
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-Q

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the Quarterly Period Ended December 30, 2017

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the Transition Period from _____ to _____

Commission File Number: 001-36711

BOOT BARN HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

90-0776290
(I.R.S. employer
identification no.)

15345 Barranca Pkwy
Irvine, California
(Address of principal executive offices)

92618
(Zip code)

(949) 453-4400

Registrant's telephone number, including area code

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Emerging growth company

Non-accelerated filer

Smaller reporting company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of January 31, 2018, the registrant had 27,123,598 shares of common stock outstanding, \$0.0001 par value.

Boot Barn Holdings, Inc. and Subsidiaries
Form 10-Q
For the Thirteen and Thirty-Nine Weeks Ended December 30, 2017

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Part 1. Financial Information**Item 1. Condensed Consolidated Financial Statements (Unaudited)****BOOT BARN HOLDINGS, INC. AND SUBSIDIARIES**
CONDENSED CONSOLIDATED BALANCE SHEETS(In thousands, except per share data)
(Unaudited)

| | <u>December 30,</u> <u>2017</u> | <u>April 1,</u> <u>2017</u> |
|--|------------------------------------|--------------------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 19,126 | \$ 8,035 |
| Accounts receivable, net | 6,388 | 4,354 |
| Inventories | 207,538 | 189,096 |
| Prepaid expenses and other current assets | 12,277 | 22,818 |
| Total current assets | <u>245,329</u> | <u>224,303</u> |
| Property and equipment, net | 88,043 | 82,711 |
| Goodwill | 193,095 | 193,095 |
| Intangible assets, net | 63,612 | 64,511 |
| Other assets | 1,144 | 961 |
| Total assets | <u>\$ 591,223</u> | <u>\$ 565,581</u> |
| Liabilities and stockholders' equity | | |
| Current liabilities: | | |
| Line of credit | \$ — | \$ 33,274 |
| Accounts payable | 117,513 | 77,482 |
| Accrued expenses and other current liabilities | 50,456 | 35,983 |
| Current portion of notes payable, net | — | 1,062 |
| Total current liabilities | <u>167,969</u> | <u>147,801</u> |
| Deferred taxes | 10,102 | 20,961 |
| Long-term portion of notes payable, net | 182,939 | 191,517 |
| Capital lease obligations | 7,440 | 7,825 |
| Other liabilities | 18,440 | 17,568 |
| Total liabilities | <u>386,890</u> | <u>385,672</u> |
| Commitments and contingencies (Note 7) | | |
| Stockholders' equity: | | |
| Common stock, \$0.0001 par value; December 30, 2017 - 100,000 shares authorized, 26,753 shares issued; April 1, 2017 - 100,000 shares authorized, 26,575 shares issued | 3 | 3 |
| Preferred stock, \$0.0001 par value; 10,000 shares authorized, no shares issued or outstanding | — | — |
| Additional paid-in capital | 144,687 | 142,184 |
| Retained earnings | 59,815 | 37,791 |
| Less: Common stock held in treasury, at cost, 30 and 14 shares at December 30, 2017 and April 1, 2017, respectively | <u>(172)</u> | <u>(69)</u> |
| Total stockholders' equity | <u>204,333</u> | <u>179,909</u> |
| Total liabilities and stockholders' equity | <u>\$ 591,223</u> | <u>\$ 565,581</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements.

BOOT BARN HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATION S
(In thousands, except per share data)
(Unaudited)

| | <u>Thirteen Weeks Ended</u> | | <u>Thirty-Nine Weeks Ended</u> | |
|--|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| | <u>December 30,</u> <u>2017</u> | <u>December 24,</u> <u>2016</u> | <u>December 30,</u> <u>2017</u> | <u>December 24,</u> <u>2016</u> |
| Net sales | \$ 224,732 | \$ 199,431 | \$ 507,183 | \$ 466,813 |
| Cost of goods sold | 152,795 | 136,068 | 352,164 | 326,255 |
| Gross profit | 71,937 | 63,363 | 155,019 | 140,558 |
| Selling, general and administrative expenses | 47,542 | 42,500 | 120,046 | 110,803 |
| Income from operations | 24,395 | 20,863 | 34,973 | 29,755 |
| Interest expense, net | 3,821 | 3,637 | 11,268 | 10,848 |
| Income before income taxes | 20,574 | 17,226 | 23,705 | 18,907 |
| Income tax expense | 425 | 6,719 | 1,681 | 7,298 |
| Net income | <u>\$ 20,149</u> | <u>\$ 10,507</u> | <u>\$ 22,024</u> | <u>\$ 11,609</u> |
| Earnings per share: | | | | |
| Basic shares | \$ 0.76 | \$ 0.40 | \$ 0.83 | \$ 0.44 |
| Diluted shares | \$ 0.73 | \$ 0.39 | \$ 0.81 | \$ 0.43 |
| Weighted average shares outstanding: | | | | |
| Basic shares | 26,674 | 26,495 | 26,614 | 26,432 |
| Diluted shares | 27,596 | 27,165 | 27,146 | 26,891 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

