates between the Canadian dollar, Australian dollar, Euro, Mexican peso and the U.S. dollar will be approximately consistent with current levels or as set out in this Form 40-F; that prices for gold, silver, zinc and copper will be consistent with Agnico Eagle's expectations; that prices for key mining and construction supplies, including labour costs, remain consistent with Agnico Eagle's expectations; that production meets expectations; that Agnico Eagle's current estimates of mineral reserves, mineral resources, mineral grades and mineral recoveries are accurate; that there are no material delays in the timing for completion of development projects; that seismic activity at the Company's operations at LaRonde, Goldex and other properties is as expected by the Company; that the Company's current plans to optimize production are successful; and that there are no material variations in the current tax and regulatory environments that affect Agnico Eagle.

The forward-looking statements in this Form 40-F reflect the Company's views as at the date hereof and involve known and unknown risks, uncertainties and other factors which could cause the actual results, performance or achievements of the Company or industry results to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such factors include, among others, the risk factors set out under "Risk Factors" on page 79 of the Company's annual information form for the year ended December 31, 2021, which is filed as Exhibit 99.1 to this Form 40-F and incorporated by reference herein (the "AIF"). Given these uncertainties, readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. Except as otherwise required by law, the Company expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any such statements to reflect any change in the Company's expectations or any change in events, conditions or circumstances on which any such statement is based. This Form 40-F contains information regarding anticipated total cash costs per ounce, all-in sustaining costs per ounce, minesite costs per tonne and operating margin in respect of the Company or at certain of the Company's mines and mine development projects. The Company believes that these generally accepted industry measures are realistic indicators of operating performance and are useful in allowing year over year comparisons. Investors are cautioned that this information may not be suitable for other purposes.

### **CURRENCY**

Agnico Eagle presents its consolidated financial statements in United States dollars. All dollar amounts in this Form 40-F are stated in United States dollars ("U.S. dollars", "\$" or "US\$"), except where otherwise indicated. On March 21, 2022, the exchange rate (based on the daily average exchange rate as reported by the Bank of Canada) for U.S. dollars into Canadian dollars ("C\$") was US\$1.00 equals C\$1.2593.

### NOTES TO INVESTORS REGARDING THE USE OF MINERAL RESOURCES

The mineral reserve and mineral resource estimates contained in this Form 40-F have been prepared in accordance with the Canadian securities administrators' (the "CSA") National Instrument 43-101 Standards of Disclosure for Mineral Projects ("NI 43-101").

For United States reporting purposes, the United States Securities and Exchange Commission (the "SEC") has adopted amendments to its disclosure rules (the "SEC Modernization Rules") to modernize the mining property disclosure requirements for issuers whose securities are registered with the SEC under the Exchange Act, which became effective February 25, 2019. The SEC Modernization Rules more closely align the SEC's disclosure requirements and policies for mining properties with current industry and global regulatory practices and standards, including NI 43-101, and replace the historical property disclosure requirements for mining registrants that were included in SEC Industry Guide 7. Issuers were required to comply with the SEC Modernization Rules in their first fiscal year beginning on or after January 1, 2021, though Canadian issuers that report in the United States using the MJDS may still use NI 43-101 rather than the SEC Modernization Rules when using the SEC's MJDS registration statement and annual report forms. Accordingly, mineral reserve and mineral resource information contained or incorporated by reference herein may not be comparable to similar information disclosed by United States companies.

As a result of the adoption of the SEC Modernization Rules, the SEC now recognizes estimates of "measured mineral resources", "indicated mineral resources" and "inferred mineral resources." In addition, the SEC has amended the definitions of "proven mineral reserves" and "probable mineral reserves" in the SEC Modernization Rules, with definitions that are substantially similar to those used in NI 43-101.

United States investors are cautioned that while the SEC now recognizes "measured mineral resources", "indicated mineral resources" and "inferred mineral resources", investors should not assume that any part or all of the mineral deposits in these categories will ever be converted into a higher category of mineral resources or into mineral reserves. These terms have a great amount of uncertainty as to their economic and legal feasibility. Under Canadian regulations, estimates of inferred mineral resources may not form the basis of feasibility or pre-feasibility studies, except in limited circumstances. Investors are cautioned not to assume that any "measured mineral resources", "indicated mineral resources", or "inferred mineral resources" that the Company reports herein are or will be economically or legally mineable.

Further, "inferred mineral resources" have a great amount of uncertainty as to their existence and as to their economic and legal feasibility. It cannot be assumed that any part or all of an inferred mineral resource will ever be upgraded to a higher category.

The mineral reserve and mineral resource data contained or incorporated by reference herein are estimates, and no assurance can be given that the anticipated tonnages and grades will be achieved or that the indicated level of recovery will be realized. The Company does not include equivalent gold ounces for by-product metals contained in mineral reserves in its calculation of contained ounces and mineral reserves are not reported as a subset of mineral resources.

### NOTE TO INVESTORS CONCERNING CERTAIN MEASURES OF PERFORMANCE

This Form 40-F certain financial performance measures, including "total cash costs per ounce", "all-in sustaining costs per ounce", "minesite costs per tonne", "sustaining capital expenditures", "development capital expenditures" and "operating margin" that are not standardized measures under International Financial Reporting Standards ("IFRS"). These measures may not be comparable to similar measures reported by other gold producers. For a reconciliation of these measures to the most directly comparable financial information presented in the consolidated financial statements prepared in accordance with IFRS, and for an explanation of how management uses these measures, please see the Company's management's discussion and analysis for the year ended December 31, 2021, which is filed as Exhibit 99.3 to this Form 40-F and incorporated by reference herein (the "Annual MD&A"). The Company believes that these generally accepted industry measures are realistic indicators of operating performance and are useful in allowing year over year comparisons. However, these non-IFRS measures should be considered together with other data prepared in accordance with IFRS, and these measures, taken by themselves, are not necessarily indicative of operating costs or cash flow measures prepared in accordance with IFRS. This Form 40-F also contains information as to estimated future total cash costs per ounce, all-in sustaining costs per ounce and minesite costs per tonne. The estimates of total cash costs per ounce, all-in sustaining costs per ounce and minesite costs per tonne are based upon the total cash costs per ounce, all-in sustaining costs per ounce and minesite costs per tonne that the Company expects to incur to mine gold at its projects and, consistent with the reconciliation of these actual costs referred to above, do not include production costs attributable to accretion expense and other asset retirement costs, which will vary over time as each project is developed and mined. It is therefore not practicable to reconcile these forward-looking non-IFRS financial measures to the most comparable IFRS measure.

### DISCLOSURE CONTROLS AND PROCEDURES

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of December 31, 2021 pursuant to Rule 13a-15 under the Exchange Act. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures must reflect the fact that there are resource constraints and that management is required to apply its judgment in evaluating the benefits of possible controls and procedures relative to their costs.

Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of December 31, 2021, the Company's disclosure controls and procedures were designed at a reasonable assurance level and were effective to provide reasonable assurance that information the Company is required to disclose in reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and that such information is accumulated and communicated to the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

#### MANAGEMENT'S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed by, or under the supervision of, the Company's Chief Executive Officer and Chief Financial Officer and effected by the Company's board of directors (the "Board"), management and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to risk that

controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2021. In making this assessment, the Company's management used the criteria set out by the Committee of Sponsoring Organizations of the Treadway Commission in Internal Control — Integrated Framework. Based upon its assessment, management concluded that, as of December 31, 2021, the Company's internal control over financial reporting was effective.

Ernst & Young LLP, an independent registered public accounting firm, has audited the Company's Annual Audited Consolidated Financial Statements, which are filed as Exhibit 99.2 to this Form 40-F and incorporated by reference herein (the "Annual Financial Statements"), and has included its attestation report on management's assessment of the Company's internal control over financial reporting, which is found on page 3 of the Annual Financial Statements.

The Company will continue to periodically review its disclosure controls and procedures and internal control over financial reporting and may make modifications from time to time as considered necessary or desirable.

### ATTESTATION REPORT OF THE REGISTERED PUBLIC ACCOUNTING FIRM

Ernst & Young LLP's attestation report on management's assessment of the Company's internal control over financial reporting is found on page 5 of the Annual Financial Statements.

### CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

Management regularly reviews its system of internal control over financial reporting and makes changes to the Company's processes and systems to improve controls and increase efficiency, while ensuring that the Company maintains an effective internal control environment. Changes may include such activities as implementing new, more efficient systems, consolidating activities, and migrating processes.

During the year ended December 31, 2021, there have been no changes in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

### NOTICES PURSUANT TO REGULATION BTR

The Company did not send any notices required by Rule 104 of Regulation BTR during the year ended December 31, 2021 concerning any equity security subject to a blackout period under Rule 101 of Regulation BTR.

### IDENTIFICATION OF THE AUDIT COMMITTEE

The Board has a separately-designated standing Audit Committee established in accordance with Section 3(a)(58)(A) of the Exchange Act. The Audit Committee is composed of Mr. Jeffrey Parr (Chair), Mr. J. Merfyn Roberts and Mr. Jamie Sokalsky, as described under "Audit Committee — Composition of the Audit Committee" on page 102 of the AIF.

#### AUDIT COMMITTEE FINANCIAL EXPERT

The Board has determined that the Company has at least one "audit committee financial expert" (as defined in paragraph (8) of General Instruction B to Form 40-F) and that Mr. Jeffrey Parr, Mr. J. Merfyn Roberts and Mr. Jamie Sokalsky are the Company's "audit committee financial experts" serving on the Audit Committee of the Board. Each of the Audit Committee financial experts is "independent" under applicable listing standards.

### PRINCIPAL ACCOUNTANT FEES AND SERVICES

Ernst & Young LLP, Toronto, Canada, PCAOB ID No. 1263, served as the Company's independent public accountant for each of the fiscal years in the two-year period ended December 31, 2021. For a description of the total amount billed to the Company by Ernst & Young LLP for services performed in the last two fiscal years by category of service (audit fees, audit-related fees, tax fees and all other fees), see "Audit Committee — External Auditor Service Fees" on page 103 of the AIF. No audit-related fees, tax fees or other non-audit fees were approved by the Audit Committee pursuant to paragraph (c)(7)(i)(C) of Rule 2-01 of Regulation S-X.

### AUDIT COMMITTEE PRE-APPROVAL POLICIES AND PROCEDURES

For a description of the pre-approval policies and procedures of the Company's Audit Committee, see "Audit Committee — Pre-Approval Policies and Procedures" on page 103 of the AIF.

### **CODE OF ETHICS**

The Company has a "code of ethics" (as defined in paragraph (9) of General Instruction B to Form 40-F) that applies to its Chief Executive Officer, Chief Financial Officer, principal accounting officer, controller and persons performing similar functions. The Company's code of ethics is available on the Company's website at *www.agnicoeagle.com* or, without charge, upon request from the Corporate Secretary, Agnico Eagle Mines Limited, Suite 400, 145 King Street East, Toronto, Ontario M5C 2Y7 (telephone 416-947-1212).

During the fiscal year ended December 31, 2021, the Company has not amended its code of ethics and has not granted a waiver, or any implicit waiver, from a provision of its code of ethics to its Chief Executive Officer, Chief Financial Officer, principal accounting officer, controller, or persons performing similar functions.

### OFF-BALANCE SHEET ARRANGEMENTS

The Company does not have any off-balance sheet arrangements (as defined in paragraph (11) of General Instruction B to Form 40-F) that have or are reasonably likely to have a current or future effect on the Company's financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that is material to investors.

### **CONTRACTUAL OBLIGATIONS**

For tabular disclosure of the Company's contractual obligations, see page 22 of the Annual MD&A under the heading "Liquidity and Capital Resources — Contractual Obligations".

### MINE SAFETY DISCLOSURE

Not applicable.

#### CORPORATE GOVERNANCE

The Company is subject to a variety of corporate governance guidelines and requirements enacted by the Toronto Stock Exchange (the "TSX"), the CSA, the New York Stock Exchange (the "NYSE") and the SEC. The Company is listed on the NYSE and, although the Company is not required to comply with most of the NYSE corporate governance requirements to which the Company would be subject if it were a U.S. corporation, the Company's governance practices differ from those required of U.S. domestic issuers in only the following respects. The NYSE rules for U.S. domestic issuers require shareholder approval of all equity compensation plans (as defined in the NYSE rules) regardless of whether new issuances, treasury shares or shares that the Company has purchased in the open market are used. The TSX rules require shareholder approval of share compensation arrangements involving new issuances of shares, and of certain amendments to such arrangements, but do not require such approval if the compensation arrangements involve only shares purchased in the open market. The NYSE rules for U.S. domestic issuers also require shareholder approval of certain transactions or series of related transactions that result in the issuance of common shares, or securities convertible into or exercisable for common shares, that have, or will have upon issuance, voting power equal to or in excess of 20% of the voting power outstanding prior to the transaction or if the issuance of common shares, or securities convertible into or exercisable for common shares, are, or will be upon issuance, equal to or in excess of 20% of the number of common shares outstanding prior to the transaction. The TSX rules require shareholder approval in connection with any issuances of listed securities. The Company complies with the TSX rules described in this paragraph.

### DISCLOSURE PURSUANT TO SECTION 13(r) OF THE EXCHANGE ACT

In accordance with Section 13(r) of the Exchange Act, the Company is required to include certain disclosures in its periodic reports if it or any of its affiliates knowingly engaged in certain specified activities during the period covered by the report. Neither the Company nor its affiliates have knowingly engaged in any transaction or dealing reportable under Section 13(r) of the Exchange Act during the year ended December 31, 2021.

### UNDERTAKING

Agnico Eagle undertakes to make available, in person or by telephone, representatives to respond to inquiries made by the SEC staff, and to furnish promptly, when requested to do so by the SEC staff, information relating to: the securities in relation to which the obligation to file an annual report on Form 40-F arises; or transactions in said securities.

### CONSENT TO SERVICE OF PROCESS

Any change to the name or address of the Company's agent for service shall be communicated promptly to the SEC by amendment to the Form F-X referencing the file number of the Company.

### INCORPORATION BY REFERENCE

This Form 40-F, which includes the exhibits filed herewith (other than the section of the AIF entitled "Ratings"), is incorporated by reference into the Company's Registration Statements on Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004). Each of the AIF (other than the section entitled "Ratings"), the Annual Financial Statements and the Annual MD&A is incorporated by reference as an exhibit to the Company's Registration Statement on Form F-10 (registration no. 333-234778).

### EXHIBIT INDEX

Exhibit	Description
99.1	Annual Information Form of the Company for the year ended December 31, 2021.
99.2	Annual Audited Consolidated Financial Statements of the Company, including the notes thereto, as at December 31, 2021
	and 2020 and for each of the years in the three-year period ended December 31, 2021, together with the auditors' report
	thereon and the auditors' report on internal control over financial reporting.
99.3	Management's Discussion and Analysis for the year ended December 31, 2021.
99.4	Certification of the Chief Executive Officer required by Rule 13a-14(a) or Rule 15d-14(a), pursuant to Section 302 of the
	Sarbanes-Oxley Act of 2002.
99.5	Certification of the Chief Financial Officer required by Rule 13a-14(a) or Rule 15d-14(a), pursuant to Section 302 of the
	Sarbanes-Oxley Act of 2002.
99.6	Certification of the Chief Executive Officer pursuant to Title 18, United States Code, Section 1350 as adopted pursuant to
	Section 906 of the Sarbanes-Oxley Act of 2002.
99.7	Certification of the Chief Financial Officer pursuant to Title 18, United States Code, Section 1350 as adopted pursuant to
	Section 906 of the Sarbanes-Oxley Act of 2002.
99.8	Consent of Independent Registered Public Accounting Firm.
99.9	Consent of Dyane Duquette
99.10	Consent of Sylvie Lampron
99.11	Consent of Pascal Lehouiller
99.12	Consent of Guy Gosselin
99.13	Consent of Carol Plummer
99.14	Consent of Paul Cousin
99.15	Consent of Dominique Girard
99.16	Consent of Daniel Pare
99.17	Consent of Natasha Vaz
99.18	Consent of Eric Kallio
99.19	Consent of Andre Leite
99.20	Consent of R. McLean
99.21	Consent of Troy Fuller
99.22	Consent of Mark Edwards
101.INS	XBRL Instance
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase

### **SIGNATURES**

Pursuant to the requirements of the Exchange Act, the Company certifies that it meets all of the requirements for filing on Form 40-F and has duly caused this annual report to be signed on its behalf by the undersigned, thereto duly authorized.

Toronto, Canada March 24, 2022

### AGNICO EAGLE MINES LIMITED

by /s/ DAVID SMITH

David Smith
Executive Vice-President, Finance and
Chief Financial Officer



Annual Information Form for the year ended December 31, 2021

Dated as of March 24, 2022

## AGNICO EAGLE MINES LIMITED ANNUAL INFORMATION FORM

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### INTRODUCTORY NOTES

### **Currency and Exchange Rates**

Currencies: Agnico Eagle Mines Limited ("Agnico Eagle" or the "Company") presents its consolidated financial statements in United States dollars. All dollar amounts in this Annual Information Form ("AIF") are stated in United States dollars ("U.S. dollars", "\$" or "US\$"), except where otherwise indicated. Certain information in this AIF is presented in Canadian dollars ("C\$"), European Union euros ("Euro" or "€"), Australian dollars ("A\$") or Mexican pesos ("MXP").

*Exchange Rates:* The following tables set out, in Canadian dollars, the exchange rates for the U.S. dollar, based on the daily average exchange rate for 2017 through 2021, and the daily average exchange rates for March 2022 (to March 21, 2022) and the previous six months, in each case as reported by the Bank of Canada (the "US Exchange Rate"). On March 21, 2022, the US Exchange Rate was US\$1.00 equals C\$1.2593.

	Year Ended December 31,					
	2021	2020	2019	2018	2017	
High	1.2942	1.4496	1.3600	1.3642	1.3743	
Low	1.2040	1.2718	1.2988	1.2288	1.2128	
End of Period	1.2678	1.2732	1.2988	1.3642	1.2545	
Average	1.2535	1.3415	1.3269	1.2957	1.2986	

		2021					
	March (to March 21)	February	January	December	November	October	September
High	1.2867	1.2832	1.2772	1.2942	1.2792	1.2654	1.2828
Low	1.2593	1.2677	1.2474	1.2642	1.2368	1.2329	1.2518
End of Period	1.2593	1.2698	1.2719	1.2678	1.2792	1.2384	1.2741
Average	1.2727	1.2716	1.2616	1.2794	1.2570	1.2437	1.2671

### Forward-Looking Statements

Forward-Looking Statements: Certain statements in this AIF, referred to herein as "forward-looking statements", constitute "forward-looking information" under the provisions of Canadian provincial securities laws and constitute "forward-looking statements" within the meaning of the United States Private Securities Litigation Reform Act of 1995. These statements relate to, among other things, the Company's plans, objectives, expectations, estimates, beliefs, strategies and intentions and can generally be identified by the use of words such as "anticipate", "believe", "budget", "could", "estimate", "expect", "forecast", "likely", "may", "plan", "project", "schedule", "should", "target", "will", "would" or other variations of these terms or similar words. Forward-looking statements in this AIF include the following:

- the Company's outlook for 2022 and future periods;
- statements regarding future earnings and the sensitivity of earnings to gold and other metal prices;
- anticipated levels or trends for prices of gold and by-product metals mined by the Company or for exchange
  rates between currencies in which capital is raised, revenue is generated or expenses are incurred by
  the Company;
- estimates of future mineral production and sales;
- estimates of future costs, including mining costs, total cash costs per ounce, all-in sustaining costs per ounce, minesite costs per tonne and other costs;
- estimates of future capital expenditures, exploration expenditures, development expenditures and other cash needs, and expectations as to the funding thereof;

- statements regarding the projected exploration, development and exploitation of ore deposits, including estimates
  of the timing of such exploration, development and production or decisions with respect thereto;
- estimates of mineral reserves and mineral resources and their sensitivities to gold prices and other factors, ore
  grades and mineral recoveries and statements regarding anticipated future exploration results;
- estimates of cash flow;
- estimates of mine life;
- anticipated timing of events at the Company's mines, mine development projects and exploration projects;
- estimates of future costs and other liabilities for environmental remediation;
- statements regarding anticipated legislation and regulations, including with respect to climate change, and estimates of the impact thereof on the Company;
- other anticipated trends with respect to the Company's capital resources and results of operations; and
- statements regarding the impact of the COVID-19 pandemic and measures taken to reduce the spread of COVID-19 on the Company's operations and business.

Forward-looking statements are necessarily based upon a number of factors and assumptions that, while considered reasonable by Agnico Eagle as of the date of such statements, are inherently subject to significant business, economic and competitive uncertainties and contingencies. The factors and assumptions of Agnico Eagle upon which the forward-looking statements in this AIF are based, and which may prove to be incorrect, include the assumptions set out elsewhere in this AIF as well as: that governments, the Company or others do not take measures in response to the COVID-19 pandemic or otherwise that, individually or in the aggregate, materially affect the Company's ability to operate its business; that measures taken in connection with the COVID-19 pandemic do not affect productivity; that measures taken relating to, or other effects of, the COVID-19 pandemic do not affect the Company's ability to obtain necessary supplies and deliver them to its mine sites; that there are no significant disruptions affecting Agnico Eagle's operations, whether due to labour disruptions, supply disruptions, damage to equipment, natural or man-made occurrences, pandemics, mining or milling issues, political changes, title issues, community protests, including by First Nations groups, or otherwise; that permitting, development, expansion and the ramp up of operations at each of Agnico Eagle's mines, mine development projects and exploration projects proceed on a basis consistent with expectations and that Agnico Eagle does not change its exploration or development plans relating to such projects; that the exchange rates between the Canadian dollar, Euro, Australian dollar, Mexican peso and the U.S. dollar will be approximately consistent with current levels or as set out in this AIF; that prices for gold, silver, zinc and copper will be consistent with Agnico Eagle's expectations; that prices for key mining and construction supplies, including labour costs, remain consistent with Agnico Eagle's expectations; that production meets expectations; that Agnico Eagle's current estimates of mineral reserves, mineral resources, mineral grades and mineral recoveries are accurate; that there are no material delays in the timing for completion of development projects; that seismic activity at the Company's operations at LaRonde, Goldex and other properties is as expected by the Company; that the Company's current plans to optimize production are successful; and that there are no material variations in the current tax and regulatory environments that affect Agnico Eagle.

The forward-looking statements in this AIF reflect the Company's views as at the date of this AIF and involve known and unknown risks, uncertainties and other factors which could cause the actual results, performance or achievements of the Company or industry results to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such factors include, the risk factors set out in "Risk Factors" below. Given these uncertainties, readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. Except as otherwise required by law, the Company expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any such statements to reflect any change in the Company's expectations or any change in events, conditions or circumstances on which any such statement is based.

Meaning of "including" and "such as": When used in this AIF, the terms "including" and "such as" mean including and such as. without limitation.

### **Presentation of Financial Information**

International Financial Reporting Standards: The Company reports its financial results using International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board. The Company adopted IFRS as its basis of accounting, replacing United States generally accepted accounting principles ("US GAAP") effective July 1, 2014. The Company's transition to IFRS reporting had no significant impact on the design or effectiveness of the Company's internal controls over financial reporting. The Company adopted IFRS as its basis of accounting to maintain comparability with other gold mining companies. Unless otherwise specified, all references to financial results herein are to those calculated under IFRS.

#### Note to Investors Concerning Estimates of Mineral Reserves and Mineral Resources

The mineral reserve and mineral resource estimates contained in this AIF have been prepared in accordance with the Canadian securities administrators' (the "CSA") National Instrument 43-101 – *Standards of Disclosure for Mineral Projects* ("NI 43-101").

For United States reporting purposes, the United States Securities and Exchange Commission's (the "SEC") has adopted amendments to its disclosure rules (the "SEC Modernization Rules") to modernize the mining property disclosure requirements for issuers whose securities are registered with the SEC under the United States Securities Exchange Act of 1934, as amended (the "Exchange Act"), which became effective February 25, 2019. The SEC Modernization Rules more closely align the SEC's disclosure requirements and policies for mining properties with current industry and global regulatory practices and standards, including NI 43-101, and replace the historical property disclosure requirements for mining registrants that were included in SEC Industry Guide 7. Issuers were required to comply with the SEC Modernization Rules in their first fiscal year beginning on or after January 1, 2021, though Canadian issuers that report in the United States using the Multijurisdictional Disclosure System ("MJDS") may still use NI 43-101 rather than the SEC Modernization Rules when using the SEC's MJDS registration statement and annual report forms. Accordingly, mineral reserve and mineral resource information contained in this AIF may not be comparable to similar information disclosed by United States companies.

As a result of the adoption of the SEC Modernization Rules, the SEC now recognizes estimates of "measured mineral resources", "indicated mineral resources" and "inferred mineral resources." In addition, the SEC has amended the definitions of "proven mineral reserves" and "probable mineral reserves" in the SEC Modernization Rules, with definitions that are substantially similar to those used in NI 43-101.

United States investors are cautioned that while the SEC now recognizes "measured mineral resources", "indicated mineral resources" and "inferred mineral resources", investors should not assume that any part or all of the mineral deposits in these categories will ever be converted into a higher category of mineral resources or into mineral reserves. These terms have a great amount of uncertainty as to their economic and legal feasibility. Under Canadian regulations, estimates of inferred mineral resources may not form the basis of feasibility or pre-feasibility studies, except in limited circumstances. Investors are cautioned not to assume that any "measured mineral resources", "indicated mineral resources", or "inferred mineral resources" that the Company reports in this AIF are or will be economically or legally mineable. Further, "inferred mineral resources" have a great amount of uncertainty as to their existence and as to their economic and legal feasibility. It cannot be assumed that any part or all of an inferred mineral resource will ever be upgraded to a higher category.

The mineral reserve and mineral resource data set out in this AIF are estimates, and no assurance can be given that the anticipated tonnages and grades will be achieved or that the indicated level of recovery will be realized. The Company does not include equivalent gold ounces for by-product metals contained in mineral reserves in its calculation of contained ounces and mineral reserves are not reported as a subset of mineral resources. See "Operations & Production – Mineral Reserves and Mineral Resources" in this AIF for additional information.

### **Note to Investors Concerning Certain Measures of Performance**

This AIF discloses certain financial performance measures, including "total cash costs per ounce", "all-in sustaining costs per ounce", "minesite costs per tonne", "sustaining capital expenditures", "development capital expenditures" and "operating margin" that are not standardized measures under IFRS. These measures may not be comparable to similar measures reported by other gold producers. For a reconciliation of these measures to the most directly comparable financial information presented in the Annual Financial Statements (as defined below) prepared in accordance with IFRS, and for an explanation of how management uses these measures, see the Company's management discussion and analysis for the period ended December 31, 2021 (the "Annual MD&A").

The total cash costs per ounce of gold produced (also referred to as total cash costs per ounce) is reported on both a by-product basis (deducting by-product metal revenues from production costs) and co-product basis (without deducting by-product metal revenues). The total cash costs per ounce of gold produced is intended to provide information about the cash-generating capabilities of the Company's mining operations. Total cash costs per ounce of gold produced on a by-product basis is calculated by adjusting production costs as recorded in the consolidated statements of income (loss) for by-product revenues, inventory production costs, realized gains and losses on hedges of production costs, operational care and maintenance costs due to COVID-19 and other adjustments, which include smelting, refining and marketing charges and then dividing by the number of ounces of gold produced excluding production prior to the achievement of commercial production. Certain line items such as operational care and maintenance costs due to COVID-19 and realized gains and losses on hedges of production costs were previously classified as "other adjustments" and have now been disclosed separately to provide additional detail about these reconciling items, allowing investors to better understand the impacts of such events on the cash operating costs per ounce and minesite cost per tonne. The total cash costs per ounce of gold produced on a co-product basis is calculated in the same manner as the total cash costs per ounce of gold produced on a by-product basis, except that no adjustment is made for by-product metal revenues. Accordingly, the calculation of total cash costs per ounce of gold produced on a co-product basis does not reflect a reduction in production costs or smelting, refining and marketing charges associated with the production and sale of by-product metals. Management uses this measure to, and believes it is helpful to investors so they can, understand and monitor the performance of the Company's mining operations. The Company believes that total cash costs per ounce is useful to help investors understand the costs associated with gold production and the economics of gold mining. As market prices for gold are quoted on a per ounce basis, using the total cash costs per ounce of gold produced on a by-product basis measure allows management and investors to assess a mine's cash-generating capabilities at various gold prices. Management is aware, and investors should note, that these per ounce measures of performance can be affected by fluctuations in exchange rates and, in the case of total cash costs per ounce of gold produced on a by-product basis, by-product metal prices. Management compensates for these inherent limitations by using, and investors should also consider, these measures in conjunction with minesite costs per tonne as well as other data prepared in accordance with IFRS. Management also performs sensitivity analysis in order to quantify the effects of fluctuating metal prices and exchange rates. Investors should note that total cash costs per ounce are not reflective of all cash expenditures as they do not include income tax payments, interest costs or dividend payments. This measure also does not include depreciation or amortization.

Agnico Eagle's primary business is gold production and the focus of its current operations and future development is on maximizing returns from gold production, with other metal production being incidental to the gold production process. Accordingly, all metals other than gold are considered by-products.

In this AIF, unless otherwise indicated, total cash costs per ounce of gold produced is reported on a by-product basis. Total cash costs per ounce of gold produced is reported on a by-product basis because (i) the majority of the Company's revenues are from gold, (ii) the Company mines ore, which contains gold, silver, zinc, copper and other metals, (iii) it is not possible to specifically assign all costs to revenues from the gold, silver, zinc, copper and other metals the Company produces, (iv) it is a method used by management and the board of directors to monitor operations, and (v) many other gold producers disclose similar measures on a by-product rather than a co-product basis. Investors should also consider these measures in conjunction with other data prepared in accordance with IFRS.

All-in sustaining costs ("AISC") per ounce of gold produced (also referred to as all-in sustaining cost per ounce) on a byproduct basis is used to reflect the Company's total sustaining expenditures of producing and selling an ounce of gold while maintaining the Company's current operations. AISC per ounce is calculated as the aggregate of total cash costs on a byproduct basis, sustaining capital expenditures (including capitalized exploration), general and administrative expenses (including stock options), lease payments related to sustaining assets and reclamation expenses, and then dividing by the number of ounces of gold produced (excluding production prior to the achievement of commercial production). These additional costs reflect the additional expenditures that are required to be made to maintain current production levels. AISC per ounce of gold produced on a co-product basis is calculated in the same manner as the AISC per ounce of gold produced on a by-product basis, except that the total cash costs on a co-product basis are used, meaning no adjustment is made for byproduct metal revenues. Management is aware, and investors should note, that these per ounce measures of performance can be affected by fluctuations in foreign exchange rates and, in the case of AISC of gold produced on a by-product basis, byproduct metal prices. Management compensates for these inherent limitations by using these measures in conjunction with minesite costs per tonne as well as other data prepared in accordance with IFRS. Investors should note that AISC per ounce is not reflective of all cash expenditures as it does not include income tax payments, interest costs or dividend payments. This measure also does not include depreciation or amortization. In this AIF, unless otherwise indicated, AISC per ounce of gold produced is reported on a by-product basis.

The World Gold Council ("WGC") is a non-regulatory market development organization for the gold industry. Although the WGC is not a mining industry regulatory organization, it has worked closely with its member companies to develop relevant non-GAAP measures. The Company follows the guidance on all-in sustaining costs released by the WGC in November 2018. Adoption of the all-in sustaining costs metric is voluntary and, notwithstanding the Company's adoption of the WGC's guidance, all-in sustaining costs per ounce of gold produced reported by the Company may not be comparable to data reported by other gold producers. The Company believes that this measure provides helpful information about operating performance. However, this non-GAAP measure should be considered together with other data prepared in accordance with IFRS as it is not necessarily indicative of operating costs or cash flow measures prepared in accordance with IFRS.

Minesite costs per tonne are calculated by adjusting production costs as recorded in the consolidated statements of income (loss) for inventory production costs, operational care and maintenance costs due to COVID-19, and other adjustments, and then dividing by tonnage of ore processed (excluding the tonnage processed prior to the achievement of commercial production). As the total cash costs per ounce of gold produced can be affected by fluctuations in by-product metal prices and foreign exchange rates, management believes that minesite costs per tonne is useful measure for investors as it provides additional information regarding the performance of mining operations, eliminating the impact of varying production levels. Management also uses this measure to determine the economic viability of mining blocks. As each mining block is evaluated based on the net realizable value of each tonne mined, in order to be economically viable the estimated revenue on a per tonne basis must be in excess of the minesite costs per tonne. Management is aware, and investors should note, that this per tonne measure of performance can be affected by fluctuations in processing levels. This inherent limitation may be partially mitigated by using this measure in conjunction with production costs prepared in accordance with IFRS.

Operating margin is not a recognized measure under IFRS and this data may not be comparable to data presented by other gold producers. The Company believes that operating margin is a useful measure that reflects the operating performance of its individual mines associated with the ongoing production and sale of gold and by-product metals without allocating company-wide overhead (including exploration and corporate development expenses, amortization of property, plant and mine development, general and administrative expenses, finance costs, gain and losses on derivative financial instruments, environmental remediation costs, foreign currency translation gains and losses, other expenses and income and mining tax expenses). This measure is calculated by deducting production costs from revenue from mining operations. In order to reconcile operating margin to net income as recorded in the consolidated financial statements, the Company adds the following items to the operating margin: Income and mining taxes expense; other expenses (income); foreign currency translation (gain) loss; gain (loss) on derivative financial instruments; finance costs; general and administrative expenses; amortization of property, plant and mine development; exploration and corporate development expenses; and impairment losses (reversals). Management uses this measure internally for planning purposes and to forecast future operating results. This measure is intended to provide investors with additional information about the Company's underlying operating results and should be evaluated in conjunction with other data prepared in accordance with IFRS.

Sustaining capital expenditures are expenditures incurred during the production phase to sustain and maintain the existing assets so they can achieve constant expected levels of production. This measure includes expenditures on assets so that they retain their existing productive capacity as well as expenditures that enhance performance and reliability of the operations. Development capital expenditures are expenditures incurred at new projects and expenditures at existing operations that is undertaken with the intention to increase production levels or mine life above the current plans. Management uses these measures in the capital allocation process and to assess the effectiveness of its investments, management believes these measures are useful so investors can assess the purpose and effectiveness of the capital expenditures in each reporting period. The classification between sustaining and development capital expenditures does not have a standardized definition in accordance with IFRS and other companies may classify expenditures in a different manner.

This AIF also contains information as to estimated future total cash costs per ounce, AISC per ounce and minesite costs per tonne. The estimates are based upon the total cash costs per ounce, AISC per ounce and minesite costs per tonne that the Company expects to incur to mine gold at its mines and projects and, consistent with the reconciliation of these actual costs referred to above, do not include production costs attributable to accretion expense and other asset retirement costs, which will vary over time as each project is developed and mined. It is therefore not practicable to reconcile these forward-looking non-GAAP financial measures to the most comparable IFRS measure.

Payable production (a non-GAAP non-financial performance measure) is the quantity of mineral produced during a period contained in products that have been or will be sold by the Company, whether such products are sold during the period or held as inventories at the end of the period.

### SELECTED FINANCIAL DATA

The following selected financial data for each of the years in the five-year period ended December 31, 2021 are derived from the consolidated financial statements of Agnico Eagle audited by Ernst & Young LLP. The selected financial data should be read in conjunction with the Company's operating and financial review and prospects set out in Agnico Eagle's annual audited consolidated financial statements as of and for the period ended December 31, 2021, including the notes thereto (the "Annual Financial Statements") and the Annual MD&A.

	Year Ended December 31,						
	2021	2020	2019	2018	2017		
Income Statement Data	(in thous	ands of U.S. dollar	s, other than share	and per share info	rmation)		
Revenues from mining operations	3,823,878	3,138,113	2,494,892	2,191,221	2,242,604		
Production	1,756,688	1,424,152	1,247,705	1,160,355	1,057,842		
Exploration and corporate development	152,514	113,492	104,779	137,670	141,450		
Amortization of property, plant and mine	- ,-	-, -	, ,,,,		,		
development	738,129	631,101	546,057	553,933	508,739		
General and administrative	142,003	116,288	120,987	124,873	115,064		
Impairment loss on equity securities	· —				8,532		
Loss (gain) on derivative financial instruments	11,103	(107,873)	(17,124)	6,065	(17,898)		
Finance costs	92,042	95,134	105,082	96,567	78,931		
Other expenses (income)	21,742	48,234	(13,169)	(35,294)	(3,877)		
Environmental remediation	576	27,540	2,804	14,420	1,219		
Impairment (reversal) loss	_	_	(345,821)	389,693	_		
Gain on sale of equity securities	_	_	_	_	_		
Foreign currency translation loss	5,672	22,480	4,850	1,991	13,313		
Income (loss) before income and mining taxes	903,409	767,565	738,742	(259,052)	339,289		
Income and mining taxes expense	360,400	255,958	265,576	67,649	98,494		
Net income (loss) for the year	543,009	511,607	473,166	(326,701)	240,795		
Net income (loss) per share – basic	2.23	2.12	2.00	(1.40)	1.05		
Net income (loss) per share – diluted	2.22	2.10	1.99	(1.40)	1.04		
Weighted average number of common shares							
outstanding – basic	243,707,991	241,508,347	236,933,791	233,251,255	230,251,876		
Weighted average number of common shares							
outstanding – diluted	244,732,372	243,072,085	238,229,593	233,251,255	232,460,918		
Cash dividends declared per common share	1.40	0.95	0.55	0.44	0.41		
Balance Sheet Data (at end of period)							
Property, plant and mine development	7,646,281	7,325,418	7,003,665	6,234,302	5,626,552		
Total assets	10,186,776	9,614,755	8,789,885	7,852,843	7,865,601		
Long-term debt (includes current portion)	1,565,223	1,565,241	1,724,108	1,721,308	1,371,851		
Reclamation provision	729,996	667,053	439,801	380,747	345,268		
Net assets	5,980,835	5,683,213	5,111,514	4,550,012	4,946,991		
Common shares	5,863,512	5,751,479	5,589,352	5,362,169	5,288,432		
Shareholders' equity	5,980,835	5,683,213	5,111,514	4,550,012	4,946,991		
Total common shares outstanding	245,001,857	242,884,314	239,619,035	234,458,597	232,250,441		

### GLOSSARY OF SELECTED MINING TERMS

For a glossary of selected mining terms used herein, see Schedule B to this AIF.

### CORPORATE STRUCTURE

Agnico Eagle Mines Limited is a corporation organized under the *Business Corporations Act* (Ontario). The Company was formed by articles of amalgamation under the laws of the Province of Ontario on June 1, 1972, as a result of the amalgamation of Agnico Mines Limited ("Agnico Mines") and Eagle Gold Mines Limited ("Eagle"). Agnico Mines was incorporated under the laws of the Province of Ontario on January 21, 1953 under the name "Cobalt Consolidated Mining Corporation Limited" and changed its name to Agnico Mines Limited on October 25, 1957. Eagle was incorporated under the laws of the Province of Ontario on August 14, 1945.

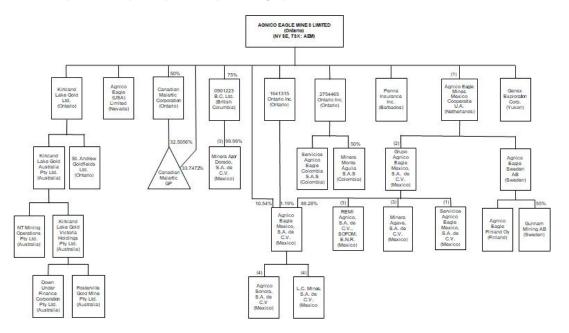
Since 1972, several corporate alterations have taken place. On August 22, 1972, the Company's articles were amended to permit the Company to: (i) borrow money on the credit of the Company, (ii) issue, sell or pledge debt obligations and (iii) charge, mortgage or pledge the Company's property. On June 27, 1980, Articles of Amendment were filed to allow the Company to use the name "Mines Agnico-Eagle Limitée". On July 5, 1984, the Company's articles were amended to delete all of the objects of the Company listed and specify that no restrictions apply to the business or powers that the Company may exercise. On July 3, 1986, Articles of Amendment were filed to set the minimum number of directors of the Company at five and the maximum at nine. On July 29, 1988, the Company's articles were amended to provide that the Company is authorized to issue an unlimited number of shares.

On December 31, 1992, the Company amalgamated with Lucky Eagle Mines Limited. On June 30, 1993, the maximum number of directors of the Company was increased from nine to 12. On January 1, 1996, the Company amalgamated with Goldex Mines Limited and 1159885 Ontario Limited. On October 17, 2001, the Company amalgamated with Mentor Exploration and Development Co. On July 12, 2002, the name of the Company was changed to "Agnico-Eagle Mines Limited/Mines Agnico-Eagle Limitée". On August 1, 2007, the Company amalgamated with Cumberland Resources Ltd., Agnico-Eagle Acquisition Corporation and Meadowbank Mining Corporation. On May 4, 2010, the maximum number of directors of the Company was increased from 12 to 15.

On January 1, 2011, the Company amalgamated with 1816276 Ontario Inc. (the ultimate successor entity to Comaplex Minerals Corp. ("Comaplex")). On January 1, 2013, the Company amalgamated with 1886120 Ontario Inc. (the successor corporation to 9237-4925 Québec Inc.). On April 26, 2013, Articles of Amendment were filed to eliminate the hyphen between "Agnico" and "Eagle" and the official name of the Company became "Agnico Eagle Mines Limited/Mines Agnico Eagle Limitée". On January 1, 2020, the Company amalgamated with 2421451 Ontario Inc, which had previously been part of the holding structure through which the Company held its interest in the Canadian Malartic mine. On January 1, 2022, the Company amalgamated with TMAC Resources Inc. ("TMAC").

The Company's head and registered office is located at Suite 400, 145 King Street East, Toronto, Ontario, Canada M5C 2Y7; telephone number (416) 947-1212; website: *www.agnicoeagle.com*. The information contained on the Company's website (or any other website referred to herein) is not part of this AIF. The Company's principal place of business in the United States is located at 1675 E. Prater Way, Suite 102, Sparks, Nevada 89434.

The following chart sets out the corporate structure of the Company, each of its significant subsidiaries and certain other entities, together with the jurisdiction of organization of the Company and each such subsidiary or entity as at March 21, 2022 (all of which are directly or indirectly wholly-owned by the Company, unless otherwise indicated).



- \* Notes:

  1. Unless otherwise indicated, all ownership interests are 100%.

  2. De minimis interests are haid by the following antitios:

- z. nano Comentific.
  Aprico Sasia Mora Limited La Ronde Complex, Boidex, Mesdoukank Complex, Meladine, Hope Say Aprico Sasia Mora Limited Dr. Actal Aprico Sasia Mora Chr. Actal Aprico Sasia Mora Chr. La India Canadian Massa (Gr. Canadian Massa (Gr. Canadian Massa (Gr. Canadian Massa (Gr. Canadian Massa) Kilniana Lalas Gold 155 Debur Lale, Massass Footoviria Gold Mora Ply List Patrico He

### **DESCRIPTION OF THE BUSINESS**

The Company is a senior Canadian gold mining company, producing precious metals from operations in Canada, Australia, Finland and Mexico. It has a pipeline of high-quality exploration and development projects in these countries as well as in the United States and Colombia. Agnico Eagle is a partner of choice within the mining industry, recognized globally for its leading environmental, social and governance practices. The Company was founded in 1957 and has consistently created value for its shareholders, declaring a cash dividend every year since 1983.

The Company's strategy is to deliver high quality growth while maintaining high performance standards in health, safety, environmental matters and social acceptability; build a strong pipeline of projects to drive future production; and employ the best people and motivate them to reach their potential.

The following table sets out the date of acquisition, the date of commencement of construction, the date of achieving commercial production and the estimated mine life for the Company's operating mines as of the date of this AIF.

	Date of Acquisition(1)	Date of Commencement of Construction(1)	Date of achieving Commercial Production(1)	Estimated Mine Life(2)
LaRonde mine	1992	1985	1988	2032
LaRonde Zone 5 mine	2003	2017	June 2018	2032
Goldex mine <sup>(3)</sup>	December 1993	July 2012	October 2013	2030
Canadian Malartic mine	June 2014	n/a	n/a	2039
Kittila mine	November 2005	June 2006	May 2009	2034
Meadowbank Complex(4)	April 2007	Pre-April 2007	March 2010	2027
Meliadine mine	July 2010	2017	May 2019	2032
Pinos Altos mine	March 2006	August 2007	November 2009	2027
La India mine	November 2011	September 2012	February 2014	2024
Detour Lake mine <sup>(5)</sup>	February 2022	n/a	n/a	2042
Fosterville mine <sup>(5)</sup>	February 2022	n/a	n/a	2033
Macassa mine <sup>(5)</sup>	February 2022	n/a	n/a	2029

### Notes:

- (1) Date when 100% ownership was acquired, other than in respect of the Canadian Malartic mine, which is the date when 50% ownership was acquired. At the time the Canadian Malartic mine was acquired, construction was complete and commercial production had been achieved in May 2011.
- (2) Estimated end date for gold production based on the Company's current life of mine plans. The estimated mine life at the Meadowbank Complex includes production from the Amaruq satellite deposit at Meadowbank. The estimated mine life at the Canadian Malartic mine includes production from the Odyssey project. See "General Development Of The Business 2021".
- (3) Construction of infrastructure for purposes of mining the Goldex Extension Zone (the "GEZ") commenced in July 2005 and the GEZ achieved commercial production in August 2008. Mining operations on the GEZ have been suspended since October 2011. In late 2013, mining and production began from the M and E Zones of the Goldex mine.
- (4) Commercial production at the Amaruq satellite deposit at Meadowbank was achieved in September 2019.
- (5) The Company acquired 100% ownership of each of the Detour Lake mine, the Fosterville mine and the Macassa mine on February 8, 2022. See "General Development of the Business 2022". At the time each of these mines were acquired, construction was complete and commercial production had been achieved in 2013, 2005 and 1933, respectively.

In 2021, the Company produced 2,030,176 ounces of gold (excluding 56,229 ounces of payable gold production at the Hope Bay project, and including 24,057 ounces and 1,956 ounces of pre-commercial gold production at the Tiriganiaq open pit at Meliadine and Amaruq underground project, respectively) at production costs per ounce of gold of \$835, total cash costs per ounce of gold of \$761 and at all-in sustaining costs per ounce of \$1,038. Production costs per ounce, total cash costs per ounce and all-in sustaining costs per ounce exclude the Hope Bay project and the pre-commercial production ounces from the Tiriganiaq open pit at Meliadine and Amaruq underground project.

For 2022, the Company expects to produce approximately 3.2 to 3.4 million ounces of gold at total cash costs per ounce of gold between \$725 and \$775 and at all-in sustaining costs per ounce between \$1,000 and \$1,050. See "Introductory Notes – Note to Investors Concerning Certain Measures of Performance" for a discussion of the use of the non-GAAP measures total cash costs per ounce and all-in sustaining costs per ounce. The Company has traditionally sold all of its production at the spot price of gold due to its general policy not to sell forward its future gold production.

### GENERAL DEVELOPMENT OF THE BUSINESS

### **Three-Year History**

### 2019

The Meliadine mine and the Amaruq satellite deposit at Meadowbank achieved commercial production in May 2019 and September 2019, respectively.

The following table sets out the Company's capital expenditures for 2019.

	20		
			Capitalized Exploration-
	Sustaining	Development	Sustaining
LaRonde	71,086	20,011	1,079
LaRonde Zone 5	6,207	2,770	_
Canadian Malartic	45,522	37,171	358
Meadowbank Complex	18,801	174,886	_
Amaruq Underground project	_	38,380	_
Meliadine	27,724	91,554	3,213
Kittila	70,147	101,597	8,035
Goldex	22,711	21,223	_
Pinos Altos	27,568	13,861	530
Creston Mascota	_	_	_
La India	10,203	4,516	648
Other	_	4,713	314
Total Expenditures	299,969	510,682	14,177

### 2020

On March 24, 2020, the Company announced that, in response to an order by the Government of Quebec issued on March 23, 2020 (the "Quebec Order") to close all non-essential businesses, the Company would take steps to ramp down its operations in the Abitibi region of Quebec (the LaRonde Complex, the Goldex mine and the Canadian Malartic mine (50%)) in an orderly fashion while ensuring the safety of employees and the sustainability of the infrastructure. The Quebec Order was part of the Quebec government's response to the COVID-19 pandemic. In addition, the Company reduced activities at the Meliadine and Meadowbank mining operations in Nunavut, which are fly-in/fly-out mining operations, serviced out of Mirabel and Val d'Or, Quebec. Exploration activities in Canada were also suspended during this period. On March 24, 2020, with the reduced production activity at the Quebec and Nunavut operations, together with the uncertainties with respect to future developments, including the duration, severity and scope of the COVID-19 pandemic and the measures taken to contain the outbreak, the Company withdrew its full year 2020 production and cash costs guidance. On April 2, 2020, as a result of a decree by the Government of Mexico that all non-essential businesses suspend operations until April 30, 2020, the Company suspended mining operations at the Company's Pinos Altos mine, Creston Mascota mine and La India mine. As a result, in the second quarter of 2020, operations at seven of the Company's eight mines were suspended or reduced. See "Impact of COVID-19 on the Company's Business and Operations" in the Company's management discussion and analysis for the period ended December 31, 2020 for a discussion of the impact of the COVID-19 pandemic on the Company's business and operations.

On April 7, 2020, the Company entered into a note purchase agreement with certain institutional investors, providing for the issuance of notes consisting of \$100 million 2.78% Series A senior notes due 2030 and \$100 million 2.88% Series B senior notes due 2032. For additional details see "Material Contracts – Note Purchase Agreements" below.

On April 30, 2020, the Company released updated full year 2020 production and cash costs guidance, including gold production guidance of 1.63 to 1.73 million ounces of gold and total cash costs per ounce and AISC per ounce guidance of \$740 to \$790 and \$1,025 to \$1,075, respectively. On July 29, 2020, the Company updated the range of its full year 2020 production guidance to between 1.68 and 1.73 million ounces of gold; other guidance remained unchanged.

The following table sets out the Company's capital expenditures for 2020.

	2020 Capital Expenditures (thousands of \$)						
	Capitalized			l Exploration			
	Sustaining	Development	Sustaining	Non-Sustaining			
LaRonde Complex	84,119	35,887	1,626	_			
Canadian Malartic (50%)*	52,482	3,317	_	_			
Meadowbank Complex	55,450	75,357	364	2,107			
Amaruq Underground project	_	27,145	_	_			
Meliadine*	39,966	84,289	1,526	3,851			
Kittila	33,155	163,139	6,788	324			
Goldex	20,679	11,247	3,339	1,776			
Pinos Altos	23,871	3,730	371	_			
La India	12,736	8,927	1,044	_			
Other	_	14,723	_	141			
Total Expenditures	322,458	427,761	15,058	8,199			

<sup>\* 2020</sup> capital expenditures relating to the Barnat deposit at the Canadian Malartic mine, the V zone at the Meadowbank Complex and the Tiriganiaq open pit at the Meliadine mine incorporate pre-commercial production gold ounces of 18,930, 10,995 and 6,491 ounces of gold, respectively.

### 2021

On February 2, 2021, the Company acquired all of the issued and outstanding common shares of TMAC pursuant to a court-approved plan of arrangement under the *Business Corporations Act* (Ontario). At the time, TMAC was a Canadian based gold mining company that was listed on the Toronto Stock Exchange ("TSX") and held a 100% interest in the Hope Bay project in Nunavut. Under the terms of the arrangement, each shareholder of TMAC received C\$2.20 in cash. In connection with the acquisition of TMAC, the Company also repaid approximately \$134 million of outstanding debt owed by TMAC. The change of control of TMAC triggered a one-time option to buy-back a 1.5% net smelter return royalty on Hope Bay from Maverix Metals Inc. for \$50 million, which was exercised.

In February 2021, underground mining and development programs were approved at the Amaruq underground project at the Meadowbank Complex and the Odyssey project at Canadian Malartic.

On December 22, 2021, the Company amended and restated its credit facility with a group of financial institutions in respect of its \$1.2 billion unsecured revolving bank credit facility. For additional details see "Material Contracts – Credit Facility" below.

The following table sets out the Company's capital expenditures for 2021.

2021 Capital Expenditures (thousands of \$ Capitalized Exploration Non-sustaining Sustaining Sustaining Development LaRonde Complex 72,749 45.914 10,699 28,582 2,435 Canadian Malartic mine (50%) 14,668 4,005 Goldex mine 37,312 77,175 5,320 48,917 Kittila mine 5,820 3,823 98,911 Meadowbank Complex Amaruq Underground project 48,446 69,380 1,895 5,993 Meliadine mine 39,109 6,969 5,051 913 Pinos Altos mine 21,615 23,777 601 La India mine 10,000 9,383 117 11,105 866 Other 414,963 416,257 17,580 26,299 **Total Capital Expenditures** 

#### 2022

On February 8, 2022, the Company acquired all of the issued and outstanding common shares of Kirkland Lake Gold Ltd. ("KLG") pursuant to a court-approved plan of arrangement under the *Business Corporations Act* (Ontario) (the "Merger"). At the time, KLG was a Canadian based gold mining company that was listed on the TSX, the New York Stock Exchange (the "NYSE") and the Australian Stock Exchange and held an indirect 100% interest in each of the Detour Lake mine located in Ontario, the Fosterville mine located in Australia and the Macassa mine located in Ontario. Under the terms of the arrangement, each shareholder of KLG (including former holders of KLG CHESS Depositary Interests) received 0.7935 of an Agnico Eagle common share for each KLG share held.

	2022 Capital Expenditures								
				Capitalized Exploration					
		Sustaining	D	evelopment	S	ustaining	No	n-sustaining	
LaRonde Complex		83,800		65,000		2,000		_	
Canadian Malartic mine (50%)		76,900		103,700		_		11,900	
Goldex mine		27,500		17,200		1,300		3,700	
Detour Lake mine		175,500		178,300		_		35,800	
Fosterville mine		71,100		16,100		300		34,300	
Kittila mine		50,100		54,000		4,600		2,000	
Macassa mine		43,300		105,000		500		19,800	
Meadowbank Complex		69,700		51,200		300		4,800	
Amaruq Underground project		52,800		85,300		1,400		7,100	
Meliadine mine		27,200		28,100		800		_	
Pinos Altos mine		6,200		5,700		100		_	
La India mine		19,200		_		_		_	
Other	\$	83,800	\$	65,000	\$	2,000	\$	_	
Total Capital Expenditures	\$	703,300	\$	709,600	\$	11,300	\$	119,400	

### Pre-2019

In 1974, the Company acquired its initial interest in the LaRonde property through an indirect investment in Dumagami Mines Limited ("Dumagami"). The Company acquired 100% of the outstanding shares of Dumagami on December 19, 1989 and, on December 29, 1992, Dumagami transferred all of its property and assets, including the LaRonde mine, to the Company and subsequently dissolved.

In the second quarter of 2004, the Company acquired an approximate 14% ownership interest in Riddarhyttan Resources AB ("Riddarhyttan"). At that time, Riddarhyttan was a Swedish precious and base metals exploration and development company that was listed on the Stockholm Stock Exchange and whose primary asset was the Kittila property. In November 2005, the Company completed a tender offer (the "Riddarhyttan Offer") for all of the issued and outstanding shares of Riddarhyttan that it did not then own. On March 28, 2011, Riddarhyttan was merged with Agnico Eagle AB and Agnico Eagle Sweden AB, with Agnico Eagle Sweden AB as the continuing entity.

In the first quarter of 2005, the Company entered into an exploration and option agreement with Industrias Penoles S.A. de C.V. ("Penoles") to acquire the Pinos Altos property in northern Mexico. In February 2006, the Company exercised its option and acquired the Pinos Altos property on March 15, 2006.

In February 2007, the Company made an exchange offer for all of the outstanding shares of Cumberland Resources Ltd. ("Cumberland") not then owned by the Company. At the time, Cumberland was a pre-production development stage company listed on the TSX and American Stock Exchange whose primary asset was the Meadowbank property. In May 2007, the Company acquired approximately 92% of the issued and outstanding shares of Cumberland that it did not previously own and, in July 2007, the Company completed the acquisition of all Cumberland shares by way of a compulsory acquisition.

In April 2010, the Company entered into an agreement in principle with Comaplex to acquire all of the outstanding shares of Comaplex that it did not already own. At the time, Comaplex was listed on the TSX and owned a 100% interest in the advanced stage Meliadine gold property. In May 2010, the Company executed definitive agreements with Comaplex and, in July 2010 by plan of arrangement under the *Business Corporations Act* (Alberta), the Company acquired 100% of the Meliadine gold property through the acquisition of Comaplex. Pursuant to the arrangement, Comaplex transferred to Geomark Exploration Ltd. all assets and related liabilities other than those relating to the Meliadine project.

In September 2011, the Company entered into an acquisition agreement with Grayd Resource Corporation ("Grayd") pursuant to which the Company made an offer to acquire all of the issued and outstanding common shares of Grayd. At the time, Grayd was a Canadian-based natural resource company that was listed on the TSX Venture Exchange (the "TSX-V") and held a 100% interest in the La India property. In October 2011, the Company made the offer by way of a take-over bid circular, as amended and supplemented, and, in November 2011, acquired approximately 95% of the outstanding common shares of Grayd. In January 2012, the Company completed a compulsory acquisition of the remaining outstanding common shares of Grayd and Grayd became a wholly-owned subsidiary of the Company.

In May 2013, the Company acquired all of the issued and outstanding common shares of Urastar Gold Corp. ("Urastar") pursuant to a court-approved plan of arrangement under the *Business Corporations Act* (British Columbia). At the time, Urastar was a Canadian-based gold exploration company that was listed on the TSX-V and held a 100% interest in certain mining properties in Sonora, Mexico.

On June 16, 2014, the Company and Yamana Gold Inc. ("Yamana") jointly acquired 100% of the outstanding shares of Osisko Mining Corporation ("Osisko") pursuant to a court-approved plan of arrangement under the *Canada Business Corporations Act* (the "Osisko Arrangement"). At the time, Osisko was a Canadian based producing gold mining company that was listed on the TSX and held a 100% interest in the Canadian Malartic mine in the Abitibi region of Quebec. In connection with the Osisko Arrangement, substantially all of the assets and obligations relating to the Canadian Malartic mine in Quebec were transferred to Canadian Malartic GP (the "Partnership"), a newly formed general partnership in which the Company and Yamana each own an indirect 50% interest. The Company and Yamana formed a joint management committee to operate the Canadian Malartic mine. On June 17, 2014, Osisko and the acquisition corporation formed by the Company and Yamana to acquire Osisko amalgamated to form Canadian Malartic Corporation ("CMC") in which Agnico and Yamana each hold a 50% interest.

In November 2014, the Company acquired all of the issued and outstanding common shares of Cayden Resources Inc. ("Cayden") pursuant to a court-approved plan of arrangement under the *Business Corporations Act* (British Columbia). At the time, Cayden was a Canadian based gold exploration company that was listed on the TSX-V and indirectly held a 100% interest, or an option to earn a 100% interest, in certain mining properties in Jalisco and Guerrero, Mexico, including the El Barqueno property.

In June 2015, the Company acquired all of the issued and outstanding common shares of Soltoro Ltd. ("Soltoro") pursuant to a court-approved plan of arrangement under the *Canada Business Corporations Act*. At the time, Soltoro was a Canadian based gold exploration company that was listed on the TSX-V and indirectly held a 100% interest, or an option to earn a 100% interest, in certain mining properties in Jalisco, Mexico, including the El Rayo property (which is contiguous with the Company's El Barqueno property).

In November 2017, the Company acquired the Santa Gertrudis gold project from GoGold Resources Inc. for cash consideration of approximately \$80 million and the granting of a 2% net smelter return royalty to GoGold Resources Inc. Half of the net smelter return royalty granted may be repurchased by the Company at any time for \$7.5 million. The 42,000-hectare property is located approximately 180 kilometres north of Hermosillo in Sonora, Mexico.

On March 28, 2018, the Company acquired Yamana's indirect 50% interest in the Canadian exploration assets of CMC, which consisted of the Kirkland Lake and Hammond Reef gold projects and additional mining claims and assets located in Ontario and Quebec (the "CMC Assets"). Pursuant to the transaction, the Company acquired all of Yamana's indirect 50% interest in the CMC Assets, giving the Company 100% ownership of the CMC Assets.

### **OPERATIONS & PRODUCTION**

### **Business Units and Foreign Operations**

The Company operates through three business units: (i) Northern Business, Southern Business and Exploration.

The Company's Northern Business is comprised of the Company's operations in Canada and Finland. The Company's Canadian properties include (i) a directly held, 100% interest in each of the LaRonde Complex (which includes the LaRonde mine and the LaRonde Zone 5 mine), the Goldex mine, the Meadowbank Complex (which includes the processing facilities at the Meadowbank minesite and mining operations at the Amaruq satellite deposit) and the Meliadine mine, and (ii) a 50% interest in the Canadian Malartic Mine (which is held indirectly through the Partnership, which is held both directly and indirectly though the Company's 50% interest in CMC). The Company's operations in Finland are conducted through its indirect subsidiary, Agnico Eagle Finland Oy, which owns the Kittila mine. In 2021, the Northern Business accounted for approximately 90% of the Company's gold production.

The Company's Southern Business is comprised of the Company's operations in Mexico. The Company's Pinos Altos mine is held through its indirect subsidiary, Agnico Eagle Mexico, S.A. de C.V. The La India mine is owned by the Company's indirect subsidiary, Agnico Sonora, S.A. de C.V. In 2021, the Southern Business accounted for approximately 10% of the Company's gold production.

The Company's Exploration group focuses primarily on the identification of new mineral reserves and mineral resources and new development opportunities in politically stable and proven gold producing regions. Current exploration activities are concentrated in Canada, Europe, Australia, Latin America and the United States. Several projects were evaluated during 2021 in these regions where the Company believes the potential for gold occurrences is excellent and which the Company believes to be politically stable and supportive of the mining industry. The Company currently manages 95 properties in Canada, five properties in the United States, two properties in Finland, one property in Sweden, six properties in Australia and 14 properties in Mexico. Exploration activities are managed from offices in: Val-d'Or, Quebec; Kirkland Lake and Timmins, Ontario; Reno, Nevada; Chihuahua and Hermosillo, Mexico; Kittila, Finland; Storuman, Sweden; and Bendigo, Australia.

Prior to completion of the Merger, the Company had identified its LaRonde Complex, Canadian Malartic mine, Meadowbank Complex, Meliadine mine and Kitilla mine as material properties as at December 31, 2021. Following completion of the Merger, for the purposes of this AIF, the Company has identified its LaRonde Complex, Canadian Malartic mine, Detour Lake mine, Fosterville mine, Meadowbank Complex and Meliadine mine as material properties as at the date of this AIF. The following is a description of the Company's material properties as at the date of this AIF.

### **Northern Business**

### LaRonde Complex

The LaRonde Complex is situated approximately halfway between Rouyn-Noranda and Val d'Or in northwestern Quebec (approximately 470 kilometres northwest of Montreal, Quebec) in the municipalities of Preissac and Cadillac and consists of the LaRonde mine and the LaRonde Zone 5 mine. At December 31, 2021, the LaRonde Complex was estimated to have proven and probable mineral reserves containing approximately 3.8 million ounces of gold comprised of 28.1 million tonnes of ore grading 4.21 grams per tonne. The LaRonde Complex consists of the LaRonde property and the adjacent El Coco, Terrex and Bousquet properties, each of which is 100% owned and operated by the Company. The LaRonde Complex can be accessed either from Val d'Or in the east or from Rouyn-Noranda in the west, each of which are located approximately 60 kilometres from the LaRonde mine, via Quebec provincial highway No. 117. The LaRonde mine is situated approximately two kilometres north of highway No. 117 on Quebec regional highway No. 395. The Company has access to the Canadian National Railway at Cadillac, Quebec, approximately six kilometres from the LaRonde mine. The Company first acquired an interest in the LaRonde property in 1974 through an indirect investment in Dumagami.

The LaRonde mine operates under mining leases obtained from the Ministry of Energy and Natural Resources (Quebec) and under certificates of approval granted by the Ministry of Sustainable Development, Environment and the Fight Against Climate Change (Quebec). The LaRonde property consists of 36 contiguous mining claims and one provincial mining lease. The El Coco property consists of 22 contiguous mining claims and one provincial mining lease. The Terrex property consists of 21 mining claims and one provincial mining lease. The mining leases on the LaRonde, El Coco and Terrex properties expire in 2028, 2031 and 2034, respectively. The Terrex lease is renewable for three further ten-year terms upon payment of a small fee, while the El Coco and LaRonde leases are eligible for two and one additional ten-year terms, respectively. The Company also has a total of ten surface rights leases that relate to, among other things, the waterline right of way from Lake Preissac and the eastern extension of the LaRonde tailings pond #7 on the El Coco property. The surface rights leases are renewable annually.

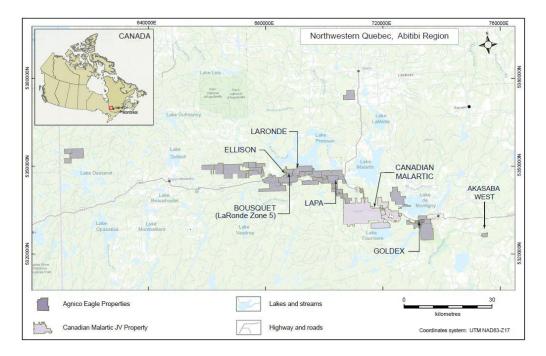
691 000E 696 0008 LaRonde Property LaRonde Property Mining Lease Ellison Bousquet-1 Bousquet-2 Penna Shaft Westwood Mine ▶ ■ LaRonde-2 LaRonde-1 FLCoco LaRonde Zone 5 Mining Lease El Coco Mining Lease Terrex Mining Lease Ferris Cadillac Тептех LARONDE COMPLEX Agnico Eagle Properties Roads and highways Wood Pandora Property - AEM 50% / Globex 50% Lakes and streams

Location Map of the LaRonde Complex (as at December 31, 2021)

The LaRonde mine includes underground operations at the LaRonde, Bousquet, El Coco and Terrex properties that can all be accessed from the Penna Shaft, a mill, a treatment plant, a secondary crusher building and related facilities. In 2003, exploration work started to extend outside of the LaRonde property onto the Terrex property where a down-plunge extension of Zone 20 North was discovered. The Terrex property is subject to a 5% net profits royalty in favour of Delfer Gold Mines Inc. The Company does not expect to pay royalties in respect of this part of the property in 2022. In 2021, 99% of the ore processed from the LaRonde mine was extracted from the deeper portion of the LaRonde mine (that is, below Level 245) or the "LaRonde mine extension". In 2022, the Company anticipates that approximately 100% of the ore processed will be from this deeper part of the mine.

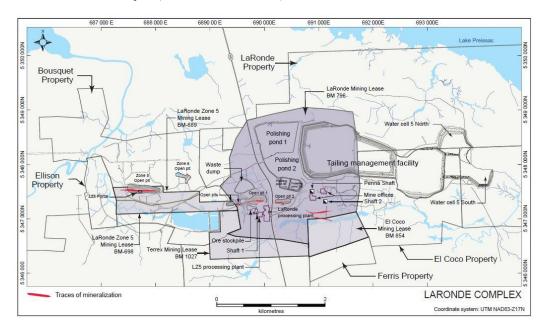
Located on the Bousquet property, the LaRonde Zone 5 mine is an underground operation accessed via ramp. It is adjacent to the LaRonde mine and shares certain infrastructure with the LaRonde mine. Commercial production at the LaRonde Zone 5 mine was achieved on June 1, 2018. The Bousquet property is subject to a 2% net smelter return royalty in favour of Royal Gold Inc. The mining method is similar to that currently employed at the LaRonde and Goldex mines (long hole stoping, with cemented paste backfill) and ore is processed in the Lapa mine circuit at the LaRonde processing plant.

Map of the Abitibi region showing the location of the LaRonde, LaRonde Zone 5, Lapa, Goldex and Canadian Malartic mines.



### Mining and Milling Facilities

Surface Plan of the LaRonde Complex (as at December 31, 2021)



The LaRonde mine was originally developed with a 1,207-metre shaft (Shaft #1) and an underground ramp access system. The ramp access system is available down to Level 25 of Shaft #1 and continues down to Level 220 at the Penna Shaft. The mineral reserve accessible from Shaft #1 was depleted in September 2000 and Shaft #1 is no longer in use. A second production shaft (Shaft #2), located approximately 1.2 kilometres to the east of Shaft #1, was completed in 1994 to a depth of 525 metres and was used to mine Zones 6 and 7. Both ore zones were depleted in March 2000 and the workings were allowed to flood up to Level 6 (approximately 280 metres depth). A third shaft (the Penna Shaft), located approximately 800 metres to the east of Shaft #1, was completed down to a depth of 2,250 metres in March 2000. The Penna Shaft is used to mine Zones 20 North, 20 South, 6 and 7.

In 2006, the Company initiated construction of the LaRonde mine extension. Hoisting from this deeper part of the LaRonde mine began in the fourth quarter of 2011 and commercial production from the LaRonde mine extension was achieved in November 2011. Access to the deeper part of the LaRonde mine is provided through a 823-metre internal shaft (Shaft #4) completed in November 2009 that starts from Level 203, for a total depth of 2,858 metres below the surface. A ramp is used to access the lower part of the orebody down to 3,170 metres below the surface. An internal winze system is used to hoist ore from depth to facilities on Level 215, approximately 2,150 metres below the surface, where it is transferred to the Penna Shaft hoist.

Production from the LaRonde mine extension continues to move towards anticipated steady-state levels. Many of the delays encountered during 2021 were related to seismicity, as some areas of the mine were under periodic closure to mitigate seismicity risk which resulted in production and development delays. The Company expects the levels of seismicity to continue to evolve and the Company continues to adjust the mining methods, ground support, protocols and monitoring to adapt to the evolving levels. As the Company mines deeper at LaRonde, the risks of more frequent and larger seismic events increase. As a result, the Company is studying various design approaches to mining at LaRonde 3 (that portion of the mine located below a depth of 3.1 kilometres).

In 2021, the Company commissioned the 278 cooling plant in the East mine. In 2022 the Company expects to commission the new booster fans at the 275 Level and start the construction of the new cooling plant for the West mine.

The Company's operations at the LaRonde Zone 5 mine go to a depth of 380 metres below surface. Mineral reserves at the LaRonde Zone 5 mine extend down to 650 metres below surface. Ore is hauled to the surface with a fleet of trucks. The mine relies heavily on automation between shifts when personnel are not underground to increase productivity. The LaRonde Zone 5 mine shares infrastructure with the LaRonde mine but also requires limited dedicated infrastructure, including a backfill plant.

### Mining Methods

All ore at the LaRonde Complex comes from underground mining activities. During 2021, two mining methods were used: longitudinal retreat with cemented paste backfill and transverse open stoping with paste backfill or unconsolidated rockfill. The execution of these mining methods is very similar at both mines. Levels at the LaRonde mine are spaced at 30 metres and levels at the LZ5 mine are spaced between 30 and 40 metres. Stopes at both mines have an average width of 15 metres.

With the transverse open stoping method, a drawpoint is developed perpendicular to the ore above and below the stope. The sequence, which is dictated by seismicity at LaRonde, will lead to the use of cemented or uncemented fill depending on whether the stope will be exposed in the future. The transverse method is typically used is seismically active ground and when the ore is thick enough.

With the longitudinal method, a drive is developed above and below the stope in the ore parallel to the orebody. The ore is then mined in a series of stopes retreating toward the drawpoints used to gain access to the ore. Almost all of the stopes have to be filled with cemented pastefill as they are almost all exposed to future stopes. This method is typically used when the ore is of smaller width or when seismicity is not anticipated to be of significant concern.

The Company's operations at the LaRonde mine reach more than three kilometres below the surface. There are very few resources available to model the geomechanical conditions at this depth, where operations are subject to high stress levels and seismic activity. The Company conducts periodic technical reviews of its operations at these levels using consultants with experience in deep mining and has established an expert committee that meets periodically. The Company uses the results of these technical reviews and the advice of the expert committee to adapt best mining practices and adjust the mining sequence for its operations at these depths. The Company believes that the experience it has gained mining at these levels has provided a successful model for future mining at depth. The Company has developed what it believes to be one of the largest seismic monitoring systems in the world with respect to mining activities to manage the seismicity on site, which allows the Company to monitor, and when appropriate apply, proactive non-entry protocols to the mine with round-the-clock availability from the engineering department to respond to any seismic activity that is detected, as well as a comprehensive alarm system. In addition, the Company has located the infrastructure of the LaRonde mine (including the shaft and the processing facilities) in areas that it believes to be of greater stability.

#### Surface Facilities

Surface facilities at the LaRonde mine include a processing plant with a daily capacity of 7,000 tonnes of ore, which has been expanded four times since 1987 from the original rate of 1,630 tonnes per day. The LaRonde mine is also the site for the Lapa mine ore processing plant (2,000 tonnes per day), which was commissioned in the second quarter of 2009 and is now used to process ore from the LaRonde Zone 5 mine.

The ore from the LaRonde mine requires a series of grinding, copper/lead flotation, zinc flotation and zinc tails precious metals leaching circuits, now followed by CIP recovery. A copper flotation circuit is utilized to improve total gold recovery. Based on laboratory tests and processing experience, increased gold recovery is obtained with the combination of copper flotation and leaching. Zinc flotation is operated periodically based on the zinc feed grade and the anticipated net smelter revenue. Paste backfill and cyanide destruction plants operate intermittently based on underground requirements. A second paste backfill plant was commissioned in 2018 to feed the LaRonde Zone 5 mine. The tailings area has a dedicated cyanide destruction and metals precipitation plant that water passes through prior to recirculating to the mill. A biological water treatment plant addresses the presence of thiocyanate in the tailings ponds at the LaRonde mine. The plant uses bacteria to oxidize and destroy thiocyanate in the water and removes phosphate prior to its release to the environment.

The LaRonde Zone 5 mine processing plant (previously used to process ore from Lapa) consists of a two-stage grinding circuit to reduce the granularity of the ore. The pulp is leached in a conventional CIL circuit to dissolve the balance of the precious metal. A carbon strip circuit recovers the gold from the carbon which is recycled to the leach circuit.

The Goldex concentrate circuit consists of pulp received from the Goldex mill via truck. The material is sent to the LaRonde leaching/CIP circuit for gold recovery along with LaRonde residual pulp.

### Production and Mineral Recoveries

In 2021, the LaRonde Complex had payable production of 379,734 ounces of gold, 737,573 ounces of silver, 8,837 tonnes of zinc and 2,961 tonnes of copper from 2,961,324 million tonnes of ore grading 4.20 grams of gold per tonne, 10.14 grams of silver per tonne, 0.44% zinc and 0.13% copper. The production costs per ounce of gold produced at LaRonde Complex in 2021 were \$535. The total cash costs per ounce of gold produced at LaRonde Complex in 2021 were \$838 on a by-product basis and were \$1,035 on a co-product basis. The LaRonde processing facility averaged 6,046 tonnes of ore per day and operated 91.4% of available time, the LZ5 processing facility averaged 2,067 tonnes of ore per day and operated 96.4% of available time. LaRonde mill gold and silver recovery averaged 95.06% and 86.59%, respectively and LZ5 mill gold recovery averaged 93.14%. LaRonde zinc recovery averaged 79.18% with a concentrate quality of 53.89% zinc. LaRonde copper recovery averaged 82.72% with a concentrate quality of 18.99% copper. In 2021, the production costs per tonne at LaRonde Complex were C\$111.97 and the minesite costs per tonne were C\$122.39.

The following table sets out the meta	I recoveries and c	concentrate grades at the	LaRonde Complex in 2021
The following tuble sets out the fileta	i i coo i ci i co uii a c	oncommute grades at the	Euronae Complex in 2021.

		Copper Concentrate (16,590 tonnes produced)		Zinc Concentrate (19,295 tonnes produced)			
	Head Grades	Grade	Recovery	Grade	Recovery	Overall Metal Recoveries	Payable Production
Gold	4.20 g/t	392.84 g/t	64.18 %	21.80 g/t	3.80 %	95.06 %	379,734 oz
Silver	10.14 g/t	854.92 g/t	47.03 %	156.90 g/t	9.87 %	86.59 %	737 573 oz
Copper	0.13 %	18.99 %	82.72 %	<u> </u>	<b>—</b> %	82.72 %	2,961 t
Zinc	0.44 %	2.98 %	3.75 %	53.89 %	79.18 %	79.18 %	8,837 t

Annual production at the LaRonde Complex in 2022 is expected to be between 370,000 and 390,000 ounces of gold, 0.76 million ounces of silver, 2,900 tonnes of copper and 8,600 tonnes of zinc from 3.0 million tonnes of ore grading 4.17 grams of gold per tonne, 10.26 grams of silver per tonne, 0.13% copper and 0.40% zinc. The total cash costs per ounce of gold produced in 2022 on a by-product basis are expected to be \$641, with estimated gold recovery of 95.1%, silver recovery of 75.5%, copper recovery of 77.3% and zinc recovery of 71.1%. Gold recovery at the LaRonde mine is distributed approximately as follows: 70% in the copper concentrate, 10% in the zinc concentrate and 20% via leaching. Minesite costs per tonne of C\$117.42 are expected in 2022.

### Environmental, Permitting and Social Matters

In 2020, the construction of water cell 5 (approximately 50 hectares) and a tailings filtration plant was initiated as part of the Tailings 2022 Project. The construction of these facilities required various permits (environment, natural resources, forest) and a surface lease. All permits were received as planned and construction is ongoing. The first phase (North section) of the new water cell construction was completed in October 2021. The main pumping station located in the northern part of Cell 5 is under construction and is expected to be commissioned in May 2022. Approximately 50% of the South section of Cell 5 was completed in 2021 and is expected to be completed by October 2022. The filtration plant is under construction and is expected to be commissioned in the fourth quarter of 2022. The Tailings 2022 Project will provide the infrastructure required to manage the tailings produced during the current life of mine at LaRonde. Tailings are expected to transition to dry stacking from the current slurry storage beginning in the fourth quarter of 2022.

Currently, water is treated at various facilities at the LaRonde Complex. Water contained in tailings that is to be used as underground backfill is treated to degrade cyanide using a sulphur dioxide and air process. Tailings entering the tailings pond are first decanted and the clear water is subjected to natural cyanide degradation. This water is then transferred to polishing pond #1 to undergo a secondary treatment at a plant located between polishing ponds #1 and #2 that uses a peroxy silicate process to destroy cyanide, and lime and coagulant (ferric sulphate) are used to precipitate metals in polishing pond #2. The tailings pond occupies an area of approximately 175 hectares. Waste rock that is not used underground for backfill is brought up to the surface and stored to be used to build cofferdams and berms inside the pond to increase storage capacity. In 2019, the most recent upstream raise was completed using this waste rock. Reclamation of tailings and waste rock piles is included in the closure plan but it is expected that the waste rock will be used for construction before closure.

Due to the high sulphur content of the LaRonde mine ore, the Company addresses toxicity issues in the tailings pond water with the operation of a bacteria water treatment plant and the effluent has remained non-toxic since 2006. In addition, water from acid rock drainage around the processing facilities and the waste stockpile are treated at a high-density sludge lime treatment plant to remove metals. Part of this water is then pumped underground for LaRonde mine operations and the remaining water is directed to the final effluent for discharge.

A dedicated community relations department at the LaRonde Complex maintains an open channel of communications with the local communities of Cadillac and Preissac to better respond to local concerns with respect to traffic, noise, vibration and seismicity. Discussions are ongoing with First Nations communities in the region and an agreement is nearing completion with the Abitibiwinni First Nation.

#### Capital Expenditures

Capital expenditures at the LaRonde Complex during 2021 were approximately \$163.5 million, which included sustaining capital expenditures, deferred expenses, development capital expenditures related to Zone LR 11 3 and the drystack tailings facilities and capitalized exploration. Budgeted 2022 capital expenditures at the LaRonde Complex are \$150.8 million, including sustaining capital expenditures, deferred expenses, development capital expenditures related to Zone LR 11 3, 20N Zinc South and the drystack tailings facilities and capitalized exploration.

#### Development

At the LaRonde mine in 2021, 11.4 kilometres of lateral development was completed. At the LaRonde Zone 5 mine in 2021, 6.9 kilometres of lateral development was completed.

A total of 10.3 kilometres of lateral development is planned for the LaRonde mine in 2022. The focus of development. A total of 6.7 kilometres of lateral development is planned at the LaRonde Zone 5 mine in 2022. The focus of this development is the ramp downwards to secure future production and development of existing levels for 2022 production.

#### Geology, Mineralization, Exploration and Drilling

## Geology

The LaRonde property is located near the southern boundary of the Archean-age (2.7 billion years old) Abitibi Subprovince and the Pontiac Subprovince within the Superior Geological Province of the Canadian Shield. The most important regional structure is the Cadillac-Larder Lake fault zone, marking the contact between the Abitibi and Pontiac Subprovinces, located approximately two kilometres to the south of the LaRonde property.

The geology that underlies the LaRonde mine consists of three east-west-trending, steeply south-dipping and generally south-facing regional groups of rock formations. From north to south, they are: (i) 400 metres (approximate true thickness) of the Kewagama Group, which is made up of a thick band of interbedded wacke; (ii) 1,500 metres of the Blake River Group, a volcanic assemblage that hosts all the known economic mineralization on the property; and (iii) 500 metres of the Cadillac Group, made up of a thick band of wacke interbedded with pelitic schist and minor iron formation.

Zones of strong sericite and chlorite alteration that enclose massive to disseminated sulphide mineralization (including the ore that is mined for gold, silver, zinc and copper at the LaRonde mine) follow steeply dipping, east-west-trending, anastomosing shear zone structures within the Blake River Group volcanic units across the property. These shear zones are part of the larger Doyon-Dumagami Structural Zone that hosts several important gold occurrences (including the Doyon gold mine, the Westwood mine and the former Bousquet mines) and has been traced for over ten kilometres within the Blake River Group, from the LaRonde mine westward to the Mouska gold mine.

## Mineralization

The LaRonde deposit is a gold-rich volcanogenic massive sulphide deposit. LaRonde lenses were formed mainly by sulphide precipitation from hydrothermal fluids on the seafloor and by replacement below lenses. The stacking of the LaRonde lenses is the result of successive volcanic events, intercalated by cycles of hydrothermal activity associated with reactivation of synvolcanic faults.

The gold-bearing zones at the LaRonde mine are lenses of disseminated stringers through to massive aggregates of coarse pyrite with zinc, copper and silver content. Ten zones that vary in size from 50,000 to 40 million tonnes have been identified, of which four are (or are believed to be) economic. Gold content is not proportional to the total sulphide content but does increase with copper content. Gold values are also higher in areas where the pyrite lenses are crosscut by tightly spaced north-south fractures.

These historical relationships, which were noted at LaRonde Shaft #1's Main Zone, are maintained at the Penna Shaft zones. The zinc-silver (*i.e.*, Zone 20 North) mineralization with lower gold values, common in the upper mine, grades into

gold-copper mineralization within the lower mine. The predominant base metal sulphides within the LaRonde mine are chalcopyrite (copper) and sphalerite (zinc).

The Company believes that Zone 20 North is one of the largest gold bearing massive sulphide mineralized zones in the world and one of the largest known mineralized zones in the Abitibi region of Ontario and Quebec. Zone 20 North contains the majority of the mineral reserves and mineral resources at the LaRonde mine, including 13.9 million tonnes of proven and probable mineral reserves grading 6.25 g/t gold, representing 91% of the total proven and probable mineral reserves at the LaRonde mine, 2.8 million tonnes of indicated mineral resources grading 3.14 g/t gold, representing 39% of the total measured and indicated mineral resources at the LaRonde mine, and 1.7 million tonnes of inferred mineral resources grading 6.47 g/t gold, representing 32% of the total inferred mineral resources at the LaRonde mine.

Zone 20 North extends from 700 metres below surface to at least 3,700 metres below surface, and remains open at depth. With increased access on the lower levels of the mine (i.e., below Level 245 and from the internal shaft on levels 257 and 278), the transformation from a zinc/silver orebody to a gold/copper deposit was effectively completed in 2017. The development of the West mine area, between Levels 278 and 314, provided access to a new zinc/silver rich sector beginning at the end of 2017.

Zone 20 North can be divided into an upper zinc/silver enriched gold poor zone and a lower gold/copper enriched zone. The zinc/silver zone has been traced over a vertical distance of 1,700 metres and a horizontal distance of 570 metres, with thicknesses approaching 40 metres. The gold/copper zone has been traced over a vertical distance of over 2,200 metres and a horizontal distance of 900 metres, with thicknesses varying from three to 40 metres. The zinc/silver zone consists of massive zinc/silver mineralization containing 50% to 90% massive pyrite and 10% to 50% massive light brown sphalerite. The gold/copper zone mineralization consists of 30% to 70% finely disseminated to massive pyrite containing 1% to 10% chalcopyrite veinlets, minor disseminated sphalerite and rare specks of visible gold. Gold grades are generally related to the chalcopyrite or copper content. At depth, the massive sulphide lens becomes richer in gold and copper.

The LaRonde Zone 5 horizon consists of a four-to-30 metre thick horizon of disseminated to stringer sulphide mineralization containing 5% to 20% pyrite and traces of chalcopyrite with rare millimetre-wide grains of visible gold. The LaRonde Zone 5 horizon has a large geological footprint and has been estimated to contain a mass of more than 26 million tonnes. The LaRonde Zone 5 horizon can be followed over 900 metres of east-west strike length over the Bousquet property and another 400 metres on the Ellison property for a total strike length of 1,300 metres. LaRonde Zone 5 has been traced vertically for almost 1,000 metres showing a steep dip to the southwest. In an enlarged area of LaRonde Zone 5, there is gold enrichment near the margins of the economic envelope. LaRonde Zone 5 includes two high grade portions named Zone 5 Footwall and Zone 5 Hanging wall.

#### Exploration and Drilling

Massive sulphides were discovered in outcrop on the LaRonde property in 1937. Modern reconnaissance exploration began on the property in the 1960s, leading to Dumagami publishing an initial, historic mineral resource estimate in 1965.

Diamond drilling is used for exploration on the LaRonde Complex properties. In 2021, 58 holes (35,350 metres) were drilled for conversion and exploration, which includes LaRonde Zone 5 exploration from surface.

The main focus of the 2021 exploration program was continuing the investigation and conversion of Zone 20 North at depth in both the West mine and East mine areas by extending drill targets down to 3.5 and 3.3 kilometres depth, and exploring the Zone 6 and 7 horizons at depth from the accesses developed toward the west on Levels 146 and 292 to 311. The conversion program also helped to identify a new zinc-rich area of Zone 20 North on the east fringe of LaRonde 3, named the 20N Zinc South Zone, which resulted in new probable mineral reserves at the end of 2021. Exploration also continued at the adjacent Bousquet property; exploration in 2021 targeted historic Bousquet zones, which are showing good potential between 2,000 and 3,000 metres depth. Exploration drilling was also conducted from surface at LaRonde Zone 5 to convert the Zone 5 extension on the Ellison property towards the west. This resulted in new probable mineral reserves at the end of 2021. Compilation of historic data from the entire Bousquet property also continued.

The conversion program is expected to continue in 2022 and will investigate the possibility of improving indicated mineral resources down to 3.5 and 3.6 kilometres depth in the western and eastern portions of LaRonde 3, respectively, and on the 20N Zinc South Zone. Drilling into Zone 6, mainly from level 292, is continuing to reinforce the quality of inferred mineral resources down to 3.4 kilometres depth. In 2022, drilling in Zone 6 will continue to investigate the extent of the mineralization at depth and to the west. The Company is developing two new accesses towards the west on levels 215 and 290 which are expected to allow the investigation of historic Bousquet zones at depth from a closer range with better drilling angles, beginning in the second half of 2022. Rehabilitation work completed in 2021 on the exploration drift at level 9 of the Bousquet 2 mine will allow drilling in Zone 3-1 in 2022. At the LaRonde Zone 5 mine, exploration drilling is planned to convert inferred mineral resources to indicated mineral resources on the Ellison property, mainly targeting Zones 4 and 4-1 from surface.

Overall at the LaRonde Complex in 2022, the Company expects to spend \$10.0 million on exploration ramp development and 27,700 metres of exploration drilling, as well as \$2.0 million on 15,800 metres of definition (conversion) drilling.

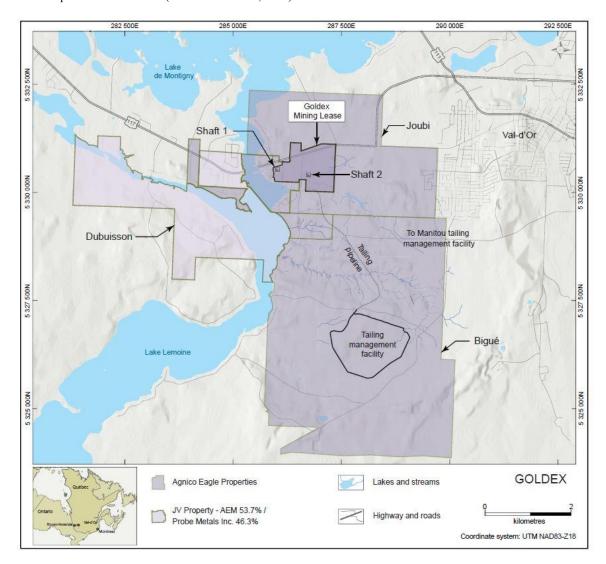
### Mineral Reserves and Mineral Resources

For a table setting out the mineral reserves and mineral resources at the LaRonde Complex, see "Operations & Production – Mineral Reserves and Mineral Resources".

# **Goldex Mine**

At December 31, 2021, the Goldex mine was estimated to have proven and probable mineral reserves containing approximately 1.0 million ounces of gold comprised of 19.4 million tonnes of ore grading 1.60 grams per tonne.

Location Map of the Goldex mine (as at December 31, 2021)



In 2021, the Goldex mine had payable production of 134,053 ounces of gold from 2.87 million tonnes of ore grading 1.60 grams of gold per tonne. The production costs per ounce of gold produced at Goldex in 2021 were \$717. The total cash costs per ounce of gold produced at Goldex in 2021 were \$684 on both a by-product basis and on a co-product basis and the processing facility averaged 7,874 tonnes of ore per day. The production costs per tonne and the minesite costs per tonne at Goldex were C\$42 in 2021.

Gold production in 2022 at the Goldex mine is expected to be between 130,000 and 140,000 ounces from 2.8 million tonnes of ore grading 1.66 grams of gold per tonne at estimated total cash costs per ounce of approximately \$776 on a by-product basis, with estimated gold recovery of 89.9%. Minesite costs per tonne of approximately C\$46.52 are expected in 2022.

#### Canadian Malartic Mine

The Canadian Malartic mine is located within the town of Malartic, Quebec, approximately 25 kilometres west of the City of Val-d'Or and 80 kilometres east of City of Rouyn-Noranda. It straddles the townships of Fournière, Malartic and Surimau. At December 31, 2021, the Canadian Malartic mine was estimated to have proven and probable mineral reserves containing approximately 1.77 million ounces of gold comprised of 50.2 million tonnes of ore grading 1.09 grams per tonne (representing the Company's 50% interest).

The Company acquired its 50% interest in the Canadian Malartic mine on June 16, 2014 through its joint acquisition of Osisko with Yamana. See "General Development of the Business – Pre-2019" for further details of the Company's acquisition of its 50% interest in the Canadian Malartic mine.

Following the completion of an internal technical evaluation (the "Odyssey Study"), in February 2021 the Partnership approved the construction of a new underground mining complex at the Odyssey project. The Odyssey project is adjacent to the Canadian Malartic mine and hosts three main underground-mineralized zones, which are East Gouldie, East Malartic and Odyssey (which is sub-divided into the Odyssey North and Odyssey South).

The Canadian Malartic mine operates under mining leases obtained from the Ministry of Energy and Natural Resources (Quebec) and under certificates of approval granted by the Ministry of Environment and the Fight Against Climate Change (Quebec). The Canadian Malartic property is comprised of the East Amphi property, the CHL Malartic prospect, the Camflo property, the Canadian Malartic mine, as well as the National, Midway (which consists of the Fournière, Midway and Piché-Harvey properties) and Rand properties. The Odyssey project is located east of the Canadian Malartic mine and extends into the CHL Malartic prospect. The Canadian Malartic property consists of a contiguous block comprising two mining concessions, five mining leases and 334 mining claims. Expiration dates for the mining leases on the Canadian Malartic property vary between November 24, 2029 and July 27, 2037, and each lease is automatically renewable for three further ten year terms upon payment of a small fee.

The Canadian Malartic mine can be accessed from either Val-d'Or or Rouyn-Noranda via Quebec provincial highway No. 117. The Canadian Malartic mine is serviced by a rail-line which passes through the town of Malartic and the nearest airport is in Val-d'Or.

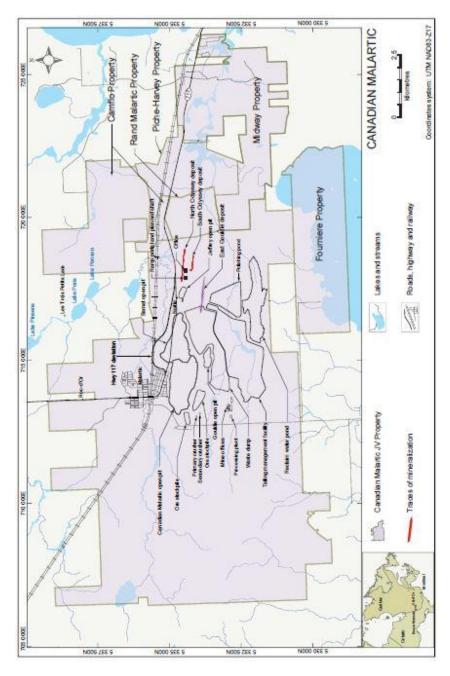
A 135 metre wide buffer zone has been developed along the northern limit of the open pit to mitigate the impacts of mining activities on the residents of Malartic. Inside this buffer zone, a landscaped ridge was built primarily using rock and topsoil produced during pre-stripping work.

Most of the mining claims that make up the Canadian Malartic mine are subject to a 5% net smelter return royalty payable to Osisko Gold Royalties Ltd. The mining claims comprising the CHL Malartic prospect are subject to 3% net smelter return royalties payable to each of Osisko Gold Royalties Ltd and Abitibi Royalties Inc. In addition, 197 of the mining claims at the Canadian Malartic property are also subject to other net smelter return royalties that vary between 1% and 2%, payable under varying circumstances. In 2021, the Partnership, which is the operator of the Canadian Malartic mine, paid C\$95.5 million in the aggregate with respect to these net smelter return royalties.

Gold was first discovered in the Malartic area in 1923. Gold production on the Canadian Malartic property began in 1935 and continued uninterrupted until 1965. Following various ownership changes over the ensuing years, Osisko acquired ownership of the Canadian Malartic property in 2004. Based on a feasibility study completed in December 2008, Osisko completed construction of a 55,000 tonne per day mill complex, tailings impoundment area, five million cubic metre polishing pond and road network by February 2011, and the mill was commissioned in March 2011. The Canadian Malartic mine achieved commercial production on May 19, 2011.

# Mining and Milling Facilities

Surface Plan of the Canadian Malartic Mine (as at December 31, 2021)



The Canadian Malartic mine is a large open pit operation comprised of the Canadian Malartic and Barnat pits. In 2021, the Partnership built a new tailing cell (PR6) to allow more capacity to the tailings storage facility, relocated the crushing facilities near the mill, built a new contaminated material pad and completely backfilled the Jeffrey pit. In 2022, the Partnership expects to construct a new tailing cell at the tailings storage facility and increase the capacity of the South-East Basin by relocating the pumping stations and increasing dykes.

In 2021 at the Odyssey project, progress both in terms of surface construction and underground development remained in line with the project schedule. At year-end 2021, the slipform continuous concrete pour of the headframe was completed and the ramp had progressed 1,487 metres. An additional 1,462 metres of ramp development is planned for 2022. In 2022 at the Odyssey project, the Partnership expects to focus on preparing the required infrastructure to initiate the shaft sinking in the fourth quarter and preparing infrastructure and completing mine development to support the Odyssey South production startup, which is expected in the first half of 2023.

#### Mining Methods

Mining at the Canadian Malartic mine is by open pit method with excavators and trucks, using large scale equipment. The primary loading tools are hydraulic excavators, with wheel loaders used as a secondary loading tool. The current mine production schedule was developed to feed the mill at a nominal rate of 57,000 tonnes per day. The continuity and consistency of the mineralization, coupled with tight definition drilling, that has been confirmed by many years of mining operations, demonstrate the amenability of the mineral reserves and mineral resources to the selected mining method. The throughput at the Canadian Malartic mine in 2021 averaged 60,987 tonnes per day.

Mining at the Odyssey project will be done using underground methods. The mine design at the Odyssey project includes a 1,800 metre deep production-services shaft with an expected capacity of approximately 20,000 tonnes per day. Mining activities are expected to primarily use a sublevel open stoping mining method with paste backfill. Longitudinal retreat and transverse primary-secondary mining methods will also be used dependent on mineralization geometry and stope design criteria. The project is expected to use a combination of conventional and automated equipment, similar to what is currently used at the LaRonde Complex. Production using the ramp is expected to begin at Odyssey South in the first half of 2023, increasing up to 3,500 tonnes per day in 2024. Collaring of the shaft and installation of the headframe was completed in 2021, with shaft sinking activities expected to begin in late 2022. The shaft will have a depth of approximately 1,800 metres and the first loading station is expected to be commissioned in 2027 with modest production from East Gouldie. The East Malartic shallow area and Odyssey North are scheduled to enter into production in 2029 and 2030, respectively.

## Surface Facilities

Surface facilities at the Canadian Malartic mine include the administration/warehouse building, the mine office/truck shop building, the processing plant and the crushing plant. The processing plant has a nominal capacity of 55,000 tonnes of ore per day.

Ore is processed through conventional cyanidation. Ore blasted from the pit is first crushed by a gyratory crusher followed by secondary crushing prior to grinding. Ground ore feeds successively into leach and CIP circuits. A Zadra elution circuit is used to extract the gold from the loaded carbon. Pregnant solution is processed using electrowinning and the resulting precipitate is smelted into gold/silver dore bars. Mill tails are thickened and detoxified using a Caro acid process, reducing cyanide levels below 20 parts per million. Detoxified slurry is subsequently pumped to a conventional tailings facility. The end of life of the tailings storage facility is estimated at the end of 2023 with the addition of the PR7 cell. From 2024 onwards, the tailings are expected to be pumped into the Canadian Malartic pit.

The Odyssey project will use the existing surface infrastructure at the Canadian Malartic site, including the tailing storage facilities, the processing plant and the maintenance facilities.

#### Production and Mineral Recoveries

During 2021, Agnico Eagle's 50% share of the Canadian Malartic mine's payable production was 357,392 ounces of gold and 290,040 ounces of silver from 22.26 million tonnes of ore (100% basis) grading 1.114 grams of gold per tonne and 1.119 grams of silver per tonne. The production costs per ounce of gold produced at Canadian Malartic in 2021 were \$679. The total cash costs per ounce of gold produced at Canadian Malartic in 2021 were \$663 on a by-product basis and \$683 on a co-product basis. The Canadian Malartic processing facility averaged 60,987 tonnes per day (100% basis) and operated approximately 95.9% of available time. Gold and silver recovery averaged 89.7% and 72.4%, respectively. The production costs per tonne at Canadian Malartic and the minesite costs per tonne were both C\$28 in 2021.

The following table sets out the metal recoveries at the Canadian Malartic mine on a 100% basis in 2021.

		Overall		
	Head	Metal	Payable	
	Grade	Recovery	Production	
Gold	1.114 g/t	89.7 %	714,784 oz	
Silver	1.119 g/t	72.4 %	580.081 oz	

The Company's 50% share of annual production at the Canadian Malartic mine in 2022 is expected to be between 315,000 and 325,000 ounces of gold and 255,000 ounces of silver from 9.5 million tonnes of ore grading 1.17 grams of gold per tonne and 1.11 grams of silver per tonne. The total cash costs per ounce in 2022 are expected to be approximately \$791 per ounce on a by-product basis, with estimated gold recovery of 89.7% and silver recovery of 75.3%. Minesite costs per tonne of approximately C\$34.09 are expected in 2022.

#### Environmental, Permitting and Social Matters

In 2015, the Partnership developed and implemented an action plan to mitigate noise, vibrations, atmospheric emissions and ancillary issues related to the Canadian Malartic mine. Mitigation measures were put in place to improve the process and avoid environmental non-compliance events. As a result, over time, the Partnership has improved its environmental performance. With respect to activities in 2021, the Partnership received five non-compliance notices. Of these non-compliance notices, two were for non-compliance with the conditions contained in the environmental authorizations during the installation of the seasonal mobile crusher pad in May 2021, one was for NOx emissions during a blast in October 2021 and two were for non-compliance with the conditions contained in the Odyssey project environmental authorizations during the installation of the potable water plant in March 2021. A team of on-site environmental experts continue to monitor regulatory compliance in terms of approvals, permits and observance of directives and requirements and continues to implement improvement measures.

Since the spring of 2015, the Partnership has been working collaboratively with the community of Malartic and its citizens, including the development of a "Good Neighbour Guide". Implementation of the Good Neighbour Guide, which includes compensation and home-acquisition programs, began on September 1, 2016. Over 90% of the residents of Malartic have agreed to participate in the compensation program.

As part of ongoing stakeholder engagement, an agreement with four First Nations groups was entered into in 2020. As with the Good Neighbour Guide and other community relations efforts at Canadian Malartic, the Partnership is working collaboratively with stakeholders to establish cooperative relationships that support the long-term potential of the mine.

