
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):
October 28, 2019



altice

Altice USA, Inc.

(Exact Name of Registrant as Specified in its Charter)

Delaware

(State of Incorporation)

001-38126

(Commission File Number)

38-3980194

(IRS Employer Identification Number)

1 Court Square West

Long Island City, New York

(Address of principal executive offices)

11101

(Zip Code)

(516) 803-2300

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

<u>Title of each class</u>	<u>Trading Symbol</u>	<u>Name of each exchange on which registered</u>
Class A Common Stock, par value \$0.01 per share	ATUS	New York Stock Exchange

Item 5.02 **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On October 28, 2019, Charles Stewart and Altice USA, Inc. (the “Company”) entered into a separation agreement (the “Separation Agreement”) pursuant to which Mr. Stewart resigned as Co-President and Chief Financial Officer of the Company, effective as of October 28, 2019. Mr. Stewart will continue to serve as a member of the board of directors of the Company.

Pursuant to the Separation Agreement, Mr. Stewart will remain eligible to receive a 2019 annual bonus and vest into the remainder of his unvested carry units and stock options, in each case, subject to his continued compliance with, and non-revocation of, the Separation Agreement. The Separation Agreement provides that Mr. Stewart will be subject to confidentiality covenants, as well as covenants not to compete through December 31, 2021 and not to solicit employees. In addition, Mr. Stewart agrees to release claims against, and not to disparage, the Company.

Effective as of October 28, 2019, Michael Grau has been appointed Chief Financial Officer of the Company. Mr. Grau, age 54, has been the Company’s Executive Vice President, Financial Planning and Control since December 2018. Prior to that, he served as the Company’s Senior Vice President, Corporate Financial Planning & Analysis from June 2016 through December 2018 (which title changed to Senior Vice President, Financial Planning & Control while he held the role). Prior to this role, Mr. Grau held leadership roles in Financial Planning at Cablevision for approximately 15 years. His experience also covers other industries and companies including Winstar Communications Inc., Health Professionals Inc. and Deloitte & Touche. Mr. Grau received his bachelor’s degree in accounting from Hofstra University.

The above description of the Separation Agreement is a summary, and the full text of the agreement will be filed with the Company’s Annual Report on Form 10-K for 2019. On October 28, 2019, the Company issued a press release with respect to the foregoing, which is attached hereto as Exhibit 99.1.

Item 9.01 **Financial Statement and Exhibits**

(d) Exhibits.

<u>Exhibit</u>	<u>Description</u>
99.1	Press Release issued by Altice USA, Inc. on October 28, 2019, announcing executive leadership change
104	Cover Page Interactive Data File – the cover page XBRL tags are embedded within the Inline XBRL document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ALTICE USA, INC.

Dated: October 28, 2019

By: /s/ Michael E. Olsen

Michael E. Olsen

EVP, General Counsel and Secretary



MICHAEL GRAU APPOINTED CHIEF FINANCIAL OFFICER OF ALTICE USA
Sotheby's names Charles Stewart Chief Executive Officer;
Continues to serve on the Altice USA Board of Directors and as special advisor

NEW YORK (October 28, 2019) - Altice USA (NYSE: ATUS) today announces that Michael Grau has been appointed Chief Financial Officer, effective immediately. In this role, he is responsible for all financial and accounting matters as well as the strategic planning and analysis, internal audit, tax, investor relations and treasury activities. He will serve as an Officer of the Company and will report to Altice USA Chief Executive Officer Dexter Goei.

Mr. Grau succeeds Charles F. Stewart who, in a separate announcement made today, was named Chief Executive Officer of Sotheby's. Mr. Stewart will continue as a member of the Altice USA Board of Directors and serve as a special advisor to the CEO on M&A and related strategic matters.

Mr. Goei commented, "I am delighted for Charlie as he takes on the role of CEO at Sotheby's. Charlie has provided exemplary leadership at Altice USA, driving growth during an unprecedented time in our industry. I look forward to him continuing as a member of our Board of Directors and to his ongoing valuable insight.

"We are very fortunate to have someone of Michael's caliber serve as CFO. Michael has distinguished himself over the last 20-years as a well-respected financial executive in our industry, and I'm pleased to welcome him to our senior leadership team."

The Company notes that it will formally introduce Mr. Grau during its third quarter earnings investor conference call on November 5, 2019 at 4:15pm EST.

About Michael Grau

Michael Grau is Chief Financial Officer of Altice USA. In this role, he oversees the Company's financial and accounting matters as well as its strategic planning and analysis, internal audit, tax, investor relations and treasury activities. He joined Altice USA in 2016 and most recently was Executive Vice President of Financial Planning & Control at the Company.

Prior to this, Mr. Grau held various leadership roles in finance at Cablevision for more than 15 years. Earlier in his career he held senior financial positions at Winstar Communications, Health Professionals Inc, and Deloitte & Touche.

Mr. Grau earned his bachelor's degree in Accounting from Hofstra University.

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About Altice USA

Altice USA (NYSE: ATUS) is one of the largest broadband communications and video services providers in the United States, delivering broadband, pay television, mobile, proprietary content and advertising services to approximately 4.9 million residential and business customers across 21 states through its Optimum and Suddenlink brands.