BOOT BARN HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
(In thousands)
(Unaudited)

| | <u>Common Stock</u> | | <u>Additional</u> | <u>Retained</u> | <u>Treasury Shares</u> | | <u>Total</u> |
|--|---------------------|---------------|-------------------|------------------|------------------------|-----------------|-------------------|
| | <u>Shares</u> | <u>Amount</u> | <u>Paid-In</u> | | <u>Earnings</u> | <u>Shares</u> | |
| Balance at April 1, 2017 | 26,575 | \$ 3 | \$ 142,184 | \$ 37,791 | (14) | \$ (69) | \$ 179,909 |
| Net income | — | — | — | 22,024 | — | — | 22,024 |
| Issuance of common stock related to stock-based compensation | 178 | — | 653 | — | (3) | — | 653 |
| Tax withholding for net share settlement | — | — | — | — | (13) | (103) | (103) |
| Stock-based compensation expense | — | — | 1,850 | — | — | — | 1,850 |
| Balance at December 30, 2017 | <u>26,753</u> | <u>\$ 3</u> | <u>\$ 144,687</u> | <u>\$ 59,815</u> | <u>(30)</u> | <u>\$ (172)</u> | <u>\$ 204,333</u> |

| | <u>Common Stock</u> | | <u>Additional</u> | <u>Retained</u> | <u>Treasury Shares</u> | | <u>Total</u> |
|--|---------------------|---------------|-------------------|------------------|------------------------|----------------|-------------------|
| | <u>Shares</u> | <u>Amount</u> | <u>Paid-In</u> | | <u>Earnings</u> | <u>Shares</u> | |
| Balance at March 26, 2016 | 26,354 | \$ 3 | \$ 137,893 | \$ 23,594 | (4) | \$ — | \$ 161,490 |
| Net income | — | — | — | 11,609 | — | — | 11,609 |
| Issuance of common stock related to stock-based compensation | 203 | — | 1,180 | — | (3) | — | 1,180 |
| Tax withholding for net share settlement | — | — | — | — | (5) | (55) | (55) |
| Excess tax benefit related to stock-based compensation | — | — | 7 | — | — | — | 7 |
| Stock-based compensation expense | — | — | 2,260 | — | — | — | 2,260 |
| Balance at December 24, 2016 | <u>26,557</u> | <u>\$ 3</u> | <u>\$ 141,340</u> | <u>\$ 35,203</u> | <u>(12)</u> | <u>\$ (55)</u> | <u>\$ 176,491</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements.

BOOT BARN HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOW S
(In thousands)
(Unaudited)

| | Thirty-Nine Weeks Ended | |
|---|--------------------------------|---------------------|
| | December 30, | December 24, |
| | 2017 | 2016 |
| Cash flows from operating activities | | |
| Net income | \$ 22,024 | \$ 11,609 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation | 11,619 | 10,688 |
| Stock-based compensation | 1,850 | 2,260 |
| Excess tax benefit | — | (7) |
| Amortization of intangible assets | 899 | 1,615 |
| Amortization and write-off of debt issuance fees and debt discount | 895 | 843 |
| Loss on disposal of property and equipment | 73 | 163 |
| Hurricane-related asset write-off | 2,525 | — |
| Insurance recovery receivable | (168) | — |
| Accretion of above market leases | (1) | (33) |
| Deferred taxes | (1,069) | 3,256 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable, net | (1,866) | (2,422) |
| Inventories | (17,912) | (3,697) |
| Inventories from purchase of Wood's Boots | (2,752) | — |
| Prepaid expenses and other current assets | 736 | 2,256 |
| Other assets | (183) | 1,150 |
| Accounts payable | 40,683 | 23,513 |
| Accrued expenses and other current liabilities | 14,416 | 12,762 |
| Other liabilities | 873 | 4,207 |
| Net cash provided by operating activities | \$ 72,642 | \$ 68,163 |
| Cash flows from investing activities | | |
| Purchases of property and equipment | \$ (18,676) | \$ (17,698) |
| Hurricane-related insurance recoveries for property and equipment | 697 | — |
| Net cash used in investing activities | \$ (17,979) | \$ (17,698) |
| Cash flows from financing activities | | |
| Payments on line of credit - net | \$ (33,274) | \$ (25,795) |
| Repayments on debt and capital lease obligations | (10,328) | (1,788) |
| Debt issuance fees paid | (520) | — |
| Tax withholding payments for net share settlement | (103) | (55) |
| Excess tax benefit from stock options | — | 7 |
| Proceeds from the exercise of stock options | 653 | 1,180 |
| Net cash used in financing activities | \$ (43,572) | \$ (26,451) |
| Net increase in cash and cash equivalents | 11,091 | 24,014 |
| Cash and cash equivalents, beginning of period | 8,035 | 7,195 |
| Cash and cash equivalents, end of period | \$ 19,126 | \$ 31,209 |
| Supplemental disclosures of cash flow information: | | |
| Cash paid for income taxes | \$ 470 | \$ 1,389 |
| Cash paid for interest | \$ 10,192 | \$ 10,014 |
| Supplemental disclosure of non-cash activities: | | |
| Unpaid purchases of property and equipment | \$ 1,249 | \$ 1,422 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

BOOT BARN HOLDINGS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. Description of the Company and Basis of Presentation

Boot Barn Holdings, Inc., formerly known as WW Top Investment Corporation (the “Company”), was formed on November 17, 2011, and is incorporated in the State of Delaware. As of June 8, 2014, the Company held all of the outstanding shares of common stock of WW Holding Corporation, which held 95.0% of the outstanding shares of common stock of Boot Barn Holding Corporation. On June 9, 2014, WW Holding Corporation was merged with and into the Company and then Boot Barn Holding Corporation was merged with and into the Company (“Reorganization”). As a result of this Reorganization, Boot Barn, Inc. became a direct wholly owned subsidiary of the Company. On June 10, 2014, the legal name of the Company was changed from WW Top Investment Corporation to Boot Barn Holdings, Inc. The equity of the Company consists of 100,000,000 authorized shares and 26,752,507 issued and 26,722,914 outstanding shares of common stock as of December 30, 2017. The shares of common stock have voting rights of one vote per share.