The waste rock pile was originally designed to accommodate approximately 326 million tonnes of waste rock requiring a total storage capacity of approximately 161 million cubic metres. The design of the waste rock pile has been modified to accommodate the Canadian Malartic pit extension and now includes storage capacity for approximately 740 million tonnes.

The expansion of the open pit, with production from the Canadian Malartic pit extension, is expected to increase the total amount of tailings to approximately 300 million tonnes over the life of mine. The residual total capacity of the current tailings management facility is estimated to be 22 million tonnes, including a tailings cell authorized by the Ministry of Environment and the Fight Against Climate Change (Quebec) in 2021 (PR6 cell). Construction of this cell started in 2021 and operations are expected to begin in 2022. Two new tailings cells are currently in the authorization process to increase the capacity of the tailings facility by 18.5 million tonnes in 2023 and 2024. The Partnership also plans to store additional tailings in the Canadian Malartic pit at the end of its operations. According to the mine plan, approximately 169 million tonnes of waste rock and 108 million tonnes of tailings could be deposited in the Canadian Malartic pit beginning in 2024.

All permits related to mining the Canadian Malartic pit extension have been received. As part of the permitting process for inpit tailings deposition, the Partnership received the certificate of approval from the ministry in 2021.

Permits for East Gouldie and Odyssey North and South were granted in 2020 to allow the first phase of the Odyssey project to begin. The Certificate of Authorization ("CofA") for the shaft and the other infrastructure has been obtained. A request for a decree amendment, including permits to develop the East Malartic Zone has been submitted and is currently being analyzed. The Partnership has received confirmation that mining the additional zones at the project will not trigger additional Federal permitting requirements.

An annual hydrological site balance is maintained to provide a yearly estimate of water volumes that must be managed in the different structures of the water management system of the Canadian Malartic mine and the Odyssey project during an average climatic year (in terms of precipitation). Results of this hydrological balance indicate that excess water from the southeast pond may have to be released into the environment. If excess water does need to be treated, a water treatment plant is in place to treat the water that will be released into the environment so that it meets water quality requirements. The current treatment plant does not treat ammonia; if required, the treatment plant will be modified to treat ammonia. In addition to ensuring effluent compliance, this water treatment plant reduces the risks associated with surface water management and adds flexibility to the water usage system.

Reclamation and closure costs have been estimated for rehabilitating the tailings facility and waste dump, revegetating the surrounding area, dismantling the plant and associated infrastructure and performing environmental inspection and monitoring for a period of five years. In accordance with applicable regulations, financial guarantees have been provided for these estimated reclamation and closure costs. Reclamation plans for Canadian Malartic and Odyssey were updated in 2021, and updated closure plans were submitted in accordance with regulatory requirements.

# Capital Expenditures

The Company's portion of capital expenditures at the Canadian Malartic mine during 2021 were approximately \$129.4 million, which included sustaining capital expenditures, deferred expenses, capitalized exploration and costs associated with the Odyssey project. The Company's portion of budgeted 2022 capital expenditures at the Canadian Malartic mine are \$192.5 million, which includes capitalized exploration and \$103.7 million in capital expenditures expected to be incurred in connection with the Odyssey project.

## Development

Development activities at the Canadian Malartic mine in 2021 were focused on the Odyssey project. The main work in 2021 consisted of the continuous concrete poor of the headframe, the widening of Highway 117 for the permanent access to the Odyssey site, surface maintenance shop and warehouse building construction, detailed engineering on certain infrastructure upcoming in 2022 and securing key long lead items on these various upcoming projects. Development activities in 2022 are expected to include the construction of key infrastructure such as the headframe, shaft house building, sinking hoist building, paste plant and compressor building. These projects are required to achieve the commencement of shaft sinking in the fourth quarter of 2021 and to achieve the Odyssey South production startup, expected in the first half of 2023. At year-end 2021, the ramp had progressed by 1,487 linear metres and an additional 1,462 metres of ramp development is planned for 2022.

## Geology, Mineralization, Exploration and Drilling

#### Geology

The Canadian Malartic property straddles the southern margin of the eastern portion of the Abitibi Subprovince, an Archean greenstone belt situated in the southeastern part of the Superior Province of the Canadian Shield. The Abitibi Subprovince is limited to the north by gneisses and plutons of the Opatica Subprovince, and to the south by metasediments and intrusive rocks of the Pontiac Subprovince. The contact between the Pontiac Subprovince and the rocks of the Abitibi greenstone belt is characterized by a major fault corridor, the east-west trending Larder Lake – Cadillac Fault Zone ("LLCFZ"). This structure runs from Larder Lake, Ontario through Rouyn-Noranda, Cadillac, Malartic, Val d'Or and Louvicourt, Québec, at which point it is truncated by the Grenville Front.

The regional stratigraphy of the southeastern Abitibi area is divided into groups of alternating volcanic and sedimentary rocks, generally oriented at N280 – N330 and separated by fault zones. The main lithostratigraphic divisions in this region are, from south to north, the Pontiac Group of the Pontiac Subprovince and the Piché, Cadillac, Blake River, Kewagama and Malartic groups of the Abitibi Subprovince. The various lithological groups within the Abitibi Subprovince are metamorphosed to greenschist facies. Metamorphic grade increases toward the southern limit of the Abitibi belt, where rocks of the Piché Group and the northern part of the Pontiac Group have been metamorphosed to upper greenschist facies.

The majority of the Canadian Malartic property is underlain by metasedimentary units of the Pontiac Group, lying immediately south of the LLCFZ. The north-central portion of the property covers an approximately 16 kilometre section of the LLCFZ corridor and is underlain by mafic-ultramafic metavolcanic rocks of the Piché Group cut by intermediate porphyritic and mafic intrusions. The Cadillac Group covers the northern part of the property (north of the LLCFZ). It consists of greywacke containing lenses of conglomerate.

#### Mineralization

Mineralization in the Canadian Malartic deposit occurs as a continuous shell of 1% to 5% disseminated pyrite associated with fine native gold and traces of chalcopyrite, sphalerite and tellurides. It extends on a 2 kilometre strike and a width of 1 kilometre (perpendicular to the strike), and from surface to -400 metres below surface. The gold resource is mostly hosted by altered clastic sedimentary rocks of the Pontiac Group (70%) overlying an epizonal dioritic porphyry intrusion.

Surface drilling by Lac Minerals Ltd. in the 1980s defined several near-surface mineralized zones now included in the Canadian Malartic deposit (the F, P, A, Wolfe and Gilbert zones), all expressions of a larger, continuous mineralized system located at depth around the historical underground workings of the Canadian Malartic and Sladen mines. In addition to these, the Western Porphyry Zone occurs one kilometre northwest of the main Canadian Malartic deposit and the Gouldie mineralized zone occurs approximately 1.2 kilometres southeast of the main Canadian Malartic deposit.

The South Barnat deposit is located to the north and south of the old South Barnat and East Malartic mine workings, largely along the southern edge of the LLCFZ. The deposit that is originally modelled for surface mining evaluation extends on a 1.7 kilometre strike and a width of 900 metres (perpendicular to the strike), and from surface to -480 metres below surface. The disseminated/stockwork gold mineralization at South Barnat is hosted both in potassic altered, silicified greywackes of the Pontiac Group (south of the fault contact) and in potassic altered porphyry dykes and schistose, carbonatized and biotitic ultramafic volcanic rocks (north of the fault contact).

The East Malartic deposit (as modelled for the underground mining model) has been previously mined by the East Malartic, Barnat and Sladen mines along the contact between the LLCFZ and the Pontiac Group sedimentary rocks. This deposit includes the deeper portion of the South Barnat deposit (below actual pit design). This deposit extends on a 3 kilometre strike and a width of 1.1 kilometres (perpendicular to the strike), and from the bottom of the South Barnat actual pit design to approximately 1,800 metres below surface. The geological settings are similar to those found in other areas of the property, corresponding mainly to the depth extension of the geological context presented above for the South Barnat open pit deposit.

The Odyssey deposit is also located at the contact between the LLCFZ and the Pontiac Group sedimentary rocks in the eastern extension of the East Malartic deposit. It extends on a 2 kilometre strike and a width of 500 metres (perpendicular to the strike), and from surface to approximately 1,500 metres below surface. It is characterized by the presence of a massive porphyritic unit. While the whole porphyritic intrusion is anomalous in gold, continuous zones of higher-grade (>1 g/t gold) gold mineralization occur along the south-dipping sheared margins of the intrusion (in contact with the Pontiac Group to the south and the Piché Group to the north). Within the porphyritic unit, gold mineralization is also associated with other geological features, including silica and potassic alteration zones, discrete shear zones, swarms of quartz veins, stockworks and zones with disseminated pyrite (0.5 to 2.0%).

The East Gouldie deposit is located south of the Odyssey deposit and has a strike length of at least 1.2 kilometres and extends from approximately 780 metres below surface to more than 1.9 kilometres depth. It's generally constrained in a west-trending high-strain corridor (40 to 100 metres true width) that dips approximately 60 degrees north. The high strain corridor is defined by a strongly developed foliation that affects Pontiac Group greywacke as well as crosscutting east-southeast-trending intermediate porphyritic dykes and mafic dykes. Evidence for folds in bedding occur in historical surface geology maps and in drill core, but the deposit is tabular and relatively straight. The mineralization is hosted in highly strained intervals of greywacke with 1% to 2% disseminated pyrite and strong silica alteration, and moderate sericite and carbonate alteration. Intermediate porphyritic dykes locally occur in the mineralized zones and are gold-bearing where affected by the high strain and alteration. Minor irregular cm- to dm-scale quartz veins occur, some with visible gold, but the bulk of the gold mineralization is interpreted to be associated with the disseminated style of mineralization.

Several other mineralized zones have been documented within the LLCFZ, namely Malartic Goldfields, North Barnat, East Amphi, Western Porphyry and Fourax, all of which are generally spatially associated with stockworks and disseminations within or in the vicinity of dioritic or felsic porphyritic intrusions.

## Exploration and Drilling

Gold was first discovered in the Malartic area in 1923 by the Gouldie Brothers at what is now designated the Gouldie Zone. Between 1935 and 1983, the Canadian Malartic, Barnat/Sladen and East Malartic mines produced approximately 5.5 million ounces of gold mostly from underground operations.

Diamond drilling is used for mine exploration and resource conversion on the Canadian Malartic property. In 2021, 117 holes, hole extensions or wedge holes (129,544 metres) with assay results were drilled with the aim of increasing the confidence in the known inferred mineral resources with a tighter drill spacing. The main focus of the 2021 conversion program was the East Gouldie Zone, located 700 metres south of the Cadillac Larder Lake Deformation Zone, and the Odyssey South Zone.

In 2021, regional exploration on the Canadian Malartic property involved 31 holes (32,178 metres) of exploration drilling in the eastern extension of the East Gouldie Zone (Rand and Canadian Malartic mine properties) and on the Nessie target at the East Amphi property.

In 2022, the Company expects to spend \$11.9 million (50% basis) for 136,800 metres (100% basis) for mine exploration and conversion drilling. The East Gouldie and the Odyssey South zones will again be the main underground targets for 2022, with the main abjective being to convert inferred mineral resources to indicated mineral resources. With respect to regional exploration, the Company expects to spend \$4.1 million (50% basis) for 21,900 metres (100% basis) of exploration drilling to expand mineralization towards the east in the East Gouldie horizon and the new Titan zone at depth on the Rand property.

## Mineral Reserves and Mineral Resources

For a table setting out the mineral reserves and mineral resources at the Canadian Malartic property, see "Operations & Production – Mineral Reserves and Mineral Resources".

## **Detour Lake Mine**

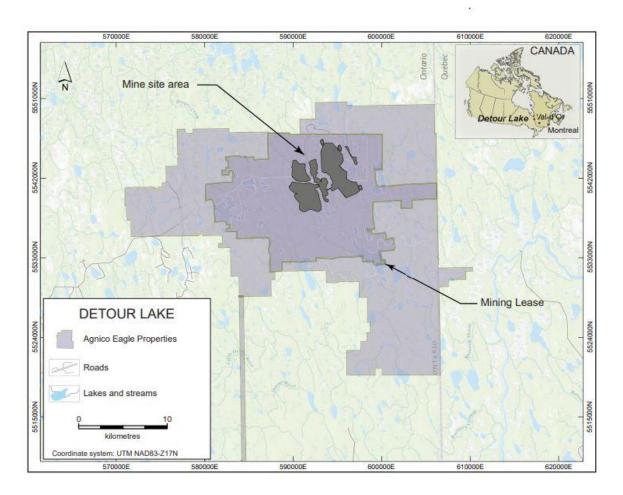
The Detour Lake mine is situated approximately 300 kilometres northeast of Timmins and 185 kilometres by road northeast of Cochrane, in the District of Cochrane, Ontario. At December 31, 2021, the Detour Lake mine was estimated to have proven and probable mineral reserves containing approximately 15.03 million ounces of gold comprised of 573.3 million tonnes of ore grading 0.82 grams per tonne. From the town of Cochrane, the Detour Lake operation is accessible by the Detour Lake mine road, the northern extension of Highway 652. The first 151 kilometres on Highway 652 is paved surface, followed by 34 kilometres of well-maintained chip sealed access road to the mine site. Road access is available year-round. The closest major airport to the site is at Timmins, Ontario, approximately 61 kilometres to the southeast of Cochrane. A 180 kilometre long, 230 kilovolt, powerline runs from the processing facility to a tie in at Island Falls.

The Company acquired its interest in the Detour Lake mine on February 8, 2022 as a result of the Merger. KLG acquired its interest in the Detour Lake mine on January 31, 2020 as a result of KLG's acquisition of Detour Gold Corporation.

The Detour Lake operation mineral tenures form a contiguous group of mining patents, mining leases and cell mining claims in the District of Cochrane, Ontario. The mineral tenure in Ontario consists of 4,331 mining claims (approximately 101,403 ha), which include 45 leases (23,815.06 ha), 10 patents (602.41 ha) and 4,277 mining cells (approximately 76,985.53 ha). There are an additional 20 cell mining claims (549 ha) located in Quebec.

The Company has 30 leases and 10 patents totaling 18,574.442 hectares of surface rights for the Detour Lake operation. The patented lands are subject to a yearly annual mining tax. The 21 year mining leases are subject to annual rental payments and applications for renewal are subject to review and consent by the Ministry of Northern Development, Mines, Natural Resources and Forestry (Ontario). The Company believes that the surface rights are sufficient for all surface infrastructure and mine operations.

Location Map of the Detour Lake mine (as at December 31, 2021)



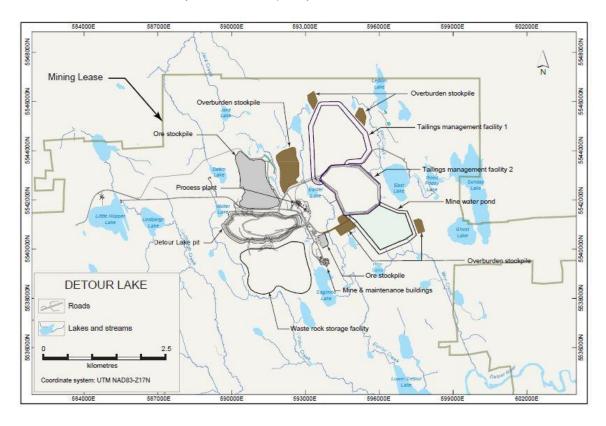
The Detour Lake operation is subject to the royalties set-out in the table below. In addition, the Company has certain payments obligations to First Nations groups in the area of the Detour Lake operation. In 2021, KLG paid \$29 million in the aggregate with respect to these royalties.

Property	NSR Amount	NSR Holder	Buy-Out Option
Blocks A through E	2 %	Franco-Nevada Corporation	n/a
Mine Property	2 %	Franco-Nevada Corporation	n/a
Purchased claims (individual)	2 %	Individual Prospector	n/a
Gowest	2 %	Franco-Nevada Corporation	C\$750,000

A series of companies have had an interest in the Detour Lake property over the years. Gold production on the Detour Lake property began in 1987 and during the initial 12-years of mining (from 1987 to 1999) production was approximately 1.7 million ounces of gold from approximately 14.3 million tonnes grading 3.82 g/t gold, with mill recovery averaging 93.1%. Production during Detour Gold Corporation's ownership (from 2013 to January 30, 2020) was approximately 3.6 million ounces of gold from approximately 135.5 million tonnes grading 0.90 g/t gold, with mill recovery averaging 90.1%. The 2020 production under KLG (from January 31, 2020 to December 31, 2020) was approximately 516,800 ounces of gold from 21.1 million tonnes grading 0.83 g/t gold with mill recovery averaging 91.3%.

## Mining and Milling Facilities

Surface Plan of the Detour Lake mine (as at December 31, 2021)



The Detour Lake mine is a large open pit operation comprised of the operating Detour Lake Main Pit and planned open pit operations at West Detour and North Pits.

In 2021, KLG installed a re-feed system to the SAG mill lines, built an additional mobile maintenance complex, began installation of an additional Detox tank, began construction of an assay laboratory at the mine site, installed two additional wings at each one of the camp facilities, chip sealed the final 30 kilometres of the site access road and built an airfield at the mine site. In 2022, the Company expects to complete the construction of the Detox tank and assay laboratory, install secondary crusher screens and start the operation of its airfield with flights initially from Timmins and Moosonee.

#### Mining Methods

Mining at the Detour Lake mine is by conventional truck-shovel open pit mining, using large scale equipment. Excluding the muskeg and overburden/till top layer, all material must be blasted. Pioneering drilling and blasting is required in the overburden/rock contact. Additionally, during winter months free digging of overburden material is not possible due to frost. Mining at West Detour is planned to employ similar mining methods with the initial use of smaller equipment for the prestripping phase, especially in overburden. Given the smaller dimensions of the North Pit, a smaller fleet size will be used.

The Detour Lake mine transitioned to a 14.5 metre bench height for areas to be primarily mined by rope shovels and to a 7.25 metre bench height in areas to be mined using hydraulic shovels. The Detour Lake pit design incorporates a double

ramp access for most of the expected life of mine. The final ramp and principal access will be located in the north wall. The West Detour and North Pit were designed using a single ramp access. A process of ongoing geotechnical monitoring and documentation has been implemented at the mine and risk mitigation techniques continue to be evaluated and employed as needed.

#### Surface Facilities

Surface facilities at the Detour Lake mine include processing facilities (such as grinding and leaching facilities, management and engineering offices, change house, workshop, warehouse and assay laboratory facilities); mine facilities (such as management and engineering offices, change house, heavy mining vehicle and light vehicle workshops, wash bay, warehouse, explosives magazine, crusher, mine access gate house and return water pump house); administration buildings; accommodations camp; four stockpiles; four waste rock storage facilities; three tailings storage facility cells; water management facilities; and a landfill facility. In 2021, the processing plant operated at approximately 66,000 tonnes per day.

The process plant is based on a robust metallurgical flowsheet designed to optimize recovery with minimum operating costs. The flowsheet is based upon unit operations that are proven in industry. The primary crushing system is a single stage, open circuit, primary gyratory crusher that feeds a secondary cone crusher operated in open circuit. The gold recovery circuit is a leach circuit followed by a carbon-in-pulp circuit. The mineralization then proceeds to acid wash, stripping, electrowinning and refining.

Potable water is obtained from Little Hopper Lake, which is adequate for the Detour Lake mine's current and expected future needs. Potable water is also obtained from borehole wells close to the camp. Fresh water is pumped from East Lake and is primarily used in the processing plant for reagent mixing but it also used as wash water in the truck wash facility and water make-up for the fire water tank.

#### Production and Mineral Recoveries

In 2021, the Detour Lake mine had payable production of 712,824 ounces of gold from 24.1 million tonnes of ore grading 1.00 grams of gold per tonne. The production costs per ounce of gold produced at Detour Lake in 2021 were \$674. The total cash costs per ounce of gold produced at Detour Lake in 2021 were \$655 on a by-product basis and \$660 on a co-product basis. The Detour Lake processing facility averaged 65,986 tonnes of ore per day and operated 90% of available time. Gold recovery averaged 91.7%. In 2021, the production costs per tonne at Detour Lake were C\$24.95 and the minesite costs per tonne were C\$24.47.

The following table sets out the metal recoveries at the Detour Lake mine in 2021.

	Head	Metal	Payable
	Grade	Recovery	Production
Gold	1.00 g/t	91.7 %	712,824 oz

Annual production at the Detour Lake mine in 2022 is expected to be between 700,000 to 730,000 ounces of gold from 25.8 million tonnes of ore grading 0.94 grams of gold per tonne. The total cash costs per ounce of gold produced in 2022 on a by-product basis are expected to be \$645, with estimated gold recovery of 91.8%. Minesite costs per tonne of C\$22.37 are expected in 2022.

## Environmental, Permitting and Social Matters

Tailings are stored on surface in an engineered tailings storage facility located east of the process plant. The tailings storage facility is designed to function as three interconnected cells for tailings and water management. Tailings deposition generally occurs in only one cell at any time with water recycled for process plant use occurring mainly from the active cells. A dam safety review completed in 2020 confirmed that the tailings storage facility was performing as designed.

In 2020, a mine water pond with capacity of 3.5 Mm<sup>3</sup> was completed. The mine water pond serves as a central water management facility (*e.g.*, for open pit water and local runoff), and provides additional contingencies for storage and treatment. Water is reclaimed back to the plant site for processing needs using a decant tower with pumping facilities located in the tailings pond. Make-up water for the operation of the process plant is sourced from East Lake when required. When required, water collected from the mine site (that has not been in contact with processed reagents) is discharged to East Creek to prevent the accumulation of water above target operating levels. In 2023, the discharge location is planned to be transferred to a location on Sunday Creek, pending regulatory approval.

The Detour Lake Main Pit and West Detour areas were subject to extensive baseline, environmental monitoring, and technical studies, as required by provincial and federal regulations. The presence of Woodland Caribou, designated as "Threatened" under the *Endangered Species Act* (Ontario) and *Species at Risk Act* (Canada), requires management. Potential impacts and mitigation measures are addressed through the process of an Endangered Species Act Permit, for which approval is anticipated in 2022.

Two federal and four provincial licences/authorizations were granted in support of the current mining operations. Subsequent permits, such as Permits to Take Water and Environmental Compliance Approvals, have been approved, renewed, and/or amended in the ordinary course in order to support ongoing development and operations.

Prior to development of the West Detour project, several provincial and federal environmental approvals, or amendments to existing approvals, will be required. In particular, the West Detour project was subject to a Class C Environmental Assessment pursuant to the *Environmental Assessment Act* (Ontario). As a result, an Environmental Study Report for the West Detour Project was filed and approved in 2021. This environmental approval was a major milestone and served as the prerequisite to allow subsequent environmental applications to be submitted that provide additional detail regarding the engineering design of the proposed West Detour project facilities, potential effects and proposed mitigations measures.

The Company has ongoing consultation with the public, government regulators and its Indigenous partners regarding the operations, environmental commitments and planned activities. The Company has also established consultation principles to guide interactions within mine permitting, operations, and exploration.

The Company has agreements with First Nations who have treaty and Indigenous rights which they assert within the operations area of the Detour Lake mine. These agreements provide a framework for strengthened collaboration in the development and operations of the mine and outline tangible benefits for the First Nations, including direct financial support, skills training and employment, opportunities for business development and contracting and a framework for issues resolution, regulatory permitting and the Company's future financial contributions. In addition, the Company engages with Indigenous communities in connection with permitting applications and ongoing projects.

Reclamation and closure costs have been estimated for rehabilitating the Detour Lake mine and the West Detour project. In accordance with applicable regulations, financial guarantees have been provided for these estimated reclamation and closure costs

#### Capital Expenditures

Capital expenditures at the Detour Lake mine during 2021 were approximately \$414.3 million, which included sustaining capital expenditures, deferred expenses, capitalized exploration and development capital expenditures associated with the procurement of mobile equipment, projects involving the tailings management area, process plant improvements, camp expansion and the construction of the airfield. Budgeted 2022 capital expenditures at the Detour Lake mine are \$389.6 million, which includes \$237.1 million in capital expenditures expected to be incurred in connection with increasing the tailings capacity, process plant improvement projects as well as the completion of construction of the assay lab.

## Development

Development activities in 2021 focused on stripping phase 4N with the total of 40.6Mt of waste mined at a stripping ratio of 7.1. The total material movement estimated in 2021 is 101.3Mt. Development activities in 2022 are expected to include the movement of 52.9 Mt of waste materials from phase 4N with an average stripping ratio of 2.2.

## Geology, Mineralization, Exploration and Drilling

#### Geology

The Detour Lake operation is located within the northwestern portion of the Abitibi Greenstone Belt that consists of east—west-trending synclines of felsic to ultramafic volcanic rocks. Intervening domes are cored by syn-volcanic tonalite and gabbro diorite rocks and alternate with east—west-trending bands of late tectonic turbiditic and conglomeratic sedimentary rocks. The greenstone—granite architecture is partially aligned and disrupted along a linear, east—west-trending belt that defines the position of the Sunday Lake Deformation Zone.

#### Mineralization

There are two recognized episodes of gold mineralization at the Detour Lake and West Detour deposits. The first episode consists of a wide and generally auriferous sulphide-poor quartz vein stockwork formed in the hanging wall of the Sunday Lake Deformation Zone. The second episode is a stage of gold mineralization overprinting the early gold-bearing stockwork, principally in the hanging wall of the Sunday Lake Deformation Zone, with a higher sulphide content.

Mineralization surrounding the current Detour Lake mineral resource has been defined over a strike extent of approximately 3.5 kilometres, a width of 1.5 kilometres and an approximate elevation range of 800 metres. Mineralization is hosted within a broad assemblage of mafic volcanic rocks with an overall east—west trend. The bulk of the mineralization within this corridor is concentrated along a highly-strained corridor of a moderate to strong potassic alteration envelope at the contacts between pillowed and massive mafic flows. Gold is associated with quartz—carbonate—pyrite—pyrrhotite ±tourmaline veins and/or disseminated to very local semi-massive sulphides in hydrothermally-altered wall rocks.

The West Detour deposit has a current strike extent of 3.7 kilometres, a width up to of 1.5 kilometres and an approximate elevation range of 800 metres. Generally, the gold zones occur in a variety of structural settings and several rock types including massive to pillowed tholeitic basalt flows, variably deformed-altered basaltic to peridotitic komatiite units, cherty tuffs, gabbro and deformed felsic to intermediate dykes. Gold is associated with pyrite, pyrrhotite and rarely chalcopyrite.

The Zone 58N deposit has an east—west strike length of 450 metres, extends from surface to a depth of 800 metres, and the mineralized system remains open at depth. Gold mineralization in Zone 58N is within the southern portion of a feldspar porphyry intrusion and hosted by a swarm of plagioclase-phyric tonalitic dykes that intrude mafic rocks. Gold is found within and at the margins of quartz ±tourmaline ±carbonate stockwork type veins that infill areas of brittle deformation. Visible gold occurs in nearly every drill hole that intersects mineralization and is present as micro-inclusions within pyrite grains, or intergrown with bismuth tellurides.

The surface expression of Zone 75 is located 20 to 50 metres south of Zone 58N. The Zone 75 mineralized system has been intersected over an east—west strike length of approximately 650 metres, from surface to a depth of 600 metres, and the mineralized system remains open at depth. Zone 75 mineralization is localized to the stratigraphic contact of high-magnesian and high-iron tholeitic mafic units. When in close spatial proximity to Zone 58N, the mineralization within Zone 75 is much stronger and gold grades typically increase significantly. At depth when the lateral distance between Zone 58N and Zone 75 exceeds 50 metres, mineralization dramatically decreases in terms of both sulphide and gold content.

Deposits identified to date are considered to be examples of orogenic greenstone-hosted hydrothermal lode gold deposits.

Exploration potential remains in the area where mineral resources are estimated and all deposits remain open at depth. Regionally, geophysical surveys and exploration drill holes have identified a number of gold bearing structural trends that warrant additional exploration evaluation.

#### Exploration and Drilling

Drilling and assaying that supports the mineral resource estimate for the Detour Lake deposit were completed from 1974 to 2018 by a series of prior owners of the property. Drilling and assaying that supports the mineral resource estimate for the Zone 58N deposit was completed by Detour Gold Corporation from 2012 to 2017. Approximately, 8,111 holes (1,690,201 metres) of drilling is contained in the exploration database covering the period prior to 2020 and includes holes to support exploration evaluations, mineral reserve and mineral resource estimates, mine planning, geotechnical and hydrogeological evaluations, and infrastructure site sterilization (condemnation drilling). In 2020, 3,693 metres of drilling was completed at 58 North by Detour Gold which tested mineral continuity within the mineral resource.

Following its acquisition of the Detour Lake property, KLG completed additional exploration drilling, updated the mineral resource and mineral reserve estimates, updated the mining method and mine planning, migrated data to a new Fusion database and constructed a new core storage facility.

In 2021, 311 holes (252,001 metres) were completed. The 2021 drilling program was part of a multi-phase drill program that may involve potentially up to 500,000 metres of surface drilling. Phase 1 of the program began in 2020, of which 66,115 metres were completed. Phase 2 drilling in 2021 continued to target main extensions of mineralization at 40 to 80 metre centres with the aim of upgrading and extending mineral resources.

At the Detour Lake mine in 2022, the Company expects to spend approximately \$35.8 million for 194,000 metres of capitalized drilling to expand mineral resources at depth and to the west, and \$10.1 million for 40,000 metres for exploration drilling to continue to investigate the Sunday Lake deformation zone to the east and west of the current pit's mineral resources.

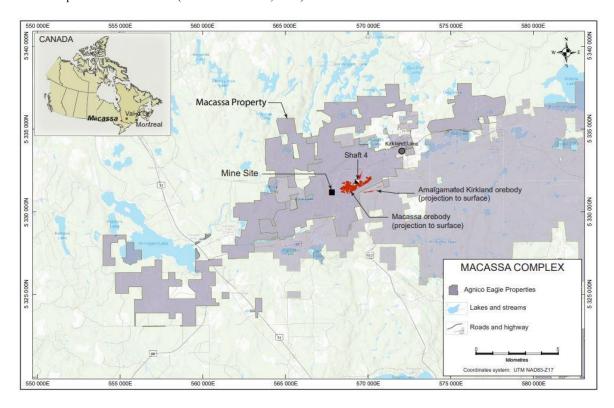
## Mineral Reserves and Mineral Resources

For a table setting out the mineral reserves and mineral resources at the Detour Lake property, see "Operations & Production – Mineral Reserves and Mineral Resources".

## Macassa Mine

At December 31, 2021, the Macassa mine was estimated to have proven and probable mineral reserves containing approximately 1.86 million ounces of gold comprised of 3.6 million tonnes of ore grading 16.26 grams per tonne.

Location Map of the Macassa mine (as at December 31, 2021)



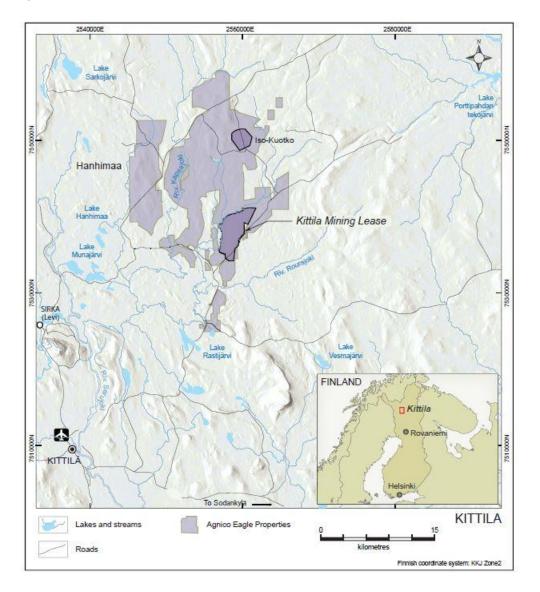
In 2021, the Macassa mine had payable production of 210,192 ounces of gold from 0.33 million tonnes of ore grading 20.0 grams of gold per tonne. The production costs per ounce of gold produced at Macassa in 2021 were \$684. The total cash costs per ounce of gold produced at Macassa in 2021 were \$660 on a by-product basis and \$662 on a co-product basis and the processing facility averaged 913 tonnes of ore per day. The production costs per tonne were C\$540 and the minesite costs per tonne at Macassa were C\$523 in 2021.

Gold production in 2022 at the Macassa mine is expected to be between 170,000 and 190,000 ounces from 0.23 million tonnes of ore grading 24.4 grams of gold per tonne at estimated total cash costs per ounce of approximately \$718 on a by-product basis, with estimated gold recovery of 98.4%. Minesite costs per tonne of approximately C \$692.80 are expected in 2022.

## <u>Kittila Mine</u>

At December 31, 2021, the Kittila mine was estimated to have proven and probable mineral reserves containing approximately 3.8 million ounces of gold comprised of 27.8 million tonnes of ore grading 4.24 grams per tonne.

Location Map of the Kittila mine (as at December 31, 2021)



In 2021, the Kittila mine had payable production of 239,240 ounces of gold from 2.1 million tonnes of ore grading 4.19 grams of gold per tonne. The production costs per ounce of gold produced at Kittila in 2021 were \$806. The total cash costs per ounce of gold produced at Kittila in 2021 were \$835 on a by-product basis and were \$836 on a co-product basis and the processing facility averaged 5,622 tonnes of ore per day and operated 93.4% of available time. The production costs per tonne at Kittila were 680 and the minesite costs per tonne were 680 in 2021.

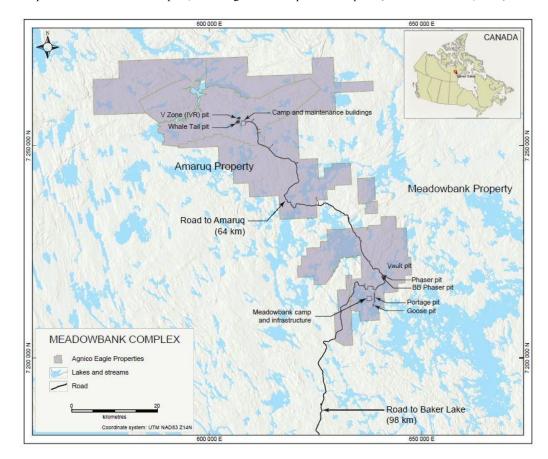
Gold production in 2022 at the Kittila mine is expected to be between 235,000 and 250,000 ounces of gold from 2.0 million tonnes of ore grading 4.35 grams of gold per tonne at estimated total cash costs per ounce of approximately \$833 on a byproduct basis, with estimated gold recovery of 87.4%. Minesite costs per tonne of approximately €84.85 are expected in 2022.

## Meadowbank Complex

The Meadowbank Complex includes the Meadowbank mine and the Amaruq satellite deposit. The Meadowbank mine, which achieved commercial production in March 2010, is located in the Third Portage Lake area in the Kivalliq District of Nunavut in northern Canada, approximately 70 kilometres north of Baker Lake. In 2017, the Company approved the development of the Amaruq satellite deposit at Meadowbank, which is located 50 kilometres northwest of the Meadowbank mine, and it achieved commercial production on September 30, 2019.

At December 31, 2021, the Meadowbank Complex was estimated to contain proven and probable mineral reserves of 2.6 million ounces of gold comprised of 20.6 million tonnes of ore grading an average of 3.92 grams of gold per tonne. The Company acquired its 100% interest in the Meadowbank mine in 2007 through its acquisition of Cumberland. The Amaruq property is also 100% owned by the Company as a result of agreements with Nunavut Tunngavik Inc. ("NTI") in 2013 and with the Kivalliq Inuit Association ("KIA") in 2017.

In February 2021, the board of directors (the "Board") of the Company approved the construction of the Amaruq underground project and first gold production is expected in 2022.



Location Map of the Meadowbank Complex, including the Amaruq satellite deposit (as at December 31, 2021)

The Meadowbank Complex is held under 24 Crown mining leases, four exploration agreements and one Crown mineral claim. The Crown mining leases, which cover the Portage, Goose and Goose South deposits at the Meadowbank site, are administered under federal legislation. The Crown mining leases, which have renewable 21-year terms, have no annual work commitments but are subject to annual rental fees that vary according to their renewal date. The production lease with the KIA is a surface lease and requires the payment of C\$71,000 annually. Production from subsurface lease areas is subject to a royalty of up to 14% of the adjusted net profits, as defined in the *Northwest Territories and Nunavut Mining Regulations*. To conduct exploration on the Inuit-owned lands at the Meadowbank Complex, the Company must receive approval for an annual work proposal from the KIA, the body that holds the surface rights in the Kivalliq District and administers land use in the region through various boards.

The four Meadowbank exploration agreements are granted by NTI, the corporation responsible for administering subsurface mineral rights on Inuit-owned lands in Nunavut. Production from the agreements is subject to a 12% net profits interest royalty from which annual deductions are limited to a percentage of the gross revenue. The one Crown mineral claim is subject to land fees and work commitments.

To stake the original Amaruq property, the Company initiated negotiations with NTI and an agreement was signed in early 2013, at which time the Company obtained a 100% interest in the property. The resulting NTI exploration agreement is identified as Inuit Owned Land area BL42-001 and BL43-001, that was subsequently expanded to cover 40,839 hectares, including the 285-hectare production lease, BL43-001-PL. During the exploration phase, lands within exploration agreements can be held for up to 20 years (expiring on December 31, 2032) and the production lease for up to ten years

(expiring on April 30, 2029), that may be renewed for two additional five years terms. In 2015 and 2017, the Company added mineral rights to the project; the claims, after the amended *Nunavut Mining Regulations (2020)*, cover 84,408 hectares. The additional claims are held under Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) and are referred to as federal Crown land. As of December 2021, the property totals 125,247 hectares.

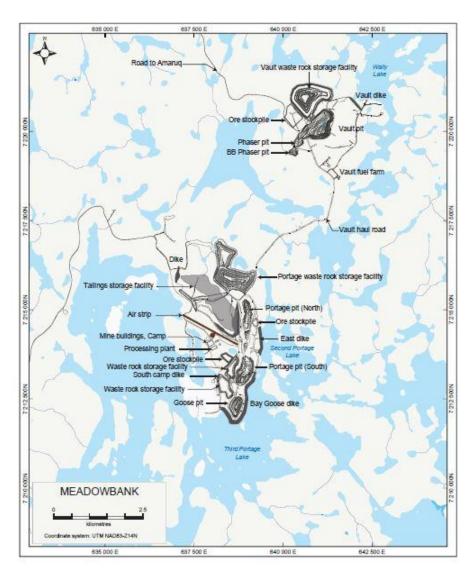
The Meadowbank area has an arid arctic climate. Surface geological work can be carried out from mid-May to mid-October, while mining, milling and exploration drilling can take place throughout the year, though outdoor work can be limited in December and January by the cold and darkness.

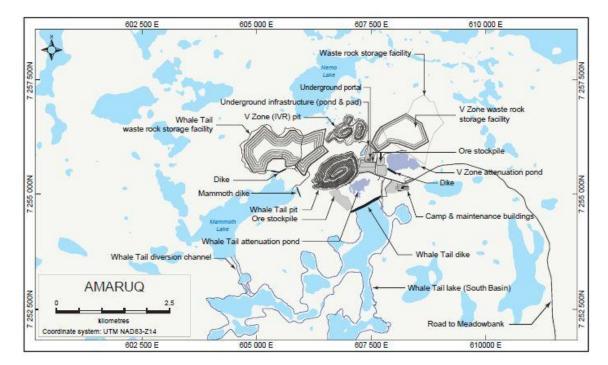
The Meadowbank mine is accessible from Baker Lake, located 70 kilometres to the south, over a 110-kilometre all-weather road that was completed in March 2008. Baker Lake provides 2.5 months of summer shipping access via Hudson Bay and year-round airport facilities. The Meadowbank mine also has a 1,752-metre long gravel airstrip, permitting access by air. Fuel, equipment, bulk materials and supplies are shipped by barge and ship from Montreal, Quebec (or Hudson Bay port facilities) into Baker Lake during the summer port access period that starts at the end of July each year. Fuel and supplies are transported year-round to the site from Baker Lake by conventional tractor trailer units. Scheduled and chartered flights provide transportation for personnel and air cargo.

A 64-kilometre road from the Meadowbank site to the Amaruq satellite deposit was completed in August 2017 and it was widened for ore haulage in November 2018. Ore from the Amaruq satellite deposit is hauled to the Meadowbank mill using long haul off-road type trucks.

# Mining and Milling Facilities

Surface Plan of the Meadowbank Mine (as at December 31, 2021)





Surface Plan of the Amaruq satellite deposit at Meadowbank (as at December 31, 2021)

All required aggregates used in the mining process at the Meadowbank site are produced from waste material taken from the Portage and Vault pits. The same principle is applied at the Amaruq satellite deposit at Meadowbank, with material sourced from quarries and the Whale Tail and IVR pits. In 2008, a dewatering dyke was constructed to access the north half of the Portage pit. The Bay-Goose dyke, a major dewatering dyke required to access the southern portion of the Portage and the Goose pits, was completed in 2011. Three tailings impoundment dykes: Saddle Dam 1, Saddle Dam 2 and Stormwater Dyke, were built in 2009 and 2010. The final elevation of Stormwater dyke was completed in 2014. Construction of the main tailings impoundment dyke, Central Dyke, began in 2012 and was completed in 2015. Construction of the eight-kilometre long access road to the Vault pit was completed in 2013.

Dewatering dykes in the northern part of Whale Tail Lake and the eastern end of Mammoth Lake were required to mine the Whale Tail deposit at Amaruq. The construction of Whale Tail Dyke in 2018 and 2019 and Mammoth Dyke in 2019 allowed mining of the Whale Tail deposit by isolating the pit from the Whale Tail Lake and Mammoth Lake. NE Dyke was constructed in 2018 and 2019 to prevent water from the North-East watershed to reach Whale Tail Pit. WRSF Dyke was constructed in 2018 and 2019 to prevent contact water from the Whale Tail Waste Rock Storage Facility to reach Mammoth Lake.

In 2021, the construction activity of the water management infrastructure at the Whale Tail Project included construction of the IVR D1 Dike and attenuation pond area. The IVR Diversion channel was commissioned at freshet 2021. No significant earthwork construction is planned in 2022.

## Mining Methods

All ore at the Meadowbank Complex is now sourced from the Amaruq satellite deposit at Meadowbank. Mining at the Amaruq satellite deposit is by open pit methods using excavators and trucks. The ore is extracted conventionally using drilling and blasting, then hauled by a long haul off-road truck fleet to the mill at the Meadowbank facilities for processing.

Commercial production was achieved on September 30, 2019 at the Whale Tail pit. The V Zone (IVR pit) began pre stripping activities in the third quarter of 2020 and achieved commercial production on December 31, 2020.

At the Amaruq underground project, the existing exploration portal and ramp will be used for development and production. The ramp is currently at a depth of approximately 350 metres below surface and in 2022 approximately 4,600 metres of underground development are planned. A traditional truck and scoop tram approach will be used for underground mucking and hauling. Once at surface, ore will be hauled by a long haul off-road truck fleet to the mill at the Meadowbank facilities for processing. Ore from the underground mine will be prioritized for transportation to the Meadowbank Processing Plant as it is expected to have a higher gold content. Underground tailings will be mixed with open pit tailings prior to deposit in-pit at the Meadowbank site.

Long-hole open stoping will be used for mining the Amaruq underground deposit and stopes will be backfilled using cemented rockfill. Testing of cemented rockfill in cold conditions was initiated in 2019 and confirmed the applicability of the assumptions used for the project.

#### Surface Facilities

The Meadowbank mine site facilities include a mill building, a mechanical shop, a power plant building, an assay lab and a heavy vehicle maintenance shop. A structure comprised of two separate crushers flanks the main processing complex. Power is supplied by a 26.4-megawatt diesel electric power generation plant with heat recovery and an onsite fuel storage and distribution system. The mill-service-power complex is connected to the accommodations complex by enclosed corridors.

The accommodations complex at the Meadowbank mine consists of a permanent camp and a temporary camp to accommodate additional workers. The camp is supported by a sewage treatment, solid waste disposal and a potable water plant.

Facilities constructed at Baker Lake include a barge landing site located three kilometres east of the community and a storage compound. A fuel storage and distribution complex with capacity for 70 million litres of diesel fuel and 1.8 million litres of jet fuel is located next to the barge landing facility.

The process design at the Meadowbank mill consists of two-stage crushing, grinding, gravity concentration, cyanide leaching and gold recovery in a CIP circuit. The mill was designed to operate year-round, with an annual design capacity of 3.1 million tonnes (8,500 tonnes per day). The addition of a secondary crusher in 2011 increased the overall capacity in the mill to 3.6 million tonnes processed per year (9,840 tonnes per day). Since the installation of the secondary crusher, the plant has consistently exceeded 8,500 tonnes per day. Significant metallurgical testing has been conducted on samples from the Amaruq satellite deposit since 2014 to confirm its amenability to processing at the Meadowbank mill and the Meadowbank mill successfully processed ore from both Whale Tail and V Zone deposits in 2020.

The ore from the Amaruq satellite deposit at Meadowbank is transported to the Meadowbank facilities with a long haul off-road truck fleet. The ore is dumped into the gyratory crusher or into stockpiles designated by ore-type. The feed from the primary crusher is conveyed to the cone crusher in a closed circuit with a vibrating screen. The crushed ore is delivered to the coarse ore stockpile and ore from the stockpile is conveyed to the mill. The grinding circuit is comprised of a primary SAG mill operated in open circuit and a secondary ball mill operated in closed circuit with cyclones. A portion of the cyclone underflow stream is sent to the concentrator, which separates the heavy minerals from the ore. The grinding circuit incorporates a gravity process to recover free gold and the free gold concentrate is leached in an intensive cyanide leach-direct electrowinning recovery process.

The cyclone overflow, originally sent to the grinding thickener, now feeds the newly installed regrind circuit consisting of three continuous variable discharge Knelson concentrators which concentrate higher density and heavier ore minerals. The tailings of the concentrator directly flow to the grinding thickener while the concentrated ore is classified at the regrind cyclones. The regrind cyclone overflow combines with the tailings of the concentrators to add flow towards the grinding thickener while the cyclone underflow is fed into the high intensity grinding mill to grind the concentrated coarse ore into a finer size. The particle size target of the slurry flow is controlled by a particle size instrument based on the variable speed

of the high intensity grinding mill motor power/speed. The liberated slurry returns to the original flow by feeding into the grinding thickener for dewatering.

The CIP tailings are treated for the destruction of cyanide using the standard sulphur-dioxide-air process. The detoxified tailings are then pumped to the permanent tailings facility. The tailings storage is designed for zero discharge, with all process water being reclaimed for re-use in the mill to minimize water requirements.

In 2021, new facilities have been added at Amaruq to support the underground project, including: new mine dry, compressor room, generators, electric house and an emulsion plant. In 2022, construction work will continue to commission additional infrastructure for the underground project, including: surface ventilators and cemented rock fill plant. In addition, a high-pressure grinding roll ("HPGR") unit at the Meadowbank mill is expected to be commissioned by the second quarter of 2022. The conveyor that feeds from the dome ore stockpile to the SAG mill will be modified so that it can feed a splitter which can either feed the HPGR or be bypassed to the SAG if the HPGR is not available. A new conveyor will feed a screen for oversize material and the remaining ore will directly fall to the HPGR feed chute to be crushed into a smaller size. The HPGR product and screened oversize particles are then fed into the existing SAG mill feed chute for primary grinding. The HPGR crusher will be housed in a newly constructed building near the existing Pebble Crusher Building.

#### Production and Mineral Recoveries

In 2021, the Meadowbank Complex had payable production of 324,808 ounces of gold from 3.57 million tonnes of ore grading 3.07 grams of gold per tonne, including pre-commercial production of 1,956 ounces of gold from the Amaruq underground project. The production costs per ounce of gold produced at the Meadowbank Complex in 2021 were \$1,207. The total cash costs per ounce of gold produced at the Meadowbank Complex in 2021 were \$1,201 on a by-product basis and were \$1,209 on a co-product basis. The Meadowbank processing facility averaged 10,840 tonnes per day and operated approximately 93.0% of available time. Gold recovery averaged 91.9%. The production costs per tonne at Meadowbank were C\$144 and the minesite costs per tonne were C\$143 in 2021.

The following table sets out the metal recoveries at the Meadowbank mine in 2021.

		Overall	
	Head	Metal	Payable
	Grade	Recovery	Production
Gold	3.07 g/t	91.9 %	324,808oz

In 2022, the Meadowbank Complex mine is expected to produce between 335,000 and 360,000 ounces of gold from 3.7 million tonnes of ore grading 3.14 grams of gold per tonne at estimated total cash costs per ounce of approximately \$1,186 on a by-product basis, with estimated gold recovery of 93.0%. Minesite costs per tonne of approximately C\$139.72 are expected in 2022.

Environmental, Permitting (including Inuit Impact and Benefit Agreement) and Social Matters

The development of the Meadowbank mine was subject to an extensive environmental review process under the Nunavut Land Claims Agreement ("NLCA") administered by the Nunavut Impact Review Board ("NIRB"). On December 30, 2006, a predecessor to the Company received the Project Certificate from the NIRB, which included terms and conditions to ensure the environmental integrity of the development process. In July 2008, the Company received a water licence from the Nunavut Water Board ("NWB") for construction and operation of the mine subject to additional terms and conditions. Both authorizations were approved by the Minister of Aboriginal Affairs and Northern Development Canada. This water licence was renewed in 2015 and has been amended several times, including for in-pit tailings disposal and the mining of the Whale Tail deposit since that time and the expiry of the licence is now 2030.

In February 2007, a predecessor to the Company and the Nunavut government signed a Development Partnership Agreement ("DPA") with respect to the Meadowbank mine. The DPA provides a framework for stakeholders, including

the federal and municipal governments and the KIA, to maximize the long-term socio-economic benefits of the Meadowbank mine to Nunavut.

An Inuit Impact and Benefit Agreement for the Meadowbank mine (the "Meadowbank IIBA") was signed with the KIA in March 2006, amended on October 18, 2011 and further updated in March 2017. The Meadowbank IIBA ensures that local employment, training and business opportunities arising from all phases of the project are accessible to the Kivalliq Inuit. The Meadowbank IIBA also outlines the special considerations and compensation that must be provided to the Inuit regarding traditional, social and cultural matters.

In July 2008, the Company signed a production lease for the construction and the operation of the mine, the mill and all related activities, which was amended on May 2, 2013 to expand the surface area granted under the lease. In April 2008, the Company and the KIA signed a water compensation agreement for the Meadowbank mine addressing Inuit rights under the NLCA respecting compensation for water use and water impacts associated with the mine.

Permitting for the operation of the Amaruq satellite deposit at Meadowbank was completed in 2018, and an Inuit Impact and Benefit Agreement and a water compensation agreement were signed with the KIA for the project (the "Whale Tail IIBA"). The Whale Tail IIBA is substantively aligned with the Meadowbank IIBA to ease implementation and management. Dyke construction was initiated in 2018 to isolate the Whale Tail pit area from the lake; dewatering of the pit area was completed in 2019. Key water management infrastructure, including the South Whale Tail Channel to Mammoth Lake and the IVR water deviation were completed in 2020. Permits for the expansion project were received in 2020 that include development and mining of the underground portions of the Whale Tail and V Zone deposits as well as the V Zone open pit.

At the Meadowbank mine site, a series of four dykes were built to isolate the mining activities at the Portage and Goose deposits from neighbouring lakes. An additional dyke was built in 2013 to isolate the mining activities at the Vault deposit. The control strategy for waste rock storage includes freeze control of the waste rock through permafrost encapsulation and capping with an insulating convective layer of neutralizing rock (ultramafic and non-acid generating volcanic rocks). The Vault rock storage facility does not require an insulating convective layer due to the non-acid generating nature of the rock in that area. Waste rock and tailings deposited in the Portage pit will be covered with water during the closure phase of the pit, which will prevent any acid generation. Because the site is underlain by greater than 400 metres of permafrost, the waste rock below the capping layer is expected to freeze, resulting in low (if any) rates of acid rock drainage generation in the long term.

Tailings from the Portage, Goose Bay and Vault pit ore were stored in the dewatered portion of the Second Portage Lake. The tailings are deposited on tailings beaches within a two-cell tailings storage facility isolated by the central dyke and a series of five saddle dams. A reclaim pond was located within the tailings storage facility. Deposition of tailings began in the south cell in the fourth quarter of 2014. Tailings deposition was completed in the north cell in 2015 and reclamation capping is underway. The control strategy to minimize water infiltration into the tailings storage facility and the migration of constituents out of the facility includes freeze control of the tailings through permafrost encapsulation and through comprehensive, engineered dyke liners. A minimum two-metre thick dry cover of acid neutralizing ultramafic rock backfill will be placed over the tailings as an insulating convective layer to confine the permafrost active layer within relatively inert tailings materials. Permitting for in-pit disposal of the Meadowbank mill tailings in the depleted Meadowbank pits was received in 2019 and in-pit tailings deposition is underway.

The water management objective for the Meadowbank mine site is to minimize the potential impact on the quality of surface water and groundwater resources at the site. All contact water originating from the mine site or mill is intercepted, collected and conveyed to the tailings storage facility for reuse in process. There is no discharge of contact water from the mine site or the Portage pit area to offsite receiving water bodies. All contact water generated at the Vault pit area, including the Vault Waste Rock Storage Facility, is conveyed to the Vault Pit where passive flooding is ongoing.

In January 2012, the Company identified naturally occurring asbestos fibres in dust samples taken from the secondary crusher building at the Meadowbank mine and subsequently found small concentrations of fibres in the ore coming from certain areas of the open pit mines. The Company instituted and maintains a dust monitoring and management program at the site.

An interim closure and reclamation plan was submitted in 2014 as a requirement of part of the NWB Type A water licence and financial assurance was provided and updated in 2015 and 2016 as part of the water licence renewal process. In August 2018, an updated interim closure and reclamation plan was submitted as a requirement of the NWB Type A water licence. The Type A water licence has been amended several times with the most recent in May 2018, when it was amended to reflect the necessary changes to process the additional ore originating from the Whale Tail Pit.

In December 2016, the Amaruq satellite deposit at Meadowbank received an amended Type B water licence authorizing the development and construction of a portal/ramp and associated infrastructure. A commercial lease with the KIA authorizes the construction and operation of the exploration camp and exploration activities in a defined area. An exploration permit with the KIA authorizes the exploration activities that are located outside the commercial lease area. In November 2017, the Company received a pre-development exemption from the NIRB and, in February 2018, a Type B Licence to begin shipping material, expanding the road and preliminary site development at the Whale Tail pit. In March 2018, the NIRB Project Certificate was received for the Amaruq satellite deposit. In July 2018, the NWB Water Licence Type A was received and it allowed for construction and mining operation on the Amaruq property. In February 2020, an amended NIRB Project Certificate was received and in May 2020, an amended Water Licence was received, that allow for the development of the Amaruq expansion project. The amended Water Licence also transfers certain activities from the scope of the Type B Licence to be included within the scope of the amended Type A Water Licence.

## Capital Expenditures

In 2021, the Company incurred approximately \$157.5 million in capital expenditures at the Meadowbank Complex, including \$98.9 million in development capital expenditures incurred in connection with the Amaruq underground project. In 2022, a total of \$126.0 million (including capitalized exploration) in capital expenditures has been budgeted to be spent at the Meadowbank Complex, which includes \$51.2 million in capital expenditures expected to be incurred in connection with the Amaruq underground project.

#### Geology, Mineralization, Exploration and Drilling

#### Geology

The Meadowbank property comprises a number of Archean-age gold deposits hosted within polydeformed volcanic and sedimentary rocks of the Woodburn Lake Group, part of the Western Churchill supergroup in northern Canada.

Three mineable gold deposits, Goose, Portage and Vault (all now mined out), have been discovered along the 25-kilometre long Meadowbank gold trend, and the PDF deposit (a fourth deposit) has been outlined on the northeast gold trend. These known gold resources were within 225 metres of the surface, making the deposits amenable to open pit mining. In addition, two mineable deposits have been discovered at the Amaruq satellite deposit, the Whale Tail and V Zone, which come together at depth northeast of Whale Tail Lake. Both extend from surface, making them amenable to open pit mining. A ramp is being driven between the two deposits and is currently 350 metres below surface, in the footwall of Whale Tail deposit.

#### Mineralization

The Amaruq satellite deposit at Meadowbank is located 50 kilometres northwest of the Meadowbank mine. The Whale Tail deposit is a folded deposit with a defined strike of 2.3 kilometres from surface to a depth of 915 metres locally. The V Zone is a series of parallel stacked quartz vein structures dipping shallowly (30 degrees) near surface and more steeply (60 degrees) at depth, extending to 635 metres locally. Both deposits are open along strike and at depth. Three contrasting styles of mineralization coexist on the Amaruq property. In all three styles, gold is found associated with pyrrhotite and/or arsenopyrite as 25 to 50 micron inclusions or grains along fractures, or simply as free grains in a quartz rich gangue.

The first mineralization style corresponds to occurrences of pyrrhotite-quartz-amphibole-carbonate as layers, lenses and/or disseminations, mostly restricted to the silicate-sulphide iron formations of Whale Tail's north domain. The second mineralization style comprises silica flooding with significant pyrrhotite, arsenopyrite, and local pyrite stockwork and

disseminations, within a gangue of amphibole-carbonate. The third mineralization style is between decimetres and several metres thick, quartz-sulphide-native gold veins cutting through the whole Mammoth-Whale Tail-V Zone rock sequence. These veins are best developed in the mafic and ultramafic volcanics, where they are hosted in biotite-altered and moderately-to-strongly schistose zones. The overall sulphide content of these veins is generally low (1-5% maximum) and most commonly comprises arsenopyrite, galena, sphalerite, and/or chalcopyrite. These veins seem more abundant and best developed in the hinge zone of the regional fold and seem to be restricted to shallow southeast-dipping, high-strain corridors therein.

#### Exploration and Drilling

Exploration efforts on the Meadowbank property have been extensive since 1985, including geophysical surveying, prospecting, till sampling and drilling, mainly by diamond drill but also reverse circulation. From 1985 until Agnico Eagle acquired the property in 2007, 126,796 metres were drilled in 916 drill holes on the Meadowbank property.

In 2021, drilling conducted at Amaruq totaled 344 holes (46,119 metres), including 36 holes (12,043 metres) at the V Zone for conversion. In addition, delineation drilling was conducted on the Whale Tail deposit with 35 holes (3,444 metres) as well as 183 holes (14,550 metres) at the V Zone for delineation. Also completed were two geotechnical drill holes (340 metres). Underground delineation drilling totaled 58 holes (5,470 metres). Exploration around the Amaruq resource envelope, primarily focused on the Mammoth Zone and the area between Whale Tail deposit and V Zone, drilled a total of 30 holes (10,272 metres). In 2021, regional exploration drilling campaigns were undertaken around both the Amaruq and Meadowbank sites. A total of 4 holes (1,181 metres) were drilled in the Amaruq area while 55 holes (9,668 metres) were drilled in the Meadowbank area. In addition, 9 holes (1,815 metres) were drilled on the Kingaqyuit-Greyhound Property, 45 kilometres north of the hamlet of Baker Lake.

In 2022, the Company expects to spend \$10.4 million for 42,800 metres of drilling comprised of 20,200 metres of conversion drilling and 22,700 metres of exploration drilling focused on testing open-pit extensions of mineralization and the potential for further underground deposits at the Amaruq satellite operation.

Elsewhere in the Kivalliq region of Nunavut, in 2022 the Company expects to spend \$9.1 million for 19,000 metres of drilling on regional exploration, to investigate for new, near-surface satellite deposits close to the road and infrastructure around the Meadowbank/Amaruq area.

## Mineral Reserves and Mineral Resources

For a table setting out the mineral reserves and mineral resources at the Meadowbank Complex, see "Operations & Production – Mineral Reserves and Mineral Resources".

## **Meliadine Mine**

The Meliadine mine is located near the western shore of Hudson Bay in the Kivalliq region of Nunavut, approximately 25 kilometres north of the hamlet of Rankin Inlet and 290 kilometres southeast of the Meadowbank mine. The closest major city is Winnipeg, Manitoba, approximately 1,500 kilometres to the south. In February 2017, the Board approved the construction of the Meliadine mine. Commercial production at Meliadine was achieved in May 2019.

The Company acquired its 100% interest in the Meliadine project through its acquisition of Comaplex in July 2010.

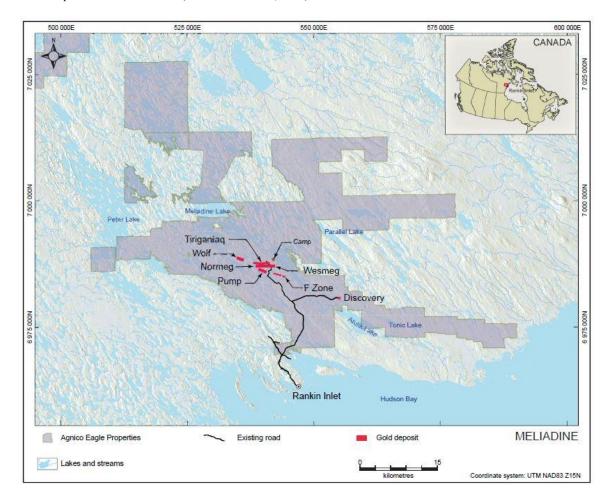
The mineral reserves and mineral resources of the Meliadine mine are estimated at December 31, 2021 to contain proven and probable mineral reserves of 3.65 million ounces of gold comprised of 19.2 million tonnes of ore grading 5.93 grams of gold per tonne.

The Meliadine property is a large land package that is nearly 80 kilometres long. It consists of mineral rights, a portion of which are held under the *Northwest Territories and Nunavut Mining Regulations* and administered by the Department of Crown-Indigenous Relations and Northern Affairs Canada and referred to as Crown Land. Crown Land is made up of mining claims and mineral leases. There are also subsurface NTI concessions administered by a division of the Nunavut territorial government. In 2021, approximately C\$214,022 was paid to the Department of Crown Indigenous Relations and Northern Affairs Canada for the mining lease. NTI requires aggregate annual rental fees of approximately C\$835,978 and aggregate exploration expenditures of approximately C\$4,607,580.

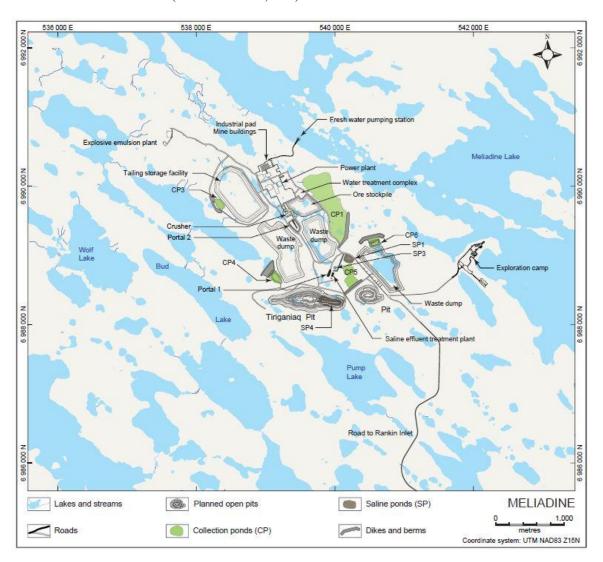
The Kivalliq region has an arid arctic climate. Surface geological work can be carried out from mid-May to mid-October, while mining, milling and exploration drilling can take place throughout the year, though outdoor work can be limited in December and January by the cold and darkness.

Equipment, fuel and dry goods are transported on the annual sealift by barge to Rankin Inlet via Hudson Bay. Ocean-going barges from Churchill, Manitoba or eastern Canadian ports can access the community from late June to early October. In October 2013, the Company completed construction of a 24-kilometre-long all-weather gravel road from Rankin Inlet to the project site.

Location Map of the Meliadine mine (as at December 31, 2021)



Surface Plan of the Meliadine mine (as at December 31, 2021)



The surface infrastructure at Meliadine is shown on the surface plan map above and consists of modular structures for the dormitory, kitchen and electrical rooms/mechanical modules. The administration office, maintenance shop and warehouse are combined in a pre-engineered building. The process plant, assay laboratory, as well as the power plant, are standard buildings. The site map also shows the mine portals, ventilation raises, open pits, waste rock storage facilities, ore pads, water management structures, attenuation pond and tailings storage facilities (dry stack tailings).

In 2021, the Company completed the works at the new wash bay, the oxygen expansion (third line), the relocation of the former EWTP process works into the newly constructed water treatment complex and initiated construction of the building for the new saline effluent treatment works within the water treatment complex.

In 2022, the Company expects to complete the saline effluent treatment works, as well as complete the in-ground works for the power plant expansion, install the structure for the power plant expansion and install the structure for the fourth filter press and CIL expansion works. The MPEI components for the fourth filter press would also be commenced.

#### Mining Methods

Mining at Meliadine will be carried out through ten open pits and two underground mining operations. Underground access is by decline, with long-hole mining methods. Each stope is backfilled, with cemented pastefill and/or cemented rockfill used in primary stopes and dry rockfill for the secondary stopes. A conventional truck/shovel operation is used for the open pits. Mining in 2021 occurred by both underground and open pit at Tiriganiaq.

#### Surface Facilities

Facilities at the Meliadine mine include the main camp and the exploration camp. The main camp is located approximately 1.8 kilometres north of the Tiriganiaq deposit and began operation in 2017. It consists of 14 wings of modular trailers that can accommodate approximately 700 personnel. It includes a complete kitchen facility and recreational facilities. Power for the main camp is provided by diesel generators that can be transformed to use natural gas and are equipped with a heat recovery system that provides heating for all major infrastructure connected to the power plant. Boiler units were also installed and can serve as a backup heating source. Potable water for the main camp is pumped from Meliadine Lake and treated by a UV system. The exploration camp is located on the shore of Meliadine Lake, approximately 2.3 kilometres east of the Tiriganiaq deposit. The exploration camp consists of three wings of modular trailers that can accommodate up to 139 personnel and includes a complete kitchen facility. Power for the exploration camp is provided by the power generation plant located at the main camp, with diesel generator backups. Potable water for the exploration camp is pumped from Meliadine Lake and is treated by a UV system.

Due to underground activities encountering saline water underneath the permafrost limit, a saline water treatment plant was constructed in 2018 to treat saline water from underground operations. In 2019, the Company completed construction of the necessary infrastructure to discharge saline water into the sea via truck. In 2020, the Company applied for permits to construct and operate a waterline to discharge treated saline effluent to Hudson Bay. Discussions with NIRB continued through 2021 and, in early 2022, the updated Project Certificate was received.

An underground portal allowing access to an exploration ramp was built at the Tiriganiaq deposit in 2007 and 2008 to extract a bulk sample for study purposes. This ramp now provides access for services, underground activities and personnel transportation. The construction of a second portal was completed in 2018. The main purpose of this second portal is for production activities, including bringing ore to the crusher feeding the mill.

During development, more than 39 metallurgical test programs were conducted at Meliadine. Based on the results of these tests, a conventional gold circuit was built, comprising crushing, grinding, gravity separation and cyanide leaching, with a CIL circuit, followed by cyanide destruction and filtration of the tailings for dry stacking. The mill was completed in early in 2019 and has a name-plate capacity of 3,750 tonnes per day.

In addition to the mill, surface facilities include a tailings storage building, paste plant, a multi-service building that contains administration offices, a maintenance shop and a warehouse, as well as a building that houses the assay laboratory, core shack and emergency response facilities.

## Production and Mineral Recoveries

In 2021, the Meliadine mine had payable production of 367,630 ounces of gold (not including pre-commercial production of 24,057 ounces of gold) from 1.50 million tonnes of ore grading 7.37 grams of gold per tonne. The production costs per ounce of gold produced at Meliadine in 2021 were \$644. The total cash costs per ounce of gold produced at Meliadine in 2021 were \$634 on a co-product basis and the processing facility averaged 4,698 tonnes of ore per day and operated 90% of available time. During 2021, gold recovery averaged 96.43%. The production costs per tonne at Meliadine were C\$199 and the minesite costs per tonne were C\$206 in 2021.

The following table sets out the metal recoveries at the Meliadine mine in 2021.

		Overall	
	Head	Metal	Payable
	Grade	Recovery	Production
Gold	7.37 g/t	96.43 %	367,630 oz

Gold production in 2022 at the Meliadine mine is expected to be between 360,000 and 380,000 ounces from 1.71 million tonnes of ore grading 6.98 grams of gold per tonne at estimated total cash costs per ounce of approximately \$852 on a byproduct basis, with estimated gold recovery of 96.5%. Minesite costs per tonne of approximately C\$231.11 are expected in 2022.

Environmental, Permitting (including Inuit Impact and Benefit Agreement) and Social Matters

Land and environmental management in the region of the Meliadine project is governed by the provisions of the NLCA. The Meliadine project is located on Inuit-owned land, where Inuit own both the sub-surface mineral rights (managed by NTI) and the surface land rights (managed by the KIA on behalf of Inuit beneficiaries under the provisions of the NLCA). Consequently, to explore and develop the project, the Company must obtain land use leases from the KIA which have been granted in the form of: a commercial lease by the KIA for exploration and underground development activities, a prospecting and land use lease for exploration and development activities, an exploration land use lease for exploration and drilling on the Inuit-owned lands of Meliadine East and a parcel drilling permit for drilling activity on Inuit-owned lands. Several right-of-way leases covering road access to the Meliadine project property and esker quarrying on the Inuit-owned lands were also granted by the KIA.

The Company received a project certificate, which set out the terms and conditions for the construction of the Meliadine mine, from the NIRB on February 26, 2015. An application for a Type A water licence from the NWB was received in April 2016. A commercial production land use lease from the KIA was signed on June 30, 2017. In 2020, the Company applied for an amendment to the water license to increase the fresh water consumption and also for an amendment to the effluent criteria to Lake Meliadine. The amended water license was approved by the NWB in 2021.

An Inuit Impact and Benefit Agreement for the Meliadine project (the "Meliadine IIBA") was signed with the KIA in July 2015 and amended in March 2017. The Meliadine IIBA addresses inclusion of Inuit values, culture and language at the mine site, protection of the land, water and wildlife, provides financial compensation to Inuit over the mine life and contains provisions for training and employment of Inuit employees and contracting with Inuit firms. In order for the Company to maintain a social licence to operate the Meliadine mine, the commitments included in the Meliadine IIBA are implemented and closely monitored by the Company. Moreover, the implementation of the Meliadine IIBA is managed by working groups with representatives from the Company and the KIA, and reviewed by an Implementation Committee composed of senior representatives of each party. These groups meet regularly to monitor implementation processes and issues.

A revised water certificate as well as federal authorizations to discharge clean saline water into Hudson Bay were received in early 2019. Discharge via truck commenced in July 2019. The current Project Certificate and Water License allow the mine to collect natural saline groundwater, as well as contact surface runoff water, in separate surface storage ponds. Both water sources are treated and monitored under the Project Certificate and Water License requirements prior to discharging to Lake Meliadine for surface contact water and to the marine environment (Hudson Bay) for the natural saline groundwater. In 2020, the Company applied for permits to construct and operate a waterline to discharge treated saline effluent directly to Hudson Bay. Discussions with NIRB continued through 2021 and, in early 2022, the updated Project Certificate was received.

#### Capital Expenditures

Total capital expenditures at the Meliadine mine in 2021 were approximately \$125.7 million, which included underground development, sustaining capital costs, capitalized exploration as well as development capital expenditures associated with the construction of the Tiriganiaq open pit. In 2022, a total of \$146.6 million (including capitalized exploration) in capital expenditures has been budgeted to be spent at the Meliadine mine, which includes \$62.3 million in capital expenditures expected to be incurred in connection with the Phase 2 expansion.

#### Development

In 2021, 11,124 metres of horizontal development and 75.5 metres of vertical development were completed at the Meliadine mine. For 2022, the Company expects to complete approximately 12,860 metres of horizontal development and 171 metres of vertical development.

#### Geology, Mineralization, Exploration and Drilling

#### Geology and Mineralization

Archean volcanic and sedimentary rocks of the Rankin Inlet Greenstone Belt underlie the property, which is mainly covered by glacial overburden with deep-seated permafrost, and the belt is part of the Western Churchill supergroup in northern Canada. The rock layers have been folded, thrusted, sheared and metamorphosed, and have been truncated by the Pyke Fault, a regional structure that extends the entire 80-kilometre length of the property.

The Pyke Fault appears to control gold mineralization on the Meliadine property. The seven deposits currently known on the Meliadine property are located in the trusted/folded volcano-sedimentary rock sequence located adjacent to the north of the Pyke Fault. The deposits consist of multiple lodes of mesothermal quartz-vein stockworks, laminated veins and sulphidized iron formation mineralization with strike lengths of up to three kilometres. The Upper Oxide iron formation hosts the Tiriganiaq and Wolf North zones. The two Lower Lean iron formations contain the F Zone, Pump, Wolf Main and Wesmeg deposits. The Normeg zone was discovered in 2011 on the eastern end of the Wesmeg zone, near Tiriganiaq. The Wolf (North and Main), F Zone, Pump and Wesmeg/Normeg deposits are all within five kilometres of Tiriganiaq. The Discovery deposit is 17 kilometres east southeast of Tiriganiaq and is hosted by the Upper Oxide iron formation. Each of these deposits has mineralization within 120 metres of surface, making them potentially mineable by open pit methods. They also have deeper mineralized material that could potentially be mined with underground methods, and are currently being considered in various studies.

Two bulk samples have been extracted from the exploration ramp. The results confirmed the mineral resource estimation model that has been developed for the two principal zones (Zones 1000 and 1100) at Tiriganiaq and indicated approximately 6% more gold than had been predicted by the block model for these areas. The 2011 bulk sample program also confirmed the previous assessment of the Company's block model in terms of grade continuity, consistency and distribution, and the evaluation of related mining properties through geological mapping, underground chip, channel and muck sampling, and geotechnical observations.

## Exploration and Drilling

Gold mineralization was first noted on the Meliadine property in 1972, but extensive exploration did not begin until 1987 when Asamera Minerals and Comaplex began exploration work on the property. The first mineral resources estimate at Meliadine was made by Strathcona Mineral Services in 2005 for then-owner Comaplex, and it comprised indicated mineral resources of 2.5 million tonnes grading 10.8 g/t gold (containing 853,000 ounces of gold) and inferred mineral resources of 1.1 million tonnes grading 13.2 g/t gold (containing 486,000 ounces of gold), with all resources in the Tiriganiaq deposit. Following this, there were annual estimates that gradually included new deposits such as Discovery, F Zone, Pump and Wolf. The final mineral resources estimate made before the Company acquired the property was made by Snowden Mining Industry Consultants for Comaplex in January 2010 and it comprised measured and indicated mineral resources of 12.9 million tonnes grading 7.9 g/t gold (containing 3.3 million ounces of gold) and inferred mineral resources of 8.4 million tonnes grading 6.4 g/t gold (containing 1.7 million ounces of gold).

In 2021, drilling conducted at Meliadine totaled 468 holes (66,316 metres), including 49 holes (25,135 metres) in exploration at Pump and Tiriganiaq with limited holes at Wesmeg, Wolf and F-Zone. The program also included 38 holes (10,398 metres) in conversion drilling at Tiriganiaq, Wesmeg and Pump. In addition, 334 holes (27,068 metres) of delineation were completed mostly at Tiriganiaq for the underground operations but also for the open pit at Tiriganiaq and Pump.

In 2022, the Company expects to spend \$8.4 million for 27,300 metres of capitalized drilling with a focus on conversion drilling at the Tiriganiaq, Normeg, Wesmeg and Pump deposits, as well as exploration drilling of the Tiriganiaq, Wesmeg, Pump and F-Zone deposits, which are all open at depth.

## Mineral Reserves and Mineral Resources

For a table setting out the mineral reserves and mineral resources at the Meliadine property, see "Operations & Production – Mineral Reserves and Mineral Resources".

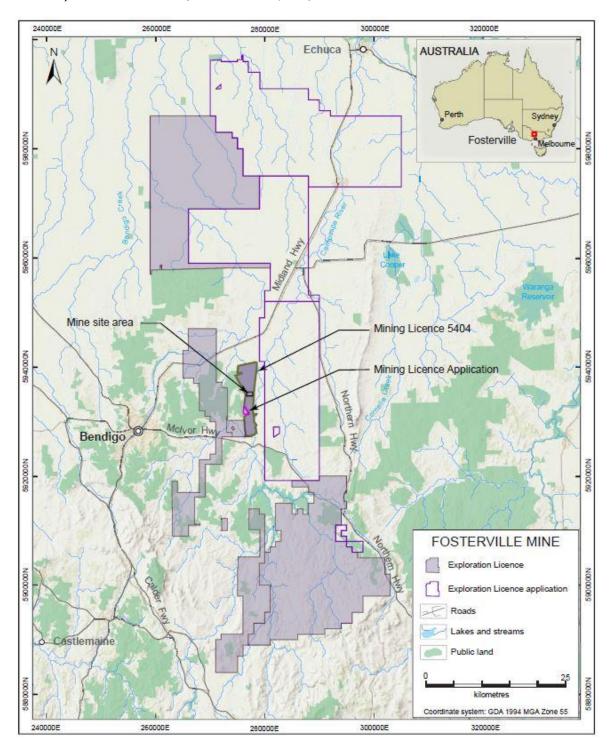
## Fosterville Mine

The Fosterville mine is located approximately 20 kilometres east of the city of Bendigo and 130 kilometres north of the city of Melbourne in the State of Victoria, Australia. At December 31, 2021, the Fosterville mine was estimated to have proven and probable mineral reserves containing approximately 2.02 million ounces of gold comprised of 6.7 million tonnes of ore grading 9.44 grams per tonne. The regional centre of Bendigo has a population of approximately 114,000 people and provides a source of skilled labour. The Fosterville mine has road access over two separate sealed roads and a variety of all-weather unsealed roads linking the minesite to regional highways and power is supplied to the site from the Fosterville Terminal Station.

The Company acquired its interest in the Fosterville mine on February 8, 2022 as a result of the Merger. KLG acquired its interest in the Fosterville mine on November 30, 2016 as a result of KLG's arrangement with Newmarket Gold Inc.

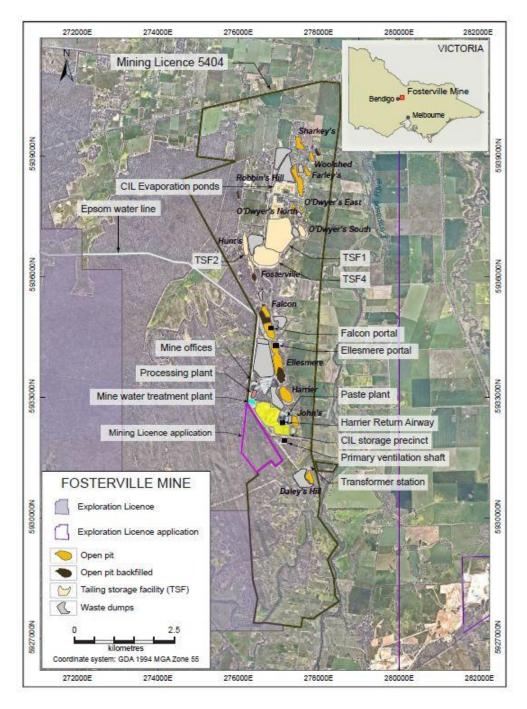
The Fosterville mine and all associated infrastructure, including the tailings storage facility and waste dumps, are located on Mining Licence 5404. Mining Licence 5404 has a total area of 28.5 square kilometres and is valid until August 24, 2035. In addition, there are four surrounding Exploration Licences totalling 1,082 square kilometres. There is a 2.5% gold royalty payable to Metalla Royalty & Streaming Ltd. for certain areas of Mining Licence 5404. In addition, a 2% net smelter return royalty is payable to Triple Flag Mining Finance Bermuda Ltd. on Mining Licence 5404. As of January 1, 2020, the State of Victoria, Australia imposed a royalty in the amount of 2.75% of the gold produced under a mineral licence, including Mining Licence 5404.

Location Map of the Fosterville mine (as at December 31, 2021)



# Mining and Milling Facilities

Surface Plan of the Fosterville mine (as at December 31, 2021)



The Fosterville mine is an underground mine accessed via two portals, located in the historic Ellesmere and Falcon open pits, and connected declines. Initial underground production commenced in September 2006 and the current life of mine plan provides for production from the Phoenix (including Swan, Eagle Kestrel and Cygnet), Harrier and Robbin's Hill zones.

## Mining Methods

The Phoenix to 4240mRL, Harrier below 4500mRL, Central and Robin orebodies are accessed from a footwall decline position while the Phoenix below 4240mRL and Harrier orebody above 4500mRL are accessed from the hangingwall. All areas are planned to be extracted using open stoping techniques, primarily in a top down sequence, with the application of cemented rock fill or paste fill where applicable and practical. Selection of the specific mining method and extraction sequence within the open stoping regime is based upon previous experience at the Fosterville mine and expectations of ore zone geometry and geotechnical conditions. A standard level interval of 20 vertical metres can be applied across all mining areas however, this can be and is varied as is required to maximize the extraction of the economic material.

Underground mining is conducted using a conventional fleet of trackless diesel equipment including development jumbos, production drills, loaders, trucks and ancillary equipment. Production tonnage rates within the Phoenix and Harrier orebodies are expected to increase over the coming years as ventilation upgrades take effect and both areas open up through previous development and sequencing. With the addition of ore from the Robbin's Hill orebody, peak production output within the life of mine plan is expected to increase to over 800,000 tonnes per annum.

## Surface Facilities

Surface facilities at the Fosterville mine include an administration/offices complex, coreshed, processing plant, mine water treatment plant, aster plant, paste plant, surface refrigeration plant, mobile fleet workshop, tailings storage facilities and primary ventilation fans. The process plant is laid out on either side of a central rack in order to facilitate the distribution of reagents, services and inter-area piping. Individual plant areas are separately bunded to isolate and contain spillage. Storm water and abnormal spillage events lead to an existing drainage channel, to the west of the plant area, which discharges to an existing containment dam to the north.

At the Fosterville Mine, ore is processed by crushing and grinding followed by flotation, bacterial oxidation and CIL circuits. Downtime at the Fosterville BIOX® plant impacts bacterial activity and gold recovery in the BIOX® circuit, which could have a negative effect on the financial condition and results of operation of the mine.

The process plant incorporates the following unit operations: single stage crushing with a primary jaw crusher; open stockpile with reclaim tunnel; SAG mill; a gravity circuit to recover coarse gold from the grinding circuit recirculating load; flotation circuit to produce a gold bearing sulfide mineral concentrate and a barren residue; flotation concentrate regrind mill; a gravity circuit to recover coarse gold from the flotation concentrate with gravity circuit concentrate being direct smelted; a bacterial oxidation circuit consisting of BIOX® reactors to oxidize the flotation concentrate, releasing gold from the sulfide mineral matrix; a three-stage counter current decantation circuit to separate the gold bearing oxidized solid residue from the solubilized acid oxidation products; a liquor neutralization circuit to neutralize acid and precipitate arsenic as stable basic ferric arsenate and sulfate as calcium sulfate (gypsum) using both ground limestone and lime slurries; a limestone grinding facility comprising a single wet ball mill operated in closed circuit with a hydrocyclone to produce a ground limestone slurry for pH control in the BIOX® tanks and neutralization of sulfuric and arsenic acids produced from oxidation of gold bearing sulfide minerals; CIL circuit, with a pH adjustment tank at the head of the circuit, to leach gold from oxidized material and load the cyanide soluble gold onto activated carbon; heated leach circuit to combat preg-robbing capabilities of the noncarbonaceous carbon present in the Fosterville orebody; pressure Zadra elution circuit to remove gold from carbon, followed by electro-winning recovery and smelting to doré; a paste plant facility utilizing combined flotation and neutralization tailings to backfill mining stopes; and a mine water treatment plant to treat excess mine water to a water quality acceptable for reuse through the processing plant. Metallurgical test work is ongoing with particular focus on maximizing gravity recoverable gold and preparing for any future ore types and mineralogy that will challenge existing gold recovery methods.

The Fosterville mine is a non-discharge site with provisions to introduce recycled Class B water from the Bendigo water reclamation plant operated by Coliban Water. A recycled waterline was commissioned in April 2005 that has the capacity to supply approximately 2,000ML annually. This supply has the ability to supplement some elements of the processing facility The current arrangement for the provision of water to the Fosterville mine is secured through a ten-year contract with the North Central Catchment Management Authority, Coliban Water until 2026. A further ten-year contract renewal is available upon written request on expiry.

## Production and Mineral Recoveries

In 2021, the Fosterville mine had payable production of 509,601 ounces of gold from 0.68 million tonnes of ore grading 23.72 grams of gold per tonne. The production costs per ounce of gold produced at Fosterville in 2021 were \$281. The total cash costs per ounce of gold produced at Fosterville in 2021 were \$282 on a by-product basis and \$283 on a co-product basis. The Fosterville processing facility averaged 1,857 tonnes of ore per day and operated 91.2% of available time. Gold recovery averaged 98.6%. In 2021, the production costs per tonne at Fosterville were A\$281 and the minesite costs per tonne were A\$284.

The following table sets out the metal recoveries at the Fosterville mine in 2021.

		Overall	
	Head	Metal	Payable
	Grade	Recovery	Production
Gold	23.72 g/t	98.6 %	509,601 oz

Annual production at the Fosterville mine in 2022 is expected to be between 390,000 and 410,000 ounces of gold from 0.77 million tonnes of ore grading 16.66 grams of gold per tonne. The total cash costs per ounce of gold produced in 2022 on a by-product basis are expected to be \$385, with estimated gold recovery of 97.3%. Minesite costs per tonne of A\$264.86 are expected in 2022.

#### Environmental, Permitting and Social Matters

The Fosterville mine operates under the Mining Licence 5404. The Licence was renewed in October 2018 and has an expiry date in August 2035.

A Work Plan was approved for the project in February 2004. There have been several work plan variations that have been prepared for the project which form addendums to the 2004 Work Plan. An amendment to the *Mineral Resources (Sustainable Development) Act 1990* (Victoria) in 2015 introduced the requirement for holders of a Mining Licence to lodge a risk based work plan prior to any further work plan variation approvals. Fosterville's current consolidated risk based work plan was approved in October 2021.

Subsequent to the risk based workplan approval, in November 2021 a new Environment Effects Statement ("EES") was deemed to be required for continuing operations at Fosterville by government regulators. This new EES will be prepared and is expected to be submitted in 2022 for Ministerial approval in 2023, upon which a new consolidated risk based work plan will be required.

Rehabilitation work is undertaken progressively at the Fosterville mine in accordance with the mining licence conditions and the site Rehabilitation and Closure Plan. All closure requirements are included in the Fosterville Mine Rehabilitation and Closure Plan.

The Fosterville mine produces an excess of mine water from the dewatering of underground operations. A water treatment plant, which contains a Reverse Osmosis ("RO") plant and a precipitation and ion exchange plant was built in 2019. A byproduct of the process is the generation of a concentrated saline solution called brine. The brine produced is being stored in a new evaporation pond, which is able to withstand seasonal rainfalls without discharge. Treated mine water is used within the process circuit, reducing the amount of recycled water, which is delivered via waterline from the Epsom

Wastewater Treatment Plant. This assists in reducing the volume of water pumped into mine water storage, therefore improving the water management on site.

In December 2021, following several months of data collection and analysis in conjunction with the Environmental Protection Authority (EPA) Victoria on low frequency noise ("LFN") emissions, the Fosterville operations were issued a Prohibition Notice by the EPA. The Prohibition Notice prohibits the operation of the surface primary ventilation fans at rpm>400 between the hours of midnight and 06:00. This Prohibition Notice is expected to remain in place until further investigations are undertaken and rectifications made to address LFN emissions in the 16-20Hz frequency range at nearest offsite receptors.

The Fosterville mine's operations generate noise from a variety of sources that have the potential to impact off site receptors. Noise-generating activities include heavy vehicle movements, ore processing, operation of fixed plant and ancillary infrastructure (including ventilation fans), surface and underground blasting, and exploration activities. Noise levels at sensitive receptors vary depending on a range of factors, such as the location and elevation of the receptor, any intervening topography or noise attenuation barriers, climatic conditions and the presence of other non-mine extraneous noise sources. The Fosterville mine is actively working on a noise attenuation program, with noise management a key design criterion in the primary fan installation commissioned mid-2020 and a current project to address noise emanating from the SAG mill.

Flotation and neutralization tails have been stored in the following facilities: TSF1, Hunts and Fosterville In-Pit Facilities, O'Dwyer's South In-Pit Facility and TSF4. During 2021, the Fosterville mine deposited flotation and neutralization tails into TSF1, Hunts In-Pit Facility, O'Dwyer's South In-Pit Facility and TSF4. The Fosterville In-Pit Facility has been filled and capped. Capping performance is monitored by the amount of rainfall infiltration through the cap.

All CIL tailings are stored in plastic lined facilities within and adjacent to the old Fosterville Heap leach pads. The Fosterville CIL tailings precinct includes the following facilities: CIL TSF1, CILTSF2 and CILTSF3; CIL Hardstand 1 and 2; CIL Storm Pond 1 and 2; and CIL Storm Dam 1. Construction of CIL Hardstand 3 commenced in 2018, following work plan approval. Operation of this facility commenced in 2019 and continued in 2021.

Community engagement and consultation on all aspects of the operation continued in 2021. There are a range of forums and consultation methods undertaken, including quarterly Environmental Review Committee meetings, newsletters, information updates, letters and active social media. Project and/or activity-specific public meetings are also held, where future activities and plans are communicated to the community. Community engagement activities are undertaken in accordance with the site Community Engagement Plan.

# Capital Expenditures

Capital expenditures at the Fosterville mine during 2021 were approximately \$127 million, which included capitalized exploration. Budgeted 2022 capital expenditures at the Fosterville mine are \$122 million, including capitalized exploration.

#### Development

Development activities at the Fosterville mine in 2021 were focused on the Phoenix decline, associated return airways, fresh airways and level accesses. Development activities in 2022 are expected to include the continuation of the lower Phoenix decline and level accesses as well as fresh airways, return airways and associated vertical development required to allow future production from these lower areas. Development of the Robbin's Hill access decline and level accesses will also commence.

#### Geology, Mineralization, Exploration and Drilling

#### Geology

The Fosterville goldfield is located within the eastern Bendigo Zone, which is bound by the Avoca Fault to the west and the Heathcote Fault Zone to the east. The Bendigo Zone contains Ordovician turbidite sequences of sub-greenschist to

greenschist metamorphic grade. Gold mineralization is associated with to two main events across the western Lachlan Orogen at approximately 445Ma and approximately 380 to 370Ma, with a possibly another minor event at approximately 410 to 400Ma. The approximately 445Ma event is thought to have involved crustal thickening and the circulation of metamorphic fluids through the crust and formed gold deposits at Bendigo, Castlemaine, Maldon and Daylesford. The ~380-370Ma event is restricted largely to the Melbourne and eastern Bendigo Zones and is believed to be responsible for some of the emplacement of late gold-in-veins at the Fosterville mine.

The Fosterville goldfield is hosted by Lower Ordovician Lancefieldian (approximately 486 to 488Ma) turbidites within the Ordovician Castlemaine Group rocks. This sequence has been weakly metamorphosed to sub-greenschist facies and folded into a set of upright, north-northwest trending and shallowly south plunging open to closed folds. The folding resulted in the formation of a series of bedding parallel laminated quartz veins and bedding parallel thrust faults.

## Mineralization

Gold and associated sulfide mineralization at the Fosterville mine is controlled by late brittle faulting and fracturing. These brittle faults are generally steeply west-dipping, reverse faults with a series of moderately west-dipping, reverse splay faults formed in the footwall of the main faults. There are also less abundant, moderately southeast and southwest-dipping faults which govern high grade visible gold mineralization along the Eagle and Swan zones. Two main styles of gold mineralization occur at the Fosterville mine; a sediment-hosted sub-micron refractory style where gold is locked in disseminated arsenopyrite and pyrite crystals which form selvages to quartz–carbonate vein stockworks throughout the nine kilometre long fault system, and a gold-in-vein mineralization style where visible gold is hosted in quartz-carbonate veins that show laminated and stylolitic vein textures as well as brecciation. Gold mineralization is structurally controlled with high-grade zones localized by the geometric relationship between bedding-parallel and oblique faults. Mineralized shoots are typically 4 to 15 metres thick and show down-dip and down-plunge dimensions of 50 to 150 metres and 300 to over 2,000 metres, respectively.

Antimony mineralization, mainly in the form of stibnite, occurs with quartz and varies from replacement and infill of earlier quartz-carbonate stockwork veins, to massive stibnite-only veins up to 0.5m in width. The late stibnite-quartz mineralization occurs in favourable structural locations, such as the Phoenix, Eagle and Swan vein and fault structures and therefore shows a spatial association with visible gold. The occurrence of visible gold has become increasingly significant at the Fosterville mine and is observed more frequently at greater depth within the Lower Phoenix System. Throughout 2016 to 2019, visible gold was also observed with notably increased frequency, in deeper parts of the Harrier System and also within the nearby Robbin's Hill exploration target. Visible gold particles are predominantly specks (less than or equal to 3 mm), however more rarely they can be greater than 5 mm. The width of quartz-carbonate veining that contain visible gold is variable, with widths ranging from a few millimeters to several metres (true thickness). The veins usually have incomplete infill with druse quartz within those voids. Visible gold can be found as specks in narrow linear trends as well as isolated specks without a clear trend.

Throughout the period from 2016 to 2021, development mapping and continued drilling confirmed the existence of multiple mineralized structures, of various size and continuity in the footwall of the main west-dipping Lower Phoenix (Benu) Fault. Improved geological understanding of the Lower Phoenix System has highlighted the significance of these favourable settings for mineralization, including: (i) the East-dipping to SSE dipping mineralized structures, namely the Eagle Fault and East Dipping Faults, which commonly contain quartz–stibnite vein assemblages and substantial concentrations of visible gold which are typically enveloped by haloes of disseminated sulfide; (ii) the Low-angled Lower Phoenix Footwall west-dipping structures which typically consist of large laminated quartz veins up to several metres width, indicating a series of multiple mineralizing events, including a later stage quartz-stibnite phase with visible gold; and (iii) the south westerly dipping Swan Fault which is characterized by a one to three metre thick quartz vein, containing visible gold and stibnite and exhibiting various textures and typically enveloped by disseminated sulphide mineralization. Further footwall to the Swan Fault, the Cygent Fault and associated north westerly trending hanging wall splays also contains significant sulphide and quartz-visible gold mineralisation.

The Swan Fault exists as an oblique structure cross-cutting the eastern limb of the anticline and is bounded by the Eagle Fault down-dip and the Kestrel Syncline at its upper margin. Swan is the highest grade mineralized zone defined at Fosterville to date and contributes 933,278 ounces of gold at an average grade of 28.9 g/t gold (1,004,148 tonnes) to the

updated December 31, 2021 mineral reserve estimate making up 50% of the total Fosterville mineral reserves. Extremely high grades in Swan are coincident with the intersection of the Eagle and Swan Splay Faults.

Continued drill definition of Lower Phoenix structures over 2019-2021, in combination with ore development and production exposure and reconciliation performance has reaffirmed the significance of footwall structures to the Lower Phoenix (Benu) Fault. Furthermore, mineralization on these structures is open along plunge, providing encouraging future mineral resource and mineral reserve growth potential for the Fosterville operation.

The Harrier Base structure exhibits reverse thrust movement of approximately 60 metres. Visible gold is hosted within a laminated quartzcarbonate vein assemblage, which may contain minor amounts of stibnite. In the strongest mineralized zones, a broad halo of sulfide mineralization surrounds quartz structures bearing visible gold. The high-grade visible gold mineralization was first recognized at approximately the 4480mRL, a comparable elevation to where visible gold occurrences in the Lower Phoenix System became more prominent.

## Exploration and Drilling

Gold was first discovered in the Fosterville area in 1894 with mining activity continuing until 1903. A series of companies mined in the area from that time until the Fosterville mine was acquired by KLG.

Regional exploration programs and further integration of datasets to date have been successful in providing support and definition for several targets across the tenement package.

Diamond drilling is the primary drilling technique used at the Fosterville mine with up to nine underground and nine surface diamond rigs in operation during 2021. In 2021, 451 holes (168,500 metres) were drilled with 116,600 metres of the drilling being capitalized and 51,900 metres being expensed. The main focus of the 2021 exploration program was to replace and increase the mineralized resource at the Fosterville mine by extending known ore shoots and to locate anomalous gold mineralization for further exploration investigation, then subsequent resource evaluation.

At the Fosterville mine in 2022, the Company expects to spend \$34.8 million for 121,400 metres of capitalized drilling and the development of exploration drifts to replace mineral reserve depletion and to add mineral resources in the Cygnet, Lower Phoenix and Robbin's Hill areas. In addition, \$18.5 million is budgeted for 63,900 metres of underground and surface exploration with the aim of discovering additional high-grade mineralization at Fosterville.

## Mineral Reserves and Mineral Resources

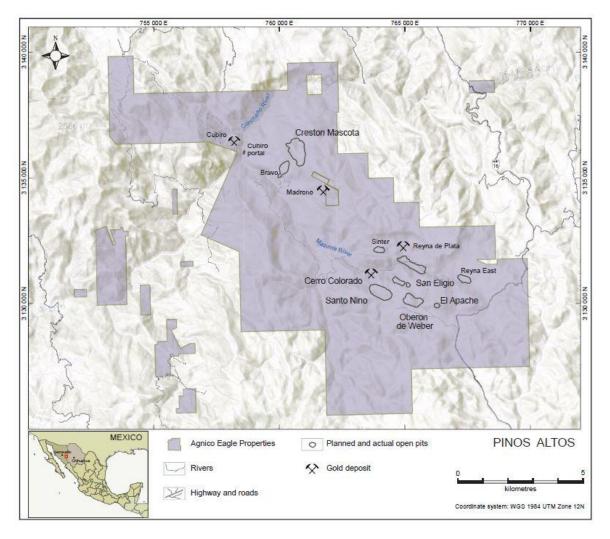
For a table setting out the mineral reserves and mineral resources at the Fosterville property, see "Operations & Production – Mineral Reserves and Mineral Resources".

## **Southern Business**

# Pinos Altos Mine

At December 31, 2021, the Pinos Altos mine was estimated to contain proven and probable mineral reserves of 0.76 million ounces of gold and 17.3 million ounces of silver comprised of 11.5 million tonnes of ore grading 2.05 grams of gold per tonne and 46.9 grams of silver per tonne.

Location Map of the Pinos Altos mine (as at December 31, 2021)



In 2021, the Pinos Altos mine had payable production of 126,932 ounces of gold and 1.29 million ounces of silver from 1.9 million tonnes of ore grading 2.19 grams of gold per tonne and 45.2 grams of silver per tonne (including production from the flotation plant of 198,322 ounces of silver from 1.9 million tonnes of ore grading 27.4 grams of silver per tonne). The production costs per ounce of gold produced at Pinos Altos in 2021 were \$1,115. The total cash costs per ounce of gold produced at Pinos Altos in 2021 were \$858 on a by-product basis and were \$1,110 on a co-product basis. The production costs per tonne at Pinos Altos were \$74.70 and the minesite costs per tonne were \$74.60 in 2021.

Of the 2021 total, the Pinos Altos heap leach operations had payable production of 1,109 ounces of gold and 4,716 ounces of silver from 7,778 tonnes of ore grading 0.64 grams of gold per tonne and 12.0 grams of silver per tonne.

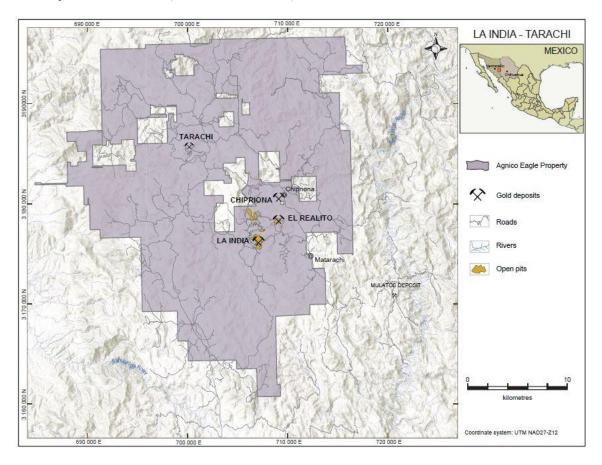
In addition, the heap leach operations at the Creston Mascota deposit had payable production of 12,801 ounces of gold and 105,007 ounces of silver, which were produced from the residual inventories on the leach pads. The production costs per ounce of gold produced at the Creston Mascota deposit in 2021 were \$638. The total cash costs per ounce of gold produced at the Creston Mascota deposit in 2021 were \$408 on a by-product basis and were \$636 on a co-product basis.

Annual production in 2022 at the Pinos Altos mine is expected to be between 125,000 and 130,000 ounces of gold and 1.37 million ounces of silver from 1.92 million tonnes of ore grading 2.21 grams of gold per tonne and 48.0 grams of silver per tonne, at estimated total cash costs per ounce of gold of approximately \$900 on a by-product basis, with estimated gold recovery of 93.6% and silver recovery of 46.2%. Minesite costs per tonne of approximately \$75.52 for milled ore are expected in 2022.

## La India Mine

At December 31, 2021, the La India mine was estimated to contain proven and probable mineral reserves of 0.16 million ounces of gold and 0.77 million ounces of silver comprised of 7.3 million tonnes of ore grading 0.67 grams of gold per tonne and 3.2 grams of silver per tonne.