The Company operates specialty retail stores that sell western and work boots and related apparel and accessories. The Company operates retail locations throughout the U.S. and sells its merchandise via the internet. The Company operated a total of 226 stores in 31 states as of December 30, 2017 and 219 stores in 31 states as of April 1, 2017. As of December 30, 2017, all stores operate under the Boot Barn name, with the exception of two stores which operate under the “American Worker” name.

Basis of Presentation

The Company’s condensed consolidated financial statements as of and for the thirteen and thirty-nine weeks ended December 30, 2017 and December 24, 2016 are prepared in accordance with accounting principles generally accepted in the United States (“GAAP”), and include the accounts of the Company and each of its subsidiaries, including Boot Barn, Inc., RCC Western Stores, Inc. (“RCC”), Baskins Acquisition Holdings, LLC (“Baskins”), Sheplers Inc. and Sheplers Holding Corporation (collectively with Sheplers, Inc., “Sheplers”) and Boot Barn International (Hong Kong) Limited (“Hong Kong”). All intercompany accounts and transactions among the Company and its subsidiaries have been eliminated in consolidation. Certain information and footnote disclosures normally included in the Company’s annual consolidated financial statements have been condensed or omitted.

In the opinion of management, the interim condensed consolidated financial statements reflect all adjustments that are of a normal and recurring nature necessary to fairly present the Company’s financial position and results of operations and cash flows in all material respects as of the dates and for the periods presented. The results of operations presented in the interim condensed consolidated financial statements are not necessarily indicative of the results that may be expected for the fiscal year ending March 31, 2018.

Fiscal Periods

The Company reports its results of operations and cash flows on a 52- or 53-week basis ending on the last Saturday of March unless April 1st is a Saturday, in which case the fiscal year ends on April 1st. In a 52-week year, each quarter includes thirteen weeks of operations; in a 53-week fiscal year, the first, second and third quarters each include thirteen weeks of operations and the fourth quarter includes fourteen weeks of operations. The fiscal year ending on March 31, 2018 (“fiscal 2018”) will consist of 52 weeks; whereas, the fiscal year ended on April 1, 2017 (“fiscal 2017”) consisted of 53 weeks.

2. Summary of Significant Accounting Policies

Information regarding the Company’s significant accounting policies is contained in Note 2, “Summary of Significant Accounting Policies”, to the consolidated financial statements included in the Company’s Annual Report on Form 10-K filed with the Securities and Exchange Commission (the “SEC”) on June 6, 2017. Presented below in the

following notes is supplemental information that should be read in conjunction with those consolidated financial statements.

Comprehensive Income

The Company does not have any components of other comprehensive income recorded within its consolidated financial statements and, therefore, does not separately present a statement of comprehensive income in its consolidated financial statements.

Segment Reporting

GAAP has established guidance for reporting information about a company's operating segments, including disclosures related to a company's products and services, geographic areas and major customers. The Company operates in a single operating segment, which includes net sales generated from its retail stores and e-commerce websites. The vast majority of the Company's identifiable assets are in the U.S.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Among the significant estimates affecting the Company's consolidated financial statements are those relating to revenue recognition, inventories, goodwill, intangible and long-lived assets, stock-based compensation and income taxes. Management regularly evaluates its estimates and assumptions based upon historical experience and various other factors that management believes to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. To the extent actual results differ from those estimates, the Company's future results of operations may be affected.

Inventories

Inventory consists primarily of purchased merchandise and is valued at the lower of cost or net realizable value. Cost is determined on a first-in, first-out basis and includes the cost of merchandise and import related costs, including freight, duty and agent commissions. The Company assesses the recoverability of inventory through a periodic review of historical usage and present demand. When the inventory on hand exceeds the foreseeable demand, the value of inventory that, at the time of the review, is not expected to be sold is written down to its estimated net realizable value.

Fair Value of Certain Financial Assets and Liabilities

The Company follows Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"), which requires disclosure of the estimated fair value of certain assets and liabilities defined by the guidance as financial instruments. The Company's financial instruments consist principally of cash and cash equivalents, accounts receivable, accounts payable and debt. ASC 820 defines the fair value of financial instruments as the price that would be received from the sale of an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820 establishes a three-level hierarchy for disclosure that is based on the extent and level of judgment used to estimate the fair value of assets and liabilities.

- Level 1 uses unadjusted quoted prices that are available in active markets for identical assets or liabilities.
- Level 2 uses inputs other than quoted prices included in Level 1 that are either directly or indirectly observable through correlation with market data. These include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and inputs to valuation models or other pricing methodologies that do not require significant judgment because the inputs used in the model, such as interest rates and volatility, can be corroborated by readily observable market data.

- Level 3 uses one or more significant inputs that are unobservable and supported by little or no market activity, and reflect the use of significant management judgment. Level 3 assets and liabilities include those whose fair value measurements are determined using pricing models, discounted cash flow methodologies or similar valuation techniques and significant management judgment or estimation. The Company's Level 3 assets include certain acquired businesses.

Cash and cash equivalents, accounts receivable and accounts payable are classified according to the lowest level input that is significant to the fair value measurement. As a result, the asset or liability could be classified as Level 2 or Level 3 even though there may be certain significant inputs that are readily observable. The Company believes that the recorded value of its financial instruments approximates their current fair values because of their nature and respective relatively short maturity dates or duration.

Although market quotes for the fair value of the outstanding debt arrangements discussed in Note 5, "Revolving Credit Facilities and Long-Term Debt" are not readily available, the Company believes its carrying value approximates fair value due to the variable interest rates, which are Level 2 inputs. There were no financial assets or liabilities requiring fair value measurements on a recurring basis as of December 30, 2017.

Hurricane-Related Insurance Claims

During the thirteen weeks ended September 30, 2017, as a result of Hurricane Harvey, \$3.2 million of inventory and property, plant and equipment at certain Houston-area stores were damaged and written off. These assets were insured at the time of the loss. The Company also incurred \$0.2 million and \$0.1 million of repairs and maintenance expense during the thirteen weeks ended September 30, 2017 and December 30, 2017, respectively. The Company has received cash insurance proceeds of \$4.8 million as of December 30, 2017 and has recorded an insurance receivable as of December 30, 2017 for \$0.2 million. The insurance receivable is recorded in accounts receivable, net on the condensed consolidated balance sheet. The charges and recoveries are recorded in selling, general and administrative expenses.

Recently Adopted Accounting Pronouncements

In November 2015, the FASB issued Accounting Standards Update ("ASU") No. 2015-17, *Income Taxes: Balance Sheet Classification of Deferred Taxes*. ASU No. 2015-17 eliminates the requirement to bifurcate deferred taxes between current and non-current on the balance sheet and requires that deferred tax liabilities and assets be classified as noncurrent on the balance sheet. ASU No. 2015-17 is effective for public entities in annual periods beginning after December 15, 2016, and for interim periods within those annual periods. The amendments for ASU No. 2015-17 can be applied retrospectively or prospectively and early adoption is permitted. The Company adopted this standard prospectively as of April 2, 2017, the first day of the fiscal year ending March 31, 2018. As a result of the prospective adoption, the Company reclassified deferred tax assets of \$9.8 million from prepaid expenses and other current assets (a component of current assets), to deferred taxes (a component of long-term liabilities) on its Condensed Consolidated Balance Sheet as of April 2, 2017. Prior periods were not retrospectively adjusted for the accounting change.

In March 2016, the FASB issued ASU No. 2016-09, *Compensation — Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting*. ASU No. 2016-09 simplifies several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. For public entities, ASU No. 2016-09 is effective for annual periods beginning after December 15, 2016, and interim periods within those annual periods. Early adoption is permitted. The Company adopted ASU No. 2016-09 beginning April 2, 2017, the first day of the fiscal year ending March 31, 2018. Upon adoption, the Company began to recognize, on a prospective basis, all excess tax benefits and deficiencies as income tax benefit or expense, respectively, in its Condensed Consolidated Statement of Operations. This resulted in the recognition of less than \$0.1 million of additional income tax expense associated with net tax deficiencies for awards that were exercised or vested during the thirteen weeks ended July 1, 2017, the period of adoption. Additionally, as of April 2, 2017, excess tax benefits are classified as an operating activity along with deferred tax cash flows in the Condensed Consolidated Statement of Cash Flows. The Company elected to adopt such presentation on a prospective basis. Cash paid by the Company to tax authorities when directly withholding shares for

tax withholding purposes will continue to be classified as a financing activity in the consolidated statements of cash flows. Stock-based compensation expense will no longer reflect estimated forfeitures of share-based awards and forfeitures will instead be recorded as they occur. In evaluating the impact of this change, the adjustment to adopt on a modified retrospective basis was immaterial, therefore no adjustment was made to retained earnings as of the beginning of the period presented. Lastly, excess tax benefits are now excluded from assumed future proceeds in the Company's calculation of diluted shares for purposes of determining diluted earnings per share. This change had an immaterial impact on the Company's weighted average diluted shares outstanding for the thirteen weeks ended July 1, 2017, the period of adoption.

Recent Accounting Pronouncements

In May 2014, the FASB and the International Accounting Standards Board ("IASB") jointly issued a new revenue recognition standard, ASU No. 2014-09, *Revenue From Contracts with Customers*, that will supersede nearly all existing revenue recognition guidance under GAAP. The revenue recognition standard will allow for the recognition of revenue when a company transfers promised goods or services to customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. The standard permits the use of either a full retrospective or retrospective with cumulative effect transition method. On August 8, 2015, the FASB issued ASU No. 2015-14, which defers the effective date of ASU No. 2014-09 by one year, and permits early adoption as long as the adoption date is not before the original public entity effective date. The standard is effective for public entities for annual periods, and interim periods within that year, beginning after December 15, 2017. While the Company is currently assessing the impact of the new standard, its revenues are primarily generated from the sale of finished products to customers. Those sales predominantly contain a single delivery element and revenue for such sales is recognized when the customer obtains control. The timing of revenue recognition for these transactions is not expected to be significantly impacted by the new standard. The Company continues to review the impact of this standard on potential disclosure changes in its financial statements, as well as which transition approach will be applied.

In February 2016, the FASB issued ASU No. 2016-02, *Leases* (Topic 842). The FASB issued this ASU to increase transparency and comparability among organizations by requiring lessees to recognize lease assets and lease liabilities on the balance sheet for those leases classified as operating leases under current U.S. GAAP and disclosing key information about leasing arrangements. The amendments in this ASU are effective for annual periods, and interim periods within that year, beginning after December 15, 2018. Early adoption is permitted. The Company is currently evaluating the impact the guidance will have on its consolidated financial statements. The Company currently expects that most of its operating lease commitments will be subject to the new standard and recognized as operating lease liabilities and right-of-use assets upon adoption. Therefore, the Company expects this adoption will result in a material increase in the assets and liabilities on its consolidated balance sheets. Enhanced disclosures will also be required to give financial statement users the ability to assess the amount, timing and uncertainty of cash flows arising from leases. The Company plans to adopt the standard in the first quarter of fiscal 2020 and is currently continuing its assessment, which may identify other impacts the revised standard will have on the consolidated financial statements.