Location Map of the La India mine (as at December 31, 2021)



In 2021,the La India mine had payable production of 63,529 ounces of gold from approximately 6.02 million tonnes of ore stacked on the heap leach pad grading 0.56 grams of gold per tonne. The production costs per ounce of gold produced at La India in 2021 were \$950. The total cash costs per ounce of gold produced at La India in 2021 were \$939 on a by-product basis and \$959 on a co-product basis. The production costs per tonne were \$10 and the minesite costs per tonne at La India were \$10 in 2021.

Gold production during 2022 at the La India mine is expected to be between 80,000 and 85,000 ounces from 7.3 million tonnes of ore grading 0.52 grams of gold per tonne, at estimated total cash costs per ounce of approximately \$1,003 on a byproduct basis, with estimated cumulative gold recovery of 67.2%. Minesite costs per tonne of approximately \$11.52 are expected in 2022.

## **Regional Exploration Activities**

During 2021, the Company actively explored in Quebec, Nunavut and Ontario in Canada and in the United States, Finland, Sweden and Mexico. In Canada, exploration activities during 2021 were focused on the Amaruq property in Nunavut and the Upper Beaver and Upper Canada projects near Kirkland Lake, Ontario. In the United States, exploration activities during 2021 were focused on project evaluation. In Mexico, exploration activities during 2021 were focused on the Santa Gertrudis, La India and Pinos Altos properties. In Finland, exploration activities during 2021 were focused north of the Kittila mine along the Kiistala fault, including the Kuotko deposit. In Sweden, exploration activities during 2021 were focused on the Barsele project. The Partnership focused exploration in 2021 on the Odyssey Project near to the Canadian Malartic mine. In Colombia, the Company is exploring the Anza project under a joint venture with Newmont Corporation named Minera Monte Aguila. At the Company's operating mines, the Company (or the Partnership, in the case of the Canadian Malartic mine) continued exploration programs around the mines. Most of the exploration budget was spent on drilling programs near mine infrastructure along previously recognized gold trends.

During 2021 and prior to the Merger, KLG actively explored in Ontario in Canada and in the State of Victoria and the Northern Territory in Australia. In Canada, exploration activities were focused on the Kirkland North properties and in Australia exploration activities were focused on KLG-owned tenements surrounding the Fosterville mine. At KLG's operating mines, the company continued exploration programs around the mines near mine infrastructure and along previously recognized gold trends.

At the end of 2021, the Company's total land holdings (not including KLG assets) consisted of 104 projects comprised of 7,976 mineral titles covering an aggregate of 1,241,613 hectares. Land holdings in Canada consisted of 81 projects comprised of 5,241 mineral titles covering an aggregate of 851,670 hectares (of this total in Canada, eight projects comprised of 346 mineral titles covering an aggregate of 13,581 hectares are held as a 50% interest with Yamana, including the Canadian Malartic mine). Land holdings in the United States consisted of five properties comprised of 2,398 mineral titles covering an aggregate of 34,695 hectares. Land holdings in Finland consisted of two properties comprised of 72 mineral titles covering an aggregate of 24,113 hectares. Land holdings in Sweden consisted of one project comprised of 24 mineral titles covering an aggregate of 34,339 hectares (held as a 55% interest with Barsele Minerals Corp.). Land holdings in Mexico consisted of 14 projects comprised of 234 mining concession titles covering an aggregate of 286,121 hectares. The Company is also earning an interest in Orosur Mining Inc.'s Anza project in Colombia (7 mineral titles covering an aggregate of 10,615 hectares) as part of a joint venture agreement with Newmont Corporation.

At the end of 2021, KLG's total direct land holdings consisted of 12 projects comprised of 7,754 mineral titles covering an aggregate of 437,028 hectares. Land holdings in Canada consisted of six projects comprised of 7,652 mineral titles covering an aggregate of 176,785 hectares. Land holdings in Australia consisted of six project areas comprised of 102 mineral titles covering an aggregate of 260,243 hectares.

The total amount of expenditures incurred on regional exploration activities at the Company's exploration properties plus head office overhead, project evaluation and corporate development activities in 2021 was \$152.5 million (excluding KLG). This included drilling 1,080 holes for an aggregate of approximately 328 kilometres on 100% owned properties. It also included the Company's 50% portion of the cost of drilling 31 holes for an aggregate of approximately 32 kilometres on CMC regional exploration properties.

For KLG, the total amount of expenditures incurred on regional exploration activities at KLG's exploration properties plus head office overhead, project evaluation and corporate development activities in 2021 was approximately \$13.7 million. The total includes \$8.96 million in expenditures and 48,840 metres of drilling in Canada with 29,106 metres of drilling being on 100% owned properties and 19,734 metres on optioned properties with a variety of counterparties. The total also includes A\$1.49 million of expenditures and 2,968 metres of drilling in Australia with 1,009 metres of the drilling being on company owned properties surrounding the Fosterville mine and the remainder being on properties in the Northern Territory.

The budget in 2022 for expenditures on regional exploration activities at the Company's exploration properties plus head office overhead, project evaluation and corporate development activities is approximately \$324 million, including approximately 1,314 kilometres of drilling on 100% owned properties, and 50% of the costs at the Canadian Malartic mine properties. For further details of the components of the 2022 exploration budget, see the Company's news release dated February 23, 2022.

## **Scientific and Technical Information**

The scientific and technical information set out in this AIF relating to mines and properties held by Agnico Eagle prior to the Merger has been approved by the following "qualified persons" as defined by NI 43-101: mineral reserves and mineral resources for all properties other than the Canadian Malartic mine – Dyane Duquette, P.Geo., Corporate Director, Reserves Development; mineral reserves and mineral resources at the Canadian Malartic mine and other Partnership projects, such as the Odyssey project – Sylvie Lampron, Eng., Senior Project Mine Engineer and Guy Gagnon, Eng., Principal Engineer at CMC (for engineering) and Pascal Lehouiller, P.Geo., Geology Superintendent at CMC (for geology); exploration – Guy Gosselin, Eng., P.Geo., Executive Vice President, Operational Excellence; metallurgy – Paul Cousin, Eng., Vice President, Operational Sustainability; mining operations, Nunavut mines – Dominique Girard, Eng., Chief Operating Officer – Nunavut, Quebec & Europe; and mining operations, Quebec mines – Daniel Paré, P.Eng., Vice President Operations – Eastern Canada.

The scientific and technical information set out in this AIF related to mines and properties that were held by KLG prior to the Merger have been reviewed and approved by the following "qualified persons" as defined by NI 43-101: Natasha Vaz, P.Eng., Chief Operating Officer—Ontario, Australia & Mexico and Eric Kallio, P.Geo, Executive Vice-President, Exploration Strategy and Growth. Mineral reserve estimates for Canadian Operations were prepared under the supervision of Andre Leite, P.Eng, AUSIMM CP (MIN), MEng. Mineral reserve estimates for Australian Operations were prepared under the supervision of R. McLean, FAusIMM. Mineral resource estimates were prepared under the supervision of the following: Eric Kallio, P. Geo., Executive Vice-President Exploration Strategy and Growth, for the Canadian assets (excluding Detour Lake Main Pit); Andre Leite, P.Eng, AUSIMM CP (MIN), MEng., Technical Services Manager, for the Detour Lake Main Pit; Troy Fuller, MAIG, for Fosterville Property; and Mark Edwards, FAusIMM, MAIG, for the Northern Territory properties.

# **Mineral Reserves and Mineral Resources**

The Company's mineral reserves and mineral resources estimate was derived from internally generated data or geology reports. The Company's economic parameters follow the method accepted by the SEC by setting the maximum price allowed to be the lesser of the three-year moving average price and current spot price, which is a common industry standard.

The assumptions used for the 2021 mineral reserve estimate at all mines and advanced projects reported by the Company are set out in the following table.

		Metal prices	S		Exchange rates					
	Gold (US\$/oz)	Silver (US\$/oz)	Copper (US\$/lb)	Zinc (US\$/lb)	C\$per <b>US\$1.00</b>	Mexican peso per US\$1.00	US\$per € 1.00			
Operations and projects	\$ 1,250	\$ 18	\$ 3.00	\$ 1.00	C\$ 1.30	MXP18.00	EUR1.15			
		Not	Not	Not		Not	Not			
Hammond Reef	\$ 1,350	applicable	applicable	applicable	C\$ 1.30	applicable	applicable			
		Not		Not		Not	Not			
Upper Beaver	\$ 1,200	applicable	\$ 2.75	applicable	C\$ 1.25	applicable	applicable			

The assumptions used for the 2020 mineral reserve estimate at all mines and advanced projects reported by the Company are set out in the following table.

		Metal price	s		Excha	inge rates	
	Gold (US\$/oz)	Silver (US\$/oz)	Copper (US\$/lb)	Zinc (US\$/lb)	C\$per US\$1.00	Mexican peso per US\$1.00	US\$per € 1.00
Operations and projects	\$1,250	\$ 17	\$ 2.75	\$ 1.00	C\$ 1.30	MXP18.00	EUR1.15
		Not	Not	Not		Not	Not
Hammond Reef	\$1,350	applicable	applicable	applicable	C\$ 1.30	applicable	applicable
		Not		Not		Not	Not
Upper Beaver	\$1,200	applicable	\$ 2.75	applicable	C\$ 1.25	applicable	applicable

The assumptions used for the 2019 mineral reserve estimate at all mines and advanced projects reported by the Company are set out in the following table.

		N	Ietal prices		Exchange rates						
	Gold		Silver	Copper	Zinc		C\$per	Mexican peso per	US\$ per		
	(US\$/oz)		(US\$/oz)	(US\$/lb)		(US\$/lb)	US\$1.00	US\$1.00	€ 1.00		
Long-life operations and											
projects –	\$ 1,200	\$	15.50	\$ 2.50	\$	1.00	C\$ 1.25	MXP17.00	US\$1.15		
Short-life operations – Creston											
Mascota (Bravo) and Sinter satellite operations at Pinos									Not		
Altos	\$ 1,200	\$	15.50	\$ 2.50	\$	1.00	C\$ 1.30	MXP18.00	applicable		
Upper Beaver* Canadian			Not			Not		Not	Not		
Malartic mine**	\$ 1,200		applicable	\$ 2.75		applicable	C\$ 1.25	applicable	applicable		

<sup>\*</sup> The Upper Beaver project has a C\$125/tonne net smelter return (NSR) cut-off value

<sup>\*\*</sup> The Canadian Malartic mine used a cut-off grade between 0.40 g/t and 0.43 g/t gold (depending on the deposit)

Set out below are the mineral reserve and mineral resource estimates for the Company and KLG as of December 31, 2021, as estimated in accordance with NI 43-101 (tonnages and contained gold quantities are rounded to the nearest thousand):

Agnico	Eagle Mines	Ltd				MINERA	L RES	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
OPERATION / PRO	DJECT		F	ROVEN			ROBABL		PROVEN & PROBABLE			
GOLD	Mining Method	Ownership	000 Tonnes	g/t	000 Oz Au	000 Tonnes	g/t	000 Oz Au	000 Tonnes	g/t	000 Oz Au	
LaRonde	Underground	100%	3,684	4.95	586	11,616	6.33	2,364	15,301	6.00	2,950	
LaRonde Zone 5	Underground	100%	5,333	2.08	357	7,451	2.07	495	12,784	2.07	852	
LaRonde Comple	7 - CO. C.		9,018	3.25	943	19.067	4.66	2.859	28.085	4.21	3,802	
Canadian Malartic	Open Pit	50%	21,466	0.84	580	28.758	1.28	1.188	50.225	1.09	1.767	
Goldex	Underground	100%	668	3.53	76	18,701	1.53	922	19,369	1.60	998	
Akasaba West	Open Pit	100%	11.0			5,419	0.84	147	5,419	0.84	147	
Amaruq	Open Pit	100%	1,325	1.63	70	15,992	3.85	1,981	17,317	3.68	2,051	
Amarug	Underground	100%	2	4.53	0	3.236	5.21	542	3.238	5.20	542	
Amaruq Total	8		1,327	1.63	70	19,228	4.08	2,523	20,555	3.92	2,593	
Meadowbank	Open Pit	100%	34	2.34	3		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	34	2.34	3	
Meadowbank Co		2777.05	1,361	1.65	72	19.228	4.08	2.523	20.589	3.92	2.595	
Meliadine	Open Pit	100%	437	3.56	50	5.085	4.79	782	5,522	4.69	832	
Meliadine	Underground	100%	1.145	7.28	268	12.495	6.35	2.553	13.640	6.43	2.821	
Meliadine Total	Onder ground	10074	1,582	6.25	318	17,580	5.90	3,335	19,162	5.93	3,653	
Hope Bay	Underground	100%	78	6.03	15	15.874	6.50	3,319	15,952	6.50	3,334	
Upper Beaver	Underground	100%		0.00		7.992	5.43	1.395	7.992	5.43	1.395	
Hammond Reef	Open Pit	100%	020		12	123,473	0.84	3,323	123,473	0.84	3,323	
Kittila	Underground	100%	1.080	3.85	133	26.754	4.26	3,661	27.833	4.24	3,794	
Pinos Altos	Open Pit	100%	1,000	5.05	100	3.066	1.24	122	3.066	1.24	122	
Pinos Altos	Underground	100%	3.236	2.35	245	5,205	2.33	390	8,441	2.34	635	
Pinos Altos Tota	100 N 100 TO 100	100%	3,236	2.35	245	8,271	1.93	512	11,507	2.05	757	
La India	Open Pit	100%	212	0.36	245	7,133	0.67	155	7,345	0.67	157	
Total	Open Pit	100%	38,700	1.92	2,385	298.250	2.43	23,339	336,950	2.37	25,724	
Total			30,700	1.92	2,303	290,230	2.43	23,339	330,930	2.37	25,724	
SILVER	Mining Method	Ownership	000 Tonnes	g/t	000 Oz Ag	000 Tonnes	g/t	000 Oz Ag	000 Tonnes	g/t	000 Oz Ag	
LaRonde	Underground	100%	3,684	16.45	1,948	11,616	20.81	7,773	15,301	19.76	9,721	
Pinos Altos	Open Pit	100%				3,066	35.42	3,491	3,066	35.42	3,491	
Pinos Altos	Underground	100%	3,236	50.96	5,301	5,205	51.09	8,549	8,441	51.04	13,850	
Pinos Altos Tota	ıt		3,236	50.96	5,301	8,271	45.28	12,040	11,507	46.87	17,341	
La India	Open Pit	100%	212	0.69	5	7,133	3.31	760	7,345	3.24	765	
Total			7,132	31.64	7,254	27,020	23.68	20,573	34,152	25.34	27,827	
COPPER	Mining Method	Ownership	000 Tonnes	%	tonnes Cu	000 Tonnes	%	tonnes Cu	000 Tonnes	*	tonnes Cu	
LaRonde	Underground	100%	3,684	0.21	7,677	11,616	0.27	31,597	15,301	0.26	39,274	
Akasaba West	Open Pit	100%				5,419	0.48	25,895	5,419	0.48	25,895	
Upper Beaver	Underground	100%				7,992	0.25	19,980	7,992	0.25	19,980	
Total	novemballe seeds		3,684	0.21	7,677	25,028	0.31	77,471	28,712	0.30	85,148	
ZINC	Mining Method	Ownership	000 Tonnes	%	tonnes Zn	000 Tonnes	%	tonnes Zn	000 Tonnes	%	tonnes Zn	
LaRonde	Underground	100%	3,684	0.67	24,861	11,616	1.24	144,400	15,301	1.11	169,262	
Total			3,684	0.67	24,861	11,616	1.24	144,400	15,301	1.11	169,262	

Agnico E	agle Mines I	Ltd						000000000000000000000000000000000000000	RESOURC	27.75				
OPERATION / PROJ	ECT	2000	MI.	ASURE	0		IDICATED		MEASUR	_	WCATED		NFERRE	
NAME OF TAXABLE PARTY.	The second second	general to	Total Control		and other sections.	PERSONAL PROPERTY.		STORY STREET	000 Tonnes	Contract of the last	0.0000000000000000000000000000000000000		117	THE REAL PROPERTY.
GOLD	Mining Method	5	000 Tonmes	pt	000 Cz Au	000 Tonnes	oft	000 Oz Au	MANAGEMENT NEWS	git	000 Oz Au	000 Tonnes	pit	000 Ox
aRonde	Underground	100%				7,072	2.58	587	7,072	2.58	587	5,271	3.86	6
LaRonde Zone 5 LaRonde Comple	Underground	100%	1.0			10,535	1.95	660 1,248	10,535	1.95	1.248	12,846 18,117	2.97	1,2
Canadian Malartic	Open Pit	50%	130	0.72	3	425	0.60	1,240	556	0.63	11	2,647	0.77	1,0
Canadian Majartic		50%	130	4.72		1,749	1.49	84	1,749	1,49	84	144	1.50	
Canadian Malarti		20.10	130	0.72	3	2,174	1.31	92	2,304	1.28	95	2,790	0.80	
Odyssey	Underground	50%				1,075	1.92	66	1,075	1.92	66	13,382	2.07	8
East Malartic	Underground	50%				5,539	2.04	364	5,539	2.04	364	42,635	1.92	2,6
East Gouldle	Underground	50%	- 2		-	5,974	3.88	745	5,974	3.88	745	30,825	3.07	3,0
Goldex	Underground	100%	12,360	1.86	739	24,224	1.41	1,097	36,584	1.56	1.836	24,513	1.56	1,2
Akasaba West	Open Pit	100%				4,209	0.64	86	4.209	0.64	86			
Zulapa	Open Pit	100%	17.5		12	3332		9.2			-	391	3.14	
Meadowbank	Open Pit	100%			95	1,145	2.46	90	1,145	2.46	90	4	2.06	
Amaruq	Open Pit	100%	-		-	6,737	2.23	483	6,737	2.23	483	292	2.30	
Amaruq	Underground	100%	8.3		14	6,426	4.45	920	6,426	4,45	920	8,239	4.49	1,1
Amarug Total			22		84	13,184	3.32	1,403	13,164	3.32	1,403	8,632	4.41	1,2
Meadowbank Con	nplex Total				117	14,309	3.25	1,494	14,309	3.26	1,494	8,635	4.41	1.2
Meladine	Open Pit	100%			-	4,636	3.31	493	4,636	3.31	493	567	4.69	
Melladine	Underground	100%	250	4.23	34	13,133	4.07	1,720	13,383	4.08	1,754	11,141	6.16	2,2
Meliadine Total			250	4.23	34	17,788	3.87	2,213	18,019	3.88	2,247	11,709	6.09	2,2
Hammond Reef	Open Pit	100%	47,063	0.54	819	86,304	0.53	1,478	133,367	0.54	2,298	200	200.00	198
Hope Bay	Underground	100%	1000	ST-198		8,779	3.43	967	8,779	3.43	967	10,247	5.09	1,6
Upper Beaver	Underground	100%	-		-	3,636	3.45	403	3,636	3.45	403	8,688	5.07	1,4
AK Project	Underground	100%	100		12	1,268	6.51	265	1,268	6.51	265	2,373	5.32	4
Anoki-McBean	Underground	100%	-		- 4	1,868	5.33	320	1,868	5.33	320	2,526	4.70	3
Upper Canada	Open Pit	100%	199		-	2,006	1.62	104	2,006	1.62	104	1,020	1.44	100
Upper Canada	Underground	100%			9.4	8,433	2.28	618	8,433	2.28	618	17,588	3.21	1,8
Upper Canada To					-	10,439	2.15	722	10,439	2.16	722	18,608	3,11	1,8
Kittia	Open Pit	100%			9.4	229	3.41	25	229	3,41	25	373	3.89	- 1
Kittila	Underground	100%	4,447	2.59	370	18,843	2.60	1,576	23,290	2.60	1,946	6,921	4.89	1,0
Kittila Total		12/57	4.447	2.68	370	19,072	2.61	1,801	23,519	2.61	1,971	7,294	4.84	1.1
Kuotko	Open Pit	100%		32000	073.0	-335	- 575.34	200	500000	D5086		284	3.18	
Barsele	Open Pit	55%	8.5			3,178	1.08	111	3,178	1.08	111	2.260	1.25	
Barcele	Underground	55%	1		93	1,158	1.77	66	1,158	1.77	66	13.552	2.10	9
Barcele Total	Ciraci y Cario	22.0	3320			4,336	1.27	178	4.335	1.27	178	16,811	1.98	1,0
Pinos Altos	Open Pit	100%			g. <b>*</b>	1,816	0.90	52	1.816	0.90	52	365	1.05	1,0
Pinos Altos	Underground	100%	82		3.	13.682	1.59	744	13,682	1.69	744	4,642	2.14	3
Pinos Altos Total		10030	855		12	16,498	1.80	797	15,498	1.80	797	6,008	2.08	3
La India	Open Pit	100%	4.798	0.48	75	994	0.83	27	5,792	0.54	101	230	0.45	
Tarachi	Open Pit	100%	4,730	U.+0	(3)	19,290	0.58	361	19,290	0.58	361	242	0.52	
Chipriona	Open Pit	100%			- 2	6,403	1.26	260	6,403	1.26	260	6,831	0.52	1
El Barqueño Gold	Open Pit	100%	1 22		3.	8.834	1.15	331	8.834	1.15	331	9,628	1.13	3
Santa Gertrudis		100%	320		167	2177570	0.64			0.64	99		1.14	8
Santa Gertrudis	Open Pit Underground	100%	325		- 3	4,826	0.64	99	4,826	0.64	22	23,494	3.48	8
Santa Gertrudis 1		100%				4,828	0.84	99	4,828	0.84	89	7,343	1.88	1,6
	Otal					NO. 00000000	F-F-57-57-50		000000000000000000000000000000000000000			The state of the s		
Total			69,049	0.92	2,040	284,426	1.66	15,213	353,475	1.52	17,253	271,504	2.72	23,70
SILVER	Mining Method	Ownership	800 Yonnes	git	000 Cz Ag	000 Tonnes	sit	000 Oz Ag	000 Tonnes	git	800 Cz Ag	000 Tonnes	pt	000 Oz
LaRonde	Underground	100%				7,072	15.14	3,443	7,072	15.14	3,443	5,271	21.45	3,6
Pinos Altos	Open Pit	100%	-		4	1,816	19.12	1,116	1,816	19.12	1,116	365	27.92	3
Pinos Altos	Underground	100%				13,682	43.68	19,213	13,682	43.68	19,213	4,642	41,88	6,2
Pinos Altos Total		13/0				16,498	40.80	20,329	15,498	40.80	20,329	6,008	40.88	8,6
La India	Open Pit	100%	4,798	2.72	419	994	3.49	111	5,792	2.85	531	230	1.76	le all
Chipriona	Open Pit	100%				6,403	87.30	17,970	6,403	87.30	17,970	6,831	87.76	19,2
El Barqueño Silver	Open Pit	100%			84	5-1		-	160	1	(6)	4,393	124.06	17,5
El Barqueño Gold	Open Pit	100%	2.2		84	8,834	4.73	1,343	8,834	4.73	1,343	9,628	16.86	5,2
Santa Gertrudis	Open Pit	100%				4,826	4.77	739	4,826	4.77	739	23,494	2.12	1,6
Santa Gertrudis	Underground	100%	100		-	SOUTH STATE		1975	Name of Street		- 7	7,343	18.32	4,3
Total			4,798	2.72	419	43,627	31.32	43,936	48,425	28.49	44,355	62,197	29.09	58,1
COPPER	Mining Method	Ownership	000 Tonmes		Tonnes Cu	090 Tonnes		Toenes Cu	000 Tormes	*	Townes Cu	000 Tonnes		Tonne
		200000000000000000000000000000000000000	bonddouined	75	4700000		(15)	NUCCOUNTS SEE	DEDUNGSONS	40	ILLUSTON MICHELL	STATE OF THE OWNER, TH		ALCOHOL: UNKNOWN
LaRonde	Underground	100%	1			7,072	0.11	7,957	7,072	0.11	7,957	5,271	0.31	16,3
	Open Pit	100%				4,209	0.38	16,075	4,209	0.38	16,075	595/7	2000	40.
Akasaba West	Underground	100%	-		-	3,636	0.14	5,135	3,636	0.14	5,135	8,688	0.20	17,2
Akasaba West Upper Beaver	Open Plt	100%	135			6,403	0.14	8,672	6,403	0.14	8,672	6,831	0.14	9,7
Akasaba West Upper Beaver Chipriona					3.5			1	105	3	177	4,393	0.04	1,8
Akasaba West Upper Beaver Chipriona El Barqueño Silver	Open Pit	100%	0.000				0.19	16,400	8,834	0.19	16,480	9,628	0.22	21,1
Akasaba West Upper Beaver Chipriona El Barqueño Silver El Barqueño Gold		100%			14	9,834 30 154		A 100 C 10 C	30 154					
Akasaba West Upper Beaver Chipriona El Barqueño Silver El Barqueño Gold Total	Open Pit Open Pit	100%	-		-	30,154	0.18	54,239	30,154	0.18	54,239	34,810	0.19	66,37
Akasaba West Upper Beaver Chipriona El Barqueño Silver El Barqueño Gold Total	Open Pit Open Pit Mining Method	100% Ownership	000 Tonnes	*	Tonnas Zn	30,154 000 Tonnes	0.18	54,239 Tonnes Zn	000 Tonnes	0.18	54,239 Tonnes Zn	34,810 000 Tonnes	0.19	66,3
Akasaba West Upper Beaver Chipriona El Barqueño Silver El Barqueño Gold Total	Open Pit Open Pit	100%	-	*	-	30,154	0.18	54,239	0.050000	0.18	54,239	34,810	0.19	66,3

	Eagle Mines Li Lake Gold ass		5			MINERA As of Dec					
OPERATION / PR	OJECT	1	9	PROVEN		PI	ROBABL	E	PROVEN & PROBABLE		
GOLD	Mining Method	Ownership	000 Tonnes	g/t	000 Oz Au	000 Tonnes	g/t	000 Oz Au	000 Tonnes	g/t	000 Oz Au
Detour Main Pit (above 0.5 g/t)	Open Pit	100%	72,829	1.19	2,783	289,584	0.90	8,366	362,413	0.96	11,149
Detour Main Pit (below 0.5 g/t)	Open Pit	100%	4,425	0.42	60	107,754	0.41	1,422	112,179	0.41	1,482
Detour North Pit (above 0.5 g/t)	Open Pit	100%	-		9	5,877	0.95	180	5,877	0.95	180
Detour North Pit (below 0.5 g/t)	Open Pit	100%			-	2,192	0.41	29	2,192	0.41	29
West Detour (above 0.5 g/t)	Open Pit	100%	1,972	0.96	61	56,558	0.94	1,717	58,530	0.95	1,779
West Detour (below 0.5 g/t)	Open Pit	100%	1,043	0.40	14	31,079	0.40	402	32,121	0.40	416
Detour Lake (>0.5 g/t) Total	L		74,801	1.18	2,844	352,019	0.91	10,264	426,820	0.96	13,108
Detour Lake (<0.5 g/t) Total			5,468	0.42	73	141,025	0.41	1,853	146,493	0.41	1,926
Detour Lake To	otal		80,269	1.13	2,917	493,044	0.76	12,117	573,313	0.82	15,034
Macassa	Underground	100%	237	15.30	116	3,315	16.32	1,740	3,551	16.26	1,856
Fosterville	Underground	100%	1,221	17.31	679	4,383	8.39	1,182	5,604	10.33	1,861
Robbin's Hill	Underground	100%			1.0	1,047	4.67	157	1,047	4.67	157
Fosterville Tota	al		1,221	17.31	679	5,430	7.67	1,339	6,651	9.44	2,018
Total			81,726	1.41	3,713	501,789	0.94	15,196	583,515	1.01	18,909

	Agnico Eagle Mines Ltd (Kirkland Lake Gold assets)					10			ESOURCE ber 31, 2021	ES		i-		
OPERATION / PROJECT			MEA	SURED		INE	INDICATED			ED & IND	CATED	INFERRED		
GOLD	Mining Method	Ownership	000 Tonnes	gt	000 Oz Au	7 Tonnes	g/t	000 Oz Au	000 Tonnes	gt	000 Oz Au	000 Tonnes	git	086 Cle Au
Detour Main Pit	Open Pit	100%	25,837	1.53	1,272	251,626	0.84	6,803	277,463	0.91	8,075	24,843	88.0	545
West Detour	Open Pit	100%			-	294,574	0.70	6,643	294,574	0.70	6,643	27,527	0.74	651
Detour Zone 58N	Underground	100%				2,868	5.80	534	2,868	5.80	534	973	4.35	136
Detour Lake Total		1170070	25,837	1.53	1,272	549,067	0.79	13,981	574,904	0.83	15,253	53,343	0.78	1,332
Macassa	Underground	100%	252	16.15	131	1,591	12.05	617	1,843	12.61	748	2,149	15.23	1,052
Macassa Near Surface	Underground	100%				57	12.40	23	57	12.40	23	230	10.54	78
Macassa Total		1607.0323	252	16.15	131	1,649	12.07	640	1,901	12.61	770	2,379	14.77	1,130
Aquarius	Open Pit	100%				23,112	1.49	1,106	23,112	1.49	1,106	502	0.87	14
Holt Complex	Underground	100%	5,806	4.29	800	5,884	4.75	898	11,690	4.52	1,699	9,097	4.48	1,310
Fosterville	Open Pit	100%	707	2.84	64	783	3.54	89	1,490	3.21	154	213	2.23	15
Fosterville	Underground	100%	391	7.31	92	7,052	5.59	1,266	7,443	5.68	1,358	4,745	5.63	859
Fosterville Total			1,097	4.43	156	7,835	5.38	1,356	8,933	5.26	1,512	4,958	5.48	874
Robbin's Hill	Open Pit	100%	2000			476	3.10	47	476	3.10	47	13	5.52	2
Robbin's Hill	Underground	100%				1,875	5.09	307	1,875	5.09	307	4,301	5.98	828
Robbin's Hill Total		0.000				2,351	4.69	355	2,351	4.69	355	4,314	5.98	830
Fosterville Complex	Total		1,097	4.43	156	10,187	5.22	1,710	11,284	5.14	1,866	9,271	5.72	1,704
Northern Territory	Open Pit	100%	1,067	5.59	192	16,402	1.29	678	17,469	1.55	870	14,067	1.74	787
Northern Territory	Underground	100%				6,904	3.87	860	6,904	3.87	860	5,094	3.70	606
Northern Territory To	tal	-7	1,067	5.59	192	23,306	2.05	1,537	24,373	2.21	1,729	19,161	2.26	1,393
Total			34,059	2.33	2,551	613,204	1.01	19,872	647,263	1.08	22,423	93,754	2.28	6,882

In the tables above setting out mineral reserve information and elsewhere in this AIF, the total contained gold ounces stated do not include equivalent gold ounces for by-product metals contained in the mineral reserve. Mineral reserves are not reported as a subset of mineral resources. Tonnage amounts and contained metal amounts in these tables have been rounded to the nearest thousand, so aggregate amounts may differ from column totals. The amounts reported are the

Company's percentage interest in the properties as at December 31, 2021. Mineral reserves are *in-situ*, taking into account all mining recoveries, before mill or heap leach recoveries.

Underground mineral reserves and measured and indicated mineral resources at properties held by Agnico Eagle prior to the Merger are reported within mineable shapes and include internal and external dilution other than measured and indicated mineral resources at properties held by CMC where no external dilution is reported. Inferred mineral resources are reported within mineable shapes and include internal dilution.

Underground mineral reserves at properties held by KLG prior to the Merger are reported within mineable shapes and include internal and external dilution. Measured mineral resources, indicated mineral resources and inferred mineral resources are reported within mineable shapes and include only internal dilution.

The mineral reserve and mineral resource data in this AIF are estimates, and no assurance can be given that the anticipated tonnages and grades will be achieved or that the indicated level of recovery will be realized.

The mineral reserve and mineral resource estimates at properties held by KLG prior to the Merger were derived from internally generated data or geology reports. KLG's economic parameters follow the method accepted by the SEC by setting the maximum price allowed to be the lesser of the three-year moving average price and current spot price, which is a common industry standard.

The assumptions used for mineral reserve estimates at all mines and advanced projects at properties held by KLG prior to the Merger reported in this AIF are set out in the following table.

	vietai		
	price	Exchar	nge rates
	Gold	C\$per	A\$per
	_(US\$/oz)_	US\$1.00	US\$1.00
Operations and projects	\$ 1.300	C\$ 1.31	A\$ 1.36

At properties held by KLG prior to the Merger, cut-off grades were calculated for each stope, including the costs of: mining, milling, general and administration, royalties and capital expenditures and other modifying factors (*e.g.*, dilution, mining extraction, mill recovery), and cut-off grades for Detour Lake were also calculated using an optimized variable cut-off grade over time. Dilution estimates vary by mining method and range from 5% to 50% in Canada and 5% to 40% in Australia. Extraction estimates vary by mining method and range from 50% to 100% in Canada and 60% to 90% in Australia.

The scientific and technical information in this AIF has been approved by qualified persons as defined by NI 43-101. This includes the sampling methods, quality control measures, security measures taken to ensure the validity and integrity of samples taken, assaying and analytical procedures and quality control measures and data verification procedures. The methods used by the Company follow the Canadian Institute of Mining, Metallurgy and Petroleum ("CIM") Best Practice Guidelines for Exploration and for Estimation of Mineral Resources and Mineral Reserves and industry practices. Sample preparation and analyses are conducted by external laboratories that are independent of the Company. In some cases, the sample preparation and the analyses are conducted by the Company's internal laboratories but following the same quality control protocols as the external laboratories. Internally tested samples represent a small percentage of the total samples used for the grade interpolation.

The Company carries out mineral processing and metallurgical testing at each of its mines and exploration projects with mineral reserves and indicated mineral resources. The testing is done in accordance with internal Company protocols and good mineral processing practices. There are no known processing factors or deleterious elements that are expected to have a significant effect on the economic extraction, or potential economic extraction, of gold at the Company's mines or advanced exploration projects.

## Mineral Reserves and Mineral Resources

# LaRonde Complex Mineral Reserves and Mineral Resources - LaRonde Mine

		As at December 31	,
	2021	2020	2019
Gold			
Proven mineral reserves – tonnes	3,684,000	4,338,000	4,802,000
Average grade – gold grams per tonne	4.95	5.11	5.05
Probable mineral reserves – tonnes	11,616,000	10,828,000	10,117,000
Average grade – gold grams per tonne	6.33	6.53	6.48
Total proven and probable mineral reserves – tonnes	15,301,000	15,166,000	14,920,000
Average grade – gold grams per tonne	6	6.12	6.02
Total contained gold ounces	2,950,000	2,984,000	2,888,000
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- (1) The 2021 proven and probable mineral reserve estimates set out in the table above are based on a net smelter return cut-off value of the ore of C\$146 to C\$177 per tonne. There are no mineral reserves from open pit deposits. The 2021 proven and probable mineral reserves set out in the table above were estimated using assumed metallurgical recoveries of 95.18% for gold, 73.66% for silver, 74.65% for zinc and 78.41% for copper. The Company estimates that a \$125 (10%) increase or decrease in the gold price assumption would result in an approximate 2.5% increase or 3.3% decrease, respectively, in mineral reserves.
- (2) In addition to the mineral reserves set out above, at December 31, 2021, the LaRonde mine contained indicated mineral resources of 7,072,000 tonnes grading 2.58 g/t gold, 15.14 g/t silver, 0.11% copper and 0.74% zinc and inferred mineral resources of 5,271,000 tonnes grading 3.86 g/t gold, 21.45 g/t silver, 0.31% copper and 1.13% zinc. Gold cut-off grades used for mineral resource estimates were fixed at 75% of the applicable mineral reserve cut-off grade.
- (3) The following table sets out the reconciliation of mineral reserves (rounded to the nearest thousand tonnes) at the LaRonde mine by category at December 31, 2021 with those at December 31, 2020. Revision indicates additional mineral reserves converted from mineral resources or other categories of mineral reserves and mineral reserves added from exploration activities during 2021.

	Proven	Probable	Total
December 31, 2020 – thousand tonnes	4,338	10,828	15,166
Processed in 2021 – thousand tonnes	(1,837)		(1,837)
Revision – thousand tonnes	1,184	788	1,972
December 31, 2021 – thousand tonnes	3,684	11,616	15,301

<sup>(4)</sup> Complete information on the verification procedures, the quality assurance program, quality control procedures, expected payback period of capital, parameters and methods and other factors that may materially affect scientific and technical information in this AIF relating to the LaRonde mine may be found in the Technical Report on the 2005 LaRonde Mineral Resource & Mineral Reserve Estimate filed with Canadian securities regulatory authorities on SEDAR on March 23, 2005 and authored by Guy Gosselin, Eng., P.Geo.

# <u>LaRonde Complex Mineral Reserves and Mineral Resources – LaRonde Zone 5 Mine</u>

	A	s at December 31,	
	2021	2020	2019
Gold			
Proven mineral reserves – tonnes	5,333,000	5,155,000	3,307,000
Average grade – gold grams per tonne	2.08	2.09	2.13
Probable mineral reserves – tonnes	7,451,000	6,601,000	5,980,000
Average grade – gold grams per tonne	2.07	2.08	2.39
Total proven and probable mineral reserves – tonnes	12,784,000	11,756,000	9,287,000
Average grade – gold grams per tonne	2.07	2.08	2.30
Total contained gold ounces	852,000	788,000	686,000

- (1) The 2021 proven and probable mineral reserve estimates set out in the table above are based on a cut-off grade from 1.41 to 1.76 g/t gold. There are no mineral reserves at open pit deposits. The 2021 proven and probable mineral reserves set out in the table above were estimated using assumed metallurgical recovery of 94.60% for gold. The Company estimates that a \$125 (10%) increase or decrease in the gold price assumption would result in an approximate 6.4% increase or 13.8% decrease, respectively, in mineral reserves.
- (2) In addition to the mineral reserves set out above, at December 31, 2021, the LaRonde Zone 5 mine contained indicated mineral resources of 10,535,000 tonnes grading 1.95 g/t gold and inferred mineral resources of 12,846,000 tonnes grading 2.97 g/t gold. Gold cut-off grades used for mineral resource estimates were fixed at 75% of the applicable mineral reserve cut-off grade.
- (3) The following table sets out the reconciliation of mineral reserves (rounded to the nearest thousand tonnes) at the LaRonde Zone 5 mine by category at December 31, 2021 with those at December 31, 2020. Revision indicates additional mineral reserves converted from mineral resources or other categories of mineral reserves and mineral reserves added from exploration activities during 2021.

	Proven	Probable	Total
December 31, 2020 – thousand tonnes	5,155	6,601	11,756
Processed in 2021 – thousand tonnes	(1,124)	(1,124)	
Revision – thousand tonnes	1,302	850	2,152
December 31, 2021 – thousand tonnes	5,333	7,451	12,784

## Canadian Malartic Mineral Reserves and Mineral Resources (Agnico Eagle's 50% Interest)

	As at December 31,			
	2021	2020	2019	
Gold				
Proven mineral reserves – tonnes	21,466,000	25,370,000	23,847,000	
Average grade – gold grams per tonne	0.84	0.85	0.83	
Probable mineral reserves – tonnes	28,758,000	36,068,000	43,057,000	
Average grade – gold grams per tonne	1.28	1.31	1.27	
Total proven and probable mineral reserves – tonnes	50,225,000	61,438,000	66,904,000	
Average grade – gold grams per tonne	1.09	1.12	1.11	
Total contained gold ounces	1,767,000	2,214,000	2,389,000	

- (1) The Canadian Malartic property is owned by the Partnership, in which the Company holds, directly and indirectly, a 50% interest, with the remaining 50% interest held directly and indirectly by Yamana. The 2021 proven and probable mineral reserves set out in the table above were estimated using an assumed variable metallurgical gold recovery with maximum values between 88% and 97% and a cut-off grade from 0.41 to 0.42 g/t gold, depending on the deposit. There were no mineral reserves in underground deposits at December 31, 2021. The operating cost per tonne estimate for the Canadian Malartic mine as of December 31, 2021 was C\$15.61 per tonne for Canadian Malartic and the Barnat deposit. The Company estimates that a \$125 (10%) increase or decrease in the gold price assumption would result in an approximate 6.5% increase or 7.2% decrease, respectively, in mineral reserves.
- (2) In addition to the mineral reserves set out above, at December 31, 2021, the Canadian Malartic property (Agnico Eagle's 50% interest) contained measured open pit mineral resources of 130,000 tonnes grading 0.72 g/t gold, indicated mineral resources of 425,000 tonnes grading 0.60 g/t gold and inferred mineral resources of 2,647,000 tonnes grading 0.77 g/t gold. It also contained underground indicated mineral resources of 1,749,000 tonnes grading 1.49 g/t gold and underground inferred mineral resources of 144,000 tonnes grading 1.50 g/t gold. The Odyssey Deposit (Agnico Eagle's 50% interest), located near the Canadian Malartic mine, contained underground indicated mineral resources of 1,075,000 tonnes grading 1.92 g/t gold and underground inferred mineral resources of 13,382,000 tonnes grading 2.07 g/t gold. The East Malartic Deposit (Agnico Eagle's 50% interest), located near the Canadian Malartic mine, contained underground indicated mineral resources of 5,539,000 tonnes grading 2.04 g/t gold and underground inferred mineral resources of 42,635,000 tonnes grading 1.92 g/t gold. The East Gouldie Deposit (Agnico Eagle's 50% interest), located near the Canadian Malartic mine, contained underground indicated mineral resources of 5,974,000 tonnes grading 3.88 g/t gold and underground inferred mineral resources of 30,825,000 tonnes grading 3.07 g/t gold. Canadian Malartic open pit resources cut-off grades vary from 0.31 g/t gold to 0.42 g/t gold depending on location. Canadian Malartic underground mineral resources cut-off grades vary from 1.15 g/t gold to 1.20 g/t gold depending on depth from surface. East Malartic mineral resources cut-off grades vary from 1.15 g/t gold to 1.40 g/t gold depending on depth from surface. East Gouldie mineral resources cut-off grades vary from 1.15 g/t gold depending on depth from surface.
- (3) The following table sets out the reconciliation of mineral reserves (in nearest thousand tonnes) at the Canadian Malartic mine by category at December 31, 2021 with those at December 31, 2020, stating Agnico Eagle's 50% interest. Revision indicates additional mineral reserves converted from mineral resources during 2021.

	Proven	Probable	Total
December 31, 2020 – thousand tonnes	25,370	36,068	61,438
Processed in 2021 – thousand tonnes	(11,130)		(11,130)
Revision – thousand tonnes	7,226	(7,310)	(83)
December 31, 2021 – thousand tonnes	21,466	28,758	50,225

<sup>(4)</sup> Complete information on the verification procedures, the quality assurance program, quality control procedures, expected payback period of capital, parameters and methods and other factors that may materially affect scientific and technical information in this AIF relating to the Canadian Malartic mine may be found in the Technical Report on the Mineral Resource and Mineral Reserve Estimates for the Canadian Malartic Property with an effective date of December 31, 2020, filed with Canadian securities regulatory authorities on SEDAR on March 25, 2021, authored by Pascal Lehouiller, P.Geo., Sylvie Lampron, P.Eng., Guy Gagnon, P.Eng., Nicole Houle, P.Geo. and Francois Bouchard, P.Geo.

## Detour Lake Mineral Reserves and Mineral Resources

	As at December 31,		
	2021	2020	
Gold			
Proven mineral reserves – tonnes	80,269,000	83,747,000	
Average grade – gold grams per tonne	1.13	1.17	
Probable mineral reserves – tonnes	493,044,000	512,369,000	
Average grade – gold grams per tonne	0.76	0.77	
Total proven and probable mineral reserves – tonnes	573,313,000	596,115,000	
Average grade – gold grams per tonne	0.82	0.82	
Total contained gold ounces	15,034,000	15,775,000	

- (1) The 2021 proven and probable mineral reserve estimates set out in the table above were estimated using a cut-off grade that used metallurgical gold recovery of 91.8%. The cut-off grade used for open pit mineral reserves varied from 0.35 to 0.5 g/t gold, depending on location, grade and time. The operating costs used for the open pit mineral reserve estimate as of December 31, 2021 are C\$22.37 per tonne.
- (2) In addition to the mineral reserves set out above, at December 31, 2021, Detour Lake contained measured mineral resources of 25,837,000 tonnes grading 1.53 g/t gold, indicated mineral resources of 549,067,000 tonnes grading 0.79 g/t gold and inferred mineral resources of 53,343,000 tonnes grading 0.78 g/t gold. Mineral resources were estimated using a gold price of US\$1,500/oz and a CAD/USD exchange rate of 1.31.
- (3) The following table sets out the reconciliation of mineral reserves (rounded to the nearest thousand tonnes) at the Detour Lake mine by category at December 31, 2021 with those at December 31, 2020. Revision indicates additional mineral reserves converted from mineral resources or other categories of mineral reserves, an update to mineral reserves based on changed mine plans, and mineral reserves added from exploration activities during 2021.

	Proven	Probable	Total
December 31, 2020 – thousand tonnes	83,747	512,369	596,115
Processed in 2021 – thousand tonnes	(24,085)		(24,085)
Revision – thousand tonnes	20,607	(19,324)	1,282
December 31, 2021 – thousand tonnes	80,269	493,044	573,313

<sup>(4)</sup> Complete information on the verification procedures, the quality assurance program, quality control procedures, expected payback period of capital, parameters and methods and other factors that may materially affect scientific and technical information in this AIF relating to the Detour Lake mine may be found in the amended and restated Detour Lake Operation Ontario, Canada NI 43-101 Technical Report as at July 26, 2021 filed with Canadian securities regulatory authorities on SEDAR on March 24, 2022, authored by Steven Gray, P.Geo.; Andre Leite, P.Eng; Juan Figueroa, P.Geo.; Jean-Francois Dupont, P.Eng; Veronika Raizman, P.Geo; and Paul Andrew Fournier, P.Eng.

## Meadowbank Complex Mineral Reserves and Mineral Resources

		As at December 31,			
	2021	2020	2019		
Gold					
Proven mineral reserves – tonnes	1,361,000	983,000	209,000		
Average grade – gold grams per tonne	1.65	2.07	1.9		
Probable mineral reserves – tonnes	19,228,000	22,236,000	25,903,000		
Average grade – gold grams per tonne	4.08	3.95	3.97		
Total proven and probable mineral reserves – tonnes	20,589,000	23,220,000	26,112,000		
Average grade – gold grams per tonne	3.92	3.87	3.96		
Total contained gold ounces	2,595,000	2,891,000	3,320,000		

- (1) The 2021 proven and probable mineral reserve estimates set out in the table above were estimated using a cut-off grade that used variable metallurgical gold recoveries with maximum values ranging from 93% to 95%, depending on the deposit and grade. The cut-off grade used for open pit mineral reserves varied from 1.14 to 2.07 g/t gold, depending on the deposit and whether it is incremental ore or full cost ore. The operating costs used for the open pit mineral reserve estimate as of December 31, 2021 are C\$96.26 per full cost tonne and C\$54.61 per incremental tonne, including an additional haulage cost of C\$15.96 per tonne for the Amaruq satellite deposit mineral reserves. The cut-off grade used for underground mineral reserves at Amaruq varied from 3.42 to 3.46 g/t gold, depending on the deposit. The operating costs used for the Amaruq underground mineral reserve estimate as of December 31, 2021 varied from C\$160.04 to C\$166.14 per tonne. The Company estimates that a \$125 (10%) increase or decrease in the gold price assumption would result in an approximate 4.5% increase or 8.4% decrease, respectively, in mineral reserves.
- (2) In addition to the mineral reserves set out above, at December 31, 2021, the Meadowbank Complex contained indicated mineral resources of 14,309,000 tonnes grading 3.25 g/t gold and inferred mineral resources of 8,535,000 tonnes grading 4.41 g/t gold. Gold cut-off grades used for mineral resource estimates were fixed at 75% of the applicable mineral reserve cut-off grade.
- (3) The following table sets out the reconciliation of mineral reserves (rounded to the nearest thousand tonnes) at the Meadowbank Complex by category at December 31, 2021 with those at December 31, 2020. Revision indicates additional mineral reserves converted from mineral resources or other categories of mineral reserves, an update to mineral reserves based on changed mine plans, and mineral reserves added from exploration activities during 2021.

	Proven	Probable	Total
December 31, 2020 – thousand tonnes	983	22,236	23,220
Processed in 2021 – thousand tonnes	(3,571)	(3,571)	
Revision – thousand tonnes	3,948	(3,008)	940
December 31, 2021 – thousand tonnes	1,361	19,228	20,589

<sup>(4)</sup> Complete information on the verification procedures, the quality assurance program, quality control procedures, expected payback period of capital, parameters and methods and other factors that may materially affect scientific and technical information in this AIF relating to the Meadowbank Complex may be found in the Technical Report on the Mineral Resources and Mineral Reserves at the Meadowbank Gold Complex including the Amaruq Satellite Mine Development, Nunavut, Canada as at December 31, 2017 filed with Canadian securities regulatory authorities on SEDAR on March 22, 2018, authored by David Paquin Bilodeau, P.Geo., Robert Badiu, P.Geo., Pierre McMullen, P. Eng. and Karl Leetmaa, P. Eng.

## Meliadine Mine Mineral Reserves and Mineral Resources

	As at December 31,			
	2021	2020	2019	
Gold				
Proven mineral reserves – tonnes	1,582,000	1,468,000	866,000	
Average grade – gold grams per tonne	6.25	6.89	7.14	
Probable mineral reserves – tonnes	17,580,000	19,801,000	19,883,000	
Average grade – gold grams per tonne	5.90	5.81	6.05	
Total proven and probable mineral reserves – tonnes	19,162,000	21,270,000	20,749,000	
Average grade – gold grams per tonne	5.93	5.89	6.10	
Total contained gold ounces	3,653,000	4,025,000	4,067,000	

- (1) The 2021 proven and probable mineral reserves set out in the table above were estimated using a metallurgical gold recovery ranging from 86.7% to 96.5% depending on the deposit and grade. The cut-off grades used for open pit mineral reserves varied from 1.75 to 2.50 g/t gold depending on deposit and grade. The cut-off grades used for underground mineral reserves varied from 1.75 to 4.45 g/t gold diluted. The operating costs used for the open pit mineral reserves estimates as of December 31, 2021 ranged from C\$87.28 to C\$120.99 per tonne, depending on the deposit and the grade (marginal or high grade). The operating costs used for the underground mineral reserves estimates as of December 31, 2021 ranged from C\$86.98 to C\$215.50 per tonne depending on the deposit, grade and location. The Company estimates that a \$125 (10%) increase or decrease in the gold price assumption would result in an approximate 9.0% increase or 7.5% decrease, respectively, in mineral reserves.
- (2) In addition to the mineral reserves set out above, at December 31, 2021, the Meliadine mine contained measured mineral resources of 250,000 tonnes grading 4.23 g/t gold, indicated mineral resources of 17,769,000 tonnes grading 3.87 g/t gold and inferred mineral resources of 11,709,000 tonnes grading 6.09 g/t gold. Gold cut-off grades used for mineral resource estimates were fixed at 75% of the applicable mineral reserve cut-off grade.
- (3) The following table sets out the reconciliation of mineral reserves (rounded to the nearest thousand tonnes) at the Meliadine mine by category at December 31, 2021 with those at December 31, 2020. Revision indicates additional mineral reserves converted from mineral resources or other categories of mineral reserves, an update to mineral reserves based on changed mine plans, and mineral reserves added from exploration activities during 2021.

	Proven	Probable	Total
December 31, 2020 – thousand tonnes	1,468	19,801	21,270
Processed in 2021– thousand tonnes	(1,715)	(1,715)	
Revision – thousand tonnes	1,829	(2,221)	(392)
December 31, 2021 – thousand tonnes	1,582	17,580	19,162

<sup>(4)</sup> The breakdown of open pit and underground mineral reserves at the Meliadine project (with tonnage and contained ounces rounded to the nearest thousand) at December 31, 2021 is:

			Gold Grade	Contained Gold
Category	Mining Method	Tonnes	(g/t)	(oz)
Proven mineral reserves	Open pit	437,000	3.56	50,000
Proven mineral reserves	Underground	1,145,000	7.28	268,000
Probable mineral reserves	Open pit	5,085,000	4.79	782,000
Probable mineral reserves	Underground	12,495,000	6.35	2,553,000
Total proven and probable mineral reserves		19,162,000	5.93	3,653,000

<sup>(5)</sup> Complete information on the verification procedures, the quality assurance program, quality control procedures, expected payback period of capital, parameters and methods and other factors that may materially affect scientific and technical information in this AIF relating to the Meliadine project may be found in the Updated Technical Report on the Meliadine Gold Project, Nunavut, Canada dated February 11, 2015, filed with Canadian securities regulatory authorities on March 12, 2015, authored by Julie Larouche, P.Geo., Denis Caron, Eng., Larry Connell, P.Eng., Dany Laflamme, Eng., François Robichaud, Eng., François Petrucci, P.Eng. and Alexandre Proulx, Eng.

## Fosterville Mineral Reserves and Mineral Resources (excluding the Robbin's Hill deposit)

	As at December 31,		
	2021	2020	2019
Gold			
Proven mineral reserves – tonnes	1,221,000	1,050,000	695,000
Average grade – gold grams per tonne	17.31	24.4	31.9
Probable mineral reserves – tonnes	4,383,000	2,570,000	2,300,000
Average grade – gold grams per tonne	8.39	11.8	18.8
Total proven and probable mineral reserves – tonnes	5,604,000	3,610,000	3,000,000
Average grade – gold grams per tonne	10.33	15.4	21.8
Total contained gold ounces	1,861,000	1,790,000	2,100,000

- (1) The 2021 proven and probable mineral reserve estimates set out in the table above were estimated using a cut-off grade that used metallurgical gold recovery of 95.5%. The cut-off grade used for underground mineral reserves varies from 4.1 to 6.4 g/t gold, depending on the deposit. The operating costs used underground mineral reserve estimate as of December 31, 2021 vary from 173.21 to A\$220.01 per tonne, depending on the deposit.
- (2) In addition to the mineral reserves set out above, at December 31, 2021, Fosterville contained measured mineral resources of 1,097,000 tonnes grading 4.43 g/t gold, indicated mineral resources of 7,835,000 tonnes grading 5.38 g/t gold and inferred mineral resources of 4,958,000 tonnes grading 5.48 g/t gold. Mineral resources were estimated using: a gold price of US\$1,500/oz and a AUD/USD exchange rate of 1.36.
- (3) The following table sets out the reconciliation of mineral reserves (rounded to the nearest thousand tonnes) at the Fosterville mine by category at December 31, 2021 with those at December 31, 2020. Revision indicates additional mineral reserves converted from mineral resources or other categories of mineral reserves, an update to mineral reserves based on changed mine plans and mineral reserves added from exploration activities during 2021.

	Proven	Probable	Total
December 31, 2020 – thousand tonnes	1,050	2,570	3,610
Processed in 2021– thousand tonnes	(678)		(678)
Revision – thousand tonnes	849	1,813	2,662
December 31, 2021 – thousand tonnes	1,221	4,383	5,604

<sup>(4)</sup> Complete information on the verification procedures, the quality assurance program, quality control procedures, expected payback period of capital, parameters and methods and other factors that may materially affect scientific and technical information in this AIF relating to the Fosterville mine may be found in the Technical Report on the Mineral Resources and Mineral Reserves at the Fosterville mine, Australia as at December 31, 2018 filed with Canadian securities regulatory authorities on SEDAR on March 24, 2022, authored by Troy Fuller, MAIG, and Ion Hann, FAusIMM.

# **Principal Products and Distribution**

The Company earns substantially all of its revenue from the production and sale of gold in both dore bar and concentrate form. The remainder of revenue is generated from the production and sale of by-product metals, namely silver, zinc and copper. The gold produced by the Company is sold in refined form, primarily in the London spot market. The Company is not dependent on any particular purchaser of its principal product.

# **Employees**

As of December 31, 2021, the Company had 11,838 employees comprised of 6,810 permanent employees, 4,746 contractors, 240 temporary employees and 42 students. Of the permanent employees, 1,042 were employed at the LaRonde Complex, 454 at the Goldex mine, 897 at the Canadian Malartic mine (including 6 in the Canadian Malartic office), 466 at the Kittila mine (with an additional 9 at the Finnish exploration group), 998 at the Meadowbank Complex (including 3 at the Baker Lake office and 45 in Quebec), 720 at the Meliadine mine (including 4 at the Rankin Inlet office and 19 in Quebec), 180 at the Hope Bay mine, 1,071 at the Pinos Altos mine (with an additional 17 at Exploration Mexico, 2 at Projects Operation Mexico and 5 at Regional Mexico), 37 at the Creston Mascota deposit at Pinos Altos, 422 at the La India mine, 66 in the exploration group in Mexico, 66 in the exploration group in Canada and the United States (including the Kirkland Lake and Hammond Reef properties), 178 at the regional technical office in Abitibi, 7 at the regional office in Sweden and 173 at the corporate head office in Toronto. The number of permanent employees of the Company at the end of 2021, 2020 and 2019 was 6,810, 6,210 and 6,193, respectively.

# **Competitive Conditions**

The precious metal exploration and mining business is a highly competitive business. The Company competes with other mining and exploration companies in connection with the acquisition of mining claims and leases, the sourcing of raw materials and supplies used in connection with mining operations and the recruitment and retention of qualified employees.

The ability of the Company to continue its mining business in the future will depend not only on its ability to develop its current properties, but also on its ability to select and acquire suitable producing properties or prospects for precious metal development or exploration. See "Risk Factors" for a description of additional competitive risks the Company faces.

## Sustainable Development

In 2021, the Company continued the process of incorporating health, safety and environmental sustainability into all aspects and stages of its business, from the corporate objectives and executive responsibility for 'maintaining high standards in sustainability', to exploration and acquisition activities, day to day operations and site closure. The formal integration of this process began in 2012 with the adoption of an integrated Health, Safety, Environment and Social Acceptability Policy (the "Sustainable Development Policy") that reflects the Company's commitment to responsible mining practices. This policy was updated in 2019 with enhanced commitments to the protection of human rights and a greater emphasis on risk management. The Company believes that the Sustainable Development Policy will lead to the achievement of more sustainable practices through oversight and accountability.

The Sustainable Development Policy operates through the development and implementation of a formal and integrated Health, Safety and Environmental Management System, termed the Risk Management and Monitoring System (the "RMMS"), across all divisions of the Company. The Partnership has committed to implementing a similar system at the Canadian Malartic mine. The aim of the RMMS is to promote a culture of accountability and leadership in managing health, safety, environmental and social acceptability matters. RMMS is supported by software widely used in the Canadian mining industry that is consistent with the ISO 14001 Environmental Management System and the Occupational Health and Safety Assessment Series 18001 Health and Safety Management System.

The RMMS incorporates the Company's commitments as a signatory to the Cyanide Code, a voluntary program that addresses the safe production, transport, storage, handling and disposal of cyanide. The Company became a signatory to the Cyanide Code in September 2011.

The RMMS also integrates the requirements of the Mining Association of Canada's industry-leading Towards Sustainable Mining Initiative (the "TSM Initiative"), as well as the Global Reporting Initiative's sustainability reporting guidelines for the mining industry and the Sustainable Accounting Standards Board ("SASB") standards. In December 2010, the Company became a member of the Mining Association of Canada and endorsed the TSM Initiative. The TSM Initiative helps mining companies evaluate the quality, comprehensiveness and robustness of their management systems under eight performance elements: biodiversity conservation; climate change; crisis management; indigenous and community relations; prevention of child and forced labour; health and safety; tailings management; and water stewardship.

The Company has adopted and implemented the World Gold Council's Conflict-Free Gold Standard. This implementation was initiated on January 1, 2013. In 2019, the Company committed to the application of the World Gold Council's Responsible Gold Mining Principles (the "RGMP"). These commitments have also been integrated into the RMMS.

In 2017, the Company adopted the Voluntary Principles on Security and Human Rights (the "VP"), a set of principles designed to guide companies in maintaining the safety and security of their operations within an operating framework that encourages respect for human rights. In 2021 the Company completed external integrated audits at all operations (other than Meliadine) that satisfied the audit requirements of RMMS, TSM, RGMP and VP. A similar audit will be completed at Meliadine in 2022.

In 2018, the Company adopted an Indigenous Engagement Policy and a Diversity and Inclusion Policy and, in 2019, a Diversity Advisory Council was established. An internal review was completed at each site to identify best practices as well as any obstacles or barriers to the successful implementation of these policies. In 2021, renewed focus was placed on Diversity and Inclusion initiatives and an action plan implemented.

The Company's Sustainable Development Policy is available on the Company's website at www.agnicoeagle.com. The Canadian Malartic mine's sustainable development report is available at its website, www.canadianmalartic.com.

## **Employee Health and Safety**

In 2021, a combined lost-time and restricted work accident frequency rate (excluding the Canadian Malartic mine) of 0.82 was achieved, a decrease from the 2020 rate of 1.02, and below the target rate of 1.0. Extensive health and safety training continued to be provided to employees during 2021. The Canadian Malartic mine's combined accident frequency rate in 2021 was 0.76, an increase from the 2020 rate of 0.71 but below the target rate of 1.0.

The COVID-19 pandemic continued to impact the Company in 2021. From the early days of the outbreak of the pandemic, the Company implemented extraordinary measures with a constant focus on protecting the health and safety of its employees and protecting and supporting the communities in which it operates while protecting its operations. Throughout the year, the Company continued to evaluate and adjust its safety protocols, maximized teleworking where possible and increased its testing capacity. At year-end 2021, five testing facilities were in place to support the Canadian operations in addition to a testing facility, funded by the Company, which was available to the Kittila operation as well as to all the residents of Kittila municipality. In Mexico, the local teams provided resources to local health centres and continued to employ additional doctors to help in the communities near the Company's operations. Work continued at the end of 2021 to continue to fight the spread of COVID-19 in all the Company's operating regions.

One of the measures implemented by the Company across all operations and exploration properties to improve safety performance is a workplace safety card system called the Supervision Formula. Developed by the Quebec Mining Association (the "AMQ"), the Supervision Formula guides workers and supervisors in using a risk-based approach to their duties. Workers and supervisors meet every day to discuss on-the-job health and safety matters. The safety card system also allows the Company's workers and supervisors to document daily inspections and record observations on conditions in the workplace, the nature of risks or issues and other relevant information. In addition, it improves efficiency and safety by facilitating the exchange and analysis of relevant information between shifts as well as with the various technical support services.

In 2021, the AMQ acknowledged the Company's strong performance in the area of health and safety, recognizing 51 of the Company's (and the Partnership's) supervisors from the LaRonde Complex and the Goldex and Canadian Malartic mines for keeping their workers safe. The supervisors received AMQ security awards for between 50,000 and 550,000 hours supervised without a lost-time accident.

In 2021, the National Mining Association of Mexico awarded the Creston Mascota mine the Jorge Rangel Zamorano – Silver Helmet award as the safest mine in Mexico in the open pit category (up to 500 employees).

Each of the Company's mining operations has its own emergency response plan and has personnel trained to respond to safety, fire and environmental emergencies. Each mine also maintains the appropriate response equipment. In 2014, the corporate crisis management plan was updated to align with industry best practices and the TSM Initiative requirements. The plan is updated regularly and emergency response simulations are performed at all divisions on an annual basis. The TSM Initiative also contains a Health and Safety protocol which has been implemented at each of the Company's mining operations.

## Community

The Company's goal, at each of its operations worldwide, is to hire as much of its workforce as possible, including management teams, directly from the local region in which the operation is located. In 2021, the overall Company average for local hiring was approximately 55% (excluding Canadian Malartic). The Company believes that providing employment is one of the most significant contributions it can make to the communities in which it operates.

The Company continued its efforts in community development agreements in Nunavut. In 2015, the Meadowbank IIBA was renewed and the Meliadine IIBA was signed and in 2018, the Amaruq IIBA was signed. In 2021, the Company continued its dialogue with First Nations in the Abitibi region and with First Nations around the Kirkland Lake project. An agreement between the Abitibiwinni First Nation and the LaRonde mine is nearing completion.

The Company has adopted a reconciliation action plan consistent with the call for action No. 92 of the *Truth and Reconciliation Commission of Canada: Calls to Action*, the first step of which was to give training on First Nations matters to the Company's senior management, and which was completed in 2018. In 2021, the Company continued to make progress with this call to action by engaging in discussions with the First Nations communities in the regions of our mines and projects in Nunavut, Quebec and Ontario.

The Canadian Malartic mine continued its contribution to the Malartic economic development fund which was established prior to mine development to diversify the local economy throughout the mine life so that the town of Malartic is well equipped to face the eventual mine closure. As with the Good Neighbour Guide and other community relations efforts at Canadian Malartic, the Partnership is working collaboratively with stakeholders to establish cooperative relationships that support the long-term potential of the mine. In 2020, a collaboration agreement was signed with the Abitibiwinni, Lac Simon, Long Point and Kitcisakik Anishinabeg First Nations aimed at the sustainable development of these four First Nations and their increased participation in the mine's activities and projects.

"Good Neighbour Guides" were implemented at the LaRonde and Goldex mines in 2020 and the Company continues to support a number of community health and educational initiatives in the region surrounding the Pinos Altos and La India mines.

The COVID-19 pandemic continued to affect the communities surrounding the Company's operations in 2021 as much as, if not more than, it affected the mines themselves. In March 2020, the Company made the decision to send our Nunavummiut employees home in order to comply with health guidelines issued by the Government of Nunavut and protect the communities by isolating the mines. In mid-2020, the "Good Deeds Brigade" was established where our Nunavummiut employees could earn 100% of their base salary by volunteering at community based initiatives. During this period, the Company continued to pay 75% of the base salaries to these employees who remained at home and 100% to those volunteering in the Good Deeds Brigade In mid-2021 the process to reintegrate our Nunavummiut employees began but, unfortunately, with the arrival of the Omicron variant of COVID-19 and sharp increase in cases in Canada they were sent home again late in the year. Reintegration into the operations began in March of 2022.

In each of the regions in which the Company operates, the Company made numerous donations in an effort to support communities, distressed local businesses and individuals affected by the COVID-19 pandemic. For example, in Mexico, the Company hired doctors, provided health supplies to local health clinics, donated food and supplies to households in need, supported vaccination efforts and continued with community engagement work; and the Company supports a COVID-19 testing facility near its Kittila mine.

The Company's Code of Business Conduct and Ethics Policy is available on the Company's website at www.agnicoeagle.com.

## **Environmental Protection**

The Company's exploration activities and mining and processing operations are subject to the federal, state, provincial, territorial, regional and local environmental laws and regulations in the jurisdictions in which the Company's activities and facilities are located. These include requirements for planning and implementing the closure and reclamation of mining properties and related financial assurance. Each mine is subject to environmental assessment and permitting processes during development and, in operation, has an environmental management system consistent with ISO 14001 as well as an internal audit program. The Company works closely with regulatory authorities in each jurisdiction where it operates to ensure ongoing compliance.

The Company has reported greenhouse gas emissions and climate change risk factors annually to the Carbon Disclosure Project since 2007.

The Company's teams of on-site environmental experts monitor regulatory compliance in terms of approvals, permits and observance of directives and requirements and continue to implement improvement measures.

The Company continues to work on elaborating the Climate Action Plan. In 2021, the Company formally supported TCFD, formalized the governance of climate related issues, began to assess the associated risks and opportunities, declared partial Scope 3 emissions for the first time and committed to Net Carbon Zero by 2050. Technical teams are actively addressing the reduction of our greenhouse gas footprint in all regions.

The Company's total liability for reclamation and closure cost obligations at December 31, 2021 was estimated to be \$561 million (including the Company's 50% share of the Canadian Malartic reclamation costs). For more information see note 12 to the Annual Financial Statements.

The Company's Environmental Policy is available on the Company's website at www.agnicoeagle.com.

# **IT Systems**

The Company relies on its information technology systems, including its networks, equipment, hardware, software, telecommunications and other information technology (collectively, "IT systems"), and the IT systems of third-party service providers, to operate its business as a whole. See "Risk Factors – The Company is dependent on information technology systems."

The Company has instituted protocols to monitor and run vulnerability scanning on a daily basis that provides information on security risks which can then be addressed by the Company's cybersecurity team. The Company's protocols include documented Industrial Cybersecurity Standards for Operational Technology based on ISA/IEC 62443 standards and the use of security technologies to isolate, monitor and control access to operational systems. In addition, the Company partners with Public Safety Canada and other gold mining companies to identify and understand risks specific to the mining industry. In addition, the Company has implemented an employee cyber security awareness program that is used throughout the Company.

The Company's management reports to the Audit Committee of the Board on a quarterly basis, and periodically reports to the Board, on at least an annual basis, with respect to the Corporation's cybersecurity status and statistics. In addition, the Company periodically performs audits of its IT systems by external information technology experts. For example, in each of 2018 and 2021 the Company completed a third party audit of the Company's "operational technology" systems.

The Company maintains an information security risk insurance policy. The Company has not experienced a material information security breach in the last three years.

## RISK FACTORS

The operations of the Company are speculative due to the high-risk nature of its business, which is the acquisition, financing, exploration, development and operation of mining properties. These risk factors could materially affect the Company's financial condition and/or future operating results and could cause actual events to differ materially from those described in forward-looking statements relating to the Company. These are not the only risks and uncertainties that the Company faces. Additional risks and uncertainties not presently known to the Company or that the Company currently considers immaterial may also impair its business operations.

# The Company is subject to risks related to pandemics and other health emergencies, as well as the economic impacts that result therefrom.

The Company is subject to risks related to pandemics and other health emergencies, which could significantly disrupt its operations and could have a material adverse effect on the Company's financial performance and results of operations. In December 2019, a novel strain of coronavirus known as COVID-19 surfaced and subsequently spread around the world, with resulting business and social disruption. COVID-19 was declared a worldwide pandemic by the World Health Organization on March 11, 2020. The speed and extent of the spread of COVID-19 (which for purposes of this AIF, where applicable, includes any variants thereof), and the duration and intensity of resulting business disruption and related financial and social impact, are uncertain. Further, the extent and manner to which COVID-19, and measures taken by governments, the Company or others to attempt to reduce the spread of COVID-19, may affect the Company cannot be predicted with certainty. COVID-19 and these measures could have an adverse impact on many aspects of the Company's business including, employee health, workforce productivity and availability, travel restrictions, contractor availability, supply availability, ability to sell or deliver gold dore bars or concentrate and the availability of insurance and the cost thereof, some of which, individually or when aggregated with other impacts, may be material to the Company. Measures taken by governments, the Company or others could result in the Company reducing or suspending operations at one or more of its mines. COVID-19 and associated responses could also have an adverse effect on the Company's ability to procure inputs required for the Company's operations and projects. The occurrence of one or more of these events or circumstances could have a material adverse effect on the Company's business and results of operations. For example, on March 23, 2020 the Quebec Order required non-essential businesses in Quebec be closed from March 25, 2020 to April 13, 2020. Accordingly, the Company suspended mining operations the LaRonde Complex, the Goldex mine and the Canadian Malartic mine. The Company also reduced activities at the Meliadine and Meadowbank mining operations in Nunavut, which are fly-in/fly-out mining operations serviced out of Mirabel and Val-d'Or, Quebec. As a result, among other things, of the Quebec Order, on March 24, 2020 the Company determined to withdraw its guidance for 2020 regarding expected production volumes and costs. On April 2, 2020, as a result of a decree by the Government of Mexico that all non-essential businesses suspend operations until April 30, 2020, the Company suspended mining operations at the Company's Pinos Altos mine, Creston Mascota mine and La India mine. As a result, in the second quarter of 2020, operations at seven of the Company's eight mines were suspended or reduced. In addition, production at the Company's mines in Nunavut was negatively impacted in the fourth quarter of 2021 due to the spread of the Omicron variant of COVID-19. The Company cannot provide any assurances that governments in the regions it operates will not implement measures, or the Company will not otherwise take precautions, in response to the COVID-19 pandemic that result in the suspension or reduction of mining operations at one or more of its mines.

The Company's Nunavut operations (including the Meadowbank Complex, Meliadine mine and Hope Bay project) are located in remote areas and operate as fly-in/fly-out camps, meaning site employees and contractors are housed in on-site accommodations during the periods in which they are working. Because of the concentration of personnel working and living in a small area, risks associated with communicable diseases are higher at these sites. In addition, the communities in which these operations are located and where certain of the employees and contractors are resident have limited health care resources which increases the risk to the communities in the event that the operations are the source of community spread. The Company may in the future, based on its assessment of relevant risks at the time, elect to reduce or suspend operations at these or other sites as a precautionary measure or as a result of or in response to government or community actions. Further, COVID-19, and measures taken to attempt to reduce the spread of COVID-19, may affect the Company's ability to ship the materials that the Company requires for its Nunavut operations during Nunavut's limited annual shipping season. If the Company is unable to acquire and transport necessary supplies during the limited shipping season it may result in a slowdown or stoppage of operations at these operations and may delay construction or expansion projects

planned for the sites. See "- The Company may experience difficulties at its Nunavut operations as a result of their remote location". Any of these events or circumstances could have a material adverse effect on the Company's business and results of operations.

In addition, the actual or threatened spread of COVID-19 globally, and responses of governments and others to such actual or threatened spread, could also have a material adverse effect on the global economy, could negatively affect financial markets, including the price of gold and the trading price of the Company's shares, could adversely affect the Company's ability to raise capital, and could cause interest rate volatility and movements that could make obtaining financing or refinancing debt obligations more challenging or more expensive. If the price of gold declines, the Company's revenues from its operations will also decline. See "— The Company's financial performance and results may fluctuate widely due to volatile and unpredictable commodity prices". Any of these developments, and others, could have a material adverse effect on the Company's business and results of operations.

# The Company's financial performance and results may fluctuate widely due to volatile and unpredictable commodity prices.

The Company's earnings are directly related to commodity prices, as revenues are derived from the sale of gold, silver, zinc and copper. Gold prices, which have the greatest impact on the Company's financial performance, fluctuate widely and are affected by numerous factors, including, central bank purchases and sales, producer hedging and de-hedging activities, expectations of inflation, expectations of economic activity, the exchange rate of the U.S. dollar to other major currencies, interest rates, global and regional demand, political and economic conditions, production costs in major gold-producing regions, speculative positions taken by investors or traders in gold, wars and other conflicts, changes in supply and changing investor or consumer sentiment (including in connection with transition to a low-carbon economy, investor interest in cryptocurrencies and other investment alternatives), all of which are beyond the Company's control. The aggregate effect of these factors is impossible to predict with accuracy. In addition, the price of gold has on occasion been subject to very rapid short-term changes because of speculative activities or world events, including concerns relating to the spread of COVID-19. For example, from March 6, 2020 to March 16, 2020, the London P.M. Fix (as defined below) fell almost \$200 per ounce, from \$1,683.65 per ounce to \$1,487.70 per ounce. Fluctuations in gold prices may materially adversely affect the Company's financial performance or results of operations. If the market price of gold falls below the Company's realized or anticipated all-in sustaining costs per ounce of production at one or more of its mines, projects or other properties and remains so for any sustained period, the Company may experience losses and/or may curtail or suspend some or all of its mining, exploration or development activities at such mines, projects or other property or at other mines or projects. In addition, such fluctuations may require changes to the Company's mine plans. The Company's current mine plans and mineral reserve and mineral resource estimates are generally based on a gold price of \$1,250 per ounce (see "Operations & Production - Mineral Reserves and Mineral Resources - Information on Mineral Reserves and Mineral Resources of the Company"). If the price of gold falls below such levels, the mines may be rendered uneconomic and production may be suspended. In addition, lower gold prices may require the mine plans to be changed, which may result in reduced production, higher costs than anticipated, or both, and estimates of mineral reserves and mineral resources may be reduced. Also, increased volatility in the price of gold may result in the Company delaying or abandoning some of its growth projects. Further, the prices received from the sale of the Company's by-product metals produced at its LaRonde mine (silver, zinc and copper) and its Pinos Altos, La India and Canadian Malartic mines (silver) affect the Company's ability to meet its targets for total cash costs per ounce or all-in sustaining costs per ounce of gold produced when such measures are calculated on a by-product basis. By-product metal prices fluctuate widely and are also affected by numerous factors beyond the Company's control. The Company's policy and practice is not to sell forward its future gold production; however, under the Board-approved price risk management policy, the Company may review this practice on a project by project basis. See "Risk Profile - Commodity Prices and Foreign Currencies" and "Risk Profile - Financial Instruments" in the Annual MD&A for more details on the Company's use of derivative instruments. The Company occasionally uses derivative instruments to mitigate the effects of fluctuating by-product metal prices; however, these measures may not be successful.

The volatility of gold prices is illustrated in the following table which sets out, for the periods indicated, the high, low and average afternoon fixing prices for gold on the London Bullion Market (the "London P.M. Fix").

	2022					
	(to March 21)	2021	2020	2019	2018	2017
High price (\$per ounce)	2,039	1,943	2,067	1,546	1,355	1,346
Low price (\$per ounce)	1,738	1,684	1,474	1,270	1,178	1,151
Average price (\$per ounce)	1,913	1,799	1,770	1,392	1,269	1,257

On March 21, 2022, the London P.M. Fix was \$1,935 per ounce of gold.

The assumptions that underlie the estimates of future operating results and the strategies used to mitigate the effects of risks of metal prices are set out in "Operations & Production – Mineral Reserves and Mineral Resources – Information on Mineral Reserves and Mineral Resources of the Company" in this AIF and under the heading "Risk Profile" in the Annual MD&A.

# The Company is largely dependent upon its mining and milling operations at its material properties and any adverse condition affecting those operations may have a material adverse effect on the Company.

The Company's operations at the LaRonde Complex and Canadian Malartic mine in Quebec, and the Meliadine mine and Meadowbank Complex in Nunavut accounted for approximately 19%, 18%, 19% and 16%, respectively, of the Company's gold production in 2021. Also, in 2021 the LaRonde Complex, Canadian Malartic mine, Meliadine mine and Meadowbank Complex accounted for approximately 26%, 17%, 12% and 5%, respectively, of the Company's operating margin. Following completion of the Merger, the Company's operations at the LaRonde Complex and Canadian Malartic mine in Quebec, Detour Lake mine in Ontario, the Meliadine mine and Meadowbank Complex in Nunavut and the Fosterville mine in Australia are expected to account for approximately 12%, 10%, 22%, 11%, 11% and 12%, respectively, of the Company's gold production in 2022. Any adverse condition affecting mining or milling conditions at these mines could be expected to have a material adverse effect on the Company's financial performance and results of operations (see "— If the Company experiences mining accidents or other adverse conditions, the Company's mining operations may yield less gold than indicated by its estimated gold production" and "— The Company is subject to risks related to pandemics and other outbreaks of communicable diseases, as well as the economic impacts that result therefrom").

Further, the Meliadine mine and the Meadowbank Complex are subject to risks associated with operating mining operations in a remote location (see "– The Company may experience difficulties at its Nunavut operations as a result of their remote location") and the Fosterville mine is subject to the risks associated with operating mining operations in a foreign jurisdiction (see "– The Company is subject to the risks associated with foreign operations").

Unless the Company acquires or develops other significant gold-producing assets, the Company will continue to be dependent on its operations at the LaRonde Complex, Canadian Malartic mine, Detour Lake mine, Meliadine mine, Meadowbank Complex and Fosterville mine for a substantial portion of its gold production, operating margin and cash flow provided by operating activities. There can be no assurance that the Company's current exploration and development programs will result in any new economically viable mining operations or yield new mineral reserves to replace and expand current production and mineral reserves.

# The Company may experience difficulties at its Nunavut operations as a result of their remote location.

The Meadowbank Complex is located in the Kivalliq District of Nunavut in northern Canada, approximately 70 kilometres north of Baker Lake and the Amaruq satellite deposit at Meadowbank is located 50 kilometres northwest of the Meadowbank minesite. The closest major city to the Meadowbank Complex is Winnipeg, Manitoba, approximately 1,500 kilometres to the south. The Company built a 110-kilometre all-weather road from Baker Lake to the Meadowbank minesite, which provides summer shipping access via Hudson Bay to the Meadowbank Complex and a 64-kilometre all-weather road between the Meadowbank minesite and the Amaruq satellite deposit. However, the Company's operations are constrained by the remoteness of the complex and the satellite operation, particularly as the port of Baker Lake is only accessible approximately ten weeks per year. Most of the materials that the Company requires for the operation of the

Meadowbank Complex must be transported through the port of Baker Lake during this shipping season, which may be further truncated due to weather conditions. If the Company is unable to acquire and transport necessary supplies during this time, or if ore transportation from Amaruq to Meadowbank is negatively affected or is not as anticipated, it may result in a slowdown or stoppage of operations and/or cost increases at the Meadowbank Complex or the Amaruq satellite deposit. Furthermore, if major equipment fails, items necessary to replace or repair such equipment may have to be shipped through Baker Lake during this shipping window. Failure to have available the necessary materials required for operations or to repair or replace malfunctioning equipment may require the slowdown or stoppage of operations. For example, a March 2011 fire at the kitchen facilities of the Meadowbank mine required operations to be reduced at the mine, which resulted in gold production at the mine being below expected levels in 2011.

The Company's Meliadine mine, 290 kilometres southeast of the Meadowbank mine, is also located in the Kivalliq District of Nunavut, approximately 25 kilometres northwest of the hamlet of Rankin Inlet on the west coast of Hudson Bay. Most of the materials that the Company requires to operate the Meliadine mine must be transported through the port of Rankin Inlet during its approximately 14-week shipping season. If the Company is unable to acquire and transport necessary supplies during this time it may result in a slowdown or stoppage of operations and/or cost increases at the Meliadine mine. Furthermore, if major equipment fails, items necessary to replace or repair such equipment may have to be shipped through Rankin Inlet during this window. Failure to have available the necessary materials required for operations or to repair or replace malfunctioning equipment may require the slowdown or stoppage of operations.

The Company's Hope Bay project is located in the Kitikmeot District of Nunavut in northern Canada, approximately 125 km southwest of Cambridge Bay and 685 km northeast of Yellowknife, Northwest Territories. Most of the materials that the Company requires to operate the Hope Bay project must be transported during the ice-free period of August-September when ships and barges can access the site. If the Company is unable to acquire and transport necessary supplies during this time it may result in a slowdown or stoppage of activities and/or cost increases at the Hope Bay project. Furthermore, if major equipment fails, items necessary to replace or repair such equipment may have to be shipped during this window. Failure to have available the necessary materials required or to repair or replace malfunctioning equipment may require the slowdown or stoppage of activities.

The remoteness of the Nunavut operations also necessitates the use of fly-in/fly-out camps for the accommodation of site employees and contractors, which may have an impact on the Company's ability to attract and retain qualified mining, exploration and/or construction personnel. Further, the Company's Nunavut operations are subject to risks relating to the transportation of personnel to and from the sites and increased risks related to pandemics. See "— The Company is subject to risks related to pandemics and other health emergencies, as well as the economic impacts that result therefrom". If the Company is unable to attract and retain sufficient personnel or contractors on a timely basis, the Company's Nunavut operations may be adversely affected.

# If the Company experiences mining accidents or other adverse conditions, the Company's mining operations may yield less gold than indicated by its estimated gold production.

The Company's gold production may be negatively affected as a result of mining accidents such as, cave-ins, rock falls, rock bursts, pit wall failures, fires or flooding or as a result of other operational problems such as, a failure of a production hoist, autoclave, filter press or SAG mill, the failure of, or inadequate capacity of, the Company's tailings management or water storage facilities, or the impacts of wildlife (including caribou), on mining activities. In addition, production may be reduced if, among other things, during the course of mining or processing, unfavourable weather conditions, ground conditions, high geomechanical stress areas or seismic activity are encountered, ore grades are lower than expected, the physical or metallurgical characteristics of the ore are less amenable than expected to mining or treatment, dilution increases, electrical power is interrupted or heap leach processing results in containment discharge. The occurrence of one or more of these events could adversely affect the Company's financial performance and results of operations.

The LaRonde mine continues to experience seismic events, which have resulted in some areas of the mine being under periodic closure to mitigate seismicity risk and to carry out rehabilitation activities. As the Company mines deeper at the LaRonde mine, the risks of more frequent and larger seismic events increase. In addition, seismic activity has the potential to negatively affect the infrastructure upon which the LaRonde Complex relies (including the mill and tailings facilities) as well as community relations. Seismic events also occur at the Goldex mine. The Company cannot be certain that a

significant seismic event will not occur which could adversely affect the Company's financial performance and results of operations.

The Company has properties located in the Northern Territory, Australia. Typically, the Northern Territory's tropical wet season is from the end of November to the end of March. During the wet season, the properties may be subject to unpredictable weather conditions such as cyclones, heavy rains, strong winds and flash flooding. No assurance can be given that the unpredictable weather conditions will not adversely affect mining and exploration activities. In particular, mining, drilling and exploration activities may be suspended due to poor ground conditions, ore haulage activities may be slowed or delayed as roads may be temporarily flooded, and deposits where the host rock is clayish in nature may have to be mined or processed at slower than anticipated rates and/or mixed with lower grade stockpile ore.

While the Company has met or exceeded its gold production forecasts since 2012, it failed to do so from 2008 to 2011, primarily due to: delays in the commissioning of the Goldex production hoist and the Kittila autoclave in 2008; autoclave issues at Kittila, filtering issues at Pinos Altos and dilution issues at Lapa in 2009; lower throughput at the Meadowbank mill due to a bottleneck in the crushing circuit and continued autoclave issues at the Kittila mine in the first half of the year in 2010; and suspension of mining operations at the Goldex mine due to geotechnical concerns with the rock above the mining horizon, a fire in the Meadowbank mine kitchen complex that negatively affected production and lower than expected grades at the Meadowbank and LaRonde mines in 2011. In addition, in 2020, the Company withdrew its full year 2020 production and cash costs guidance released on February 13, 2020 (the "Original Guidance") due to uncertainty related to the COVID-19 pandemic. While the Company released updated 2020 production and cash costs guidance on April 30, 2020, the updated gold production forecast and actual 2020 gold production was lower than the Original Guidance.

Despite meeting or exceeding production forecasts since 2012, gold production was negatively affected by: the temporary suspension of heap leach operations at the Creston Mascota deposit at Pinos Altos as a result of issues with the phase one leach pad liner in 2012; an extended maintenance shutdown at Kittila during the second quarter of 2013, during which the mine only operated for 14 days in the quarter, and a 16-day unplanned shutdown related to the LaRonde hoist drive in 2013; ten days of downtime resulting from a production hoist drive failure at LaRonde in 2014; lower than expected grades at Kittila and a decision during the year to extend the Vault pit at Meadowbank resulting in lower than expected production in 2015; an unscheduled shutdown of the secondary crushing circuit for maintenance at Meadowbank and unplanned maintenance on the leach tank, ball mill and crusher components in the process plant at Canadian Malartic in 2016; an unplanned temporary hoist and mill shutdown at Goldex in 2017; an unscheduled five-day mill shutdown at LaRonde and lower than expected grades at Kittila in 2018; the slower than expected ramp up in production at the Amaruq satellite deposit at the Meadowbank Complex, challenging ground conditions at the Cerro Colorado underground operations at Pinos Altos, higher clay content in the ore at La India that impacted the tonnes of ore stacked on the heap leach pad in 2019 and wear issues with the apron feeder at Meliadine; the impacts of the COVID-19 pandemic in 2020; and impacts of the Omicron variant of COVID-19 in 2021.

Occurrences of this nature and other accidents, adverse conditions or operational problems in future years may result in the Company's failure to achieve current or future production estimates.

## The anticipated benefits of the Merger may not be realized.

As a result of the Merger, significant demands will be placed on the managerial, operational and financial personnel and systems of the Company. The Company cannot provide any assurance that its and KLG's systems, procedures and controls will be adequate to support the expansion of operations and associated complexity following and resulting from the Merger. The future operating results of the Company will be affected by the ability of its management and key employees to achieve expected synergies, to manage changing business conditions, to integrate the acquisition of KLG's legacy business and to improve its operational and financial controls and reporting systems.

Achieving the anticipated benefits of the Merger depends in part on the ability of the Company to effectively capitalize on its scale, to realize the anticipated capital and operating synergies, to profitably sequence the growth prospects of its asset base and to maximize the potential of its improved growth opportunities and capital funding opportunities as a result of incorporating the businesses and operations of KLG into the Company.

The ability to realize the benefits of the Merger will depend in part on successfully consolidating functions and integrating operations, procedures and personnel in a timely and efficient manner, as well as on the Company's ability to realize the anticipated growth opportunities and synergies from integrating KLG's legacy business following completion of the Merger. This integration has and will in the future require the dedication of significant management effort, time and resources which may divert management's focus and resources from other strategic opportunities available to the Company following completion of the Merger, and from operational matters during this process. There can be no assurance that management will be able to integrate the operations of the businesses successfully or realize anticipated synergies. Certain operational and strategic decisions and certain staffing decisions with respect to integration remain to be made. These decisions and the integration of the two companies may present challenges to management, including the integration of systems and personnel of the two companies which may be geographically separated. It is possible that the integration process could result in the loss of key employees, the disruption of the respective ongoing businesses or inconsistencies in standards, controls, procedures and policies that adversely affect the ability of management to maintain relationships with distributors, suppliers and partners or to achieve the anticipated benefits of the Merger. The performance of the Company's operations after completion of the Merger could be adversely affected if the Company, going forward, cannot retain key employees to assist in the integration and operation of the Company's business, and any inability of management to successfully integrate the operations or achieve expected synergies could have a material adverse effect on the Company's business and results of operations.

The integration of KLG's businesses following the Merger may pose additional risks, including one-time write-offs, restructuring charges and unanticipated costs and liabilities. No assurances can be made that the Company was aware of all of the liabilities of KLG. In addition, the compliance mechanisms and monitoring programs adopted and implemented by KLG prior to the Merger may not have adequately prevented or detected possible violations of environmental, health and safety, taxes, employment, labor standards, money laundering, terrorist financing and other applicable laws and failure to comply with any of the foregoing legislation prior to the Merger could result in severe criminal or civil sanctions and may subject the Company to other liabilities, including fines, prosecution and reputational damage, any of which could have a material adverse effect on the business, financial condition and results of operation of the Company.

# Fluctuations in foreign currency exchange rates in relation to the U.S. dollar may adversely affect the Company's results of operations.

The Company's operating results and cash flow are significantly affected by changes in the U.S. dollar/Canadian dollar exchange rate. All of the Company's revenues are earned in U.S. dollars but the majority of its operating costs at Canadian operations are incurred in Canadian dollars. The U.S. dollar/Canadian dollar exchange rate has fluctuated significantly over the last several years. From January 1, 2017 to December 31, 2021, the U.S. dollar/Canadian dollar exchange rate (as reported by the Bank of Canada) fluctuated from a high of C\$0.83 per \$1.00 to a low of C\$0.69 per \$1.00. Historical fluctuations in the U.S. dollar/Canadian dollar exchange rate are not necessarily indicative of future exchange rate fluctuations. To attempt to mitigate its foreign exchange risk and minimize the impact of exchange rate movements on operating results and cash flow, the Company has periodically used foreign currency options and forward foreign exchange contracts to purchase Canadian dollars; however, there can be no assurance that these strategies will be effective. In addition, the majority of the Company's operating costs at the Kittila mine and Fosterville mine are incurred in Euros and Australian dollars, respectively, and a significant portion of operating costs at the Pinos Altos and La India mines are incurred in Mexican pesos. Each of these currencies has also fluctuated significantly against the U.S. dollar over the past several years. There can be no assurance that the Company's foreign exchange derivatives strategies will be successful or that foreign exchange fluctuations will not materially adversely affect the Company's financial performance and results of operations.

#### Inflation may adversely affect the Company's results.

The Company is affected by rising inflationary pressures. As the COVID-19 economic recovery continues, inflation rates in the jurisdictions in which the Company operates increased significantly in 2021. A significant portion of the upward pressure on prices has been attributed to the rising costs of labour and energy, as well as continuing global supply-chain disruptions. These inflationary pressures have affected the Company's labour, commodity and other input costs and such pressures may or may not be transitory. Any continued upward trajectory in the inflation rate for the Company's inputs

may have a material adverse effect on the Company's capital expenditures for the development of its projects as well as its financial condition and results of operations.

The Company's ability to maintain current, or achieve forecast, gold production levels is dependent in part on the successful development and operation of new mines and/or expansion or optimization of existing mining operations.

The Company's production forecasts are based on full production being achieved at all of its mines. The Company's ability to maintain current, or achieve forecast, gold production levels is dependent in part on the successful development and operation of new mines and/or expansion or optimization of existing mining operations. Risks and uncertainties inherent in all new projects include the accuracy of mineral reserve estimates, metallurgical recoveries, geotechnical and other technical assumptions, capital and operating costs and future commodity prices. Unforeseen circumstances, including those related to the amount and nature of the mineralization at the development site, technological impediments to extraction and processing, legal requirements, governmental intervention, infrastructure limitations, environmental issues, local community relations or other events, could result in one or more of the Company's planned projects becoming impractical or uneconomic. Further, actual costs and economic returns may differ materially from the Company's estimates or the Company may fail or be delayed in obtaining the governmental permits and approvals necessary in connection with a project, in which case, the project may not proceed either on its original timing or at all.

Frequently, new and/or expanded mining operations experience unexpected problems during the start-up phase, and delays can often occur prior to production reaching its expected steady state levels. The Company may also experience actual capital and operating costs and operating results that differ materially from those anticipated. In addition, experience from actual mining or processing operations may identify new or unexpected conditions that could reduce production below, or increase capital or operating costs above, current estimates. For example, in 2019 the Company experienced issues related to pit dewatering and lower than expected equipment availability at the Meadowbank Complex and the apron feeder at the Meliadine mine.

The Company believes that the LaRonde mine extension, which commenced operation in late 2011, is the deepest mining operation in the Western Hemisphere with operations more than three kilometres below the surface. The Company's operations at the LaRonde mine rely on infrastructure installed in connection with the extension for hauling ore and materials to the surface, including a winze and a series of ramps linking mining deposits to the Penna Shaft that services historic operations at the LaRonde mine. The depth of the operations poses significant challenges to the Company, such as geomechanical and seismic risks and ventilation and air conditioning requirements, which may result in difficulties and delays in achieving gold production objectives. Operations at the lower level of the LaRonde mine are subject to high levels of geomechanical stress and there are few resources available to assist the Company in modelling the geomechanical conditions at these depths, which may result in the Company not being able to extract the ore at these levels as currently contemplated. In 2012, challenges associated with excess heat and congestion at the lower parts of the mine delayed the ramp up of production and, in 2013, throughput at the LaRonde mine was reduced as a result of 16 days of unplanned shut down to the hoist drive. In 2014, ten days of downtime resulting from a production hoist drive failure resulted in annual production at LaRonde being approximately 10,000 ounces below the Company's expectations. In 2017-2018, many of the delays at the LaRonde mine were related to seismic activity, with day-to-day operations delayed due to non-entry protocols following a seismic event; and in December 2019, the Company temporarily suspended mining activity in the West mine area to reinforce ground support in the main ramp and access points on various levels due to an increase in seismicity in the West mine area outside of normal protocols. In addition, the Company continues to evaluate the potential to mine below the currently planned 3.1 kilometre depth at LaRonde, or the LaRonde 3 deposit, which will likely face similar or greater challenges relating to operating at depth.

The further development of the Kittila and Pinos Altos mines, as well as the development of the new mining zones at the Goldex mine and the construction of the Odyssey and Amaruq underground projects, requires the construction and operation of new mining infrastructure and, at Kittila, expanded milling operations and the construction of a shaft. The construction and operation of underground mining facilities and the expansion of milling facilities are subject to risks, including unforeseen geological formations, implementation of new mining or milling processes, delays in obtaining required construction, environmental or operating permits and engineering and mine or mill design adjustments, any of which may result in lower than expected or delayed production.

The Company's total cash costs per ounce and all-in sustaining costs per ounce of gold produced depend, in part, on external factors that are subject to fluctuation and, if such costs increase, some or all of the Company's activities may become unprofitable.

The Company's total cash costs per ounce and all-in sustaining costs per ounce of gold are dependent on a number of factors, including the exchange rate between the U.S. dollar and the Canadian dollar, Euro, Australian dollar and Mexican peso, smelting and refining charges, production royalties, the price of gold and by-product metals (when calculated on a by-product basis) and the cost of inputs used in mining operations. At the LaRonde Complex, the Company's total cash costs per ounce and all-in sustaining costs per ounce of production (when calculated on a by-product basis) are affected by the prices and production levels of by-product zinc, silver and copper, the revenue from which is offset against the cost of gold production. At the Canadian Malartic, Pinos Altos and La India mines, the Company's total cash costs per ounce and all-in sustaining costs per ounce of production (when calculated on a by-product basis) are affected by the prices and production levels of byproduct silver, the revenue from which is offset against the cost of gold production. Total cash costs per ounce and all-in sustaining costs per ounce from the Company's operations at its mines in Canada, Australia, Mexico and Finland are affected by changes in the exchange rates between the U.S. dollar and the Canadian dollar, Australian dollar, Mexican peso and the Euro, respectively. Total cash costs per ounce and all-in sustaining costs per ounce at all of the Company's mines are also affected by the costs of inputs used in mining operations, including labour (including contractors), energy, steel and chemical reagents. All of these factors are beyond the Company's control. If the Company's total cash costs per ounce or all-in sustaining costs per ounce of gold rise above the market price of gold and remain so for any sustained period, the Company may experience losses and may curtail or suspend some or all of its exploration, development and/or mining activities.

Total cash costs per ounce and all-in sustaining costs per ounce are not recognized measures under US GAAP or IFRS, and the data in this AIF may not be comparable to data presented by other gold mining companies. See "Introductory Notes – Note to Investors Concerning Certain Measures of Performance" in this AIF for a discussion of the Company's use of non-GAAP measures.

# Mineral reserve and mineral resource estimates are only estimates and such estimates may not accurately reflect future mineral recovery.

The mineral reserves and mineral resources published by the Company are estimates and no assurance can be given that the anticipated tonnages and grades will be achieved or that the indicated level of recovery of gold will be realized. Mineral reserve and mineral resource estimates are based on gold recoveries in small scale laboratory tests and may not be indicative of the mineralization in the entire orebody and the Company may not be able to achieve similar results in larger scale tests under on-site conditions or during production. The ore grade actually recovered by the Company may differ from the estimated grades of the mineral reserves and mineral resources. The estimates of mineral reserves and mineral resources have been determined based on assumed metal prices, foreign exchange rates and operating costs. For example, the Company has estimated proven and probable mineral reserves at most of its properties based on, among other things, a \$1,250 per ounce gold price. The yearly average gold price has been above \$1,250 per ounce since 2011 (other than 2015); however, prior to that time, yearly average gold prices were below \$1,250 per ounce. Prolonged declines in the market price of gold (or applicable by-product metal prices) may render mineral reserves containing relatively lower grades of mineralization uneconomical to recover and could materially reduce the Company's mineral reserves. Should such reductions occur, the Company may be required to take a material write-down of its investment in mining properties, reduce the carrying value of one or more of its assets or delay or discontinue production or the development of new projects, resulting in increased net losses and reduced cash flow. For example, the Company recognized impairment losses in an aggregate amount of \$389.7 million as at December 31, 2018 related to the Canadian Malartic mine, the La India mine and the El Barqueno project. Market price fluctuations of gold (or applicable by-product metal prices), as well as increased production costs or reduced recovery rates, may render mineral reserves containing relatively lower grades of mineralization uneconomical to recover and may ultimately result in a restatement of mineral resources. Short-term factors relating to the mineral reserve, such as the need for orderly development of orebodies or the processing of new or different grades, may impair the profitability of a mine in any particular accounting period.

Mineral resource estimates for properties that have not commenced production or at deposits that have not yet been exploited are based, in most instances, on very limited and widely spaced drill hole information, which is not necessarily

indicative of conditions between and around the drill holes. Accordingly, such mineral resource estimates may require revision as more drilling information becomes available or as production experience is gained. See "Introductory Notes – Note to Investors Concerning Estimates of Mineral Reserves and Mineral Resources".

# The Company's properties and mining operations may be subject to rights or claims of indigenous groups and the assertion of such rights or claims may impact the Company's ability to develop or operate its mining properties.

The Company currently operates in, and in the future may operate in or explore additional, areas currently or traditionally inhabited or used by indigenous peoples and subject to indigenous rights or claims. Operating in such areas may trigger various international and national laws, codes, resolutions, conventions, guidelines, and impose obligations on governments and the Company to respect the rights of indigenous people. These obligations may, among other things, require the government or the Company to consult, or enter into agreements, with communities near the Company's mines, development projects or exploration activities regarding actions affecting local stakeholders, prior to granting the Company mining rights, permits, approvals or other authorizations.

Consultation and other rights of First Nations or indigenous peoples may require accommodation including undertakings regarding employment, royalty payments, procurement, other financial payments and other matters. This may affect the Company's ability to acquire effective mineral title, permits or licences in these jurisdictions, including in some parts of Canada, Australia and Mexico, in which title or other rights are claimed by First Nations and other indigenous peoples, and may affect the timetable and costs of development and operation of mineral properties in these jurisdictions.

In addition, some of the Company's properties in Mexico are held by agrarian community groups, or Ejidos, which results in the Company needing to contract with the local communities surrounding its properties in order to obtain surface rights to land needed in connection with the Company's mining, development and exploration activities. The Company's inability to maintain and periodically renew or expand these surface rights on favourable terms or otherwise could have an adverse effect on the Company's business and financial condition.

There is an increasing level of public concern relating to the perceived effect of mining activities on indigenous communities. The evolving expectations related to human rights, indigenous rights and environmental protection may result in opposition to the Company's current or future activities. Such opposition may be directed through legal or administrative proceedings, against the government and/or the Company, or expressed in manifestations such as protests, delayed or protracted consultations, blockades or other forms of public expression against the Company's activities or against the government's position. There can be no assurance that these relationships can be successfully managed. Intervention by the aforementioned groups may have a material adverse effect on the Company's reputation, results of operations and financial performance.