In January 2017, the FASB issued ASU No. 2017-04, *Intangibles — Goodwill and Other: Simplifying the Test for Goodwill Impairment*, which simplifies the accounting for goodwill impairment by eliminating step two from the goodwill impairment test. Under this new guidance, if the carrying amount of a reporting unit exceeds its estimated fair value, an impairment charge shall be recognized in an amount equal to that excess, limited to the total amount of goodwill allocated to that reporting unit. The amendments in this ASU are effective prospectively for fiscal years and interim periods within those years beginning after December 15, 2019. Early adoption is permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017. The Company plans to adopt the standard in the first quarter of fiscal 2021 and does not expect the revised standard to have a material impact on the consolidated financial statements.

3. Asset Acquisition

Wood's Boots

On September 11, 2017, Boot Barn, Inc., a wholly owned subsidiary of the Company, completed the acquisition of assets from Wood's Boots, a four-store family-owned retailer with stores in Midland and Odessa, Texas. As part of the transaction, Boot Barn, Inc. purchased the inventory, entered into new leases with the stores' landlord, offered employment to the Wood's Boots team at all four store locations and assumed certain customer credits. The cash consideration paid for the acquisition was \$2.7 million.

In allocating the purchase price, the Company recorded all assets acquired and liabilities assumed at fair value. As the acquisition did not meet the definition of a business combination under FASB ASC Topic 805, *Business Combinations*, the Company accounted for the transaction as an asset acquisition. In an asset acquisition, goodwill is not recognized, but rather any excess consideration transferred over the fair value of the net assets acquired is allocated on a relative fair value basis to the identifiable net assets.

The Company determined the estimated fair values using Level 3 inputs after review and consideration of relevant information, including quoted market prices and estimates made by management. The inventory was valued using the comparative sales method. Based on the fair value analysis of the net assets acquired and liabilities assumed, the inventory was valued at \$2.8 million, and the customer credits were valued at less than \$0.1 million.

4. Intangible Assets, Net and Goodwill

Net intangible assets as of December 30, 2017 and April 1, 2017 consisted of the following:

| | December 30, 2017 | | | |
|-----------------------------|---|--------------------------|-----------|------------------------------|
| | Gross Carrying Amount | Accumulated Amortization | Net | Weighted Average Useful Life |
| | (in thousands, except for weighted average useful life) | | | |
| Customer lists | \$ 4,694 | \$ (4,275) | \$ 419 | 4.6 |
| Non-compete agreements | 990 | (990) | — | 4.8 |
| Below-market leases | 4,918 | (2,402) | 2,516 | 11.6 |
| Total definite lived | 10,602 | (7,667) | 2,935 | |
| Trademarks—indefinite lived | 60,677 | — | 60,677 | |
| Total intangible assets | \$ 71,279 | \$ (7,667) | \$ 63,612 | |

| | April 1, 2017 | | | |
|-----------------------------|---|--------------------------|-----------|------------------------------|
| | Gross Carrying Amount | Accumulated Amortization | Net | Weighted Average Useful Life |
| | (in thousands, except for weighted average useful life) | | | |
| Customer lists | \$ 4,694 | \$ (3,810) | \$ 884 | 4.6 |
| Non-compete agreements | 990 | (915) | 75 | 4.8 |
| Below-market leases | 4,918 | (2,043) | 2,875 | 11.6 |
| Total definite lived | 10,602 | (6,768) | 3,834 | |
| Trademarks—indefinite lived | 60,677 | — | 60,677 | |
| Total intangible assets | \$ 71,279 | \$ (6,768) | \$ 64,511 | |

Amortization expense for intangible assets totaled \$0.2 million for the thirteen weeks ended December 30, 2017 and \$0.5 million for the thirteen weeks ended December 24, 2016, and is included in selling, general and administrative expenses.

Amortization expense for intangible assets totaled \$0.9 million for the thirty-nine weeks ended December 30, 2017 and \$1.6 million for the thirty-nine weeks ended December 24, 2016, and is included in selling, general and administrative expenses.

As of December 30, 2017, estimated future amortization of intangible assets was as follows:

| Fiscal Year | (in thousands) |
|--------------------|-----------------------|
| 2018 | \$ 229 |
| 2019 | 624 |
| 2020 | 477 |
| 2021 | 308 |
| 2022 | 215 |
| Thereafter | 1,082 |
| Total | \$ 2,935 |

The Company performs its annual goodwill impairment assessment on the first day of the fourth fiscal quarter, or more frequently if it believes that indicators of impairment exist. The Company's Goodwill balance was \$193.1 million as of both December 30, 2017 and April 1, 2017. As of December 30, 2017, the Company had identified no indicators of impairment with respect to its goodwill, intangible and long-lived asset balances.

5. Revolving Credit Facilities and Long-Term Debt

On June 29, 2015, the Company, as guarantor, and its wholly-owned primary operating subsidiary, Boot Barn, Inc., entered into the \$125.0 million revolving credit facility pursuant to a Credit Agreement, dated as of June 29, 2015, by and among the Company, Boot Barn, Inc., Sheplers, Inc., Wells Fargo Bank, National Association and the other Lenders named therein (as amended from time to time, the "June 2015 Wells Fargo Revolver") and the \$200.0 million term loan Credit Agreement, dated as of June 29, 2015, by and among the Company, Boot Barn, Inc., Golub Capital Markets LLC and the other Lenders named therein (as amended from time to time, the "2015 Golub Term Loan"). The borrowing base of the June 2015 Wells Fargo Revolver is calculated on a monthly basis and is based on the amount of eligible credit card receivables, commercial accounts, inventory, and available reserves. Borrowings under the two credit agreements were initially used to refinance and replace existing credit facilities, pay costs and expenses related to the Sheplers Acquisition and the closing of such credit agreements, and may be used for working capital and other general corporate purposes.

Borrowings under the June 2015 Wells Fargo Revolver bear interest at per annum rates equal to, at the Company's option, either (i) London Interbank Offered Rate ("LIBOR") plus an applicable margin for LIBOR loans, or (ii) the base rate plus an applicable margin for base rate loans. The base rate is calculated as the highest of (a) the federal funds rate plus 0.5%, (b) the Wells Fargo prime rate and (c) one-month LIBOR plus 1.0%. The applicable margin is calculated based on a pricing grid that in each case is linked to quarterly average excess availability. For LIBOR Loans, the applicable margin ranges from 1.00% to 1.25%, and for base rate loans it ranges from 0.00% to 0.25%. The Company also pays a commitment fee of 0.25% per annum of the actual daily amount of the unutilized revolving loans. The interest on the June 2015 Wells Fargo Revolver is payable in quarterly installments ending on the maturity date. On May 26, 2017, the Company entered into an amendment to the June 2015 Wells Fargo Revolver (the "2017 Wells Amendment"), increasing the aggregate revolving credit facility to \$135.0 million and extending the maturity date to the earlier of May 26, 2022 or 90 days prior to the maturity of the 2015 Golub Term Loan, which is currently scheduled to mature on June 29, 2021. The amount outstanding under the June 2015 Wells Fargo Revolver as of December 30, 2017 and April 1, 2017 was zero and \$33.3 million, respectively. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 30, 2017 on the June 2015 Wells Fargo Revolver was \$0.6 million and \$1.5 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 30, 2017 was 2.8%. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 24, 2016 on the June 2015 Wells Fargo Revolver was \$0.4 million and \$1.1 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 24, 2016 was 2.0%.

Borrowings under the 2015 Golub Term Loan bear interest at per annum rates equal to, at the Company's option, either (a) LIBOR plus an applicable margin for LIBOR loans with a LIBOR floor of 1.0%, or (b) the base rate plus an applicable margin for base rate loans. The base rate is calculated as the greater of (i) the higher of (x) the prime rate and (y) the federal funds rate plus 0.5% and (ii) the sum of one-month LIBOR plus 1.0%. The applicable margin is 4.5% for LIBOR Loans and 3.5% for base rate loans. The principal and interest on the 2015 Golub Term Loan is payable in quarterly installments ending on June 29, 2021, the maturity date. Quarterly principal payments of \$500,000 are due for each quarter; however, on June 2, 2017, the Company prepaid \$10.0 million on the 2015 Golub Term Loan, which included all of the required quarterly principal payments until the maturity date of the loan. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 30, 2017 on the 2015 Golub Term Loan was \$2.8 million and \$8.2 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 30, 2017 was 5.8%. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 24, 2016 on the 2015 Golub Term Loan was \$2.7 million and \$8.2 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 24, 2016 was 5.5%.

All obligations under each of the 2015 Golub Term Loan and the June 2015 Wells Fargo Revolver are unconditionally guaranteed by the Company and each of its direct and indirect domestic subsidiaries (other than certain immaterial subsidiaries) which are not named as borrowers under the 2015 Golub Term Loan or the June 2015 Wells Fargo Revolver, as applicable.

The priority with respect to collateral under each of the 2015 Golub Term Loan and the June 2015 Wells Fargo Revolver is subject to the terms of an intercreditor agreement among the lenders under the 2015 Golub Term Loan and the June 2015 Wells Fargo Revolver.

Each of the June 2015 Wells Fargo Revolver and the 2015 Golub Term Loan contains customary provisions relating to mandatory prepayments, restricted payments, voluntary payments, affirmative and negative covenants, and events of default. In addition, the terms of the June 2015 Wells Fargo Revolver require the Company to maintain, on a consolidated basis, a Consolidated Fixed Charge Coverage Ratio of at least 1.00:1.00 during such times as a covenant trigger event shall exist. On May 26, 2017, the Company entered into an amendment to the 2015 Golub Term Loan (the "2017 Golub Amendment"). The 2017 Golub Amendment changed the maximum Consolidated Total Net Leverage Ratio requirements to 4.50:1.00 as of December 30, 2017, stepping down to 4.00:1.00 as of December 29, 2018 and for all subsequent periods. The June 2015 Wells Fargo Revolver and 2015 Golub Term Loan also require the Company to pay additional interest of 2.0% per annum upon triggering certain specified events of default set forth therein. For financial accounting purposes, the requirement for the Company to pay a higher interest rate upon an event of default is an embedded derivative. As of December 30, 2017, the fair value of these embedded derivatives was not significant.

Debt Issuance Costs and Debt Discount

Debt issuance costs totaling \$1.0 million were incurred under the June 2015 Wells Fargo Revolver and 2017 Wells Amendment and are included as assets on the condensed consolidated balance sheets in prepaid expenses and other current assets. Total unamortized debt issuance costs were \$0.6 million as of both December 30, 2017 and April 1, 2017. These amounts are being amortized to interest expense over the term of the June 2015 Wells Fargo Revolver.