## The Company is subject to the risks associated with foreign operations.

The Company's operations include mines in Finland and in northern Mexico and, following the Merger, Australia. Collectively, these mines are expected to account for approximately 26% of the Company's gold production in 2022. These operations are subject to various levels of political, economic and other risks and uncertainties that are different from those encountered at the Company's Canadian properties. These risks and uncertainties vary from country to country and may include: extreme fluctuations in currency exchange rates; high rates of inflation; labour unrest; risks of war or civil unrest; expropriation and nationalization; renegotiation or nullification of existing concessions, licences, permits and contracts; illegal mining; corruption; restrictions on foreign exchange and repatriation; restrictions or travel; hostage taking; security issues (including thefts); changing political conditions; and currency controls. In addition, the Company must comply with multiple and potentially conflicting regulations in Canada, the United States, Australia, Finland and Mexico, including export requirements, taxes, tariffs, import duties and other trade barriers, as well as health, safety and environmental requirements.

Changes, if any, in mining or investment policies or shifts in political attitude in Australia, Finland or Mexico may adversely affect the Company's operations or profitability. Operations may be affected in varying degrees by government regulations with respect to matters including restrictions on production, price controls, export controls, currency controls or restrictions, currency remittance, income and other taxes, expropriation of property, foreign investment, maintenance

of claims, environmental legislation, land use, land claims of local people, water use and mine safety. Failure to comply strictly with applicable laws, regulations and local practices relating to mineral rights applications and tenure could result in loss, reduction or expropriation of entitlements or the imposition of additional local or foreign parties as joint venture partners with carried or other interests.

In addition, Australia, Finland and Mexico have significantly different laws and regulations than Canada and there are cultural and, in the case of Finland and Mexico, language differences between these countries and Canada. Also, the Company faces challenges inherent in efficiently managing employees over large geographical distances, including the challenges of staffing and managing operations in several international locations and implementing appropriate systems, policies, benefits and compliance programs. These challenges may divert management's attention to the detriment of the Company's other operations. There can be no assurance that difficulties associated with the Company's foreign operations can be successfully managed.

In the future, the Company may choose to operate in foreign jurisdictions other than Australia, Finland and Mexico. For example, the Company currently has exploration properties or activities in each of the United States, Sweden and Colombia, as well as strategic investments in companies holding properties in the Dominican Republic, Colombia and Panama. Such operations would inherently be subject to various levels of political, economic and other risks and uncertainties that are different from those encountered at the Company's Canadian, Australian, Finnish and Mexican properties.

# The Company may experience problems in executing acquisitions or managing and integrating any completed acquisitions with its existing operations.

The Company regularly evaluates opportunities to acquire all or a portion of the securities or assets of other mining businesses. Such acquisitions may be significant in size, may change the scale or scope of the Company's business and may expose the Company to new geographic, political, operating, financial, geological or reputational risks or the mining of primary metals other than gold. The Company's success in its acquisition activities depends on its ability to identify suitable acquisition candidates, acquire them on acceptable terms and integrate their operations successfully with those of the Company. See "— The anticipated benefits of the Merger may not be realized".

Any acquisition would be accompanied by risks, such as: due diligence failures; the difficulty of assimilating the operations and personnel of any acquired businesses; the potential disruption of the Company's ongoing business; the inability of management to maximize the financial and strategic position of the Company through the successful integration of acquired assets and businesses; the maintenance of uniform standards, controls, procedures and policies; the impairment of relationships with employees, suppliers and contractors as a result of any integration of new management personnel; the potential unknown liabilities (including potential environmental liabilities and permitting gaps, community issues, indigenous title and consultation and accommodation issues, or any prior bribery or corruption activities) associated with acquired assets and businesses; and for acquisitions that result in joint ownership, the risks associated with the conduct of joint operations (see "- The Company is subject to the risks normally associated with the conduct of joint operations"). Potential acquisition targets may operate in jurisdictions in which the Company does not operate and that may have a different risk profile than the jurisdictions in which the Company currently operates (see "- The Company is subject to the risks associated with foreign operations"). In addition, the Company may need additional capital to finance any acquisition. Debt financing related to any acquisition may expose the Company to the risks related to increased leverage, while equity financing may cause existing shareholders to suffer dilution. The Company is permitted under the terms of its unsecured revolving bank credit facility and its guaranteed senior unsecured notes referred to under "Material Contracts" to incur additional unsecured indebtedness, provided that it maintains certain financial ratios and meets financial condition covenants and, in the case of the bank credit facility, that no event of default under the bank credit facility has occurred and is continuing, or would occur as a result of the incurrence or assumption of such indebtedness. There can be no assurance that the Company would be successful in overcoming these or any other problems encountered in connection with such acquisitions.

### The Company is subject to the risks normally associated with the conduct of joint operations.

The Company holds a direct and indirect 50% interest in the Canadian Malartic mine through the Partnership, with the remaining interest in this property being held indirectly by Yamana. The Company's interest in the Canadian Malartic mine is subject to the risks normally associated with the conduct of partnerships and other joint operations. The existence or occurrence of one or more of the following circumstances and events could have a material adverse effect on Company's profitability or the viability of its interests held through joint operations, which could have a material adverse effect on the Company's financial performance and results of operations: (i) lack of control over the joint operations and disagreement with partners on how to explore, develop or operate mines efficiently; (ii) inability to exert influence over certain strategic decisions made in respect of jointly held properties; (iii) inability of partners to meet their obligations to the joint operation or third parties; (iv) litigation between joint venture partners regarding joint operation matters; and (v) liability that might accrue to partners as a result of the failure of the joint venture or general partnership to satisfy its obligations. In addition to the Partnership, (i) in 2015, the Company entered into a joint venture with Barsele Minerals Corp. with respect to the Barsele project in Sweden, (ii) in 2020, the Company entered into a joint venture with Newmont Corporation with respect to the Anza project in Colombia, and (iii) in 2021, the Company entered into a joint venture with Maple Gold Mines Ltd. with respect to the Douay and Joutel properties in Quebec. The Company may enter into additional joint ventures or partnerships in the future.

To the extent that the Company is not the operator of its joint venture properties, the Company will be dependent on the operators for the timing of activities related to these properties and the Company will be largely unable to direct or control the activities of the operators. The Company also will be subject to the decisions made by the operators regarding activities at the properties, and will have to rely on the operators for accurate information about the properties. Although the Company expects that the operators of the properties in which it owns a joint venture interest will operate these properties in accordance with industry standards and in accordance with any applicable operating agreements, there can be no assurance that all decisions of the operators will achieve the expected goals. In addition, where the Company is the operator, it will be subject to the limitations put on it by any joint venture or other agreement in respect of the project. Such limitations may result in the Company's inability to undertake the operations it would if it were the sole owner of the project.

The Company estimates the recoverable amount of long-lived assets and goodwill using assumptions and if the carrying value of an asset or goodwill is then determined to be greater than its actual recoverable amount, an impairment is recognized reducing the Company's earnings.

The Company conducts annual impairment assessments of goodwill and, at the end of each reporting period, the Company assesses whether there is any indication that long-lived assets (such as mining properties and plant and equipment) may be impaired. If an indicator of impairment exists, the recoverable amount of the asset is calculated in order to determine if any impairment loss is required. Testing for impairment involves a comparison of the recoverable amount of the cash generating unit to its carrying value. An impairment charge is recognized for any excess of the carrying amount of the asset group or reporting unit over its recoverable amount. For example, the Company recognized impairment losses in an aggregate amount of \$389.7 million as at December 31, 2018 related to the Canadian Malartic mine, the La India mine and the El Barqueno project.

The assessment for impairment is subjective and requires management to make estimates and assumptions for a number of factors including estimates of production levels, mineral reserves and mineral resources, operating costs and capital expenditures reflected in the Company's life-of-mine plans, as well as economic factors beyond management's control, such as gold prices, discount rates and observable net asset value multiples. Should management's estimates and assumptions regarding these factors be incorrect, the Company may be required to realize impairment charges, which will reduce the Company's earnings. The timing and amount of such impairment charges is difficult to predict.

If the Company fails to comply with restrictive covenants in its debt instruments, the Company's ability to borrow under its unsecured revolving bank credit facility could be limited and the Company may then default under other debt agreements, which could harm the Company's business.

The Company's unsecured revolving bank credit facility limits, among other things, the Company's, and certain of its subsidiaries that are guarantors under the facility, ability to permit the creation of certain liens, make investments other than investments in businesses related to mining or a business ancillary or complementary to mining, dispose of material assets or, in certain circumstances, pay dividends. In addition, the Company's guaranteed senior unsecured notes limit, among other things, the Company's, and certain of its subsidiaries that are guarantors under the notes, ability to permit the creation of certain liens, carry on business unrelated to mining or dispose of material assets. The bank credit facility and the guaranteed senior unsecured notes also require the Company to maintain specified financial ratios and meet financial condition covenants. Events beyond the Company's control, including changes in general economic and business conditions and global health crisis or pandemics (including with respect to COVID-19), may affect the Company's ability to satisfy these covenants, which could result in a default under the bank credit facility or the guaranteed senior unsecured notes and, by extension, the BNS Letter of Credit Facility (as defined below). At March 21, 2022, there was \$101 million utilized under the bank credit facility (including under letters of credit) and approximately C\$571 million utilized under the Company's other letter of credit facilities. If an event of default under the unsecured revolving bank credit facility or the guaranteed senior unsecured notes occurs, the Company would be unable to draw down further on the bank credit facility and the lenders could elect to declare all principal amounts outstanding thereunder at such time, together with accrued interest, to be immediately due and this would cause an event of default under the Company's guaranteed senior unsecured notes and other letter of credit facilities. An event of default under the unsecured revolving bank credit facility, the guaranteed senior unsecured notes or the uncommitted letter of credit facilities may also give rise to an event of default under other existing and future debt agreements and, in such event, the Company may not have sufficient funds to repay amounts owing under such agreements.

# The exploration of mineral properties is highly speculative, involves substantial expenditures and is frequently unsuccessful.

The Company's financial performance is significantly affected by the costs and results of its exploration and development programs. As mines have limited lives based on proven and probable mineral reserves, the Company actively seeks to replace and expand its mineral reserves, primarily through exploration and development as well as through strategic acquisitions. Exploration for minerals is highly speculative in nature, involves many risks and is frequently unsuccessful. Among the many uncertainties inherent in any gold exploration and development program are the location of economic orebodies, the development of appropriate metallurgical processes, the receipt of necessary governmental permits, the acceptance or support of local stakeholders and the construction of mining and processing facilities. Substantial expenditures are required to pursue such exploration and development activities. Assuming discovery of an economic orebody, depending on the type of mining operation involved, several years may elapse from the initial phases of drilling until commercial operations are commenced and during such time the economic feasibility of production may change. Accordingly, there can be no assurance that the Company's current or future exploration and development programs will result in any new economically viable mining operations or yield new mineral reserves to replace and expand current mineral reserves.

# The mining industry is highly competitive, and the Company may not be successful in competing for new mining properties.

There is a limited supply of desirable mineral properties available for claim staking, leasing, exploration or acquisition in the areas where the Company contemplates conducting activities. Many companies and individuals are engaged in the mining business, including large, established mining companies with substantial capabilities and long earnings records. The Company may be at a competitive disadvantage in acquiring mining properties, as it must compete with these companies and individuals, some of which have greater financial resources and larger technical staff than the Company. Accordingly, there can be no assurance that the Company will be able to compete successfully for new mining properties.

# The success of the Company is dependent on good relations with its employees and on its ability to attract and retain employees and key personnel.

Success at the Company's mines, development projects and exploration projects is dependent on the efforts of the Company's employees and contractors. The Company competes with mining and other companies on a global basis to attract and retain employees at all levels with appropriate technical skills and operating experience necessary to operate its mines. Relationships between the Company and its employees may be affected by changes in the scheme of employee relations that may be introduced by relevant government authorities in the jurisdictions that the Company operates. Changes in applicable legislation or in the relationship between the Company and its employees or contractors may have a material adverse effect on the Company's business, results of operations and financial condition.

The Company is also dependent on key management personnel. The loss of the services of one or more of such key management personnel could have a material adverse effect on the Company. The Company's ability to manage its operating, development, exploration and financing activities will depend in large part on the efforts of these individuals.

The Company faces significant competition to attract and retain qualified personnel and there can be no assurance that the Company will be able to continue to attract and retain such personnel.

# The Company may have difficulty financing its additional capital requirements for its planned mine construction, expansion, exploration and development.

The capital required for operations (including operating, new or expanded operations) and continuing exploration and development projects will require substantial expenditures. The Company expects that capital expenditures in 2022 will be approximately \$1.4 billion (not included in the 2022 estimated capital expenditures is approximately \$131 million relating to capitalized exploration). If cash from operations is lower than expected, including due to impacts of the COVID-19 pandemic, or capital costs at the Company's mines or projects exceed current estimates, the Company incurs major unanticipated expenses related to exploration, development or maintenance of its properties or for other purposes or advances from the bank credit facility are unavailable, the Company may be required to seek, or may deem it advantageous to seek, additional financing to maintain its capital expenditures at planned levels. In addition, the Company will have additional capital requirements to the extent that it decides to expand its current operations and exploration activities, construct additional mining and processing operations at any of its properties or take advantage of opportunities for acquisitions, joint ventures or other business opportunities that may arise.

Additional financing may not be available when needed or, if available, the terms of such financing may not be favourable to the Company and, if raised by offering equity securities, or securities convertible into equity securities, any additional financing may involve substantial dilution to existing shareholders. Failure to obtain any financing necessary for the Company's capital expenditure plans may result in a delay or indefinite postponement of exploration, development or production on any or all of the Company's properties, which may have a material adverse effect on the Company's business, financial condition and results of operations.

If the credit and capital markets deteriorate, or if any sudden or rapid destabilization of global economic conditions occurs, it could have a material adverse effect on the Company's liquidity, ability to raise capital and costs of capital. If the Company experiences difficulty accessing the credit and/or capital markets, the Company may seek alternative financing options, including, but not limited to, streaming transactions, royalty transactions or the sale of assets. Failure to raise capital when needed or on reasonable terms may have a material adverse effect on the Company's business, financial condition and results of operations.

Additionally, any sudden or rapid destabilization of global economic conditions could cause decreases in asset values that are deemed to be other than temporary, which may result in impairment and other losses for the Company.

The Company's operations are subject to numerous laws and extensive government regulations which may require significant expenditures or cause a reduction in levels of production, delays in production or the prevention of the development of new mining properties or otherwise cause the Company to incur costs that adversely affect the Company's results of operations.

The Company's mining and mineral processing operations, exploration activities and properties are subject to the laws and regulations of federal, provincial, territorial, state and local governments in the jurisdictions in which the Company operates and the receipt of, and compliance with, applicable permits. These laws, regulations and permits are extensive and govern prospecting, exploration, development, production, exports, taxes, labour standards, occupational health and safety, waste disposal and tailings management, toxic substances, environmental protection, mine safety, reporting of payments to governments and other matters. Compliance with such laws, regulations and permits increases the costs of planning, designing, drilling, developing, constructing, operating, managing, closing, reclaiming and rehabilitating mines and other facilities. New laws or regulations, amendments to current laws and regulations governing operations and activities on mining properties or more stringent implementation or interpretation thereof could have a material adverse effect on the Company, increase costs, cause a reduction in levels of production and delay or prevent the development of new mining properties. Regulatory enforcement, in the form of infraction or compliance notices, has occurred at some of the Company's mines and the risk of material fines or corrective action cannot be ruled out in the future.

#### The Company is subject to anti-corruption and anti-bribery laws.

The Company's operations are governed by, and involve interactions with, various levels of government in numerous countries. The Company is required to comply with anti-corruption, anti-bribery and sanctions laws, including the *Corruption of Foreign Public Officials Act* (Canada) and the U.S. Foreign Corrupt Practices Act, as well as similar laws in the countries in which the Company or its contractual counterparties conducts its business. There has been a general increase in the frequency of enforcement and the severity of penalties under such laws, resulting in greater scrutiny and punishment of companies convicted of violating these laws. The Company may be found liable for violations by not only its employees, but also by its third party agents. Measures that the Company has adopted to mitigate these risks may not always be effective in ensuring that the Company, its employees or third party agents will comply strictly with such laws. If the Company is subject to an enforcement action or is found to be in violation of such laws, this may result in significant penalties, fines and/or sanctions imposed on the Company which could result in a material adverse effect on the Company's reputation, financial performance and results of operations. If the Company chooses to operate in additional foreign jurisdictions in the future it may become subject to additional anti-corruption, anti-bribery and sanctions laws in such jurisdictions. See "— The Company may experience operational difficulties at its foreign operations".

#### Greenhouse gas emissions regulations and climate change may adversely affect the Company's operations.

The Company operates in jurisdictions where regulatory requirements have taken effect to monitor, report and/or reduce greenhouse gas ("GHG") emissions. Increasing regulation and regulatory uncertainty regarding GHG emissions and climate change issues may adversely affect the Company's operations. While the costs to comply with future regulatory requirements are difficult to predict, such costs are not expected to have a material adverse effect on the Company's operations. However, future regulatory amendments may have unexpected effects on the Company, and may result in material adverse effects on the Company's financial performance and operations.

In 2015, Canada established a GHG emission reduction target of 30% below 2005 levels by 2030, and signed the Paris Agreement (ratified in 2016), under which Canada committed to work towards limiting the global average temperature rise to below 2 degrees Celsius, and pursue efforts to limit the increase to 1.5 degrees Celsius. In July 2021, Canada updated this commitment, and formally submitted its enhanced Nationally Determined Contribution ("NDC") to the United Nations, committing to reduce GHG emissions by 40-45% below 2005 levels by 2030. Canada's enhanced NDC was incorporated into domestic law via the Canadian Net-Zero Emissions Accountability Act, also passed in 2021, to ensure transparency and accountability in Canada's efforts to achieve the enhanced NDC, and its target of becoming net-zero by the year 2050.

Canada's federal carbon pricing regime, established under the 2018 Greenhouse Gas Pollution Pricing Act ("GGPPA"), consists of a charge on certain fuels, and an Output Based Pricing System ("OBPS") that applies to large industrial facilities engaged in certain prescribed activities that emit GHGs above a prescribed threshold. Canada is expected to meet its GHG reduction targets and net-zero commitment, in part, through the continued operation of the GGPPA, which applies to the Company's Canadian operations in jurisdictions where provincial or territorial regimes do not meet federal requirements, including Nunavut, where the Company produces electricity using diesel fuel. Under the GGPPA, the price of carbon has been established at \$50 per tonne for 2022, which will increase by \$15 per tonne annually to \$170 per tonne in 2030.

While the OBPS formerly applied to the Company's Ontario operations, Canada has determined that Ontario's Emission Performance Standard program ("EPS") meets federal stringency requirements. As of January 1, 2022, the OBPS no longer has application in Ontario, with the result that the Company's Ontario operations are subject to the EPS. It is expected the Company's Quebec operations will continue to be subjected to that province's cap and trade system.

Finland has also signed the Paris Agreement and sectors such as mining participate in the European Union's cap and trade system which is expected to continue. Finland's Climate Change Act establishes a GHG reduction target of at least 80% by 2050, compared to 1990 levels. Mexico is also a party to the Paris Agreement and has enacted climate change legislation with a GHG emissions reduction target of 25% (unconditional) to 40% (conditional) from 2013 levels by 2030. Australia, also a signatory to the Paris Agreement, has committed to reduce GHG emissions by 26-28% below 2005 levels by 2030. No federal or state carbon pricing is in place in Australia at this time.

The Company monitors and reports annually its direct and indirect GHG emissions to the CDP (formerly the Carbon Disclosure Project). Fossil fuel use in mining and processing activities is the Company's most significant source of direct GHG emissions. In Quebec, the Company primarily uses hydroelectric power and is not a large producer of GHGs, with the result that Quebec's regulatory requirements are not expected to have a material adverse effect on the Company. In 2021, the Company's total Scope 1 and Scope 2 GHG emissions were approximately 680k tonnes CO2 equivalent (not including the Canadian Malartic mine). In 2021, the Company's Nunavut Operations (the Meadowbank Complex, Meliadine mine and Hope Bay site) produced approximately 420k tonnes of GHG emissions (direct and indirect) mostly from the production of electricity from diesel power generation, which accounts for approximately 60% of the Company's total GHG emissions (not including the Canadian Malartic mine). GHG emissions are higher in Nunavut, due to the operations' reliance on diesel fuel to generate electricity. The Pinos Altos mine purchases electricity that is largely fossil fuel generated and, as a result, it is the Company's third highest GHG producer (following the Meadowbank Complex and Meliadine mine), with approximately 91k tonnes of GHGs in 2021, representing approximately 10% of the Company's total direct and indirect GHG emissions (not including the Canadian Malartic mine).

For legacy KLG operations, total GHG emissions (direct and indirect) in 2021 were approximately 492k tonnes CO2 equivalent. Although the Ontario sites predominantly use carbon-free energy (hydroelectric and nuclear), the Detour Lake Mine produced 306k tonnes of GHG emissions in 2021, approximately 62% of KLG's total direct and indirect GHG emissions. These emissions are primarily attributed to the scale of operations and fossil fuel consumption for the mobile equipment fleet. In Australia, the Fosterville mine produced approximately 165k of GHG emissions, representing approximately 34% of KLG's total direct and indirect GHG emissions, the majority of which (86%) are indirect emissions, resulting from the site's use of Victorian grid electricity which is heavily reliant on carbon-intensive power generation sources, such as coal.

The potential physical impacts of climate change on the Company's operations are highly uncertain and may be particular to the unique geographic circumstances associated with each of its operations. These may include extreme weather events, changes in rainfall patterns, water shortages, energy disruptions and changing temperatures. There may also be supply chain implications in getting supplies to the Company's operations, including transportation issues.

In addition, global efforts to transition to a lower-carbon economy may entail extensive policy, legal, technology and market changes to address mitigation and adaptation requirements related to climate change. Depending on the nature, speed, focus and jurisdiction of these changes, transition risks may pose varying levels of financial and reputational risk to the Company.

Due to the nature of the Company's mining operations, the Company may face liability, delays and increased costs from environmental liabilities and industrial accidents, and the Company's insurance coverage may prove inadequate to satisfy future claims against the Company.

The business of gold mining is generally subject to risks and hazards, including environmental hazards (including relating to regulated substances, such as cyanide), industrial accidents, unusual or unexpected rock formations, changes in the regulatory environment, seismicity, cave-ins, rock bursts, rock falls, pit wall failures, flooding and gold bullion losses (from theft or otherwise). Such occurrences could result in, among other things, damage to, or destruction of, mineral properties or production facilities, personal injury or death, environmental damage, delays in mining, monetary losses and possible legal liability. As well, risks may arise with respect to the management of tailings and waste rock, mine closure, rehabilitation and management of closed mine sites (whether the Company operated the mine site or acquired it after operations were conducted by others). The Company's insurance may not provide adequate coverage in certain unforeseen circumstances or may not otherwise be adequate for its needs. The Company may also become subject to liability for, among other things, pollution, cave-ins or other hazards against which it cannot insure or against which it has elected not to insure because of high premium costs or other reasons, or the Company may become subject to liabilities which exceed policy limits. In these circumstances, the Company may incur significant costs that could have a material adverse effect on its financial performance and results of operations. Financial assurances may also be required with respect to closure and rehabilitation costs, may increase significantly over time and reserved amounts may not be sufficient to address actual obligations at the time of decommissioning and rehabilitation.

#### The Company is subject to the risk of litigation, the causes and costs of which cannot be known.

The Company is subject to litigation arising in the normal course of business and may be involved in disputes with other parties in the future which may result in litigation. The causes of potential future litigation cannot be known and may arise from, among other things, business activities, environmental laws, volatility in stock price or failure or alleged failure to comply with disclosure obligations. The results of litigation cannot be predicted with certainty. If the Company is unable to resolve litigation favourably, either by judicial determination or settlement, it may have a material adverse effect on the Company's financial performance and results of operations.

In the event of a dispute involving the foreign operations of the Company, the Company may be subject to the exclusive jurisdiction of foreign courts or may not be successful in subjecting foreign persons to the jurisdiction of courts in Canada. The Company's ability to enforce its rights could have a material adverse effect on its future cash flows, earnings, results of operations and financial condition.

#### Title to the Company's properties may be uncertain and subject to risks.

The acquisition of title to mineral properties is a very precise and time-consuming process. Title to, and the area of, mineral concessions may be disputed. There is no guarantee that title to any of the Company's properties will not be challenged or impaired. Third parties may have valid claims on underlying portions of the Company's interests, including prior unregistered liens, agreements, transfers or claims, including land claims by indigenous groups, and title may be affected by, among other things, undetected defects. In addition, the Company may be unable to conduct its operations on one or more of its properties as currently anticipated or permitted or to enforce its rights in respect of its properties.

# The use of derivative instruments for the Company's by-product metal production may prevent gains from being realized from subsequent by-product metal price increases.

The Company has used, and may in the future use, various by-product metal derivative strategies, such as selling future contracts or purchasing put options. No assurance can be given that the use of by-product metal derivative strategies will benefit the Company in the future. There is a possibility that the Company could lock in forward deliveries at prices lower than the market price at the time of delivery. In addition, the Company could fail to produce enough by-product metals to offset its forward delivery obligations, requiring the Company to purchase the metal in the spot market at higher prices to fulfill its delivery obligations or, for cash settled contracts, make cash payments to counterparties in excess of by-product revenue. If the Company is locked into a lower than market price forward contract or has to buy additional quantities at higher prices, its net income could be adversely affected. None of the current contracts establishing the by-product metal derivatives positions qualify for hedge accounting treatment under IFRS and therefore any year-end mark-to-market adjustments are recognized in the "(Gain) loss on derivative financial instruments" line item of the consolidated statements of income and comprehensive income. See "Risk Profile – Financial Instruments" in the Annual MD&A for additional information.

#### The trading price for the Company's securities is volatile.

The trading price of the Company's common shares has been and may continue to be subject to large fluctuations which may result in losses to investors. The trading price of the Company's common shares may increase or decrease in response to a number of events and factors, including:

- changes in the market price of gold or other by-product metals the Company sells;
- events affecting economic circumstances in Canada, the United States and elsewhere, including COVID-19;
- trends in the mining industry and the markets in which the Company operates;
- changes in financial estimates and recommendations by securities analysts;
- acquisitions, investments, divestitures and financings;
- quarterly variations in operating results;
- compliance with new and existing regulations, including with respect to water and tailings management and greenhouse gas emissions;
- the actions of other companies in the mining industry;
- the operating and share price performance of other companies that investors may deem comparable; and
- purchases or sales of large blocks of the Company's common shares or securities convertible into or exchangeable for the Company's common shares.

Wide price swings are currently common in the markets on which the Company's securities trade. This volatility may adversely affect the prices of the Company's common shares regardless of the Company's operating performance.

#### The Company is dependent on information technology systems.

The Company relies on its IT systems, and the IT systems of third-party service providers, to operate its business as a whole. The Company's operations depend on the timely maintenance, upgrade and replacement of its IT systems, as well as preemptive efforts to mitigate cybersecurity risks and other IT system disruptions. In addition, measures taken as a

result of COVID-19 have resulted in more of the Company's workforce working remotely, which has increased the Company's reliance on its IT systems and associated risks.

IT systems are subject to an increasing threat of continually evolving cybersecurity risks from sources including computer viruses, cyber-attacks, natural disasters, power loss, defects in design, security breaches and other manipulation or improper use of the Company's systems and networks, resulting in, among other things, unauthorized access, disruption, damage or failure of the Company's IT systems (collectively, "IT Disruptions"). There can be no assurance that it will not incur losses related to IT Disruptions in the future.

The occurrence of one or more IT Disruptions could have effects including: damage to the Company's equipment, including mining equipment; production downtimes; operational delays; destruction or corruption of data; increases in capital expenditures; loss of production or accidental discharge; expensive remediation efforts; distraction of management; damage to the Company's reputation; or events of noncompliance which could lead to regulatory fines or penalties or ransom payments. Any of the foregoing could have a material adverse effect on the Company's results of operations and financial performance.

#### The Company may not be able to comply with the requirements of Section 404 of the Sarbanes-Oxley Act.

Section 404 of the Sarbanes-Oxley Act of 2002 ("SOX") requires an annual assessment by management of the effectiveness of the Company's internal control over financial reporting. Section 404 of SOX also requires an annual attestation report by the Company's independent auditors addressing the effectiveness of the Company's internal control over financial reporting. The Company has completed its Section 404 assessment and received the auditors' attestation as of December 31, 2021.

If the Company fails to maintain the adequacy of its internal control over financial reporting, as such standards are modified, supplemented or amended from time to time, the Company may not be able to conclude that it has effective internal control over financial reporting in accordance with Section 404 of SOX. The Company's failure to satisfy the requirements of Section 404 of SOX on an ongoing, timely basis could result in the loss of investor confidence in the reliability of its financial statements, which in turn could harm the Company's business and negatively impact the trading price of its common shares or market value of its other securities. In addition, any failure to implement required new or improved controls, or difficulties encountered in their implementation, could harm the Company's operating results or cause it to fail to meet its reporting obligations. Future acquisitions of companies may provide the Company with challenges in implementing the required processes, procedures and controls in its acquired operations. Acquired companies may not have disclosure controls and procedures or internal control over financial reporting that are as thorough or effective as those required by securities laws currently applicable to the Company.

No evaluation can provide complete assurance that the Company's internal control over financial reporting will prevent misstatement due to error or fraud or will detect or uncover all control issues or instances of fraud, if any. The effectiveness of the Company's controls and procedures could also be limited by simple errors or faulty judgments. In addition, as the Company continues to expand, the challenges involved in maintaining adequate internal control over financial reporting will increase and will require that the Company continue to improve its internal control over financial reporting. The Company cannot be certain that it will be successful in continuing to comply with Section 404 of SOX.

### DIVIDENDS

The Company's current policy is to pay quarterly dividends on its common shares and, on February 23, 2022, the Company declared a quarterly dividend of \$0.40 per common share, which was paid on March 15, 2022. In 2021, the dividends paid were \$1.40 per common share (quarterly payments of \$0.35 per common share). In 2020, the dividends paid were \$0.95 per common share (quarterly payments of \$0.20 per common share in the first, second and third quarters and \$0.35 per common share in the fourth quarter). In 2019, the dividends paid were \$0.55 per common share (quarterly payments of \$0.125 per common share in the first, second and third quarters and \$0.175 per common share in the fourth quarter). Although the Company expects to continue paying a cash dividend, future dividends will be at the discretion of the Board and will be subject to factors such as the Company's earnings, financial condition and capital requirements. The Company's bank credit facility contains a covenant that restricts the Company's ability to declare or pay dividends if certain events of default under the bank credit facility have occurred and are continuing.

## DESCRIPTION OF CAPITAL STRUCTURE

The Company's authorized capital consists of an unlimited number of shares of one class designated as common shares. All outstanding common shares of the Company are fully paid and non-assessable. The holders of the common shares are entitled to one vote per share at meetings of shareholders and to receive dividends if, as and when declared by the Board. In the event of voluntary or involuntary liquidation, dissolution or winding-up of the Company, after payment of all outstanding debts, the remaining assets of the Company available for distribution would be distributed rateably to the holders of the common shares. Holders of the common shares of the Company have no pre-emptive, redemption, exchange or conversion rights. The Company may not create any class or series of shares or make any modification to the provisions attaching to the Company's common shares without the affirmative vote of two-thirds of the votes cast by the holders of the common shares.

#### **RATINGS**

The ratings of the Company's notes (the "Notes") issued under the Note Purchase Agreements (as defined under "Material Contracts – Note Purchase Agreements") by the rating agencies DBRS Morningstar ("DBRS"), Fitch Ratings ("Fitch") and Moody's Investors Services ("Moody's" and together with DBRS and Fitch, the "Ratings Agencies") as at December 31, 2021 are BBB (Under Review with Positive Implications), BBB (Positive) and Baa2 (Stable), respectively.

The long-term credit ratings of the Ratings Agencies are on rating scales that range from AAA to D, which represents the range from highest to lowest quality of securities rated. The Ratings Agencies BBB ratings assigned to the Company's Notes are the fourth highest of the ten rating categories for long-term debt. A "BBB" rating by DBRS denotes adequate credit quality, and the capacity for the payment of financial obligations is considered acceptable; however, the obligor is fairly susceptible to adverse changes in financial and economic conditions, or there may be other adverse conditions present which reduce the strength of the obligor. A reference to "stable" reflects the relative strength within the rating category. A "BBB" rating by Fitch denotes good credit quality and indicates that expectations of default risk are currently low; the capacity for payment of financial commitments is considered adequate, but adverse business or economic conditions are more likely to impair this capacity. A "Baa2" rating by Moody's is judged to be medium-grade and subject to moderate credit risk and as such many possess certain speculative characteristics.

The Company understands that the ratings are based on, among other things, information furnished to the Ratings Agencies by the Company and information obtained by the Ratings Agencies from publicly available sources. The credit ratings given to the Company's Notes by the Ratings Agencies are not a recommendation to buy, hold or sell debt instruments since such rating does not comment as to market price or suitability for a particular investor. There is no assurance that any rating will remain in effect for any given period of time or that any rating will not be revised or withdrawn entirely by a rating agency in the future if, in its judgment, circumstances so warrant. Credit ratings are intended to provide investors with: (i) an independent measure of the credit quality of an issue of securities; (ii) an indication of the likelihood of repayment for an issue of securities; and (iii) an indication of the capacity and willingness of the issuer to meet its financial obligations in accordance with the terms of those securities. The credit rating accorded to the Notes may not reflect the potential impact of all risks on the value of debt instruments, including risks related to market or other factors discussed in this AIF. If any of the Ratings Agencies lowers the credit ratings on the Notes, particularly a downgrade below investment grade, it could adversely affect the Company's cost of financing and access to liquidity and capital. See also "Risk Factors". The Company pays each of the Ratings Agencies an annual fee in connection with the rating of the Notes and an additional fee if and when additional Notes are issued. The Company also made payments to DBRS in 2021 of \$71,000 (2020 – \$162,000), Fitch in 2021 of \$95,000 (2020 – \$175,000) and Moody's in 2021 of \$68,000 (2020 – nil).

# MARKET FOR SECURITIES

# **Common Shares**

The Company's common shares are listed and traded on the TSX and on the NYSE under the symbol "AEM". On March 21, 2022, the closing price of the common shares was C\$78.63 on the TSX and \$62.47 on the NYSE.

The following table sets forth the high and low sale prices and the average daily trading volume for composite trading of the Company's common shares on the TSX and the NYSE since January 1, 2021.

		TSX			NYSE		
		High (C\$)	Low (C\$)	Average Daily Volume	High (\$)	Low (\$)	Average Daily Volume
	2021						
January		96.68	86.96	897,397	76.39	67.97	1,293,833
February		92.75	71.04	1,316,060	73.02	55.87	1,689,453
March		76.2	70.06	1,030,008	61.42	55.36	1,195,407
April		84	74.86	1,125,282	67.23	59.67	1,313,526
May		88.73	81.66	1,155,710	73.57	66.37	1,557,046
June		87.6	74.96	1,016,506	72.48	60.45	1,172,976
July		80.71	75.33	840,803	64.77	59.95	1,157,609
August		80.26	71.6	828,559	64.09	55.95	1,393,311
September		73.72	63.03	1,407,311	58.87	49.72	1,830,303
October		71.8	64.46	1,265,124	57.89	50.99	1,504,252
November		71.93	63.68	1,550,099	57.37	49.8	2,003,204
December		67.33	60.65	1,648,743	53.14	47.67	2,059,165
	2022						
January		67.84	59.04	1,723,104	54.3	46.26	2,468,476
February		71.35	60.03	3,540,229	56.15	47.19	3,910,266
March (to March 21)		79.26	66.50	3,878,525	62.47	52.63	5,268,156

#### DIRECTORS AND OFFICERS OF THE COMPANY

#### **Directors**

The following is a brief biography of each of the Company's directors:

Leona Aglukkaq, of West Bay, Nova Scotia, is an is an independent director of Agnico Eagle. Ms. Aglukkaq is an experienced politician and government administrator from the Kitikmeot Region of Nunavut. She was first elected as a Member of Parliament in 2008 and, in 2009, became the first Inuk in Canadian history to be appointed to Cabinet (as Minister of Health). In addition to her Federal government experience, Ms. Aglukkaq has broad public government exposure, including international diplomatic experience as Chair of the Arctic Council (2012-2015), a leading intergovernmental forum promoting cooperation, coordination and interaction among the Arctic states, Arctic Indigenous communities and other Arctic inhabitants on common Arctic issues, in particular on issues of sustainable development and environmental protection in the Arctic. Ms. Aglukkaq also has territorial government experience as both an elected official and a public official in the governments of Nunavut and the Northwest Territories, and as a founding member of the Nunavut Impact Review Board. In 2021, Ms. Aglukkaq received the Women in Mining Canada Indigenous Trailblazer Award. Ms. Aglukkaq is a graduate of Arctic College, NWT (Public and Business Administration) and holds a Certification in Human Resources from the University of Winnipeg. Ms. Aglukkaq has been a director of Agnico Eagle since March 11, 2021 and was on the board of directors of TMAC until its acquisition by the Company in February 2021.

Ammar Al-Joundi, of Toronto, Ontario, is President and Chief Executive Officer of Agnico Eagle, a position he has held since February 23, 2022. Prior to his appointment as President and Chief Executive Officer, Mr. Al-Joundi served as President from April 6, 2015. From September 2010 to June 2012, Mr. Al-Joundi was Senior Vice-President and Chief Financial Officer of Agnico Eagle. Prior to returning to Agnico Eagle in 2015, Mr. Al-Joundi served in various roles at Barrick, including as Chief Financial Officer from July 2012 to February 2015, Senior Executive Vice President from July 2014 to February 2015 and Executive Vice President from July 2012 to July 2014. Prior to joining Agnico Eagle in 2010, Mr. Al-Joundi spent 11 years at Barrick serving in various senior financial roles, including Senior Vice President of Capital Allocation and Business Strategy, Senior Vice President of Finance, and Executive Director and Chief Financial Officer of Barrick South America. Prior to joining the mining industry, Mr. Al-Joundi served as Vice President, Structured Finance at Citibank, Canada. Mr. Al-Joundi is a graduate of Western University (M.B.A. (Honours)) and the University of Toronto (BASc (Mechanical Engineering)).

Sean Boyd, CPA, CA, of King City, Ontario, is the Executive Chair of the Board. Mr. Boyd has been with Agnico Eagle since 1985. Prior to his appointment as Executive Chair in February 2022, Mr. Boyd served as Vice-Chairman and Chief Executive Officer from 2015 to 2022, Vice-Chairman, President and Chief Executive Officer from 2012 to 2015, Vice-Chairman and Chief Executive Officer from 1998 to 2005, Vice-President and Chief Financial Officer from 1996 to 1998, Treasurer and Chief Financial Officer from 1990 to 1996, Secretary Treasurer during a portion of 1990 and Comptroller from 1985 to 1990. Prior to joining Agnico Eagle in 1985, he was a staff accountant with Clarkson Gordon (Ernst & Young). Mr. Boyd is a Chartered Accountant and a graduate of the University of Toronto (B.Comm.). Mr. Boyd has been a director of Agnico Eagle since April 14, 1998.

Martine A. Celej, of Toronto, Ontario, is an independent director of Agnico Eagle. Ms. Celej is currently a Senior Portfolio Manager with RBC Dominion Securities Inc. and has been in the investment industry since 1989. Ms. Celej is a graduate of Victoria College at the University of Toronto (B.A. (Honours)). Ms. Celej has been a director of Agnico Eagle since February 14, 2011.

Robert J. Gemmell, of Oakville, Ontario, is an independent director of Agnico Eagle. Now retired, Mr. Gemmell spent 25 years as an investment banker in the United States and in Canada. Most recently, he was President and Chief Executive Officer of Citigroup Global Markets Canada and its predecessor companies (Salomon Brothers Canada and Salomon Smith Barney Canada) from 1996 to 2008. In addition, he was a member of the Global Operating Committee of Citigroup Global Markets from 2006 to 2008. Mr. Gemmell is a graduate of Cornell University (B.A.), Osgoode Hall Law School (LL.B.) and the Schulich School of Business (M.B.A.). Mr. Gemmell has been a director of Agnico Eagle since January 1, 2011, and is also a director of Rogers Communications Inc. (a communications and media company traded on the TSX and NYSE).

Jonathan Gill, P.Eng, ICD.D, of Toronto, Ontario, is an independent director of Agnico Eagle. Now retired, Mr. Gill is a Professional Engineer with more than 60 years of mining experience, including holding senior mine management roles for Inco Limited in its Ontario and Manitoba divisions and for PT Inco in Indonesia, and is a former Employer Chair of Ontario's Mining Legislative Review Committee. Mr. Gill is a graduate of Sunderland Technical College (H.N.D (Mining) and First Class Certificate in Competency (Mines Manager Certificate)) and is a certified director of the Institute of Corporate Directors (ICD.D). Mr. Gill has been a director of Agnico Eagle since February 8, 2022 and was on the board of directors of KLG until its acquisition by the Company in February 2022.

**Peter Grosskopf, CFA**, of Toronto, Ontario, is an independent director of Agnico Eagle. Mr. Grosskopf has more than 30 years of experience in the financial services industry. Currently Chief Executive Officer at Sprott Inc., he is responsible for strategy and managing the firm's private resource investment businesses. Prior to joining Sprott Inc, he was President of Cormark Securities Inc. and a co-founder of Newcrest Capital Inc. (which was acquired by the TD Bank Financial Group in 2000). Mr. Grosskopf is a CFA® charterholder and a graduate of Western University (HBA and MBA). Mr. Grosskopf has been a director of Agnico Eagle since February 8, 2022 and was on the board of directors of KLG until its acquisition by the Company in February 2022, and is also a director of Sprott Inc. (a global asset manager providing clients with access to precious metals and real assets investment strategies traded on the TSX and NYSE).

Elizabeth Lewis-Gray, FAusIMM, FTSE, GAICD, of Ballarat, Australia, is an independent director of Agnico Eagle. Ms. Lewis-Gray is co-founder and currently Chair of technology company Gekko Systems following 25 years as Managing Director/CEO. Founder and now Patron of CEEC (Coalition for Eco-Efficient Comminution), Ms. Lewis-Gray was visionary in the establishment of this not-for-profit organization whose global vision is to reduce energy consumption and improve energy efficiency in the mining industry. Ms. Lewis-Gray has served as a member of the Australian Gold Council, the Australian Federal Government's Innovation Australia Board and National Precincts Board and the Victorian Government's Resources Advisory Council. She was the founding Chair of the Australian Federal Government's Mining Equipment, Technology and Services (METS) Industry Growth Centre, METS Ignited. Ms. Lewis-Gray is a Fellow of the Australasian Institute of Mining and Metallurgy (AusIMM), the Australian Academy of Technology, Science and Engineering and the Securities Institute of Australia. Ms. Lewis-Gray is a graduate of University of Adelaide (B.Econ.), Federation University (MBA) and Securities Institute (Diploma in Financial Securities). She holds her Directors designation with the Australian Institute of Company Directors and is a recipient of an Honorary Doctorate from Federation University. Ms. Lewis-Gray has been a director of Agnico Eagle since February 8, 2022 and was on the board of directors of KLG until its acquisition by the Company in February 2022.

**Deborah McCombe, P. Geo.**, of Toronto, Ontario, is an independent director of Agnico Eagle. Ms. McCombe is Technical Director, Global Mining Advisory at SLR Consulting ("SLR"). She has over 30 years' international experience in exploration project management, feasibility studies, reserve estimation, due diligence studies and valuation studies and was President and CEO of Roscoe Postle Associates Inc. ("RPA") when it was purchased by SLR in 2019. Prior to joining RPA, Ms. McCombe was Chief Mining Consultant for the Ontario Securities Commission and was involved in the development and implementation of NI 43-101. She is actively involved in industry associations as a member of the Committee for Mineral Reserves International Reporting Standards (CRIRSCO); President of the Association of Professional Geoscientists of Ontario (2010 – 2011); a Director of the Prospectors and Developers Association of Canada (1999 – 2011); a CIM Distinguished Lecturer on NI 43 101; co-chair of the CIM Mineral Resource and Mineral Reserve Committee; is a member of the CSA Mining Technical Advisory and Monitoring Committee; and was a Guest Lecturer at the Schulich School of Business, MBA in Global Mine Management at York University. Ms. McCombe is a graduate of Western University (Geology). Ms. McCombe has been a director of Agnico Eagle since February 12, 2014.

Jeffrey Parr, CPA, CA, ICD.D, of Toronto, Ontario, is an independent director of Agnico Eagle. Now retired, Mr. Parr has over 30 years of executive management experience in the mining and service provider industries. He joined Centerra Gold Inc. in 2006 and was appointed Chief Financial Officer in 2008 where he served until his retirement in 2016. From 1997 to 2006 he worked for Acres International as Chief Financial Officer and from 1988 to 1997, held progressively senior financial positions at WMC International (a subsidiary of Western Mining Corporation responsible for operations and exploration in the Americas), ultimately serving as the Company's Executive Vice President. Mr. Parr is a Chartered Professional Accountant (CPA, CA) and is a graduate of the Western University (BA (Econ)) and McMaster University (MBA), and is a certified director of the Institute of Corporate Directors (ICD.D). Mr. Parr has been a director of Agnico

Eagle since February 8, 2022 and was the Chair of the board of directors of KLG until its acquisition by the Company in February 2022, and is also a director of Discovery Silver Corp. (a mineral exploration company traded on the TSX-V).

J. Merfyn Roberts, CA, of London, England, is an independent director of Agnico Eagle. Now retired, Mr. Roberts was a fund manager and investment advisor for more than 25 years and has been closely associated with the mining industry. From 2007 until his retirement in 2011, he was a senior fund manager with CQS Management Ltd. in London. Mr. Roberts is a graduate of Liverpool University (B.Sc., Geology) and Oxford University (M.Sc., Geochemistry) and is a member of the Institute of Chartered Accountants in England and Wales. Mr. Roberts has been a director of Agnico Eagle since June 17, 2008, and is also a director of Newport Exploration Limited and Rugby Mining Inc.

Jamie Sokalsky, CPA, CA, of Toronto, Ontario, is the independent Lead Director of Agnico Eagle. Now retired, Mr. Sokalsky has over 20 years' experience as a senior executive in the mining industry, most recently as Chief Executive Officer and President of Barrick Gold Corporation ("Barrick") from June 2012 to September 2014, and as Chief Financial Officer of Barrick from 1999 to June 2012 and Executive Vice President of Barrick from April 2004 to June 2012. Prior to entering the mining industry, Mr. Sokalsky served in various financial management capacities at George Weston Limited and began his professional career at Ernst & Whinney Chartered Accountants (KPMG). Mr. Sokalsky is graduate of Lakehead University (B.Comm. (Honours)). Mr. Sokalsky has been a director of Agnico Eagle since June 2, 2015, and is also the Chairman of the board of directors of Probe Metals Inc. and a director of Royal Gold, Inc.

The by-laws of Agnico Eagle provide that directors will hold office for a term expiring at the next annual meeting of shareholders of Agnico Eagle or until their successors are elected or appointed or the position is vacated. The Board annually appoints the officers of Agnico Eagle, who are subject to removal by resolution of the Board at any time, with or without cause (in the absence of a written agreement to the contrary).

#### **Committees**

The members of the Audit Committee are Jeffrey Parr (Chair), John Merfyn Roberts and Jamie Sokalsky.

The members of the Compensation Committee are Robert Gemmell (Chair), Martine A. Celej and Peter Grosskopf.

The members of the Corporate Governance Committee are Peter Grosskopf (Chair), Robert Gemmell, Jeffrey Parr and Jamie Sokalsky.

The members of the Health, Safety, Environmental and Sustainable Development Committee are Deborah McCombe (Chair), Leona Aglukkaq, Jonathan Gill and Elizabeth Lewis-Gray.

The members of the Technical Committee are Jonathan Gill (Chair), Elizabeth Lewis-Gray, Deborah McCombe and John Merfyn Roberts.

### Officers

The following is a brief biography of each of the Company's officers (for Mr. Boyd and Mr. Al Joundi, see "Directors and Officers of the Company – Directors"):

**Dominique Girard, Eng.**, of St. Sauveur, Quebec, is Executive Vice-President, Chief Operating Officer – Nunavut, Quebec & Europe of Agnico Eagle, a position he has held since February 2022. Prior to that he was Senior Vice-President, Operations – Canada and Europe, and before that he held a series of roles including Vice-President, Operations Support – Canada and Europe, Vice-President, Nunavut, Corporate Director with the Business Strategy and Technical Services groups, General Manager at the Meadowbank mine and Mill Superintendent at the Kittilä mine. Mr. Girard is a graduate of Laval University (B.Sc. in mineral processing). Mr. Girard is a member of the Order of Engineers (OIQ – Quebec).

*Guy Gosselin, Eng., P.Geo.*, of Val d'Or, Quebec, is Executive Vice-President, Exploration of Agnico Eagle, a position he has held since February 2022. Prior to that, Mr. Gosselin was Senior Vice-President, Exploration, and before that he held a series of roles including Vice-President, Exploration, Exploration Manager for Eastern-Canada, Chief Geologist at

the LaRonde Division and an Exploration Geologist. He first joined Agnico Eagle in 2000. Mr. Gosselin is a graduate of the Université du Québec de Chicoutimi (M.Sc.). Mr. Gosselin is a Professional Engineer and is a member of the Order of Engineers (OIQ – Quebec) and the Order of Geologists (OGQ – Quebec).

Carol-Ann Plummer-Theriault, Eng., of Pont-Rouge, Quebec, is Executive Vice-President, Operational Excellence of Agnico Eagle, a position she has held since February 2022. Prior to that, she was Senior Vice-President, Sustainability, People & Culture and before that she was Senior Vice-President, Sustainability. She joined Agnico Eagle in 2004 and held several key positions including General Manager Lapa mine; General Manager Kittila mine; General Manager LaRonde mine; Corporate Director Mining; Senior Corporate Director – Engineering and Project Development, USA and Latin America; Vice-President, Project Development, Southern Business; and Vice-President, Corporate Development. Ms. Plummer is a graduate of Queen's University (B.Sc. in Mining Engineering) and is a Professional Engineer (Quebec).

Jean Robitaille, of Oakville, Ontario, is Executive Vice-President, Chief Strategy & Technology Officer of Agnico Eagle, a position he has held since February 2022. Prior to that, he held various positions with Agnico Eagle since 1988, most recently as Senior Vice-President, Business Strategy, Technical Services and Corporate Development, Senior Vice-President, Technical Services and Business Strategy, Senior Vice-President, Technical Services and Project Development, Vice-President, Metallurgy & Marketing, General Manager, Metallurgy & Marketing and Mill Superintendent and Project Manager for the expansion of the LaRonde mill. Prior to joining Agnico Eagle, Mr. Robitaille worked as a metallurgist with Teck Mining Group. Mr. Robitaille is a mining graduate of the College de l'Abitibi Témiscamingue with a specialty in mineral processing.

David Smith, P.Eng., of Toronto, Ontario, is Executive Vice-President, Finance, and Chief Financial Officer of Agnico Eagle, a position he has held since February 2022. Prior to that, he was Senior Vice-President, Finance and Chief Financial Officer, a position he held since October 2012, and before that he was Senior Vice-President, Strategic Planning and Investor Relations and Senior Vice-President, Investor Relations. He started work in investor relations at Agnico Eagle in February 2005. Prior to that, Mr. Smith was a mining analyst for more than five years and held a variety of mining engineering positions, both in Canada and abroad. Mr. Smith is a Chartered Director and is a graduate of Queen's University (B.Sc.) and the University of Arizona (M.Sc.). Mr. Smith is a Professional Engineer.

Chris Vollmershausen, of Toronto, Ontario, is Executive Vice-President, Legal, General Counsel & Corporate Secretary of Agnico Eagle, a position he has held since February 2022. Prior to that, he was Senior Vice-President, Legal, General Counsel & Corporate Secretary, Vice-President, Legal and Corporate Secretary and before that he was Vice-President, Legal. Mr. Vollmershausen joined Agnico Eagle in 2014 as Corporate Director, Legal. Prior to joining Agnico Eagle, Mr. Vollmershausen was in-house counsel at a Canadian based international manufacturing company and worked as a corporate securities lawyer for a prominent Toronto law firm. Mr. Vollmershausen is a graduate of Western University (HBA and LL.B.).

#### **Shareholdings of Directors and Officers**

As at March 21, 2022, the directors and officers of Agnico Eagle, as a group, beneficially owned, or controlled or directed, directly or indirectly, an aggregate of 776,313 common shares or approximately 0.17% of the 455,586,677 issued and outstanding common shares.

#### Cease Trade Orders, Bankruptcies, Penalties or Sanctions

Except as described below, no director or officer of the Company is, or within ten years prior to the date hereof has been, a director, chief executive officer or chief financial officer of any company (including the Company) that: (i) was subject to a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, that was in effect for a period of more than 30 consecutive days, that was issued while the director or officer was acting in the capacity as director, chief executive officer or chief financial officer; or (ii) was subject to a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, that was in effect for a period of more than 30 consecutive days, that was issued after the director or officer ceased to be a director, chief executive officer or chief financial officer and which

resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

Except as described below, no director or officer of the Company, or a shareholder holding a sufficient number of securities of the Company to affect materially the control of the Company: (i) is, or within ten years prior to the date hereof has been, a director or officer of any company (including the Company) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or (ii) has, within ten years prior to the date hereof, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the director, officer or shareholder.

No director or officer of the Company, or a shareholder holding a sufficient number of securities of the Company to affect materially the control of the Company, has been subject to: (i) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or (ii) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable investor in making an investment decision.

Ms. Aglukkaq, a director of the Company, was a director of North Bud Farms Inc. ("NBFI") from May 7, 2018 until her resignation on February 16, 2021. On March 31, 2020, a management cease trade order was issued by the Ontario Securities Commission in respect of NBFI (the "March Order"). On June 2, 2020, the March Order was revoked and a failure-to-file cease trade order was issued by the Ontario Securities Commission in respect of NBFI (the "June Order" and, together with the March Order, the "NBFI Orders"). The NBFI Orders were issued in response to NBFI's failure to file certain periodic disclosure documents in connection with the year ended November 30, 2019 by the applicable filing deadlines. The June Order remains outstanding.

#### **Conflicts of Interest**

To the best of the Company's knowledge, and other than as disclosed in this AIF, there are no known existing or potential conflicts of interest between the Company and any director or officer of the Company, except that certain of the directors and officers of the Company serve as directors and officers of other public companies and therefore it is possible that a conflict may arise between their duties as a director or officer of the Company and their duties as a director or officer of such other company.

#### **AUDIT COMMITTEE**

The Audit Committee has two primary objectives. The first is to advise the Board in its oversight responsibilities regarding:

- the quality and integrity of the Company's financial reports and information;
- the Company's compliance with legal and regulatory requirements;
- the effectiveness of the Company's internal controls for finance, accounting, internal audit, ethics and legal and regulatory compliance;
- the performance of the Company's auditing, accounting and financial reporting functions;
- the fairness of related party agreements and arrangements between the Company and related parties; and
- the independent auditors' performance, qualifications and independence.

The second primary objective of the Audit Committee is to prepare the reports required to be included in management information circulars of the Company in accordance with applicable laws or the rules of applicable securities regulatory authorities.

The Board has adopted an Audit Committee charter, which provides that each member of the Audit Committee must be unrelated to and independent from the Company as determined by the Board in accordance with the applicable requirements of the laws governing the Company, the stock exchanges on which the Company's securities are listed and applicable securities regulatory authorities. In addition, each member must be financially literate and at least one member of the Audit Committee must be an audit committee financial expert, as the term is defined in the rules of the SEC. The Audit Committee charter is attached as Schedule A to this AIF.

#### **Composition of the Audit Committee**

The Audit Committee is composed entirely of directors who are unrelated to and independent from the Company (currently, Mr. Parr (Chair), Mr. Roberts and Mr. Sokalsky), each of whom is financially literate, as the term is used in the CSA's Multilateral Instrument 52-110 – *Audit Committees*. In addition, each member of the Audit Committee is a Chartered Accountant; the Board has determined that each of them qualify as an audit committee financial expert, as the term is defined in the rules of the SEC.

#### **Relevant Education and Experience**

The education and experience of each member of the Audit Committee is set out under "Directors and Officers of the Company – Directors" above.

### **Pre-Approval Policies and Procedures**

In 2003, the Audit Committee established a policy to pre-approve all services provided by the Company's independent public auditor, Ernst & Young LLP. The Audit Committee determines which non-audit services the independent auditors are prohibited from providing and authorizes permitted non-audit services to be performed by the independent auditors to the extent those services are permitted by SOX and other applicable legislation and regulations. All fees paid to Ernst & Young LLP in 2021 were pre-approved by the Audit Committee.

### **External Auditor Service Fees**

Ernst & Young LLP has served as the Company's independent public auditor for each of the fiscal years ended December 31, 2021 and 2020. Fees paid to Ernst & Young LLP in 2021 and 2020 are set out below.

	Year I	Year Ended December 31,		
	Decem			
	2021	2020		
	(C\$thoi	(C\$thousands)		
Audit fees	2,719	3,106		
Audit-related fees <sup>(1)</sup>	106	125		
Tax fees <sup>(2)</sup>	467	344		
All other fees <sup>(3)</sup>	50	234		
Total <sup>(4)</sup>	3,342	3,809		

#### Notes:

- (1) Audit-related fees consist of fees billed for assurance and related services performed by the auditors that are reasonably related to the performance of the audit of the Company's financial statements. This includes consultation with respect to financial reporting, accounting standards and compliance with Section 404 of SOX.
- (2) Tax fees were billed for professional services relating to tax compliance, tax advice and tax planning. These services included the review of tax returns and tax planning and advisory services in connection with international and domestic taxation issues.
- (3) All other fees were billed for services other than the services described above and include fees for professional services rendered by the auditors in connection with the translation of securities regulatory filings required to comply with securities laws in certain Canadian jurisdictions.
- (4) No other fees were billed to auditors in the previous two years.

# LEGAL PROCEEDINGS AND REGULATORY ACTIONS

None.

## INTEREST OF MANAGEMENT AND OTHERS IN MATERIAL TRANSACTIONS

Other than as described in this AIF, since January 1, 2019, no director, officer or 10% shareholder of the Company or any associate or affiliate of any such person or shareholder, has or had any material interest, direct or indirect, in any transaction that has materially affected or will materially affect the Company or any of its subsidiaries.

### TRANSFER AGENT AND REGISTRAR

The registrar and transfer agent for the Company's common shares is Computershare Trust Company of Canada, Toronto, Ontario.

#### MATERIAL CONTRACTS

The Company believes the contracts described below (other than the 2015 Note Purchase Agreement and the TD Letter of Credit Facility, both as defined below) constitute the only material contracts to which it is a party.

#### **Credit Facility**

On October 25, 2017, the Company amended and restated its credit facility with a group of financial institutions that provides a \$1.2 billion unsecured revolving bank credit facility and then amended it further on December 14, 2018 and December 22, 2021 (as so amended, the "Credit Facility"). The Credit Facility matures and all indebtedness thereunder is due and payable on December 22, 2026. The Company, with the consent of lenders representing at least  $66^2/_3\%$  of the aggregate commitments under the Credit Facility, may extend the term of the Credit Facility to a date that is no later than the fifth anniversary of the effective date of such extension. The Credit Facility is available in multiple currencies through prime rate and base rate advances, priced at the applicable rate plus a margin that ranges from 0.00% to 1.00%, through LIBOR advances, bankers' acceptances and financial letters of credit, priced at the applicable rate plus a margin that ranges from 1.00% to 2.00% and through performance letters of credit, priced at the applicable rate plus a margin that ranges from 0.60% to 1.20%. The lenders under the Credit Facility are each paid a standby fee at a rate that ranges from 0.09% to 0.25% of the undrawn portion of the facility. In each case, the applicable margin or standby fee vary depending on the Company's credit rating and the Company's total net debt to EBTIDA ratio. The Credit Facility provides for an uncommitted accordion feature which permits the Company to request an increase in the principal amount of the facility by up to \$600 million. No increase to the principal amount of the facility will occur pursuant to the accordion feature unless one or more lenders agree to increase their commitments or a new lender agrees to commitments under the Credit Facility. Payment and performance of the Company's obligations under the Credit Facility are guaranteed by each of its material subsidiaries and certain of its other subsidiaries (the "Guarantors" and, together with the Company, each an "Obligor").

The Credit Facility contains covenants that limit, among other things, the ability of an Obligor to:

- incur additional indebtedness;
- pay or declare dividends or make other restricted distributions or payments in respect of the Company's equity securities if one of certain of the events of default has occurred and is continuing;
- make sales or other dispositions of material assets;
- create liens on its existing or future assets, other than permitted liens;
- enter into transactions with affiliates other than the Obligors, except on a commercially reasonable basis as if it were dealing with such person at arm's length;
- make any investment or loan other than: investments in or loans to businesses related to mining or a business
  ancillary or complementary to mining; investments in cash equivalents; or certain inter-company investments
  or loans;
- enter into or maintain certain derivative instruments; and
- amalgamate or otherwise transfer its assets.

The Company is also required to maintain a total net debt to EBITDA ratio below a specified maximum value. Events of default under the Credit Facility include:

• the failure to pay principal when due and payable or interest, fees or other amounts payable within five business days of such amounts becoming due and payable;

- the breach by the Company of the total net debt to EBITDA ratio covenant;
- the breach by any Obligor of any of its obligations or undertakings under the Credit Facility or related agreements or documents that is not cured within 30 days after written notice of the breach has been given to the Company;
- a default under any other indebtedness of the Obligors if the effect of such default is to accelerate, or to permit the acceleration of, the due date of such indebtedness in an aggregate amount of \$75 million or more;
- a change of control of the Company which is defined to occur upon (a) the acquisition, directly or indirectly, by any means whatsoever, by any person, or group of persons acting jointly or in concert, (collectively, an "offeror") of beneficial ownership of, or the power to exercise control or direction over, or securities convertible or exchangeable into, any securities of the Company carrying in aggregate (assuming the exercise of all such conversion or exchange rights in favour of the offeror) more than 50% of the aggregate votes represented by the voting stock then issued and outstanding or otherwise entitling the offeror to elect a majority of the board of directors of the Company, or (b) the replacement by way of election or appointment at any time of one-half or more of the total number of the then incumbent members of the board of directors of the Company, or the election or appointment of new directors comprising one-half or more of the total number of members of the board of directors in office immediately following such election or appointment; unless, in any such case, the nomination of such directors for election or their appointment is approved by the board of directors of the Company in office immediately preceding such nomination or appointment in circumstances where such nomination or appointment is made other than as a result of a dissident public proxy solicitation, whether actual or threatened (a "Change of Control"); and
- various events relating to the bankruptcy or insolvency or winding-up, liquidation or dissolution or cessation of business of any Obligor.

As at March 21, 2022, there was approximately \$101 million in the aggregate outstanding under the Credit Facility (including outstanding letters of credit).

#### **Letter of Credit Facilities**

BNS Letter of Credit Facility

On June 26, 2012, the Company entered into a letter of credit facility with The Bank of Nova Scotia, as lender, providing for a C\$150 million uncommitted letter of credit facility (the "BNS Letter of Credit Facility"). Through a series of amendments to the BNS Letter of Credit Facility from November 5, 2013 to September 27, 2016, the Company and the lender increased the maximum aggregate amount that may be outstanding under the BNS Letter of Credit Facility to C\$350 million.

Under the terms of the BNS Letter of Credit Facility, the Company may request to be issued one or more letters of credit in Canadian or U.S. dollars in a maximum aggregate amount outstanding at any time not exceeding C\$350 million. The BNS Letter of Credit Facility may be used by the Company to support (a) reclamation obligations of the Company or its subsidiaries or (b) non-financial or performance obligations of the Company or its subsidiaries that are not directly related to reclamation obligations. If the Company fails to pay any amount of a reimbursement obligation under the BNS Letter of Credit Facility, including any interest thereon, on the date such amount is due, the overdue amount will bear interest at equal to 2% greater than the reference rate (as calculated under the BNS Letter of Credit Facility). Payment and performance of the Company's obligations under the BNS Letter of Credit Facility are guaranteed by the Guarantors.

Events of default under the BNS Letter of Credit Facility include:

 the failure to pay any amount drawn under the BNS Letter of Credit Facility within three business days of when notified or demanded by the lender;

- the breach by any Obligor of any obligation or undertaking under the Letter of Credit Facility or guarantee provided pursuant to the BNS Letter of Credit Facility that has not been remedied within 30 days following written notice of the breach being given by the lender to the Company;
- a default under any other indebtedness of the Obligors if the effect of such default is to accelerate, or to permit
  the acceleration of, the due date of such indebtedness in an aggregate amount of \$50 million or more; and
- a Change of Control.

The BNS Letter of Credit Facility provides that upon an event of default The Bank of Nova Scotia may declare immediately due and payable all amounts drawn under the BNS Letter of Credit Facility.

As at March 21, 2022, there was approximately C\$305 million in the aggregate of letters of credit outstanding under the BNS Letter of Credit Facility.

TD Letter of Credit Facility

On September 23, 2015, the Company entered into a standby letter of credit facility with The Toronto-Dominion Bank, as lender, which currently provides for a C\$150 million uncommitted letter of credit facility (as amended, the "TD Letter of Credit Facility").

Under the terms of the TD Letter of Credit Facility, the Company may request to be issued one or more letters of credit in Canadian or U.S. dollars in a maximum aggregate amount outstanding at any time not exceeding C\$150 million. The TD Letter of Credit Facility may be used by the Company to support (a) the reclamation obligations of the Company, its subsidiaries or any entity in which the Company has a direct or indirect interest or (b) the performance obligations (other than with respect to indebtedness for borrowed money) of the Company, its subsidiaries or any entity in which the Company has a direct or indirect interest that are not directly related to reclamation obligations.

Payment and performance of the Company's obligations under the TD Letter of Credit Facility are supported by an account performance security guarantee issued by Export Development Canada ("EDC") in favour of the lender. EDC issued the guarantee in connection with a declaration and indemnity dated September 23, 2015 between EDC and the Obligors (as supplemented, the "EDC Indemnity"). Pursuant to the EDC Indemnity, each of the Obligors has agreed to indemnify EDC against all claims and demands made in respect of any indemnity bonding product issued by EDC pursuant to the EDC Indemnity.

As at March 21, 2022, there was approximately C\$133 million in the aggregate of letters of credit outstanding under the TD Letter of Credit Facility.

#### **Note Purchase Agreements**

On April 7, 2010, the Company entered into a note purchase agreement with certain institutional investors, providing for the issuance of notes consisting of \$115 million 6.13% Series A senior notes due 2017, \$360 million 6.67% Series B senior notes due 2020 and \$125 million 6.77% Series C senior notes due 2022 (the "2010 Note Purchase Agreement"). The Series A and Series B senior notes under the 2010 Note Purchase Agreement matured in 2017 and 2020, respectively.

On July 24, 2012, the Company entered into another note purchase agreement with certain institutional investors, providing for the issuance of notes consisting of \$100 million 4.87% Series A senior notes due 2022 and \$100 million 5.02% Series B senior notes due 2024 (the "2012 Note Purchase Agreement").

On September 30, 2015, the Company entered into a note purchase agreement with Ressources Québec Inc., a subsidiary of Investissement Québec, providing for the issuance of \$50 million principal amount of 4.15% senior unsecured notes due 2025 (the "2015 Note Purchase Agreement").

On June 30, 2016, the Company entered into another note purchase agreement with certain institutional investors, providing for the issuance of notes consisting of \$100 million 4.54% Series A senior notes due 2023, \$200 million 4.84% Series B senior notes due 2026 and \$50 million 4.94% Series C senior notes due 2028 (the "2016 Note Purchase Agreement").

On May 5, 2017, the Company entered into another note purchase agreement with certain institutional investors, providing for the issuance of notes consisting of \$40 million 4.42% Series A senior notes due 2025, \$100 million 4.64% Series B senior notes due 2027, \$150 million 4.74% Series C senior notes due 2029 and \$10 million 4.89% Series D senior notes due 2032 (the "2017 Note Purchase Agreement").

On February 27, 2018, the Company entered into another note purchase agreement with certain institutional investors, providing for the issuance of notes consisting of \$45 million 4.38% Series A senior notes due 2028, \$55 million 4.48% Series B senior notes due 2030 and \$250 million 4.63% Series C senior notes due 2033 (the "2018 Note Purchase Agreement").

On April 7, 2020, the Company entered into another note purchase agreement with certain institutional investors, providing for the issuance of notes consisting of \$100 million 2.78% Series A senior notes due 2030 and \$100 million 2.88% Series B senior notes due 2032 (the "2020 Note Purchase Agreement", and together with the 2010 Note Purchase Agreement, the 2012 Note Purchase Agreement, the 2015 Note Purchase Agreement, the 2016 Note Purchase Agreement, the 2017 Note Purchase Agreement and the 2018 Note Purchase Agreement, the "Note Purchase Agreements").

Payment and performance of the Company's obligations under the Note Purchase Agreements, the notes issued pursuant thereto and the obligations of the Guarantors under the related guarantees are guaranteed by the Guarantors.

The Note Purchase Agreements contain restrictive covenants that limit, among other things, the ability of an Obligor to:

- enter into transactions with affiliates other than the Obligors, except on a commercially reasonable basis upon terms no less favourable to the Obligor than would be obtainable in a comparable arm's length transaction;
- amalgamate or otherwise transfer its assets;
- carry on business other than those related to mining or a business ancillary or complementary to mining;
- create liens on its existing or future assets, other than permitted liens;
- incur subsidiary indebtedness where the Obligor is a subsidiary of the Company; and
- make sales or other dispositions of material assets.

The Company is also required to maintain the same total net debt to EBITDA ratio under the Note Purchase Agreements as under the Credit Facility and, except with respect to the 2018 Note Purchase Agreement and the 2020 Note Purchase Agreement, to maintain a minimum tangible net worth. Events of default under the Note Purchase Agreements include:

- the failure to pay principal or make whole amounts when due and payable or interest, fees or other amounts payable within five business days of such amounts becoming due and payable;
- the breach by any Obligor of any other term or covenant that is not cured within 30 business days after the
  earlier of written notice of the breach having been given to the Company or actual knowledge of the breach
  is obtained:
- the finding that any representation or warranty made by an Obligor was false or incorrect in any material respect
  on the date as of which it was made;

- a default under any other indebtedness of the Obligors if the effect of such default is to accelerate, or to permit the acceleration of, the due date of such indebtedness in an aggregate amount of \$50 million or more; and
- various events relating to the bankruptcy or insolvency or winding-up, liquidation or dissolution or cessation of business of any Obligor.

The Note Purchase Agreements provide that, upon the occurrence of certain events of default, the notes automatically become due and payable without any further action.

In addition, the Note Purchase Agreements contain a "Most Favored Lender" clause which acts to incorporate into the Note Purchase Agreements any grace periods upon an event of default that are shorter in the Credit Facility than in the Note Purchase Agreements. The 2018 Note Purchase Agreement's and the 2020 Note Purchase Agreement's "Most Favored Lender" clauses also provide that if the terms of the Credit Facility or any debt securities issued by the Company in the future contain a tangible net worth covenant, the covenant will be deemed incorporated by reference into the 2018 Note Purchase Agreement and the 2020 Note Purchase Agreement, as applicable.

#### INTERESTS OF EXPERTS

Ernst & Young LLP, the auditors of the Company, has advised the Company that it is independent of the Company in the context of the CPA Code of Professional Conduct of the Chartered Professional Accountants of Ontario and has complied with the SEC's rules on auditor independence.

None of Alexandre Proulx, Eng., Carol Plummer, Eng., Daniel Paré, P.Eng., Dany Laflamme, Eng., David Paquin Bilodeau, P.Geo., Denis Caron, Eng., Dominique Girard, Eng., Dyane Duquette, P.Geo., Francois Bouchard, P.Geo., François Petrucci, Eng., François Robichaud, Eng., Guy Gagnon, P.Eng., Guy Gosselin, Eng., P.Geo., Julie Larouche, P.Geo., Karl Leetmaa, P. Eng., Larry Connell, P.Eng., Nicole Houle, P.Geo., Pascal Lehouiller, P.Geo., Paul Cousin, Eng., Pierre McMullen, P. Eng., Robert Badiu, P.Geo., Sylvie Lampron, Eng., Guy Gagnon, Eng., Steven Gray, P.Geo., Andre Leite, P.Eng, Juan Figueroa, P.Geo., Jean-Francois Dupont, P.Eng, Veronika Raizman, P.Geo, Paul Andrew Fournier, P.Eng., Troy Fuller, MAIG, Ion Hann, FAusIMM, Natasha Vaz, P.Eng., Eric Kallio, P.Geo, R. McLean, FAusIMM or Mark Edwards, FAusIMM, MAIG (each, a "Qualified Person"), each of whom has prepared or certified a report under NI 43-101 or approved scientific and technical information referenced in a filing made by the Company under National Instrument 51-102 – Continuous Disclosure Obligations during or relating to the Company's most recently completed financial year, has received a direct or indirect interest in the property of the Company or of any associate or affiliate of the Company. As at the date hereof, each of the Qualified Persons beneficially owns, directly or indirectly, less than one percent of any outstanding securities of the Company or any associate or affiliate of the Qualified Persons is, or was at the time such person prepared or certified the relevant report under NI 43-101 or approved the relevant scientific and technical information, an officer or employee of the Company and/or one or more of its associates or affiliates.

# ADDITIONAL INFORMATION

Additional information relating to the Company can be found on the System for Electronic Document Analysis and Retrieval at <a href="https://www.seclar.com">www.seclar.com</a>, on the SEC's website at <a href="https://www.sec.gov">www.sec.gov</a> and on the Company's website at <a href="https://www.agnicoeagle.com">www.agnicoeagle.com</a>. Additional information, including directors' and officers' remuneration and indebtedness, principal holders of the Company's securities and securities authorized for issuance under equity compensation plans, is contained in the Company's management information circular dated March 21, 2022 relating to the annual and special meeting of shareholders of the Company scheduled for April 29, 2022. Additional financial information is provided in the Annual Financial Statements and Annual MD&A.

# SCHEDULE "A" AUDIT COMMITTEE CHARTER OF THE COMPANY

This Charter shall govern the activities of the audit committee (the "Audit Committee") of the board of directors (the "Board of Directors") of Agnico Eagle Mines Limited (the "Corporation").

## I. PURPOSE OF THE AUDIT COMMITTEE

The Audit Committee shall: (a) assist the Board of Directors in its oversight responsibilities with respect to: (i) the integrity of the Corporation's and it's subsidiaries' financial statements, (ii) the Corporation's compliance with legal and regulatory requirements, (iii) the external auditor's qualifications and independence, and (iv) the performance of the Corporation's internal and external audit functions; and (b) prepare any report of the Audit Committee required to be included in the Corporation's annual report, proxy material or other filings. The head of the Corporation's internal audit function and the external auditors shall have direct and ready access to the chair of the Audit Committee (the "Chair").

The Audit Committee shall have the authority to delegate to one or more of its members, responsibility for developing recommendations for consideration by the Audit Committee with respect to any of the matters referred to in this Charter.

#### II. COMPOSITION

The Audit Committee shall be comprised of a minimum of three directors. No member of the Audit Committee shall be an officer or employee of the Corporation or any of its affiliates for the purposes of the applicable corporate statute. Each member of the Audit Committee shall be an unrelated and independent director as determined by the Board of Directors in accordance with the applicable requirements of the laws governing the Corporation, the applicable stock exchanges on which the Corporation's securities are listed and applicable securities regulatory authorities.

Each member of the Audit Committee shall be financially literate. Unless the Audit Committee shall otherwise determine, a member of the Audit Committee shall be considered to be financially literate if he or she has the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Corporation's financial statements.

At least one member of the Audit Committee shall be a financial expert as determined by the Board of Directors in accordance with the applicable requirements of the laws governing the Corporation, the applicable stock exchanges on which the Corporation's securities are listed and applicable securities regulatory authorities.

The members of the Audit Committee shall be appointed by the Board of Directors annually at the first meeting of the Board of Directors after a meeting of the shareholders at which directors are elected and shall serve until: the next annual meeting of the shareholders; they resign; their successors are duly appointed; or such member is removed from the Audit Committee by the Board of Directors. The Board of Directors shall designate one member of the Audit Committee as the Chair or, if it fails to do so, the members of the Audit Committee shall appoint the Chair from among its members.

No member of the Audit Committee may earn fees from the Corporation or any of its subsidiaries other than directors fees (which fees may include cash, shares, restricted share units and/or other in-kind consideration ordinarily available to directors, as well as all of the regular benefits that other directors receive). For greater certainty, no member of the Audit Committee shall accept any consulting, advisory or other compensatory fee from the Corporation.

#### III. MEETINGS

The Audit Committee shall meet at least quarterly or more frequently as required.

As a part of each meeting of the Audit Committee at which the Audit Committee recommends that the Board of Directors approve the annual audited financial statements or at which the Audit Committee reviews the quarterly financial statements, the Audit Committee shall meet in a separate session with the external auditor and, if desired, with management and/or the internal auditor. In addition, the Audit Committee or the Chair shall meet with management quarterly to review the Corporation's financial statements as described in Section IV.5 below and the Audit Committee or a designated member of the Audit Committee shall meet with the external auditors to review the Corporation's financial statements on a quarterly or other regular basis as the Audit Committee may deem appropriate.

The Audit Committee shall seek to act on the basis of consensus, but an affirmative vote of a majority of members of the Audit Committee participating in any meeting of the Audit Committee shall be sufficient for the adoption of any resolution.

#### IV. RESPONSIBILITIES AND DUTIES

The Audit Committee's primary responsibilities are to:

#### General

- review and assess the adequacy of this Charter at least annually and, where necessary or desirable, recommend changes to the Board of Directors;
- 2. report to the Board of Directors regularly at such times as the Chair may determine to be appropriate but not less frequently than four times per year;
- 3. follow the process established for all committees of the Board of Directors for assessing the Audit Committee's performance;

# Documents/Reports Review

- 4. review the Corporation's financial statements and related management's discussion and analysis, Annual Information Form ("AIF") and related Form 40-F, Annual Report and any other significant annual reports of a financial nature or other significant financial information to be submitted to any governmental body or the public, including any certification, report, opinion or review rendered by the external auditors before they are approved by the Board of Directors and publicly disclosed;
- 5. review with the Corporation's management and the external auditors, the Corporation's quarterly financial statements and related management's discussion and analysis, before they are released;
- 6. ensure that adequate procedures are in place for the review of the Corporation's disclosure of financial information extracted or derived from the Corporation's financial statements other than the disclosure referred to in the two immediately preceding paragraphs and periodically assess the adequacy of such procedures;
- 7. review the effects of regulatory and accounting initiatives, as well as off-balance sheet structures, on the financial statements of the Corporation;
- 8. review with the Corporation's management any press release of the Corporation which contains significant financial information (including any "pro forma" or "adjusted" non-GAAP information);
- 9. review and assess, on a quarterly basis, management's risk assessment and risk management strategies including hedging and derivative strategies;

# **External Auditors**

- 10. recommend external auditors nominations to the Board of Directors to be put before the shareholders for appointment and, as necessary, the removal of any external auditor in office from time to time;
- 11. approve the fees and other compensation to be paid to the external auditors;
- 12. pre-approve all significant non-audit engagements to be provided to the Corporation with the external auditors;
- 13. require the external auditors to submit to the Audit Committee, on a regular basis (at least annually), a formal written statement delineating all relationships between the external auditors and the Corporation and discuss with the external auditors any relationships that might affect the external auditors' objectivity and independence;
- 14. recommend to the Board of Directors any action required to ensure the independence of the external auditors:
- 15. advise the external auditors of their ultimate accountability to the Board of Directors and the Audit Committee;
- 16. oversee the work of the external auditors engaged for the purpose of preparing an audit report or performing other audit, review and attestation services for the Corporation;
- 17. evaluate the qualifications, performance and independence of the external auditors which are to report directly to the Audit Committee, including (i) reviewing and evaluating the lead partner on the external auditors' engagement with the Corporation, (ii) considering whether the external auditors' quality controls are adequate and the provision of permitted non-audit services is compatible with maintaining the external auditors' independence, (iii) determine the rotation of the lead external audit partner and the external audit firm, and (iv) take into account the opinions of management and the internal audit function in assessing the external auditors' qualifications, independence and performance;
- 18. present the Audit Committee's conclusions with respect to its evaluation of external auditors to the Board of Directors and take such additional action to satisfy itself of the qualifications, performance and independence of external auditors and make further recommendations to the Board of Directors as it considers necessary;
- 19. obtain and review a report from the external auditors at least annually regarding: the external auditors' internal quality-control procedures; material issues raised by the most recent internal quality-control review, or peer review, of the firm, or by any inquiry or investigation by governmental or professional authorities within the preceding five years respecting one or more external audits carried out by the firm; any steps taken to deal with any such issues; and all relationships between the external auditors and the Corporation;
- 20. establish practices for the Corporation's hiring of employees or former employees of the external auditors;

# Internal Auditor

- 21. receive regular quarterly reports from the Corporation's internal auditor on the scope and material results of its internal audit activities, based on the Internal Audit Charter;
- review and discuss the Corporation's Code of Business Conduct and Ethics and the actions taken to monitor and enforce compliance with the Corporation's Code of Business Conduct and Ethics;

- 23. establish procedures for:
  - the receipt, retention and treatment of complaints regarding accounting, internal controls or auditing matters;
  - ii) the confidential, anonymous submission of concerns regarding questionable accounting, internal control and auditing matters; and
  - iii) compliance with applicable foreign corrupt practices legislation, guidelines and practices;

#### Fraud Prevention and Detection

- 24. oversee and assess management's controls and processes to prevent and detect fraud;
- 25. receive periodic reports from the internal auditor on findings of fraud as well as significant findings regarding the design and/or operation of internal controls and management responses;

#### Financial Reporting Process

- 26. periodically discuss the integrity, completeness and accuracy of the Corporation's internal controls and the financial statements with the external auditors in the absence of the Corporation's management;
- 27. in consultation with the external auditors, review the integrity of the Corporation's financial internal and external reporting processes;
- consider the external auditors' assessment of the appropriateness of the Corporation's auditing and accounting principles as applied in its financial reporting;
- 29. review and discuss with management and the external auditors at least annually and approve, if appropriate, any material changes to the Corporation's auditing and accounting principles and practices suggested by the external auditors, internal audit personnel or management;
- 30. review and discuss with the Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") the procedures undertaken in connection with the CEO and CFO certifications for the interim and annual filings with applicable securities regulatory authorities;
- 31. review disclosures made by the CEO and CFO during their certification process for the annual and interim filings with applicable securities regulatory authorities about any significant deficiencies in the design or operation of internal controls which could adversely affect the Corporation's ability to record, process, summarize and report financial data or any material weaknesses in the internal controls, and any fraud involving management or other employees who have a significant role in the Corporation's internal controls;
- 32. establish regular and separate systems of reporting to the Audit Committee by management and the external auditors of any significant decision made in management's preparation of the financial statements, including the reporting of the view of management and the external auditors as to the appropriateness of such decisions;
- discuss during the annual audit, and review separately with each of management and the external auditors, any significant matters arising from the course of any audit, including any restrictions on the scope of work or access to required information; whether raised by management, the head of internal audit or the external auditors;
- 34. resolve any disagreements between management and the external auditors regarding financial reporting;

- 35. review with the external auditors and management the extent to which changes or improvements in financial or accounting practices, as approved by the Audit Committee, have been implemented at an appropriate time subsequent to the implementation of such changes or improvements;
- 36. retain and determine the compensation of any independent counsel, accountants or other advisors to assist in its oversight responsibilities (the Audit Committee shall not be required to obtain the approval of the Board of Directors for such purposes);
- 37. discuss any management or internal control letters or proposals to be issued by the external auditors of the Corporation;

#### Disclosure Controls and Procedures

- 38. obtain and review the statement of Corporate Disclosure Controls, Procedures and Policies prepared by the disclosure committee of the Board of Directors and, if appropriate, approve the disclosure controls and procedures set out in such statement and any changes made thereto;
- 39. receive confirmation from the CEO and CFO that reports to be filed with Canadian securities regulatory authorities, the United States Securities and Exchange Commission and any other applicable regulatory agency:
  - (a) have been prepared in accordance with the Corporation's disclosure controls and procedures; and
  - (b) contain no material misrepresentations or omissions and fairly presents, in all material respects, the financial condition, results of operations and cash flow as of and for the period covered by such reports;
- 40. receive confirmation from the CEO and CFO that they have concluded that the disclosure controls and procedures are effective as of the end of the period covered by the reports;
- 41. discuss with the CEO and CFO any reasons for which any of the confirmations referred to in the two preceding paragraphs cannot be given by the CEO and CFO;

#### Legal Compliance

- 42. confirm that the Corporation's management has the proper review system in place to ensure that the Corporation's financial statements, reports, press releases and other financial information satisfy legal requirements;
- 43. review legal compliance matters with the Corporation's legal counsel;
- 44. review with the Corporation's legal counsel any legal matter that the Audit Committee understands could have a significant impact on the Corporation's financial statements;
- 45. conduct or authorize investigations into matters within the Audit Committee's scope of responsibilities;
- 46. perform any other activities in accordance with this Charter, the Corporation's by-laws and governing law that the Audit Committee or the Board of Directors deems necessary or appropriate;

#### **Related Party Transactions**

47. review the financial reporting of any transaction between the Corporation and any officer, director or other "related party" as defined within the Corporation's Accounting Policy (including any shareholder holding an interest greater than 5% in the Corporation) or any entity in which any such person has a financial interest;

# Reporting and Powers

- 48. report to the Board of Directors following each meeting of the Audit Committee and at such other times as the Board of Directors may consider appropriate; and
- 49. exercise such other powers and perform such other duties and responsibilities as are incidental to the purposes, duties and responsibilities specified herein and as may from time to time be delegated to the Audit Committee by the Board of Directors.

#### V. LIMITATION OF RESPONSIBILITY

While the Audit Committee has the responsibilities and powers provided by this Charter, it is not the duty of the Audit Committee to plan or conduct audits or to determine that the Corporation's financial statements are complete and accurate and are in accordance with international financial reporting standards. This is the responsibility of management (with respect to whom the Audit Committee performs an oversight function) and the external auditors.

# SCHEDULE "B" GLOSSARY OF SELECTED MINING TERMS

"alteration" Any physical or chemical change in the mineral composition of a rock subsequent to its

formation, generally produced by weathering or hydrothermal solutions. Milder and more

localized than metamorphism.

"anastomosing" A network of branching and rejoining fault or vein surfaces or surface traces.

"assay" To analyze the proportions of metals in an ore; to test an ore or mineral for composition,

purity, weight or other properties of commercial interest.

**"bedrock"** Solid rock exposed at the surface of the Earth or overlain by unconsolidated material,

weathered rock or soil.

"brecciated" A rock in which angular rock fragments are surrounded by a mass of fine-grained minerals.

"brittle" Of minerals, propenses to fracture under low stress. A quality affecting behaviour during

Of minerals, proneness to fracture under low stress. A quality affecting behaviour during comminution of ore, whereby one species fractures more readily than others in the material

being crushed.

**"by-product"** A secondary metal or mineral product recovered from the processing of rock.

"carbon-in-leach" or "CIL" A precious metals recovery step in the mill. Gold and silver are leached from the ground

ore and at the same time adsorbed onto granules of activated carbon, which is then

separated by screening and processed to remove the precious metals.

"carbon-in-pulp" or "CIP" A precious metals recovery step in the mill. After gold and silver have been leached from

ground ore, they are adsorbed onto granules of activated carbon, which is then separated by screening and processed to remove the precious metals. A CIP circuit comprises a series of tanks through which leached slurry flows. Gold is captured onto captive activated carbon that will periodically be moved counter-currently from tank to tank. Head tank carbon is extracted periodically to further recover adsorbed gold before being returned to

the circuit tails tank.

"chalcopyrite" A sulphide mineral of copper and iron.

"concentrate" The clean product recovered by froth flotation in the plant.

"conglomerate" A coarse-grained sedimentary rock composed of rounded fragments set in a fine-grained

cemented matrix.

"contact" A plane or irregular surface between two types or ages of rock.

"counter-current decantation"

The clarification of washery water and the concentration of tailings by the use of several thickeners in series. The water flows in the opposite direction from the solids. The final

products are slurry that is removed and clear water that is reused in the circuit.

"crosscut" An underground passage driven from a shaft, ramp or drift towards the ore, at (or near)

right angles to the strike of a vein or other orebody.

"cut-off grade" The minimum metal grade in an ore that can be mined economically.

"cyanidation" A method of extracting exposed gold or silver grains from crushed or ground ore by

dissolving (leaching) it in a weak cyanide solution. May be carried out in tanks inside a

mill or in heaps of ore out of doors (heap leach).

"deposit" A natural occurrence of mineral or mineral aggregate, in such quantity and quality to invite

exploitation.

"development" The preparation of a mining property or area so that an orebody can be analyzed and its

tonnage and quality estimated. Development is an intermediate stage between exploration

and mining.

"diamond drill" A drilling machine with a rotating, hollow, diamond-studded bit that cuts a circular channel

around a core, which can be recovered to provide a more-or-less continuous and complete

columnar sample of the rock penetrated.

"dilution" The contamination of ore with barren wall rock in stoping, increasing tonnage mined and

lowering the overall ore grade.

"dip"

The angle at which a vein, structure or rock bed is inclined from the horizontal as

measured at right angles to the strike.

"disseminated" Said of a mineral deposit (especially of metals) in which the desired minerals occur as

scattered particles in the rock, but in sufficient quantity to make the deposit an ore. Some

disseminated deposits are very large.

"dore" Unrefined gold and silver bullion bars, which will be further refined to almost pure metal. "drift"

A horizontal opening in or near an orebody and parallel to the long dimension of the

orebody, as opposed to a crosscut that crosses the orebody.

"ductile" Of rock, able to sustain, under a given set of conditions, 5% to 10% deformation before

fracturing or faulting.

"dvke" An earthen embankment, as around a drill sump or tank, or to impound a body of water or

mill tailings. Also, a tabular body of igneous rock that cuts across the structure of adjacent

rocks

"electrowinning" An electrochemical process in which a metal dissolved within an electrolyte is plated onto

an electrode. Used to recover metals such as copper and gold from solution in the leaching

of concentrates.

"envelope" 1. The outer or covering part of a fold, especially of a folded structure that includes some

sort of structural break.

2. A metamorphic rock surrounding an igneous intrusion.

3. In a mineral, an outer part different in origin from an inner part.

"fault" A fracture or a fracture zone in crustal rocks along which there has been displacement of

the two sides relative to one another parallel to the fracture. The displacement may be a

few inches or many kilometres long.

"feasibility study" A comprehensive technical and economic study of the selected development option for a

mineral project that includes appropriately detailed assessments of realistically assumed mining, processing, metallurgical, economic, marketing, legal, environmental, social and governmental considerations, together with any other relevant operational factors and a detailed financial analysis, that are necessary to demonstrate at the time of reporting that extraction is reasonably justified (economically mineable). The results of the study may reasonably serve as the basis for a final decision by a proponent or financial institution to proceed with, or finance, the development of the project. The confidence level of the study

will be higher than that of a pre-feasibility study.

"felsic" A term used to describe light-coloured rocks containing feldspar, feldspathoids and silica. "flotation"

The method of mineral separation in which a froth created by a variety of reagents floats

some finely crushed minerals, whereas other minerals sink. The metal-rich flotation

concentrate is then skimmed off the surface.

"foliation" A general term for a planar arrangement of features in any type of rock, especially the

planar structure that results in a metamorphic rock.

"footwall" The rock beneath an inclined vein or ore deposit (opposite of a hanging wall).

"fracture" Any break in a rock, whether or not it causes displacement, due to mechanical failure by

stress; includes cracks, joints and faults.

"free gold" Gold not combined with other substances.

"glacial till" Dominantly unsorted and unstratified, unconsolidated rock debris, deposited directly by

and underneath a glacier.

"grade" The relative quantity or the percentage of metal content of an orebody (e.g., grams of gold

per tonne of rock or percent copper).

"greenstone belt" An area underlain by metamorphosed volcanic and sedimentary rocks, usually in a

continental shield.

"hanging wall" The rock on the upper side of a vein or ore deposit.

"hydrothermal alteration"

Alteration of rocks or minerals by reaction with hydrothermal (magmatic) fluids. "igneous rock" Rock formed by the solidification of molten material that originated within the Earth.

"indicated mineral resource" That part of a mineral resource for which quantity, grade or quality, densities, shape and physical characteristics can be estimated with a level of confidence sufficient to allow the appropriate application of technical and economic parameters to support mine planning and evaluation of the economic viability of the deposit. The estimate is based on detailed and reliable exploration and testing information gathered through appropriate techniques from locations such as outcrops, trenches, pits, workings and drill holes that are spaced closely enough for geological and grade continuity to be reasonably assumed.

> While this term is recognized and required by Canadian regulations, the SEC does not recognize it. Investors are cautioned not to assume that any part or all of the mineral deposits in this category will ever be converted into mineral reserves.

"inferred mineral resource"

That part of a mineral resource for which quantity and grade or quality can be estimated on the basis of geological evidence and limited sampling and reasonably assumed, but not verified, geological and grade continuity. The estimate is based on limited information and sampling gathered through appropriate techniques from locations such as outcrops, trenches, pits, workings and drill holes.

While this term is recognized and required by Canadian regulations, the SEC does not recognize it. Investors are cautioned not to assume that any part or all of the mineral deposits in this category will ever be upgraded to a higher category. Investors are cautioned not to assume that part of or all of an inferred mineral resource exists, or is economically or legally mineable.

"intrusive"

A body of igneous rock formed by the consolidation of magma intruded below surface into other rocks, in contrast to lava, which is extruded upon the Earth's surface.

"iron formation"

A chemical sedimentary rock, typically thin-bedded or finely laminated, containing at least 15% iron of sedimentary origin and commonly containing layers of chert.

"leaching"

A chemical process for the extraction of valuable minerals from ore; also, a natural process by which ground waters dissolve minerals.

"lens"

A geological deposit that is thick in the middle and tapers towards the ends, resembling a convex lens.

"lode"

A mineral deposit consisting of a zone of veins, veinlets or disseminations.

"longitudinal retreat"

An underground mining method where the ore is excavated in horizontal slices along the orebody and the stoping starts below and advances upwards. The ore is recovered underneath in the stope.

"mafic" "massive" Igneous rocks composed mostly of dark, iron- and magnesium-rich silicate minerals.

Said of a mineral deposit, especially of sulphides, characterized by a great concentration of ore in one place, as opposed to a disseminated or vein-like deposit. Said of any rock that has a homogeneous texture or fabric over a large area, with an absence of layering or any similar directional structure.

"matrix"

The fine-grained rock material in which a larger mineral is embedded.

"measured mineral resource"

That part of a mineral resource for which quantity, grade or quality, densities, shape and physical characteristics are so well established that they can be estimated with confidence sufficient to allow the appropriate application of technical and economic parameters to support production planning and evaluation of the economic viability of the deposit. The estimate is based on detailed and reliable exploration, sampling and testing information gathered through appropriate techniques from locations such as outcrops, trenches, pits, workings and drill holes that are spaced closely enough to confirm both geological and grade continuity.

While this term is recognized and required by Canadian regulations, the SEC does not recognize it. Investors are cautioned not to assume that any part or all of the mineral deposits in this category will ever be converted into mineral reserves.

"Merrill-Crowe process"

A separation technique for removing gold from a cyanide solution. The solution is separated from the ore by methods such as filtration and counter-current decantation, and then the gold is precipitated onto zinc dust. Silver and copper may also precipitate. The precipitate is filtered to capture the gold slimes, which are further refined (e.g., by smelting, to remove the zinc and by treating with nitric acid to dissolve the silver).

"mineral resource"

"metamorphism" The process by which the form or structure of sedimentary or igneous rocks is changed by

heat and pressure.

"mill" A mineral treatment plant in which crushing, wet grinding and further treatment of ore is

conducted; also a revolving drum used for the grinding of ore in preparation for treatment.

"mineral reserve" The economically mineable part of a measured or indicated mineral resource demonstrated by at least a preliminary feasibility study. This study must include adequate information on mining, processing, metallurgical, economic and other relevant factors that demonstrate, at the time of reporting, that economic extraction can be justified. A mineral reserve includes

diluting materials and allowances for losses that may occur when the material is mined.

A concentration or occurrence of diamonds, natural solid inorganic material or natural solid fossilized organic material including base and precious metals, coal and industrial minerals in or on the Earth's crust in such form and quantity and of such a grade or quality that it has reasonable prospects for economic extraction. The location, quantity, grade, geological characteristics and continuity of a mineral resource are known, estimated or interpreted from specific geological evidence and knowledge. Investors are cautioned not to assume that any part or all of the mineral deposits in any category of resources will ever

be converted into mineral reserves.

"muck" Finely blasted rock (ore or waste) underground.

"net smelter return royalty" A royalty payment made by a producer of metals based on the proceeds from the sale of

mineral products after deducting off-site processing and distribution costs including smelting, refining, transportation and insurance costs.

"ounce" A measurement of weight, especially used for gold, silver and platinum group metals.

1 troy ounce = 31.1035 grams.

"outcrop" The part of a rock formation that appears at the surface of the Earth.

"oxidation" A chemical reaction caused by exposure to oxygen, which results in a change in the

chemical composition of a mineral.

"plunge" The inclination of a fold axis or other linear structure from a horizontal plane, measured in

the vertical plane.

"polydeformed" A rock that has been subjected to more than one instance of folding, faulting, shearing,

compression or extension as a result of various tectonic forces.

"porphyritic" Rock texture in which one or more minerals has a larger grain size than the accompanying

"porphyry"

"proven mineral reserve"

Any igneous rock in which relatively large crystals are set in a fine-grained groundmass. "preliminary feasibility A comprehensive study of a range of options for the technical and economic viability of a

study" or "pre-feasibility mineral project that has advanced to a stage where a preferred mining method (in the case study" of underground mining) or the pit configuration (in the case of an open pit) is established, and an effective method of mineral processing is determined. It includes a financial

analysis based on reasonable assumptions on mining, processing, metallurgical, economic, marketing, legal, environmental, social and governmental considerations and the evaluation of any other relevant factors which are sufficient for a qualified person, acting reasonably, to determine if all or part of the mineral resource may be classified as a mineral

"pressure oxidation" A process by which sulphide minerals are oxidized in order to expose gold that is

encapsulated in the mineral lattice. The main component of a pressure oxidation circuit consists of a pressurized vessel (autoclave) where the oxygen level, process temperature

and acidity are the primary control parameters.

"probable mineral reserve" The economically mineable part of an indicated and, in some circumstances, a measured

mineral resource demonstrated by at least a preliminary feasibility study.

The economically mineable part of a measured mineral resource demonstrated by at least a

preliminary feasibility study.

"pyrite" A yellow iron sulphide mineral, FeS<sub>2</sub>, normally of little value. It is sometimes referred to

as "fool's gold".

"recovery"

The percentage of valuable metal in the ore that is recovered by metallurgical treatment.

"rock burst"

A sudden and often violent breaking of a mass of rock from the walls of a mine, caused by

failure of highly stressed rock and the rapid release of accumulated strain energy.

**"sandstone"** A sedimentary rock consisting of grains of sand cemented together.

"schist" A strongly foliated crystalline rock that can be readily split into thin flakes or slabs due to

the well-developed parallelism of more than 50% of the minerals present in it, such as

mica or hornblende.

"sedimentary rocks" Rocks resulting from the consolidation of loose sediment that has accumulated in layers.

Examples are limestone, shale and sandstone.

"semi-autogenous grinding"

or "SAG"

A method of grinding rock whereby larger chunks of the rock itself and steel balls form the

grinding media.

"shear" or "shearing"

The deformation of rocks by lateral movement along innumerable parallel planes,

generally resulting from pressure and producing metamorphic structures such as cleavage

and schistosity.

"shear zone" A tabular zone of rock that has been crushed and brecciated by many parallel fractures due

to shear stress. Such an area is often mineralized by ore-forming solutions.

**"slurry"** Fine rock particles in circulating water in a treatment plant.

"stope" 1. Any excavation in a mine, other than development workings, made for the purpose of

extracting ore.

2. To excavate ore in an underground mine.

"strike" The direction, or bearing from true north, of a horizontal line on a vein or rock formation at

right angles to the dip.

"stringers" Mineral veinlets or filaments occurring in a discontinuous subparallel pattern in a host

rock.

"sulphide" A mineral characterized by the linkage of sulphur with a metal, such as pyrite, FeS<sub>2</sub>.

"tabular" Said of a feature having two dimensions that are much larger or longer than the third, such

as a dyke.

"tailings" Material discharged from a mill after the economically and technically recoverable

valuable minerals have been extracted.

"tailings dam" or "tailings Area closed at the lower end by a constraining wall or dam to which tailings are sent, the impoundment" or "tailings prime function of which is to allow enough time for metals to settle out or for evanide to

**impoundment" or "tailings**prime function of which is to allow enough time for metals to settle out or for cyanide to **pond"**be naturally destroyed before the water is returned to the mill or discharged into the local

watershed.

"tenement" The right to enter, develop and work a mineral deposit. Includes a mining claim or a

mining lease. A synonym of mineral title.

"thickener"
A vessel for reducing the proportion of water in a pulp by means of sedimentation.

"thickness"
The distance at right angles between the hanging wall and the footwall of a lode or lens.

"tonne"
A metric measurement of mass. 1 tonne = 1,000 kilograms = 2,204.6 pounds = 1.1 tons.

"transverse open stoping"
An underground mining method in which the ore is excavated in horizontal slices

perpendicular to the orebody length and the stoping starts below and advances upwards.

The ore is recovered underneath the stope through a drawpoint system.