Debt issuance costs and debt discount totaling \$6.0 million were incurred under the 2015 Golub Term Loan and 2017 Golub Amendment and are included as a reduction of the current and non-current note payable on the condensed consolidated balance sheets. Total unamortized debt issuance costs and debt discount were \$3.6 million and \$3.9 million as of December 30, 2017 and April 1, 2017, respectively. These amounts are being amortized to interest expense over the term of the 2015 Golub Term Loan.

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The following sets forth the balance sheet information related to the term loan:

| <u>(in thousands)</u> | <u>December 30,</u> <u>2017</u> | <u>April 1,</u> <u>2017</u> |
|--|------------------------------------|--------------------------------|
| Term Loan | \$ 186,500 | \$ 196,500 |
| Unamortized value of the debt issuance costs and debt discount | (3,561) | (3,921) |
| Net carrying value | <u>\$ 182,939</u> | <u>\$ 192,579</u> |

Total amortization expense of \$0.3 million and \$0.9 million related to the June 2015 Wells Fargo Revolver and 2015 Golub Term Loan is included as a component of interest expense in the thirteen and thirty-nine weeks ended December 30, 2017, respectively.

Total amortization expense of \$0.3 million and \$0.8 million related to the June 2015 Wells Fargo Revolver and 2015 Golub Term Loan is included as a component of interest expense in the thirteen and thirty-nine weeks ended December 24, 2016, respectively.

Aggregate Contractual Maturities

Aggregate contractual maturities for the Company's long-term debt as of December 30, 2017 are as follows:

| <u>Fiscal Year</u> | <u>(in thousands)</u> |
|--------------------|-----------------------|
| 2018 | \$ — |
| 2019 | — |
| 2020 | — |
| 2021 | — |
| 2022 | 186,500 |
| Total | <u>\$ 186,500</u> |

6. Stock-Based Compensation

Equity Incentive Plans

On January 27, 2012, the Company approved the 2011 Equity Incentive Plan (the "2011 Plan"). The 2011 Plan authorized the Company to issue options to employees, consultants and directors exercisable for up to a total of 3,750,000 shares of common stock. As of December 30, 2017, all awards granted by the Company under the 2011 Plan have been nonqualified stock options. Options granted under the 2011 Plan have a life of 10 years and vest over service periods of five years or in connection with certain events as defined by the 2011 Plan.

On October 19, 2014, the Company approved the 2014 Equity Incentive Plan, which was amended as of August 24, 2016 (as amended, the "2014 Plan"). Following the approval of the 2014 Plan, no further grants have been made under the 2011 Plan. The 2014 Plan authorizes the Company to issue awards to employees, consultants and directors for up to a total of 3,600,000 shares of common stock. As of December 30, 2017, all awards granted by the Company under the 2014 Plan to date have been nonqualified stock options, restricted stock awards or restricted stock units. Options granted under the 2014 Plan have a life of eight years and vest over service periods of five years or in connection with certain events as defined by the 2014 Plan. Restricted stock awards granted vest over one or four years, as determined by the Compensation Committee of the Board of Directors. Restricted stock units vest over service periods of one or five years, as determined by the Compensation Committee of the Board of Directors.

Non-Qualified Stock Options

During the thirteen weeks ended December 30, 2017, the Company did not grant options to purchase shares under the 2014 Plan.

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During the thirty-nine weeks ended December 30, 2017, the Company granted certain members of management options to purchase a total of 392,522 shares under the 2014 Plan. The total grant date fair value of stock options granted during the thirty-nine weeks ended December 30, 2017 was \$0.8 million, with grant date fair values ranging from \$2.11 to \$2.91 per share. The Company is recognizing the expense relating to these stock options on a straight-line basis over the five-year service period of the awards. The exercise prices of these awards range between \$6.15 and \$8.33 per share.

During the thirteen weeks ended December 24, 2016, the Company did not grant options to purchase shares under the 2014 Plan.

During the thirty-nine weeks ended December 24, 2016, the Company granted certain members of management options to purchase a total of 560,892 shares under the 2014 Plan. The total grant date fair value of stock options granted during the thirty-nine weeks ended December 24, 2016 was \$1.5 million, with grant date fair values ranging from \$2.50 to \$2.95 per share. The Company is recognizing the expense relating to these stock options on a straight-line basis over the five-year service period of the awards. The exercise prices of these awards range between \$7.11 and \$8.38 per share.

On October 29, 2014, the Company granted its Chief Executive Officer (“CEO”) options to purchase 99,650 shares of common stock under the 2014 Plan. These options contain both service and market conditions. Vesting of the options occurs if the market price of the Company’s stock achieves stated targets through the third anniversary of the date of grant. As of March 26, 2016, the market price targets were achieved, and the options vest in equal amounts on the third, fourth and fifth anniversaries of the grant date. The fair value of the options was estimated using a Monte Carlo simulation model. The following significant assumptions were used as of October 29, 2014:

| | |
|--------------------------------|-----------|
| Stock price | \$ 16.00 |
| Exercise price | \$ 16.00 |
| Expected option term | 6.0 years |
| Expected volatility | 55.0 % |
| Risk-free interest rate | 1.8 % |
| Expected annual dividend yield | 0 % |

The stock option awards discussed above, with the exception of options awarded to the Company’s CEO on October 29, 2014, were measured at fair value on the grant date using the Black-Scholes option valuation model. Key input assumptions used to estimate the fair value of stock options include the exercise price of the award, the expected option term, expected volatility of the Company’s stock price over the option’s expected term, the risk-free interest rate over the option’s expected term and the Company’s expected annual dividend yield, if any. The Company’s estimate of pre-vesting forfeitures, or forfeiture rate, was based on its internal analysis, which included the award recipients’ positions within the Company and the vesting period of the awards. The Company will issue shares of common stock when the options are exercised.