"trench" A narrow excavation dug through overburden, or blasted out of rock, to expose a vein or

ore structure for sampling or observation.

"vein" A mineral filling of a fault or other fracture in a host rock.

"wacke" A "dirty" sandstone that consists of a mixture of poorly sorted mineral and rock fragments

in an abundant matrix of clay and fine silt.

"winze" An internal mine shaft.

"Zadra elution circuit" The process in this part of a gold mill strips gold and silver from carbon granules and puts

them into solution.

"zone" An area of distinct mineralization (i.e., a deposit).

# **Annual Audited Consolidated**

# **Financial Statements**

(Prepared in accordance with International

Financial Reporting Standards)



#### MANAGEMENT REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management of Agnico Eagle Mines Limited ("Agnico Eagle" or the "Company") is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed by, or under the supervision of, the Company's Chief Executive Officer and Chief Financial Officer and effected by the Company's Board, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2021. In making this assessment, the Company's management used the criteria outlined by the Committee of Sponsoring Organizations of the Treadway Commission in Internal Control – Integrated Framework issued in 2013. Based on its assessment, management concluded that, as of December 31, 2021, the Company's internal control over financial reporting was effective.

The Company acquired TMAC Resources Inc. ("TMAC")during the year ended December 31, 2021. The financial information for this acquisition is included in Note 5 to the consolidated financial statements. The CSA's National Instrument 52-109 and the SEC staff provide an exemption whereby companies undergoing acquisitions can exclude the acquired business in the year of acquisition from the scope of testing and assessment of design and operational effectiveness of internal controls over financial reporting. Due to the complexity associated with assessing internal controls during integration efforts, the Company plans to utilize the scope exemption as it relates to this acquisition in its assessment of and conclusion on the effectiveness of internal controls over financial reporting for the year ending December 31, 2021.

The tables below set out summary financial information for TMAC included in the Company's consolidated financial statements:

(in thousands of United States dollars)	Year Ended December 31, 202	:1
Revenues from mining operations	\$ 115	,439
Income before income and mining taxes	6	,868
	As at	
	As at December 31, 202	:1
Total assets	December 31, 202	,467
Total assets Total liabilities	December 31, 202 \$ 461	

The effectiveness of the Company's internal control over financial reporting as of December 31, 2021 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report that appears herein.

Toronto, Canada March 24, 2022 By /s/ AMMAR AL-JOUNDI Ammar Al-Joundi President and Chief Executive Officer

By /s/ DAVID SMITH
David Smith
Executive Vice-President, Finance and
Chief Financial Officer

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders and the Board of Directors of Agnico Eagle Mines Limited

# **Opinion on the Consolidated Financial Statements**

We have audited the accompanying consolidated balance sheets of Agnico Eagle Mines Limited (the "Company") as of December 31, 2021 and 2020, the related consolidated statements of income, comprehensive income, equity and cash flows for the years then ended, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in conformity with International Financial Reporting Standards as issued by the International Accounting Standards Board.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (the "PCAOB"), the Company's internal control over financial reporting as of December 31, 2021, based on the criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated March 24, 2022 expressed an unqualified opinion thereon.

### **Basis for Opinion**

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

# Critical audit matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below providing a separate opinion on the critical audit matter or on the account or disclosure to which it relates.

### Goodwill impairment assessment

Description of the Matter

At December 31, 2021, the carrying value of goodwill was \$407.8 million. The Company's impairment test with regard to the Canadian Malartic cash generating unit ("CGU"), which contains \$347.8 million of goodwill, required management to make significant assumptions in determining the recoverable amount, such as gold price, discount rate, and rate of conversion from resources to reserves. The Company discloses significant judgements, estimates and assumptions in respect of impairment in Note 4 to the consolidated financial statements and the results of their analysis in Note 24.

This matter was identified as a critical audit matter in respect of the Canadian Malartic CGU due to the significant estimation uncertainty and judgement applied by management in determining the recoverable amount, primarily due to the sensitivity of the underlying significant assumptions to the future cash flows and the significant effect changes in these assumptions would have on the recoverable amount.

How We Addressed the Matter in Our Audit

Our procedures included obtaining an understanding, evaluating the design and testing the operating effectiveness of controls over the Company's impairment and mineralization processes. Our procedures also included, amongst others, involving professionals with specialized skills and knowledge to evaluate the discount rate against current industry and economic trends and company-specific risk premiums, compare gold prices against market data, including a range of analyst forecasts, and perform sensitivity analyses over these assumptions to assess the impact on the recoverable amount of the Canadian Malartic CGU. We tested the completeness, accuracy, and relevance of underlying data used in the Company's models.

The work of management's specialists was used in performing the procedures to evaluate the reasonableness of mineralization estimates and the expected conversions of resources to reserves. To evaluate the estimates of reserves, resources and exploration potential used in the impairment analysis, we reviewed the economic assumptions used in establishing cut-off grades for reserve and resource estimates. We involved internal specialists to assist in understanding and evaluating the factors that affected the Company's estimated conversion of mineral resources and exploration potential into reserves.

To test estimates of the fair value of mineralization in excess of the life of mine plan, we involved internal specialists to assist in reviewing the valuation methods selected by management for each area of mineralization, which was based on each deposit's characteristics. Where an income approach was employed, we inspected and evaluated management's analysis supporting the anticipated economics.

/s/ Ernst & Young LLP Chartered Professional Accountants Licensed Public Accountants

We have served as the Company's auditor since 1983.

Toronto, Canada March 24, 2022

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders and the Board of Directors of Agnico Eagle Mines Limited

#### **Opinion on Internal Control over Financial Reporting**

We have audited Agnico Eagle Mines Limited's internal control over financial reporting as of December 31, 2021, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the "COSO criteria"). In our opinion, Agnico Eagle Mines Limited (the "Company") maintained, in all material respects, effective internal control over financial reporting as of December 31, 2021, based on the COSO criteria.

As indicated in the accompanying Management Report on Internal Control over Financial Reporting, management's assessment of and conclusion on the effectiveness of internal control over financial reporting did not include the internal controls of TMAC Resources Inc. ("TMAC"), which is included in the 2021 consolidated financial statements of the Company and constituted \$461,467 and \$398,740 of total and net assets, respectively, as of December 31, 2021 and \$115,439 of revenues from mining operations for the year then ended. Our audit of internal control over financial reporting of the Company also did not include an evaluation of the internal control over financial reporting of TMAC.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) ("PCAOB"), the consolidated balance sheets of the Company as of December 31, 2021 and 2020, and the related consolidated statements of income, comprehensive income, equity and cash flows for the years then ended, and the related notes and our report dated March 24, 2022 expressed an unqualified opinion thereon.

# **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

# **Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP Chartered Professional Accountants Licensed Public Accountants

Toronto, Canada March 24, 2022

# AGNICO EAGLE MINES LIMITED CONSOLIDATED BALANCE SHEETS

(thousands of United States dollars, except share amounts)

	As at December 31, 2021		As at December 31, 2020		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	185,786	\$	402,527	
Short-term investments		5,288		3,936	
Trade receivables (Notes 6 and 19)		13,545		11,867	
Inventories (Note 7)		878,944		630,474	
Income taxes recoverable		7,674		3,656	
Fair value of derivative financial instruments (Notes 6 and 21)		12,305		35,516	
Other current assets (Note 8A)		198,846		159,212	
Total current assets		1,302,388		1,247,188	
Non-current assets:					
Goodwill (Notes 23 and 24)		407,792		407,792	
Property, plant and mine development (Notes 9 and 13)		7,646,281		7,325,418	
Investments (Notes 6, 10 and 21)		343,509		375,103	
Deferred income tax asset (Note 25)		133,608		_	
Other assets (Note 8B)		353,198		259,254	
Total assets	\$	10,186,776	\$	9,614,755	
LIABILITIES					
Current liabilities:					
Accounts payable and accrued liabilities (Note 11)	\$	414,673	\$	363,801	
Reclamation provision (Note 12)		7,547		15,270	
Interest payable		12,303		12,184	
Income taxes payable (Note 25)		47,213		102,687	
Lease obligations (Note 13)		32,988		20,852	
Current portion of long-term debt (Note 14)		225,000		´ <u> </u>	
Fair value of derivative financial instruments (Notes 6 and 21)		22,089		904	
Total current liabilities		761,813		515,698	
Non-current liabilities:		, , , , , , ,		,	
Long-term debt (Note 14)		1,340,223		1,565,241	
Lease obligations (Note 13)		98,445		99,423	
Reclamation provision (Note 12)		722,449		651,783	
Deferred income and mining tax liabilities (Note 25)		1,212,750		1,036,061	
Other liabilities (Note 15)		70,261		63,336	
Total liabilities		4,205,941		3,931,542	
EQUITY					
Common shares (Note 16):					
Outstanding — 245,435,804 common shares issued, less 433,947 shares held in trust		5,863,512		5,751,479	
Stock options (Notes 16 and 17)		191,112		175,640	
Contributed surplus		37,254		37,254	
Deficit		(165,319)		(366,412	
Other reserves (Note 18)		54,276		85,252	
Total equity		5,980,835		5,683,213	
Total liabilities and equity	\$	10,186,776	\$	9,614,755	

On behalf of the Board:

Ammar Al-Joundi, Director

Jeffrey Parr, Director

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# AGNICO EAGLE MINES LIMITED CONSOLIDATED STATEMENTS OF INCOME

(thousands of United States dollars, except per share amounts)

	Year Ended December 31,		
	2021		2020
REVENUES			
Revenues from mining operations (Note 19)	\$ 3,823,878	\$	3,138,113
COSTS AND EXPENSES			
Production <sup>(i)</sup>	1,756,688		1,424,152
Exploration and corporate development	152,514		113,492
Amortization of property, plant and mine development (Note 9)	738,129		631,101
General and administrative	142,003		116,288
Finance costs (Note 14)	92,042		95,134
Loss (gain) on derivative financial instruments (Note 21)	11,103		(107,873)
Environmental remediation (Note 12)	576		27,540
Foreign currency translation loss	5,672		22,480
Other expenses (Note 22)	21,742		48,234
Income before income and mining taxes	 903,409		767,565
Income and mining taxes expense (Note 25)	 360,400		255,958
Net income for the year	\$ 543,009	\$	511,607
Net income per share — basic (Note 16)	\$ 2.23	\$	2.12
Net income per share — diluted (Note 16)	\$ 2.22	\$	2.10
Cash dividends declared per common share	\$ 1.40	\$	0.95

Note:

<sup>(</sup>i) Exclusive of amortization, which is shown separately.

# AGNICO EAGLE MINES LIMITED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(thousands of United States dollars)

		Year Ended December 31,		
	_	2021		2020
Net income for the year	\$	543,009	\$	511,607
Other comprehensive income:				
Items that may be subsequently reclassified to net income:				
Derivative financial instruments (Note 18):				
Cash flow hedge reserve		_		(12,823)
Reclassified from the cash flow hedge reserve to net income		1,175		859
		1,175		(11,964)
Items that will not be subsequently reclassified to net income:				
Pension benefit obligations:				
Remeasurement gain (loss) on pension benefit obligations (Note 15)		4,533		(2,721)
Income tax impact		(1,412)		812
Equity securities (Note 18):				
Net change in fair value of equity securities		(42,162)		157,672
Income tax impact		4,954		(12,534)
		(34,087)		143,229
Other comprehensive (loss) income for the year		(32,912)		131,265
Comprehensive income for the year	\$	510,097	\$	642,872

# AGNICO EAGLE MINES LIMITED CONSOLIDATED STATEMENTS OF EQUITY

(thousands of United States dollars, except share and per share amounts)

Common Shares

	Outsta	inding	Stock	Contributed		Other	Total
	Shares	Amount	Options	Surplus	Deficit	Reserves	Equity
Balance at December 31, 2019	239,619,035	\$ 5,589,352	\$ 180,160	\$ 37,254	\$ (647,330)	\$ (47,922)	\$ 5,111,514
Net income					511,607		511,607
Other comprehensive (loss) income	_	_	_	_	(1,909)	133,174	131,265
Total comprehensive income					509,698	133,174	642,872
Transactions with owners:							
Shares issued under employee stock option plan (Notes							
16 and 17A)	2,170,460	110,928	(20,432)	_	_	_	90,496
Stock options (Notes 16 and 17A)	_	_	15,912	_	_	_	15,912
Shares issued under incentive share purchase plan (Note							
17B)	351,086	20,740	_	_	_	_	20,740
Shares issued under dividend reinvestment plan	611,859	38,524	_	_	_	_	38,524
Dividends declared (\$0.95 per share)	_	_	_	_	(228,780)	_	(228,780)
Restricted Share Unit plan, Performance Share Unit plan,							
and Long Term Incentive Plan (Notes 16 and 17C,D)	131,874	(8,065)	_	_	_	_	(8,065)
Balance at December 31, 2020	242,884,314	\$ 5,751,479	\$ 175,640	\$ 37,254	\$ (366,412)	\$ 85,252	\$ 5,683,213
Net income					543,009		543,009
Other comprehensive income (loss)	_	_	_	_	3,121	(36,033)	(32,912)
Total comprehensive income (loss)					546,130	(36,033)	510,097
Transfer of loss on disposal of equity securities to deficit			,				
(Note 10)	_	_	_		(5,057)	5,057	_
Transactions with owners:							
Shares issued under employee stock option plan (Notes							
16 and 17A)	471,765	26,417	(4,710)	_	_	_	21,707
Stock options (Notes 16 and 17A)	_	_	20,182	_	_	_	20,182
Shares issued under incentive share purchase plan (Note							
17B)	497,767	27,479	_	_	_	_	27,479
Shares issued under dividend reinvestment plan	1,165,077	64,891	_	_	_	_	64,891
Dividends declared (\$1.40 per share)	_	_	_	_	(339,980)	_	(339,980)
Restricted Share Unit plan, Performance Share Unit plan,							
and Long Term Incentive Plan (Notes 16 and 17C,D)	(17,066)	(6,754)	_	_	_	_	(6,754)
Balance at December 31, 2021	245,001,857	\$ 5,863,512	\$ 191,112	\$ 37,254	\$ (165,319)	\$ 54,276	\$ 5,980,835

# AGNICO EAGLE MINES LIMITED CONSOLIDATED STATEMENTS OF CASH FLOWS

(thousands of United States dollars)

	Year Ended December 31.		
	2021		2020
OPERATING ACTIVITIES			
Net income for the year	\$ 543,009	\$	511,607
Add (deduct) adjusting items:			
Amortization of property, plant and mine development (Note 9)	738,129		631,101
Deferred income and mining taxes (Note 25)	178,588		75,756
Unrealized loss (gain) on currency and commodity derivatives (Note 21)	44,396		(30,079)
Unrealized loss (gain) on warrants (Note 21)	16,736		(82,003)
Stock-based compensation (Note 17)	57,799		54,486
Foreign currency translation loss	5,672		22,480
Other	12,868	;	27,781
Changes in non-cash working capital balances:			
Trade receivables	(1,678		(3,547)
Income taxes	(62,424		77,922
Inventories	(185,090	,	(82,949)
Other current assets	(31,353	/	198
Accounts payable and accrued liabilities	(7:		(5,522)
Interest payable	(583		(5,177)
Cash provided by operating activities	1,315,994	<u> </u>	1,192,054
INVESTING ACTIVITIES			
Additions to property, plant and mine development (Note 9)	(867,684	/	(759,342)
Acquisition of TMAC, net of cash and cash equivalents (Note 5)	(185,898		_
Advance to TMAC to fund repayment of debt (Note 5)	(105,000	/	_
Payment to repurchase the Hope Bay royalty (Note 5)	(50,000	,	_
Proceeds from sale of property, plant and mine development (Note 9)	2,690		936
Net (purchases) sales of short-term investments	(1,352	,	2,069
Net proceeds from sale of equity securities	5,361		8,759
Purchases of equity securities and other investments	(39,889	,	(45,234)
Payments for financial assets at amortized cost	(16,000		(16,000)
Decrease in restricted cash	23,077	_	_
Cash used in investing activities	(1,234,689	)	(808,812)
FINANCING ACTIVITIES			
Proceeds from Credit Facility (Note 14)	595,000	)	1,075,000
Repayment of Credit Facility (Note 14)	(595,000	))	(1,075,000)
Proceeds from Senior Notes issuance (Note 14)	_	-	200,000
Repayment of Senior Notes (Note 14)	_		(360,000)
Long-term debt financing costs (Note 14)	(2,553	,	(1,597)
Repayment of lease obligations	(25,020	))	(15,870)
Dividends paid	(275,158	,	(190,255)
Repurchase of common shares for stock-based compensation plans (Notes 16 and 17C,D)	(34,600	,	(39,622)
Proceeds on exercise of stock options (Note 17A)	21,703		90,656
Common shares issued (Note 16)	18,388		13,866
Cash used in financing activities	(297,242	2)	(302,822)
Effect of exchange rate changes on cash and cash equivalents	(804	1)	210
Net (decrease) increase in cash and cash equivalents during the year	(216,74)	.)	80,630
Cash and cash equivalents, beginning of year	402,527	'	321,897
Cash and cash equivalents, end of year	\$ 185,786	\$	402,527
SUPPLEMENTAL CASH FLOW INFORMATION			
Interest paid	\$ 85,109	\$	95,119
Income and mining taxes paid	\$ 246,084	\$	110,851

# AGNICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

#### 1. CORPORATE INFORMATION

Agnico Eagle Mines Limited ("Agnico Eagle" or the "Company") is principally engaged in the production and sale of gold, as well as related activities such as exploration and mine development. The Company's mining operations are located in Canada, Mexico and Finland and the Company has exploration activities in Canada, Europe, Latin America and the United States. Agnico Eagle is a public company incorporated under the laws of the Province of Ontario, Canada with its head and registered office located at 145 King Street East, Suite 400, Toronto, Ontario, M5C 2Y7. The Company's common shares are listed on the Toronto Stock Exchange and the New York Stock Exchange. Agnico Eagle sells its gold production into the world market. On February 8, 2022, the Company completed the acquisition of Kirkland Lake Gold Ltd. ("Kirkland") (Note 28).

#### 2. BASIS OF PRESENTATION

# A) Statement of Compliance

The accompanying consolidated financial statements of Agnico Eagle have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB").

These consolidated financial statements were authorized for issuance by the Board of Directors of the Company (the "Board") on March 24, 2022.

# B) Basis of Presentation

#### Overview

These consolidated financial statements were prepared on a going concern basis under the historical cost method except for certain financial assets and liabilities which are measured at fair value. The consolidated financial statements are presented in US dollars and all values are rounded to the nearest thousand, except where otherwise indicated.

# Subsidiaries

These consolidated financial statements include the accounts of Agnico Eagle and its consolidated subsidiaries. All intercompany balances, transactions, income and expenses and gains or losses have been eliminated on consolidation. Subsidiaries are consolidated where Agnico Eagle has the ability to exercise control. Control of an investee exists when Agnico Eagle is exposed to variable returns from the Company's involvement with the investee and has the ability to affect those returns through its power over the investee. The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the elements of control.

#### Joint Arrangements

A joint arrangement is defined as an arrangement in which two or more parties have joint control. Joint control is the contractually agreed sharing of control over an arrangement between two or more parties. This exists only when the decisions about the relevant activities that significantly affect the returns of the arrangement require the unanimous consent of the parties sharing control.

A joint operation is a joint arrangement whereby the parties have joint control of the arrangement and have rights to the assets and obligations for the liabilities relating to the arrangement. These consolidated financial statements include the Company's interests in the assets, liabilities, revenues and expenses of the joint operations from the date that joint control commenced. Agnico Eagle's 50% interest in each of Canadian Malartic Corporation ("CMC") and Canadian Malartic GP (the "Partnership"), the general partnership that holds the Canadian Malartic mine located in Quebec, has been accounted for as a joint operation.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

# 3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### A) Business Combinations

In a business combination, the acquisition method of accounting is used, whereby the purchase consideration is allocated to the fair value of identifiable assets acquired and liabilities assumed at the date of acquisition. Where the cost of the acquisition exceeds the fair values of the identifiable net assets acquired, the difference is recorded as goodwill. Preliminary fair values allocated at a reporting date are finalized as soon as the relevant information is available, within a period not to exceed twelve months from the acquisition date with retroactive restatement of the impact of adjustments to those preliminary fair values effective as at the acquisition date. Acquisition related costs are expensed as incurred.

# B) Foreign Currency Translation

The functional currency of the Company, for each subsidiary and for joint arrangements, is the currency of the primary economic environment in which it operates. The functional currency of all of the Company's operations is the US dollar.

Once the Company determines the functional currency of an entity, it is not changed unless there is a significant change in the relevant underlying transactions, events and circumstances. Any change in an entity's functional currency is accounted for prospectively from the date of the change, and the consolidated balance sheets are translated using the exchange rate at that date.

At the end of each reporting period, the Company translates foreign currency balances as follows:

- monetary items are translated at the closing rate in effect at the consolidated balance sheet date;
- non-monetary items that are measured in terms of historical cost are translated using the exchange rate at the date of the transaction. Items measured at fair value are translated at the exchange rate in effect at the date the fair value was measured; and
- revenue and expense items are translated using the average exchange rate during the period.

# C) Cash and Cash Equivalents

The Company's cash and cash equivalents include cash on hand and short-term investments in money market instruments with remaining maturities of three months or less at the date of purchase. The Company places its cash and cash equivalents and short-term investments in high quality securities issued by government agencies, financial institutions and major corporations and limits the amount of credit exposure by diversifying its holdings. Cash and cash equivalents are classified as financial assets measured at amortized cost.

# D) Short-term Investments

The Company's short-term investments include financial instruments with remaining maturities of greater than three months but less than one year at the date of purchase. Short-term investments are designated as financial assets measured at amortized cost, which approximates fair value given the short-term nature of these investments.

#### E) Inventories

Inventories consist of ore stockpiles, concentrates, dore bars and supplies. Inventories are carried at the lower of cost and net realizable value ("NRV"). Cost is determined using the weighted average basis and includes all costs of purchase, costs of

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

conversion and other costs incurred in bringing the inventories to their present location and condition. Cost of inventories includes direct costs of materials and labour related directly to mining and processing activities, including production phase stripping costs, amortization of property, plant and mine development directly involved in the related mining and production process, amortization of any stripping costs previously capitalized and directly attributable overhead costs. When interruptions to production occur, an adjustment is made to the costs included in inventories, such that they reflect normal capacity. Abnormal costs are expensed in the period they are incurred.

The current portion of ore stockpiles, ore on leach pads and inventories is determined based on the amounts expected to be processed within the next twelve months. Ore stockpiles, ore on leach pads and inventories not expected to be processed or used within the next twelve months are classified as long-term.

NRV is estimated by calculating the net selling price less costs to be incurred in converting the relevant inventories to saleable product and delivering it to a customer. Costs to complete are based on management's best estimate as at the consolidated balance sheet date. An NRV impairment may be reversed in a subsequent period if the circumstances that triggered the impairment no longer exist.

#### F) Financial Instruments

The Company's financial assets and liabilities (financial instruments) include cash and cash equivalents, short-term investments, restricted cash, trade receivables, loans receivable, equity securities, share purchase warrants, accounts payable and accrued liabilities, long-term debt and derivative financial instruments. Financial instruments are recorded at fair value and classified at initial recognition and subsequently measured at amortized cost, fair value through other comprehensive income ("FVOCI"), or fair value through profit or loss ("FVPL"). Subsequent to initial recognition, financial instruments classified as cash and cash equivalents, short-term investments, loans receivable, accounts payable and accrued liabilities, and long-term debt are measured at amortized cost using the effective interest method. Other financial instruments are recorded at fair value subsequent to initial recognition.

#### Equity Securities

The Company's equity securities consist primarily of investments in common shares of entities in the mining industry recorded using trade date accounting. On initial recognition of an equity investment, the Company may irrevocably elect to measure the investment at FVOCI where changes in the fair value of equity securities are permanently recognized in other comprehensive income and will not be reclassified to profit or loss. The realized gain or loss is reclassified from other comprehensive income to the deficit when the asset is de-recognized. The election is made on an investment-by-investment basis.

# Derivative Instruments and Hedge Accounting

The Company uses derivative financial instruments (primarily option and forward contracts) to manage exposure to fluctuations in by-product metal prices, interest rates, and foreign currency exchange rates and may use such means to manage exposure to certain input costs.

The Company recognizes all derivative financial instruments in the consolidated financial statements at fair value and they are classified based on contractual maturity. Derivative instruments are classified as either hedges of highly probable forecast transactions (cash flow hedges) or non-hedge derivatives. Derivatives designated as a cash flow hedge that are expected to be highly effective in achieving offsetting changes in cash flows are assessed on an ongoing basis to determine that they have actually been highly effective throughout the financial reporting periods for which they were designated. Derivative assets and derivative liabilities are shown separately in the consolidated balance sheets unless there is a legal right to offset and intent to settle on a net basis.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognized in other comprehensive income. The gain or loss relating to the ineffective portion is recognized in the gain or loss on derivative financial instruments line item in the consolidated statements of income. Amounts deferred in other comprehensive income are reclassified when the hedged transaction has occurred.

Derivative instruments that do not qualify for hedge accounting are recorded at fair value at the balance sheet date, with changes in fair value recognized in the gain or loss on derivative financial instruments line item in the consolidated statements of income (FVPL).

The Company also holds share purchase warrants of certain publicly traded entities where it has an investment in equity securities. Share purchase warrants are accounted for as derivative financial instruments and presented as part of investments in the consolidated balance sheets.

Expected Credit Loss Impairment Model

An assessment of the expected credit loss related to a financial asset is undertaken upon initial recognition and at the end of each reporting period based on the credit quality of the debtor and any changes that impact the risk of impairment.

#### G) Goodwill

Goodwill is recognized in a business combination if the cost of the acquisition exceeds the fair values of the identifiable net assets acquired. Goodwill is then allocated to the cash generating unit ("CGU") or group of CGUs that are expected to benefit from the synergies of the combination. A CGU is the smallest identifiable group of assets that generates cash inflows which are largely independent of the cash inflows from other assets or groups of assets.

The Company performs goodwill impairment tests on an annual basis as at December 31 each year. In addition, the Company assesses for indicators of impairment at each reporting period-end and, if an indicator of impairment is identified, goodwill is tested for impairment at that time. If the carrying value of the CGU or group of CGUs to which goodwill is assigned exceeds its recoverable amount, an impairment loss is recognized. Goodwill impairment losses are recorded in the consolidated statements of income and they are not subsequently reversed.

The recoverable amount of a CGU or group of CGUs is measured as the higher of value in use and fair value less costs of disposal.

# H) Mining Properties, Plant and Equipment and Mine Development Costs

Mining Properties

The cost of mining properties includes the fair value attributable to proven and probable mineral reserves and mineral resources acquired in a business combination or asset acquisition, underground mine development costs, deferred stripping, capitalized exploration and evaluation costs and capitalized borrowing costs.

Significant payments related to the acquisition of land and mineral rights are capitalized as mining properties at cost. If a mineable ore body is discovered, such costs are amortized to income when commercial production commences, using the units-of-production method, based on estimated proven and probable mineral reserves and the mineral resources included in the current life of mine plan. If no mineable ore body is discovered, such costs are expensed in the period in which it is determined that the property has no future economic value. Cost components of a specific project that are included in the capital cost of the asset include salaries and wages directly attributable to the project, supplies and materials used in the project, and incremental overhead costs that can be directly attributable to the project.

# AGNICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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Assets under construction are not amortized until the earlier of the end of the construction period or once commercial production is achieved. Upon achieving the production stage, the capitalized construction costs are transferred to the appropriate category within property, plant and mine development.

# Plant and Equipment

Expenditures for new facilities and improvements that can extend the useful lives of existing facilities are capitalized as plant and equipment at cost. The cost of an item of plant and equipment includes: its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates; any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management; and the estimate of the costs of dismantling and removing the item and restoring the site on which it is located other than costs that arise as a consequence of having used the item to produce inventories during the period.

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the consolidated statements of income when the asset is derecognized.

Amortization of an asset begins when the asset is in the location and condition necessary for it to operate in the manner intended by management. Amortization ceases at the earlier of the date the asset is classified as held for sale or the date the asset is derecognized. Assets under construction are not amortized until the earlier of the end of the construction period or once commercial production is achieved. Amortization is charged according to either the units-of-production method or on a straight line basis, according to the pattern in which the asset's future economic benefits are expected to be consumed. Amortization does not cease when an asset becomes idle or is retired from active use unless the asset is fully amortized; however, under the units-of-production method of amortization, the amortization charge can be zero when there is no production. The amortization method applied to an asset is reviewed at least annually.

Useful lives of property, plant and equipment are based on the lesser of the estimated mine lives as determined by proven and probable mineral reserves and the mineral resources included in the current life of mine plan and the estimated useful life of the asset. Remaining mine lives at December 31, 2021 range from an estimated 3 to 13 years.

The following table sets out the useful lives of certain assets:

	Useful Life
Buildings	5 to 30 years
Leasehold Improvements	15 years
Software and IT Equipment	1 to 10 years
Furniture and Office Equipment	3 to 5 years
Machinery and Equipment	1 to 30 years

# Mine Development Costs

Mine development costs incurred after the commencement of commercial production are capitalized when they are expected to have a future economic benefit. Activities that are typically capitalized include costs incurred to build shafts, drifts, ramps and access corridors which enables the Company to extract ore underground.

The Company records amortization on underground mine development costs on a units-of-production basis based on the estimated tonnage of proven and probable mineral reserves and the mineral resources included in the current life of mine plan

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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of the identified component of the ore body. The units-of-production method defines the denominator as the total tonnage of proven and probable mineral reserves and the mineral resources included in the current life of mine plan.

# Deferred Stripping

In open pit mining operations, it is necessary to remove overburden and other waste materials to access ore from which minerals can be extracted economically. The process of mining overburden and waste materials is referred to as stripping.

During the development stage of the mine, stripping costs are capitalized as part of the cost of building, developing and constructing the mine and are amortized once the mine has entered the production stage.

During the production stage of a mine, stripping costs are recorded as a part of the cost of inventories unless these costs are expected to provide a future economic benefit and, in such cases, are capitalized to property, plant and mine development.

Production stage stripping costs provide a future economic benefit when:

- It is probable that the future economic benefit (e.g., improved access to the ore body) associated with the stripping activity will flow to the Company;
- The Company can identify the component of the ore body for which access has been improved; and
- The costs relating to the stripping activity associated with that component can be measured reliably.

Capitalized production stage stripping costs are amortized over the expected useful life of the identified component of the ore body that becomes more accessible as a result of the stripping activity.

#### Borrowing Costs

Borrowing costs are capitalized to qualifying assets. Qualifying assets are assets that take a substantial period of time to prepare for the Company's intended use, which includes projects that are in the exploration and evaluation, development or construction stages.

Borrowing costs attributable to the acquisition, construction or production of qualifying assets are added to the cost of those assets until such time as the assets are substantially ready for their intended use. All other borrowing costs are recognized as finance costs in the period in which they are incurred. Where the funds used to finance a qualifying asset form part of general borrowings, the amount capitalized is calculated using a weighted average of rates applicable to the relevant borrowings during the period.

#### I) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract contains a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The Company assesses whether:

- The contract involves the use of an explicitly or implicitly identified asset;
- The Company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the contract term;

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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The Company has the right to direct the use of the asset.

The Company recognizes a right-of-use asset and a lease obligation at the commencement date of the lease (i.e. the date the underlying asset is available for use).

Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease obligations. The cost of right-of-use assets includes the initial amount of lease obligations recognized, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received.

Unless the Company is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the right-of-use assets are depreciated on a straight-line basis over the shorter of the estimated useful life and the lease term. Right-of-use assets are subject to impairment.

At the commencement date of the lease, the Company recognizes lease obligations measured at the present value of lease payments to be made over the lease term, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. The lease payments include fixed payments, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees and the exercise price of a purchase option reasonably certain to be exercised by the Company.

After the commencement date, the amount of lease obligations is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease obligations is remeasured if there is a modification, a change in the lease term, a change in the fixed lease payments, changes based on an index or rate or a change in the assessment to purchase the underlying asset.

The Company presents right-of-use assets in the property, plant and mine development line item on the consolidated balance sheets and lease obligations in the lease obligations line item on the consolidated balance sheets.

The Company has elected not to recognize right-of-use assets and lease obligations for leases that have a lease term of 12 months or less and do not contain a purchase option, for leases related to low value assets, or for leases with variable lease payments. Payments on short-term leases, leases of low value assets, and leases with variable payment amounts are recognized as an expense in the consolidated statements of income.

# J) Development Stage Expenditures

Development stage expenditures are costs incurred to obtain access to proven and probable mineral reserves or mineral resources and provide facilities for extracting, treating, gathering, transporting and storing the minerals. The development stage of a mine commences when the technical feasibility and commercial viability of extracting the mineral resource has been determined. Costs that are directly attributable to mine development are capitalized as property, plant and mine development to the extent that they are necessary to bring the property to commercial production.

Abnormal costs are expensed as incurred. Indirect costs are included only if they can be directly attributed to the area of interest. General and administrative costs are capitalized as part of the development expenditures when the costs are directly attributed to a specific mining development project.

Revenue from metal sales prior to the achievement of commercial production is deducted from mine development costs in the consolidated balance sheets and is not included in revenue from mining operations.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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#### Commercial Production

A mine construction project is considered to have entered the production stage when the mine construction assets are available for use. In determining whether mine construction assets are considered available for use, the criteria considered include, but are not limited to, the following:

- completion of a reasonable period of testing mine plant and equipment;
- ability to produce minerals in saleable form (within specifications); and
- ability to sustain ongoing production of minerals.

When a mine construction project moves into the production stage, amortization commences, the capitalization of certain mine construction costs ceases and expenditures are either capitalized to inventories or expensed as incurred. Exceptions include costs incurred for additions or improvements to property, plant and mine development and open-pit stripping activities.

## K) Impairment and Impairment Reversal of Long-lived Assets

At the end of each reporting period the Company assesses whether there is any indication that long-lived assets other than goodwill may be impaired. If an indicator of impairment exists, the recoverable amount of the asset is calculated in order to determine if any impairment loss is required. If it is not possible to estimate the recoverable amount of the individual asset, assets are grouped at the CGU level for the purpose of assessing the recoverable amount. An impairment loss is recognized for any excess of the carrying amount of the CGU over its recoverable amount. If the CGU includes goodwill, the impairment loss related to a CGU is first allocated to goodwill and the remaining loss is allocated on a pro-rata basis to the remaining long-lived assets of the CGU based on their carrying amounts. Impairment losses are recorded in the consolidated statements of income in the period in which they occur.

Any impairment charge that is taken on a long-lived asset other than goodwill is reversed if there are subsequent changes in the estimates or significant assumptions that were used to recognize the impairment loss that result in an increase in the recoverable amount of the CGU. If an indicator of impairment reversal has been identified, the recoverable amount of the asset is calculated in order to determine if any impairment reversal is required. A recovery is recognized to the extent the recoverable amount of the asset exceeds its carrying amount. The amount of the reversal is limited to the difference between the current carrying amount and the amount which would have been the carrying amount had the earlier impairment not been recognized and amortization of that carrying amount had continued. The impairment reversal is allocated on a pro-rata basis to the existing long-lived assets of the CGU based on their carrying amounts. Impairment reversals are recorded in the consolidated statements of income in the period in which they occur.

#### L) Debt

Debt is initially recorded at fair value, net of financing costs incurred. Debt is subsequently measured at amortized cost. Any difference between the amounts received and the redemption value of the debt is recognized in the consolidated statements of income over the period to maturity using the effective interest rate method.

#### M) Reclamation Provisions

Asset retirement obligations ("AROs") arise from the acquisition, development and construction of mining properties and plant and equipment due to government controls and regulations that protect the environment on the closure and reclamation of mining properties. The major parts of the carrying amount of AROs relate to tailings and heap leach pad closure and rehabilitation, demolition of buildings and mine facilities, ongoing water treatment and ongoing care and maintenance of closed

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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mines. The Company recognizes an ARO at the time the environmental disturbance occurs or a constructive obligation is determined to exist based on the Company's best estimate of the timing and amount of expected cash flows expected to be incurred. When the ARO provision is recognized, the corresponding cost is capitalized to the related item of property, plant and mine development. Reclamation provisions that result from disturbance in the land to extract ore in the current period is included in the cost of inventories.

The timing of the actual environmental remediation expenditures is dependent on a number of factors such as the life and nature of the asset, the operating licence conditions and the environment in which the mine operates. Reclamation provisions are measured at the expected value of future cash flows discounted to their present value using a risk-free interest rate. AROs are adjusted each period to reflect the passage of time (accretion). Accretion expense is recorded in finance costs each period. Upon settlement of an ARO, the Company records a gain or loss if the actual cost differs from the carrying amount of the ARO. Settlement gains or losses are recorded in the consolidated statements of income.

Expected cash flows are updated to reflect changes in facts and circumstances. The principal factors that can cause expected cash flows to change are the construction of new processing facilities, changes in the quantities of material in mineral reserves and mineral resources and a corresponding change in the life of mine plan, changing ore characteristics that impact required environmental protection measures and related costs, changes in water quality that impact the extent of water treatment required and changes in laws and regulations governing the protection of the environment.

Each reporting period, provisions for AROs are remeasured to reflect any changes to significant assumptions, including the amount and timing of expected cash flows and risk-free interest rates. Changes to the reclamation provision resulting from changes in estimate are added to or deducted from the cost of the related asset, except where the reduction of the reclamation provision exceeds the carrying value of the related assets in which case the asset is reduced to nil and the remaining adjustment is recognized in the consolidated statements of income.

Environmental remediation liabilities ("ERLs") are differentiated from AROs in that ERLs do not arise from environmental contamination in the normal operation of a long-lived asset or from a legal or constructive obligation to treat environmental contamination resulting from the acquisition, construction or development of a long-lived asset. The Company is required to recognize a liability for obligations associated with ERLs arising from past acts. ERLs are measured by discounting the expected related cash flows using a risk-free interest rate. The Company prepares estimates of the timing and amount of expected cash flows when an ERL is incurred. Each reporting period, the Company assesses cost estimates and other assumptions used in the valuation of ERLs to reflect events, changes in circumstances and new information available. Changes in these cost estimates and assumptions have a corresponding impact on the value of the ERL. Any change in the value of ERLs results in a corresponding charge or credit to the consolidated statements of income. Upon settlement of an ERL, the Company records a gain or loss if the actual cost differs from the carrying amount of the ERL in the consolidated statements of income.

#### N) Post-employment Benefits

In Canada, the Company maintains a defined contribution plan covering all of its employees (the "Basic Plan"). The Basic Plan is funded by Company contributions based on a percentage of income for services rendered by employees. In addition, the Company has a supplemental plan for designated executives at the level of Vice-President or above (the "Supplemental Plan"). Under the Supplemental Plan, an additional 10.0% of the designated executives' income is contributed by the Company.

The Company provides a defined benefit retirement program (the "Retirement Program") for certain eligible employees that provides a lump-sum payment upon retirement. The payment is based on age and length of service at retirement. An eligible employee is entitled to a benefit if they have completed more than 10 years as a permanent employee and have attained a minimum age of 57. The Retirement Program is not funded.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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The Company also provides a non-registered supplementary executive retirement defined benefit plan for certain current and former senior officers (the "Executives Plan"). The Executives Plan benefits are generally based on the employee's years of service and level of compensation. Pension expense related to the Executives Plan is the net of the cost of benefits provided (including the cost of any benefits provided for past service), the net interest cost on the net defined liability/asset, and the effects of settlements and curtailments related to special events. Pension fund assets are measured at their current fair values. The costs of pension plan improvements are recognized immediately in expense when they occur. Remeasurements of the net defined benefit liability are recognized immediately in other comprehensive income and are subsequently transferred to retained earnings.

The Company provides three defined benefit retirement plans for certain eligible employees in Mexico (the "Mexico Plans") that provide a lump-sum payment upon retirement. The payment is based on age and length of service at retirement. Eligible employees are entitled to a benefit if they have completed 15 years of service as a permanent employee and are 60 years of age or older. The Mexico Plans are not funded.

#### Defined Contribution Plan

The Company recognizes the contributions payable to a defined contribution plan in exchange for services rendered by employees as an expense, unless another policy requires or permits the inclusion of the contribution in the cost of an asset. After deducting contributions already paid, a liability is recorded throughout each period to reflect unpaid but earned contributions. If the contribution paid exceeds the contribution due for the service before the end of the reporting period, the Company recognizes that excess as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

# Defined Benefit Plan

Plan assets are measured at their fair value at the consolidated balance sheet date and are deducted from the present value of plan liabilities to arrive at a net defined benefit liability/asset. The defined benefit obligation reflects the expected future payments required to settle the obligation resulting from employee service in the current and prior periods.

Current service cost represents the actuarially calculated present value of the benefits earned by the active employees in each period and reflects the economic cost for each period based on current market conditions. The current service cost is based on the most recent actuarial valuation. The net interest on the net defined benefit liability/asset is the change during the period in the defined benefit liability/asset that arises from the passage of time.

Past service cost represents the change in the present value of the defined benefit obligation resulting from a plan amendment or curtailment. Past service costs from plan amendments that increase or decrease vested or unvested benefits are recognized immediately in net income at the earlier of when the related plan amendment occurs or when the entity recognizes related restructuring costs or termination benefits.

Gains or losses on plan settlements are measured as the difference in the present value of the defined benefit obligation and settlement price. This results in a gain or loss being recognized when the benefit obligation settles. Actuarial gains and losses are recorded on the consolidated balance sheets as part of the benefit plan's funded status. Gains and losses are recognized immediately in other comprehensive income and are subsequently transferred to retained earnings and are not recognized in net income.

# O) Contingent Liabilities and Other Provisions

Provisions are recognized when a present obligation exists (legal or constructive), as a result of a past event, for which it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate can be made of the amount

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of the obligation. The amount recognized as a provision is the best estimate of the expenditure required to settle the obligation at the consolidated balance sheet date, measured using the expected cash flows discounted for the time value of money. The increase in provision (accretion) due to the passage of time is recognized as a finance cost in the consolidated statements of income.

Contingent liabilities are possible obligations whose existence will be confirmed only on the occurrence or non-occurrence of uncertain future events outside the entity's control, or present obligations that are not recognized because it is not probable that an outflow of economic benefits would be required to settle the obligation or the amount cannot be measured reliably. Contingent liabilities are not recognized but are disclosed and described in the notes to the consolidated financial statements, including an estimate of their potential financial effect and uncertainties relating to the amount or timing of any outflow, unless the possibility of settlement is remote. In assessing loss contingencies related to legal proceedings that are pending against the Company or unasserted claims that may result in such proceedings, the Company, with assistance from its legal counsel, evaluates the perceived merits of any legal proceedings or unasserted claims as well as the perceived merits of the amount of relief sought or expected to be sought.

### P) Stock-based Compensation

The Company offers equity-settled awards (the employee stock option plan, incentive share purchase plan, restricted share unit plan and performance share unit plan) to certain employees, officers and directors of the Company.

Employee Stock Option Plan ("ESOP")

The Company's ESOP provides for the granting of options to directors, officers, employees and service providers to purchase common shares. Options have exercise prices equal to the market price on the day prior to the date of grant. The fair value of these options is recognized in the consolidated statements of income or in the consolidated balance sheets if capitalized as part of property, plant and mine development over the applicable vesting period as a compensation cost. Any consideration paid by employees on exercise of options or purchase of common shares is credited to share capital.

Fair value is determined using the Black-Scholes option valuation model, which requires the Company to estimate the expected volatility of the Company's share price and the expected life of the stock options. Limitations with existing option valuation models and the inherent difficulties associated with estimating these variables create difficulties in determining a reliable single measure of the fair value of stock option grants. The cost is recorded over the vesting period of the award to the same expense category as the award recipient's payroll costs and the corresponding entry is recorded in equity. Equity-settled awards are not remeasured subsequent to the initial grant date. The dilutive impact of stock option grants is factored into the Company's reported diluted net income per share. The stock option expense incorporates an expected forfeiture rate, estimated based on expected employee turnover.

Incentive Share Purchase Plan ("ISPP")

Under the ISPP, directors (excluding non-executive directors), officers and employees (the "Participants") of the Company may contribute up to 10.0% of their basic annual salaries and the Company contributes an amount equal to 50.0% of each Participant's contribution. All common shares subscribed for under the ISPP are issued by the Company.

The Company records an expense equal to its cash contribution to the ISPP. No forfeiture rate is applied to the amounts accrued. Where an employee leaves prior to the vesting date, any accrual for contributions by the Company during the vesting period related to that employee is reversed.

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Restricted Share Unit ("RSU") Plan

The RSU plan is open to directors and certain employees, including senior executives, of the Company. Common shares are purchased and held in a trust until they have vested. The cost is recorded over the vesting period of the award to the same expense category as the award recipient's payroll costs. The cost of the RSUs is recorded within equity until settled. Equity-settled awards are not remeasured subsequent to the initial grant date.

Performance Share Unit ("PSU") Plan

The PSU plan is open to senior executives of the Company. Common shares are purchased and held in a trust until they have vested. PSUs are subject to vesting requirements based on specific performance measurements by the Company. The fair value for the portion of the PSUs related to market conditions is based on the application of pricing models at the grant date and the fair value for the portion related to non-market conditions is based on the market value of the shares at the grant date. Compensation expense is based on the current best estimate of the outcome for the specific performance measurement established by the Company and is recognized over the vesting period based on the number of units estimated to vest. The cost of the PSUs is recorded within equity until settled. Equity-settled awards are not remeasured subsequent to the initial grant date.

#### O) Revenue from Contracts with Customers

Gold and Silver

The Company sells gold and silver to customers in the form of bullion and dore bars.

The Company recognizes revenue from these sales when control of the gold or silver has transferred to the customer. This is generally at the point in time when the gold or silver is credited to the metal account of the customer. Once the gold or silver has been credited to the customer's metal account, the customer has legal title to, physical possession of, and the risks and rewards of ownership of the gold or silver; therefore, the customer is able to direct the use of and obtain substantially all of the remaining benefits from the gold or silver.

Under certain contracts with customers the transfer of control may occur when the gold or silver is in transit from the mine to the refinery. At this point in time, the customer has legal title to and the risk and rewards of ownership of the gold or silver; therefore, the customer is able to direct the use of and obtain substantially all of the remaining benefits from the gold or silver.

Revenue is measured at the transaction price agreed under the contract. Payment of the transaction price is due immediately when control of the gold or silver is transferred to the customer.

Generally, all of the gold and silver in the form of dore bars recovered in the Company's milling process is sold in the period in which it is produced.

Metal Concentrates

The Company sells concentrate from certain of its mines to third-party smelter customers. These concentrates predominantly contain zinc and copper, along with quantities of gold and silver.

The Company recognizes revenue from these concentrate sales when control of the concentrate has transferred to the customer, which is the point in time that the concentrate is delivered to the customer. Upon delivery, the customer has legal title to, physical possession of, and the risks and rewards of ownership of the concentrate. The customer is also committed to accept and pay for the concentrates once delivered; therefore, the customer is able to direct the use of and obtain substantially all of the remaining benefits from the concentrate.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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The final prices for metals contained in the concentrate are generally determined based on the prevailing spot market metal prices on a specific future date, which is established as of the date the concentrate is delivered to the customer. Upon transfer of control at delivery, the Company measures revenue under these contracts based on forward prices at the time of delivery and the most recent determination of the quantity of contained metals less smelting and refining charges charged by the customer. This reflects the best estimate of the transaction price expected to be received at final settlement. A receivable is recognized for this amount and subsequently measured at fair value to reflect variability associated with the embedded derivative for changes in the market metal prices. These changes in the fair value of the receivable are adjusted through revenue from other sources at each subsequent financial statement date.

Under certain contracts with customers, the sale of gold contained in copper concentrate occurs once the metal has been processed into refined gold and is sold separately similar to the gold and silver dore bar terms described above. The transaction price for the sale of gold contained in concentrate is determined based on the spot market price upon delivery and provisional pricing does not apply.

### R) Exploration and Evaluation Expenditures

Exploration and evaluation expenditures are the costs incurred in the initial search for mineral deposits with economic potential or in the process of obtaining more information about existing mineral deposits. Exploration expenditures typically include costs associated with prospecting, sampling, mapping, diamond drilling and other work involved in searching for ore. Evaluation expenditures are the costs incurred to establish the technical and commercial viability of developing mineral deposits identified through exploration activities or by acquisition.

Exploration and evaluation expenditures are expensed as incurred unless it can be demonstrated that the project will generate future economic benefit. When it is determined that a project can generate future economic benefit the costs are capitalized in the property, plant and mine development line item in the consolidated balance sheets.

The exploration and evaluation phase ends when the technical feasibility and commercial viability of extracting the mineral is demonstrable.

# S) Net Income Per Share

Basic net income per share is calculated by dividing net income for a given period by the weighted average number of common shares outstanding during that same period. Diluted net income per share reflects the potential dilution that could occur if holders with rights to convert instruments to common shares exercise these rights. The weighted average number of common shares used to determine diluted net income per share includes an adjustment, using the treasury stock method, for stock options outstanding. Under the treasury stock method:

- the exercise of options is assumed to occur at the beginning of the period (or date of issuance, if later);
- the proceeds from the exercise of options plus the future period compensation expense on options granted are assumed to be used to purchase common shares at the average market price during the period; and
- the incremental number of common shares (the difference between the number of shares assumed issued and the number of shares assumed purchased) is included in the denominator of the diluted net income per share calculation.

#### T) Income Taxes

Current and deferred tax expenses are recognized in the consolidated statements of income except to the extent that they relate to a business combination, or to items recognized directly in equity or in other comprehensive income.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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Current tax expense is based on substantively enacted statutory tax rates and laws at the consolidated balance sheet date.

Deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the tax basis of such assets and liabilities measured using tax rates and laws that are substantively enacted at the consolidated balance sheet date and effective for the reporting period when the temporary differences are expected to reverse.

Deferred taxes are not recognized in the following circumstances:

- where a deferred tax liability arises from the initial recognition of goodwill;
- where a deferred tax asset or liability arises on the initial recognition of an asset or liability in a transaction which is not a business combination and, at the time of the transaction, affects neither net income nor taxable profits; and
- for temporary differences relating to investments in subsidiaries and jointly controlled entities to the extent that the Company can control the timing of the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets are recognized for unused tax losses and tax credits carried forward and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized except as noted above.

At each reporting period, previously unrecognized deferred tax assets are reassessed to determine whether it has become probable that future taxable profits will allow the deferred tax assets to be recovered.

# U) Comparative Figures

Certain figures in the consolidated financial statements have been reclassified from statements previously presented to conform to the presentation of these financial statements as at and for the year ended December 31, 2020.

# **Recently Issued Accounting Pronouncements**

## Property, Plant and Equipment: Proceeds before Intended Use (Amendments to IAS 16)

In May 2020, the IASB issued amendments to IAS 16 Property, Plant and Equipment that clarify the accounting for the net proceeds from selling any items produced while bringing an item of property, plant and mine development to the location and condition necessary for it to be capable of operating in the manner intended by management. The amendments prohibit entities from deducting amounts received from selling items produced from the cost of property, plant and mine development while the Company is preparing the asset for its intended use. Instead, sales proceeds and the cost of producing these items will be recognized in the consolidated statements of income. The amendments are effective for annual reporting periods beginning on or after January 1, 2022, with earlier application permitted. The amendments apply retrospectively, but only to assets brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after the beginning of the earliest period presented in the financial statements in which the Company first applies the amendments. Adoption of the standard on the effective date and applying it retrospectively to the fiscal year beginning January 1, 2021 will result in a restatement to increase revenue from mining operations from the sale of pre-commercial gold production in 2021 by approximately \$45.7 million and related production costs by approximately \$16.7 million, with a corresponding net increase in the cost of property plant and mine development of approximately \$29.0 million.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

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# 4. SIGNIFICANT JUDGMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of these consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Management believes that the estimates used in the preparation of the consolidated financial statements are reasonable; however, actual results may differ materially from these estimates. The key areas where significant judgments, estimates and assumptions have been made are summarized below.

# Uncertainty due to the COVID-19 Pandemic

The duration and full financial effect of the COVID-19 pandemic is unknown at this time, as are the measures taken by governments, the Company or others related to the COVID-19 pandemic. Any estimate of the length and severity of these developments is therefore subject to significant uncertainty, and accordingly estimates of the extent to which the COVID-19 pandemic may materially and adversely affect the Company's operations, financial results and condition in future periods are also subject to significant uncertainty.

Inputs and assumptions relate to, among other things, interest rates, foreign exchange rates, cost of capital, commodity prices, and the amount and timing of future cash flows, while accounting judgments take into consideration the business and economic uncertainties related to the COVID-19 pandemic and the future response of governments, the Company and others to those uncertainties. In the current environment, the inputs, assumptions and judgments are subject to greater variability than normal, which could in the future significantly affect judgments, estimates and assumptions made by management as they relate to potential impact of the COVID-19 pandemic on various financial accounts and note disclosures and could lead to a material adjustment to the carrying value of the assets or liabilities affected. The impact of current uncertainty on judgments, estimates and assumptions includes the Company's valuation of the long-term assets (including the assessment for impairment and impairment reversal), estimation of reclamation provisions, estimation of mineral reserves and mineral resources, and estimation of income and mining taxes. Actual results may differ materially from these estimates.

#### Impairment and Impairment Reversals

The Company evaluates each asset or CGU (excluding goodwill, which is assessed for impairment annually regardless of indicators and is not eligible for impairment reversals) in each reporting period to determine if any indicators of impairment or impairment reversal exist. When completing an impairment test, the Company calculates the estimated recoverable amount of CGUs, which requires management to make estimates and assumptions with respect to items such as future production levels, operating and capital costs, long-term commodity prices, foreign exchange rates, discount rates, amounts of recoverable reserves, mineral resources and exploration potential and closure and environmental remediation costs. These estimates and assumptions are subject to risk and uncertainty, particularly in circumstances where there is limited operating history of the asset or CGU. Judgment is also required in determining the appropriate valuation method for mineralization and ascribing anticipated economics to mineralization in cases where only limited or no comprehensive economic study has been completed. Therefore, there is a possibility that changes in circumstances will have an impact on these projections, which may impact the recoverable amount of assets or CGUs. Accordingly, it is possible that some or the entire carrying amount of the assets or CGUs may be further impaired or the impairment charge reversed with the impact recognized in the consolidated statements of income.

#### Mineral Reserve and Mineral Resource Estimates

Mineral reserves and mineral resources are estimates of the amount of ore that can be extracted from the Company's mining properties. The estimates are based on information compiled by "qualified persons" as defined under the Canadian Securities Administrators' National Instrument 43-101 – *Standards of Disclosure for Mineral Projects* ("NI 43-101"). Such an analysis relating to the geological and technical data on the size, depth, shape and grade of the ore body and suitable production techniques and recovery rates requires complex geological judgments to interpret the data. The estimation of mineral reserves and mineral

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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resources is based upon factors such as estimates of commodity prices, future capital requirements and production costs, geological and metallurgical assumptions and judgments made in estimating the size and grade of the ore body and foreign exchange rates.

As the economic assumptions used may change and as additional geological information is acquired during the operation of a mine, estimates of proven and probable mineral reserves may change. Such changes may affect the Company's consolidated balance sheets and consolidated statements of income, including:

- The carrying value of the Company's property, plant and mine development and goodwill may be affected due to changes in estimated future cash flows:
- Amortization charges in the consolidated statements of income may change where such charges are determined using the
  units-of-production method or where the useful life of the related assets change;
- Capitalized stripping costs recognized in the consolidated balance sheets as either part of mining properties or as part of
  inventories or charged to income may change due to changes in the ratio of ore to waste extracted;
- Reclamation provisions may change where changes to the mineral reserve and mineral resource estimates affect expectations
  about when such activities will occur and the associated cost of these activities; and
- Mineral reserve and mineral resource estimates are used to calculate the estimated recoverable amounts of CGUs for impairment tests of goodwill and non-current assets.

#### **Exploration and Evaluation Expenditures**

The application of the Company's accounting policy for exploration and evaluation expenditures requires judgment to determine whether future economic benefits are likely to arise and whether activities have reached a stage where the technical feasibility and commercial viability of extracting the mineral resource is demonstrable.

# Production Stage of a Mine

As each mine is unique, significant judgment is required to determine the date that a mine enters the commercial production stage. The Company considers the factors outlined in Note 3(J) to these consolidated financial statements to make this determination.

#### **Contingencies**

Contingencies can be either possible assets or possible liabilities arising from past events which, by their nature, will be resolved only when one or more uncertain future events occur or fail to occur. The assessment of the existence and potential impact of contingencies inherently involves the exercise of significant judgment and the use of estimates regarding the outcome of future events.

# **Reclamation Provisions**

Environmental remediation costs will be incurred by the Company at the end of the operating life of the Company's mining properties. Management assesses its reclamation provision each reporting period and when new information becomes available. The ultimate environmental remediation costs are uncertain and cost estimates can vary in response to many factors, including estimates of the extent and costs of reclamation activities, technological changes, regulatory changes, cost increases as compared to the inflation rate and changes in discount rates. These uncertainties may result in future actual expenditures differing from the amount of the current provision. As a result, there could be significant adjustments to the provisions established that would affect

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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future financial results. The reclamation provision at each reporting date represents management's best estimate of the present value of the future environmental remediation costs required.

#### **Business Combinations**

Business combinations are accounted for using the acquisition method of accounting. The allocation of the purchase price requires estimates as to the fair value of acquired assets and liabilities. The information necessary to measure the fair values as at the acquisition date of assets acquired and liabilities assumed requires management to make certain judgments and estimates, including but not limited to the most appropriate valuation methodology, estimates of mineral reserves and mineral resources and exploration potential of the assets acquired, value of resources outside LOM plans including assumptions for market values per ounce, future production levels, future operating costs, capital expenditures and closure costs, discount rates, future metal prices and long term foreign exchange rates. Changes to the preliminary measurements of assets and liabilities acquired may be retrospectively adjusted when new information is obtained until the final measurements are determined within one year of the acquisition date. Refer to note 5 for further details on acquisitions.

#### **Income and Mining Taxes**

Management is required to make estimates regarding the tax basis of assets and liabilities and related deferred income and mining tax assets and liabilities, amounts recorded for uncertain tax positions, the measurement of income and mining tax expense and estimates of the timing of repatriation of income. Several of these estimates require management to make assessments of future taxable profit and, if actual results are significantly different than the Company's estimates, the ability to realize any deferred income and mining tax assets recorded on the consolidated balance sheets could be affected.

#### Amortization

Property, plant and mine development comprise a large portion of the Company's total assets and as such the amortization of these assets has a significant effect on the Company's consolidated financial statements. Amortization is charged according to the pattern in which an asset's future economic benefits are expected to be consumed. The determination of this pattern of future economic benefits requires management to make estimates and assumptions about useful lives and residual values at the end of the asset's useful life. Actual useful lives and residual values may differ significantly from current assumptions.

#### Leases

The Company applies judgment to determine the lease term for certain lease contracts that include renewal options. The assessment of whether the Company is reasonably certain to exercise such options impacts the lease term, which may significantly affect the amount of lease obligations and right-of-use assets recognized.

# **Development Stage Expenditures**

The application of the Company's accounting policy for development stage expenditures requires judgment to determine when the technical feasibility and commercial viability of extracting a mineral resource has been determined.

Some of the factors that the Company may consider in its assessment of technical feasibility and commercial viability are set out below:

- The level of geological certainty of the mineral deposit;
- Life of mine plans or economic models to support the economic extraction of reserves and mineral resources;

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

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- A preliminary economic assessment, prefeasibility study or feasibility study that demonstrates the reserves and mineral resources will generate a positive commercial outcome;
- Reasonable expectations that operating permits will be obtained; and
- Approval by the Board of development of the project.

#### Joint Arrangements

Judgment is required to determine when the Company has joint control of a contractual arrangement, which requires a continuous assessment of the relevant activities and when the decisions in relation to those activities require unanimous consent. Judgment is also continually required to classify a joint arrangement as either a joint operation or a joint venture when the arrangement has been structured through a separate vehicle. Classifying the arrangement requires the Company to assess its rights and obligations arising from the arrangement. Specifically, the Company considers the legal form of the separate vehicle, the terms of the contractual arrangement and other relevant facts and circumstances. This assessment often requires significant judgment, and a different conclusion on joint control, or whether the arrangement is a joint operation or a joint venture, may have a material impact on the accounting treatment.

Management evaluated its joint arrangement with Yamana Gold Inc. to each acquire 50.0% of the shares of Osisko (now CMC) under the principles of IFRS 11 – Joint Arrangements. The Company concluded that the arrangement qualified as a joint operation upon considering the following significant factors:

- The joint operators are required to purchase all output from the investee and investee restrictions on selling the output to any third party;
- The parties to the arrangement are substantially the only source of cash flow contributing to the continuity of the arrangement;
- If the selling price drops below cost, the joint operators are required to cover any obligations the Partnership cannot satisfy.

### 5. ACQUISITION

# **TMAC**

On February 2, 2021, the Company completed the acquisition of all the issued and outstanding common shares and equity instruments exchangeable for common shares of TMAC under a plan of arrangement pursuant to the *Business Corporations Act* (Ontario). TMAC owned and operated the Hope Bay mine, and also owned exploration properties in the Kitikmeot region of Nunavut.

Management determined that the assets and processes comprised a business and therefore accounted for the transaction as a business combination using the acquisition method of accounting. The aggregate purchase consideration for the acquired assets, net of the liabilities assumed is as follows:

# Purchase of TMAC common shares for C\$2.20 per share

\$ 225,580

A fair value approach was applied by management in developing estimates of the amounts of identifiable assets of TMAC acquired and liabilities assumed. These estimates of fair value have now been finalized and adjusted retrospectively to the acquisition date, as all relevant information about facts and circumstances that existed at the acquisition date have been received.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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The following table sets out the allocation of the purchase price to the assets acquired and liabilities assumed based on management's previously reported preliminary estimates and adjusted final estimates of fair value.

	Preliminary(i)	Adjustments	Adjusted Final
Cash and cash equivalents	\$ 39,682	\$ —	\$ 39,682
Restricted cash	21,796	_	21,796
Inventories	84,576	_	84,576
Other current assets	2,028	_	2,028
Property, plant and mine development	206,507	(23,397)	183,110
Deferred income tax asset	109,700	23,397	133,097
Accounts payable and accrued and other liabilities (ii)	(84,805)	_	(84,805)
Advance due to Agnico Eagle	(105,000)	_	(105,000)
Reclamation provision	(48,904)	_	(48,904)
Total assets acquired, net of liabilities assumed	\$ 225,580	\$	\$ 225,580

#### Notes:

Immediately prior to the closing of the transaction and in accordance with its terms, TMAC long-term debt was retired and the Company partially funded the repayment. The acquisition also triggered a one-time option for TMAC to buy-back a 1.5% net smelter return royalty on the Hope Bay property from Maverix Metals Inc. for \$50.0 million, which was exercised prior to closing, with the payment made shortly after the acquisition date.

The Company incurred acquisition-related costs of \$2.9 million which are recorded in other expenses in the consolidated statements of income.

The results of operations have been consolidated with those of the Company from the date of acquisition and included in the Hope Bay operating segment. Pro forma disclosures as if TMAC was acquired at the beginning of the fiscal year have not been presented as they are not considered material to the Company's consolidated financial statements.

# 6. FAIR VALUE MEASUREMENT

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorized within the fair value hierarchy, described, as follows, based on the lowest-level input that is significant to the fair value measurement as a whole:

Level 1 - Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2 - Quoted prices in markets that are not active or inputs that are observable, either directly or indirectly, for substantially the full term of the asset or liability; and

Level 3 - Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (supported by little or no market activity).

<sup>(</sup>i) Preliminary estimates of the fair value of assets acquired and liabilities assumed are presented as reported in the Company's condensed interim consolidated financial statements as at the acquisition date.

<sup>(</sup>ii) Included \$50.0 million payable to repurchase the Hope Bay 1.5% net smelter return royalty.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3 inputs.

## Assets and Liabilities Measured at Fair Value on a Recurring Basis

For items that are recognized at fair value on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by reassessing their classification at the end of each reporting period.

During the year ended December 31, 2021, there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into or out of Level 3 fair value measurements.

The fair values of cash and cash equivalents, short-term investments, and accounts payable and accrued liabilities approximate their carrying values due to their short-term nature.

The following table sets out the Company's financial assets and liabilities measured at fair value on a recurring basis as at December 31, 2021 using the fair value hierarchy:

	Level 1	Level 2	Level 3	Total
Financial assets:				
Trade receivables	\$ —	\$ 13,545	\$ —	\$ 13,545
Equity securities (FVOCI)	244,876	24,074	_	268,950
Share purchase warrants (FVPL)		74,559		74,559
Fair value of derivative financial instruments		12,305		12,305
Total financial assets	\$ 244,876	\$ 124,483	\$ —	\$ 369,359
Financial liabilities:				
Fair value of derivative financial instruments	\$ —	\$ 22,089	\$ —	\$ 22,089
Total financial liabilities	\$ —	\$ 22,089	\$ —	\$ 22,089

The following table sets out the Company's financial assets and liabilities measured at fair value on a recurring basis as at December 31, 2020 using the fair value hierarchy:

	Level 1	Level 2	Level 2 Level 3	
Financial assets:				
Trade receivables	\$ —	\$ 11,867	\$ —	\$ 11,867
Equity securities (FVOCI)	255,316	27,040	_	282,356
Share purchase warrants (FVPL)		92,747		92,747
Fair value of derivative financial instruments		35,516		35,516
Total financial assets	\$ 255,316	\$ 167,170	<u>\$</u>	\$ 422,486
Financial liabilities:			'	
Fair value of derivative financial instruments	\$ —	\$ 904	\$ —	\$ 904
Total financial liabilities	\$ —	\$ 904	\$ —	\$ 904

# Valuation Techniques

#### Trade Receivables

Trade receivables from provisional invoices for concentrate sales are valued using quoted forward rates derived from observable market data based on the month of expected settlement (classified within Level 2 of the fair value hierarchy).

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

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#### Equity securities and share purchase warrants

Equity securities representing shares of publicly traded entities are recorded at fair value using quoted market prices (classified within Level 1 of the fair value hierarchy). Equity securities representing shares of non-publicly traded entities are recorded at fair value using external broker-dealer quotations corroborated by option pricing models (classified within Level 2 of the fair value hierarchy). The Company also holds share purchase warrants of certain publicly traded entities where it has an investment in equity securities. Share purchase warrants are classified within Level 2 of the fair value hierarchy are recorded at fair value using option pricing models that utilize a variety of inputs that are a combination of quoted prices and market-corroborated inputs. Equity securities and share purchase warrants are presented in the investments line item in the consolidated balance sheets.

#### **Derivative Financial Instruments**

Derivative financial instruments classified within Level 2 of the fair value hierarchy are recorded at fair value using external broker-dealer quotations corroborated by option pricing models or option pricing models that utilize a variety of inputs that are a combination of quoted prices and market-corroborated inputs.

# Fair Value of Financial Assets and Liabilities Not Measured and Recognized at Fair Value

Long-term debt is recorded on the consolidated balance sheets at December 31, 2021 at amortized cost. The fair value of long-term debt is determined by applying a discount rate, reflecting the credit spread based on the Company's credit rating to future related cash flows which is categorized within Level 2 of the fair value hierarchy. As at December 31, 2021, the Company's long-term debt had a fair value of \$1,724.1 million (2020 - \$1,824.3 million) (Note 14).

Lease obligations are recorded on the consolidated balance sheets at December 31, 2021 at amortized cost. The fair value of lease obligations is the present value of the future lease payments discounted at the Company's current incremental borrowing rate. It is remeasured when there is a change in the lease term, future lease payments or changes in the assessment of whether the Company will exercise a purchase, extension or termination option. The fair value of lease obligations is not materially different from the carrying amounts as a result of the difference between the incremental borrowing rates used at the initial recognition date and the current market rates at December 31, 2021.

Loans receivable and other non-current receivables are included in the other asset line item in the consolidated balance sheets at amortized cost. The fair value of loans and other receivables is the present value of future cash inflows discounted at a market interest rate. The fair value of these financial assets is not materially different from the carrying amounts as at December 31, 2021 (Note 8B).

#### 7. INVENTORIES

	D	As at eccember 31, 2021	As at December 31, 2020		
Ore in stockpiles and on leach pads	\$	140,288	\$	80,722	
Concentrates and dore bars		125,738		111,100	
Supplies		612,918		438,652	
Total current inventories	\$	878,944	\$	630,474	
Non-current ore in stockpiles and on leach pads (Note 8B) <sup>(i)</sup>		274,576		198,044	
Total inventories	\$	1,153,520	\$	828,518	

Note:

<sup>(</sup>i) The inventory balance associated with the ore that is not expected to be processed within 12 months is classified as non-current and is recorded in the other assets line item in the consolidated balance sheets.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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During the year ended December 31, 2021, a charge of \$28.7 million (2020 - \$23.5 million) was recorded within production costs to reduce the carrying value of inventories to their net realizable value.

# 8. OTHER ASSETS

# A) Other Current Assets

	Dec	As at cember 31, 2021	As at December 31, 2020		
Federal, provincial and other sales taxes receivable	\$	81,450	\$	67,666	
Prepaid expenses		90,681		72,502	
Other receivables		24,594		17,299	
Other		2,121		1,745	
Total other current assets	\$	198,846	\$	159,212	

# B) Other Assets

	De	As at scember 31, 2021	As at December 31, 2020		
Non-current ore in stockpiles and on leach pads	\$	274,576	\$	198,044	
Non-current prepaid expenses		27,481		26,945	
Non-current loans receivable		37,942		21,247	
Non-current other receivables		10,098		8,238	
Other		3,101		4,780	
Total other assets	\$	353,198	\$	259,254	

On December 18, 2019, the Company entered into a loan agreement with Orla Mining Ltd. ("Orla") to provide a five year credit facility bearing interest at 8.8% per annum payable quarterly, maturing on December 18, 2024 and collateralized by certain mining assets of Orla. The aggregate loan amount is \$40.0 million. The loan is accounted for at amortized cost using the effective interest rate method.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

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# 9. PROPERTY, PLANT AND MINE DEVELOPMENT

	Mining Propertie	Plant and s Equipment	Mine Development Costs	Total
As at December 31, 2019	\$ 2,008,5	51 \$ 3,187,795	\$ 1,807,319	\$ 7,003,665
Additions	204,2	39 285,083	498,624	987,946
Disposals		— (15,248)	_	(15,248)
Amortization	(180,0	07) (348,993)	(121,945)	(650,945)
Transfers between categories	126,6	30 117,062	(243,692)	
As at December 31, 2020	\$ 2,159,4	13 \$ 3,225,699	\$ 1,940,306	\$ 7,325,418
Additions	76,4	03 183,670	684,804	944,877
Acquisition (Note 5)	91,2	04 91,906	_	183,110
Disposals		— (13,603)	_	(13,603)
Amortization	(231,7	29) (414,353)	(147,439)	(793,521)
Transfers between categories	(5	70) 194,247	(193,677)	
As at December 31, 2021	\$ 2,094,7	\$ 3,267,566	\$ 2,283,994	\$ 7,646,281
As at December 31, 2020				
Cost	\$ 3,680,9	92 \$ 6,528,830	\$ 2,798,411	\$ 13,008,233
Accumulated amortization and impairments	(1,521,5	79) (3,303,131)	(858,105)	(5,682,815)
Carrying value - December 31, 2020	\$ 2,159,4	13 \$ 3,225,699	\$ 1,940,306	\$ 7,325,418
As at December 31, 2021				
Cost	\$ 3,833,9	70 \$ 6,942,383	\$ 3,289,532	\$ 14,065,885
Accumulated amortization and impairments	(1,739,2	49) (3,674,817)	(1,005,538)	(6,419,604)
Carrying value - December 31, 2021	\$ 2,094,7	\$ 3,267,566	\$ 2,283,994	\$ 7,646,281

During the year ended December 31, 2021, net additions to Plant and Equipment included \$41.0 million of right-of-use assets for lease arrangements entered into during the year (2020 - \$9.7 million).

As at December 31, 2021, major assets under construction, and therefore not yet being depreciated, included in the carrying value of property, plant and mine development was \$579.3 million (2020 - \$387.6 million).

During the year ended December 31, 2021, the Company produced and sold pre-commercial production ounces of gold from the Tiriganiaq open pit deposit at the Meliadine mine and the Amaruq underground project at the Meadowbank Complex. The Company deducts revenues from mining operations earned prior to commercial production from the cost of the related property, plant and mine development. During the year ended December 31, 2021, the Company earned \$45.7 million of pre-commercial production revenue (2020 - \$59.2 million).

During the year ended December 31, 2021, the Company disposed of property, plant and mine development with a carrying value of \$13.6 million (2020 - \$15.2 million). The net loss on disposal of \$9.5 million (2020 - \$14.2 million) was recorded in the other expenses line item in the consolidated statements of income.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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# Geographic Information:

	As at December 31, 2021	As at December 31, 2020
Canada	\$ 5,529,486	\$ 5,166,239
Finland	1,435,881	1,428,331
Sweden	13,812	13,812
Mexico	659,469	714,576
United States	7,633	2,460
Total property, plant and mine development	\$ 7,646,281	\$ 7,325,418

#### 10. INVESTMENTS

	As at December 2021	31, As	As at December 31, 2020		
Equity securities	\$ 268,	<del>50</del> \$	282,356		
Share purchase warrants	74,	559	92,747		
Total investments	\$ 343,	509 \$	375,103		

The following table sets out details of the Company's investments:

	As at December 31, 2021					
			Sh	are purchase		
	Equ	ity securities		warrants		Total
Orla Mining Ltd.	\$	89,974	\$	26,317	\$	116,291
Rupert Resources Ltd.		76,883		42,768		119,651
White Gold Corp.		17,403		99		17,502
Royal Road Minerals Ltd.		12,849		_		12,849
Other <sup>(i)</sup>		71,841		5,375		77,216
Total investments	\$	268,950	\$	74,559	\$	343,509

	As at December 31, 2020					
			Sha	are purchase		
	Equ	ity securities		warrants		Total
Orla Mining Ltd.	\$	113,460	\$	47,329	\$	160,789
Rupert Resources Ltd.		65,461		39,280		104,741
White Gold Corp.		13,419		_		13,419
Royal Road Minerals Ltd.		12,801		_		12,801
Other <sup>(i)</sup>		77,215		6,138		83,353
Total investments	\$	282,356	\$	92,747	\$	375,103

Note:

# Disposal of Equity Securities

During the year ended December 31, 2021, the Company sold its interest in certain equity securities as they no longer fit the Company's investment strategy. The fair value at the time of sale was \$4.3 million and the Company recognized a cumulative net loss on disposal of \$5.9 million (\$5.1 million, net of tax) which was transferred from other reserves to deficit in the consolidated balance sheets.

<sup>(</sup>i) The balance is comprised of 20 (2020 - 17) equity investments that are each individually immaterial.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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There were no disposals of equity securities in the year ended December 31, 2020.

#### 11. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	De	As at ecember 31, 2021	As at December 31, 2020		
Trade payables	\$	189,069	\$	167,127	
Wages payable		70,584		58,068	
Accrued liabilities		104,551		95,860	
Other liabilities		50,469		42,746	
Total accounts payable and accrued liabilities	\$	414,673	\$	363,801	

In 2021 and 2020, the other liabilities balance consisted primarily of various employee benefits, employee payroll tax withholdings and other payroll taxes.

#### 12. RECLAMATION PROVISION

Agnico Eagle's reclamation provision includes both asset retirement obligations and environmental remediation liabilities. Reclamation provision estimates are based on current legislation, third party estimates, management's estimates and feasibility study calculations. Assumptions based on current economic conditions, which the Company believes are reasonable, have been used to estimate the reclamation provision. However, actual reclamation costs will ultimately depend on future economic conditions and costs for the necessary reclamation work. Changes in reclamation provision estimates during the period reflect changes in cash flow estimates as well as assumptions including discount and inflation rates. The discount rates used in the calculation of the reclamation provision at December 31, 2021 ranged between 0.36% and 1.56% (2020 – between – 0.10% and 0.92%).

The following table reconciles the beginning and ending carrying amounts of the Company's asset retirement obligations. The settlement of the obligation is estimated to occur through to 2063.

	De	As at cember 31, 2021	As at December 31, 2020	
Asset retirement obligations - non-current, beginning of year	\$	635,648	\$	419,417
Asset retirement obligations - current, beginning of year		11,320		9,377
Current year additions and changes in estimate, net <sup>(i)</sup>		72,181		198,843
Current year accretion		6,554		3,502
Liabilities settled		(3,213)		(1,892)
Foreign exchange revaluation		(10,985)		17,721
Reclassification from non-current to current, end of year		(4,547)		(11,320)
Asset retirement obligations - non-current, end of year	\$	706,958	\$	635,648

Note:

<sup>(</sup>i) Current year additions include \$48.9 million related to the acquisition of TMAC.

# AGNICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

# (thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

(thousands of United States dollars, except snare and per snare amounts, unless otherwise indicated)

December 31, 2021

The following table reconciles the beginning and ending carrying amounts of the Company's environmental remediation liability. The settlement of the obligation is estimated to occur through to 2032.

	Dec	As at tember 31, 2021	As at December 31, 2020	
Environmental remediation liability - non-current, beginning of year	\$	16,135	\$	7,929
Environmental remediation liability - current, beginning of year		3,950		3,078
Current year additions and changes in estimate, net		1,048		10,480
Liabilities settled		(2,816)		(1,539)
Foreign exchange revaluation		174		137
Reclassification from non-current to current, end of year		(3,000)		(3,950)
Environmental remediation liability - non-current, end of year	\$	15,491	\$	16,135

# 13. LEASES

The Company is party to a number of contracts that contain a lease, most of which include office facilities, storage facilities, and various plant and equipment. Leases of low value assets, short term leases and leases with variable payments proportional to the rate of use of the underlying asset do not give rise to a lease obligation and a right-of-use asset, and expenses are included in operating costs in the consolidated statements of income.

The following table sets out the carrying amounts of right-of-use assets included in property, plant and mine development in the consolidated balance sheets and the movements during the period:

	As at	December 31, 2021	As at	t December 31, 2020
Balance, beginning of year	\$	112,715	\$	117,581
Additions and modifications, net of disposals <sup>(i)</sup>		41,024		9,688
Amortization		(19,717)		(14,554)
Balance, end of year	\$	134,022	\$	112,715

Note:

The following table sets out the lease obligations included in the consolidated balance sheets:

	As at	December 31, 2021	As at December 31, 2020		
Current	\$	32,988	\$	20,852	
Non-current		98,445		99,423	
Total lease obligations	\$	131,433	\$	120,275	

<sup>(</sup>i) Additions to right-of-use assets include \$1.8 million related to the acquisition of TMAC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

Future minimum lease payments required to meet obligations that have initial or remaining non-cancellable lease terms are set out in the table below. Because leases with variable lease payments do not give rise to fixed minimum lease payments, no amounts are included below for these leases.

	As at D	ecember 31, 2021	As at	December 31, 2020
Within 1 year	\$	33,952	\$	20,464
Between 1 - 3 years		37,825		28,090
Between 3 - 5 years		16,674		17,846
Thereafter		47,807		57,301
Total undiscounted lease obligations	\$	136,258	\$	123,701

The Company recognized the following amounts in the consolidated statements of income with respect to leases:

	Year Ended December 31,			
	 2021	2020		
Amortization of right-of-use assets	\$ 19,717	\$	14,554	
Interest expense on lease obligations	\$ 2,252	\$	1,997	
Variable lease payments not included in the measurement of lease obligations	\$ 137,369	\$	117,317	
Expenses relating to short-term leases	\$ 3,883	\$	4,926	
Expenses relating to leases of low value assets, excluding short-term leases of low value				
assets	\$ 1,105	\$	792	

During the year ended December 31, 2021, the Company recognized \$290.8 million (2020 – \$221.9 million) in the consolidated statements of cash flows with respect to leases.

#### 14. LONG-TERM DEBT

	D	As at December 31, 2021		As at secember 31, 2020
Credit Facility <sup>(i)(ii)</sup>	\$	(3,851)	\$	(2,768)
2020 Notes <sup>(i)(iii)</sup>		198,585		198,505
2018 Notes <sup>(i)(iii)</sup>		348,316		348,145
2017 Notes <sup>(i)(iii)</sup>		298,670		298,454
2016 Notes <sup>(i)(iii)</sup>		349,053		348,790
2015 Note <sup>(i)(iii)</sup>		49,755		49,690
2012 Notes <sup>(i)(iii)</sup>		199,745		199,575
2010 Notes <sup>(i)(iii)</sup>		124,950		124,850
Total debt	\$	1,565,223	\$	1,565,241
Less: current portion		225,000		_
Total long-term debt	\$	1,340,223	\$	1,565,241

### Notes:

(i) Inclusive of unamortized deferred financing costs.

<sup>(</sup>ii) There were no amounts outstanding under the Credit Facility (as defined below) as at December 31, 2021 and December 31, 2020. The December 31, 2021 and December 31, 2020 balances relate to deferred financing costs which are being amortized on a straight-line basis until the maturity date of December 22, 2026 (2020 – June 23, 2023).

<sup>(</sup>iii) The terms 2020 Notes, 2018 Notes, 2017 Notes, 2016 Notes, 2015 Note, 2012 Notes and 2010 Notes are defined below.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

# Scheduled Debt Principal Repayments

	2022	2023	2024	2025	2026	Thereafter	Total
2020 Notes	\$ —	<u>\$</u>	\$ —	\$ <u> </u>	\$ —	\$ 200,000	\$ 200,000
2018 Notes	_	_	_	_	_	350,000	350,000
2017 Notes	_	_	_	40,000	_	260,000	300,000
2016 Notes	_	100,000		_	200,000	50,000	350,000
2015 Note	_	_	_	50,000	_	_	50,000
2012 Notes	100,000	_	100,000	_	_	_	200,000
2010 Notes	125,000						125,000
Total	\$ 225,000	\$ 100,000	\$ 100,000	\$ 90,000	\$ 200,000	\$ 860,000	\$ 1,575,000

#### Credit Facility

On December 22, 2021, the Company amended its \$1.2 billion unsecured revolving bank credit facility (the "Credit Facility") to, among other things, extend the maturity date from June 22, 2023 to December 22, 2026 and amend pricing terms. The amendment also increased the amount of the uncommitted accordion facility available to the Company from \$300 million to \$600 million.

As at December 31, 2021 and December 31, 2020, no amounts were outstanding under the Credit Facility. As at December 31, 2021, \$1.199.1 million was available for future drawdown under the Credit Facility (December 31, 2020 - \$1.199.1 million). Credit Facility availability is reduced by outstanding letters of credit which were \$0.9 million as at December 31, 2021 (2020 - 0.9 million). During the year ended December 31, 2021, Credit Facility drawdowns totaled \$595.0 million and repayments totaled \$595.0 million. During the year ended December 31, 2020, Credit Facility drawdowns totaled \$1,075.0 million and repayments totaled \$1,075.0 million.

The Credit Facility is available in multiple currencies through prime rate and base rate advances, priced at the applicable rate plus a margin that ranges from 0.00% to 1.00%, through LIBOR advances, bankers' acceptances and financial letters of credit, priced at the applicable rate plus a margin that ranges from 1.00% to 2.00% and through performance letters of credit, priced at the applicable rate plus a margin that ranges from 0.60% to 1.20%. The lenders under the Credit Facility are each paid a standby fee at a rate that ranges from 0.09% to 0.25% of the undrawn portion of the facility. In each case, the applicable margin or standby fees vary depending on the Company's credit rating and/ or the Company's total net debt to earnings before interest, taxes, depreciation and amortization ("EBITDA") ratio.

# 2020 Notes

On April 7, 2020, the Company closed a \$200.0 million private placement of guaranteed senior unsecured notes (the "2020 Notes") with a weighted average maturity of 11 years and weighted average yield of 2.83%.

The following table sets out details of the individual series of the 2020 Notes:

	Principal		Interest Rate	Maturity Date
Series A	\$	100,000	2.78 %	4/7/2030
Series B		100,000	2.88 %	4/7/2032
Total	\$	200,000		

#### **2018 Notes**

On April 5, 2018, the Company closed a \$350.0 million private placement of guaranteed senior unsecured notes (the "2018 Notes").

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out details of the individual series of the 2018 Notes:

	Principal	Interest Rate	<b>Maturity Date</b>
Series A	\$ 45,000	4.38 %	4/5/2028
Series B	55,000	4.48 %	4/5/2030
Series C	250,000	4.63 %	4/5/2033
Total	\$ 350,000		

#### 2017 Notes

On June 29, 2017, the Company closed a \$300.0 million private placement of guaranteed senior unsecured notes (the "2017 Notes").

The following table sets out details of the individual series of the 2017 Notes:

	Principal	Interest Rate	<b>Maturity Date</b>
Series A	\$ 40,00	4.42 %	6/29/2025
Series B	100,00	4.64 %	6/29/2027
Series C	150,000	4.74 %	6/29/2029
Series D	10,00	4.89 %	6/29/2032
Total	\$ 300,00	)	

# **2016 Notes**

On June 30, 2016, the Company closed a \$350.0 million private placement of guaranteed senior unsecured notes (the "2016 Notes").

The following table sets out details of the individual series of the 2016 Notes:

	Principal	Interest Rate	<b>Maturity Date</b>
Series A	\$ 100,000	4.54 %	6/30/2023
Series B	200,000	4.84 %	6/30/2026
Series C	50,000	4.94 %	6/30/2028
Total	\$ 350,000		

# 2015 Note

On September 30, 2015, the Company closed a private placement of a \$50.0 million guaranteed senior unsecured note (the "2015 Note") with a September 30, 2025 maturity date and a yield of 4.15%.

#### **2012 Notes**

On July 24, 2012, the Company closed a \$200.0 million private placement of guaranteed senior unsecured notes (the "2012 Notes").

The following table sets out details of the individual series of the 2012 Notes:

	 Principal	Interest Rate	Maturity Date
Series A	\$ 100,000	4.87 %	7/23/2022
Series B	100,000	5.02 %	7/23/2024
Total	\$ 200,000		

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

# 2010 Notes

On April 7, 2010, the Company closed a \$600.0 million private placement of guaranteed senior unsecured notes (the "2010 Notes" and, together with the 2020 Notes, 2018 Notes, the 2017 Notes, the 2016 Notes, the 2015 Note and the 2012 Notes, the "Notes").

On April 7, 2020 the Company repaid \$360.0 million of the 2010 Series B 6.67% Notes at maturity.

As at December 31, 2021, \$125.0 million of the 2010 Series C 6.77% Notes remained outstanding with a maturity date of April 7, 2022.

#### **Covenants**

Payment and performance of Agnico Eagle's obligations under the Credit Facility and the Notes are guaranteed by each of its material subsidiaries and certain of its other subsidiaries (the "Guarantors").

The Credit Facility contains covenants that limit, among other things, the ability of the Company to incur additional indebtedness, make distributions in certain circumstances and sell material assets.

The note purchase agreements pursuant to which the Notes were issued (the "Note Purchase Agreements") contain covenants that restrict, among other things, the ability of the Company to amalgamate or otherwise transfer its assets, sell material assets, carry on a business other than one related to mining and the ability of the Guarantors to incur indebtedness.

The Credit Facility and Note Purchase Agreements also require the Company to maintain a total net debt to EBITDA ratio below a specified maximum value and the Note Purchase Agreements (other than the 2018 and 2020 Notes) require the Company to maintain a minimum tangible net worth.

The Company was in compliance with all covenants contained in the Credit Facility and Note Purchase Agreements throughout the years-ended and as at December 31, 2021 and 2020.

## Finance Costs

Total finance costs consist of the following:

	Year Ended December 31,			
	 2021		2020	
Interest on Notes	\$ 72,795	\$	77,739	
Stand-by fees on credit facilities	5,546		5,107	
Amortization of credit facilities financing and note issuance costs	3,778		3,594	
Interest on Credit Facility	1,549		5,304	
Accretion expense on reclamation provisions	6,554		3,502	
Interest on lease obligations, other interest and penalties	5,329		2,684	
Interest capitalized to assets under construction	(3,509)		(2,796)	
Total finance costs	\$ 92,042	\$	95,134	

Total borrowing costs capitalized to assets under construction during the year ended December 31, 2021 were at a capitalization rate of 1.20% (2020 - 1.18%).

# AGNICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

# 15. OTHER LIABILITIES

Other liabilities consist of the following:

	Dec	As at December 31, 2021		As at December 31, 2020	
Pension benefit obligations	\$	51,210	\$	49,822	
Other		19,051		13,514	
Total other liabilities	\$	70,261	\$	63,336	

#### **Defined Benefit Obligations**

The Company provides the Executives Plan for certain current and former senior officers, the Retirement Program for eligible employees in Canada, and the Mexico Plans for eligible employees in Mexico, each of which are considered defined benefit plans under IAS 19 - Employee Benefits. The funded status of the plans are based on actuarial valuations performed as at December 31, 2021. The plans operate under similar regulatory frameworks and generally face similar risks.

The Executives Plan pension formula is based on final average earnings in excess of the amounts payable from the registered plan. Assets for the Executives Plan consist of deposits on hand with regulatory authorities that are refundable when benefit payments are made or on the ultimate wind-up of the plan.

The Company provides a Retirement Program for certain eligible employees that provides a lump-sum payment upon retirement. The payment is based on age and length of service at retirement. An eligible employee is entitled to a benefit if they have completed at least 10 years of service as a permanent employee and are 57 years of age or older. The Retirement Program is not funded.

The Mexico Plans provide a lump-sum payment upon retirement. The payment is based on age and length of service at retirement. Eligible employees are entitled to a benefit if they have completed 15 years of service as a permanent employee and are 60 years of age or older. The Mexico Plans are not funded.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The funded status of the Company's defined benefit obligations for 2021 and 2020, is as follows:

	Year Ended December 31,			ber 31,
		2021		2020
Reconciliation of plan assets:				
Plan assets, beginning of year	\$	2,768	\$	2,594
Employer contributions		3,584		2,800
Benefit payments		(3,325)		(2,570)
Administrative expenses		(130)		(115)
Interest on assets		72		77
Net return on assets excluding interest		(72)		(77)
Effect of exchange rate changes		8		59
Plan assets, end of year	\$	2,905	\$	2,768
Reconciliation of defined benefit obligation:				
Defined benefit obligation, beginning of year	\$	44,105	\$	29,336
Current service cost		2,624		12,827
Past service cost		5,351		_
Benefit payments		(3,325)		(2,570)
Interest cost		1,240		809
Actuarial (gains) losses arising from changes in economic assumptions		(2,785)		1,861
Actuarial losses arising from changes in demographic assumptions		992		882
Actuarial gains arising from Plan experience		(2,842)		(321)
Effect of exchange rate changes		(516)		1,281
Defined benefit obligation, end of year		44,844		44,105
Net defined benefit liability, end of year	\$	41,939	\$	41,337

The components of Agnico Eagle's pension expense recognized in the consolidated statements of net income relating to the defined benefit plans are as follows:

	Year Ended December 31			ıber 31,
		2021		2020
Current service cost	\$	2,624	\$	12,827
Past service cost		5,351		_
Administrative expenses		130		115
Interest cost on defined benefit obligation		1,240		809
Interest on assets		(72)		(77)
Pension expense	\$	9,273	\$	13,674

The remeasurements of the net defined benefit liability recognized in other comprehensive income relating to the Company's defined benefit plans are as follows:

	Year Ended December 31,		
	 2021		2020
Actuarial (gains) losses relating to the defined benefit obligation	\$ (4,634)	\$	2,584
Net return on assets excluding interest	 72		77
Total remeasurements of the net defined benefit liability	\$ (4,562)	\$	2,661

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

In 2022, the Company expects to make contributions of \$2.8 million and benefit payments of \$2.5 million, in aggregate, related to the defined benefit plans. The weighted average duration of the Company's defined benefit obligation in Canada is 12.6 years at December 31, 2021 (2020 – 14.4 years). The weighted average duration of the Company's defined benefit obligation for the Mexico Plans is 5.9 years at December 31, 2021 (2020 - 3.7 years).

The following table sets out significant assumptions used in measuring the Company's Executives Plan defined benefit obligations:

	As at December 31, 2021	As at December 31, 2020
Assumptions:		
Discount rate - beginning of year	2.5 %	3.0 %
Discount rate - end of year	3.0 %	2.5 %

The following table sets out significant assumptions used in measuring the Company's Retirement Program defined benefit obligations:

	As at December 31, 2021	As at December 31, 2020
Assumptions:		
Discount rate - beginning of year	1.8 %	2.8 %
Discount rate - end of year	2.5 %	1.8 %
Range of mine closure dates	2026 - 2032	2026 - 2032
Termination of employment per annum	2.0% - 10.0 %	2.0% - 10.0 %

The following table sets out significant assumptions used in measuring the Company's defined benefit obligations for the Mexico Plans:

	As at December 31, 2021	As at December 31, 2020
Assumptions:		
Discount rate	7.5 %	5.5 %
Range of mine closure dates	2023 - 2027	2023 - 2026

Other significant actuarial assumptions used in measuring the Company's Retirement Program defined benefit obligations as at December 31, 2021 and December 31, 2020 include assumptions of the expected retirement age of participants.

The following table sets out the effect of changes in significant actuarial assumptions on the Company's defined benefit obligations:

		As at December 31, 2021
Change in assumption:		
0.5% increase in discount rate	\$	(1,703)
0.5% decrease in discount rate	\$	1,839

The summary of the effect of changes in significant actuarial assumptions was prepared using the same methods and actuarial assumptions as those used for the calculation of the Company's defined benefit obligation related to the Executives Plan, the Retirement Program and the Mexico Plans as at the end of the fiscal year, except for the change in the single actuarial assumption being evaluated. The modification of several actuarial assumptions at the same time could lead to different results.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

#### Other Plans

In addition to its defined benefit pension plans, the Company maintains two defined contribution plans – the Basic Plan and the Supplemental Plan. Under the Basic Plan, Agnico Eagle contributes 5.0% of certain employees' base employment compensation to a defined contribution plan. In 2021, \$17.0 million (2020 – \$13.6 million) was contributed to the Basic Plan, \$0.2 million of which related to contributions for key management personnel (2020 – \$0.2 million). The Company also maintains the Supplemental Plan for designated executives at the level of Vice-President or above. The Supplemental Plan is funded by the Company through notional contributions equal to 10.0% of the designated executive's earnings for the year (including salary and short-term bonus). In 2021, the Company made \$1.5 million (2020 – \$1.3 million) in notional contributions to the Supplemental Plan, \$0.9 million (2020 – \$1.0 million) of which related to contributions for key management personnel. The Company's liability related to the Supplemental Plan is \$10.6 million at December 31, 2021 (2020 - \$11.5 million). At retirement date, the notional account balance is converted to a pension payable in five annual installments.

# 16. EQUITY

#### Common Shares

The Company's authorized share capital includes an unlimited number of common shares with no par value. As at December 31, 2021, Agnico Eagle's issued common shares totaled 245,435,804 (December 31, 2020 – 243,301,195), of which 433,947 common shares are held in trusts as described below (2020 - 416,881).

The common shares held in trusts relate to the Company's RSU plan, PSU plan and a Long Term Incentive Plan ("LTIP") for certain employees of the Partnership and CMC. The trusts have been evaluated under IFRS 10 - Consolidated Financial Statements and are consolidated in the accounts of the Company, with shares held in trust offset against the Company's issued shares in its consolidated financial statements. The common shares purchased and held in trusts are excluded from the basic net income per share calculations until they have vested. All of the non-vested common shares held in trusts are included in the diluted net income per share calculations, unless the impact is anti-dilutive.

The following table sets out the maximum number of common shares that would be outstanding if all dilutive instruments outstanding as at December 31, 2021 were exercised:

Common shares outstanding at December 31, 2021	245,001,857
Employee stock options	4,482,941
Common shares held in trusts in connection with the RSU plan (Note 17C), PSU plan (Note 17D) and LTIP	433,947
Total	249,918,745

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

#### Net Income Per Share

The following table sets out the weighted average number of common shares used in the calculation of basic and diluted net income per share:

	Year Ended December 31,			iber 31,
		2021		2020
Net income for the year	\$	543,009	\$	511,607
Weighted average number of common shares outstanding - basic (in thousands)		243,708		241,508
Add: Dilutive impact of common shares related to the RSU plan, PSU plan and LTIP		598		695
Add: Dilutive impact of employee stock options		426		869
Weighted average number of common shares outstanding - diluted (in thousands)		244,732		243,072
Net income per share - basic	\$	2.23	\$	2.12
Net income per share - diluted	\$	2.22	\$	2.10

Diluted net income per share has been calculated using the treasury stock method. In applying the treasury stock method, outstanding employee stock options with an exercise price greater than the average quoted market price of the common shares for the period outstanding are not included in the calculation of diluted net income per share as the impact would be anti-dilutive.

For the year ended December 31, 2021, 2,806,786 (2020 – nil) employee stock options were excluded from the calculation of diluted net income per share as their impact would have been anti-dilutive.

#### 17. STOCK-BASED COMPENSATION

# A) Employee Stock Option Plan ("ESOP")

The Company's ESOP provides for the grant of stock options to directors, officers, employees and service providers to purchase common shares. Under the ESOP, stock options are granted at the fair market value of the underlying shares on the day prior to the date of grant. The number of common shares that may be reserved for issuance to any one person pursuant to stock options (under the ESOP or otherwise), warrants, share purchase plans or other arrangements may not exceed 5.0% of the Company's common shares issued and outstanding at the date of grant.

On April 24, 2001, the Compensation Committee of the Board adopted a policy pursuant to which stock options granted after that date have a maximum term of five years. In 2021, the shareholders approved a resolution to increase the number of common shares reserved for issuance under the ESOP to 38,700,000 common shares.

Of the 1,590,750 stock options granted under the ESOP in 2021, 397,688 stock options vested within 30 days of the grant date. The remaining stock options, all of which expire in 2026, vest in equal installments on each anniversary date of the grant over a three-year period. Of the 1,583,150 stock options granted under the ESOP in 2020, 395,164 stock options vested within 30 days of the grant date. The remaining stock options, all of which expire in 2025, vest in equal installments on each anniversary date of the grant over a three-year period. Upon the exercise of stock options under the ESOP, the Company issues common shares from treasury to settle the obligation.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out activity with respect to Agnico Eagle's outstanding stock options:

	Year Ended December 31, 2021		Year Ended December 31, 2020		
	Number of Stock Options	Weighted Average Exercise Price	Number of Stock Options	Weighted Average Exercise Price	
Outstanding, beginning of year	3,421,404	C\$ 65.27	4,122,300	C\$ 54.86	
Granted	1,590,750	89.59	1,583,150	80.04	
Exercised	(471,765)	58.40	(2,170,460)	56.33	
Forfeited	(57,448)	80.35	(113,586)	63.88	
Outstanding, end of year	4,482,941	C\$ 74.43	3,421,404	C\$ 65.27	
Options exercisable, end of year	2,077,187	C\$ 68.28	852,588	C\$ 60.61	

The average share price of Agnico Eagle's common shares during the year ended December 31, 2021 was C\$76.00 (2020 - C\$87.92).

The weighted average grant date fair value of stock options granted in 2021 was C\$18.95 (2020 - C\$13.68).

The following table sets out information about Agnico Eagle's stock options outstanding and exercisable as at December 31, 2021:

	Sto	ck Options Outs	tanding		Stock Options Exercisable			
		Weighted				Weighted		
	Number	Average Remaining Contractual	A	eighted verage ercise	Number	Average Remaining Contractual		eighted verage
Range of Exercise Prices	Outstanding	Life	1	Price	Exercisable	Life	Exer	cise Price
C\$55.10 - C\$58.04	1,676,155	1.55 years	C\$	56.15	1,198,500	1.37 years	C\$	56.57
C\$79.98 - C\$89.59	2,806,786	3.57 years		85.35	878,687	3.45 years		84.26
C\$55.10 - C\$89.59	4,482,941	2.81 years	C\$	74.43	2,077,187	2.25 years	C\$	68.28

The Company has reserved for issuance 4,482,941 common shares in the event that these stock options are exercised.

The number of common shares available for the grant of stock options under the ESOP as at December 31, 2021 was 5,068,748.

Agnico Eagle estimated the fair value of stock options under the Black-Scholes option pricing model using the following weighted average assumptions:

	Year End	
	December	31,
	2021	2020
Risk-free interest rate	0.54 %	1.90 %
Expected life of stock options (in years)	2.4	2.4
Expected volatility of Agnico Eagle's share price	38.0 %	27.5 %
Expected dividend yield	2.2 %	1.2 %

The Company uses historical volatility to estimate the expected volatility of Agnico Eagle's share price. The expected term of stock options granted is derived from historical data on employee exercise and post-vesting employment termination experience.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

Compensation expense related to the ESOP amounted to \$20.2 million for the year ended December 31, 2021 (2020 - \$15.9 million).

Subsequent to the year ended December 31, 2021, 1,641,225 stock options were granted under the ESOP, of which 410,306 stock options vested within 30 days of the grant date. The remaining stock options, all of which expire in 2027, vest in equal installments on each anniversary date of the grant over a three-year period.

#### B) Incentive Share Purchase Plan ("ISPP")

On June 26, 1997, the Company's shareholders approved the ISPP to encourage Participants to purchase Agnico Eagle's common shares at market value. In 2009, the ISPP was amended to remove non-executive directors as eligible Participants.

Under the ISPP, Participants may contribute up to 10.0% of their basic annual salaries and the Company contributes an amount equal to 50.0% of each Participant's contribution. All common shares subscribed for under the ISPP are issued by the Company. The total compensation cost recognized in 2021 related to the ISPP was \$9.2 million (2020 - \$6.9 million).

In 2021, 497,767 common shares were subscribed for under the ISPP (2020 – 351,086) for a value of \$27.5 million (2020 - \$20.7 million). In May 2019, the Company's shareholders approved an increase in the maximum number of common shares reserved for issuance under the ISPP to 8,100,000 from 7,100,000. As at December 31, 2021, Agnico Eagle has reserved for issuance 372,602 common shares (2020 –870,369) under the ISPP.

# C) Restricted Share Unit ("RSU") Plan

In 2009, the Company implemented the RSU plan for certain employees. Effective January 1, 2012, the RSU plan was amended to include directors and senior executives of the Company as eligible participants.

A deferred compensation balance is recorded for the total grant date value on the date of each RSU plan grant. The deferred compensation balance is recorded as a reduction of equity and is amortized as compensation expense over the vesting period of up to three years.

In 2021, 317,114 (2020 – 307,732) RSUs were granted with a grant date fair value of \$74.45 (2020 - \$60.80). In 2021, the Company funded the RSU plan by transferring \$23.6 million (2020 - \$18.7 million) to an employee benefit trust that then purchased common shares of the Company in the open market. The grant date fair value of the RSUs generally approximates the cost of purchasing the shares in the open market. Once vested, the common shares in the trust are distributed to settle the obligation along with a cash payment reflecting the accumulated amount that would have been paid as dividends had the common shares been outstanding.

Compensation expense related to the RSU plan was \$21.5 million in 2021 (2020 - \$21.7 million). Compensation expense related to the RSU plan is included as part of the general and administrative line item in the consolidated statements of income.

Subsequent to the year ended December 31, 2021, 366,586 RSUs were granted under the RSU plan.

## D) Performance Share Unit ("PSU") Plan

Beginning in 2016, the Company adopted a PSU plan for senior executives of the Company. PSUs are subject to vesting requirements over a three-year period based on specific performance measurements established by the Company. The fair value for the portion of the PSUs related to market conditions is based on the application of pricing models at the grant date and the fair value for the portion related to non-market conditions is based on the market value of the shares at the grant date. Compensation expense is based on the current best estimate of the outcome for the specific performance measurement established by the Company and is recognized over the vesting period based on the number of units estimated to vest.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

In 2021, 148,500 (2020 - 170,500) PSUs were granted with a grant date fair value of \$92.75 (2020 - \$74.55). The Company funded the PSU plan by transferring \$10.8 million (2020 - \$10.4 million) to an employee benefit trust that then purchased common shares of the Company in the open market. Once vested, the common shares in the trust are distributed to settle the obligation along with a cash payment reflecting the accumulated amount that would have been paid as dividends had the common shares been outstanding.

Compensation expense related to the PSU plan was \$10.4 million in 2021 (2020 - \$12.5 million). Compensation expense related to the PSU plan is included as part of the general and administrative line item in the consolidated statements of income.

Subsequent to the year ended December 31, 2021, 157,500 PSUs were granted under the PSU plan.

#### 18. OTHER RESERVES

The following table sets out the movements in other reserves for the year ended December 31, 2021 and 2020:

	!	Equity securities reserve	(	Cash flow hedge reserve	Total
Balance at December 31, 2019	\$	(47,922)	\$		\$ (47,922)
Net change in cash flow hedge reserve		_		(11,964)	(11,964)
Net change in fair value of equity securities		145,138		_	145,138
Balance at December 31, 2020	\$	97,216	\$	(11,964)	\$ 85,252
Net change in cash flow hedge reserve		_		1,175	1,175
Transfer of net loss on disposal of equity securities to deficit		5,057			5,057
Net change in fair value of equity securities		(37,208)		_	(37,208)
Balance at December 31, 2021	\$	65,065	\$	(10,789)	\$ 54,276

The cash flow hedge reserve represents the settlement of an interest rate derivative related to the Senior Notes issued in 2020. The reserve will be amortized over the term of the Notes. Amortization of the reserve is included in the finance costs line item in the consolidated statements of income.

# 19. REVENUES FROM MINING OPERATIONS AND TRADE RECEIVABLES

Agnico Eagle is a gold mining company with mining operations in Canada, Mexico and Finland. The Company earns a significant proportion of its revenues from the production and sale of gold in both dore bar and concentrate form. The remainder of revenue and cash flow is generated by the production and sale of by-product metals. The revenue from by-product metals is primarily generated by production at the LaRonde mine in Canada (silver, zinc and copper) and the Pinos Altos mine in Mexico (silver).

The cash flow and profitability of the Company's operations are significantly affected by the market price of gold and, to a lesser extent, silver, zinc and copper. The prices of these metals can fluctuate significantly and are affected by numerous factors beyond the Company's control.

During the year ended December 31, 2021, four customers each contributed more than 10.0% of total revenues from mining operations for a combined total of approximately 86.4% of revenues from mining operations in the Northern and Southern business units. However, because gold can be sold through numerous gold market traders worldwide, the Company is not economically dependent on a limited number of customers for the sale of its product.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out sales to individual customers that exceeded 10.0% of revenues from mining operations:

	Year Ended December 31,				
		2021		2020	
Customer 1	\$	1,127,187	\$	798,698	
Customer 2		858,983		799,405	
Customer 3		733,177		628,940	
Customer 4		586,196		419,499	
Total sales to customers exceeding 10.0% of revenues from mining operations	\$	3,305,343	\$	2,646,542	
Percentage of total revenues from mining operations		86.4	%	84.3 %	

Trade receivables are recognized once the transfer of control for the metals sold has occurred and reflect the amounts owing to the Company in respect of its sales of concentrates to third parties prior to the satisfaction in full of the payment obligations of the third parties. As at December 31, 2021, the Company had \$13.5 million (2020 - \$11.9 million) in receivables relating to provisionally priced concentrate sales.

The Company has recognized the following amounts relating to revenue in the consolidated statements of income:

	Year Ended December 31,				
	 2021	2020			
Revenue from contracts with customers	\$ 3,821,683	\$	3,137,795		
Provisional pricing adjustments on concentrate sales	2,195		318		
Total revenues from mining operations	\$ 3,823,878	\$	3,138,113		

The following table sets out the disaggregation of revenue by metal:

	Year Ended December 31,				
	2021		2020		
Revenues from contracts with customers:					
Gold	\$ 3,714,917	\$	3,047,019		
Silver	69,876		73,904		
Zinc	13,679		2,312		
Copper	23,211		14,560		
Total revenues from contracts with customers	\$ 3,821,683	\$	3,137,795		

In 2021, precious metals (gold and silver) accounted for 99.0% of Agnico Eagle's revenues from mining operations (2020 – 99.5%). The remaining revenues from mining operations consisted of net by-product metal revenues from non-precious metals.

#### 20. CAPITAL AND FINANCIAL RISK MANAGEMENT

The Company's activities expose it to a variety of financial risks: market risk (including interest rate risk, commodity price risk and foreign currency risk), credit risk and liquidity risk. The Company's overall risk management policy is to support the delivery of the Company's financial targets while minimizing the potential adverse effects on the Company's performance.

Risk management is carried out by a centralized treasury department under policies approved by the Board. The Company's financial activities are governed by policies and procedures and its financial risks are identified, measured and managed in accordance with its policies and risk tolerance.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

#### A) Market Risk

Market risk is the risk that changes in market factors, such as interest rates, commodity prices and foreign exchange rates, will affect the value of Agnico Eagle's financial instruments. The Company can choose to either accept market risk or mitigate it through the use of derivatives and other economic hedging strategies.

#### i. Interest Rate Risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate as a result of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's long-term debt obligations that have floating interest rates.

There is no impact on income before income and mining taxes or equity of a 1.0% increase or decrease in interest rates, based in financial instruments in place as at December 31, 2021.

#### ii. Commodity Price Risk

#### a. Metal Prices

Agnico Eagle's revenues from mining operations and net income are sensitive to metal prices. Changes in the market price of gold may be attributed to numerous factors such as demand, global mine production levels, central bank purchases and sales and investor sentiment. Changes in the market prices of by-product metals (silver, zinc and copper) may be attributed to factors such as demand and global mine production levels.

In order to mitigate the impact of fluctuating by-product metal prices, the Company occasionally enters into derivative financial instrument contracts under its Board-approved Risk Management Policies and Procedures. The Company has a long-standing policy of no long-term forward gold sales. However, the policy does allow the Company to use other economic hedging strategies, where appropriate, to mitigate by-product metal pricing risks. The Company's policy does not allow speculative trading. As at December 31, 2021, there were no metal derivative positions.

#### b. Fuel

To mitigate the risks associated with fluctuating diesel fuel prices, the Company uses derivative financial instruments as economic hedges of the price risk on a portion of its diesel fuel costs (see Note 21 for further details on the Company's derivative financial instruments).

#### iii. Foreign Currency Risk

The Company receives payment for all of its metal sales in US dollars and pays most of its operating and capital costs in Canadian dollars, Euros or Mexican pesos. This gives rise to significant foreign currency risk exposure. The Company enters into currency economic hedging transactions under the Board-approved Foreign Exchange Risk Management Policies and Procedures to hedge part of its foreign currency exposure. The policy does not permit the hedging of translation exposure (that is, the gains and losses that arise from the accounting translation of Canadian dollar, Euro or Mexican peso denominated assets and liabilities into US dollars), which does not give rise to cash exposure. The Company's foreign currency derivative financial instrument strategy includes (but is not limited to) the use of purchased puts, sold calls, collars and forwards that are not held for speculative purposes (see Note 21 for further details on the Company's derivative financial instruments).

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out the translation impact, based on financial instruments in place as at December 31, 2021, on income before income and mining taxes and equity for the year ended December 31, 2021 of a 10.0% weakening in the exchange rate of the US dollar relative to the Canadian dollar, Euro and Mexican peso, with all other variables held constant. A 10.0% strengthening of the US dollar against the foreign currencies would have had the equal but opposite effect as at December 31, 2021.

	Income bo	egative) impact on efore Income and axes and Equity
Canadian dollar	\$	(3,730)
Euro	\$	(13,588)
Mexican peso	\$	3,118

#### B) Credit Risk

Credit risk is the risk that a third party might fail to fulfill its obligations under the terms of a financial instrument. Credit risk arises from cash and cash equivalents, short-term investments, trade receivables, loan receivable and certain derivative financial instruments. The Company holds its cash and cash equivalents and short-term investments in highly rated financial institutions resulting in a low level of credit risk. For trade receivables and derivative financial instruments, historical levels of default have been negligible, resulting in a low level of credit risk. The Company mitigates credit risk by dealing with recognized credit-worthy counterparties and limiting concentration risk. For derivative financial instrument liabilities, the Company assumes no credit risk when the fair value of an instrument is negative. The loan receivable extended to Orla is collateralized by pledged assets which mitigates the level of credit risk. The maximum exposure to credit risk is equal to the carrying amount of the instruments as follows:

	As at December 31, 2021	De	As at December 31, 2020		
Cash and cash equivalents	\$ 185,786	\$	402,527		
Short-term investments	5,288		3,936		
Trade receivables	13,545		11,867		
Derivative financial instrument assets	12,305		35,516		
Loan receivable - Orla	37,942		21,247		
Total	\$ 254,866	\$	475,093		

# C) Liquidity Risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. The Company monitors its risk of a shortage of funds by monitoring its credit rating and projected cash flows taking into account the maturity dates of existing debt and other payables. The Company manages exposure to liquidity risk by maintaining cash balances, having access to undrawn credit facilities and access to public debt markets. Contractual maturities relating to lease obligations are set out in Note 13 and contractual maturities relating to long-term debt are set out in Note 14. Other financial liabilities have maturities within one year of December 31, 2021.

#### D) Capital Risk Management

The Company's primary capital management objective is to maintain an optimal capital structure to support current and long-term business activities and to provide financial flexibility in order to maximize value for equity holders.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

Agnico Eagle's capital structure comprises a mix of lease financing, long-term debt, and total equity as follows:

	As at December 31, 2021	As at December 31, 2020
Lease obligations	\$ 131,433	\$ 120,275
Long-term debt	1,565,223	1,565,241
Total equity	5,980,835	5,683,213
Total	\$ 7,677,491	\$ 7,368,729

The Company manages its capital structure and makes adjustments to it based on changes in economic conditions and the requirements of financial covenants. To effectively manage its capital requirements, Agnico Eagle has in place a rigorous planning, budgeting and forecasting process to ensure it has the appropriate liquidity to meet its operating and growth objectives. The Company has the ability to adjust its capital structure by various means.

See Note 14 for details related to Agnico Eagle's compliance with its long-term debt covenants.

# E) Changes in liabilities arising from financing activities

	As at December 31, 2020	Changes from Financing Cash Flows	Foreign Exchange	Other <sup>(i)</sup>	As at December 31, 2021
Long-term debt	\$ 1,565,241	(2,553)		2,535	\$ 1,565,223
Lease obligations	120,275	(25,020)	(4,846)	41,024	131,433
Total liabilities from financing activities	\$ 1,685,516	(27,573)	(4,846)	43,559	\$ 1,696,656

Note:

## 21. DERIVATIVE FINANCIAL INSTRUMENTS

# Currency Risk Management

The Company uses foreign exchange economic hedges to reduce the variability in expected future cash flows arising from changes in foreign currency exchange rates. The Company is primarily exposed to currency fluctuations relative to the US dollar as a significant portion of the Company's operating costs and capital expenditures are denominated in foreign currencies, primarily the Canadian dollar, the Euro and the Mexican peso. These potential currency fluctuations increase the volatility of, and could have a significant impact on, the Company's production costs and capital expenditures. The economic hedges relate to a portion of the foreign currency denominated cash outflows arising from foreign currency denominated expenditures.

As at December 31, 2021, the Company had outstanding derivative contracts related to \$2,375.2 million of 2022 and 2023 expenditures (December 31, 2020 - \$1,188.0 million). The Company recognized mark-to-market adjustments in the loss (gain) on derivative financial instruments line item in the consolidated statements of income. The Company did not apply hedge accounting to these arrangements.

Mark-to-market gains and losses related to foreign exchange derivative financial instruments are recorded at fair value based on broker-dealer quotations corroborated by option pricing models that utilize period-end forward pricing of the applicable foreign currency to calculate fair value.

<sup>(</sup>i) Includes the amortization of deferred financing costs on long-term debt reflected in finance costs and lease obligation additions.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The Company's other foreign currency derivative strategies in 2021 and 2020 consisted mainly of writing US dollar call options with short maturities to generate premiums that would, in essence, enhance the spot transaction rate received when exchanging US dollars for Canadian dollars and Mexican pesos. All of these derivative transactions expired prior to period-end such that no derivatives were outstanding as at December 31, 2021 or December 31, 2020. The call option premiums were recognized in the loss (gain) on derivative financial instruments line item in the consolidated statements of income.

#### Commodity Price Risk Management

To mitigate the risks associated with fluctuating diesel fuel prices, the Company uses derivative financial instruments as economic hedges of the price risk on a portion of diesel fuel costs associated primarily with its Nunavut operations' diesel fuel exposure as it relates to operating costs. There were derivative financial instruments outstanding as at December 31, 2021 relating to 10.9 million gallons of heating oil (December 31, 2020 - 24.0 million). The related mark-to-market adjustments prior to settlement were recognized in the loss (gain) on derivative financial instruments line item in the consolidated statements of income. The Company did not apply hedge accounting to these arrangements.

Mark-to-market gains and losses related to heating oil derivative financial instruments are based on broker-dealer quotations that utilize period-end forward pricing to calculate fair value.

#### Share Purchase Warrants

The Company holds warrants to acquire equity securities of certain issuers in the mining industry. These warrants are not part of the Company's core operations, and accordingly, gains and losses from these investments are not representative of the Company's performance during the year.

The following table sets out a summary of the amounts recognized in the loss (gain) on derivative financial instruments line item in the consolidated statements of income.

	Year Ended December 31,			
		2021		2020
Premiums realized on written foreign exchange call options	\$	(2,276)	\$	(1,779)
Unrealized loss (gain) on warrants		16,736		(82,003)
Realized (gain) loss on currency and commodity derivatives		(47,754)		5,988
Unrealized loss (gain) on currency and commodity derivatives		44,397		(30,079)
Loss (gain) on derivative financial instruments	\$	11,103	\$	(107,873)

# 22. OTHER EXPENSES

The following table sets out amounts recognized in the other expenses line item in the consolidated statements of income:

	Year Ended December 31,			
	2	021	2020	
Loss on disposal of property, plant and mine development (Note 9)	\$	9,451	\$ 14,182	
Interest income		(3,937)	(4,867)	
Temporary suspension and other costs due to COVID-19		13,353	33,540	
Acquisition costs		12,943	_	
Gain on sale of exploration properties	(	(10,000)	_	
Other		(68)	5,379	
Total other expenses	\$	21,742	\$ 48,234	

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

On March 19, 2021, the Company completed the sale of certain non-strategic exploration properties in exchange for aggregate consideration of \$10.0 million in cash and shares of the purchasers, receivable over time on the transaction anniversary each year until March 19, 2024. As all exploration costs related to these properties were expensed when incurred, the carrying value of the properties at the transaction closing was nil and the Company recognized a gain on sale equal to the consideration amount of \$10.0 million.

In the year ended December 31, 2021 the Company incurred transaction costs of \$2.9 million in connection with the acquisition of TMAC (Note 5) and \$10.0 million in connection with the prospective acquisition of Kirkland (Note 28).

In the year ended December 31, 2021, other costs due to the COVID-19 pandemic include primarily payroll costs of Nunavut-based employees who were not permitted to return to work to prevent or curtail community transmission of COVID-19. In the year ended December 31, 2020, temporary suspension and other costs due to COVID-19 included primarily payroll and other incidental costs associated with maintaining the sites and properties placed on temporary suspension or reduced operations, and payroll costs associated with employees who were not working during the period of reduced or suspended operations.

#### 23. SEGMENTED INFORMATION

Agnico Eagle operates in a single industry, namely exploration for and production of gold. The Company's primary operations are in Canada, Mexico and Finland. The Company identifies its reportable segments as those operations whose operating results are reviewed by the Chief Operating Decision Maker ("CODM"), the Chief Executive Officer for the purpose of allocating resources and assessing performance and that represent more than 10.0% of the combined revenue from mining operations, income or loss or total assets of all operating segments. Each of the Company's significant operating mines and projects are considered to be separate operating segments. Certain operating segments that do not meet the quantitative thresholds are still disclosed where the Company believes that the information is useful. The CODM also reviews segment income (defined as revenues from mining operations less production costs, exploration and corporate development expenses and impairment losses and reversals) on a mine-by-mine basis. The following are the Company's reportable segments organized according to their relationship with the Company's three business units and reflect how the Company manages its business and how it classifies its operations for planning and measuring performance:

Northern Business:	LaRonde mine, LaRonde Zone 5 mine, Goldex mine, Meadowbank Complex, Meliadine mine, Hope
	Bay mine, Canadian Malartic joint operation and Kittila mine
Southern Business:	Pinos Altos mine, Creston Mascota mine and La India mine
Exploration:	United States Exploration office, Europe Exploration office, Canada Exploration offices and Latin America Exploration office

Revenues from mining operations and production costs for the reportable segments are reported net of intercompany transactions.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

Corporate and other assets and specific income and expense items are not allocated to reportable segments.

	Year Ended December 31, 2021							
		evenues from Mining Operations	Pr	oduction Costs		xploration and Corporate Development		Segment Income (Loss)
Northern Business:								
LaRonde mine	\$	654,577	\$	(232,392)	\$	_	\$	422,185
LaRonde Zone 5 mine		121,236		(56,380)		_		64,856
Goldex mine		241,404		(96,181)		_		145,223
Meadowbank Complex		589,769		(406,489)		_		183,280
Meliadine mine		636,085		(236,763)		_		399,322
Hope Bay mine		115,439		(83,118)		_		32,321
Canadian Malartic joint operation		645,607		(242,589)		(5,367)		397,651
Kittila mine		414,656		(192,742)		<u> </u>		221,914
Total Northern Business		3,418,773		(1,546,654)		(5,367)		1,866,752
Southern Business:								
Pinos Altos mine		259,446		(141,488)		_		117,958
Creston Mascota mine		27,784		(8,165)		_		19,619
La India mine		117,875		(60,381)		_		57,494
<b>Total Southern Business</b>		405,105		(210,034)		_		195,071
Exploration		_		_		(147,147)		(147,147)
Segment totals	\$	3,823,878	\$	(1,756,688)	\$	(152,514)	\$	1,914,676
Total segments income							\$	1,914,676
Corporate and other:								
Amortization of property, plant and mine development								(738,129)
General and administrative								(142,003)
Finance costs								(92,042)
Loss on derivative financial instruments								(11,103)
Environmental remediation								(576)
Foreign currency translation loss								(5,672)
Other expenses								(21,742)
Income before income and mining taxes							\$	903,409

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

		Year Ended Dec	cembo	er 31, 2020	
	evenues from Mining Operations	Production Costs		ploration and Corporate Development	Segment Income (Loss)
Northern Business:					
LaRonde mine	\$ 543,864	\$ (169,824)	\$		\$ 374,040
LaRonde Zone 5 mine	111,244	(47,899)		_	63,345
Goldex mine	227,181	(82,654)		_	144,527
Meadowbank Complex	366,743	(284,976)		(1,168)	80,599
Meliadine mine	569,063	(245,700)		_	323,363
Canadian Malartic joint operation	478,542	(195,312)		(18,637)	264,593
Kittila mine	372,132	(169,884)			202,248
Total Northern Business	2,668,769	(1,196,249)		(19,805)	1,452,715
	 _				
Southern Business:					
Pinos Altos mine	244,283	(124,678)		_	119,605
Creston Mascota mine	77,762	(35,088)		_	42,674
La India mine	147,299	(68,137)		_	79,162
Total Southern Business	 469,344	(227,903)			241,441
Exploration		_		(93,687)	(93,687)
Segment totals	\$ 3,138,113	\$ (1,424,152)	\$	(113,492)	\$ 1,600,469
Total segments income	 				\$ 1,600,469
Corporate and other:					
Amortization of property, plant and mine development					(631,101)
General and administrative					(116,288)
Finance costs					(95,134)
Gain on derivative financial instruments					107,873
Environmental remediation					(27,540)
Foreign currency translation loss					(22,480)
Other expenses					(48,234)
Income before income and mining taxes					\$ 767,565

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out total assets by segment:

		Total Assets as at						
		December 31, 2021		,		,		December 31, 2020
Northern Business:								
LaRonde mine	\$	946,218	\$	852,171				
LaRonde Zone 5 mine		93,699		71,545				
Goldex mine		315,266		296,713				
Meadowbank Complex		1,194,368		1,037,459				
Meliadine mine		2,270,942		2,198,564				
Hope Bay mine		461,483		_				
Canadian Malartic joint operation		1,508,675		1,542,916				
Kittila mine		1,600,278		1,590,795				
Total Northern Business		8,390,929		7,590,163				
Southern Business:								
Pinos Altos mine		466,334		458,786				
Creston Mascota mine		5,068		8,008				
La India mine		233,376		228,120				
Total Southern Business		704,778		694,914				
Exploration		501,673		434,809				
Corporate and other		589,396		894,869				
Total assets	\$	10,186,776	\$	9,614,755				

The following table sets out the carrying amount of goodwill by segment for the years ended December 31, 2021 and December 31, 2020:

	Ŋ	Canadian Aalartic Joint				
		Operation		xploration	Total	
Cost	\$	597,792	\$	60,000	\$	657,792
Accumulated impairment		(250,000)		_		(250,000)
Carrying amount	\$	347,792	\$	60,000	\$	407,792

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out capital expenditures by segment:

	Year Ended December 3			ber 31,
		2021		2020
Northern Business:				
LaRonde mine	\$	138,784	\$	109,262
LaRonde Zone 5 mine		16,953		9,823
Goldex mine		48,696		36,753
Meadowbank Complex		151,471		162,339
Meliadine mine		121,607		125,955
Hope Bay mine		50,958		
Canadian Malartic joint operation		130,544		52,642
Kittila mine		123,152		199,115
Total Northern Business		782,165		695,889
Southern Business:				
Pinos Altos mine		49,422		24,482
La India mine		20,601		21,626
Total Southern Business		70,023		46,108
Corporate and other		15,496		17,345
Total capital expenditures	\$	867,684	\$	759,342

The following table sets out revenues from mining operations by geographic area<sup>(i)</sup>:

	Year Ended I	December 31,
	2021	2020
Canada	\$ 3,004,117	\$ 2,296,637
Mexico	405,105	469,344
Finland	414,656	372,132
Total revenues from mining operations	\$ 3,823,878	\$ 3,138,113

Note

(i) Presented based on the location of the mine from which the product originated.

The following table sets out non-current assets by geographic area:

	As at December 31, 2021	31, As at December 2020		
Canada	\$ 6,720,595	\$	6,168,927	
Mexico	671,691		736,908	
Finland	1,458,838		1,447,157	
Sweden	16,128		13,812	
United States	17,136		763	
Total non-current assets	\$ 8,884,388	\$	8,367,567	

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

#### 24. IMPAIRMENT

#### Goodwill impairment tests

Canadian Malartic Joint Operation

The estimated recoverable amount of the Canadian Malartic joint operation CGU as at December 31, 2021 and 2020 was determined on the basis of fair value less costs to dispose of the Canadian Malartic mine. The estimated recoverable amount of the Canadian Malartic mine was calculated by discounting the estimated future net cash flows over the estimated life of the mine, consisting of both open pit and underground operations, using a nominal discount rate of 6.00% (2020 - 6.40%). The recoverable amount calculation was based on an estimate of future production levels applying short-term gold prices of \$1,600 to \$1,800 per ounce and long-term gold prices of \$1,600 per ounce (in real terms) (2020 - short-term gold prices of \$1,800 to \$1,900 and long term gold prices of \$1,500), foreign exchange rates of US\$0.79:C\$1.00 (2020 - US\$0.78: C\$1.00), an inflation rate of 2.0% (2020 - 2.0%), and capital, operating and reclamation costs based on applicable life of mine plans. Certain mineralization was valued by a cashflow extension approach where the mineralization is expected to have sufficiently similar economics to the mineralization of the Canadian Malartic mine.

At December 31, 2021 and 2020, the Canadian Malartic joint operation segment estimated recoverable amount exceeded its carrying amount. The discounted cash flow approach uses significant unobservable inputs and is therefore considered Level 3 fair value measurement under the fair value hierarchy.

# CMC Exploration Assets

As a result of the acquisition of the additional 50.0% of the CMC Exploration Assets on March 28, 2018, the Company separated the CMC Exploration Assets from the Canadian Malartic joint operation into a distinct goodwill test performed for the Exploration segment as at December 31, 2021 and 2020. The estimated recoverable amount of the CMC Exploration Assets CGU was calculated by reference to comparable market transactions or by discounting the estimated future net cash flows over the estimated life of the mine using a nominal discount rate of 7.90% (2020 – 8.10%). The recoverable amount calculation was based on an estimate of future production levels applying gold prices of \$1,600 per ounce (in real terms) (2020 - \$1,500), foreign exchange rates of US\$0.79:C\$1.00 (2020-US\$0.78:C\$1.00), an inflation rate of 2.0% (2020 - 2.0%), and capital, operating and reclamation costs based on applicable life of mine plans. At December 31, 2021 and 2020, the CMC Exploration Assets CGU estimated recoverable amount exceeded its carrying amount.

#### **Key Assumptions**

The determination of the recoverable amount within level 3 of the fair value hierarchy, includes the following key applicable assumptions:

- Discount rates were based on each asset group's weighted average cost of capital, of which the two main components are the cost of equity and the after-tax cost of debt. Cost of equity was calculated based on the capital asset pricing model, incorporating the risk-free rate of return based on local government marketable bond yields as at the valuation date, the Company's beta coefficient adjustment to the market equity risk premium based on the volatility of the Company's return in relation to that of a comparable market portfolio, plus a size premium and Company-specific risk factor. Cost of debt was determined by applying an appropriate market indication of the Company's borrowing capabilities and the corporate income tax rate applicable to each asset group's jurisdiction;
- Gold price estimates were determined using forecasts of future prices prepared by industry analysts, which were available as at
  or close to the valuation date;

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

- Foreign exchange estimates are based on a combination of currency forward curves and estimates that reflect the outlooks of major global financial institutions;
- Estimated production levels, and future operating and capital costs are based on detailed life of mine plans and also take into account management's expected development plans; and
- Estimates of the fair value attributable to mineralization in excess of life of mine plans are based on various assumptions, including determination of the appropriate valuation method for mineralization and ascribing anticipated economics to mineralization in cases where only limited economic study has been completed.

#### 25. INCOME AND MINING TAXES

Income and mining taxes expense is made up of the following components:

	Year Ended December 31,			
		2021		2020
Current income and mining taxes	\$	181,812	\$	180,202
Deferred income and mining taxes:				
Origination and reversal of temporary differences		178,588		75,756
Total income and mining taxes expense	\$	360,400	\$	255,958

The income and mining taxes expense is different from the amount that would have been calculated by applying the Canadian statutory income tax rate as a result of the following:

	Year Ended December 31,			
	2021		2020	
Combined federal and composite provincial tax rates	26 %	)	26 %	
Expected income tax expense at statutory income tax rate	\$ 234,887	\$	199,568	
Increase (decrease) in income and mining taxes resulting from:				
Mining taxes	119,692		94,511	
Impact of foreign tax rates	(9,531)		(7,471)	
Permanent differences	(5,718)		(19,197)	
Impact of foreign exchange on deferred income tax balances	21,070		(11,453)	
Total income and mining taxes expense	\$ 360,400	\$	255,958	
	 	_		

The following table sets out the components of Agnico Eagle's net deferred income tax assets:

	December 31, 2021	December 31, 2020
Mining properties	\$ 9,439	\$ —
Net operating loss carry forwards	107,489	_
Reclamation provisions and other liabilities	16,680	_
Total net deferred income tax assets	\$ 133,608	<u> </u>

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#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out the components of Agnico Eagle's net deferred income and mining tax liabilities:

	Dece	As at mber 31, 2021	As at December 31, 2020	
Mining properties	\$	1,514,017	\$	1,390,600
Net operating and capital loss carry forwards		(27,459)		(100,026)
Mining taxes		(98,807)		(90,706)
Reclamation provisions and other liabilities		(175,001)		(163,807)
Total net deferred income and mining tax liabilities	\$	1,212,750	\$	1,036,061

Changes in net deferred tax assets and liabilities for the years ended December 31, 2021 and 2020 are as follows:

	As at December 31, 2021		As at December 31, 2020	
Net deferred income and mining tax liabilities - beginning of year	\$	1,036,061	\$	948,142
Income and mining tax impact recognized in net income		179,720		76,197
Income tax impact recognized in other comprehensive income and equity		(3,542)		11,722
Deferred income tax assets acquired on the purchase of TMAC		(133,097)		_
Net deferred income and mining tax liabilities - end of year	\$	1,079,142	\$	1,036,061

The Company operates in different jurisdictions and, accordingly, it is subject to income and other taxes under the various tax regimes in the countries in which it operates. The tax rules and regulations in many countries are highly complex and subject to interpretation. The Company may be subject, in the future, to a review of its historic income and other tax filings and, in connection with such reviews, disputes can arise with the taxing authorities over the interpretation or application of certain tax rules and regulations to the Company's business conducted within the country involved.

The deductible temporary differences in respect of which a deferred tax asset has not been recognized in the consolidated balance sheets are as follows:

		As at		As at	
	Decei	nber 31, 2021	December 31, 2020		
Other deductible temporary differences	\$	420,154	\$	214,520	

The Company has \$469.1 million (2020 - \$411.4 million) of taxable temporary differences associated with its investments in subsidiaries for which deferred income tax has not been recognized, as the Company is able to control the timing of the reversal of the taxable temporary differences and it is probable that they will not reverse in the foreseeable future.

The Company is subject to taxes in Canada, Mexico and Finland, each with varying statutes of limitations. Prior taxation years generally remain subject to examination by applicable taxation authorities.

# 26. EMPLOYEE BENEFITS AND COMPENSATION OF KEY MANAGEMENT PERSONNEL

During the year ended December 31, 2021, employee benefits expense recognized in the statements of income was \$736.9 million (2020 - \$657.0 million). In 2021 and 2020, there were no related party transactions other than compensation of key management personnel. Key management personnel include the members of the Board and the senior leadership team.

#### AGNICO EAGLE MINES LIMITED

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The following table sets out the compensation of key management personnel:

	Year Ended December 31,			
	 2021		2020	
Salaries, short-term incentives and other benefits	\$ 13,582	\$	16,964	
Post-employment benefits	1,581		1,634	
Share-based payments	23,475		28,631	
Total	\$ 38,638	\$	47,229	

### 27. COMMITMENTS AND CONTINGENCIES

As part of its ongoing business and operations, the Company has been required to provide assurance in the form of letters of credit for environmental and site restoration costs, custom credits, government grants and other general corporate purposes. As at December 31, 2021, the total amount of these guarantees was \$533.2 million.

Certain of the Company's properties are subject to royalty arrangements. Set out below are the Company's most significant royalty arrangements related to operating mines:

- The Company has a royalty agreement with the Finnish government relating to the Kittila mine. Starting 12 months after the
  Kittila mine's operations commenced, the Company has been required to pay 2.0% net smelter return royalty, defined as
  revenue less processing costs.
- The Partnership is committed to pay a royalty on production or metal sales from certain properties in Quebec, Canada. The type of royalty agreements include, but are not limited to, net smelter return royalties, with percentages ranging from 1.5% to 5.0%.
- The Company is committed to pay a 5.0% net profits interest royalty on production from the Terrex property at the LaRonde mine in Quebec, Canada.
- The Company is committed to pay a 2.0% net smelter return royalty on the metal sales from the LaRonde Zone 5 mine in Quebec, Canada.
- The Company is committed to pay a 1.2% net smelter return royalty on sales from the Meliadine mine in Nunavut, Canada.
- The Company is committed to two royalty arrangements on production from the Amaruq satellite deposit at the Meadowbank Complex in Nunavut, Canada, a 1.4% net smelter return royalty and a 12.0% net profits interest royalty.
- The Company is committed to three royalty arrangements on production from the Hope Bay property in Nunavut, Canada, two 1% net smelter return royalties and a 12% net profit interest royalty.
- The Company is committed to pay a royalty on production from certain properties in Mexico. The type of royalty agreements include, but are not limited to, net smelter return royalties, with percentages ranging from 2.5% to 3.5% at the Pinos Altos and Creston Mascota mines and with percentages ranging from 2.0% to 3.0% at the La India mine.

The Company regularly enters into various earn-in and shareholder agreements, often with commitments to pay net smelter return and other royalties.

#### AGNICO EAGLE MINES LIMITED

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)

December 31, 2021

The Company had the following contractual commitments as at December 31, 2021, of which \$62.3 million related to capital expenditures:

	Contractual	1
	Commitmen	ts
2022	\$ 73,	,151
2023	7,	,221
2024	4,	,283
2025	4,	,067
2026	2,	,340
Thereafter	13,	,777
Total	\$ 104,	,839

### 28. SUBSEQUENT EVENTS

#### **Dividends Declared**

On February 23, 2022, Agnico Eagle announced that the Board approved the payment of a quarterly cash dividend of \$0.40 per common share (a total value of approximately \$181.7 million), payable on March 15, 2022 to holders of record of the common shares of the Company on March 7, 2022.

### Acquisition of Kirkland

On February 8, 2022, the Company completed the acquisition of all the issued and outstanding shares of Kirkland in exchange for the issuance of Agnico Eagle common shares to former Kirkland shareholders. Each Kirkland shareholder received 0.7935 of a common share of Agnico as consideration for each Kirkland share, which resulted in the issuance of 209,274,263 Agnico common shares.

The Company has determined that this transaction represents a business combination with Agnico identified as the acquirer. Kirkland owns and operates the Detour Lake and Macassa mines in Canada and the Fosterville mine in Australia, and also owns exploration properties in Canada and Australia. Agnico will consolidate the operating results, cash flows and net assets of Kirkland from February 8, 2022. The Company will report the financial statement impact of the acquisition, including the allocation of the purchase price based on the fair values of identifiable assets acquired and liabilities assumed as at the acquisition date, in its interim financial statements for the first quarter ending March 31, 2022.

#### Suspension of mining operations at Hope Bay

The Company announced in February 2022 that production activities at the Hope Bay mine will be suspended for the remainder of 2022 and 2023 and the Company's focus during this time will be accelerating exploration at the Hope Bay property and the evaluation of future production scenarios for Hope Bay. Care and maintenance activities will continue during the period of suspension.

# Management's

# Discussion and Analysis

For the year ended December 31, 2021

(Prepared in accordance with International

Financial Reporting Standards)



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This Management's Discussion and Analysis ("MD&A") dated March 24, 2022 of Agnico Eagle Mines Limited ("Agnico Eagle" or the "Company") should be read in conjunction with the Company's consolidated annual financial statements for the year ended December 31, 2021 that were prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") (the "Annual Financial Statements"). The Annual Financial Statements and this MD&A are presented in United States dollars ("US dollars", "\$" or "US\$") and all units of measurement are expressed using the metric system unless otherwise specified. Certain information in this MD&A is presented in Canadian dollars ("C\$"), Mexican pesos, European Union euros ("Euros" or "€") or Australian dollars ("A\$"). Additional information relating to the Company, including the Company's Annual Information Form for the year ended December 31, 2021 (the "AIF"), is available on the Canadian Securities Administrators' (the "CSA") SEDAR website at www.sedar.com and on the United States Securities and Exchange Commission's (the "SEC") website at www.sec.gov.

### NOTE TO INVESTORS CONCERNING FORWARD-LOOKING INFORMATION

Certain statements in this MD&A, referred to herein as "forward-looking statements", constitute "forward-looking information" under the provisions of Canadian provincial securities laws and constitute "forward-looking statements" within the meaning of the United States Private Securities Litigation Reform Act of 1995. These statements relate to, among other things, the Company's plans, objectives, expectations, estimates, beliefs, strategies and intentions and can generally be identified by the use of words such as "anticipate", "believe", "budget", "could", "estimate", "expect", "forecast", "likely", "may", "plan", "project", "schedule", "should", "target", "will", "would" or other variations of these terms or similar words. Forward-looking statements in this MD&A include the following:

- the Company's outlook for 2022 and future periods;
- statements regarding future earnings and the sensitivity of earnings to gold and other metal prices;
- anticipated levels or trends for prices of gold and by-product metals mined by the Company or for exchange rates between currencies in which capital is raised, revenue is generated or expenses are incurred by the Company;
- estimates of future mineral production and sales;
- estimates of future costs, including mining costs, total cash costs per ounce, all-in sustaining costs per ounce, minesite costs per tonne and other costs;
- estimates of future capital expenditures, exploration expenditures, development expenditures and other cash needs, and expectations as to the funding thereof;
- statements regarding the projected exploration, development and exploitation of ore deposits, including estimates of the timing of such exploration, development and production or decisions with respect thereto;
- estimates of mineral reserves and mineral resources and their sensitivities to gold prices and other factors, ore grades and mineral recoveries and statements regarding anticipated future exploration results;
- estimates of cash flow;
- estimates of mine life;
- · anticipated timing of events at the Company's mines, mine development projects and exploration projects;
- estimates of future costs and other liabilities for environmental remediation;
- statements regarding anticipated legislation and regulations, including with respect to climate change, and estimates of the impact thereof on the Company;
- · other anticipated trends with respect to the Company's capital resources and results of operations; and
- statements regarding the impact of the COVID-19 pandemic and measures taken to reduce the spread of COVID-19
  on the Company's operations and business.

Forward-looking statements are necessarily based upon a number of factors and assumptions that, while considered reasonable by Agnico Eagle as of the date of such statements, are inherently subject to significant business, economic and competitive uncertainties and contingencies. The factors and assumptions of Agnico Eagle upon which the forward-looking statements in this MD&A are based, and which may prove to be incorrect, include the assumptions set out elsewhere in this MD&A as well as: that governments, the Company or others do not take measures in response to the COVID-19 pandemic or otherwise that, individually or in the aggregate, materially affect the Company's ability to operate its business; that measures taken in connection with the COVID-19 pandemic do not affect productivity; that measures taken relating to, or other effects of, the COVID-19 pandemic do not affect the Company's ability to obtain necessary supplies and deliver them to its mine sites; that there are no significant disruptions affecting Agnico Eagle's operations, whether due to labour disruptions, supply disruptions, damage to equipment, natural or man-made occurrences, pandemics, mining or milling issues, political changes, title issues, community protests, including by First Nations groups, or otherwise; that permitting, development, expansion and the ramp up of operations at each of Agnico Eagle's mines, mine development projects and exploration projects proceed on a basis consistent with expectations and that Agnico Eagle does not change its exploration or development plans relating to such projects; that the exchange rates between the Canadian dollar, Australian dollar, Euro, Mexican peso and the U.S. dollar will be approximately consistent with current levels or as set out in this MD&A; that prices for gold, silver, zinc and copper will be consistent with Agnico Eagle's expectations; that prices for key mining and construction supplies, including labour costs, remain consistent with Agnico Eagle's expectations; that production meets expectations; that Agnico Eagle's current estimates of mineral reserves, mineral resources, mineral grades and mineral recoveries are accurate; that there are no material delays in the timing for completion of development projects; that seismic activity at the Company's operations at LaRonde, Goldex and other properties is as expected by the Company; that the Company's current plans to optimize production are successful; and that there are no material variations in the current tax and regulatory environments that affect Agnico Eagle.

The forward-looking statements in this MD&A reflect the Company's views as at the date of this MD&A and involve known and unknown risks, uncertainties and other factors which could cause the actual results, performance or achievements of the Company or industry results to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such factors include, the risk factors set out in "Risk Factors" below. Given these uncertainties, readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. Except as otherwise required by law, the Company expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any such statements to reflect any change in the Company's expectations or any change in events, conditions or circumstances on which any such statement is based.

Meaning of "including" and "such as": When used in this MD&A, the terms "including" and "such as" mean including and such as, without limitation.

### NOTE TO INVESTORS CONCERNING ESTIMATES OF MINERAL RESERVES AND MINERAL RESOURCES

The mineral reserve and mineral resource estimates contained in this MD&A have been prepared in accordance with the Canadian Security Administrators' ("CSA") National Instrument 43-101 Standards of Disclosure for Mineral Projects ("NI 43-101").

For United States reporting purposes, the SEC has adopted amendments to its disclosure rules (the "SEC Modernization Rules") to modernize the mining property disclosure requirements for issuers whose securities are registered with the SEC under the United States Securities Exchange Act of 1934, as amended (the "Exchange Act"), which became effective February 25, 2019. The SEC Modernization Rules more closely align the SEC's disclosure requirements and policies for mining properties with current industry and global regulatory practices and standards, including NI 43-101, and replace the historical property disclosure requirements for mining registrants that were included in SEC Industry Guide 7. Issuers were required to comply with the SEC Modernization Rules in their first fiscal year beginning on or after January 1, 2021, though Canadian issuers that report in the United States using the Multijurisdictional Disclosure System ("MJDS") may still use NI 43-101 rather than the SEC Modernization Rules when using the SEC's MJDS registration statement and annual report forms. Accordingly, mineral reserve and mineral resource information contained in this MD&A may not be comparable to similar information disclosed by United States companies.

As a result of the adoption of the SEC Modernization Rules, the SEC now recognizes estimates of measured mineral resources", "indicated mineral resources" and "inferred mineral resources." In addition, the SEC has amended the definitions of "proven mineral reserves" and "probable mineral reserves" in the SEC Modernization Rules, with definitions that are substantially similar to those used in NI 43-101.

United States investors are cautioned that while the SEC now recognizes "measured mineral resources", "indicated mineral resources" and "inferred mineral resources", investors should not assume that any part or all of the mineral deposits in these categories will ever be converted into a higher category of mineral resources or into mineral reserves. These terms have a great amount of uncertainty as to their economic and legal feasibility. Accordingly, investors are cautioned not to assume that any "measured mineral resources", "indicated mineral resources", or "inferred mineral resources" that the Company reports in this MD&A are or will be economically or legally mineable.

Further, "inferred mineral resources" have a great amount of uncertainty as to their existence and as to their economic and legal feasibility. It cannot be assumed that any part or all of an inferred mineral resource will ever be upgraded to a higher category. Under Canadian regulations, estimates of inferred mineral resources may not form the basis of feasibility or prefeasibility studies, except in limited circumstances. **Investors are cautioned not to assume that any part or all of an inferred mineral resource exists, or is or will ever be economically or legally mineable.** 

The mineral reserve and mineral resource data set out in this MD&A are estimates, and no assurance can be given that the anticipated tonnages and grades will be achieved or that the indicated level of recovery will be realized. The Company does not include equivalent gold ounces for by-product metals contained in mineral reserves in its calculation of contained ounces and mineral reserves are not reported as a subset of mineral resources. See "Mineral Reserves and Mineral Resources" in the AIF for additional information.

### NOTE TO INVESTORS CONCERNING CERTAIN MEASURES OF PERFORMANCE

This MD&A discloses certain financial performance measures, including "total cash costs per ounce", "all-in sustaining costs per ounce", "minesite costs per tonne", "adjusted net income", "adjusted net income per share", "realized prices", "sustaining capital expenditures", "development capital expenditures" and "operating margin" that are not standardized measures under IFRS. These measures may not be comparable to similar measures reported by other gold producers. For a reconciliation of these measures to the most directly comparable financial information presented in the Annual Financial Statements prepared in accordance with IFRS, see Non-GAAP Financial Performance Measures in this MD&A.

The total cash costs per ounce of gold produced (also referred to as total cash costs per ounce) is reported on both a by-product basis (deducting by-product metal revenues from production costs) and co-product basis (without deducting by-product metal revenues). The total cash costs per ounce of gold produced is intended to provide information about the cash-generating capabilities of the Company's mining operations. Total cash costs per ounce of gold produced on a by-product basis is calculated by adjusting production costs as recorded in the consolidated statements of income (loss) for by-product revenues, inventory production costs, realized gains and losses on hedges of production costs, operational care and maintenance costs due to COVID-19 and other adjustments, which include smelting, refining and marketing charges and then dividing by the number of ounces of gold produced excluding production prior to the achievement of commercial production. Certain line items such as operational care and maintenance costs due to COVID-19 and realized gains and losses on hedges of production costs were previously classified as "other adjustments" and have now been disclosed separately to provide additional detail about these reconciling items, allowing investors to better understand the impacts of such events on the cash operating costs per ounce and minesite cost per tonne. The total cash costs per ounce of gold produced on a co-product basis is calculated in the same manner as the total cash costs per ounce of gold produced on a by-product basis, except that no adjustment is made for by-product metal revenues. Accordingly, the calculation of total cash costs per ounce of gold produced on a co-product basis does not reflect a reduction in production costs or smelting, refining and marketing charges associated with the production and sale of by-product metals. Management uses this measure to, and believes it is helpful to investors so they can, understand and monitor the performance of the Company's mining operations. The Company believes that total cash costs per ounce is useful to help investors understand the costs associated with gold production and the economics of gold mining. As market prices for gold are quoted on a per ounce basis, using the total cash costs per ounce of gold produced on a by-product basis measure allows management and investors to assess a mine's cash-generating capabilities at various gold prices. Management is aware, and investors should note, that these per ounce measures of performance can be affected by fluctuations in exchange rates and, in the case of total cash costs per ounce of gold produced on a by-product basis, by-product metal prices. Management compensates for these inherent limitations by using, and investors should also consider, these measures in conjunction with minesite costs per tonne as well as other data prepared in accordance with IFRS. Management also performs sensitivity analysis in order to quantify the effects of fluctuating metal prices and exchange rates. Investors should note that total cash costs per ounce are not reflective of all cash expenditures as they do not include income tax payments, interest costs or dividend payments. This measure also does not include depreciation or amortization.

Agnico Eagle's primary business is gold production and the focus of its current operations and future development is on maximizing returns from gold production, with other metal production being incidental to the gold production process. Accordingly, all metals other than gold are considered by-products.

In this MD&A, unless otherwise indicated, total cash costs per ounce of gold produced is reported on a by-product basis. Total cash costs per ounce of gold produced is reported on a by-product basis because (i) the majority of the Company's revenues are from gold (ii) the Company mines ore, which contains gold, silver, zinc, copper and other metals, (iii) it is not possible to specifically assign all costs to revenues from the gold, silver, zinc, copper and other metals the Company produce (iv) it is a method used by management and the Board to monitor operations, and (v) many other gold producers disclose similar measures on a by-product rather than a co-product basis. Investors should also consider these measures in conjunction with other data prepared in accordance with IFRS.

All-in sustaining costs ("AISC") per ounce of gold produced (also referred to as all-in sustaining cost per ounce) on a byproduct basis is used to reflect the Company's total sustaining expenditures of producing and selling an ounce of gold while
maintaining the Company's current operations. AISC per ounce is calculated as the aggregate of total cash costs on a byproduct basis, sustaining capital expenditures (including capitalized exploration), general and administrative expenses
(including stock options), lease payments related to sustaining assets and reclamation expenses, and then dividing by the
number of ounces of gold produced (excluding production prior to the achievement of commercial production). These
additional costs reflect the additional expenditures that are required to be made to maintain current production levels. AISC

per ounce of gold produced on a co-product basis is calculated in the same manner as the AISC per ounce of gold produced on a by-product basis, except that the total cash costs on a co-product basis are used, meaning no adjustment is made for by-product metal revenues. Management is aware, and investors should note, that these per ounce measures of performance can be affected by fluctuations in foreign exchange rates and, in the case of AISC of gold produced on a by-product basis, by-product metal prices. Management compensates for this inherent limitations by using these measures in conjunction with minesite costs per tonne as well as other data prepared in accordance with IFRS. Investors should note that AISC per ounce is not reflective of all cash expenditures as it does not include income tax payments, interest costs or dividend payments. This measure also does not include depreciation or amortization. In this MD&A, unless otherwise indicated, AISC per ounce of gold produced is reported on a by-product basis.

The World Gold Council ("WGC") is a non-regulatory market development organization for the gold industry. Although the WGC is not a mining industry regulatory organization, it has worked closely with its member companies to develop relevant non-GAAP measures. The Company follows the guidance on all-in sustaining costs released by the WGC in November 2018. Adoption of the all-in sustaining costs metric is voluntary and, notwithstanding the Company's adoption of the WGC's guidance, all-in sustaining costs per ounce of gold produced reported by the Company may not be comparable to data reported by other gold producers. The Company believes that this measure provides helpful information about operating performance. However, this non-GAAP measure should be considered together with other data prepared in accordance with IFRS as it is not necessarily indicative of operating costs or cash flow measures prepared in accordance with IFRS.

Minesite costs per tonne are calculated by adjusting production costs as recorded in the consolidated statements of income (loss) for inventory production costs, operational care and maintenance costs due to COVID-19, and other adjustments, and then dividing by tonnage of ore processed (excluding the tonnage processed prior to the achievement of commercial production). As the total cash costs per ounce of gold produced can be affected by fluctuations in by-product metal prices and foreign exchange rates, management believes that minesite costs per tonne is useful measure for investors as it provides additional information regarding the performance of mining operations, eliminating the impact of varying production levels. Management also uses this measure to determine the economic viability of mining blocks. As each mining block is evaluated based on the net realizable value of each tonne mined, in order to be economically viable the estimated revenue on a per tonne basis must be in excess of the minesite costs per tonne. Management is aware, and investors should note, that this per tonne measure of performance can be affected by fluctuations in processing levels. This inherent limitation may be partially mitigated by using this measure in conjunction with production costs prepared in accordance with IFRS.

Adjusted net income and adjusted net income per share are calculated by adjusting the net income as recorded in the consolidated statements of income (loss) for the effects of certain non-recurring, unusual and other items that the Company believes are not reflective of the Company's underlying performance for the reporting period. Adjusted net income is calculated by adjusting net income for foreign currency translation gains or losses, realized and unrealized gains or losses on derivative financial instruments, impairment loss charges and reversals, environmental remediation, income and mining taxes adjustments as well as other items (which includes changes in estimates of asset retirement obligations at closed sites and gains and losses on the disposal of assets). Adjusted net income per share is calculated by dividing adjusted net income by the number of shares outstanding on a basic and diluted basis. The Company believes that these generally accepted industry measures are useful in that they allow for the evaluation of the results of continuing operations and in making comparisons between periods. Adjusted net income and adjusted net income per share are intended to provide investors with information about the Company's continuing income generating capabilities. Management uses this measure to, and believes it is helpful to investors so they can, understand and monitor for the operating performance of the Company in conjunction with other data prepared in accordance with IFRS.

Operating margin is not a recognized measure under IFRS and this data may not be comparable to data presented by other gold producers. The Company believes that operating margin is a useful measure that reflects the operating performance of its individual mines associated with the ongoing production and sale of gold and by-product metals without allocating company-wide overhead (including exploration and corporate development expenses, amortization of property, plant and mine development, general and administrative expenses, finance costs, gain and losses on derivative financial instruments, environmental remediation costs, foreign currency translation gains and losses, other expenses and income and mining tax expenses). This measure is calculated by deducting production costs from revenue from mining operations. In order to reconcile operating margin to net income as recorded in the consolidated financial statements, the company adds the following items to the operating margin: Income and mining taxes expense; other expenses (income); foreign currency translation (gain) loss; gain (loss) on derivative financial instruments; finance costs; general and administrative expenses; amortization of property, plant and mine development; exploration and corporate development expenses; and impairment

losses (reversals). Management uses this measure internally for planning purposes and to forecast future operating results. This measure is intended to provide investors with additional information about the Company's underlying operating results and should be evaluated in conjunction with other data prepared in accordance with IFRS.

Realized prices are calculated as revenue from mining operations by metal divided by the volume of metal sold. Management uses realized prices to, and believes is helpful to investors so they can, evaluate the impact of changing metals prices on the Company's revenue in each reporting period. Management also performs sensitivity analyses in order to quantify the effects of fluctuating metal prices and foreign exchange rates.

Capital expenditures are classified into sustaining capital expenditures and development capital expenditures. Sustaining capital expenditures are expenditures incurred during the production phase to sustain and maintain the existing assets so they can achieve constant expected levels of production. This measure includes expenditures on assets so that they retain their existing productive capacity as well as expenditures that enhance performance and reliability of the operations. Development capital expenditures are expenditures incurred at new projects and expenditures at existing operations that are undertaken with the intention to increase net present value through higher production levels or extensions of mine life above the current plans. Management uses these measures in the capital allocation process and to assess the effectiveness of its investments, management believes these measures are useful so investors can assess the purpose and effectiveness of the capital expenditures split between sustaining and development in each reporting period. While the Company follows the World Gold Council guidance in its classification of capital expenditures into sustaining or development, the classification between sustaining and development capital expenditures does not have a standardized definition in accordance with IFRS and other companies may classify expenditures in a different manner.

This MD&A also contains information as to estimated future total cash costs per ounce, AISC per ounce and minesite costs per tonne. The estimates are based upon the total cash costs per ounce, AISC per ounce and minesite costs per tonne that the Company expects to incur to mine gold at its mines and projects and, consistent with the reconciliation of these actual costs referred to above, do not include production costs attributable to accretion expense and other asset retirement costs, which will vary over time as each project is developed and mined. It is therefore not practicable to reconcile these forward-looking non-GAAP financial measures to the most comparable IFRS measure.

Payable production (a non-GAAP non-financial performance measure) is the quantity of mineral produced during a period contained in products that have been or will be sold by the Company, whether such products are sold during the period or held as inventories at the end of the period.

### **Executive Summary**

Agnico Eagle is a senior Canadian gold mining company that has produced precious metals since its formation in 1972. The Company's mines are located in Canada, Australia, Finland and Mexico, with exploration and development activities in Canada, Australia, Europe, Latin America and the United States. The Company and its shareholders have full exposure to gold prices due to its long-standing policy of no forward gold sales. Agnico Eagle has declared a cash dividend every year since 1983.

Agnico Eagle earns a significant proportion of its revenue and cash flow from the production and sale of gold in both dore bar and concentrate form. The remainder of revenue and cash flow is generated by the production and sale of by-product metals, primarily silver, zinc and copper. In 2021, Agnico Eagle recorded production costs per ounce of gold of \$853<sup>(i)</sup> and total cash costs per ounce of gold produced of \$770<sup>(i)</sup> on a by-product basis and \$829<sup>(i)</sup> on a co-product basis on payable production of 2,086,405 ounces of gold. The average realized price<sup>(ii)</sup> of gold increased by 0.3% from \$1,788 per ounce in 2020 to \$1,794 per ounce in 2021.

Agnico Eagle's operating mines and development projects are located in what the Company believes to be politically stable countries that are supportive of the mining industry. The political stability of the regions in which Agnico Eagle operates helps to provide confidence in its current and future prospects and profitability. This is important for Agnico Eagle as it believes that many of its new mines and recently acquired mining projects have long-term mining potential. On February 8, 2022, the Company completed the merger of equals (the "Merger") with Kirkland Lake Gold Ltd. ("Kirkland"). Results from Kirkland are not included in the Company's 2021 consolidated results.

### Highlights

- The Company announced on September 28, 2021 that they had entered into an agreement with Kirkland to combine in a merger of equals and continue under the name "Agnico Eagle Mines Limited". Agnico Eagle and Kirkland closed the transaction on February 8, 2022, with Agnico acquiring 100% of the issued and outstanding Kirkland shares. Each Kirkland shareholder received 0.7935 common shares of Agnico for each Kirkland share, which resulted in the issuance of 209,274,263 Agnico common shares. Agnico began consolidating the operating results, cash flows and net assets of Kirkland from February 8, 2022. Kirkland is now a subsidiary of Agnico Eagle. Kirkland was a publicly traded mining company with ownership interests in the Detour Lake and Macassa mines in Ontario, Canada and the Fosterville mine in Australia.
- The Company completed the purchase of all the issued and outstanding common shares and equity instruments exchangeable for common shares of TMAC Resources Inc. ("TMAC") on February 2, 2021. TMAC owned and operated the Hope Bay mine and also owned exploration properties in the Kitikmeot region of Nunavut.
- Strong operational performance with payable production of 2,086,405 ounces of gold and production costs per ounce of gold of \$853(i) during 2021.
- Total cash costs per ounce of gold produced(iii) of \$770(i) on a by-product basis and \$829(i) on a co-product basis in 2021
- All-in sustaining costs per ounce of gold produced<sup>(iv)</sup> of \$1,059<sup>(i)</sup> on a by-product basis and \$1,118<sup>(i)</sup> on a co-product basis in 2021.
- Proven and probable gold reserves totaled 25.7 million ounces at December 31, 2021, an 6.6% increase compared with 24.1 million ounces at December 31, 2020 with an increase in the gold reserve grade of 10.2%.
- As at December 31, 2021, Agnico Eagle had strong liquidity with \$191.1 million in cash and cash equivalents and short-term investments along with approximately \$1.2 billion in undrawn credit lines.

- The Company's operations are located in mining-friendly regions that the Company believes have low political risk and long-term mining potential.
- The Company continues to maintain its investment grade credit rating and has adequate financial flexibility to finance capital requirements at its mines and development projects from operating cash flow, cash and cash equivalents, short-term investments and undrawn credit lines.
- In February 2022, the Company declared a quarterly cash dividend of \$0.40 per common share. The quarterly dividend was increased by \$0.05 per share, or approximately 14%, for the dividend to be paid in the first quarter of 2022. Agnico Eagle has declared a cash dividend every year since 1983.

### Notes:

(i) Excludes production from mines and projects that occurs prior to the achievement of commercial production from such mine or project. See "Note to Investors Concerning Certain Measures of Performance".

(ii) Realized price is a non-GAAP measure that is not a standardized financial measure under the financial reporting framework used to prepare the Company's financial statements. See "Note to Investors Concerning Certain Measures of Performance".

(iii) Total cash costs per ounce of gold produced is a non-GAAP measure that is not a standardized financial measure under the financial reporting framework used to prepare the Company's financial statements. For a reconciliation to production costs see "Non-GAAP Financial Performance Measures" below. See also "Note to Investors Concerning Certain Measures of Performance".

(iv) All-in sustaining costs per ounce of gold produced is a non-GAAP measure that is not a standardized financial measure under the financial reporting framework used to prepare the Company's financial statements. For a reconciliation to production costs see "Non-GAAP Financial Performance Measures" below. See also "Note to Investors Concerning Certain Measures of Performance".

#### Strategy

Agnico Eagle's ability to consistently execute its business strategy has provided a solid foundation for growth.

The Company's goals are to:

- Deliver on *performance* and growth expectations: Ensure our existing portfolio delivers on expectations, lowers operational risk and generates free cash flow;
- Build and maintain a high-quality project pipeline: Ensure we develop a best-in-class project pipeline to replenish
  reserves and production, while maintaining the quality, manageability and fit of our future portfolio;
- Develop our *people*: Develop and provide growth opportunities for our people and provide the skills infrastructure to support the development of our operations and projects;
- Operate in a *socially responsible* manner: Create value for our shareholders while operating in a safe, and socially and environmentally responsible manner, as we contribute to the prosperity of our people, their families and the communities in which we operate.

These four pillars - performance, pipeline, people and socially responsible - form the basis of Agnico Eagle's success and competitive advantage. By delivering on them, the Company strives to continue to build its production base and generate increased value for shareholders, while operating in a safe, socially and environmentally responsible manner, as we contribute to the prosperity of our people, their families and the communities in which we operate.

#### Portfolio Overview

The overview below discloses the Company's mines as at December 31, 2021. For information on the mines that the Company acquired as a result of the Merger, see "Outlook - Operations Outlook".

#### Northern Business

### Canada - LaRonde Complex

The 100% owned LaRonde Complex in northwestern Quebec, includes the LaRonde mine and the LaRonde Zone 5 mine ("LZ5"). The LaRonde mine is the Company's oldest mine and achieved commercial production in 1988. In 2003, the Company acquired LZ5, which lies adjacent to and west of the LaRonde mine and was exploited by open pit mining by its previous operator. The LZ5 mine achieved commercial production in June 2018.

#### LaRonde Mine

The LaRonde mine extension, the portion of the mine below level 245, achieved commercial production in December 2011, and under current mine plans is expected to be in production through 2032.

The LaRonde mine has been successful at incrementally implementing automation for its production activities and is increasingly relying on this technology. In 2021, at the LaRonde mine, 27% of the production mucking was done in automated mode with operators based on surface, compared to the Company's initial objective of 17%. In 2022, the Company is targeting 30% of the production mucking to be done in automated mode. In addition, the Company is also testing remote production drilling.

A delay in the mining sequence resulted in lower production than expected from the West mine area (15% of gold produced) and overall lower gold grades in the fourth quarter of 2021. In the first quarter of 2022, approximately 20-25% of the gold is expected to be sourced from the West mine area.

At Zone LR11-3 (which is at the past producing Bousquet 2 mine), the dewatering of the old workings and the development continued according to plan in the fourth quarter of 2021. Production from LR11-3 is expected to begin in late 2022.

The LaRonde mine's proven and probable mineral reserves were approximately 3.0 million ounces at December 31, 2021.

### LaRonde Zone 5 Mine

In 2003, the Company acquired the Bousquet property, which adjoins the LaRonde mine to the west and hosts the Bousquet Zone 5 deposit. Commercial production at LZ5 was achieved in June 2018 and under current mine plans, is expected to be in production through 2032.

In the fourth quarter of 2021, the mining rate at the LZ5 mine averaged approximately 3,264 tonnes per day ("tpd"). With a production rate above 3,200 tpd for a second consecutive quarter, the site has demonstrated the benefits from automated equipment and is now targeting to maintain this mining rate of 3,200 tpd in 2022.

The LZ5 mine has also been successful at incrementally implementing automation for its production activities and is increasingly relying on this technology. In 2021, at the LZ5 mine, 23% of the production mucking was done in automated mode with operators based on surface, compared to the Company's initial objective of 20%. In 2022, the Company has targeted 23% of the production mucking and hauling to be done in automated mode. In addition, the Company is also testing remote production drilling.

The LZ5 mine's proven and probable mineral reserves were approximately 0.9 million ounces at December 31, 2021.

### Canada - Goldex Mine

The 100% owned Goldex mine in northwestern Quebec achieved commercial production from the M and E satellite zones in October 2013. The Deep 1 Zone achieved commercial production in July 2017. Production from the Deep 1 Zone is expected to extend Goldex's mine life through 2030 under current mine plans.

During the third quarter of 2021, throughput levels were affected by changes in mining sequence to manage a blockage in the pastefill network. Work on the pastefill network was completed in November 2021, returning it to normal operating levels. Production in the higher grade South Zone and Deep 1 Zone resumed as per the adjusted mining sequence.

Ore production from the South Zone was 776 tpd in the fourth quarter of 2021 and reached 1,319 tpd in December 2021. The increased ore production from the South Zone contributed to the higher gold grade processed in the fourth quarter of 2021.

In the fourth quarter of 2021, the Rail-Veyor system, which is composed of a light rail train propelled by stationary drive stations to transport material, operated at 7,143 tpd, above its design capacity of 7,000 tpd.

The Goldex mine's proven and probable mineral reserves were approximately 1.0 million ounces at December 31, 2021.

Canada - Meadowbank Complex

In 2007, the Company acquired Cumberland Resources Ltd., which held a 100% interest in the Meadowbank gold project in Nunavut, Canada. Commercial production was achieved at the Meadowbank mine in March 2010. Mining operations at the Meadowbank site ceased in 2019, but the Meadowbank mill and other infrastructure remain active in support of the Amaruq satellite deposit.

The 100% owned Amaruq satellite deposit is located approximately 50 kilometres northwest of the Meadowbank mine and its mining potential was identified by the Company in 2013. In 2016, the Company approved the project for development. Commercial production was achieved at the Amaruq satellite deposit in September 2019 and, under current mine plans, is expected to be in production through 2027.

In 2021, the Amaruq open pit continued to show consistent improvement in production and set a yearly record of tonnes mined of approximately 38.5 million tonnes. In addition, the long haul truck fleet demonstrated consistent performance and hauled a record 3.8 million ore tonnes between Amaruq and Meadowbank during 2021.

Due to the COVID-19 Omicron variant outbreak in December 2021, activities at the Meadowbank Complex were reduced to essential services as of December 22, 2021. In the fourth quarter of 2021, gold grades at the mill were lower than forecast as a result of higher than expected dilution and the changes in the mining sequence commencing in the second quarter of 2021. With the combination of the lower gold grades and the 11-day suspension of activities, the gold production in the fourth quarter of 2021 was lower than anticipated. Production activities were restarted in mid-January 2022 and gradually ramped-up to normal operating levels into February 2022.

As a result of the suspension of production activities in December 2021, and the gradual ramp-up of activities in January 2022, gold production at Meadowbank in the first quarter of 2022 is expected to be approximately 60,000 ounces.

In the fourth quarter of 2021, the Company completed a seven-day mill shutdown which included preparation work to tie-in the High Pressure Grinding Rolls ("HPGR") that will be used for reducing the size of the ore and increase throughput. The HPGR commissioning is expected to be completed in the second quarter of 2022.

In the fourth quarter of 2021, the underground development was above target with 942 metres completed.

In the first half of 2022, the Company is focusing on the Amaruq underground project's operational readiness. The extraction of a test stope is planned for the second quarter of 2022 and commercial production is expected to be achieved in the second half of 2022.

The Meadowbank Complex's proven and probable mineral reserves were approximately 2.6 million ounces at December 31, 2021.

### Canada - Meliadine Mine

In 2010, Agnico Eagle acquired its 100% interest in the Meliadine mine project in Nunavut, Canada through its acquisition of Comaplex Minerals Corp. Commercial production was achieved at the Meliadine mine in May 2019. In 2020, the Company's Board of Directors ("Board") approved the Phase 2 expansion at Meliadine which accelerates the Tiriganiaq open pit. Under current mine plans, the Meliadine mine is expected to be in production through 2032.

In 2021, the Meliadine mine achieved and exceeded the ramp-up of the processing facilities, achieving an average yearly processing rate of 4,698 tpd. In the fourth quarter of 2021, the average processing rate increased to 5,022 tpd. The increased mill throughput drove record yearly gold production of 391,687 ounces (including pre-commercial production from the Tiriganiaq open pit). Open pit activities in Tiriganiaq were completed as planned in 2021 and a second phase is expected to start in 2022.

Due to the COVID-19 Omicron variant outbreak in December 2021, the mine focused on production and reduced the level of some supporting activities, including underground development, which is expected to slightly affect the mining sequence in early 2022. As of mid-January 2022, the mine had returned to normal operating levels.

The saline water discharge to sea season started on August 14, 2021 and was completed in the fourth quarter of 2021. The inflow of saline water underground remains below predicted levels. The surface saline water storage facilities are expected to provide sufficient capacity to manage water levels at site until the construction of the discharge waterline.

The permit for the construction of a discharge waterline to the sea was received on January 31, 2022. By replacing the discharge saline water to sea currently performed by truck, the waterline, which will be used on a seasonal basis, is expected to reduce costs and the environmental impact. The construction of the waterline is expected to start in the second quarter of 2022 and to be completed in time for the 2024 discharge season.

The Meliadine mine's proven and probable mineral reserves were approximately 3.7 million ounces at December 31, 2021.

### Canada - Hope Bay Mine

On February 2, 2021, Agnico Eagle completed the acquisition of TMAC for consideration of approximately \$226.0 million, consisting primarily of cash used to purchase all outstanding shares of TMAC. Immediately prior to the closing of the transaction and in accordance with its terms, TMAC retired its \$134.0 million long-term debt using its own cash resources and the proceeds of an advance of \$105.0 million from the Company. The acquisition also triggered a one-time option for TMAC to buy-back a 1.5% net smelter return royalty on the Hope Bay property from Maverix Metals Inc. which was exercised prior to closing for \$50.0 million and the payment made shortly after the acquisition date.

With the acquisition of TMAC, the Company acquired a 100% interest in the Hope Bay property, which is located in the Kitikmeot region of Nunavut. The 80-kilometer long Hope Bay greenstone belt hosts three gold deposits (Doris, Madrid and Boston), with historical mineral reserves and mineral resources and over 90 regional exploration targets.

In late September 2021 and again in mid-October 2021, there were a significant number of COVID-19 cases identified at site. As a precautionary measure, the Company decided to suspend mining and milling operations as it investigated opportunities to improve screening and testing at the Edmonton and Yellowknife facilities and health protocols at site. The Company started to ramp-up exploration and underground activities in mid-November 2021. However, with increasing cases of COVID-19 in December, the Company again reduced all activities at site to essential services only.

The Company announced in February 2022 that production activities at the Hope Bay mine will be suspended for the remainder of 2022 and 2023 and the Company's primary focus during this time will be accelerating exploration and the evaluation of larger production scenarios.

The Hope Bay mine's proven and probable mineral reserves were approximately 3.3 million ounces at December 31, 2021.

#### Canada - Canadian Malartic Mine

In 2014, Agnico Eagle and Yamana Gold Inc. ("Yamana") jointly acquired Osisko Mining Corporation, now Canadian Malartic Corporation ("CMC"). As a result, Agnico Eagle and Yamana each own 50% of CMC and Canadian Malartic General Partnership (the "Partnership"), a general partnership which now holds the Canadian Malartic mine in northwestern Quebec.

In 2021, record operational performances and high gold grades contributed to record annual gold production of 714,784 ounces (on a 100% basis).

In the fourth quarter of 2021, the Canadian Malartic mine poured its six millionth ounce of gold (on a 100% basis) since the beginning of the operation in 2011. The fourth quarter of 2021 was the third consecutive quarter with over 18 million tonnes extracted from the pits. Open pit production was above plan at the Canadian Malartic pit. After the open pit is mined out, the Partnership plans to use it for tailings disposal starting in 2024.

In mid-2020, the Partnership approved the start of construction of surface infrastructure and an underground exploration ramp into the East Gouldie, Odyssey and East Malartic zones, collectively known as the Odyssey project. At the Odyssey project, underground development in 2021 was in line with expectations with 1,487 linear metres of ramp completed and 2,081 equivalent metres of lateral development achieved. An exploration drift has been installed on Level 16 and ramp access is now down to Level 26, which is approximately half way down the known extent of the Odyssey South deposit. Development is expected to ramp-up from the current level of 425 metres per month to approximately 860 metres per month in the second half of 2022. To facilitate the increased development rate, the Partnership will be adding its own development crews and additional underground equipment (both diesel and electric) in the second quarter of 2022.

Production using the ramp is expected to begin gradually at Odyssey South in the first half of 2023, increasing to up to 3,500 tpd in 2024. Collaring of the shaft and installation of the headframe was initiated in 2021 and shaft sinking activities are expected to begin in the fourth quarter of 2022. The shaft will have an estimated depth of 1,800 metres and the first loading station is expected to be commissioned in 2027 with modest production from East Gouldie. The East Malartic shallow area and Odyssey North are scheduled to enter into production in 2029 and 2030, respectively.

Surface construction activities are progressing well with the maintenance garage and warehouse erected and fully enclosed at the end of 2021. The garage is expected to be completed by April 2022. Work on the foundations for the first phase of the paste plant started in February 2022 and the plant is expected to be completed in the first quarter of 2023.

In 2021, twelve surface drills completed 123,680 metres of drilling and two underground drills completed 9,722 metres of drilling. The focus of the surface drilling was to infill and extend the East Gouldie Zone and test the Odyssey internal zones. The underground drilling was primarily focused on conversion of mineral resources at the Odyssey South deposit.

Agnico Eagle's attributable share of proven and probable mineral reserves at the Canadian Malartic mine were approximately 1.8 million ounces at December 31, 2021.

### Canada - Kirkland Lake Assets

On March 28, 2018, the Company acquired the 50% of the Canadian exploration assets (the "CMC Exploration Assets") of CMC that it did not previously own, including the Kirkland Lake and Hammond Reef gold projects, resulting in Agnico Eagle's 100% ownership of the assets. The transaction did not affect the ownership of the Canadian Malartic mine and related assets including Odyssey, East Malartic, Midway and East Amphi properties, which will continue to be jointly owned and operated by the Company and Yamana through CMC and the Partnership.

### Kirkland Lake Project

In 2021 at Upper Beaver, 163 holes totaling 58,691 metres were drilled in both the shallow conversion program between surface and 500 metres depth and the conversion and expansion drilling at depths between 800 and 1,500 metres below surface that targeted the Porphyry, Footwall and Gap zones. The conversion and expansion drilling continued to intersect

significant high-grade mineralization, further expanding the Footwall and Porphyry zones at depth. Recent results include a highlight intercept grading 8.7 g/t gold and 0.81% copper over 18.2 metres at 1,435 metres depth in the East Porphyry Zone.

The 2021 exploration results are expected to have a positive impact on an internal technical evaluation of the Upper Beaver deposit expected to be completed in 2022. The Company believes that with ongoing exploration, there is strong potential to delineate additional mineral resources at depth and proximate to the known deposit areas.

The Upper Canada deposit lies approximately 6.0 km southwest of the Upper Beaver property, and 1.6 km north of the main Lake-cadillac Deformation Zone, within a 300 to 400 metres wide strongly altered deformation corridor. Host rocks are primarily volcanic (trachyte) tuffs and sediments that have been intruded by syenite bodies. Gold mineralization is associated with intensely altered shear zones with fine pyrite and ancillary sulphide mineralization. En-echelon higher-grade lenses are present within a broader envelope of lower grade mineralization. Upper Canada was in production from the 1930s to the 1970s and produced 1.5 million ounces. Drilling by various owners over the last few decades has defined a wider zone around the old narrow workings hosting the current mineral resources.

The Upper Beaver deposit's proven and probable mineral reserves were approximately 1.4 million ounces at December 31, 2021. No proven and probable mineral reserves have been declared at the Upper Canada project.

### Hammond Reef Project

The Hammond Reef deposit is a high tonnage, low grade gold deposit that is primarily hosted in variably sheared and altered granitoid rocks. Gold mineralization is typically associated with fine grained pyrite mineralization that is often associated with fractures, veinlets and veins filled with various combinations of chlorite, calcite and quartz.

Resource sharing agreements with local First Nations are in place and the project has received environmental approval from both federal and provincial governments. In January 2020, the Company purchased a 2% NSR royalty on the Hammond Reef project from Kinross Gold Corporation for \$12.0 million. The property remains subject to a 2% NSR royalty held by Osisko Royalties.

A positive internal technical evaluation at Hammond Reef was completed by the Company in 2020, which resulted in the declaration of the first mineral reserves for the project on December 31, 2020.

The Hammond Reef deposit's proven and probable mineral reserves were approximately 3.3 million ounces at December 31, 2021.

### Finland - Kittila Mine

The 100% owned Kittila mine in northern Finland was added to the Company's portfolio through the acquisition of Riddarhyttan Resources AB in 2005. Construction at the Kittila mine was completed in 2008 and commercial production was achieved in May 2009. Under current mine plans, the Kittila mine is expected to be in production through 2034.

In February 2018, the Board approved an expansion to increase throughput rates at Kittila to 2.0 million tonnes per annum ("mtpa") from the current rate of 1.6 mtpa. This expansion includes the construction of a 1,044-metre deep shaft, a processing plant expansion as well as other infrastructure and service upgrades.

The expansion project is expected to increase the efficiency of the mine and maintain or decrease operating costs while providing access to the deeper mining horizons. In addition, the shaft is expected to provide access to the mineral resources located below 1,150 metres depth, where recent exploration programs have shown promising results.

The mine achieved record annual gold production of 239,240 ounces in 2021. This performance was driven by successful operation of the mill at its expanded run-rate of 2.0 mtpa and strong performance from the underground mine which extracted a record 2,089,535 tonnes in 2021.

In the fourth quarter of 2021, the mine started installing a private 5G wifi network to support the underground and surface operations. The network is an integral step in the digital transformation of the mine site (which is expected to unlock opportunities for further automation advancements such as autonomous vehicles). The installation will continue through 2022 with completion expected in the fourth quarter of 2022.

The Kittila shaft sinking rate improved in the fourth quarter of 2021 and the shaft sinking is approximately 70% complete. Shaft sinking is expected to be completed in the third quarter of 2022. Commissioning of the production hoist is expected in late 2022 or early 2023. The overall total expansion project costs are expected to remain within the previously disclosed estimated range of €190 to €200 million, however the global COVID-19 pandemic may affect costs and timing.

As part of the expansion project at the mine, the construction of a nitrogen removal plant is progressing on schedule and is expected to be commissioned in the second half of 2022.

Proven and probable mineral reserves at the Kittila mine were approximately 3.8 million ounces at December 31, 2021.

#### Southern Business

Mexico - Pinos Altos Mine

In 2006, the Company completed the acquisition of the Pinos Altos property in northern Mexico, which was then an advanced stage exploration property. Commercial production was achieved at the Pinos Altos mine in November 2009 and, under current mine plans, the mine is expected to be in production through 2027. A shaft sinking project was completed in June 2016 at the Pinos Altos mine and during 2018, the site transitioned into being a predominantly underground mining operation.

Gold production in the full year 2021 increased when compared to the prior year primarily due to higher throughput as the minesite operated at planned levels through the period while, in the prior year, the operations were suspended from April 2, 2020 to May 18, 2020 as the Government of Mexico mandated the suspension of all non-essential businesses in response to the COVID-19 pandemic.

At the Cubiro deposit, underground development advanced by 322 metres in the fourth quarter of 2021 and by 2,743 metres for the full year of 2021. Work remains ahead of forecast. Construction of the powerline was completed in the fourth quarter of 2021. Pre-production activities will continue through 2022 into 2023. Initial production is expected in the second half of 2023. Once completed, Cubiro is expected to provide additional production flexibility to the Pinos Altos operations.

At Sinter, a trench was mined at the bottom of the depleted pit, contributing 32,000 tonnes in the fourth quarter of 2021. Production from the Sinter deposit is now from underground operations. The pastefill plant and the ventilation system are approximately 90% complete and are expected to be commissioned in the first quarter of 2022. Sinter underground is expected to ramp-up to its full production capacity in the first half of 2022.

At Reyna de Plata, site preparation activities were complete at the end of the fourth quarter of 2021. Open pit pre-stripping activities are ongoing and production is expected in the first half of 2022.

In 2022, approximately 90% of the ore will be produced from the underground deposits (Santo Nino, Cerro Colorado, Oberon de Weber and Sinter), with the remaining 10% coming from the Reyna de Plata open pit.

The Pinos Altos mine's proven and probable mineral reserves (including satellite deposits) were approximately 0.8 million ounces at December 31, 2021.

Mexico - Creston Mascota Mine

The 100% owned Creston Mascota mine is located approximately seven kilometres northwest of the Pinos Altos mine. First mining activity commenced at the Creston Mascota deposit in 2010 and commercial production was achieved at the

mine in March 2011. Creston Mascota open pit mineral reserves were depleted in the third quarter of 2020. Closure activities progressed on schedule and the Company continues to benefit from residual leaching production. Minor residual leaching is expected to continue under the progressive closure plan.

Mexico - La India Mine

Agnico Eagle acquired 100% of Grayd Resource Corporation ("Grayd") in January 2012. Grayd owned the La India project, which is located approximately 70 kilometres northwest of the Pinos Altos mine in northern Mexico. Commercial production was achieved in February 2014 and, under current mine plans, the La India mine is expected to be in production through 2024.

In the fourth quarter of 2021, the heap leach kinetics improved significantly through the period and resulted in gold production above forecast. Costs were affected by a higher stripping ratio than anticipated at the Main Zone and an increase in cement consumption for the agglomeration process.

The La India heap leach pad construction phase III (occupying the now depleted North Zone pit) was completed in the fourth quarter of 2021. The heap leach pad phase III provides sufficient capacity to stack the remaining ore in mineral reserves.

The El Realito haulage road construction was completed in the fourth quarter of 2021. Pre-stripping of the El Realito pit is underway and is expected to be completed early in the third quarter of 2022.

In regional exploration at La India during 2021, the Company continued its program of infill and step-out drilling of the gold and silver-rich Chipriona polymetallic sulphide deposit and associated mineralized veins within the 3.2-kilometre-long Chipriona structural corridor as well as other sulphide targets near the La India oxide gold operations. The Chipriona deposit is located approximately one kilometre north of the La India mine.

The La India mine's proven and probable mineral reserves (including satellite deposits) were approximately 0.2 million ounces at December 31, 2021.

Mexico - Santa Gertrudis Project

In November 2017, the Company acquired its 100% interest in the Santa Gertrudis property which is located approximately 180 kilometers north of Hermosillo in Sonora, Mexico.

The property was the site of historic heap leach operations that produced approximately 0.6 million ounces of gold at a grade of 2.10 gpt gold between 1991 and 2000. The project also has a substantial surface infrastructure already in place including pre-stripped pits, haul roads, water sources and buildings.

The exploration program at Santa Gertrudis in 2021 totaled 52,974 metres in 115 holes, with work focused on expanding the oxide mineral resources, testing new targets and continuing metallurgical studies. An infill drilling program to convert the oxide mineral resources into mineral reserves in the Cristina and Central Trends was also initiated during the year.

### **Key Performance Drivers**

The key drivers of financial performance for Agnico Eagle until the year-ended December 31, 2021 include:

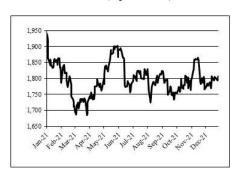
- the spot price of gold, silver, zinc and copper;
- production volumes;
- production costs; and

• US dollar/Canadian dollar, US dollar/Mexican peso and US dollar/Euro exchange rates.

The completion of the merger with Kirkland will have an impact on the above measures and, with the addition of the Fosterville mine in Australia, the Company is now exposed to US dollar/Australian dollar exchange rates. Details on future drivers of financial performance are discussed in the Outlook section of this MD&A.

### Spot Price of Gold, Silver, Zinc and Copper

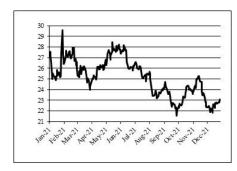
### GOLD (\$ per ounce)



	2	2021	2020	% Change
High price	\$	1,943	\$ 2,075	(6.4)%
Low price	\$	1,684	\$ 1,452	16.0 %
Average market price	\$	1,799	\$ 1,770	1.6 %
Average realized price	\$	1,794	\$ 1,788	0.3 %

In 2021, the average market price per ounce of gold was 1.6% higher than in 2020. The Company's average realized price per ounce of gold in 2021 was 0.3% higher than in 2020.

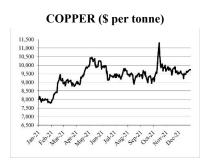
### SILVER (\$ per ounce)



	 2021	2020	% Change
High price	\$ 29.59	\$ 29.86	(0.9)%
Low price	\$ 21.53	\$ 11.64	85.0 %
Average market price	\$ 25.14	\$ 20.51	22.6 %
Average realized price	\$ 25.07	\$ 20.44	22.7 %

In 2021, the average market price per ounce of silver was 22.6% higher than in 2020. The Company's average realized price per ounce of silver in 2021 was 22.7% higher than in 2020.





Agnico Eagle's average realized price year-over-year for zinc increased by 24.0% and the average realized price year-over-year for copper increased by 54.4%. Significant quantities of by-product metals are produced by the LaRonde mine (silver, zinc and copper) and the Pinos Altos mine (silver).

Net by-product (primarily silver, zinc and copper) revenue is treated as a reduction of production costs in calculating total cash costs per ounce of gold produced on a by-product basis and all-in sustaining costs per ounce of gold produced on a by-product basis.

The Company has never sold gold forward, allowing the Company to take full advantage of rising gold prices. Management believes that low cost production is the best protection against a decrease in gold prices.

#### **Production Volumes and Costs**

Changes in production volumes have a direct impact on the Company's financial results. Total payable production of gold was 2,086,405 ounces in 2021, an increase of 20.1% compared with 1,736,568 ounces in 2020. The increase was primarily due to a return to normal operations at all of the Company's mine sites (except the Creston Mascota and La India mines), the ramp-up of production at the Meliadine mine and Amaruq satellite deposit and the production from the Hope Bay minesite. Partially offsetting the overall increase in gold production was a decrease in gold production at the Creston Mascota mine following the cessation of mining activities at the Bravo pit, the impact of the COVID-19 Omicron variant cases at the Nunavut operations and a decrease in gold grade processed at the La India mine.

Production costs are discussed in detail in the Results of Operations section below.

### Foreign Exchange Rates (Ratio to US\$)

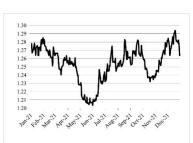
The exchange rate of the Canadian dollar, Mexican peso and Euro relative to the US dollar is an important financial driver for the Company for the following reasons:

- all revenues are earned in US dollars;
- a significant portion of operating costs at the LaRonde and Meadowbank Complexes, Goldex, Canadian Malartic, Hope Bay, and Meliadine mines are incurred in Canadian dollars;
- a significant portion of operating costs at the Pinos Altos, Creston Mascota and La India mines are incurred in Mexican pesos; and

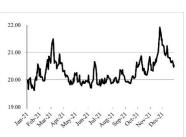
• a significant portion of operating costs at the Kittila mine are incurred in Euros.

The Company mitigates part of its foreign currency exposure by using currency hedging strategies.

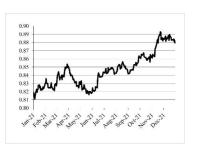
### CANADIAN DOLLAR



MEXICAN PESO



**EURO** 



On average, the Canadian dollar, Mexican Peso and Euro strengthened relative to the US dollar in 2021 compared with 2020, increasing costs denominated in the local currency when translated into US dollars for reporting purposes.

### **Results of Operations**

Agnico Eagle reported net income of \$543.0 million, or \$2.23 per share, in 2021 compared with net income of \$511.6 million, or \$2.12 per share, in 2020 and net income of \$473.2 million, or \$2.00 per share in 2019. Agnico Eagle reported adjusted net income<sup>(i)</sup> of \$589.1 million, or \$2.42 per share<sup>(i)</sup>, in 2021 compared with adjusted net income of \$451.6 million, or \$1.87 per share, in 2020 and adjusted net income of \$229.4 million, or \$0.97 per share in 2019. In 2021, operating margin<sup>(ii)</sup> increased to \$2,067.2 million from \$1,714.0 million in 2020. In 2019, operating margin was \$1,247.2 million.

### **Revenues from Mining Operations**

Revenues from mining operations increased by \$685.8 million, or 21.9%, to \$3,823.9 million in 2021 from \$3,138.1 million in 2020 primarily due to a 19.2%(iii) increase in the sales volume of gold. Revenues from mining operations were \$2.494.9 million in 2019.

Revenues from the Northern Business increased by \$750.0 million, or 28.1%, to \$3,418.8 million in 2021 from \$2,668.8 million in 2020 primarily due to an increase in the sales volume of gold. Revenues from the Southern Business decreased by \$64.2 million, or 13.7%(iii), to \$405.1 million in 2021 from \$469.3 million in 2020, primarily due to a decrease in the sales volume of gold. Revenues from the Northern Business were \$2,053.0 million and revenues from the Southern Business were \$441.9 million in 2019.

Sales of precious metals (gold and silver) accounted for 99.0% of revenues from mining operations in 2021, a decrease from 99.5% in 2020. The slight decrease in the percentage of revenues from precious metals in 2021 compared with 2020 was primarily due to higher zinc and copper revenues caused by higher realized prices for these by-product metals. Sales of precious metals (gold and silver) accounted for 98.9% of revenues in 2019.

#### Notes:

- (i) Adjusted net income and adjusted net income per share are non-GAAP measures that are not standardized financial measures under the financial reporting framework used to prepare the Company's financial statements. For a reconciliation to net income and net income per share see "Non-GAAP Financial Performance Measures" below. See also "Note to Investors Concerning Certain Measures of Performance".
- (ii) Operating margin is a non-GAAP measure. For a reconciliation to net income see "Non-GAAP Financial Performance Measures" below. See also "Note to Investors Concerning Certain Measures of Performance".
- (iii) Excluding ounces from pre-commercial production.

The table below sets out revenues from mining operations, production volumes and sales volumes by metal:

	2021	2020	2019		
Revenues from mining operations:	(thousands of United States dollars)				
Gold	\$ 3,715,074	\$ 3,047,344	\$ 2,393,869		
Silver	69,694	74,025	73,312		
Zinc	16,304	1,970	14,711		
Copper	22,806	14,774	13,000		
Total revenues from mining operations	\$ 3,823,878	\$ 3,138,113	\$ 2,494,892		
Payable production:					
Gold (ounces)	2,086,405	1,736,568	1,782,147		
Silver (thousands of ounces)	2,607	3,365	4,310		
Zinc (tonnes)	8,837	6,259	13,161		
Copper (tonnes)	2,955	3,069	3,397		
Payable metal sold:					
Gold (ounces)	2,080,631	1,724,538	1,755,334		
Silver (thousands of ounces)	2,609	3,481	4,271		
Zinc (tonnes)	10,803	5,010	12,292		
Copper (tonnes)	2,973	3,062	3,390		

Revenues from gold increased by \$667.7 million or 21.9% in 2021 compared with 2020 primarily due to an 19.2%(i) increase in the sales volume of gold. The Company's average realized price of gold increased slightly to \$1,794 in 2021 compared to \$1,788 in 2020, and the sales volume of gold increased to 2,055,335(i) ounces in 2021 compared to 1,693,029(i) ounces in 2020.

Revenues from silver decreased by \$4.3 million or 5.9% in 2021 compared with 2020 primarily due to a 25.1% decrease in the sales volume of silver, partially offset by a 22.7% increase in the average realized price of silver between periods. Revenues from zinc increased by \$14.3 million or 727.6% to \$16.3 million in 2021 compared with \$2.0 million in 2020 primarily due to a 115.6% increase in the sales volume of zinc between periods. Revenues from copper increased by \$8.0 million or 54.4% in 2021 compared with \$14.8 million in 2020 primarily due to a 54.4% increase in the average realized price of copper, partially offset by a 2.9% decrease in the sales volume of copper between periods.

### **Production Costs**

Production costs increased to \$1,756.7 million in 2021 compared with \$1,424.2 million in 2020 primarily due to the impact of COVID-19 precautionary measures in 2020 and the contribution of the Hope Bay production costs following the acquisition of TMAC. Partially offsetting the overall increase in production costs was a decrease in production costs at the Creston Mascota mine due to the cessation of mining operations at the open pit in the third quarter of 2020. Production costs were \$1,247.7 million in 2019.

#### Note:

(i) Excluding ounces from pre-commercial production.

The table below sets out production costs by mine:

	2021	2020	2019
		dollars)	
LaRonde mine	\$ 232,392	\$ 169,824	\$ 215,012
LaRonde Zone 5 mine	56,380	47,899	41,212
LaRonde Complex	288,772	217,723	256,224
Lapa mine	_	_	2,844
Goldex mine	96,181	82,654	82,533
Meadowbank Complex	406,489	284,976	180,848
Meliadine mine	236,763	245,700	142,932
Hope Bay mine	83,118	_	_
Canadian Malartic mine (attributable 50%)	242,589	195,312	208,178
Kittila mine	192,742	169,884	142,517
Pinos Altos mine	141,488	124,678	130,190
Creston Mascota mine	8,165	35,088	35,801
La India mine	60,381	68,137	65,638
Total production costs	\$ 1,756,688	\$ 1,424,152	\$ 1,247,705

Production costs at the LaRonde mine were \$232.4 million in 2021, a 36.8% increase compared with 2020 production costs of \$169.8 million. The increase was primarily due to the strengthening of the Canadian dollar relative to the US dollar between periods and higher underground mining and milling costs due to the impact of the temporary suspension of mining activities at the Company's Quebec mines to comply with the order of the Government of Quebec issued March 23, 2020, to close all non-essential business made in response to the COVID-19 pandemic (the "Quebec Operations Suspension") in the prior year. During 2021, the LaRonde mine processed an average of 5,033 tonnes of ore per day compared with 4,661 tonnes of ore per day during 2020. The increase in throughput was primarily due to the impact of the Quebec Operations Suspension in the prior year. Production costs per tonne increased to C\$159 in 2021 compared with C\$133 in 2020 primarily due to higher production costs as noted above and the timing of inventory sales. Minesite costs per tonne<sup>(i)</sup> increased to C\$140 in 2021 compared with C\$127 in 2020 primarily due to higher production costs noted above, partially offset by higher throughput.

Production costs at the LZ5 mine were \$56.4 million in 2021, a 17.7% increase compared to \$47.9 million in 2020 primarily due to higher underground mining costs and higher milling costs as the Quebec Operations Suspension affected the prior year and the strengthening of the Canadian dollar relative to the US dollar between periods. During 2021, the LZ5 mine processed an average of 3,079 tonnes of ore per day compared with 2,645 tonnes of ore per day during 2020. The increase in throughput was primarily due to the impact of the Quebec Operations Suspension in the prior year. Production costs per tonne decreased to C\$63 in 2021 compared with C\$66 in 2020 due to higher throughput, partially offset by higher production costs as noted above. Minesite costs per tonne of C\$65 in 2021 were the same compared with 2020.

Production costs at the Goldex mine were \$96.2 million in 2021, a 16.4% increase compared with \$82.7 million in 2020 primarily due to higher underground mining and milling costs as the Quebec Operations Suspension impacted the prior year and the strengthening of the Canadian dollar relative to the US dollar between periods. During 2021, the Goldex mine processed an average of 7,874 tonnes of ore per day compared with 7,254 tonnes of ore per day processed during 2020. The increase in throughput was primarily due to the impact of the Quebec Operations Suspension in the prior year. Production costs per tonne and minesite costs per tonne increased to C\$42 in 2021 compared to C\$41 in 2020, primarily due to higher production costs, partially offset by higher throughput.

Production costs at the Meadowbank Complex were \$406.5 million in 2021, a 42.6% increase compared with 2020 production costs of \$285.0 million, primarily due to a decrease in capitalized deferred stripping costs, the strengthening of the Canadian dollar relative to the US dollar between periods and higher mining and milling costs. Mining and milling costs in the prior year were affected by the reduction of mining activities as the Company decided to send home its Nunavut-based workforce as part of an effort to limit the spread of COVID-19 in Nunavut (the "Nunavut Workforce Reduction"). During 2021, the Meadowbank Complex processed an average of 9,782 tonnes of ore per day compared with

7,113 tonnes of ore per day during 2020. The increase in throughput was primarily due to the impact of the Nunavut Workforce Reduction in the prior year, partially offset by the impact of the COVID-19 Omicron variant outbreak in December 2021. Production costs per tonne decreased to C\$144 in 2021 compared with C\$154 in 2020, primarily due to an increase in throughput, partially offset by higher production costs as noted above. Minesite costs per tonne decreased to C\$143 in 2021 compared with C\$148 in 2020 primarily due to the factors noted above.

#### Note:

(i) Minesite costs per tonne is a non-GAAP measure that is not a standardized financial measure under the financial reporting framework used to prepare the Company's financial statements. For a reconciliation to production costs see "Non-GAAP Financial Performance Measures" below. See also "Note to Investors Concerning Certain Measures of Performance".

Production costs at the Meliadine mine were \$236.8 million in 2021, a 3.6% decrease compared with 2020 production costs of \$245.7 million primarily due to the capitalization of costs related to the Tiriganiaq open pit deposit and the timing of inventory, partially offset by the strengthening of the Canadian dollar relative to the US dollar between periods. During 2021, the Meliadine mine processed an average of 4,698 tonnes per day compared with 3,813 tonnes of ore per day during 2020. The increase in throughput was primarily due to the impact of the Nunavut Workforce Reduction in the prior year, partially offset by the impact of the COVID-19 Omicron variant outbreak in December 2021. Production costs per tonne decreased to C\$199 in 2021 compared with C\$244 in 2020, primarily due to an increase in throughput and lower production costs. Minesite costs per tonne decreased to C\$206 in 2021 compared with C\$240 in 2020 primarily due to the factors noted above.

The Company completed the acquisition of TMAC on February 2, 2021 and as a result, there is no comparable period. For the period from February 2, 2021 to December 31, 2021, production costs at the Hope Bay mine were \$83.1 million. Production costs per tonne were C\$457 and minesite costs per tonne were C\$326 for the period from February 2, 2021 to December 31, 2021.

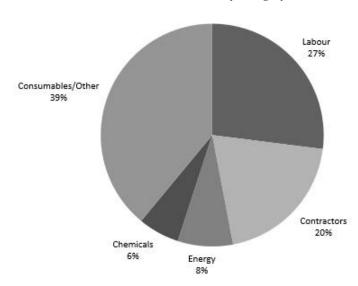
Attributable production costs at the Canadian Malartic mine were \$242.6 million in 2021, a 24.2% increase compared with 2020 production costs of \$195.3 million, primarily due to higher mining costs, as the Quebec Operations Suspension affected the prior year, higher royalty costs and the strengthening of the Canadian dollar relative to the US dollar between periods. During 2021, the Canadian Malartic mine processed an average of 60,986 tonnes of ore per day on a 100% basis compared with 56,832 tonnes of ore per day in 2020. The increase in throughput was primarily due to the impact of the Quebec Operations Suspension in the prior year. Production costs per tonne and minesite costs per tonne increased to C\$28 in 2021 compared with C\$27 in 2020, primarily due to higher open pit production costs, partially offset by higher throughput.

Production costs at the Kittila mine were \$192.7 million in 2021, a 13.5% increase compared with 2020 production costs of \$169.9 million, primarily due to higher mining and milling costs and the strengthening of the Euro relative to the US dollar between periods, partially offset by the timing of inventory sales. During 2021, the Kittila mine processed an average of 5,622 tonnes of ore per day compared with 4,650 tonnes of ore per day during 2020. The increase in throughput between periods is due to the ramp-up of the Kittila mill in 2021 to its expanded capacity of two million tonnes per year. Production costs per tonne decreased to  $\in$ 80 in 2021 compared with  $\in$ 87 in 2020 due to higher throughput between periods, partially offset by higher production costs. Minesite costs per tonne decreased to  $\in$ 82 in 2021 compared with  $\in$ 86 in 2020 due to the factors noted above.

Production costs at the Pinos Altos mine were \$141.5 million in 2021, a 13.5% increase compared with 2020 production costs of \$124.7 million, primarily due to the temporary suspension of mining activities (the "Mexican Operations Suspension") in the prior year to comply with the order issued by the Government of Mexico on April 2, 2020 to suspend operations of all non-essential businesses in response to the COVID-19 pandemic. During 2021, the Pinos Altos mine processed an average of 5,205 tonnes of ore per day compared with 4,907 tonnes of ore per day during 2020. The increase in throughput is primarily due to the impact of the Mexican Operations Suspension in the prior year. Production costs per tonne increased to \$75 in 2021 compared with \$69 in 2020, primarily due to higher production costs, partially offset by higher throughput. Minesite costs per tonne increased to \$75 in 2021 compared to \$66 in 2020 due to the factors noted above.

Production costs at the Creston Mascota mine were \$8.2 million in 2021, a 76.7% decrease compared with 2020 production costs of \$35.1 million, primarily due to the cessation of mining operations at the open pit in the third quarter of 2020. During 2021, no ore was stacked on the heap leach and therefore no production costs per tonne or minesite costs per tonne are reported. In 2020, approximately 386,700 tonnes of ore was stacked on the heap leach. Production costs per tonne were \$67 and minesite costs per tonne were \$54 in 2020.

Production costs at the La India mine were \$60.4 million in 2021, a 11.4% decrease compared with 2020 production costs of \$68.1 million primarily due to the timing of inventory, partially offset by higher heap leach production costs and the strengthening of the Mexican peso relative to the US dollar between periods. During 2021, the La India mine stacked approximately 6,018,300 tonnes of ore on the leach pad compared with approximately 5,525,500 tonnes of ore stacked in 2020. The increase in tonnage of ore stacked was primarily due to the impact of the Mexican Operations Suspension in the prior year. Production costs per tonne and minesite costs per tonne decreased to \$10 in 2021 compared with \$12 in 2020 primarily due to an increase in tonnes of ore stacked on the heap leach.



**Total Production Costs by Category 2021** 

Total production costs per ounce of gold produced, representing the weighted average of all of the Company's producing mines, increased to \$853 in 2021 compared with \$838 in 2020 and \$735 in 2019. Total cash costs per ounce of gold produced on a by-product basis decreased to \$770 in 2021 compared with \$775 in 2020. Total cash costs per ounce of gold produced on a by-product basis was \$673 in 2019. Total cash costs per ounce of gold produced on a co-product basis decreased to \$829 in 2021 compared with \$838 in 2020. Total cash costs per ounce of gold produced on a co-product basis was \$745 in 2019. Set out below is an analysis of the change in production costs per ounce and total cash costs per ounce at each of the Company's mining operations.

At the LaRonde mine, total production costs per ounce of gold produced increased to \$752 in 2021 compared with \$589 in 2020 primarily due to higher mining and milling costs, the timing of inventory sales and the strengthening of the Canadian dollar relative to the US dollar between periods, partially offset by a 7.2% increase in gold production. The increase in gold production is primarily due to the impact of the Quebec Operations Suspension in the prior year. Total cash costs per ounce of gold produced on a by-product basis increased to \$476 in 2021 compared with \$466 in 2020 primarily due to the factors noted above, partially offset by higher by-product revenues. Total cash costs per ounce of gold produced on a co-product basis increased to \$717 in 2021 compared with \$643 in 2020 primarily due to the factors noted above (other than higher by-product revenues).

- At the LZ5 mine, total production costs per ounce of gold produced increased to \$796 in 2021 compared with \$777 in 2020, primarily due to higher mining and milling costs and the timing of inventory sales and the strengthening of the Canadian dollar relative to the US dollar between periods, partially offset by a 14.8% increase in gold production. The increase in gold production is primarily due to the impact of the Quebec Operations Suspension in the prior year. Total cash costs per ounce of gold produced on a by-product basis increased to \$790 in 2021 compared with \$755 in 2020 due to the factors noted above. Total cash costs per ounce of gold produced on a co-product basis increased to \$794 in 2021 compared with \$759 in 2020 due to the factors noted above.
- At the Goldex mine, total production costs per ounce of gold produced increased to \$717 in 2021 compared with \$648 in 2020, primarily due to higher underground production costs, higher maintenance costs and the strengthening of the Canadian dollar relative to the US dollar between periods, partially offset by a 5.1% increase in gold production. The increase in gold production is primarily due to the impact of the Quebec Operations Suspension in the prior year. Total cash costs per ounce of gold produced on a by-product basis increased to \$684 in 2021 compared with \$634 in 2020 due to the factors noted above. Total cash costs per ounce of gold produced on a co-product basis increased to \$684 in 2021 compared with \$634 in 2020 due to the factors noted above.
- At the Meadowbank Complex, total production costs per ounce of gold produced decreased to \$1,259 in 2021 compared with \$1,436 in 2020 primarily due to a 62.7% increase in gold production, partially offset by an increase in open pit mining costs and the strengthening of the Canadian dollar relative to the US dollar between periods. The increase in gold production is primarily due to the impact of the Nunavut Workforce Reduction in the prior year and higher gold grades. Total cash costs per ounce of gold produced on a by-product basis decreased to \$1,201 in 2021 compared with \$1,404 in 2020 due to the factors noted above. Total cash costs per ounce of gold produced on a coproduct basis decreased to \$1,209 in 2021 compared with \$1,411 in 2020 due to the factors noted above.
- At the Meliadine mine, total production costs per ounce of gold produced decreased to \$644 in 2021 compared with \$786 in 2020 primarily due to a 17.7% increase in gold production, the capitalization of costs related to the Tiriganiaq open pit deposit and the timing of inventory, partially offset by higher open pit mining costs and the strengthening of the Canadian dollar relative to the US dollar between periods. The increase in gold production is primarily due to the impact of the Nunavut Workforce Reduction in the prior year. Total cash costs per ounce of gold produced on a by-product basis decreased to \$634 in 2021 compared with \$774 in 2020 due to the factors noted above. Total cash costs per ounce of gold produced on a co-product basis decreased to \$637 in 2021 compared with \$776 in 2020 due to the factors noted above.
- At the Hope Bay mine, total production costs per ounce of gold produced, for the period from February 2, 2021 to December 31, 2021, were \$1,478. Total cash costs per ounce of gold produced on a by-product basis and co-product basis were \$1,063 and \$1,064, respectively. Production costs per ounce and total cash costs per ounce on a by-product and co-product were negatively affected by the suspension of mining and milling activities as a result of increased number of COVID-19 cases in late September and mid-October. The Company completed the acquisition of TMAC on February 2, 2021 and accordingly there is no comparable period information.
- At the Canadian Malartic mine, total production costs per ounce of gold produced decreased to \$679 in 2021 compared with \$736 in 2020 primarily due to a 34.7% increase in gold production, partially offset by higher open pit mining costs and the strengthening of the Canadian dollar relative to the US dollar between periods. The increase in gold production is primarily due to the impact of the Quebec Operations Suspension in the prior year and higher gold grades. Total cash costs per ounce of gold produced on a by-product basis decreased to \$663 in 2021 compared with \$723 in 2020 due to the factors noted above. Total cash costs per ounce of gold produced on a co-product basis decreased to \$684 in 2021 compared with \$750 in 2020 due to the factors noted above.
- At the Kittila mine, total production costs per ounce of gold produced decreased to \$806 in 2021 compared with \$816 in 2020 primarily due to a 15.0% increase in gold production, partially offset by higher milling costs and the strengthening of the Euro relative to the US dollar between periods. The increase in gold production is primarily due to higher throughput as a result of the ramp-up of the Kittila mill in 2021 to its expanded capacity of two million tonnes per year. Total cash costs per ounce of gold produced on a by-product basis increased to

\$835 in 2021 compared with \$805 in 2020 primarily due to the timing of inventory, partially offset by an increase in gold production. Total cash costs per ounce of gold produced on a co-product basis increased to \$836 in 2021 compared with \$806 in 2020 due to the factors noted above.

- At the Pinos Altos mine, total production costs per ounce of gold produced increased to \$1,115 in 2021 compared with \$1,086 in 2020 primarily due an increase in milling costs and the strengthening of the Mexican peso relative to the US dollar, partially offset by a 10.6% increase in gold production. The increase in gold production is primarily due to the impact of the Mexican Operations Suspension in the prior year. Total cash costs per ounce of gold produced on a by-product basis increased to \$858 in 2021 compared with \$749 in 2020 primarily due to the factors noted above. Total cash costs per ounce of gold produced on a co-product basis increased to \$1,110 in 2021 compared with \$1,050 in 2020 due to the factors noted above.
- At the Creston Mascota mine, total production costs per ounce of gold produced decreased to \$638 in 2021 compared to \$909 in 2020 primarily due to lower overall costs as only residual heap leach and site administration costs remain. Total cash costs per ounce of gold produced on a by-product basis decreased to \$408 in 2021 compared with \$605 in 2020 due to the factor noted above. Total cash costs per ounce of gold produced on a co-product basis decreased to \$636 in 2021 compared with \$867 in 2020 due to the factor noted above.
- At the La India mine, total production costs per ounce of gold produced increased to \$950 in 2021 compared with \$802 in 2020 primarily due to a 25.2% decrease in gold production, higher heap leach costs and the strengthening of the Mexican peso relative to the US dollar, partially offset by the timing of inventory sales. The decrease in gold production is primarily due to reduced irrigation of the heap leach due to low local water levels and lower gold grades. Total cash costs per ounce of gold produced on a by-product basis increased to \$939 in 2021 compared with \$788 in 2020 due to the factors noted above. Total cash costs per ounce of gold produced on a co-product basis increased to \$959 in 2021 compared with \$803 in 2020 due to the factors noted above.

### Exploration and Corporate Development Expense

Exploration and corporate development expense increased by 34.4% to \$152.5 million in 2021 from \$113.5 million in 2020. Exploration and corporate development expense was \$104.8 million in 2019.

A summary of the Company's significant 2021 exploration and corporate development activities is set out below:

- Exploration expenses at various mine sites increased by 235.1% to \$34.2 million in 2021 compared with 2020 primarily due to higher expensed exploration drilling at the LaRonde mine for various satellite projects and the Hope Bay mine.
- Exploration expenses in Canada increased by 7.2% to \$49.8 million in 2021 compared with 2020 primarily due to higher expensed exploration drilling at the Upper Beaver and Hammond Reef projects and higher regional exploration around the proximity of the Meliadine mine.
- Exploration expenses in Latin America increased by 25.8% to \$25.6 million in 2021 compared with 2020 primarily due to increased exploration at the Santa Gertrudis and Morelos Sur projects in Mexico.
- Exploration expenses in the United States increased by 46.2% to \$7.5 million in 2021 compared with 2020 primarily due to increased exploration at the Helm Bay and Gryphon Gold projects.
- Exploration expenses in Europe increased by 33.2% to \$7.8 million in 2021 compared with 2020 primarily due to increased regional exploration around the proximity of the Kittila mine.
- Corporate development and project evaluation expenses increased by 8.3% to \$27.6 million in 2021 compared with 2020 primarily due to increased project evaluation expenses at the Gilt Edge project in South Dakota and the Santa Gertrudis project in Mexico.

The table below sets out exploration expense by region and total corporate development expense:

	_	2021		2020		2019
		(thousan	ds of	United State	s doll	lars)
Minesites	\$	34,188	\$	10,203	\$	12,018
Canada		49,819		46,475		25,458
Latin America		25,600		20,350		23,960
United States		7,518		5,142		8,317
Europe		7,801		5,855		6,238
Corporate development and project evaluation expenses		27,588		25,467		28,788
Total exploration and corporate development expense	\$	152,514	\$	113,492	\$	104,779

### Amortization of Property, Plant and Mine Development

Amortization of property, plant and mine development expense increased to \$738.1 million in 2021 compared with \$631.1 million in 2020 and \$546.1 million in 2019. The increase in amortization of property, plant and mine development between 2021 and 2020 was primarily due to the higher throughput at all of the Company's mine sites (except the Creston Mascota mine) which returned to normal operations following measures being put in place in response to the COVID-19 pandemic and the ramp-up of production at the Meliadine mine and Amaruq satellite deposit.

### General and Administrative Expense

General and administrative expenses increased to \$142.0 million in 2021 compared with \$116.3 million in 2020 and \$121.0 million in 2019 primarily due to increased compensation and benefits expenses and donations between periods. General and administrative expenses were lower in 2020 due to decreased travel and investor relations expenses from reduced activity and scope of projects caused by the COVID-19 pandemic.

#### Finance Costs

Finance costs decreased to \$92.0 million in 2021 compared with \$95.1 million in 2020 and \$105.1 million in 2019 primarily due to decreased interest expense on the Company's guaranteed senior unsecured notes (the "Notes") as \$360.0 million of the 2010 Series B Notes were repaid in April 2020, partially offset by increased interest expense relating to the \$200.0 million private placement of guaranteed senior unsecured notes that were issued in April 2020. Interest on the Credit Facility decreased in 2021 compared to 2020 due to a decrease in drawdowns of \$480.0 million between periods. The drawdowns in 2020 on the Credit Facility were mostly a cautionary measure given the uncertainty with respect to the COVID-19 pandemic and the outstanding balance was repaid in full over the course of 2020. The aggregate outstanding principal of the Notes was \$1,575.0 million at December 31, 2021 and December 31, 2020.

The table below sets out the components of finance costs:

	2021	2020	2019
	(thousar	ds of United State	es dollars)
Interest on Notes	\$ 72,795	\$ 77,739	\$ 91,147
Stand-by fees on credit facilities	5,546	5,107	5,862
Amortization of credit facilities, financing and note issuance costs	3,778	3,594	2,800
Interest on Credit Facility	1,549	5,304	1,270
Accretion expense on reclamation provisions	6,554	3,502	5,715
Other interest and penalties, including interest on lease obligations	5,329	2,684	2,336
Interest capitalized to assets under construction	(3,509)	(2,796)	(4,048)
Total finance costs	\$ 92,042	\$ 95,134	\$ 105,082

See Note 14 in the consolidated annual financial statements for details on the Company's \$1.2 billion unsecured revolving bank Credit Facility and Notes referenced above.

### Loss (gain) on Derivative Financial Instruments

Loss on derivative financial instruments was \$11.1 million in 2021 compared to a gain of \$107.9 million in 2020 and a gain of \$17.1 million in 2019. The decrease was primarily due to an unrealized gain on warrants of \$82.0 million in 2020, compared to an unrealized loss on warrants of \$16.7 million in 2021. The Company holds warrants to acquire equity securities of certain issuers in the mining industry. In addition, the Company recognized a gain on currency and commodity derivatives of \$3.4 million in 2021, compared to \$24.1 million in 2020.

#### Foreign Currency Translation Loss

The Company's operating results and cash flow are significantly affected by changes in the exchange rate between the US dollar and each of the Canadian dollar, Mexican peso and Euro as all of the Company's revenues are earned in US dollars while a significant portion of its operating and capital costs are incurred in such other currencies. During the period from January 1, 2020 through December 31, 2021, the daily US dollar closing exchange rate per US\$1.00 fluctuated between C\$1.20 and C\$1.45 as reported by the Bank of Canada, 18.57 and 25.12 Mexican pesos as reported by the Central Bank of Mexico, and €0.81 and €0.93 as reported by the European Central Bank.

A foreign currency translation loss of \$5.7 million was recorded in 2021 compared with \$22.5 million in 2020 and \$4.9 million in 2019. On average, the US dollar weakened relative to the Canadian dollar, Mexican peso and the Euro in 2021 compared with 2020. As at December 31, 2021, the US dollar strengthened relative to the Mexican peso and Euro and weakened relative to the Canadian dollar, as compared to December 31, 2020. The net foreign currency translation loss in 2021 was primarily due to the translation impact of the Company's net monetary liabilities denominated in Canadian dollars and translation impact of the Company's net monetary assets denominated in Mexican pesos and Euros.

### Other Expenses (Income)

Other expenses decreased to \$21.7 million in the year ended December 31, 2021 compared with \$48.2 million in the year ended December 31, 2020 primarily due to a decrease of \$20.1 million associated with the temporary suspension of mining and exploration activities at the Company's mine sites and exploration properties due to the COVID-19 pandemic. These costs include primarily payroll and other incidental costs associated with maintaining the sites and payroll costs associated with employees who were not working during the period of suspended operations, and payroll costs for Nunavut-based and Mexican employees who were not able to work following the period of temporary suspension or reduced operations due to the Company's efforts to prevent or curtail community transmission of COVID-19. During 2021, the Company recognized a \$10.0 million gain on the sale of certain non-strategic exploration properties and \$12.9 million in costs related to the acquisition of TMAC and Kirkland. Other income of \$13.2 million in the year ended December 31, 2019 related primarily to the gain on disposition of an investment.

### Income and Mining Taxes Expense

In 2021, the Company recorded income and mining taxes expense of \$360.4 million on income before income and mining taxes of \$903.4 million at an effective tax rate of 39.9%. In 2020, the Company recorded income and mining taxes expense of \$256.0 million on income before income and mining taxes of \$767.6 million at an effective tax rate of 33.3%. The Company's 2020 and 2021 effective tax rate is higher than the applicable statutory tax rate of 26.0% due to the impact of mining taxes. In 2019, the Company recorded income and mining taxes expense of \$265.6 million on income before income and mining taxes of \$738.7 million at an effective tax rate of 36.0%.

### **Balance Sheet Review**

Total assets at December 31, 2021 of \$10,186.8 million increased compared to total assets of \$9,614.8 million at December 31, 2020. The \$572.0 million increase in total assets was primarily due to a \$320.9 million increase in property, plant and mine development, a \$248.5 million increase in inventories, a \$133.6 million increase in deferred tax assets, and a \$93.9 million increase in other assets, partially offset by a \$216.7 million decrease in cash and cash equivalents between periods. Total assets of \$8,789.9 million at December 31, 2019 were lower compared to total assets as at December 31,

2020 primarily due to a \$321.8 million increase in property, plant and mine development and an \$283.9 million increase in investments between periods.

Cash and cash equivalents were \$185.8 million at December 31, 2021, a decrease of \$216.7 million compared with December 31, 2020 primarily due to \$867.7 million in capital expenditures, an aggregate of \$340.9 million in payments related to the acquisition of TMAC (including funds advanced to TMAC to partially fund the repayment of its long-term debt and payment for the repurchase of the Hope Bay 1.5% net smelter return royalty) and \$275.2 million in dividends paid, partially offset by cash provided by operating activities of \$1,316.0 million.

Current inventory balances increased by \$248.5 million from \$630.5 million at December 31, 2020 to \$878.9 million at December 31, 2021 primarily due to a \$174.3 million increase in supplies inventories from the higher balance of fuel inventory and inventory parts on hand to mitigate the risk of possible supply chain disruption caused by the COVID-19 pandemic.

While the Company occasionally enters into contracts to limit the risk associated with decreased by-product metal prices, increased foreign currency costs (including capital expenditures) and input costs, the contracts act as economic hedges of underlying exposure and are not held for speculative purposes. Agnico Eagle does not use complex derivative contracts to hedge exposure. During the year ended December 31, 2021, the Company increased its currency and diesel hedge positions to mitigate the effect of price inflation on its key input costs. As at December 31, 2021, the Company had outstanding currency derivative contracts in respect of \$2,375.2 million of 2022 and 2023 anticipated expenditure (December 31, 2020 — \$1,188.0 million) and diesel fuel derivative contracts in respect of 10.9 million gallons of heating oil (December 31, 2020 — 24.0 million).

Other assets increased by \$93.9 million from \$259.2 million at December 31, 2020 to \$353.2 million at December 31, 2021 primarily due to a \$76.5 million increase in non-current ore in stockpiles and on leach pads. Non-current ore increased from \$198.0 million at December 31, 2020 to \$274.6 million at December 31, 2021 primarily due to the increase in stockpile and heap leach balances not expected to be processed within 12 months at the Meliadine mine, the Meadowbank Complex, and the Canadian Malartic mine. In addition, the loan receivable from Orla Mining Ltd. ("Orla") increased by \$16.7 million from \$21.2 million at December 31, 2020 to \$37.9 million at December 31, 2021 primarily due to a drawdown of \$16.0 million in connection with the funding commitments provided by the Company. See Note 8B to the consolidated annual financial statements for details of the Orla loan receivable.

Property, plant and mine development increased by \$320.9 million to \$7,646.3 million at December 31, 2021 compared with December 31, 2020 primarily due to the acquisition of TMAC during the first quarter of 2021 and \$867.7 million in capital expenditures primarily at the Meadowbank and LaRonde Complexes and the Canadian Malartic, Meliadine and Kittila mines, partially offset by amortization expense of \$738.1 million incurred during 2021.

Investments decreased from \$375.1 million at December 31, 2020 to \$343.5 million at December 31, 2021 primarily due to \$53.9 million in unrealized fair value losses related to equity securities and share purchase warrants partially offset by \$35.4 million in new investments in equity and share purchase warrants. See Note 10 to the consolidated annual financial statements for details of the Company's investments.

Net income taxes payable decreased by \$59.5 million between December 31, 2020 and December 31, 2021 as a result of payments to tax authorities exceeding the current tax expense.

Total liabilities increased to \$4,205.9 million at December 31, 2021 from \$3,931.5 million at December 31, 2020 primarily due to an increase in deferred income and mining tax liabilities of \$176.7 million, a \$62.9 million increase in reclamation provision and a \$50.9 million increase in accounts payable and accrued liabilities, partially offset by a decrease in net income taxes payable of \$59.5 million between periods. Total liabilities of \$3,678.4 million at December 31, 2019 were lower compared to total liabilities as at December 31, 2020 primarily due to a \$227.3 million increase in reclamation provision, a \$87.9 million increase in deferred income and mining tax liabilities and a \$158.9 million decrease in long-term debt between periods.

Total non-current liabilities increased to \$3,444.1 million at December 31, 2021 from \$3,415.8 million at December 31, 2020 primarily due to a \$176.7 million increase in deferred income and mining tax liabilities and a \$70.7 million increase in the non-current portion of reclamation provision, partially offset by a \$225.0 million decrease in the non-current portion of long-term debt. Total non-current liabilities of \$2,902.7 million at December 31, 2019 were lower compared to total non-current liabilities at December 31, 2020 primarily due to a \$201.1 million increase in the non-current portion of long-term debt, a \$224.4 million increase in the non-current portion of reclamation provision and a \$88.0 million increase in deferred income and mining tax liabilities.

Reclamation provision increased by \$62.9 million between December 31, 2020 and December 31, 2021 primarily due to the re-measurement of these provisions by applying updated expected cash flow estimates and assumptions at the LaRonde and Canadian Malartic mines as at December 31, 2021 and a \$48.9 million increase due to the acquisition of TMAC in 2021. The higher expected cash flow estimates at the LaRonde and Canadian Malartic mines are primarily related to the updated mine closure plans completed during the year.

Net deferred income and mining tax liabilities increased by \$43.1 million between December 31, 2020 and December 31, 2021 primarily due to origination and reversal of net taxable temporary differences, which included the recognition of a deferred income tax asset on the acquisition of TMAC.

### **Liquidity and Capital Resources**

As at December 31, 2021, the Company's cash and cash equivalents, and short-term investments totaled \$191.1 million compared with \$406.5 million as at December 31, 2020. The Company's policy is to invest excess cash in highly liquid investments of high credit quality to reduce risks associated with these investments. Such investments with remaining maturities of greater than three months and less than one year at the time of purchase are classified as short-term investments. Decisions regarding the length of maturities are based on cash flow requirements, rates of return and various other factors.

Working capital (current assets less current liabilities) decreased to \$540.6 million as at December 31, 2021 compared with \$731.5 million as at December 31, 2020 primarily due to a decrease in cash and cash equivalents of \$216.7 million, an increase in the current portion of long-term debt of \$225.0 million, and an increase in accounts payable and accrued liabilities of \$50.9 million, which was partially offset by an increase in inventories of \$248.5 million and a decrease in net income taxes payable of \$59.5 million.

Following completion of the Kirkland acquisition on February 8, 2022, the Company's cash position increased to approximately \$973.0 million. On February 9, 2022, Fitch Ratings Inc. announced that it changed the rating outlook on the Company's investment grade credit rating to "positive" from "stable" and confirmed the rating at BBB reflecting the Company's strong financial risk profile.

Subject to various risks and uncertainties, the Company believes it will generate sufficient cash flow from operations and has adequate cash and debt facilities available to finance its current operations, working capital requirements, contractual obligations, debt maturities, planned capital expenditure and exploration programs. While the Company believes its capital resources will be sufficient to satisfy all its mandatory and discretionary commitments, the Company may choose to decrease certain of its discretionary expenditure commitments, which include certain capital expenditures and exploration and corporate development expenses, should unexpected financial circumstances arise in the future. See *Risk Profile* in this MD&A.

#### **Operating Activities**

Cash provided by operating activities increased by \$123.9 million to \$1,316.0 million in 2021 compared with \$1,192.1 million in 2020. The increase in cash provided by operating activities was primarily due to a 19.2% increase in the sales volume of gold. This was partially offset by an increase in production costs, exploration and corporate development expenses and a decrease in non-cash working capital balances between periods. Cash provided by operating activities of \$1,192.1 million in 2020 was \$310.4 million higher compared with \$881.7 million in 2019 primarily due to an increase in the Company's average realized price of gold, partially offset by an increase in production costs, an increase in costs

related to the temporary suspension of mining and exploration activities due to the COVID-19 pandemic, an increase in tax payments and a decrease in non-cash working capital balances between periods.

### **Investing Activities**

Cash used in investing activities increased to \$1,234.7 million in 2021 compared to \$808.8 million in 2020. The increase in cash used in investing activities between periods was primarily due to \$340.9 million of payments related to the acquisition of TMAC, including funds advanced to TMAC to partially fund the repayment of its long-term debt and to repurchase the Hope Bay 1.5% net smelter return royalty. Cash used in investing activities was \$873.9 million in 2019, which included capital expenditures of \$882.7 million and net proceeds from the sale of equity securities and other investments of \$43.7 million.

In 2021, the Company invested cash of \$867.7 million in projects and sustaining capital expenditures compared with \$759.3 million in 2020. Capital expenditures in 2021 included \$151.5 million at the Meadowbank Complex, \$138.8 million at the LaRonde mine, \$130.5 million at the Canadian Malartic mine (the Company's attributable 50% share), \$123.2 million at the Kittila mine, \$121.6 million at the Meliadine mine, \$51.0 million at the Hope Bay mine, \$49.4 million at the Pinos Altos mine, \$48.7 million at the Goldex mine, \$20.6 million at the La India mine, \$17.0 million at the LaRonde Zone 5 mine and \$15.5 million at the Company's other projects. The \$108.4 million increase in capital expenditures between 2021 and 2020 was primarily due to expenditures related to the Odyssey underground project at the Canadian Malartic mine and the contribution of capital expenditures from the Hope Bay mine which was acquired during the first quarter of 2021, partially offset by a decrease in capital expenditures related to the underground shaft at the Kittila mine.

In 2021, the Company received net proceeds of \$5.4 million from the sale of equity securities and other investments compared with \$8.8 million in 2020 and \$43.7 million in 2019. In 2021, the Company purchased \$39.9 million of equity securities and other investments compared with \$45.2 million in 2020 and \$33.5 million in 2019. The Company's investments in equity securities consist primarily of investments in common shares of entities in the mining industry.

On April 27, 2021, Orla completed a drawdown of \$16.0 million under a loan agreement dated December 18, 2019 between, among others, Orla and the Company. The loan agreement relates to a five-year credit facility to provide Orla financing in an aggregate principal amount of \$125.0 million, of which the Company's aggregate financing commitment is \$40.0 million. As at December 31, 2021, \$40.0 million (as at December 31, 2020 - \$24.0 million) was drawn down by Orla under the loan agreement with the Company. The Company owned 23,615,348 Orla common shares and 10,400,000 warrants to purchase Orla common shares as at December 31, 2021, representing approximately 9.54% of the issued and outstanding common shares on a non-diluted basis and 13.18% of the issued and outstanding common shares on a partially-diluted basis, assuming exercise of the warrants held by the Company.

### Financing Activities

Cash used in financing activities decreased to \$297.2 million in 2021 compared to \$302.8 million in 2020 primarily due to a \$160.0 million decrease in net repayments of the Notes, partially offset by a \$84.9 million increase in dividends paid, a \$68.9 million decrease in proceeds from stock option plan exercises and a \$9.2 million increase in repayments of lease obligations between periods. Cash provided by financing activities was \$10.6 million in 2019.

The Company issued common shares for net proceeds of \$40.1 million in 2021 compared to \$104.5 million in 2020, attributable to employee stock option plan exercises, issuances under the incentive share purchase plan and the dividend reinvestment plan. Net proceeds from the issuance of common shares were \$156.1 million in 2019.

In 2021, the Company declared dividends of \$1.40 per share and paid cash dividends of \$275.2 million, compared with dividends declared of \$0.95 per share and cash dividends paid of \$190.3 million in 2020. In 2019, the Company declared dividends of \$0.55 per share and paid cash dividends of \$105.4 million. Agnico Eagle has declared a cash dividend every year since 1983. Although the Company expects to continue paying dividends, future dividends will be at the discretion of the Board and will be subject to factors such as income, financial condition and capital requirements.

On December 22, 2021, the Company amended its unsecured revolving \$1,200.0 million Credit Facility to improve pricing, increase the uncommitted accordion feature from \$300.0 million to \$600.0 million and extend the maturity date from June 22, 2023 to December 22, 2026. In 2021, the Company drew down and repaid \$595.0 million from the Credit Facility. In 2020, the Company drew down \$1,075.0 million from the Credit Facility, mostly as a cautionary measure given the uncertainty with respect to the COVID-19 pandemic. The outstanding balance was repaid in full over the course of 2020. As at December 31, 2021, the Company's outstanding balance under the Credit Facility was nil. Credit Facility availability is reduced by outstanding letters of credit which were \$0.9 million as of December 31, 2021, resulting in \$1,199.1 million available for future drawdown.

On July 31, 2015, the Company amended its credit agreement with a financial institution relating to its uncommitted letter of credit facility (as amended, the "First LC Facility"). Effective September 27, 2016, the amount available under the First LC Facility was increased to C\$350.0 million. The obligations of the Company under the First LC Facility are guaranteed by certain of its subsidiaries. The First LC Facility may be used to support the reclamation obligations or non-financial or performance obligations of the Company or its subsidiaries. As at December 31, 2021, the aggregate undrawn face amount of letters of credit under the First LC Facility is \$240.5 million.

On September 23, 2015, the Company entered into a standby letter of credit facility with a financial institution providing for a C\$150.0 million uncommitted letter of credit facility (as amended, the "Second LC Facility"). Effective April 23, 2020, the amount available under the Second LC Facility was increased to C\$200.0 million. The Second LC Facility may be used by the Company to support the reclamation obligations of the Company, its subsidiaries or any entity in which the Company has a direct or indirect interest or the performance obligations (other than with respect to indebtedness for borrowed money) of the Company, its subsidiaries or any entity in which the Company has a direct or indirect interest that are not directly related to reclamation obligations. Payment and performance of the Company's obligations under the Second LC Facility are supported by an account performance security guarantee issued by Export Development Canada in favour of the lender. As at December 31, 2021, the aggregate undrawn face amount of letters of credit under the Second LC Facility is \$104.7 million.

On June 29, 2016, the Company entered into a standby letter of credit facility with a financial institution providing for a C\$100.0 million uncommitted letter of credit facility (the "Third LC Facility" and, together with the First LC Facility and the Second LC Facility, the "LC Facilities"). Letters of credit issued under the Third LC Facility may be used to support the reclamation obligations or non-financial or performance obligations of the Company or its subsidiaries. The obligations of the Company under the Third LC Facility are guaranteed by certain of its subsidiaries. As at December 31, 2021, the aggregate undrawn face amount of letters of credit under the Third LC Facility was \$68.7 million.

The Company was in compliance with all covenants contained in the Credit Facility, the LC Facilities and the Notes as at December 31, 2021.

### Off-Balance Sheet Arrangements

The Company's off-balance sheet arrangements as at December 31, 2021 include outstanding letters of credit for environmental and site restoration costs, custom credits, government grants and other general corporate purposes of \$533.2 million under the Credit Facility and the LC Facilities (see Note 27 to the consolidated annual financial statements). If the Company were to terminate these off-balance sheet arrangements, the Company's liquidity position (as outlined in the table below) is sufficient to satisfy any related penalties or obligations.

### **Contractual Obligations**

Agnico Eagle's contractual obligations as at December 31, 2021 are set out below:

	Total	2022	2023-2024 s of United State	2025-2026	Thereafter
Reclamation provisions(i)	\$ 579.5	\$ 7.5	\$ 37.8	\$ 87.2	\$ 447.0
Contractual commitments(ii)	104.8	73.1	11.5	6.4	13.8
Pension obligations(iii)	82.3	2.8	10.2	15.3	54.0
Lease obligations	136.3	34.0	37.8	16.7	47.8
Long-term debt - principal(iv)	1,575.0	225.0	200.0	290.0	860.0
Long-term debt - interest(iv)	397.6	64.4	110.0	89.7	133.5
Total(v)	\$ 2,875.5	\$ 406.8	\$ 407.3	\$ 505.3	\$ 1,556.1

- Mining operations are subject to environmental regulations that require companies to reclaim and remediate land disturbed by mining operations. The Company has submitted closure plans to the appropriate governmental agencies which estimate the nature, extent and costs of reclamation for each of its mining properties. Expected reclamation cash flows are presented above on an undiscounted basis. Reclamation provisions recorded in the Company's consolidated financial statements are measured at the expected value of future cash flows discounted to their present value using a risk-free interest rate.
- (ii) Purchase commitments include contractual commitments for the acquisition of property, plant and mine development. Agnico Eagle's attributable interest in the purchase commitments associated with its joint operations totaled \$27.3\$ million as at December 31, 2021.
   (iii) Agnico Eagle provides defined benefit plans for certain current and former senior officers and certain employees. The benefits are generally based on the employee's years of service, age and level of compensation. The data included in this table have been actuarially determined.
- The Company has assumed that repayment of its long-term debt obligations will occur on each instrument's respective maturity date.
- The Company's future operating cash flows are expected to be sufficient to satisfy its contractual obligations.

### 2022 Liquidity and Capital Resources Analysis

The Company believes that it has sufficient capital resources to satisfy its 2022 mandatory expenditure commitments (including the contractual obligations set out above) and discretionary expenditure commitments. The following table sets out expected capital requirements and resources for 2022:

	Amount		
	(millions of Uni	ted States dollars)	
2022 Mandatory Commitments:			
Contractual obligations, including capital expenditures (see table above)	\$	406.8	
Accounts payable and accrued liabilities (as at December 31, 2021)		414.7	
Net income taxes payable (as at December 31, 2021)		39.5	
Total 2022 mandatory expenditure commitments	\$	861.0	
2022 Discretionary Commitments:			
Expected capital expenditures	\$	1,543.6	
Expected exploration and corporate development expenses		258.5	
Total 2022 discretionary expenditure commitments		1,802.1	
Total 2022 mandatory and discretionary expenditure commitments	\$	2,663.1	

As of December 31, 2021, the Company had adequate capital resources available to satisfy its commitments, which include cash, cash equivalents and short-term investments of \$191.1 million, working capital (excluding cash, cash equivalents and short-term investments) of \$349.5 million and an undrawn \$1.2 billion Credit Facility. In addition, the Company anticipated funding its commitments through cash provided by operating activities.

While the Company believes its capital resources will be sufficient to satisfy all 2022 commitments (mandatory and discretionary), the Company may choose to decrease certain of its discretionary expenditure commitments, which include certain capital expenditures and exploration and corporate development expenses, should unexpected financial circumstances arise in the future. The Company believes that it will continue to have sufficient capital resources available to satisfy its planned development and growth activities. See Outlook and Risk Profile - Impact of COVID-19 on the Company's Business and Operations in this MD&A.

On February 9, 2022, Fitch Ratings announced that it changed the rating outlook on the Company's investment grade credit rating to "positive" from "stable" and confirmed the rating at BBB. The Company expects that this change will result in a reduction in future financing costs.

#### **Quarterly Results Review**

For the Company's detailed 2021 and 2020 quarterly financial and operating results see *Summarized Quarterly Data* in this MD&A.

The summarized quarterly data includes financial information that has been prepared in accordance with IFRS and should be read in conjunction with the Company's condensed interim consolidated financial statements for each of the periods considered and the consolidated annual financial statements for the year ended December 31, 2021.

Fourth Quarter 2021 vs. Third Quarter 2021

Revenues from mining operations decreased by 2.6% to \$949.1 million in the fourth quarter of 2021 compared with \$974.1 million in the third quarter of 2021, primarily due to a 4.0% decrease in the sales volume of gold between periods.

Production costs increased by 2.9% to \$465.0 million in the fourth quarter of 2021 compared with production costs of \$452.1 million in the third quarter of 2021, primarily due to an increase in production costs at the Meliadine mine as the Tiriganiaq open pit deposit achieved commercial production on August 15, 2021.

Exploration and corporate development expenses decreased to \$41.7 million in the fourth quarter of 2021 compared with exploration and corporate development expenses of \$42.1 million in the third quarter of 2021. The decrease in exploration and corporate development expenses between periods is primarily due to reduced exploration activities at the Hope Bay mine as a result of the COVID-19 outbreak during the fourth quarter of 2021, partially offset by an increase in exploration activities at the Upper Beaver project.

Amortization of property, plant and mine development decreased to \$191.6 million in the fourth quarter of 2021 compared with amortization of property, plant and mine development of \$191.8 million in the third quarter of 2021, primarily due to a decrease in tonnage processed at the Meadowbank Complex and Hope Bay mine, partially offset by an increase in tonnage processed at the Meliadine and Goldex mines.

Cash provided by operating activities decreased by 10.0% to \$261.7 million in the fourth quarter of 2021 compared with \$291.0 million in the third quarter of 2021. The decrease in cash provided by operating activities is primarily due to a \$25.0 million decrease in revenues from mining operations between periods.

Fourth Quarter 2021 vs. Fourth Quarter 2020

Revenues from mining operations increased by 2.2% to \$949.1 million in the fourth quarter of 2021 compared with \$928.4 million in the fourth quarter of 2020, primarily due to a 4.9% increase in the sales volume of gold, partially offset by a 4.3% decrease in the realized price of gold between periods.

Production costs increased by 24.1% to \$465.0 million in the fourth quarter of 2021 compared with production costs of \$374.9 million in the fourth quarter of 2020, primarily due to higher site services costs at the Meadowbank Complex to manage the COVID-19 outbreak during the fourth quarter of 2021 and an increase in production costs due to the timing of inventory sales at the LaRonde Complex. In addition, production costs increased due to the contribution of production costs from the Hope Bay mine which was acquired during the first quarter of 2021.

Exploration and corporate development expenses increased by 6.9% to \$41.7 million in the fourth quarter of 2021 compared with \$39.0 million in the fourth quarter of 2020, primarily due to exploration drilling at the Hope Bay mine site which was acquired during the first quarter of 2021.

Amortization of property, plant and mine development increased by 9.5% to \$191.6 million in the fourth quarter of 2021 compared with \$175.0 million in the fourth quarter of 2020 primarily due to an increase in the tonnage of ore processed at the Meliadine and Kittila mines. Net income of \$101.1 million was recorded in the fourth quarter of 2021 after income and mining taxes expense of \$87.7 million compared with net income of \$205.2 million in the fourth quarter of 2020 after income and mining taxes expense of \$88.8 million.

Cash provided by operating activities decreased by 35.1% to \$261.7 million in the fourth quarter of 2021 compared with \$403.5 million in the fourth quarter of 2020. The decrease in cash provided by operating activities is primarily due to a \$90.1 million increase in production costs, partially offset by a \$20.7 million increase in revenues from mining operations resulting from a 4.9% increase in the sales volume of gold between periods.

#### Outlook

The following section contains "forward-looking statements" and "forward-looking information" within the meaning of applicable securities laws. The Company continues to monitor the implications of the worldwide pandemic caused by the novel strain of coronavirus known as COVID-19. The manner and extent that the pandemic, and measures taken as a result of the pandemic by governments and others, will affect the Company in ways that cannot be predicted with certainty. See "Note to Investors Concerning Forward-Looking Information" and "Risk Profile - Impact of COVID-19 on the Company's Business and Operations" in this MD&A for a discussion of assumptions and risks relating to such statements and information and a discussion of the certain risks facing the Company relating to the pandemic. On February 8, 2022, the Company completed the merger with Kirkland. Production and costs guidance for the years 2022 and beyond includes Kirkland's forward-looking information. Results from Kirkland are not included in the Company's 2021 consolidated results.

#### 2022 and 2023 Outlook Update

The mid-point of payable gold production guidance for 2022 and 2023 is 3.3 and 3.33 million ounces, respectively. Payable production in 2022 is expected to range between 3,210,000 and 3,390,000 ounces, and in 2023 is expected to range between 3,235,000 and 3,425,000.

# 2021 Results Comparison to 2021 Outlook

#### Gold Production and Costs

Payable gold production for the full year 2021 was 2,086,405 ounces, slightly higher than the previous midpoint guidance of 2,047,500 ounces primarily due to the addition of production from the Hope Bay mine, partially offset by lower gold production at the Meadowbank Complex from challenges related to heavy rainfalls and their impact on production drilling and a change in mining sequence. In addition, the La India mine's gold production was lower primarily due to reduced irrigation of the heap leach from March 2021 to June 2021. Total cash costs per ounce of gold produced on a by-product basis for the full year 2021 was \$770<sup>(1)</sup>, which was slightly higher than the previous guidance range of approximately \$700 to \$750 primarily due to the addition of production from the Hope Bay mine which had higher total cash costs per ounce of gold produced and the lower gold production as noted above.

#### Capital Expenditures and All-In Sustaining Costs per Ounce of Gold Produced

Total capital expenditures (including sustaining capital) for the full year 2021 were \$875.1 million, compared to the previous guidance of approximately \$803.0 million. The increase in capital expenditures compared to the previous guidance is primarily related to capital expenditures of \$52.0 million at the Hope Bay mine and additional spending at the LaRonde Complex and Kittila mine. At the LaRonde Complex, there was approximately \$13.1 million of additional capital expenditures for deferred development. At the Kittila mine, approximately \$11.5 million of accelerated capital expenditures was incurred in connection with the expansion project.

<sup>(1)</sup> Excluding ounces from pre-commercial production

All-in sustaining costs per ounce of gold produced on a by-product basis for the full year 2021 were \$1,059<sup>(1)</sup>, which was higher than the previous guidance range of approximately \$950 to \$1,000 primarily due to the higher total cash costs and capital expenditures noted above.

Exploration and Corporate Development Expense

Exploration and corporate development expense for the full year 2021 was \$152.5 million, slightly lower than the previous guidance of approximately \$162.6 million.

Amortization of Property, Plant and Mine Development

Amortization of property, plant and mine development expense for the full year 2021 was \$738.1 million in 2021, which was within the previous guidance range of approximately \$700.0 to \$750.0 million.

General and Administrative Expense

General and administrative expenses for the full year 2021 were \$142.0 million, which was higher than the range in previous guidance of approximately \$115.0 to \$135.0 million primarily due to a multi-year health care donation of \$8.0 million announced during the first quarter of 2021.

#### **Operations Outlook**

LaRonde Complex

In 2021, the LaRonde Complex poured its seven millionth gold ounce since the beginning of the operation in 1988. The Complex also set a record in 2021 for tonnes milled.

In 2021, the LaRonde Complex produced 379,734 ounces of gold at total cash costs per ounce of \$535. In 2022, the Company expects production at the LaRonde Complex to be between 370,000 and 390,000 ounces at total cash costs per ounce of approximately \$641.

A delay in the mining sequence resulted in lower production from the West mine area (15% of gold produced) and overall lower gold grades in the fourth quarter of 2021. In the first quarter of 2022, approximately 20-25% of the gold is expected to be sourced from the West mine area.

During two consecutive quarters of 2021 the mining rate at the LZ5 mine was above 3,200 tpd demonstrating the benefits from automated equipment, the LZ5 mine is now targeting to maintain this mining rate of 3,200 tpd in 2022.

The LaRonde Complex has been successful at incrementally implementing automation for its production activities and is increasingly relying on this technology. In 2021, 27% of the production mucking at the LaRonde mine was done in automated mode with operators based on surface, compared to an initial objective of 17%. In 2021, 23% of the production mucking at the LZ5 mine was done in automated mode with operators based on surface, compared to an initial objective of 20%. In 2022, the Company targeted 30% of the production mucking at LaRonde and 23% of the production mucking and hauling at LZ5 to be done in automated mode, while also testing remote production drilling.

In 2022, the Company expects to enter into a collaboration agreement with certain First Nations groups.

At Zone LR11-3 (which is at the past producing Bousquet 2 mine), the dewatering of the old workings and development continued according to plan in the fourth quarter of 2021. Production from LR11-3 is expected to begin in late 2022.

<sup>(1)</sup> Excluding ounces from pre-commercial production.

The construction of the drystack tailings facilities is progressing on schedule. The installation of the mechanical equipment has started and the filter-press assembly is underway. The drystack tailings facility is expected to be operational by the end of 2022.

The rehabilitation work of track drift 9-0, the enlargement of track drift 215 and the development of exploration drift 290 continued to progress in the fourth quarter of 2021. Initial drilling targeting mineralized zones beneath the past producing Bousquet mine is ongoing from the drill stations rehabilitated so far on track drift 9-0 and initial results are expected later in 2022.

Exploration drilling in the core of the 20N Zinc South Zone continued and returned significant intercepts, including hole LR-317-004A, which yielded 12.6 g/t gold, 271 g/t silver, 1.47% copper and 1.8% zinc over 2.8 metres at 3,438 metres depth approximately 118 metres beneath the mineral reserves defined at the end of 2021.

#### Goldex Mine

In 2021, the Goldex mine poured its one millionth ounce since the restart of the operation in 2013. 2021 was also the best year in terms of health and safety performance since the restart of the operation in 2013.

In 2021, Goldex produced 134,053 ounces of gold at cash costs per ounce of \$684. In 2022, the Company expects to produce between 130,000 and 140,000 ounces of gold at the Goldex mine at cash costs per ounce of \$776. This expectation reflects a more conservative mining rate in the South Zone of 800 tpd, consistent mining rates from the Deep 1 area and the anticipated increase in the Rail-Veyor capacity to 7,500 tpd.

#### Meadowbank Complex

In 2021, the Amaruq open pit continued to show consistent improvement and set a yearly record of tonnes mined of approximately 38.5 million tonnes. In addition, the consistent performance of the long haul truck fleet drove a record 3.8 million ore tonnes hauled between Amaruq and Meadowbank.

In 2021, the Meadowbank Complex produced 324,808 ounces of gold at total cash costs per ounce of \$1,201(1). In 2022, the Company expects production at the Meadowbank Complex to be between 335,000 and 360,000 ounces at total cash costs per ounce of approximately \$1,186.

In 2021, the Company completed a seven-day mill shutdown which included preparation work to tie-in the High Pressure Grinding Rolls ("HPGR") that will be used for reducing the size of ore and increase throughput. The HPGR commissioning is expected to be completed in the second quarter of 2022.

Due to the COVID-19 outbreak in December 2021, activities at the Meadowbank Complex were reduced to essential services as of December 22, 2021. With the combination of the lower gold grades and the 11-day suspension of activities, the gold production in the fourth quarter of 2021 was lower than anticipated. Production activities were restarted in mid-January 2022 and progressively ramped-up to normal operating levels into February 2022. As a result, gold production in the first quarter of 2022 is expected to be approximately 60,000 ounces.

In the first half of 2022, the Company is focusing on the Amaruq underground project's operational readiness. The extraction of a test stope is planned for the second quarter of 2022 and commercial production at Amaruq underground is expected to be achieved in the second half of 2022. Amaruq underground is expected to produce approximately 30,000 ounces of gold in 2022 and 100,000 ounces of gold in 2023 and in 2024.

<sup>(1)</sup> Excluding ounces from pre-commercial production.

#### Meliadine Mine

In 2021, the Meliadine mine achieved and exceeded the expected timing of the ramp-up of its processing facilities, achieving an average yearly processing rate of 4,698 tpd. In the fourth quarter of 2021, the average processing rate increased to 5,022 tpd. The increased mill throughput drove record yearly gold production of 391,687 ounces (including pre-commercial production from the Tiriganian open pit).

In 2021, the Meliadine mine produced 391,687 ounces of gold at total cash costs per ounce of \$634<sup>(1)</sup>. In 2022, the Company expects production at the Meliadine mine to be between 360,000 and 380,000 ounces at total cash costs per ounce of approximately \$852.

In 2022, the Meliadine mill is forecast to operate at 4,800 tpd. The Phase 2 mill expansion is expected to be completed in mid-2024, after which the processing rate is forecast to increase to 6,000 tpd, with the potential to go above nameplate capacity in 2026.

Open pit activities in Tiriganiaq were completed as planned in 2021 and a second phase is expected to start in 2022.

In 2021, an eastern extension of the Tiriganiaq mineralization was discovered at depth. Highlight intercepts include 15.8 g/t gold over 3.0 metres at 487 metres depth in hole M21-2931A and 15.7 g/t gold over 6.6 metres at 508 metres depth in hole M21-3300. With recent drill results demonstrating the potential for additional gold mineralization at depth, the Company has begun development of an exploration drift to accelerate the exploration drilling. In the fourth quarter of 2021, the development advanced by approximately 180 metres and the first drill bay was completed. Initial drilling is expected to start in the first quarter of 2022.

#### Canadian Malartic Mine

In the fourth quarter of 2021, the Canadian Malartic mine poured its six millionth ounce of gold (100% basis) since the beginning of the operation in 2011.

In 2021, the Canadian Malartic mine produced 357,392 ounces of gold at total cash costs per ounce of \$663. In 2022, the Company expects production at the Canadian Malartic mine to be between 315,000 and 325,000 ounces at total cash costs per ounce of approximately \$791.

In 2021, record operational performances and high gold grades drove record annual gold production to 714,784 ounces (100% basis). The fourth quarter of 2021 was the third consecutive quarter with over 18 million tonnes extracted from the pits. Open pit production was above plan at the Canadian Malartic pit, which remains a focus area to ensure the completion of the pit in time for a transition to in-pit tailings disposal in 2024.

In February 2021, the Partnership approved the construction of the underground Odyssey project, located east of the current mining operation, upon completion of an internal evaluation. The results of this evaluation were incorporated into the technical report for the Canadian Malartic operation which was filed on SEDAR on March 25, 2021.

Based on current mineral reserves, production from the Canadian Malartic and Barnat open pits extends to 2029. Run-of—mine ore from the pits are expected to decrease starting in 2022, as the ore production from the underground mine is expected to increase gradually in 2023 and 2024 to reach a rate of 3,500 tpd. The underground is expected to reach full production of approximately 19,000 tpd by 2031.

Capital expenditures incurred in the Odyssey project from 2022 to 2028 are expected to total approximately \$1.34 billion (on a 100% basis), which includes \$1.1 billion in initial capital expenditures and \$191.0 million in additional development capital expenditures.

<sup>(1)</sup> Excluding ounces from pre-commercial production.

Underground development in 2021 was in line with expectations with 1,487 metres of ramp completed and 2,081 metres of lateral development achieved. An exploration drift has been installed on level 16 and ramp access is now down to level 26, which is approximately half the depth extent of the Odyssey South deposit. Development is expected to ramp-up from the current level of 425 metres per month to approximately 860 metres per month in the second half of 2022. To facilitate the increased development rate, the Partnership will be adding its own development crews and additional underground equipment (both diesel and electric) in the second quarter of 2022.

Production using the ramp is expected to begin at Odyssey South in late 2023, increasing up to 3,500 tpd in 2024. Collaring of the shaft and installation of the headframe was initiated in 2021 and shaft sinking activities are expected to begin in the fourth quarter of 2022. The shaft will have an estimated depth of 1,800 metres and the first loading station is expected to be commissioned in 2027 with modest production from East Gouldie. The East Malartic shallow area and Odyssey North are scheduled to enter production in 2029 and 2030, respectively.

Opportunities to further enhance the Odyssey project will continue to be evaluated as the development program advances, including opportunities for increased conversion of mineral resources and extension of the higher-grade East Gouldie deposit, which have the potential to significantly extend mine life and improve the gold production profile in the transition from open pit to underground mining. Infill drilling and additional engineering is required to evaluate the economic potential of these mineral resources.

#### Detour Lake mine

The Detour Lake open pit mine is located in northeastern Ontario, approximately 300 kilometres northeast of Timmins and 185 kilometres by road northeast of Cochrane, within the northernmost portion of the Abitibi Greenstone Belt. The Detour Lake operation has a mine life of approximately 22 years with expected average gold production of 659,000 ounces per year.

Detour Lake was acquired by Kirkland on January 31, 2020, through its acquisition of Detour Gold Corporation. On March 30, 2021, Kirkland released an updated technical report (the "2021 Detour Lake Technical Report") for the Detour Lake mine.

In 2021, the Detour Lake mine produced 712,824 ounces of gold at production costs per ounce of \$674 and total cash costs per ounce of \$655. In 2022, the Company expects production at the Detour Lake mine to be between 700,000 and 730,000 ounces at total cash costs per ounce of approximately \$645.

Exploration results in 2020 and 2021 demonstrate the existence of a broad and continuous corridor of mineralization extending over 4.0 kilometres from the Main Pit through the Saddle Zone to the planned West Pit location to a depth of at least 800 metres below surface with the system remaining open.

Exploration results have also expanded the mineralized corridor to at least 400 metres west of the planned West Pit, with the corridor remaining open. In addition, drill results have identified broad zones of higher-grade mineralization below the current pit shells for the Main Pit and West Pit, indicating the potential to add both open-pit and, potentially underground, mineral reserves and mineral resources. In 2021, Kirkland carried out a \$41.2 million exploration program at Detour Lake.

On September 2, 2021, Kirkland released an updated mineral resource estimate (the "Mid-Year 2021 Mineral Resource Estimate"), which incorporated drilling results at Detour Lake up to July 26, 2021. The new estimate included a 10.1 million ounce increase in measured and indicated open-pit mineral resources to 14.7 million ounces of gold (572.0 million tonnes at 0.80 g/t). The 14.7 million ounces of open-pit measured and indicated mineral resources consists of 12.2 million ounces of gold (386.5 million tonnes at 0.98 g/t) established using a 0.50 g/t cut-off grade and 2.5 million ounces of gold (185.5 million tonnes at 0.42 g/t) of lower-grade mineral resources established using cut-off grades between 0.35 – 0.50 g/t.

Under previous mine plans, the low-grade mineral resources represented material that was expected to be mined as waste, whereas the Mid-Year 2021 Mineral Resource Estimate anticipated they would be mined, stockpiled and processed in later years strategically as mill availability increases.

Mineral reserves and mineral resources as at December 31, 2021 did not include the impact of the Mid-Year 2021 Mineral Resource Estimate, nor any of the drilling results conducted after the Mid-Year 2021 Mineral Resource Estimate. At December 31, 2021, mineral reserves at Detour Lake were estimated at 15.0 million ounces of gold (573.3 million tonnes at 0.82 g/t), representing mineral reserves as at December 31, 2020 less the impact of production depletion during 2021. The 15.0 million ounces of mineral reserves at December 31, 2021 includes 13.1 million ounces of gold (426.8 million tonnes at 0.96 g/t) established using a 0.50 g/t cut-off grade and 1.9 million ounces of gold (146.5 million tonnes at 0.41 g/t) using a cut-off grade of less than 0.50 g/t. Open pit measured and indicated mineral resources were estimated at 14.7 million ounces of gold (572.0 million tonnes at 0.80 g/t) and inferred mineral resources were estimated at 1.2 million ounces of gold (52.4 million tonnes at 0.71 g/t).

#### Macassa mine

The 100% owned Macassa mine is located in the historic gold mining region of Kirkland Lake, Ontario and remains one of the highest-grade gold mines in the world. Production at Macassa first commenced in 1933, with the mine being operated continuously until 1999, when operations were suspended due to low gold prices. Production resumed in 2002 with the discovery of the South Mine Complex ("SMC") in 2005. The SMC is a high-grade zone that resulted in significant grade improvement at the mine and an increase in production levels above historic averages. Macassa was among the first mines globally to introduce battery-electric vehicles ("BEVs"), with the first BEVs introduced in 2012. Currently, approximately 90% of the mine production fleet is BEVs, which results in low greenhouse gas emissions.

Since the discovery of the SMC, Macassa has continued to achieve significant exploration success, both in expanding the SMC and identifying new areas of high-grade mineralization along both the Main Break and Amalgamated Break, the two main faults extending through the Kirkland Lake camp.

In 2021, the Macassa mine produced 210,192 ounces of gold at production costs per ounce of \$684 and total cash costs per ounce of \$660. In 2022, the Company expects production at the Macassa mine to be between 170,000 and 190,000 ounces at total cash costs per ounce of approximately \$718.

In January 2018, Kirkland announced plans to sink a new 6,400-foot shaft with a capacity of 4,000 tpd (ore and waste) (the "#4 Shaft" project) for the Macassa mine to facilitate operations in the SMC to the east, and further to depth, away from the existing #3 Shaft. In addition, the new shaft will increase ventilation resulting in improved working conditions through reduced heat and humidity, de-risk the operation with less reliance on the existing #3 shaft, which is timber lined, support enhanced exploration capabilities and result in production growth by increasing hoisting capacity from the mine to utilize excess capacity in the Macassa mill.

Once the #4 Shaft is completed, the ore hoisting capacity at the mine is expected to effectively double, to approximately 2,000 tpd. Ventilation in the deep portion of the Macassa mine will increase to approximately 750,000 cubic feet per minute ("cfm") from approximately 300,000 cfm currently. In addition, the #4 Shaft is more centrally located within the past-producing Kirkland Lake camp than the existing #3 Shaft and will support future exploration development along the Main and Amalgamated breaks.

The surface infrastructure phase of the #4 Shaft project was completed in July 2019, with sinking commencing in early August of that year. The sinking phase of the project advanced ahead of schedule and was completed on January 12, 2022, over a year earlier than initially anticipated. On February 23, 2022, construction of the loading pocket and other related infrastructure, as well as development to connect the new shaft to current mining operations, were advancing as planned. Completion of these activities are expected in late 2022, ahead of the original schedule and under budget.

In 2021, exploration expenditures totaled \$38.2 million, with drilling continuing to extend the SMC in multiple directions. In addition, exploration work has also identified new zones of high-grade mineralization along the Amalgamated Break. In 2020, a corridor of high-grade mineralization extending at least 700 metres along strike and 300 metres high was identified along the historic Main Break below the adjacent Kirkland Minerals property. The Company plans to follow-up on this high-potential target once underground exploration development into the area is completed. Mineral reserves at December 31, 2021, were estimated at 1.86 million ounces of gold (3.55 million tonnes at 16.3 g/t).

Production at Macassa in 2021 totaled 210,192 ounces of gold, a 15% increase from 183,037 ounces in 2020. Production for the year was below the initial guidance of 220,000 to 255,000 ounces, however it achieved the top end of revised guidance released on November 3, 2021. The reduction in production guidance on November 3, 2021 largely reflected the ongoing impact of reduced equipment availability caused by increased maintenance requirements, poor battery performance and delays in new battery delivery, with the result being lower production, reduced operating development metres and a lower average grade resulting largely from changes to mine sequencing.

#### Fosterville mine

The Fosterville mine is located approximately 20 kilometres northeast of Bendigo in Victoria, Australia. Kirkland acquired Fosterville as part of a business combination with Newmarket Gold Inc. in November 2016. At the time of the transaction, Fosterville had annual gold production of approximately 150,000 ounces with mineral reserves of 388,000 ounces of gold (1.7 million tonnes at 7.3 g/t gold).

A key consideration in the decision to acquire Fosterville was strong exploration potential. Exploration had demonstrated a trend towards improving grades within the host sulphide mineralization as it progressed down-plunge, and it identified a new form of mineralization; high-grade quartz veins containing significant amounts of visible gold starting at a depth of approximately 800 metres from surface.

In 2021, the Fosterville mine produced 509,601 ounces of gold at production costs per ounce of \$281 and total cash costs per ounce of \$282. In 2022, the Company expects production at the Fosterville mine to be between 390,000 and 410,000 ounces at total cash costs per ounce of approximately \$385.

In 2021, Kirkland carried out an \$80.5 million exploration program at Fosterville, including development of a twin exploration drive from the Fosterville mine to Robbin's Hill. Key exploration results in 2021 included the intersection of high-grade quartz with visible gold 500 metres further down-plunge from the Swan Zone in Lower Phoenix, in a series of splay structures sub-parallel to Swan Zone at Cygnet, and 1,000 metres down-plunge from the deepest mineral reserves at Robbin's Hill. At December 31, 2021, mineral reserves at Fosterville were estimated at 1.86 million ounces of gold (5.6 million tonnes at 10.3 g/t), while Robbin's Hill was estimated to contain probable mineral reserves of approximately 157,000 ounces of gold (1.05 million tonnes at 4.7 g/t).

Production at Fosterville in 2021 totaled 509,601 ounces of gold, over 100,000 ounces higher than the low end of the original production guidance for 2021 of 400,000 - 425,000 ounces (and in line with revised guidance of approximately 500,000 ounces announced on November 3, 2021). Higher than planned gold production in 2021 mainly reflected a consistent trend of grade outperformance during the year.

#### Hope Bay Mine

On February 2, 2021, Agnico Eagle completed the acquisition of TMAC for consideration of approximately \$226.0 million. In September and October of 2021, there were a significant number of COVID-19 cases identified at the Hope Bay minesite. As a precautionary measure, the Company decided to suspend mining and milling operations as it investigated opportunities to improve screening, testing and health protocols at site. The Company started to ramp-up exploration and underground activities in mid-November 2021. However, with increasing cases of COVID-19 in December, the Company again reduced all activities at site to essential services only.

In 2022 and 2023, production activities will remain suspended and the primary focus at Hope Bay will be on exploration. Some site activities will also be carried out to support the exploration program and maintain the site for a potential future restart of mining activities. The Hope Bay budget for 2022 is approximately \$80.0 million (of which \$77.8 million will be expensed) and includes \$32.2 million for exploration (including approximately 951 metres of underground development at Doris), \$31.3 million for site maintenance and \$14.3 million for projects and studies (including approximately \$9.0 million for a new water treatment plant).

Agnico Eagle believes that there is excellent potential to increase mineral reserves and mineral resources at all of the deposit areas and regionally. The Doris structure is open at depth and could extend all the way to Madrid.

At Madrid, all of the deposits are open in all directions, and there is good potential to infill the gaps between the known zones and add to mineral reserves and mineral resources. In addition, the Madrid grades appear to be more consistent. In 2022, drilling will focus on the Naartok, Suluk and Suluk South zones and, in 2023, drilling will move to the Patch 7 and Wolverine zones.

The Company believes that there is also good exploration potential elsewhere within the Hope Bay and Elu greenstone belts. The majority of historical and recent exploration has focused on defining and expanding the known deposits. To date, over 90 regional exploration targets have been delineated, of which 40 have been defined by surface mapping and sampling, and geophysical and geochemical surveys.

#### Kittila Mine

In 2021, the Kittila mine achieved record annual gold production of 239,240 ounces of gold at total cash costs per ounce of \$835. This performance was driven by successful operation of the mill at its expanded run-rate of 2.0 mtpa and strong performance from the underground mine which extracted a record 2,089,535 tonnes in 2021. In 2022, the Company expects to produce between 235,000 and 250,000 ounces of gold at the Kittila mine at cash costs per ounce of \$833.

In 2021, the mine started installing a private 5G wifi network to support the underground and surface operations. The network is an integral step in the digital transformation of the mine site (which is expected to increase opportunities for further automation advancements like autonomous vehicles). The installation will continue through 2022 with completion expected in the fourth quarter of 2022

As part of the annual maintenance of the autoclave, there is a planned nine-day shutdown of the mill in the first quarter of 2022 and an eleven-day shutdown in the fourth quarter of 2022.

At year-end 2021, total progress on the shaft sinking project was approximately 70% complete. Shaft sinking is expected to be completed in the second half of 2022. Commissioning of the production hoist is expected in late 2022 or early 2023. The overall total expansion project costs are expected to remain within the previously disclosed estimated range of €190 to €200 million, however the global COVID-19 situation may have an effect on costs and schedule.

With the completion of the shaft, the Company anticipates a potential decline in the minesite costs per tonne. As a result of the mill expansion the cost per tonne was lowered by approximately  $\in$ 4 in 2021 as compared to 2020. An additional  $\in$ 3-4 per tonne savings is expected when the shaft is commissioned due to lower ore handling costs. Production is expected to remain stable at around 235,000 to 250,000 ounces per year. In the first half of 2022, the Company expects to apply for permits to increase the mill throughput to 2.3 mtpa by 2026.

As part of the expansion project at the mine, the construction of a nitrogen removal plant is expected to be commissioned in the second half of 2022.

#### Pinos Altos Mine

In 2021, the Pinos Altos mine produced 126,932 ounces of gold at total cash costs per ounce of \$858. In 2022, the Company expects production at the Pinos Altos mine to be between 125,000 and 130,000 ounces at total cash costs per ounce of approximately \$900.

At the Sinter deposit, a trench was mined at the bottom of the depleted pit, contributing 32,000 tonnes in the fourth quarter of 2021. Production from the Sinter deposit has now moved to underground. The pastefill plant and the ventilation system are approximately 90% complete and are expected to be commissioned in the first quarter of 2022. Sinter underground is expected to ramp-up to its full production capacity in the first half of 2022.

At the Cubiro deposit, underground development advanced by 322 metres in the fourth quarter of 2021 and by 2,743 metres for the full year. Work remains ahead of forecast. Construction of the powerline was completed in the fourth quarter

of 2021. Pre-production activities will continue through 2022 into 2023. Initial production is expected in the second half of 2023. Once completed, Cubiro is expected to provide additional production flexibility to the Pinos Altos operations.

At Reyna de Plata, site preparation activities were complete at the end of the fourth quarter of 2021. Open pit pre-stripping activities are ongoing and production is expected in the first half of 2022.

In 2022, approximately 90% of the ore will be produced from the underground deposits (Santo Nino, Cerro Colorado, Oberon de Weber and Sinter), with the remaining 10% coming from the Reyna de Plata Open Pit.

#### La India Mine

In 2021, the La India mine produced 63,529 ounces of gold at total cash costs per ounce of \$939. In 2022, the Company expects production at the La India mine to be between 80,000 and 85,000 ounces at total cash costs per ounce of approximately \$1,003.

The La India heap leach pad construction phase III (occupying the now exhausted North Zone pit) was completed in the fourth quarter of 2021. The heap leach pad phase III provides sufficient capacity to stack the remaining ore in mineral reserves.

The El Realito haulage road construction was completed in the fourth quarter of 2021. Pre-stripping of the El Realito pit is underway and is expected to be completed in the third quarter of 2022.

In 2022, ore production will transition from the Main Zone pit, which is expected to be depleted in the first half of the year, to the La India pit and the El Realito pit.

Exploration will continue around the La India and Chipriona deposits in 2022 in order to grow the sulphide and polymetallic ore style of mineralization and is expected to add to total mineral resources. The Company will continue to conduct metallurgical test work to assess the viability of building facilities to process this type of mineralization.

The Company is currently evaluating the potential to mill the Chipriona and La India sulphides to produce a flotation concentrate yielding an average of approximately 75,000 ounces of gold equivalent per year. Given its location, the project would benefit from the existing La India infrastructure which the Company believes would reduce the necessary capital expenditures.

Project development and exploration costs for Chipriona in 2022 are estimated at approximately \$3.1 million. Exploration will be carried out using a phased approach. The first phase of drilling will consist of approximately 8,000 metres of drilling with a primary focus on infilling the current mineral resources.

### **Production Summary**

Following the completion of the Merger, the Company now has six cornerstone production assets (the LaRonde and Meadowbank Complexes and the Detour Lake, Fosterville, Meliadine and Canadian Malartic mines) each with annual production rates in 2022 expected to be in excess of 300,000 ounces of gold. In 2021, the Company achieved payable gold production of 2,086,405 ounces. As the Company optimizes this expanded production platform, it expects to continue to deliver on its vision and strategy. The Company expects that the main contributors to achieving the targeted levels of payable gold production, mineral reserves and mineral resources in the near term will include:

- continued ramp-up of the Nunavut operations;
- continued mill and mine plan optimization; and
- continued conversion of Agnico Eagle's current mineral resources to mineral reserves.

#### Financial Outlook

As of the date of this MD&A, the Company does not expect that the COVID-19 pandemic will affect its planned 2022 capital expenditure and exploration program, but cannot provide any assurances that proposed capital expenditure or exploration activities will not be delayed, postponed or cancelled whether as a result of the COVID-19 pandemic, measures taken associated with the pandemic or otherwise. See "Notes to Investor Concerning Forward-Looking Statements", "Risk Profile - Inflation" and Risk Profile - Impact of COVID-19 on the Company's Business and Operations" in this MD&A for a discussion of assumptions and risks relating to such statements and information and a discussion of certain risks facing the Company relating to the pandemic. On February 8, 2022, the Company completed the merger with Kirkland. Production and costs guidance for the years 2022 and beyond includes Kirkland's forward-looking information. Results from Kirkland are not included in the Company's 2021 consolidated results.

Revenue from Mining Operations and Production Costs

In 2022, the Company expects to continue to generate solid cash flow with payable production of approximately 3,210,000 to 3,390,000 ounces of gold compared with 2,086,405 ounces in 2021. This expected increase in payable production of gold ounces is primarily due to the completion of the merger, as Kirkland owned the Detour and Macassa mines in Canada and the Fosterville mine in Australia and the continued ramp-up of production at the Meliadine mine and the Amaruq underground mine

The table below sets out actual payable production in 2021 and expected payable production in 2022:

	2022 Forecast	2021 Actual
	3,210,000	- Tetuur
	-	
Gold (ounces)	3,390,000	2,086,405
Silver (thousands of ounces)	2,566	2,607
Zinc (tonnes)	8,480	8,837
Copper (tonnes)	2,995	2,955

In 2022, the Company expects total cash costs per ounce of gold produced on a by-product basis to be between \$725 and \$775. At the LaRonde Complex total cash costs per ounce of gold produced on a by-product basis is expected to be approximately \$641 compared with \$535 in 2021. In calculating expectations of total cash costs per ounce of gold produced on a by-product basis for the LaRonde mine, net silver, zinc and copper by-product revenue offsets production costs. Therefore, production and price assumptions for by-product metals play an important role in the LaRonde Complex's expected total cash costs per ounce of gold produced on a by-product basis due to its significant by-product metal production. The Pinos Altos mine also generates significant silver by-product revenue. An increase in by-product metal prices above forecast levels would result in improved total cash costs per ounce of gold produced on a by-product basis at these mines. Total cash costs per ounce of gold produced on a co-product basis are expected to be approximately \$770 in 2022 at the LaRonde Complex compared with \$732 in 2021.

As production costs at the LaRonde and Meadowbank complexes as well as the Detour Lake, Macassa, Goldex, Meliadine and Canadian Malartic mines are incurred primarily in Canadian dollars, production costs at the Kittila mine are incurred primarily in Euros, production costs at the Fosterville mine are incurred primarily in Australian dollars and a portion of the production costs at the Pinos Altos and La India mines are incurred in Mexican pesos, the US dollar/Canadian dollar, US dollar/Euro, US dollar/Australian dollar and US dollar/Mexican peso exchange rates also affect the Company's expectations for the total cash costs per ounce of gold produced both on a by-product and co-product basis.

The table below sets out the metal price and exchange rate assumptions used in deriving the expected 2022 total cash costs per ounce of gold produced on a by-product basis (forecast production for each metal is shown in the table above) as well as the actual market average closing prices for each variable for the period of January 1, 2022 through February 28, 2022:

				Actual ket Average
	A aa	2022	(Janu	ary 1, 2022 -
Silver (per ounce)		22.00	S	23.30
Zinc (per tonne)	\$	3,086	\$	3,610
Copper (per tonne)	\$	8,818	\$	9,863
Diesel (C\$per litre)	\$	0.90	\$	1.15
US\$/C\$exchange rate (C\$)	\$	1.25	\$	1.27
US\$/Euro exchange rate (Euros)	€	0.83	€	0.88
US\$/A\$exchange rate (A\$)	\$	1.32	\$	1.39
US\$/Mexican peso exchange rate (Mexican pesos)		20.00		20.49

See Risk Profile - Commodity Prices and Foreign Currencies in this MD&A for the expected impact on forecast 2022 total cash costs per ounce of gold produced on a by-product basis of certain changes in commodity prices and exchange rate assumptions.

Exploration and Corporate Development Expenditures

In 2022, Agnico Eagle expects to incur exploration and corporate development expenses of approximately \$324.0 million.

The priorities of the 2022 exploration program are the expansion of the Detour Lake pit, the underground Odyssey project at Canadian Malartic and exploration programs at the LaRonde Complex and the Meliadine, Macassa, Fosterville, Kittila and Hope Bay mines. The objective of these exploration programs is to build on recent exploration success in order to identify additional mineral resources and convert mineral resources into mineral reserves as part of the Company's general strategy to develop the full potential of existing operations and the project pipeline.

At the LaRonde Complex, the Company expects to spend approximately \$12.0 million for continued development of exploration drifts from the LaRonde 3 infrastructure towards the west below the LZ5 mine workings and for 43,500 metres of drilling into multiples targets including Zone 5, Zone 6, Zone 20N and the recently discovered Zone 20N Zn South with the aim of adding new mineral reserves and mineral resources to extend the mine life of the LaRonde Complex.

At the Goldex mine, the Company expects to spend approximately \$5.6 million for 45,300 metres of drilling comprised of 39,300 metres of conversion drilling and 6,000 metres of exploration drilling, focused on the M Zone, West area, South Zone and at depth in the Deep 3 Zone.

At the Canadian Malartic mine, the Company expects to spend approximately \$11.9 million (50% basis) for 136,800 metres (100% basis) of conversion drilling focused on infill drilling at the East Gouldie deposit to improve confidence in the mineral resource, to continue the conversion of inferred mineral resources to indicated mineral resources and to refine the geological model. With ramp development under way as part of the Odyssey Mine project, the Company will be able to continue underground conversion drilling from the ramp in 2022. In addition, the Company is planning to spend approximately \$4.1 million (50% basis) on 21,900 metres (100% basis) of exploration drilling to expand mineralization towards the east in the East Gouldie horizon and the new Titan zone at depth on the Rand property. Some drilling is also planned on the nearby East Amphi property to extend the Nessie and Kraken zones.

At the Detour Lake mine, the Company expects to spend approximately \$35.8 million for 194,000 metres of capitalized drilling to expand mineral resources at depth and to the west, and \$10.1 million for 40,000 metres for exploration drilling to continue to investigate the Sunday Lake deformation zone to the east and west of the current pit's mineral resources.

At the Macassa mine, the Company expects to spend approximately \$20.3 million for 99,900 metres in capitalized drilling and to develop exploration drifts to replace mineral reserves and mineral resources depletion. Another \$18.9 million is budgeted for exploration, including \$10.4 million for 89,700 metres of exploration drilling to continue to investigate extensions of key targets at South Mine Complex (East, West, Upper and Lower), Main Break, '04 Break, Amalgamated Break and near-surface. The remaining \$8.5 million of exploration will be spent developing a 1.3 kilometre exploration ramp from the near-surface area in order to access, develop and infill drill the mineralization on the AK property.

For regional exploration in Ontario, the Company expects to spend a total of \$19.1 million for 53,900 metres of drilling, including: \$2.6 million for 12,200 metres for surface based exploration drilling at the AK property for mineral resource conversion; \$7.9 million for 15,800 metres of drilling at the Upper Beaver and Upper Canada deposits and other targets in the Kirkland Lake camp; and \$8.6 million for the Taylor, Hislop, Holloway West and other properties in the Kirkland Lake and Timmins areas that are joint ventures with Melkior Resources, Mistango River Resources, OreFinders Resources, and Wallbridge Mining.

At the Meliadine mine, the Company expects to spend approximately \$8.5 million for 27,300 metres of capitalized drilling with a focus on conversion drilling at the Tiriganiaq, Normeg, Wesmeg and Pump deposits, as well as exploration drilling of the Tiriganiaq, Wesmeg, Pump and F-Zone deposits, which are all open at depth.

At the Meadowbank Complex, the Company expects to spend approximately \$10.4 million for 42,900 metres of drilling comprised of 20,200 metres of conversion drilling and 22,700 metres of exploration drilling focused on testing open-pit extensions of mineralization and the potential for further underground deposits at the Amaruq satellite operation. The Company expects to spend \$9.1 million for 19,000 metres of drilling to investigate for new, near-surface satellite deposits close to the road and infrastructure around the Meadowbank/Amaruq area. Any new potential open-pit discoveries have the potential to extend the life of mine at the Meadowbank Complex in conjunction with the extensions of higher-grade mineralization at Amaruq underground.

At the Hope Bay mine, the Company expects to complete 80,000 metres of drilling in a \$32.2 million exploration program that will include \$17.9 million to develop new exploration drifts and 29,000 metres of underground exploration drilling at the Doris deposit to explore the extensions of mineralization and to add mineral reserves and mineral resources in the BTD zone to the north and in the BCO, BCN and West Valley zones below the dike. The Company expects to spend \$14.3 million for 51,000 metres of surface drilling into exploration targets around the Doris Mine, between the Doris and Madrid deposits, and around the Madrid deposit with the objective of adding mineral reserves and mineral resources to the project.

At the Fosterville mine, the Company expects to spend approximately \$34.6 million for 121,400 metres of capitalized drilling and the development of exploration drifts to replace mineral reserve depletion and to add mineral resources in the Cygnet, Lower Phoenix and Robbin's Hill areas. Another \$19.7 million is budgeted for 62,000 metres of underground and surface exploration with the aim of identifying additional high-grade mineralization at Fosterville. An additional \$3.0 million is budgeted for 20,000 metres of regional exploration drilling on properties surrounding the Fosterville mine and \$4.2 million is budgeted for 9,800 metres of drilling in the Northern Territories mostly to test new targets at Pine Creek, Maud Creek, Mt Paqualin and Union Reefs.

At the Kittila mine, the Company expects to spend approximately \$12.4 million for 69,600 metres of drilling focused on the Main Zone in the Roura and Rimpi areas as well as the Sisar Zone. The drilling includes 46,800 metres of capitalized conversion drilling at the mine as described above and 22,800 metres of expensed exploration drilling. The expensed drilling will be focused on targets beyond the current mineral reserve area, particularly from 1,500 to 2,000 metres depth and at shallower depths in the area north of the mine.

At the Pinos Altos mine, the Company expects to spend approximately \$3.5 million for 17,400 metres of expensed exploration drilling. The two main objectives are to continue to infill drilling and expand the mineral resource at Cubiro, and to test the depth potential of the Cerro Colorado, Santo Nino and Reyna East zones and other targets on the property. Another \$0.8 million is budgeted for 5,000 metres of capitalized drilling.

At the La India mine, the Company expects to spend approximately \$2.6 million for 13,000 metres of drilling to investigate for the extensions of oxide targets near the Main Zone and to grow and infill the Chipriona polymetallic sulphide deposit.

Project development and exploration costs for Santa Gertrudis in 2022 are estimated at approximately \$19.0 million. Regional exploration includes \$13.2 million for approximately 35,500 metres of drilling focused on expanding the mineral resources and testing extensions of high-grade structures such as the Amelia deposit, and exploring new targets and \$3.5 million for approximately 16,000 metres of drilling will primarily be for infilling open pit deposits. Another \$2.3 million are expected to be spent on internal studies and metallurgical work in 2022.

Exploration programs are designed to infill and expand known deposits and test other favourable target areas that could ultimately supplement the Company's existing production profile. Exploration is success-driven and thus planned exploration could change materially based on the interim results of the various exploration programs. When it is determined that a project can generate future economic benefit, the costs of drilling and development to further delineate the ore body on such a property are capitalized. In 2022, the Company expects to capitalize approximately \$130.7 million of drilling and development costs related to further delineating ore bodies and converting mineral resources into mineral reserves.

#### Amortization of Property, Plant and Mine Development

Amortization of property, plant and mine development expense is expected to be between \$1,370.0 million and \$1,470.0 million in 2022 compared with \$738.1 million in 2021. This expected increase in amortization of property, plant and mine development is primarily due to the completion of the merger, as Kirkland owned the Detour and Macassa mines in Canada and the Fosterville mine in Australia.

#### Other Expenses

General and administrative expenses are expected to be between \$215.0 million and \$235.0 million in 2022 compared with \$142.0 million in 2021. In 2022, the Company expects additional expenses of approximately \$31.0 million related to site maintenance costs at the Hope Bay mine and other expenses of approximately \$13.0 million related to sustainable development activities in the Abitibi region of Quebec and COVID-19 costs.

#### Capital Expenditures

Capital expenditures, including sustaining capital and construction and development costs are expected to total approximately \$1,412.9 million in 2022. The Company expects to fund its 2022 capital expenditures through operating cash flow from the sale of its gold production and the associated by-product metals. Significant components of the expected 2022 capital expenditures program include the following:

- \$703.3 million in sustaining capital expenditures relating to the Detour Lake mine (\$175.5 million), LaRonde Complex (\$83.8 million), Canadian Malartic mine (\$76.9 million 50% portion attributable to the Company), Fosterville mine (\$71.1 million), Meadowbank Complex (\$69.7 million), Meliadine mine (\$52.8 million), Kittila mine (\$50.1 million), Macassa mine (\$43.3 million), Goldex mine (\$27.5 million), Pinos Altos mine (\$27.2 million), La India mine (\$6.2 million) and other projects (\$19.2 million);
- \$709.6 million in capitalized development expenditures relating to the Detour Lake mine (\$178.3 million), Macassa mine (\$105.0 million), Canadian Malartic mine (\$103.7 million 50% portion attributable to the Company), Meliadine mine (\$85.3 million), LaRonde Complex (\$65.0 million), Kittila mine (\$54.0 million), Meadowbank Complex (\$51.2 million), Pinos Altos mine (\$28.1 million), Goldex mine (\$17.2 million), Fosterville mine (\$16.1 million) and La India mine (\$5.7 million); and
- \$130.7 million in capitalized exploration expenditures.

The Company continues to examine other possible corporate development opportunities which may result in the acquisition of companies or assets using the Company's securities, cash or a combination thereof. If cash is used to fund acquisitions, Agnico Eagle may be required to issue debt or securities to satisfy cash payment requirements.

All-in Sustaining Costs per Ounce of Gold Produced

The Company calculates all-in sustaining costs per ounce of gold produced on a by-product basis as the aggregate of total cash costs per ounce on a by-product basis, sustaining capital expenditures (including capitalized exploration), general and administrative expenses (including stock option expense), lease payments related to sustaining assets and reclamation expenses, and then dividing by the number of ounces of gold produced. The all-in sustaining costs per ounce of gold produced on a co-product basis is calculated in the same manner as the all-in sustaining costs per ounce of gold on a by-product basis, except that the total cash costs per ounce on a co-product basis is used, meaning no adjustment is made for by-product metal revenues.

Agnico Eagle's all-in sustaining costs per ounce of gold produced on a by-product basis are expected to be approximately \$1,000 to \$1,050 in 2022 compared with \$1,059 in 2021.

#### Risk Profile

The Company is subject to significant risks due to the inherent nature of the business of exploration, development and mining of properties with precious metals. The risks described below are not the only ones facing the Company. The risk factors below may include details of how the Company seeks to mitigate these risks where possible. For a more comprehensive discussion of these inherent risks, see "Risk Factors" in our most recent Form 40-F/AIF on file with the SEC and Canadian provincial securities regulatory authorities.

# Impact of COVID-19 on the Company's Business and Operations

In December 2019, a novel strain of coronavirus known as COVID-19 surfaced in Wuhan, China and has spread around the world, with resulting business and social disruption. COVID-19 was declared a worldwide pandemic by the World Health Organization on March 11, 2020. The speed and extent of the spread of COVID-19 and its variants, and the duration and intensity of resulting business disruption and related financial and social impact, remain uncertain. Further, the extent and manner in which COVID-19, and measures taken by governments, the Company or others to attempt to reduce the spread of COVID-19 and its variants, may affect the Company cannot be predicted with certainty.

COVID-19, its variants and these measures have had and may continue to have an adverse impact on many aspects of the Company's business including, employee health, workforce productivity and availability, travel, contractor availability, availability of supplies, ability to sell or deliver gold doré bars or concentrate, the Company's ability to maintain its controls and procedures regarding financial and disclosure matters and the availability of insurance and the costs thereof, some of which, individually or when aggregated with other impacts, may be material to the Company. Measures taken by governments, the Company or others in relation to COVID-19 and its variants could result in the Company reducing or suspending operations at one or more of its mines.

As a result of the COVID-19 pandemic, the Company took action to help prevent the spread of the outbreak at its sites and protect its employees, contractors and the communities in which it operates. The Company is continuing to adjust protocols in response to the recurring waves and different variants of COVID-19. The enhanced health and safety measures continue to focus on screening employees and contractors before entering the Company's sites for potential symptoms of COVID-19, adopting isolation protocols as necessary, contact tracing of individuals that may have been exposed to the virus, increasing cleaning and disinfection services and modifying of mining protocols to facilitate physical distancing. Some of the measures implemented to manage the COVID-19 outbreak are expected to remain in place for the foreseeable future and will increase the production costs at the Company's operations. These costs relate mostly to increased sanitizing personnel, personal protective equipment ("PPE"), testing of employees and contractors, operating of testing labs, additional employee transportation, and supplies and health support to surrounding communities.

In Nunavut, the Kivalliq region reported its first COVID-19 cases in November 2020 and the government of Nunavut implemented mandatory, territory-wide restrictions. Following the declaration of a state of public health emergency relating to COVID-19 by the Government of Nunavut, the Company decided to send home its Nunavut-based workforce from its Meliadine and Meadowbank operations as well as its exploration projects, as part of an effort to limit the risk of spread of COVID-19 in Nunavut. In the second quarter of 2021, the Company worked with local authorities to finalize a

plan for reintegrating the Nunavut-based workforce while minimizing the risk of exposure to COVID-19 and spreading the virus to the local communities, which was approved in June 2021. The reintegration of the Nunavut-based workforce at the Meliadine mine and Meadowbank Complex started on June 25, 2021 and was completed in October 2021.

In late September and October 2021, there were a significant number of COVID-19 cases identified at the newly acquired Hope Bay mine. Given these events, and with the safety of the employees and the communities as paramount, the Company suspended operations as it investigated opportunities to improve screening, testing and health protocols at site. In November 2021, the Company started to ramp-up exploration and underground activities at site. However, with increasing cases of COVID-19 in December 2021, the Company again reduced all activities at site to essential services only. In 2022 and 2023, production activities will remain suspended at the Hope Bay mine and the primary focus will be on accelerating exploration and the evaluation of larger production scenarios.

In December 2021, the Company experienced an increase in COVID-19 cases at its Nunavut operations given the increased spread and transmission of the Omicron variant of COVID-19. The Company took precautionary steps to protect the continued health of its Nunavut based workforce ("Nunavummiut") and local residents in the communities in which they live. In collaboration with the Nunavut public health authorities, the Company again decided to send home the Nunavummiut from its Meliadine, Meadowbank and Hope Bay operations as well as its Nunavut exploration projects. These employees continued to receive their remuneration. As a result, there was a reduction of activities at the Company's Nunavut operations from December 22, 2021 onward. Activities at the Meliadine mine were affected until mid-January 2022 and activities at the Meadowbank Complex were affected until early February 2022. Both operations are now back to operating at normal levels. The Company is actively working with the Nunavut public health authorities on a reintegration plan with the objective of initiating the process to return the Nunavummiut to the Company's Nunavut operations later in the first quarter of 2022.

The Company continues to assess the logistics challenges of its supply chain and distribution methods for its doré bar and concentrate products from mines to third-party refineries and smelters. The Company has sufficient stock of critical components and has worked closely with its key suppliers to secure future delivery of materials. Inventory of PPE, tires, cyanide, reagents and other critical parts has been increased at all sites. Similarly, the Company has not experienced significant disruption to its distribution network and ability to deliver its products to smelting and refining facilities or ability to sell finished products to its customers. However, further measures taken by governments, the Company or others related to COVID-19 may adversely affect the Company's availability of supplies or its ability to sell or deliver gold doré bars or concentrate.

The Company noted that, given rising prices of many commodities and disruptions to global supply chains, the resulting cost pressures are gradually starting to be reflected in the prices for several goods and services used by the Company. While the Company continues to implement initiatives to offset these cost increases, the Company anticipates upward cost pressure throughout the industry, including at the Company's operations. While difficult to predict, the Company expects that these price pressures will continue throughout 2022, depending on when inflation conditions and global supply chains normalize. Given the uncertain nature of the inflationary pressures, the Company will continue to actively monitor and identify opportunities to manage and mitigate input cost increases. Although there are signs of tightness in certain labour categories, at this time the Company does not anticipate any abnormal impact on projected costs as a result of wage inflation or workforce costs in 2022, other than certain high demand contracting (including related to exploration). The Company's strategy to contain the risk of workforce cost increases includes initiatives such as implementing organizational workforce cost management projects to improve productivity, as well as career development plans to fill specific technical roles with internal candidates where possible.

# Financial Instruments

The Company's principal financial liabilities are comprised of accounts payable and accrued liabilities, long-term debt and derivative financial instruments. The Company uses these financial instruments to manage its cash flows used to support ongoing operations and future growth.

The Company's principal financial assets are comprised of cash and cash equivalents, short-term investments, trade receivables, equity securities and derivative financial instruments, including share purchase warrants. Cash and cash

equivalents, short-term investments and trade receivables are generated by the Company's operations. Equity securities and share purchase warrants are generally strategic investments made in other entities in the mining industry.

Using financial instruments exposes the Company to a variety of financial risks: credit risk, liquidity risk and market risk (including interest rate risk, commodity price risk and foreign currency risk, as discussed below).

Credit risk is the risk that the counterparties to financial contracts will fail to perform on an obligation to the Company. Credit risk is partially mitigated by dealing with high quality counterparties such as major banks and limiting concentration risk.

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. The Company mitigates liquidity risk primarily by monitoring its debt rating and the maturity dates of existing debt and other payables.

Market risk is the risk that changes in market factors, such as interest rates, commodity prices and foreign exchange rates, will affect the value of Agnico Eagle's financial instruments.

The following table sets out a summary of the Company's financial instruments(i) as at December 31, 2021:

Financial Instrument	Carrying Value	Associated Risks
Cash and cash equivalents	185,786	Credit, Market
Short-term investments	5,288	Credit, Market
Trade receivables	13,545	Credit, Market
Loans receivable	37,942	Credit, Market
Equity securities	268,950	Liquidity, Market
Share purchase warrants	74,559	Liquidity, Market
Derivative financial assets	12,305	Market
Accounts payable and accrued liabilities	414,673	Liquidity
Derivative financial liabilities	22,089	Market
Long-term debt	1,565,223	Liquidity
Lease obligations	131,433	Liquidity, Market

#### Note:

#### Interest Rates

The Company's current exposure to market risk for changes in interest rates relates primarily to drawdowns on its Credit Facility and its short-term investments. Drawdowns on the Credit Facility are used primarily to fund a portion of the capital expenditures related to the Company's development projects and working capital requirements. As at December 31, 2021, there were no amounts outstanding on the Company's Credit Facility. In addition, the Company invests its cash in investments with short maturities or with frequent interest reset terms and a credit rating of R1-High or better. As a result, the Company's interest income fluctuates with short-term market conditions. As at December 31, 2021, short-term investments were \$5.3 million.

Amounts drawn under the Credit Facility are subject to floating interest rates based on benchmark rates available in the United States and Canada or on LIBOR. In the past, the Company has entered into derivative instruments to hedge against unfavourable changes in interest rates. The Company will continue to monitor its interest rate exposure and may enter into such agreements to manage its exposure to fluctuating interest rates.

<sup>(</sup>i) See Note 6 and Note 20 in the consolidated annual financial statements for details on the Company's financial instruments, fair value measurements and financial risk management.

### Commodity Prices and Foreign Currencies

Agnico Eagle's net income is sensitive to metal prices and the US dollar/Canadian dollar, US dollar/Euro and US dollar/Mexican peso exchange rates and, starting in 2022, will also be sensitive to the US dollar/Australian dollar exchange rate.

Changes in the market price of gold may be attributed to numerous factors such as demand, global mine production levels, central bank purchases and sales and investor sentiment. Changes in the market prices of other metals may be attributed to factors such as demand and global mine production levels. Changes in the market price of diesel may be attributed to factors such as supply and demand. Changes in exchange rates may be attributed to factors such as supply and demand for currencies and economic conditions in each country or currency area. In 2021, the ranges of metal prices, diesel prices and exchange rates were as follows:

- Silver: \$21.53 \$29.59 per ounce, averaging \$25.14 per ounce;
- Zinc: \$2,537 \$3,847 per tonne, averaging \$3,005 per tonne;
- Copper: \$7,745 \$11,300 per tonne, averaging \$9,320 per tonne;
- Diesel: C\$0.70 C\$1.06 per litre, averaging C\$0.87 per litre;
- US dollar/Canadian dollar: C\$1.20 C\$1.30 per \$1.00, averaging C\$1.25 per \$1.00;
- US dollar/Euro: €0.81 €0.89 per \$1.00, averaging €0.85 per \$1.00;
- US dollar/Mexican peso: 19.55 22.16 Mexican pesos per \$1.00, averaging 20.29 Mexican pesos per \$1.00; and
- US dollar/Australian dollar: A\$1.25 A\$1.43 per \$1.00, averaging A\$1.33 per \$1.00.

In order to mitigate the impact of fluctuating by-product metal prices, the Company occasionally enters into derivative financial instrument contracts under its Board-approved Risk Management Policies and Procedures. The Company has a long-standing policy of no forward gold sales. However, the policy does allow the Company to use other hedging strategies where appropriate to mitigate foreign exchange and by-product metal pricing risks. The Company occasionally buys put options, enters into price collars and enters into forward contracts to protect minimum by-product metal prices while maintaining full exposure to the price of gold. The Risk Management Committee has approved the strategy of using short-term call options in an attempt to enhance realized by-product metal prices. The Company's policy does not allow speculative trading.

The Company receives payment for all of its metal sales in US dollars and pays most of its operating and capital costs in Canadian dollars, Euros or Mexican pesos and, in 2022, will also pay in Australian dollars. This gives rise to significant currency risk exposure. The Company enters into currency hedging transactions under its Board-approved Foreign Exchange Risk Management Policies and Procedures to hedge part of its foreign currency exposure. The policy does not permit the hedging of translation exposure (that is, the gains and losses that arise from the accounting translation into US dollars of assets and liabilities denominated in other currencies), as it does not give rise to cash exposure. The Company's foreign currency derivative financial instrument strategy includes the use of purchased puts, sold calls, collars and forwards that are not held for speculative purposes. As at December 31, 2021, there were foreign exchange derivatives outstanding related to \$2,375.2 million of 2022 and 2023 expenditures. During the year ended December 31, 2021 the Company recognized a loss of \$9.4 million on foreign exchange derivatives in the loss (gain) on derivative financial instruments line item of the consolidated statements of income.

#### Cost Inputs

The Company considers and may enter into risk management strategies to mitigate price risk on certain consumables, including diesel fuel. These strategies may include longer term purchasing contracts and financial and derivative instruments. As at December 31, 2021, there were derivative financial instruments outstanding relating to 10.9 million gallons of heating oil. During the year ended December 31, 2021 the Company recognized a gain of \$12.8 million on heating oil derivatives in the loss (gain) on derivative financial instruments line item of the consolidated statements of income.

#### **Operational Risk**

The Meliadine mine, LaRonde Complex (including LZ5) and Canadian Malartic mine were the Company's most significant contributors in 2021 to the Company's payable production of gold at 18.8%, 18.2% and 17.1%, respectively, and are expected to account for a significant portion of the Company's payable production of gold in the future. With the completion of the merger the Detour mine and the Fosterville mine will also be significant contributors to payable production of gold in the future.

Mining is a complex and unpredictable business and, therefore, actual payable production of gold ounces may differ from expectations. Adverse conditions affecting mining or milling may have a material adverse impact on the Company's financial performance and results of operations. The Company anticipates using revenue generated by its operations to finance the capital expenditures required at its mine projects.

#### Regulatory Risk

The Company's mining and mineral processing operations, exploration activities and properties are subject to the laws and regulations of federal, provincial, state and local governments in the jurisdictions in which the Company operates. These laws and regulations are extensive and govern prospecting, exploration, development, production, exports, taxes, labour standards, occupational health and safety, waste disposal and tailings management, toxic substances, environmental protection, greenhouse gases, mine safety, reporting of payments to governments and other matters. Compliance with such laws and regulations increases the costs of planning, designing, drilling, developing, constructing, operating, managing, closing, reclaiming and rehabilitating mines and other facilities. New laws or regulations, amendments to current laws and regulations governing operations and activities on mining properties or more stringent implementation or interpretation thereof could have a material adverse effect on the Company, increase costs, cause a reduction in levels of production and delay or prevent the development of new mining properties. Regulatory enforcement, in the form of compliance or infraction notices, has occurred at some of the Company's mines and, while the current risks related to such enforcement are not expected to be material, the risk of material fines or corrective action cannot be ruled out in the future.

# **Controls Evaluation**

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting ("ICFR") and disclosure controls and procedures ("DC&P").

ICFR is a framework designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. Management has used the *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) in order to assess the effectiveness of the Company's ICFR.

DC&P form a broader framework designed to provide reasonable assurance that information required to be disclosed by the Company in its annual and interim filings and other reports filed under securities legislation is recorded, processed, summarized and reported within the time frame specified in securities legislation and includes controls and procedures designed to ensure that information required to be disclosed by the Company in its annual and interim filings and other reports submitted under securities legislation is accumulated and communicated to the Company's management to allow timely decisions regarding required disclosure.

Together, the ICFR and DC&P frameworks provide internal control over financial reporting and disclosure. The Company maintains disclosure controls and procedures that are designed to provide reasonable assurance that information, which is required to be disclosed in the Company's annual and interim filings and other reports filed under securities legislation, is accumulated and communicated in a timely fashion. Due to their inherent limitations, the Company acknowledges that, no matter how well designed, ICFR and DC&P can provide only reasonable assurance of achieving the desired control objectives and as such may not prevent or detect all misstatements. Further, the effectiveness of ICFR is subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with policies or procedures may change.

In response to the COVID-19 pandemic, the Company asked all of its corporate office staff and many site administrative staff at regional, mine site and exploration offices to work from home. These offices were subsequently re-opened under new hygiene and physical distancing protocols; however, employees whose work does not require physical presence in the office may continue to work remotely. This change requires certain processes and controls that were previously done or documented manually to be completed and retained in electronic form. The Company continues to monitor whether remote work arrangements have adversely affected the Company's ability to maintain internal controls over financial reporting and disclosure controls and procedures. Despite the changes required by the current environment, there have been no significant changes in our internal controls during the year ended December 31, 2021 that have materially affected, or are reasonably likely to materially affect, internal control over financial reporting.

#### Limitation on scope of design

The Company acquired TMAC during the year ended December 31, 2021. The financial information for this acquisition is included in this MD&A and in Note 5 to the consolidated annual financial statements. The CSA's National Instrument 52-109 and the SEC staff provide an exemption whereby companies undergoing acquisitions can exclude the acquired business in the year of acquisition from the scope of testing and assessment of design and operational effectiveness of internal controls over financial reporting. Due to the complexity associated with assessing internal controls during integration efforts, the Company plans to utilize the scope exemption as it relates to this acquisition in its management report on internal controls over financial reporting for the year ending December 31, 2021.

The tables below set out summary financial information for the Hope Bay mine included in the Company's consolidated annual financial statements:

	Year Ended December 31, 2021
Revenues from mining operations	\$ 115,439
Income before income and mining taxes	6,868
	As at December 31, 2021
Total assets	
Total assets Total liabilities	December 31, 2021

The Company's management, under the supervision of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of its ICFR and DC&P as at December 31, 2021. Based on this evaluation, management concluded that the Company's ICFR and DC&P were effective as at December 31, 2021.

#### **Outstanding Securities**

The following table sets out the maximum number of common shares that would be outstanding if all dilutive instruments outstanding at March 21, 2022 were exercised:

Common shares outstanding	455,586,677
Employee stock options	5,734,586
Common shares held in a trust in connection with the Restricted Share Unit plan, Performance Share	
Unit plan and Long Term Incentive Plan	433,947
Total	\$ 461,755,210

### **Critical IFRS Accounting Policies and Accounting Estimates**

The Company's consolidated annual financial statements are prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board. Agnico Eagle's significant accounting policies including a summary of current and future changes in accounting policies are disclosed in Note 3 in the consolidated annual financial statements.

The preparation of the consolidated annual financial statements in accordance with IFRS requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses. Critical accounting estimates have a reasonable likelihood that materially different amounts could be reported under different conditions or using different assumptions. In making judgments about the carrying value of assets and liabilities, the Company uses estimates based on historical experience and assumptions that are considered reasonable in the circumstances. Although the Company evaluates its accounting estimates on an ongoing basis using the most current information available, actual results may differ from these estimates. The critical judgments and key sources of estimation uncertainties in the application of accounting policies during the year ended December 31, 2021 are disclosed in Note 4 to the consolidated annual financial statements.

Management has discussed the development and selection of critical accounting policies and estimates with the Audit Committee which has reviewed the Company's disclosure in this MD&A.

#### **Mineral Reserve Data**

The scientific and technical information contained in this MD&A relating to Quebec operations has been approved by Daniel Paré, P.Eng., Vice-President Operations – Eastern Canada; relating to Nunavut operations has been approved by Dominique Girard, Eng., Senior Vice-President, Operations – Canada and Europe; relating to Finland operations has been approved by Francis Brunet, Eng., Corporate Director, Business Strategy; relating to Southern Business operations has been approved by Marc Legault, Eng., Senior Vice-President, Operations – U.S.A. & Latin America; and relating to exploration has been approved by Guy Gosselin, Eng. and P.Geo., Senior Vice-President, Exploration, each of whom is a "Qualified Person" for the purposes of NI 43-101.

The scientific and technical information relating to Agnico Eagle's mineral reserves and mineral resources contained herein (other than the Canadian Malartic mine) has been approved by Dyane Duquette, P.Geo., Corporate Director, Reserves Development of the Company; relating to mineral reserves and mineral resources at the Canadian Malartic mine and other Partnership projects such as the Odyssey project, has been approved by Sylvie Lampron, Eng., Senior Project Mine Engineer at Canadian Malartic Corporation (for engineering) and Pascal Lehouiller, P.Geo., Senior Resource Geologist at Canadian Malartic Corporation (for geology), each of whom is a "Qualified Person" for the purposes of NI 43-101.

The scientific and technical information relating to mines and properties that were held by Kirkland prior to the Merger has been reviewed and approved by Natasha Vaz, P. Eng., Chief Operating Officer and Eric Kallio, P.Geo, Senior Vice-President, Exploration, both of whom is a "Qualified Person" for the purposes of NI 43-101.

The assumptions used for the mineral reserve estimates at all mines and advanced projects held by Agnico Eagle on December 31, 2021 (except the Hope Bay mine, Hammond Reef project and Upper Beaver project) are \$1,250 per ounce gold, \$18.00 per ounce silver, \$1.00 per pound zinc and \$3.00 per pound copper as at December 31, 2021. Mineral reserve estimates at the Hope Bay mine and Hammond Reef project are \$1,350 per ounce gold and at the Upper Beaver project are at \$1,200 per ounce of gold and \$2.75 per pound copper Foreign exchange rates assumptions of C\$1.30 (except for the Upper Beaver project at \$1.25) per US\$1.00, \$0.87 per US\$1.00 and 18.00 Mexican pesos per US\$1.00 were used for all mines and projects.

The assumptions used for the mineral reserve estimates at all mines and advanced projects held by Kirkland on December 31, 2021 are \$1,300 per ounce gold, C\$1.31 per US\$1.00 and A\$1.36 per US\$1.00.

The following table sets out the proven and probable mineral reserves for properties held by Agnico Eagle as of December 31, 2021:

Proven and Probable Mineral Reserves by Property(i)(ii)	Tonnes	Gold Grade (Grams per Tonne)	Contained Gold (Ounces)(iii)
Proven Mineral Reserves	(thousands)		(thousands)
LaRonde mine	3,684	4.95	586
LaRonde Zone 5 mine	5,333	2.08	356
Canadian Malartic mine (attributable 50.0%)	21,466	0.84	580
Goldex mine	668	3.53	76
Meadowbank mine	34	2.34	3
Amaruq satellite deposit (part of Meadowbank Complex)	1,327	1.63	70
Meliadine mine	1,582	6.25	318
Hope Bay mine	78	6.03	15
Kittila mine	1,080	3.85	134
Pinos Altos mine	3,236	2.35	245
La India mine	212	0.36	2
Total Proven Mineral Reserves	38,700	1.92	2,385
Probable Mineral Reserves			
LaRonde mine	11,616	6.33	2,364
LaRonde Zone 5 mine	7,451	2.07	495
Canadian Malartic mine (attributable 50.0%)	28,758	1.28	1,188
Goldex mine	18,701	1.53	922
Akasaba West project	5,419	0.84	147
Amaruq satellite deposit (part of Meadowbank Complex)	19,228	4.08	2,523
Meliadine mine	17,580	5.90	3,335
Hope Bay mine	15,874	6.50	3,319
Upper Beaver project	7,992	5.43	1,395
Hammond Reef project	123,473	0.84	3,323
Kittila mine	26,754	4.26	3,661
Pinos Altos mine	8,271	1.93	512
La India mine	7,133	0.67	155
<b>Total Probable Mineral Reserves</b>	298,250	2.43	23,339
Total Proven and Probable Mineral Reserves	336,950	2.37	25,724

The following table sets out the proven and probable mineral reserves for properties held by Kirkland as of December 31, 2021.

Proven and Probable Mineral Reserves by Property(i)(ii)	Tonnes	Gold Grade (Grams per Tonne)	Contained Gold (Ounces)(iii)
	(thousands)		(thousands)
Proven Mineral Reserves			
Detour Lake mine	80,269	1.13	2,917
Macassa mine	237	15.30	116
Fosterville mine	1,221	17.31	679
Total Proven Mineral Reserves	81,726	1.41	3,713
Probable Mineral Reserves			
Detour Lake mine	493,044	0.76	12,117
Macassa mine	3,315	16.32	1,740
Fosterville mine	5,430	7.67	1,339
Total Probable Mineral Reserves	501,789	0.94	15,196
Total Proven and Probable Mineral Reserves	583,515	1.01	18,909

#### Notes:

- (i) Amounts presented in this table have been rounded to the nearest thousand and therefore totals may differ slightly from the addition of the numbers.
- (ii) Complete information on the verification procedures, quality assurance program, quality control procedures, expected payback period of capital, parameters and methods and other factors that may materially affect scientific and technical information presented in this MD&A and definitions of certain terms used herein may be found in: the AIF under the heading "Information on Mineral Reserves and Mineral Resources of the Company"; the Technical Report on the 2005 LaRonde Mineral Resource & Mineral Reserve Estimate filed with Canadian securities regulatory authorities on SEDAR on March 23, 2005; the Technical Report on the Mineral Resources and Mineral Reserves at Meadowbank Gold Complex including the Amaruq satellite deposit, Nunavut, Canada as at December 31, 2017 filed with Canadian securities regulatory authorities on SEDAR on March 22, 2018; the Updated Technical Report on the Meliadine Gold Project, Nunavut, Canada dated February 11, 2015 filed with Canadian securities regulatory authorities on SEDAR on March 12, 2015; the Technical Report on the Mineral Resource and Mineral Resource securities regulatory authorities on SEDAR on March 20, 2015; the Technical Report on the Mineral Resource and Mineral Resource securities regulatory authorities on October 15, 2021 and March 24, 2022; and the Technical Report on the Mineral Resource and Mineral Reserve Estimates for the Fosterville Gold Mine in the State of Victoria, Australia as at December 31, 2018 filed on April 1, 2019 and March 24, 2022.
- (iii) Total contained gold ounces does not include equivalent gold ounces for the by-product metals contained in the mineral reserves.

### **Non-GAAP Financial Performance Measures**

This MD&A presents certain financial performance measures, including adjusted net income, adjusted net income per share, total cash costs per ounce of gold produced (on both a by-product and co-product basis), minesite costs per tonne, all-in sustaining costs per ounce of gold produced (on both a by-product and co-product basis), operating margin, realized prices, sustaining capital expenditures and development capital expenditures, that are not recognized measures under IFRS. These measures may not be comparable to similar measures reported by other gold producers. Non-GAAP financial performance measures should be considered together with other data prepared in accordance with IFRS.Refer to Note to Investors Concerning Certain Measures of Performance in this MD&A for details on the composition, usefulness and other information regarding such measures.

### Adjusted Net Income and Adjusted Net Income Per Share

Refer to *Note to Investors Concerning Certain Measures of Performance* in this MD&A for details on the composition, usefulness and other information regarding adjusted net income and adjusted net income per share.

The following table sets out the calculation of adjusted net income and adjusted net income per share for the years ended December 31, 2021, December 31, 2020 and December 31, 2019.

	2021	2020 nds of United State	2019
Net income for the year	\$ 543,009	\$ 511,607	\$ 473,166
Foreign currency translation loss	5,672	22,480	4,850
Loss (gain) on derivative financial instruments	11,103	(107,873)	(17,124)
Impairment reversal	_	_	(345,821)
Environmental remediation	576	27,540	2,804
Transaction costs related to acquisitions	12,945	_	_
Multi-year healthcare donation	7,952	_	_
Gain on sale of non-strategic exploration properties	(10,000)	_	_
Net loss on disposal of property, plant and equipment	9,450	14,248	11,834
Other <sup>(i)</sup>	_	5,506	(19,085)
Income and mining taxes adjustments(ii)	8,368	(21,940)	118,820
Adjusted net income for the year	\$ 589,075	\$ 451,568	\$ 229,444
Net income per share - basic	\$ 2.23	\$ 2.12	\$ 2.00
Net income per share - diluted	\$ 2.22	\$ 2.10	\$ 1.99
Adjusted net income per share - basic	\$ 2.42	\$ 1.87	\$ 0.97
Adjusted net income per share - diluted	\$ 2.41	\$ 1.86	\$ 0.96

# Total Cash Costs per Ounce of Gold Produced and Minesite Costs per Tonne

Refer to Note to Investors Concerning Certain Measures of Performance in this MD&A for details on the Company's calculation and use of total cash costs per ounce of gold produced and minesite costs per tonne.

Notes:

(i) The Company includes certain adjustments in "Other" that are not individually significant to the extent that management believes that these items are not reflective of the underlying performance of the Company's core operating business. In 2020, other expenses are comprised of temporary suspension costs incurred during the period of limited or no production activity due to COVID-19 and interest on the Credit Facility, which was drawn down as a cautionary measure in the uncertain economic environment in the first quarter of 2020. In 2019, other expenses were comprised of mark to market and a gain on a partial disposition of a financial asset.

Income and mining taxes adjustments reflect items such as foreign currency translation recorded to the income and mining taxes expense, the impact of income and mining taxes on adjusted items, recognition of previously unrecognized capital losses, the result of income and mining taxes audits, impact of tax law changes and adjustments to prior period tax filings.

The following tables set out a reconciliation of total cash costs per ounce of gold produced (on both a by-product basis and coproduct basis) and minesite costs per tonne to production costs, exclusive of amortization, as presented in the consolidated statements of income in accordance with IFRS.

	Year Ended ember 31, 2021	Year Ended ember 31, 2020	Year Ended ember 31, 2019
(thousands of United States dollars)	,	,	
LaRonde mine	\$ 232,392	\$ 169,824	\$ 215,012
LaRonde Zone 5 mine	 56,380	 47,899	 41,212
LaRonde Complex	288,772	217,723	256,224
Lapa mine	_	_	2,844
Goldex mine	96,181	82,654	82,533
Meadowbank Complex	406,489	284,976	180,848
Meliadine mine	236,763	245,700	142,932
Hope Bay mine	83,118	_	_
Canadian Malartic mine(i)	242,589	195,312	208,178
Kittila mine	192,742	169,884	142,517
Pinos Altos mine	141,488	124,678	130,190
Creston Mascota mine	8,165	35,088	35,801
La India mine	60,381	68,137	65,638
Production costs per the consolidated statements of income	\$ 1,756,688	\$ 1,424,152	\$ 1,247,705

# Reconciliation of Production Costs to Total Cash Costs per Ounce of Gold Produced by Mine and Reconciliation of Production Costs to Minesite Costs per Tonne by Mine

# (thousands of United States dollars, except as noted)

LaRonde Mine Per Ounce of Gold Produced		Ended er 31, 2021		Ended er 31, 2020		Ended r 31, 2019
Gold production (ounces)		308,946		288,239		343,154
	(thousands)	(\$ per ounce)	(thousands)	(\$ per ounce)	(thousands)	(\$ per ounce)
Production costs	\$ 232,392	\$ 752	\$ 169,824	\$ 589	\$ 215,012	\$ 627
Inventory adjustments(ii)	(19,807)	(64)	7,906	27	(13,087)	(38)
Realized gains and losses on hedges of production						
costs	(9,923)	(32)	(2,886)	(10)	(983)	(3)
Operational care & maintenance due to COVID-						
19(iii)	_	_	(2,464)	(9)	_	_
Other adjustments(iv)	18,905	61	13,034	46	25,665	74
Cash operating costs (co-product basis)	\$ 221,567	\$ 717	\$ 185,414	\$ 643	\$ 226,607	\$ 660
By-product metal revenues	(74,499)	(241)	(51,217)	(177)	(67,224)	(196)
Cash operating costs (by-product basis)	\$ 147,068	\$ 476	\$ 134,197	\$ 466	\$ 159,383	\$ 464

LaRonde Mine Per Tonne	Year I Decembe	Ended r 31, 2021	1		Ended r 31, 2020		Year l Decembe	Ended r 31, 20	)19
Tonnes of ore milled (thousands of tonnes)		1	1,837		1,7	706			2,057
	(thousands)	(\$ per t	onne)	(thousands)	(\$ per tor	nne)	(thousands)	(\$ pe	er tonne)
Production costs	\$ 232,392	\$	127	\$ 169,824	\$	100	\$ 215,012	\$	105
Production costs (C\$)	C\$ 291,681	C\$	159	C\$ 226,605	C\$	133	C\$ 285,423	C\$	139
Inventory adjustments (C\$)(ii)	(21,969)		(12)	6,385		3	(17,753)		(9)
Operational care and maintenance due to									
COVID-19 (C\$)(iii)				(2,368)		(1)	_		_
Other adjustments (C\$) <sup>(iv)</sup>	(11,921)		(7)	(13,710)		(8)	(9,876)		(5)
Minesite operating costs (C\$)	C\$ 257,791	C\$	140	C\$ 216,912	C\$	127	C\$ 257,794	C\$	125

LaRonde Zone 5 Mine Per Ounce of Gold Produced	D	Year End ecember 3	1, 2021	Decer	ear Ended nber 31, 2		Year Ended December 31, 2019			
Gold production (ounces)			70,788			61,674	(1 1)	59,83		
Production costs	(thous \$ 56.		per ounce			r ounce) 777	(thousands) \$ 41,212	(\$ per oun \$ 68		
Inventory adjustments(ii)		.009	28			(2)		3		
Realized gains and losses on hedges of produ		,007	20	(11	, ,	(2)	2,170	•		
costs		.346)	(32	2) (68)	1)	(11)	(122)			
Operational care & maintenance due to COV	· ·	, <i>,</i>	_		/	(8)	, ,	_		
Other adjustments(iv)		171	2		/	3	121			
Cash operating costs (co-product basis)	\$ 56.	214 \$	794	\$ 46,800	3 \$	759	\$ 43,381	\$ 72		
By-product metal revenues		(288)	(4	1) (26)	1)	(4)	(185)			
Cash operating costs (by-product basis)	\$ 55.	,926 \$	790	\$ 46,542	2 \$	755	\$ 43,196	\$ 72		
LaRonde Zone 5 Mine Per Tonne		ar Ended iber 31, 20	)21		Ended er 31, 202	0		Ended er 31, 2019		
Tonnes of ore milled (thousands of tonnes)			1,124			968		87		
D 1 (	(thousands		tonne)	(thousands)	(\$ per t		(thousands)	(\$ per tonn		
Production costs	\$ 56,380		50	\$ 47,899	\$	49	\$ 41,212	\$ 4		
Production costs (C\$)	C\$ 70,770		63	C\$ 63,944	C\$	66	C\$ 54,644	C\$ 6		
Inventory adjustments (C\$)(ii)	2,447	/	2	(201)		_	2,855			
Operational care and maintenance due to COVID-19 (C\$)(iii)				(653)		(1)				
Minesite operating costs (C\$)	C\$ 73,217	7 C\$	65	C\$ 63,090	C\$	65	C\$ 57,499	C\$ 6		
LaRonde Complex Per Ounce of Gold Produced Gold production (ounces)		ar Ended 1ber 31, 20 3	79,734		r Ended oer 31, 202 34	9.913		Ended er 31, 2019 402.98		
1						7,713		402,98		
	(thousands		r ounce)	(thousands)	(\$ per o	ounce)	(thousands)	(\$ per ounc		
	\$ 288,77	2 \$	760	\$ 217,723	(\$ per 6	ounce) 622	\$ 256,224	(\$ per ounc \$ 63		
Inventory adjustments(ii)		2 \$				ounce)		(\$ per ounc		
Production costs Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs	\$ 288,77	2 \$ 8)	760	\$ 217,723		ounce) 622	\$ 256,224	(\$ per ounc \$ 63		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of	\$ 288,77 (17,79 (12,26	2 \$ 8)	760 (47)	\$ 217,723 7,789		622 22 (10)	\$ 256,224 (10,917)	(\$ per ounc \$ 63		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV	\$ 288,77 (17,79 (12,26	2 \$ 8) 8)	760 (47)	\$ 217,723 7,789 (3,567)		622 22	\$ 256,224 (10,917)	(\$ per ounc \$ 63		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19 <sup>(iii)</sup> Other adjustments <sup>(iv)</sup>	\$ 288,77 (17,79 (12,26	9)	760 (47) (32)	\$ 217,723 7,789 (3,567) (2,929)		ounce) 622 22 (10) (8)	\$ 256,224 (10,917) (1,105)	(\$ per ounc \$ 63 (2		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19 <sup>(iii)</sup>	\$ 288,77 (17,79) (12,26) //ID- 	2 \$ 8) 9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201	\$	ounce) 622 22 (10) (8) 38	\$ 256,224 (10,917) (1,105) ————————————————————————————————————	(\$ per ound \$ 62 (2		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19 <sup>(iii)</sup> Other adjustments <sup>(iv)</sup> Cash operating costs (co-product basis)	\$ 288,77 (17,79) (12,26) /ID- 	2 \$ 8) 9) - 6 1 \$ \$ 7)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217	\$	(8) 38 664	\$ 256,224 (10,917) (1,105) ————————————————————————————————————	(\$ per ounc \$ 62 (2		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19 <sup>(iii)</sup> Other adjustments <sup>(iv)</sup> Cash operating costs (co-product basis) By-product metal revenues	\$ 288,77 (17,79) (12,26) /ID- 	2 \$ 8) 9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739	\$ \$ \$ Ended	0unce) 622 22 (10) (8) 38 664 (147) 517	\$ 256,224 (10,917) (1,105) ————————————————————————————————————	(\$ per ounc \$ 63 (2 		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19 <sup>(iii)</sup> Other adjustments <sup>(iv)</sup> Cash operating costs (co-product basis) By-product metal revenues Cash operating costs (by-product basis)  LaRonde Complex Per Tonne	\$ 288,77 (17,79) (12,26) /ID- 19,07 \$ 277,78 (74,78) \$ 202,99	2 \$ 8) 9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	0unce) 622 22 (10) (8) 38 664 (147) 517	\$ 256,224 (10,917) (1,105) ————————————————————————————————————	(\$ per ounc \$ 63 (2 \$ 67 (10 \$ 50		
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Inventory adjustments(ii) Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19(iii) Other adjustments(iv) Cash operating costs (co-product basis) By-product metal revenues Cash operating costs (by-product basis)  LaRonde Complex Per Tonne Tonnes of ore milled (thousands of tonnes) Production costs	\$ 288,77 (17,79) (12,26) /ID- 19,07 \$ 277,78 (74,78) \$ 202,99 Year Er December :	9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739 Year 1 December	\$ \$ Ended r 31, 2020 2, (\$ per tool \$	0 (10) (8) (38) (644 (147) (517) (674 (nne) 81 (517) (10) (10) (10) (10) (10) (10) (10) (10	\$ 256,224 (10,917) (1,105) 	(\$ per ounc \$ 62 (2 \$ 67 (10 \$ 50 r Ended per 31, 2019 (\$ per tonn \$ 8		
Inventory adjustments(ii) Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19(iii) Other adjustments(iv) Cash operating costs (co-product basis) By-product metal revenues Cash operating costs (by-product basis)  LaRonde Complex Per Tonne Tonnes of ore milled (thousands of tonnes)  Production costs Production costs (C\$)	\$ 288,77 (17,79) (12,26) /ID- 19,07 \$ 277,78 (74,78) \$ 202,99 Year En December: (thousands) \$ 288,772 \$ C\$ 362,451	9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739 Year I December	\$ \$ Ended r 31, 2020 2, (\$ per tool \$	00unce) 622 22 (10) (8) 38 664 (147) 517	\$ 256,224 (10,917) (1,105) 	(\$ per ounc \$ 62 (2 \$ 67 (10 \$ 50 r Ended per 31, 2019 (\$ per tonn \$ 8 C\$ 11		
Inventory adjustments(ii) Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19(iii) Other adjustments(iv) Cash operating costs (co-product basis) By-product metal revenues Cash operating costs (by-product basis)  LaRonde Complex Per Tonne Tonnes of ore milled (thousands of tonnes)  Production costs Production costs (C\$) Inventory adjustments (C\$)(ii)	\$ 288,77 (17,79) (12,26) /ID- 19,07 \$ 277,78 (74,78) \$ 202,99 Year Er December :	9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739 Year 1 December	\$ \$ Ended r 31, 2020 2, (\$ per tool \$	0 (10) (8) (38) (644 (147) (517) (674 (nne) 81 (517) (10) (10) (10) (10) (10) (10) (10) (10	\$ 256,224 (10,917) (1,105) 	(\$ per ounc \$ 62 (2 \$ 67 (10 \$ 50 r Ended per 31, 2019 (\$ per tonn \$ 8		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19 <sup>(iii)</sup> Other adjustments <sup>(iv)</sup> Cash operating costs (co-product basis) By-product metal revenues Cash operating costs (by-product basis)  LaRonde Complex Per Tonne Tonnes of ore milled (thousands of tonnes)  Production costs Production costs (C\$) Inventory adjustments (C\$) <sup>(ii)</sup> Operational care and maintenance due to	\$ 288,77 (17,79) (12,26) /ID- 19,07 \$ 277,78 (74,78) \$ 202,99 Year En December: (thousands) \$ 288,772 \$ C\$ 362,451	9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739 Year I December thousands) 217,723 290,549 6,184	\$ \$ Ended r 31, 2020 2, (\$ per tool \$	622 22 (10) (8) 38 664 (147) 517	\$ 256,224 (10,917) (1,105) 	(\$ per ounc \$ 62 (2 \$ 67 (10 \$ 50 r Ended per 31, 2019 (\$ per tonn \$ 8 C\$ 11		
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19 <sup>(iii)</sup> Other adjustments <sup>(iv)</sup> Cash operating costs (co-product basis) By-product metal revenues Cash operating costs (by-product basis)  LaRonde Complex Per Tonne Tonnes of ore milled (thousands of tonnes)  Production costs Production costs (C\$) Inventory adjustments (C\$) <sup>(ii)</sup> Operational care and maintenance due to COVID-19 (C\$) <sup>(iii)</sup>	\$ 288,77 (17,79) (12,26) /ID-	9)	760 (47) (32) ————————————————————————————————————	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739 Year becember thousands) 217,723 2290,549 6,184 (3,021)	\$ \$ Ended r 31, 2020 2, (\$ per tool \$	(10) (8) 38 664 (147) 517	\$ 256,224 (10,917) (1,105) 	(\$ per ounc \$ 62 (2 \$ 67 (10 \$ 50 <b>r Ended</b> <b>ter 31, 2019</b> (\$ per tonn \$ 8 C\$ 11		
Inventory adjustments(ii) Realized gains and losses on hedges of production costs Operational care & maintenance due to COV 19(iii) Other adjustments(iv) Cash operating costs (co-product basis) By-product metal revenues Cash operating costs (by-product basis)  LaRonde Complex Per Tonne Tonnes of ore milled (thousands of tonnes)  Production costs Production costs (C\$) Inventory adjustments (C\$)(iii) Operational care and maintenance due to	\$ 288,77 (17,79) (12,26) /ID-	2 \$ 8)  9)	760 (47) (32)	\$ 217,723 7,789 (3,567) (2,929) 13,201 \$ 232,217 (51,478) \$ 180,739 Year I December thousands) 217,723 290,549 6,184 (3,021) (13,710)	\$ \$ Ended r 31, 2020 2, (\$ per tot) \$ C\$	(1) (S) (S) (S) (S) (S) (S) (S) (S) (S) (S	\$ 256,224 (10,917) (1,105) 	(\$ per ounc \$ 62 (2 \$ 67 (10 \$ 50 r Ended per 31, 2019 (\$ per tonn \$ 8 C\$ 11		

Lapa Mine Per Ounce of Gold Produced(v)		Year Ended December 31, 2021				Year Ended December 31, 2020					Year Ended December 31, 2019				
Gold production (ounces)	(	411-	`	(¢	-	(41	1-\	(C		(41-	1-1	(¢			
Production costs	\$	thousands	- \$	(\$ per ounce)	- \$		sands)	(\$ pe	er ounce)	\$	ousands) 2,844	\$ pe	er ounce)		
Inventory and other adjustments(ii)	Ψ	_	-	_	-		_	Ψ	_	Ψ	(2,844)	Ψ	_		
Cash operating costs (co-product basis)	\$	_	- \$	_	- \$	,		\$		\$	(=,=++)	\$			
By-product metal revenues	Ψ.	_	-	<u> </u>	-		_	Ψ	_	Ψ	_	Ψ	_		
Cash operating costs (by-product basis)	\$	_	- \$	_	- \$		_	\$	_	\$	_	\$	_		
Lapa Mine Per Tonne		Year Decembe	Ende			D.	Year E		20		Year Decembe	Ended	010		
Tonnes of ore milled (thousands of tonnes)	_	Decemb	CI 31,			ъ	ccember	31, 202			Decembe	1 31, 2	<del></del>		
Tomics of old immed (alloudands of tomics)	(tho	ousands)	(\$	per tonne)	(1	thous	ands)	(\$per	r tonne)	(the	ousands)	(\$ p	er tonne)		
Production costs	\$	_	\$		\$		_	\$	_	\$	2,844	\$	_		
Production costs (C\$)	C\$	_	C\$	_	C\$		_	C\$	_	C\$	3,723	C\$	_		
Inventory and other adjustments (C\$)(ii)											(3,723)				
Minesite operating costs (C\$)	<u>C\$</u>		C\$		C\$			<u>C\$</u>		C\$		C\$			
Goldex Mine Per Ounce of Gold Produced		De		Ended er 31, 2021			Yea Decem	ır Ende ber 31.			Year Decemb	Ended			
Gold production (ounces)			cemb	134,0	53		Detein	<del>501 01,</del>	127,540		Decemb		140,884		
Production costs		(thousa	nds) 181	(\$ per oun \$ 7	ce) '17		usands) 82,654	(\$ p	er ounce)	(tl	nousands) 82,533	(\$ pe	er ounce)		
Inventory adjustments(ii)			264)	Ψ	(2)	Ψ	75	Ψ	1	Ψ	(147)	Ψ	(1)		
Realized gains and losses on hedges of proc	luction	`		,											
Costs Operational care & maintenance due to CO	VID-	(4,	407)	(	(33)		(1,391)		(11)		(349)		(2)		
19(iii)			206		_		(610)	)	(5)	l	207		_		
Other adjustments <sup>(iv)</sup>			206		2	Φ.	170		1	Φ.	207	Φ.	1 204		
Cash operating costs (co-product basis)		\$ 91,	716	\$ 6	84	\$	80,898	\$	634	\$	82,244	\$	584		
By-product metal revenues			(42)			Φ.	(37)	_	-	Φ.	(33)	Φ.			
Cash operating costs (by-product basis)		\$ 91,	674	\$ 6	84	\$	80,861	\$	634	\$	82,211	\$	584		
Goldex Mine Per Tonne		Year Decembe	Ende er 31.			De	Year E		20		Year Decembe	Ended r 31, 20	)19		
Tonnes of ore milled (thousands of tonnes)			,	2,874				,	2,655				2,785		
· ·		ousands)		per tonne)		housa			tonne)		ousands)		er tonne)		
Production costs	\$	96,181	\$	33	\$		,	\$	31	\$	82,533	\$	30		
Production costs (C\$)	C\$	120,667	C\$	42	C\$	109	,	C\$	41	C\$	109,373	C\$	39		
Inventory adjustments (C\$) <sup>(ii)</sup> Operational care and maintenance due to		(374)		_			44		_		(245)		_		
COVID-19 (C\$)(iii)		_		_		(	(331)		_		_		_		
Minesite operating costs (C\$)	C\$	120,293	C\$	42	C\$	109	,440	C\$	41	C\$	109,128	C\$	39		
Meadowbank Complex				Ended				Ended				Ended			
Per Ounce of Gold Produced(vi) Gold production (ounces)		Dece	ember	31, 2021 322,85	2		Decemb		198.418	_	Decemb		158,208		
Gold production (ounces)		(thousand	ls)	(\$ per ounce		(thou	ısands)		er ounce)	(th	nousands)		er ounce)		
Production costs		\$ 406,48		\$ 1,25			34,976	\$	1,436		180,848	\$	1,143		
Inventory adjustments(ii)		(54	48)		2)		(4,975)		(25)		4,892		31		
Realized gains and losses on hedges of production costs		(14,25	56)		4)		5,505		28		(2,200)		(14)		
Operational care & maintenance due to		(17,2,		(1	1)		5,505		20		(2,200)		(14)		
COVID-19 <sup>(iii)</sup>		(2,6	12)	(	(8)	(	(5,749)		(29)		_		_		
Other adjustments(iv)		1,1	17		4		191		1		167		1		
Cash operating costs (co-product basis)		\$ 390,19	90	\$ 1,20	9	\$ 27	79,948	\$	1,411	\$	183,707	\$	1,161		
By-product metal revenues		(2,4)			(8)		(1,342)		(7)		(1,391)		(9)		
Cash operating costs (by-product basis)		\$ 387,7		\$ 1,20			78,606	\$	1,404	\$	182,316	\$	1,152		
/			_							_			_		

Meadowbank Complex Per Tonne(vii)		r Ended ber 31, 20			Year I Decembe			Year Decembe	Ended er 31, 20	
Tonnes of ore milled (thousands of tonnes)	(1 1)	(e)	3,556	(1)	1 1)	(e)	2,482	(1 1)	(e)	2,381
Production costs	(thousands) \$ 406,489		r tonne) 114	\$	housands) 284,976	(\$pe	r tonne) 115	(thousands) \$ 180,848	(spe	r tonne)
Production costs (C\$)	C\$ 512,805		144 C	-	382.592	C\$	154	C\$ 240,014	C\$	101
Inventory adjustments (C\$)(ii)	(982		_	Ψ	(6,691)	СФ	(3)	6,292	СФ	2
Operational care and maintenance due to	(> 0-	-)			(0,0)		(-)	-,		_
COVID-19 (C\$)(iii)	(3,320		(1)		(7,716)		(3)			
Minesite operating costs (C\$)	C\$ 508,497	7 <u>C</u> \$	143	C\$	368,185	C\$	148	C\$ 246,306	C\$	103
Meliadine Mine Per Ounce of Gold Produced(viii)		Year En			Yea Decem	r Ende ber 31,		Year Decemb	Ended	
Gold production (ounces)			367,63				312,398			91,113
Des description and a	(thouse	, (	per ounc		(thousands)		per ounce)			r ounce)
Production costs	\$ 236.				\$ 245,700	\$	786	\$ 142,932	\$	748 5
Inventory adjustments <sup>(ii)</sup> Realized gains and losses on hedges of productio		,686	2	O	(3,995)	)	(12)	1,207		3
costs	(12,	,674)	(3	4)	433		1	(857)		(4)
Other adjustments(iv)		252		1	209		1	39		1
Cash operating costs (co-product basis)	\$ 234	,027 \$	63	7	\$ 242,347	\$	776	\$ 143,321	\$	750
By-product metal revenues	(	(808)	(	3)	(527)	)	(2)	(286)		(2)
Cash operating costs (by-product basis)	\$ 233,	,219 \$	63	4	\$ 241,820	\$	774	\$ 143,035	\$	748
Meliadine Mine	Veg	ır Ended			Year E	nded		Vear	Ended	
Per Tonne(xi)		ber 31, 20	21		December		20	Decembe		19
Tonnes of ore milled (thousands of tonnes)			1,501				1,346			773
Des Latinos esta	(thousands)	( · F ·	r tonne)		ousands)		tonne)	(thousands)		r tonne)
Production costs	\$ 236,763 C\$ 298,014		158 199	\$	245,700 329,036	\$ C\$	183 244	\$ 142,932 C\$ 188,680	\$ C\$	185 244
Production costs (C\$)	11,784		7	C\$		C\$		1,409	C\$	244
Inventory adjustments (C\$)(ii)	C\$ 309,798		206	C¢	(5,458)	C\$	240	C\$ 190,089	C\$	246
Minesite operating costs (C\$)	C\$ 309,790	= ==	200	C	323,378	C\$	240	C\$ 190,089	C\$	240
Hope Bay Mine			r Ended	••		ear En			Ended	
Per Ounce of Gold Produced Gold production (ounces)		Decemb	oer 31, 20	,229		nber 3	1, 2020 103,652	Decemb	er 31, 2	019
Gold production (ounces)	(	thousands		,		ls) (\$	per ounce		(\$ ne	r ounce)
Production costs		83,118		,478	\$ 88,28		852		\$	—
Inventory adjustments(ii)		(13,713	) (	(244)	5,16	0	50	_		_
Operational care & maintenance due to COVID-	19 <sup>(iii)</sup>	(9,964	) (	(177)	) -	_	_	_		_
Other adjustments(iv)		374		7	57	15	6	_		_
Cash operating costs (co-product basis)	\$	59,815	\$ 1	,064	\$ 94,02	4 \$	907	\$ —	\$	
By-product metal revenues		(46	)	(1)	) (9	96)	_	_		_
Cash operating costs (by-product basis)	\$	59,769	\$ 1	,063	\$ 93,92	28 \$	906	\$ —	\$	_
Hope Bay Mine		Year End	ad		Voor	Ended	ı	Voor	Ended	
Per Tonne		ember 31			Decemb			Decemb		019
Tonnes of ore milled (thousands of tonnes)	(thousa	nds) (¢	228 per tonne		(thousands)	(\$ p.	383 er tonne)	(thousands)	(\$ pa	r tonne)
Production costs		,118 \$	365				231	\$ —	\$	— —
Production costs (C\$)		,291 C\$	457		C\$ 118,412		309	C\$ —	C\$	
Inventory adjustments (C\$) <sup>(ii)</sup>		,801)	(78		6,921		18	_	- •	_
Operational care and maintenance due to COVID  19 (C\$)(iii)	)-	,304)	(53		-,, -1					
` /		,304) ,186 C\$	326		C\$ 125,333	C¢	327		C\$	
Minesite operating costs (C\$)	C\$ /4	,100 (\$	320		φ 123,333	C\$	321	<u> </u>	C	

Canadian Malartic Mine <sup>(i)</sup> Per Ounce of Gold Produced <sup>(x)</sup>		Ended r 31, 2021		Ended er 31, 2020		Ended er 31, 2019	
Gold production (ounces)		357,392		265,387		331,459	
	(thousands)	(\$per ounce)	(thousands)	(\$per ounce)	(thousands)	(\$per ounce)	
Production costs	\$ 242,589	\$ 679	\$ 195,312	\$ 736	\$ 208,178	\$ 628	
Inventory adjustments(ii)	1,213	3	(319)	(2)	(1,547)	(4)	
Realized gains and losses on hedges of production costs	(78)	_	3,385	13	_	_	
Other adjustments(iv)	557	2	789	3	824	2	
Cash operating costs (co-product basis)	\$ 244,281	\$ 684	\$ 199,167	\$ 750	\$ 207,455	\$ 626	
By-product metal revenues	(7,233)	(21)	(7,198)	(27)	(6,711)	(20)	
Cash operating costs (by-product basis)	\$ 237,048	\$ 663	\$ 191,969	\$ 723	\$ 200,744	\$ 606	

Canadian Malartic Mine <sup>(i)</sup> Per Tonne <sup>(xi)</sup>		Year Ended December 31, 2021				Year End December 3			Year E December		
Tonnes of ore milled (thousands of tonnes)				11,130			9,669			10,391	
		(thousands)		(\$ per tonne)		(thousands)	(\$ per tonne)		(thousands)	(\$ per tonne)	
Production costs	\$	242,589	\$	22	\$	195,312 \$	20	\$	208,178 \$	20	
Production costs (C\$)	C\$	307,005	C\$	28	C\$	260,019 C\$	27	C\$	274,786 C	\$ 26	
Inventory adjustments (C\$)(ii)		2,042		<u> </u>		(34)			(2,201)	_	
Minesite operating costs (C\$)	C\$	309,047	C\$	28	C\$	259,985 C\$	27	C\$	272,585 C	\$ 26	

Kittila Mine Per Ounce of Gold Produced	Year E December			Ended er 31, 2020		Ended er 31, 2019
Gold production (ounces)		239,240		208,125		186,101
	(thousands) (	\$ per ounce)	(thousands)	(\$ per ounce)	(thousands)	(\$ per ounce)
Production costs	\$ 192,742 \$	806	\$ 169,884	\$ 816	\$ 142,517	\$ 766
Inventory adjustments(ii)	5,908	25	(2,098)	(10)	1,595	9
Realized gains and losses on hedges of production costs	577	2	(662)	(3)	(7,372)	(40)
Other adjustments <sup>(iv)</sup>	705	3	639	3	463	2
Cash operating costs (co-product basis)	\$ 199,932	836	\$ 167,763	\$ 806	\$ 137,203	\$ 737
By-product metal revenues	(249)	(1)	(238)	(1)	(238)	(1)
Cash operating costs (by-product basis)	\$ 199,683	835	\$ 167,525	\$ 805	\$ 136,965	\$ 736

Kittila Mine Per Tonne		Ended er 31, 2021		Ended er 31, 2020		Ended er 31, 2019
Tonnes of ore milled (thousands of tonnes)		2,052		1,702		1,591
	(thousands)	(\$ per tonne)	(thousands)	(\$ per tonne)	(thousands)	(\$ per tonne)
Production costs	\$ 192,742	\$ 94	\$ 169,884	\$ 100	\$ 142,517	\$ 90
Production costs (€)	€ 163,165	€ 80	€ 147,993	€ 87	€ 127,355	€ 80
Inventory adjustments (€) <sup>(ii)</sup>	5,330	2	(1,667)	(1)	(5,882)	(4)
Minesite operating costs (€)	€ 168,495	€ 82	€ 146,326	€ 86	€ 121,473	€ 76

Pinos Altos Mine Per Ounce of Gold Produced	Year End December 31		Year End December 3		Year E December	
Gold production (ounces)		126,932		114,798		155,124
	(thousands) (\$ p	er ounce)	(thousands) (\$	per ounce)	(thousands) (	\$ per ounce)
Production costs	\$ 141,488 \$	1,115	\$ 124,678 \$	1,086	\$ 130,190 \$	839
Inventory adjustments(ii)	241	2	(3,955)	(34)	3,074	21
Realized gains and losses on hedges of production costs	(2,515)	(20)	477	4	(422)	(3)
Operational care & maintenance due to COVID-19(iii)	_	_	(2,782)	(25)	_	_
Other adjustments(iv)	1,627	13	2,171	19	1,577	10
Cash operating costs (co-product basis)	\$ 140,841 \$	1,110	\$ 120,589 \$	1,050	\$ 134,419 \$	867
By-product metal revenues	(31,965)	(252)	(34,646)	(301)	(35,322)	(228)
Cash operating costs (by-product basis)	\$ 108,876 \$	858	\$ 85,943 \$	749	\$ 99,097 \$	639

Pinos Altos Mine Per Tonne		Ended er 31, 2021		Ended er 31, 2020		Ended er 31, 2019
Tonnes of ore processed (thousands of tonnes)		1,899		1,796		2,007
B. 1. 2		(\$ per tonne		(\$ per tonne)		(\$ per tonne)
Production costs	\$ 141,488				\$ 130,190	
Inventory adjustments(ii)	241	_	(-,		3,074	1
Operational care & maintenance due to COVID-19(iii)	<del></del>		(2,782)			
Minesite operating costs	\$ 141,729	\$ 75	\$ 117,941	\$ 66	\$ 133,264	\$ 66
Creston Mascota Mine	V	F. J. J	V	F., J. J	V	F., J., J
Per Ounce of Gold Produced(ii)		Ended er 31, 2021		Ended er 31, 2020		Ended er 31, 2019
Gold production (ounces)		12,801		38,599	Decembe	48,380
( · · · · · · · · · · · · · · · · ·	(thousands)	(\$ per ounce	) (thousands)	(\$ per ounce)	(thousands)	(\$ per ounce)
Production costs	\$ 8,165			\$ 909	\$ 35,801	\$ 740
Inventory adjustments(ii)	(349)	(27	(1,957)	(51)	(122)	(3)
Operational care & maintenance due to COVID-19(iii)	_	_	(517)	(13)	_	_
Other adjustments(iv)	327	25	852	22	800	17
Cash operating costs (co-product basis)	\$ 8,143	\$ 636	\$ 33,466	\$ 867	\$ 36,479	\$ 754
By-product metal revenues	(2,914)	(228	(10,116)	(262)	(9,671)	(200)
Cash operating costs (by-product basis)	\$ 5,229	\$ 408	\$ 23,350	\$ 605	\$ 26,808	\$ 554
Creston Mascota Mine	Year	Ended	Yea	r Ended	Year	Ended
Per Tonne(xii)		er 31, 2021		ber 31, 2020		er 31, 2019
Tonnes of ore processed (thousands of tonnes)		_	-	526		1,067
D 1 3	(thousands)	(\$ per tonne				(\$ per tonne)
Production costs	\$ 8,165	\$ —	- \$ 35,088	\$ 67	\$ 35,801	
Inventory adjustments(ii)	(349)	_	- (1,957)			) (1)
Operational care & maintenance due to COVID-19(iii)	— (7.01.0)	_	(317)			_
Other adjustments <sup>(iv)</sup>	(7,816)	_	- (4,362)			
Minesite operating costs	<u> </u>	<u> </u>	\$ 28,252	\$ 54	\$ 35,679	\$ 33
La India Mine Per Ounce of Gold Produced		Ended er 31, 2021		· Ended er 31, 2020		Ended er 31, 2019
Gold production (ounces)	Decemb	63.529		84.974	Decemb	82.190
cola production (cances)	(thousands)	(\$ per ounce		(\$ per ounce)	(thousands)	(\$ per ounce)
Production costs	\$ 60,381	\$ 950	\$ 68,137	\$ 802	\$ 65,638	\$ 799
Inventory adjustments(ii)	98	2	(295)	(3)	2,591	32
Operational care & maintenance due to COVID-19(iii)	_	_	(600)	(8)	_	_
Other adjustments(iv)	458	7	1,036	12	1,575	18
Cash operating costs (co-product basis)	\$ 60,937	\$ 959	\$ 68,278	\$ 803	\$ 69,804	\$ 849
By-product metal revenues	(1,298)	(20	(1,317)	(15)	(2,184)	(26)
Cash operating costs (by-product basis)	\$ 59,639	\$ 939	\$ 66,961	\$ 788		\$ 823
						-
La India Mine		Ended		Ended		Ended
Per Tonne	Decemb	er 31, 2021		er 31, 2020	Decemb	er 31, 2019
Tonnes of ore processed (thousands of tonnes)	(1 1)	6,018		5,526	(1 1)	5,402
Production costs	\$ 60,381	(\$ per tonne \$ 10		(\$ per tonne) \$ 12	(thousands) \$ 65,638	(\$ per tonne) \$ 12
Inventory adjustments <sup>(ii)</sup>	\$ 60,381	φ 1(	- (295)		2,591	\$ 12 1
Operational care & maintenance due to COVID-19(iii)	96	_	(600)		2,391	1
1	\$ 60,479	\$ 10		\$ <u>—</u>	\$ 68,229	\$ 13
Minesite operating costs	p 00,479	<b>5</b> 10	p 07,242	φ 1Z	\$ 00,229	φ 13

Notes:

(i) The information set out in this table reflects the Company's 50% interest in the Canadian Malartic mine.

(ii) Under the Company's revenue recognition policy, revenue from contracts with customers is recognized upon the transfer of control over metals sold to the customer. As the total cash costs per ounce of gold produced are calculated on a production basis, an inventory adjustment is made to reflect the

portion of production not yet recognized as revenue.

This adjustment reflects the costs associated with the temporary suspension of mining activities at the Company's mine sites in response to the COVID-19 pandemic and includes primarily payroll and other incidental costs associated with maintaining the sites and properties, and payroll costs associated with employees who were not working during the period of reduced or suspended operations. These expenses also include payroll costs of employees who could not work following the period of temporary suspension or reduced operations due to the Company's effort to prevent

- or curtail community transmission of COVID-19. These costs were previously classified as "other adjustments" and have now been disclosed separately to provide additional detail on the reconciliation, allowing investors to better understand the impacts of such events on the cash operating costs per ounce and minesite cost per tonne
- Other adjustments consist of smelting, refining and marketing charges to production costs.

  The Lapa mine's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude five ounces of payable production of gold, which were credited to the Company as a result of final refining reconciliation following the cessation of mining and processing operations at the Lapa mine on December 31, 2018
- The Meadowbank Complex's cost calculations per ounce of gold produced for the year ended December 31, 2021 exclude 1,956 ounces of payable production of gold which were produced as commercial production at the Amaruq underground project has not yet been achieved. The Meadowbank Complex's cost calculations per ounce of gold produced for the year ended December 31, 2020 exclude 10,995 ounces of payable production of gold which were produced prior to the achievement of commercial production at the IVR deposit on December 31, 2020. The Meadowbank Complex's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude 35,281 ounces of payable production of gold which were
- cardinations per founce of going produced for the year clied a December 31, 2012 exclude 33,2319 december 30, 2019.

  (vii) The Meadowbank Complex's cost calculations per tonne for the year ended December 31, 2021 exclude 14,299 tonnes which were processed as commercial production at the Amaruq underground project has not yet been achieved. The Meadowbank Complex's cost calculations per tonne for the year ended December 31, 2020 exclude 121,317 tonnes which were processed prior to the achievement of commercial production at the IVR deposit on December 31, 2020. The Meadowbank Complex's cost calculations per tonne for the year ended December 31, 2019 exclude 369,519 tonnes which were processed prior to the achievement of commercial production at the Amaruq satellite deposit on September 30, 2019.
- (viii) The Meliadine mine's cost calculations per ounce of gold produced for the year ended December 31, 2021 exclude 24,057 ounces of payable production of gold which were produced prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per ounce of gold produced for the year ended December 31, 2020 exclude 6,491 ounces of payable production of gold which were produced prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude 47,281 ounces of payable production of gold which were produced prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude 47,281 ounces of payable production of gold which were produced prior to the achievement of commercial production on May 14, 2019.
- The Meliadine mine's cost calculations per tonne for the year ended December 31, 2021 exclude 213,867 tonnes which were processed prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per tonne for the year ended December 31, 2020 exclude 49,504 tonnes which were processed prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per tonne for the year ended December 31, 2019 exclude 263,749 tonnes which were processed prior to the achievement of commercial production on May 14, 2019.
- The Canadian Malartic mine's cost calculations per ounce of gold produced for the year ended December 31, 2020 exclude 18,930 ounces of payable production of gold, which were produced prior to the achievement of commercial production at the Barnat deposit on September 30, 2020. The Canadian Malartic mine's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude 3,137 ounces of payable
- production of gold which were produced prior to the achievement of commercial production at the Barnat deposit on September 30, 2020. The Canadian Malartic mine's cost calculations per tonne for the year ended December 31, 2020 exclude 731,309 tonnes, which were processed prior to the achievement of commercial production at the Barnat deposit on September 30, 2020. The Canadian Malartic mine's cost calculations per tonne for the year ended December 31, 2019 exclude 133,615 tonnes which were processed prior to the achievement of commercial production at the Barnat deposit on September 30, 2020.
- (xii) The Creston Mascota mine's cost calculations per tonne for the year ended December 31, 2021 exclude approximately \$7.8 million of production costs incurred during the year ended December 31, 2021 following the cessation of mining activities at the Bravo pit during the third quarter of 2020. The Creston Mascota mine's cost calculation per tonne for the year ended December 31, 2020 exclude approximately \$4.4 million of production costs incurred during the three months ended December 31, 2020 following the cessation of mining activities at the Bravo pit during the third quarter of 2020.

# Total Cash Costs per Ounce of Gold Produced by Mine for Kirkland assets

Refer to Note to Investors Concerning Certain Measures of Performance in this MD&A for details on the Company's calculation and use of total cash costs per ounce of gold produced and minesite costs per tonne.

The following tables set out a reconciliation of total cash costs per ounce of gold produced (on both a by-product basis and coproduct basis) for the Kirkland assets to production costs, exclusive of amortization. Considering the Company completed the merger with Kirkland on February 8, 2022 and is now providing guidance on the Kirkland assets, the data

disclosed below is for comparative purposes only and were not included in the annual audited consolidated financial statements.

	Dece	Year Ended ember 31, 2021	Dece	Year Ended ember 31, 2020
(thousands of United States dollars)				
Detour Lake mine	\$	480,110	\$	377,336
Macassa mine		143,678		118,326
Fosterville mine		142,946		141,247
Total production costs	\$	766,734	\$	636,909

# Reconciliation of Production Costs to Total Cash Costs per Ounce of Gold Produced by Mine for Kirkland assets (thousands of United States dollars, except as noted)

Detour Lake Mine Per Ounce of Gold Produced	Year l December		Year I December			
Gold production (ounces)		712,824		516,757		
	(thousands)	(\$per ounce)	(thousands)	(\$per ounce)		
Production costs	\$ 480,110	\$ 674	\$ 377,336	\$ 730		
Inventory adjustments(i)	741	1	5,198	10		
Operational care & maintenance due to COVID-19(ii)	(10,229)	(15)	(20,120)	(39)		
Cash operating costs (co-product basis)	\$ 470,622	\$ 660	\$ 362,414	\$ 701		
By-product metal revenues	(3,666)	(5)	(2,819)	(5)		
Cash operating costs (by-product basis)	\$ 466,956	\$ 655	\$ 359,595	\$ 696		

Macassa Mine Per Ounce of Gold Produced	 Year l December		Year I December		
Gold production (ounces)		210,192		183,037	
	(thousands)	(\$per ounce)	(thousands)	(\$per ounce)	
Production costs	\$ 143,678	\$ 684	\$ 118,326	\$ 646	
Inventory adjustments(i)	(1,762)	(8)	486	3	
Operational care & maintenance due to COVID-19(ii)	(2,685)	(14)	(2,912)	(16)	
Cash operating costs (co-product basis)	\$ 139,231	\$ 662	\$ 115,900	\$ 633	
By-product metal revenues	(506)	(2)	(377)	(2)	
Cash operating costs (by-product basis)	\$ 138,725	\$ 660	\$ 115,523	\$ 631	

Fosterville Mine Per Ounce of Gold Produced	Year Ended December 31, 2021					Year Decembe	Endeer 31, 2		
Gold production (ounces)				509,601				640,467	
	(tł	nousands)	(\$p	er ounce)	(tl	housands)	(\$p	er ounce)	
Production costs	\$	142,946	\$	281	\$	141,247	\$	221	
Inventory adjustments(i)		1,451		3		1,610		3	
Operational care & maintenance due to COVID-19(ii)		_		_		(348)		(1)	
Cash operating costs (co-product basis)	\$	144,397	\$	284	\$	142,509	\$	223	
By-product metal revenues		(782)		(2)		(783)		(2)	
Cash operating costs (by-product basis)	\$	143,615	\$	282	\$	141,726	\$	221	

Notes:
(i) Under the Company's revenue recognition policy, revenue from contracts with customers is recognized upon the transfer of control over metals sold to the customer. As the total cash costs per ounce of gold produced are calculated on a production basis, an inventory adjustment is made to reflect the portion of production not yet recognized as revenue.

(ii) This adjustment reflects the costs associated with the temporary suspension of mining activities at the mine sites in response to the COVID-19 pandemic and includes primarily payroll and other incidental costs associated with maintaining the sites and properties, and payroll costs associated with employees who were not working during the period of reduced or suspended operations. These expenses also include payroll costs of employees who could not work following the period of temporary suspension or reduced operations due to the Company's effort to prevent or curtail community transmission of COVID-19.

#### All-in Sustaining Costs per Ounce of Gold Produced

Refer to *Note to Investors Concerning Certain Measures of Performance* in this MD&A for details on the Company's calculation and use of all-in sustaining costs per ounce of gold produced.

The following tables set out a reconciliation of production costs to all-in sustaining costs per ounce of gold produced for the years ended December 31, 2021, December 31, 2020, and December 31, 2019 on both a by-product basis (deducting by-product metal revenues from production costs) and co-product basis (without deducting by-product metal revenues).

#### Reconciliation of Production Costs to All-in Sustaining Costs per Ounce of Gold Produced

(I wind States dellaws are supported and another desired and another dellaws are supported as		ar Ended cember 31,		Year Ended December 31, 2020		ear Ended
(United States dollars per ounce of gold produced, except where noted)  Production costs per the consolidated statements of income (thousands of	_	2021		2020		2019
United States dollars)	\$ 1	,756,688	\$ 1	,424,152	\$	1,247,705
Gold production (ounces)(i)(ii)(iii)(iv)		,060,392	_	,700,152	_	1,696,443
Production costs per ounce of gold production	\$	853	\$	838	\$	735
Adjustments:						
Inventory adjustments(v)		(8)		(4)		(1)
Realized gains and losses on hedges of production costs		(22)		2		(7)
Operational care and maintenance costs due to COVID-19(vi)		(6)		(8)		_
Other(vii)		12		10		18
Total cash costs per ounce of gold produced (co-product basis)(viii)	\$	829	\$	838	\$	745
By-product metal revenues		(59)		(63)		(72)
Total cash costs per ounce of gold produced (by-product basis)(viii)	\$	770	\$	775	\$	673
Adjustments:						
Sustaining capital expenditures (including capitalized exploration)		207		199		185
General and administrative expenses (including stock option expense)		69		68		71
Non-cash reclamation provision and sustaining leases		13		9		9
All-in sustaining costs per ounce of gold produced (by-product basis)	\$	1,059	\$	1,051	\$	938
By-product metal revenues		59		63		72
All-in sustaining costs per ounce of gold produced (co-product basis)	\$	1,118	\$	1,114	\$	1,010

#### Notes:

(i) Gold production for the year ended December 31, 2019 excludes five ounces of payable production of gold at the Lapa mine which were credited to the Company as a result of final refining reconciliations following the cessation of mining and processing operations at the site on December 31, 2018.

<sup>(</sup>ii) Gold production for the year ended December 31, 2021 excludes 1,956 ounces of payable production of gold at the Meadowbank Complex which were produced during this period as commercial production at the Amaruq underground project has not yet been achieved. Gold production for the year ended December 31, 2020 excludes 10,995 ounces of payable production of gold at the Meadowbank Complex which were produced prior to the achievement of commercial production at the IVR deposit on December 31, 2020. Gold production for the year ended December 31, 2019 excludes 35,281 ounces of payable production of gold at the Meadowbank Complex which were produced prior to the achievement of commercial production at the Amaruq satellite deposit on September 30, 2019.

<sup>(</sup>iii) Gold production for the year ended December 31, 2021 excludes 24,057 ounces of payable production of gold at the Meliadine mine which were produced prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. Gold production for the year ended December 31, 2020 excludes 6,491 ounces of payable production of gold at the Meliadine mine which were produced prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. Gold production for the year ended December 31, 2019 excludes 47,281 ounces of payable production of gold at the Meliadine mine which were produced prior to the achievement of commercial production on May 14, 2019.

- (iv) Gold production for the year ended December 31, 2020 exclude 18,930 ounces of payable production of gold at the Canadian Malartic mine which were produced prior to the achievement of commercial production at the Barnat deposit on September 30, 2020. Gold production for the year ended December 31, 2019 excludes 3,137 ounces of payable production of gold at the Canadian Malartic mine which were produced prior to the achievement of commercial production at the Barnat deposit on September 30, 2020.
- Under the Company's revenue recognition policy, revenue from contracts with customers is recognized upon the transfer of control over metals sold to the customer. As the total cash costs per ounce of gold produced are calculated on a production basis, an inventory adjustment is made to reflect the portion of production not yet recognized as revenue.

  This adjustment reflects the costs associated with the temporary suspension of mining activities at the Company's mine sites in response to the COVID-
- 19 pandemic which primarily includes payroll and other incidental costs associated with maintaining the sites and properties, and payroll costs associated with employees who were not working during the period of reduced or suspended operations. These costs were previously classified as "other adjustments" and have now been disclosed separately to provide additional detail on the reconciliation, allowing investors to better understand the impacts of such events on the cash operating costs per ounce and minesite cost per tonne.

 (vii) Other adjustments consists of smelting, refining and marketing charges to production costs.
 (viii) The total cash costs per ounce of gold produced is not a recognized measure under IFRS and this data may not be comparable to data reported by other gold producers. See "Non-GAAP Financial Performance Measures — Total Cash Costs per Ounce of Gold Produced and Minesite Costs per Tonne" for more information on the Company's use of total cash cost per ounce of gold produced.

#### **Operating Margin**

Refer to Note to Investors Concerning Certain Measures of Performance in this MD&A for details on the Company's calculation and use of operating margin.

The following tables set out the reconciliation of operating margin by minesite to net income for the years ended December 31, 2021, December 31, 2020 and December 31, 2019.

	Year Ended December 31, 2021					
	1	enues from Mining perations	Production Costs		(	Operating Margin
Northern Business:						
LaRonde mine	\$	654,577	\$	232,392	\$	422,185
LaRonde Zone 5 mine		121,236		56,380		64,856
Goldex mine		241,404		96,181		145,223
Meadowbank Complex		589,769		406,489		183,280
Meliadine mine		636,085		236,763		399,322
Hope Bay mine		115,439		83,118		32,321
Canadian Malartic joint operation		645,607		242,589		403,018
Kittila mine		414,656		192,742		221,914
Total Northern Business	3	,418,773	1	,546,654		1,872,119
Southern Business:						
Pinos Altos mine		259,446		141,488		117,958
Creston Mascota mine		27,784		8,165		19,619
La India mine		117,875		60,381		57,494
Total Southern Business		405,105		210,034		195,071
Total	\$ 3	,823,878	\$ 1	,756,688	\$ 2	2,067,190
Corporate and other:						
Exploration and corporate development						152,514
Amortization of property, plant, and mine development						738,129
General and administrative						142,003
Finance costs						92,042
Loss on derivative financial instruments						11,103
Environmental remediation						576
Foreign currency translation loss						5,672
Other expenses						21,742
Income and mining taxes expense						360,400
Net income per consolidated statements of income					\$	543,009

		Year Ended December 31, 2020					
	Revenues from Mining Operations	Production Costs	Operating Margin				
Northern Business:							
LaRonde mine	\$ 543,864	\$ 169,824	\$ 374,040				
LaRonde Zone 5 mine	111,244	47,899	63,345				
Goldex mine	227,181	82,654	144,527				
Meadowbank Complex	366,743	284,976	81,767				
Meliadine mine	569,063	245,700	323,363				
Canadian Malartic joint operation	478,542	195,312	283,230				
Kittila mine	372,132	169,884	202,248				
Total Northern Business	2,668,769	1,196,249	1,472,520				
Southern Business:							
Pinos Altos mine	244,283	124,678	119,605				
Creston Mascota mine	77,762	,	42,674				
La India mine	147,299	,	79,162				
Total Southern Business	469,344		241,441				
	\$ 3,138,113	- <del></del>	\$ 1,713,961				
Total Comparete and others	\$ 3,130,113	\$ 1,424,132	\$ 1,713,901				
Corporate and other:			112 402				
Exploration and corporate development			113,492				
Amortization of property, plant, and mine development General and administrative			631,101				
Control with water the control water to			116,288				
Finance costs Gain on derivative financial instruments			95,134				
			(107,873)				
Environmental remediation			27,540				
Foreign currency translation loss			22,480				
Other expenses			48,234				
Income and mining taxes expense			255,958				
Net income per the consolidated statements of income			\$ 511,607				

	Year Ended December 31, 2019						
		evenues from Mining Operations	]	Production Costs	Operating Margin		
Northern Business:							
LaRonde mine	\$	552,204	\$	215,012	\$	337,192	
LaRonde Zone 5 mine		80,365		41,212		39,153	
Lapa mine		4,877		2,844		2,033	
Goldex mine		197,020		82,533		114,487	
Meadowbank Complex		221,652		180,848		40,804	
Meliadine mine		270,258		142,932		127,326	
Canadian Malartic joint operation		466,317		208,178		258,139	
Kittila mine		260,323		142,517		117,806	
Total Northern Business		2,053,016		1,016,076		1,036,940	
Southern Business:							
Pinos Altos mine		249,577		130,190		119,387	
Creston Mascota mine		78,023		35,801		42,222	
La India mine		114,276		65,638		48,638	
Total Southern Business		441,876		231,629		210,247	
Total	\$	2,494,892	\$	1,247,705	\$	1,247,187	
Corporate and other:							
Exploration and corporate development						104,779	
Amortization of property, plant, and mine development						546,057	
General and administrative						120,987	
Finance costs						105,082	
Gain on derivative financial instruments						(17,124)	
Environmental remediation						2,804	
Impairment reversal						(345,821)	
Foreign currency translation loss						4,850	
Other expenses						(13,169)	
Income and mining taxes expense						265,576	
Net income per the consolidated statements of income					\$	473,166	

#### Realized Prices

Refer to *Note to Investors Concerning Certain Measures of Performance* in this MD&A for details on the Company's calculation and use of realized prices.

# Sustaining Capital Expenditures and Development Capital Expenditures

Refer to *Note to Investors Concerning Certain Measures of Performance* in this MD&A for details on the Company's calculation and use of sustaining capital expenditures and development capital expenditures.

	Three Months Ended December 31,					Year Ended December 31,						
		2021		2020		2019		2021		2020		2019
Sustaining capital expenditures	\$	123,925	\$	100,210	\$	105,524	\$	432,543	\$	337,516	\$	313,832
Development capital expenditures		121,473		139,371		99,545		442,556		435,960		510,996
Total Capital Expenditures	\$	245,398	\$	239,581	\$	205,069	\$	875,099	\$	773,476	\$	824,828
Working capital adjustments		(8,500)		(14,843)		(8,348)		(7,415)		(14,134)		57,836
Additions to property, plant and mine												
development per the consolidated statements of												
cash flows	\$	236,898	\$	224,738	\$	195,721	\$	867,684	\$	759,342	\$	882,664

## AGNICO EAGLE MINES LIMITED SUMMARIZED QUARTERLY DATA

	Three Months Ended								
		March 31,		June 30,		eptember 30,	D	ecember 31,	Total
Operating margin(i):		2021(v)		2021(v)		2021(v)		2021	 2021
Revenues from mining operations	\$	934,392	\$	966,320	\$	974,065	\$	949,101	\$ 3,823,878
Production costs		412,400		427,172		452,087		465,029	 1,756,688
Total operating margin <sup>(i)</sup>		521,992		539,148		521,978		484,072	2,067,190
Operating margin <sup>(i)</sup> by mine:									
Northern Business									
LaRonde mine		93,728		115,617		125,770		87,070	422,185
LaRonde Zone 5 mine		12,598		15,252		19,449		17,557	64,856
Goldex mine		38,739		37,881		29,421		39,182	145,223
Meadowbank Complex		49,950		55,762		52,087		25,481	183,280
Meliadine mine		100,961		97,778		84,671		115,912	399,322
Hope Bay mine		11,230		14,396		11,633		(4,938)	32,321
Canadian Malartic mine(ii)		103,748		109,579		93,439		96,252	403,018
Kittila mine		58,703		51,438		57,362		54,411	221,914
Southern Business									
Pinos Altos mine		26,426		31,905		31,971		27,656	117,958
Creston Mascota mine		7,634		5,171		4,186		2,628	19,619
La India mine		18,275		4,369		11,989		22,861	57,494
Total operating margin <sup>(i)</sup>		521,992		539,148		521,978		484,072	2,067,190
Amortization of property, plant and mine									
development		177,794		176,946		191,771		191,618	738,129
Exploration, corporate and other		111,287		81,594		129,148		103,623	425,652
Income before income and mining taxes		232,911		280,608		201,059		188,831	903,409
Income and mining taxes		94,295		92,264		86,116		87,725	360,400
Net income for the period	\$	138,616	\$	188,344	\$	114,943	\$	101,106	\$ 543,009
Net income per share — basic	\$	0.56	\$	0.78	\$	0.47	\$	0.41	\$ 2.23
Net income per share — diluted	\$	0.56	\$	0.77	\$	0.47	\$	0.41	\$ 2.22
Cash flows:									
Cash provided by operating activities	\$	356,387	\$	406,921	\$	290,963	\$	261,723	\$ 1,315,994
Cash used in investing activities	\$	(527,868)	\$	(197,613)	\$	(262,000)	\$	(247,208)	\$ (1,234,689)
Cash used in financing activities	\$	(100,134)	\$	(64,161)	\$	(62,404)	\$	(70,543)	\$ (297,242)

## AGNICO EAGLE MINES LIMITED SUMMARIZED QUARTERLY DATA

	Three Months Ended									
D 11 1 1 (vi)	M	Iarch 31,		June 30,	Sej	ptember 30,	De	cember 31,		Total
Realized prices(vi):	_	2021	_	2021	_	2021	_	2021	_	2021
Gold (per ounce)	\$	1,780	\$	1,814	\$	1,787	\$	1,795	\$	1,794
Silver (per ounce)	\$	26.13	\$	27.01	\$	23.54	\$	23.08	\$	25.07
Zinc (per tonne)	\$	2,743	\$	2,843	\$	2,967	\$	3,258	\$	2,947
Copper (per tonne)	\$	8,958	\$	10,902	\$	9,031	\$	10,120	\$	9,724
Payable production(iii):										
Gold (ounces)										
Northern Business										
LaRonde mine		75,389		80,681		88,795		64,081		308,946
LaRonde Zone 5 mine		17,689		16,842		17,952		18,305		70,788
Goldex mine		34,650		34,659		28,823		35,921		134,053
Meadowbank Complex		79,965		85,899		89,706		69,238		324,808
Meliadine mine		96,126		96,694		97,024		101,843		391,687
Hope Bay mine		12,259		25,308		17,957		705		56,229
Canadian Malartic mine(ii)		89,550		92,106		86,803		88,933		357,392
Kittila mine		60,716		53,263		62,089		63,172		239,240
Southern Business										
Pinos Altos mine		29,175		32,614		32,402		32,741		126,932
Creston Mascota mine		4,252		3,228		2,988		2,333		12,801
La India mine		17,033		4,712		17,124		24,660		63,529
Total gold (ounces)		516,804		526,006		541,663		501,932		2,086,405
Silver (thousands of ounces)										
Northern Business										
LaRonde mine		203		199		171		151		724
LaRonde Zone 5 mine		3		3		3		5		14
Goldex mine		_		1		_		1		2
Meadowbank Complex		24		23		25		22		94
Meliadine mine		7		8		7		8		30
Hope Bay mine		_		2		_		2		4
Canadian Malartic mine(ii)		82		69		70		69		290
Kittila mine		3		2		3		3		11
Southern Business										
Pinos Altos mine		373		307		287		318		1,285
Creston Mascota mine		36		32		22		15		105
La India mine		16		7		6		19		48
Total silver (thousands of ounces)		747		653		594		613		2,607
Zinc (tonnes)		1,867		2,736		2,826		1,408		8,837
Copper (tonnes)		752	_	779		825		599		2,955
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### AGNICO EAGLE MINES LIMITED

SUMMARIZED QUARTERLY DATA (thousands of United States dollars, except where noted)

			Months Ended		
B 11 (1 11	March 31,	June 30,	September 30,	December 31,	Total
Payable metal sold:	2021	2021	2021	2021	2021
Gold (ounces)					
Northern Business					
LaRonde mine	75,285	86,844	95,947	75,388	333,464
LaRonde Zone 5 mine	14,314	16,168	19,256	17,850	67,588
Goldex mine	34,358	34,993	29,534	35,500	134,385
Meadowbank Complex	76,281	83,915	91,474	77,611	329,281
Meliadine mine	98,349	94,163	82,005	103,531	378,048
Hope Bay mine	20,221	17,731	19,230	8,019	65,201
Canadian Malartic mine(ii)(iv)	83,556	89,372	81,511	81,977	336,416
Kittila mine	59,597	54,790	60,820	55,363	230,570
Southern Business					
Pinos Altos mine	27,613	34,672	34,920	29,901	127,106
Creston Mascota mine	4,878	3,356	3,065	2,385	13,684
La India mine	18,834	5,739	15,675	24,640	64,888
Total gold (ounces)	513,286	521,743	533,437	512,165	2,080,631
Silver (thousands of ounces)					
Northern Business					
LaRonde mine	199	193	176	153	721
LaRonde Zone 5 mine	3	3	2	4	12
Goldex mine	_	1	_	1	2
Meadowbank Complex	19	26	30	22	97
Meliadine mine	8	9	7	8	32
Hope Bay mine	_	_	_	3	3
Canadian Malartic mine(ii)(iv)	67	68	66	58	259
Kittila mine	2	3	2	3	10
Southern Business					
Pinos Altos mine	361	331	305	298	1,295
Creston Mascota mine	50	41	23	14	128
La India mine	19	7	8	16	50
Total silver (thousands of ounces)	728	682	619	580	2,609
Zinc (tonnes)	2,660	2,875	2,744	2,524	10,803
Copper (tonnes)	754	778	833	608	2,973
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## AGNICO EAGLE MINES LIMITED SUMMARIZED QUARTERLY DATA

	March 31,	June 30,	September 30,	December 31,	Total
Operating margin <sup>(i)</sup> :	2020	2020	2020	2020	2020
Revenues from mining operations	\$ 671,878	\$ 557,175	\$ 980,612	\$ 928,448	\$ 3,138,113
Production costs	356,102	280,394	412,803	374,853	1,424,152
Total operating margin <sup>(i)</sup>	315,776	276,781	567,809	553,595	1,713,961
Operating margin <sup>(i)</sup> by mine:					
Northern Business					
LaRonde mine	45,194	60,954	144,364	123,528	374,040
LaRonde Zone 5 mine	10,851	11,007	21,522	19,965	63,345
Goldex mine	35,160	22,840	36,350	50,177	144,527
Meadowbank Complex	3,813	(12,422)	46,032	44,344	81,767
Meliadine mine	57,226	49,207	109,313	107,617	323,363
Canadian Malartic mine(ii)	57,046	45,502	76,673	104,009	283,230
Kittila mine	41,910	59,089	62,807	38,442	202,248
Southern Business					
Pinos Altos mine	28,057	14,585	37,063	39,900	119,605
Creston Mascota mine	17,591	11,231	9,279	4,573	42,674
La India mine	18,928	14,788	24,406	21,040	79,162
Total operating margin <sup>(i)</sup>	315,776	276,781	567,809	553,595	1,713,961
Amortization of property, plant and mine					
development	153,509	129,465	173,173	174,954	631,101
Exploration, corporate and other	138,936	29,765	61,947	84,647	315,295
Income before income and mining taxes	23,331	117,551	332,689	293,994	767,565
Income and mining taxes	44,896	12,250	110,035	88,777	255,958
Net (loss) income for the period	\$ (21,565)	\$ 105,301	\$ 222,654	\$ 205,217	\$ 511,607
Net (loss) income per share — basic	\$ (0.09)	\$ 0.44	\$ 0.92	\$ 0.85	\$ 2.12
Net (loss) income per share — diluted	\$ (0.09)	\$ 0.43	\$ 0.91	\$ 0.84	\$ 2.10
Cash flows:					
Cash provided by operating activities	\$ 163,358	\$ 162,648	\$ 462,538	\$ 403,510	\$ 1,192,054
Cash used in investing activities	\$ (178,166)	\$ (177,738)	\$ (205,893)	\$ (247,015)	\$ (808,812)
Cash provided by (used in) financing activities	\$ 954,830	\$ (914,418)	\$ (268,802)	\$ (74,432)	\$ (302,822)

### AGNICO EAGLE MINES LIMITED

SUMMARIZED QUARTERLY DATA (thousands of United States dollars, except where noted)

	Three Months Ended									
Realized prices(vi):	M	larch 31, 2020	•	June 30, 2020	Sep	tember 30, 2020	De	cember 31, 2020		Total 2020
Gold (per ounce)	\$	1,579	\$	1,726	\$	1,911	\$	1,876	\$	1,788
Silver (per ounce)	\$	15.74	\$	17.11	\$	25.35	\$	24.49	\$	20.44
Zinc (per tonne)	\$	2,217	\$	1,920	\$	2,303	\$	2,664	\$	2,377
Copper (per tonne)	\$	5,410	\$	5,074	\$	6,972	\$	7,298	\$	6,298
Payable production(iii):										
Gold (ounces)										
Northern Business										
LaRonde mine		55,223		62,266		81,199		89,551		288,239
LaRonde Zone 5 mine		14,464		12,051		18,981		16,178		61,674
Goldex mine		33,883		23,142		31,008		39,507		127,540
Meadowbank Complex		49,341		16,417		74,921		68,734		209,413
Meliadine mine		69,975		59,375		96,757		92,782		318,889
Canadian Malartic mine(ii)		64,763		56,785		76,398		86,371		284,317
Kittila mine		49,297		60,623		53,149		45,056		208,125
Southern Business										
Pinos Altos mine		33,310		13,880		30,937		36,671		114,798
Creston Mascota mine		18,184		9,646		6,567		4,202		38,599
La India mine		22,926		16,879		22,776		22,393		84,974
Total gold (ounces)	4	411,366		331,064		492,693		501,445		1,736,568
Silver (thousands of ounces)	-									
Northern Business										
LaRonde mine		160		125		174		213		672
LaRonde Zone 5 mine		3		2		2		5		12
Goldex mine		1		_		_		1		2
Meadowbank Complex		20		2		18		23		63
Meliadine mine		6		6		7		8		27
Canadian Malartic mine(ii)		97		82		81		88		348
Kittila mine		3		3		3		2		11
Southern Business										
Pinos Altos mine		517		212		505		373		1,607
Creston Mascota mine		279		150		94		35		558
La India mine		20		17		14		14		65
Total silver (thousands of ounces)		1,106		599		898		762		3,365
Zinc (tonnes)		510		567		2,198		2,984		6,259
Copper (tonnes)		749		656		723		941		3,069
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#### AGNICO EAGLE MINES LIMITED SUMMARIZED QUARTERLY DATA

	March 31,	June 30,	September 30,	December 31,	Total
Payable metal sold:	2020	2020	2020	2020	2020
Gold (ounces)					
Northern Business					
LaRonde mine	38,273	56,283	105,457	81,979	281,992
LaRonde Zone 5 mine	14,258	11,712	17,835	18,169	61,974
Goldex mine	34,740	22,628	30,421	39,886	127,675
Meadowbank Complex	58,581	9,112	72,390	70,852	210,935
Meliadine mine	70,979	64,130	92,775	95,039	322,923
Canadian Malartic mine(ii)(iv)	64,900	47,384	75,568	79,946	267,798
Kittila mine	54,250	59,235	56,848	40,692	211,025
Southern Business					
Pinos Altos mine	34,997	16,661	30,470	36,475	118,603
Creston Mascota mine	16,408	10,484	7,573	5,145	39,610
La India mine	23,497	17,385	20,958	20,163	82,003
Total gold (ounces)	410,883	315,014	510,295	488,346	1,724,538
Silver (thousands of ounces)					
Northern Business					
LaRonde mine	175	121	176	214	686
LaRonde Zone 5 mine	2	3	2	5	12
Goldex mine	_	1	_	1	2
Meadowbank Complex	22	2	9	32	65
Meliadine mine	8	5	4	9	26
Canadian Malartic mine(ii)(iv)	111	59	70	101	341
Kittila mine	3	2	4	2	11
Southern Business					
Pinos Altos mine	560	258	489	391	1,698
Creston Mascota mine	263	164	101	46	574
La India mine	22	14	21	9	66
Total silver (thousands of ounces)	1,166	629	876	810	3,481
Zinc (tonnes)	1,658	175	1,570	1,607	5,010
Copper (tonnes)	754	628	739	941	3,062

Notes:

(i) Operating margin (a non-GAAP non-financial performance measure) is calculated as revenues from mining operations less production costs. Details by minesite are disclosed in the Operating Summary below.

(ii) The information set out in this table reflects the Company's 50% interest in the Canadian Malartic mine.

(iii) Payable production (a non-GAAP non-financial performance measure) is the quantity of mineral produced during a period contained in products that are or will be sold by the Company, whether such products are sold during the period or held as inventories at the end of the period.

(iv) The Canadian Malartic mine's payable metal sold excludes the 5.0% net smelter return royalty granted to Osisko Gold Royalties Ltd., in connection with the Company's acquisition of its 50% interest of the Canadian Malartic mine.

(v) Certain previously reported line items have been restated to reflect the final purchase price allocation of the February 2, 2021 acquisition of TMAC.

(vi) Realized prices (a non-GAAP non-financial performance measure) are calculated as revenue from mining operations by metal divided by the volume of metal sold.

	2021	2020	_	2019
Revenues from mining operations	\$ 3,823,878	\$ 3,138,113	\$	2,494,892
Production costs	1,756,688	1,424,152		1,247,705
Operating margin <sup>(i)</sup>	2,067,190	1,713,961		1,247,187
Amortization of property, plant and mine development	738,129	631,101		546,057
Impairment reversal	_	_		(345,821)
Exploration, corporate and other	425,652	315,295		308,209
Income before income and mining taxes	903,409	767,565		738,742
Income and mining taxes	360,400	255,958		265,576
Net income for the year	\$ 543,009	\$ 511,607	\$	473,166
Net income per share — basic	\$ 2.23	\$ 2.12	\$	2.00
Net income per share — diluted	\$ 2.22	\$ 2.10	\$	1.99
Cash provided by operating activities	\$ 1,315,994	\$ 1,192,054	\$	881,692
Cash used in investing activities	\$ (1,234,689)	\$ (808,812)	\$	(873,884)
Cash (used in) from financing activities	\$ (297,242)	\$ (302,822)	\$	10,610
Dividends declared per share	\$ 1.40	\$ 0.95	\$	0.55
Capital expenditures per Consolidated Statements of Cash Flows	\$ 867,684	\$ 759,342	\$	882,664
Realized price per ounce of gold	\$ 1,794	\$ 1,788	\$	1,406
Realized price per ounce of silver	\$ 25.07	\$ 20.44	\$	16.38
Realized price per tonne of zinc	\$ 2,947	\$ 2,377	\$	2,607
Realized price per tonne of copper	\$ 9,724	\$ 6,298	\$	5,892
Weighted average number of common shares outstanding - basic (thousands)	243,708	241,508		236,934
Total assets	\$ 10,186,776	\$ 9,614,755	\$	8,789,885
Long-term debt	\$ 1,340,223	\$ 1,565,241	\$	1,364,108
Shareholders' equity	\$ 5,980,835	\$ 5,683,213	\$	5,111,514

Operating Summary		2021		2020		2019
LaRonde mine						
Revenues from mining operations	\$	654,577	\$	543,864	\$	552,204
Production costs		232,392		169,824		215,012
Operating margin <sup>(i)</sup>	\$	422,185	\$	374,040	\$	337,192
Amortization of property, plant and mine development		89,697		74,913		83,688
Gross profit(ii)	\$	332,488	\$	299,127	\$	253,504
Tonnes of ore milled		1,837,310		1,706,446		2,057,187
Gold — grams per tonne		5.50		5.53		5.46
Gold production — ounces		308,946		288,239		343,154
Silver production — thousands of ounces		724		672		883
Zinc production — tonnes		8,837		6,259		13,161
Copper production — tonnes		2,955		3,069		3,397
Production costs	\$	752	\$	589	\$	627
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	717	\$	643	\$	660
By-product metal revenues		(241)		(177)		(196)
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	476	\$	466	\$	464
Minesite costs per tonne(iv)	C\$	140	C\$	127	C\$	125
LaRonde Zone 5 mine						
Revenues from mining operations	\$	121,236	\$	111,244	\$	80,365
Production costs		56,380		47,899		41,212
Operating margin <sup>(i)</sup>	\$	64,856	\$	63,345	\$	39,153
Amortization of property, plant and mine development		7,635		8,240		6,818
Gross profit(ii)	\$	57,221	\$	55,105	\$	32,335
Tonnes of ore milled		1,124,014		967,990		869,568
Gold — grams per tonne		2.07		2.10		2.27
Gold production — ounces		70,788		61,674		59,830
Silver production — thousands of ounces		14		12		12
Production costs	\$	796	\$	777	\$	689
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	794	\$	759	\$	725
By-product metal revenues		(4)		(4)		(3)
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	790	\$	755	\$	722
Minesite costs per tonne(iv)	C\$	65	C\$	65	C\$	66

LaRonde Complex		2021		2020		2019
Revenues from mining operations	\$	775,813	\$	655,108	\$	632,569
Production costs		288,772		217,723		256,224
Operating margin <sup>(i)</sup>	\$	487,041	\$	437,385	\$	376,345
Amortization of property, plant and mine development		97,332		83,153		90,506
Gross profit <sup>(ii)</sup>	\$	389,709	\$	354,232	\$	285,839
Tonnes of ore milled		2,961,324		2,674,436		2,926,755
Gold — grams per tonne		4.20		4.29		4.51
Gold production — ounces		379,734		349,913		402,984
Silver production — thousands of ounces		738		684		895
Zinc production — tonnes		8,837		6,259		13,161
Copper production — tonnes		2,955		3,069		3,397
Production costs	\$	760	\$	622	\$	636
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	732	\$	664	\$	670
By-product metal revenues		(197)		(147)		(167)
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	535	\$	517	\$	503
Minesite costs per tonne(iv)	C\$	112	C\$	105	C\$	108
Lapa mine	_					
Revenues from mining operations	\$	_	\$		\$	4,877
Production costs		_		_		2,844
Operating margin <sup>(i)</sup>	\$	_	\$		\$	2,033
Amortization of property, plant and mine development		_		_		30
Gross profit <sup>(ii)</sup>	\$	_	\$		\$	2,003
Tonnes of ore milled		_		_		_
Gold — grams per tonne		_				_
Gold production — ounces		_		_		5
Production costs	\$	_	\$		\$	_
Total cash costs per ounce of gold produced - co-product basis(iii)(v)	\$	_	\$	_	\$	_
By-product metal revenues		_				_
Total cash costs per ounce of gold produced - by-product basis(iii)(v)	\$	_	\$	_	\$	_
Minesite costs per tonne(iv)	C\$	_	C\$		C\$	

Goldex mine		2021		2020		2019
Revenues from mining operations	\$	241,404	\$	227,181	\$	197,020
Production costs		96,181		82,654		82,533
Operating margin <sup>(i)</sup>	\$	145,223	\$	144,527	\$	114,487
Amortization of property, plant and mine development		37,432		36,116		43,452
Gross profit <sup>(ii)</sup>	\$	107,791	\$	108,411	\$	71,035
Tonnes of ore milled		2,873,589		2,654,677		2,784,524
Gold — grams per tonne		1.60		1.64		1.71
Gold production — ounces		134,053		127,540		140,884
Production costs	\$	717	\$	648	\$	586
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	684	\$	634	\$	584
By-product metal revenues		_		_		_
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	684	\$	634	\$	584
Minesite costs per tonne <sup>(iv)</sup>	C\$	42	C\$	41	C\$	39
Meadowbank Complex						
Revenues from mining operations	\$	589,769	\$	366,743	\$	221,652
Production costs		406,489		284,976		180,848
Operating margin <sup>(i)</sup>	\$	183,280	\$	81,767	\$	40,804
Amortization of property, plant and mine development		111,508		70,015		64,285
Gross profit(ii)	\$	71,772	\$	11,752	\$	(23,481)
Tonnes of ore milled		3,570,491		2,602,827		2,750,306
Gold — grams per tonne		3.07		2.72		2.35
Gold production — ounces		324,808		209,413		193,489
Silver production — thousands of ounces		94		63		86
Production costs	\$	1,259	\$	1,436	\$	1,143
Total cash costs per ounce of gold produced - co-product basis(iii)(vi)	\$	1,209	\$	1,411	\$	1,161
By-product metal revenues		(8)		(7)		(9)
Total cash costs per ounce of gold produced - by-product basis(iii)(vi)	\$	1,201	\$	1,404	\$	1,152
Minesite costs per tonne(iv)(vii)	C\$	143	C\$	148	C\$	103

Meliadine mine		2021		2020		2019
Revenues from mining operations	\$	636,085	\$	569,063	\$	270,258
Production costs		236,763		245,700		142,932
Operating margin <sup>(i)</sup>	\$	399,322	\$	323,363	\$	127,326
Amortization of property, plant and mine development		110,819		108,958		48,901
Gross profit <sup>(ii)</sup>	\$	288,503	\$	214,405	\$	78,425
Tonnes of ore milled		1,714,892		1,395,298		1,036,746
Gold — grams per tonne		7.37		7.35		7.60
Gold production — ounces		391,687		318,889		238,394
Silver production — thousands of ounces		30		27		18
Production costs	\$	644	\$	786	\$	748
Total cash costs per ounce of gold produced - co-product basis(iii)(viii)	\$	637	\$	776	\$	750
By-product metal revenues		(3)		(2)		(2)
Total cash costs per ounce of gold produced - by-product basis(iii)(viii)	\$	634	\$	774	\$	748
Minesite costs per tonne(iv)(ix)	C\$	206	C\$	240	C\$	246
Hope Bay Mine	_					
Revenues from mining operations	\$	115,439	\$		\$	
Production costs		83,118		_		_
Operating margin <sup>(i)</sup>	\$	32,321	\$	_	\$	_
Amortization of property, plant and mine development		11,238		_		_
Gross profit(ii)	\$	21,083	\$	_	\$	
Tonnes of ore milled		227,739		_		_
Gold — grams per tonne		8.42		_		
Gold production — ounces		56,229		_		_
Silver production — thousands of ounces		4		_		
Production costs	\$	1,478	\$	_	\$	_
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	1,064	\$	_	\$	_
By-product metal revenues		(1)		_		—
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	1,063	\$	_	\$	_
Minesite costs per tonne(iv)	C\$	326	C\$	_	C\$	_

Canadian Malartic mine(x)		2021		2020	2019
Revenues from mining operations	\$	645,607	\$	478,542	\$ 466,317
Production costs		242,589		195,312	208,178
Operating margin <sup>(i)</sup>	\$	403,018	\$	283,230	\$ 258,139
Amortization of property, plant and mine development		167,157		132,531	119,822
Gross profit <sup>(ii)</sup>	\$	235,861	\$	150,699	\$ 138,317
Tonnes of ore milled		11,130,195		10,399,883	10,524,531
Gold — grams per tonne		1.11		0.97	1.11
Gold production — ounces		357,392		284,317	334,596
Silver production — thousands of ounces		290		348	421
Production costs	\$	679	\$	736	\$ 628
Total cash costs per ounce of gold produced - co-product basis(iii)(xi)	\$	684	\$	750	\$ 626
By-product metal revenues		(21)		(27)	(20)
Total cash costs per ounce of gold produced - by-product basis(iii)(xi)	\$	663	\$	723	\$ 606
Minesite costs per tonne <sup>(iv)(xii)</sup>	C\$	28	C\$	27	C\$ 26
Kittila mine					
Revenues from mining operations	\$	414,656	\$	372,132	\$ 260,323
Production costs		192,742		169,884	142,517
Operating margin <sup>(i)</sup>	\$	221,914	\$	202,248	\$ 117,806
Amortization of property, plant and mine development		90,715		70,530	56,085
Gross profit(ii)	\$	131,199	\$	131,718	\$ 61,721
Tonnes of ore milled		2,051,918		1,701,511	1,590,902
Gold — grams per tonne		4.19		4.38	4.15
Gold production — ounces		239,240		208,125	186,101
Silver production — thousands of ounces		11		11	13
Production costs	\$	806	\$	816	\$ 766
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	836	\$	806	\$ 737
By-product metal revenues		(1)		(1)	(1)
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	835	\$	805	\$ 736
Minesite costs per tonne <sup>(iv)</sup>	€	82	€	86	€ 76

### AGNICO EAGLE MINES LIMITED THREE YEAR FINANCIAL AND OPERATING SUMMARY

Pinos Altos mine		2021	2020	_	2019
Revenues from mining operations	\$	259,446			249,577
Production costs		141,488	124,678		130,190
Operating margin <sup>(i)</sup>	\$	117,958		\$	119,387
Amortization of property, plant and mine development		61,268	65,401		58,302
Gross profit <sup>(ii)</sup>	\$	56,690	\$ 54,204	\$	61,085
Tonnes of ore processed		1,899,477	1,796,317		2,006,652
Gold — grams per tonne processed at the mill		2.20	2.25		2.65
Gold production — ounces		126,932	114,798		155,124
Silver production — thousands of ounces		1,285	1,607		2,161
Production costs	\$	1,115	\$ 1,086	\$	839
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	1,110	\$ 1,050	\$	867
By-product metal revenues		(252)			(228)
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	858		\$	639
Minesite costs per tonne(iv)	\$	75	\$ 66		
Creston Mascota mine	<u>-</u>		· · · · · · · · · · · · · · · · · · ·	Ť	
Revenues from mining operations	\$	27,784	\$ 77,762	\$	78,023
Production costs	4	8,165	35,088	Ψ	35,801
Operating margin <sup>(i)</sup>	\$	19,619		\$	
Amortization of property, plant and mine development	Ψ	334	14,577	Ψ	18,538
Gross profit(ii)	\$	19,285		\$	
Tonnes of ore processed	Ψ		525,650		1,066,907
Gold — grams per tonne		_	2.00		1.87
Gold production — ounces		12,801	38,599		48,380
Silver production — thousands of ounces		105	558		580
Production costs	\$	638			
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	636			
By-product metal revenues	Ψ	(228)			(200)
Total cash costs per ounce of gold produced - by-product basis <sup>(iii)</sup>	\$	408	. ,		. ,
Minesite costs per tonne(iv)(xiii)	\$	<del>-</del> 100	\$ 54		
Willesite costs per tollile(**)(*****)	Ψ		φ 54	Ψ	33
La India mine		2021	2020		2019
Revenues from mining operations	\$	117,875	\$ 147,299	\$	114,276
Production costs		60,381	68,137		65,638
Operating margin <sup>(i)</sup>	\$	57,494	\$ 79,162	\$	48,638
Amortization of property, plant and mine development		45,910	44,671		40,591
Gross profit(ii)	\$	11,584	\$ 34,491	\$	8,047
Tonnes of ore processed		6,018,341	5,525,514		5,402,415
Gold — grams per tonne		0.56	0.67		0.68
Gold production — ounces		63,529	84,974		82,190
Silver production — thousands of ounces		48	65		133
Production costs	\$	950		\$	799
Total cash costs per ounce of gold produced - co-product basis(iii)	\$	959			
By-product metal revenues	Ψ	(20)			(26)
Total cash costs per ounce of gold produced - by-product basis(iii)	\$	939	( )		
Minesite costs per tonne(iv)	\$	10			13
The state of the s	4	10	- 12	Ψ	13

Notes:
(i) Operating margin is calculated as revenues from mining operations less production costs.

### AGNICO EAGLE MINES LIMITED THREE YEAR FINANCIAL AND OPERATING SUMMARY

- (ii) Gross profit is not a recognized measure under IFRS and this data may not be comparable to data reported by other gold producers. Gross profit is calculated by deducting amortization of property plant and mine development from operating margin. The measure represents the amount of revenues in excess of production costs and amortization of property plant and mine development and is used by management to assess past operational profitability and performance of the mining operations. Management also uses these measures to, and believes it is useful to investors so they can monitor the performance of the Company's mining operations. Management is aware, and investors should note, that the gross profit measure of performance can be impacted by fluctuations in processing levels, costs of gold produced and metal prices, management compensates for this inherent limitation by using this measure in conjunction with conjunction with minesite costs per tonne as well as other data prepared in accordance with IFRS. Refer to "Note to Investors Concerning Certain Measures of Performance" and "Non-Gaap Financial Performance Measures operating margin" in this MD&A for additional details.
- (iii) The total cash costs per ounce of gold produced is not a recognized measure under IFRS and this data may not be comparable to data reported by other gold producers. The total cash costs per ounce of gold produced is reported on both a by-product basis (deducting by-product metal revenues from production costs) and co-product basis (without deducting by-product metal revenues). The total cash costs per ounce of gold produced on a by-product basis is calculated by adjusting production costs as recorded in the consolidated statements of income for by-product revenues, inventory production costs and other adjustments, which include smelting, refining and marketing charges, and then dividing by the number of ounces of gold produced, excluding the ounces produced before the achievement of commercial production. The total cash costs per ounce of gold produced on a co-product basis is calculated in the same manner as the total cash costs per ounce of gold produced on a by-product basis, except that no adjustment is made for by-product metal revenues. Accordingly, the calculation of total cash costs per ounce of gold produced on a co-product basis does not reflect a reduction in production costs or smelting, refining and marketing charges associated with the production and sale of by-product metals. The total cash costs per ounce of gold produced is intended to provide information about the cash-generating capabilities of the Company's mining operations. Management also uses these measures to, and believes it is useful to investors so they can monitor the performance of the Company's mining operations. As market prices for gold are quoted on a per ounce basis, using the total cash costs per ounce of gold produced on a by-product basis measure allows management to assess a mine's cash-generating capabilities at various gold prices. Management is aware, and investors should note, that these per ounce measures of performance can be affected by fluctuations in exchange rates and, in the case of total cash costs of gol
- (iv) Minesite costs per tonne is not a recognized measure under IFRS and this data may not be comparable to data reported by other gold producers. Minesite costs per tonne are calculated by adjusting production costs as recorded in the consolidated statements of income for inventory production costs and other adjustments, and then dividing by tonnes of ore processed, excluding the tonnes processed before the achievement of commercial production. As the total cash costs per ounce of gold produced can be affected by fluctuations in by-product metal prices and foreign exchange rates, management believes that minesite costs per tonne provide additional information regarding the performance of mining operations, eliminating the impact of varying production levels. Management also uses this measure to determine the economic viability of mining blocks. As each mining block is evaluated based on the net realizable value of each tonne mined, in order to be economically viable the estimated revenue on a per tonne basis must be in excess of the minesite costs per tonne. Management is aware, and investors should note, that this per tonne measure of performance can be impacted by fluctuations in processing levels and compensates for this inherent limitation by using this measure in conjunction with production costs prepared in accordance with IFRS. Refer to "Note to Investors Concerning Certain Measures of Performance" and "Non-Gaap Financial Performance Measures Total Cash Costs Per Ounce of Gold Produced and Minesite cost per tonne" in this MD&A for additional details.
- (v) The Lapa mine's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude five ounces of payable production of gold, which were credited to the Company as a result of final refining reconciliation following the cessation of mining and processing operations at the site.
- (vi) The Meadowbank Complex's cost calculations per ounce of gold produced for the year ended December 31, 2021 exclude 1,956 ounces of payable production which were produced during this period as commercial production at the Amaruq underground project has not yet been achieved. The Meadowbank Complex's cost calculations per ounce of gold produced for the year ended December 31, 2020 exclude 10,995 ounces of payable production of gold which were produced prior to the achievement of commercial production at the IVR deposit on December 31, 2020. The Meadowbank Complex's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude 35,281 ounces of payable production of gold which were produced prior to the achievement of commercial production at the Amaruq satellite deposit on September 30, 2019.
- (vii) The Meadowbank Complex's cost calculations per tonne for the year ended December 31, 2021 exclude 14,299 tonnes of ore from the Amaruq underground project which were processed during this period as commercial production at the Amaruq underground project has not yet been achieved. The Meadowbank Complex's cost calculations per tonne for the year ended December 31, 2020 exclude 121,317 tonnes which were processed prior to the achievement of commercial production at the IVR deposit on December 31, 2020. The Meadowbank Complex's cost calculations per tonne for the year ended December 31, 2019 exclude 369,519 tonnes which were processed prior to the achievement of commercial production at the Amaruq satellite deposit on September 30, 2019.

### AGNICO EAGLE MINES LIMITED THREE YEAR FINANCIAL AND OPERATING SUMMARY

- (viii) The Meliadine mine's cost calculations per ounce of gold produced for the year ended December 31, 2021 exclude 24,057 ounces of payable gold production which were produced prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per ounce of gold produced for the year ended December 31, 2020 exclude 6,491 ounces of payable production of gold which were produced prior to the achievement of commercial production at the Tiriganiaq open pit on August 15, 2021. The Meliadine mine's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude 47,281 ounces of payable production of gold which were produced prior to the achievement of commercial production on May 14, 2019.
- (ix) The Meliadine mine's cost calculations per tonne for the year ended December 31, 2021 exclude 213,867 tonnes of ore from the Tiriganiaq open pit deposit which were processed prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per tonne for the year ended December 31, 2020 exclude 49,504 tonnes which were processed during this period prior to the achievement of commercial production at the Tiriganiaq open pit deposit on August 15, 2021. The Meliadine mine's cost calculations per tonne for the year ended December 31, 2019 exclude 263,749 tonnes which were processed prior to the achievement of commercial production on May 14, 2019.
- (x) The information set out in this table reflects the Company's 50% interest in the Canadian Malartic mine.
- (xi) The Canadian Malartic mine's cost calculations per ounce of gold produced for the year ended December 31, 2020 exclude 18,930 ounces of payable production of gold, which were produced prior to the achievement of commercial production at the Barnat deposit on September 30, 2020. The Canadian Malartic mine's cost calculations per ounce of gold produced for the year ended December 31, 2019 exclude 3,137 ounces of payable production of gold which were produced prior to the achievement of commercial production at the Barnat deposit on September 30, 2020.
- (xii) The Canadian Malartic mine's cost calculations per tonne for the year ended December 31, 2020 exclude 731,309 tonnes, which were processed prior to the achievement of commercial production at the Barnat deposit on September 30, 2020. The Canadian Malartic mine's cost calculations per tonne for the year ended December 31, 2019 exclude 133,615 tonnes which were processed prior to the achievement of commercial production at the Barnat deposit on September 30, 2020.
- (xiii) The Creston Mascota mine's cost calculation per tonne for the year ended December 31, 2021 exclude approximately \$7.8 million of production costs incurred during the year ended December 31, 2021 following the cessation of mining activities at the Bravo pit during the third quarter of 2020. The Creston Mascota mine's cost calculation per tonne for the year ended December 31, 2020 exclude approximately \$4.4 million of production costs incurred during the three months ended December 31, 2020 following the cessation of mining activities at the Bravo pit during the third quarter of 2020.

#### Rule 13a-14(a) or Rule 15d-14(a) Certification — CEO

#### I, Ammar Al-Joundi, certify that:

- 1. I have reviewed this annual report on Form 40-F of Agnico Eagle Mines Limited;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the issuer as of, and for, the periods presented in this report;
- 4. The issuer's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the issuer and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the issuer, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the issuer's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the issuer's internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the issuer's internal control over financial reporting; and
- 5. The issuer's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the issuer's auditors and the audit committee of the issuer's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the issuer's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the issuer's internal control over financial reporting.

Toronto, Canada March 24, 2022

/s/ Ammar Al-Joundi

Ammar Al-Joundi
President and Chief Executive Officer

#### Rule 13a-14(a) or Rule 15d-14(a) Certification — CFO

### I, David Smith, certify that:

- 1. I have reviewed this annual report on Form 40-F of Agnico Eagle Mines Limited;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the issuer as of, and for, the periods presented in this report;
- 4. The issuer's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the issuer and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the issuer, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the issuer's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the issuer's internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the issuer's internal control over financial reporting; and
- 5. The issuer's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the issuer's auditors and the audit committee of the issuer's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the issuer's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the issuer's internal control over financial reporting.

Toronto, Canada March 24, 2022

/s/ David Smith

David Smith
Executive Vice-President, Finance and
Chief Financial Officer

#### Rule 13a-14(b) Certification — CEO

In connection with the annual report of Agnico Eagle Mines Limited (the "Company") on Form 40-F for the fiscal year ended December 31, 2021 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Ammar Al-Joundi, the President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Toronto, Canada March 24, 2022

/s/ Ammar Al-Joundi

Ammar Al-Joundi
President and Chief Executive Officer

#### Rule 13a-14(b) Certification — CFO

In connection with the annual report of Agnico Eagle Mines Limited (the "Company") on Form 40-F for the fiscal year ended December 31, 2021 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, David Smith, the Executive Vice-President, Finance and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Toronto, Canada March 24, 2022

/s/ David Smith

David Smith
Executive Vice-President, Finance and
Chief Financial Officer

#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the reference to our Firm under the caption "Interests of Experts" in the Annual Information Form of Agnico Eagle Mines Limited for the year ended December 31, 2021, which is included in this Annual Report on Form 40-F. We also consent to the incorporation by reference in the following Registration Statements:

- Form F-10 (registration no. 333-234778);
- Form F-3D (registration no. 333-249203); and
- Form S-8 (registration nos. 333-130339 and 333-152004)

of Agnico Eagle Mines Limited, and to the use in this Annual Report on Form 40-F, of our reports dated March 24, 2022 with respect to the consolidated balance sheets as of December 31, 2021 and 2020, and the consolidated statements of income, comprehensive income, equity and cash flows for the years then ended, and the effectiveness of internal control over financial reporting of Agnico Eagle Mines Limited as of December 31, 2021 included in this Annual Report on Form 40-F.

Toronto, Canada March 24, 2022

/s/ Ernst & Young LLP
ERNST & YOUNG LLP
Chartered Professional Accountants
Licensed Public Accountants

#### CONSENT OF DYANE DUQUETTE

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Dyane Duquette

Dyane Duquette, P.Geo. Corporate Director, Reserves Development

#### CONSENT OF SYLVIE LAMPRON

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Sylvie Lampron

Sylvie Lampron, Eng.
Senior Project Mine Engineer at Canadian Malartic Corporation

#### CONSENT OF PASCAL LEHOUILLER

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Pascal Lehouiller

Pascal Lehouiller, P.Geo.
Geology Superintendant at Canadian Malartic Corporation

#### CONSENT OF GUY GOSSELIN

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Guy Gosselin

Guy Gosselin, Eng., P.Geo. Executive Vice President, Exploration

#### CONSENT OF CAROL PLUMMER

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Carol Plummer

Carol Plummer, Eng.
Executive Vice President, Operational Excellence

#### CONSENT OF PAUL COUSIN

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Paul Cousin

Paul Cousin, Eng.
Vice President, Operational Sustainability

#### CONSENT OF DOMINIQUE GIRARD

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Dominique Girard

Dominique Girard, Eng. Chief Operating Officer – Nunavut, Quebec and Europe

#### CONSENT OF DANIEL PARÉ

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Daniel Paré

Daniel Paré, P.Eng. Vice President, Operations – Eastern Canada

#### CONSENT OF NATASHA VAZ

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Natasha Vaz

Natasha Vaz, P.Eng. Chief Operating Officer – Ontario, Australia & Mexico

#### CONSENT OF ERIC KALLIO

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Eric Kallio

Eric Kallio, P.Geo.

Executive Vice President, Exploration Strategy and Growth

#### CONSENT OF ANDRE LEITE

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Andre Leite

Andre Leite, P.Eng., AUSIMM CP (MIN), MEng. Vice President, Technical Services

#### CONSENT OF R. MCLEAN

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ R. McLean

R. McLean, FAusIMM

#### CONSENT OF TROY FULLER

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Troy Fuller

Troy Fuller, MAIG

#### CONSENT OF MARK EDWARDS

I consent to the inclusion in the Annual Report on Form 40-F of Agnico Eagle Mines Limited for the year ended December 31, 2021 filed with the Securities and Exchange Commission on March 24, 2022 (the "Annual Report") of my name and the information that I have approved of as a "qualified person" under the Canadian Securities Administrators National Instrument 43-101 in the Annual Information Form of Agnico Eagle Mines Limited dated March 24, 2022 (the "AIF") filed as part of the Annual Report.

I also consent to the incorporation by reference in the Registration Statements on Form F-10 (registration no. 333-234778), Form F-3D (registration no. 333-249203) and Form S-8 (registration nos. 333-130339 and 333-152004) of the reference to my name and the above-mentioned information in the AIF.

March 24, 2022

/s/ Mark Edwards

Mark Edwards, FAusIMM, MAIG