The fair values of stock options granted during the thirteen and thirty-nine weeks ended December 30, 2017 and December 24, 2016 were estimated on the grant dates using the following assumptions:

| | Thirteen Weeks Ended | | Thirty-Nine Weeks Ended | |
|---|----------------------|----------------------|-------------------------|----------------------|
| | December 30, 2017 | December 24, 2016 | December 30, 2017 | December 24, 2016 |
| Expected option term ⁽¹⁾ | N/A | N/A | 5.5 years | 5.5 years |
| Expected volatility factor ⁽²⁾ | N/A | N/A | 34.0 % - 34.6 % | 35.8 % - 36.0 % |
| Risk-free interest rate ⁽³⁾ | N/A | N/A | 1.8 % | 1.4 % |
| Expected annual dividend yield | N/A | N/A | 0 % | 0 % |

(1) The Company has limited historical information regarding expected option term. Accordingly, the Company determined the expected life of the options using the simplified method.

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- (2) Stock volatility for each grant is measured using the weighted average of historical daily price changes of the Company's competitors' common stock over the most recent period equal to the expected option term of the Company's awards.
- (3) The risk-free interest rate is determined using the rate on treasury securities with the same term.

Intrinsic value for stock options is defined as the difference between the market price of the Company's common stock on the last business day of the fiscal quarter and the weighted average exercise price of in-the-money stock options outstanding at the end of each fiscal period.

The following table summarizes the stock award activity for the thirty-nine weeks ended December 30, 2017:

| | <u>Stock Options</u> | <u>Grant Date Weighted Average Exercise Price</u> | <u>Weighted Average Remaining Contractual Life (in Years)</u> | <u>Aggregate Intrinsic Value</u> (in thousands) |
|---|--------------------------|---|---|--|
| Outstanding at April 1, 2017 | 2,543,660 | \$ 9.29 | | |
| Granted | 392,522 | \$ 6.18 | | |
| Exercised | (129,810) | \$ 5.04 | | \$ 797 |
| Cancelled, forfeited or expired | (173,753) | \$ 8.78 | | |
| Outstanding at December 30, 2017 | <u>2,632,619</u> | <u>\$ 9.07</u> | <u>5.4</u> | <u>\$ 21,878</u> |
| Vested and expected to vest after December 30, 2017 | <u>2,632,619</u> | <u>\$ 9.07</u> | <u>5.4</u> | <u>\$ 21,878</u> |
| Exercisable at December 30, 2017 | <u>1,608,401</u> | <u>\$ 8.15</u> | <u>4.7</u> | <u>\$ 14,419</u> |

A summary of the status of non-vested stock options as of December 30, 2017 including changes during the thirty-nine weeks ended December 30, 2017 is presented below:

| | <u>Shares</u> | <u>Weighted- Average Grant Date Fair Value</u> |
|--------------------------------|----------------|--|
| Nonvested at April 1, 2017 | 1,148,500 | \$ 4.84 |
| Granted | 392,522 | \$ 2.12 |
| Vested | (380,953) | \$ 4.72 |
| Nonvested shares forfeited | (169,068) | \$ 3.37 |
| Nonvested at December 30, 2017 | <u>991,001</u> | <u>\$ 4.06</u> |

Restricted Stock

During the thirteen weeks ended December 30, 2017, the Company did not grant any restricted stock units. During the thirty-nine weeks ended December 30, 2017, the Company granted 108,043 restricted stock units to various directors and employees under the 2014 Plan. The shares granted to employees vest in five equal annual installments beginning on the grant date, provided that the respective award recipient continues to be employed by the Company through each of those dates. The shares granted to the Company's directors vest on the first anniversary of the date of grant. The grant date fair value of these awards for the thirty-nine weeks ended December 30, 2017 totaled \$0.7 million. The Company is recognizing the expense relating to these awards on a straight-line basis over the service period of each award, commencing on the date of grant.

During the thirteen weeks ended December 24, 2016, the Company did not grant any restricted stock units. During the thirty-nine weeks ended December 24, 2016, the Company granted 136,732 restricted stock units to various directors and employees under the 2014 Plan. The shares granted to employees vest in five equal annual installments beginning on the grant date, provided that the respective award recipient continues to be employed by the Company through each of those dates. The shares granted to the Company's directors vest on the first anniversary of the date of grant. The grant date fair value of these awards for the thirty-nine weeks ended December 24, 2016 totaled \$1.1 million. The Company is

recognizing the expense relating to these awards on a straight-line basis over the service period of each award, commencing on the date of grant.

Stock-Based Compensation Expense

Stock-based compensation expense was \$0.6 million and \$0.8 million for the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively. Stock-based compensation expense was \$1.9 million and \$2.3 million for the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively. Stock-based compensation expense of \$0.1 million was recorded in cost of goods sold in the condensed consolidated statements of operations for both the thirteen weeks ended December 30, 2017 and December 24, 2016. Stock-based compensation expense of \$0.3 million and \$0.4 million was recorded in cost of goods sold in the condensed consolidated statements of operations for the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively. All other stock-based compensation expense is included in selling, general and administrative expenses in the condensed consolidated statements of operations.

As of December 30, 2017, there was \$3.0 million of total unrecognized stock-based compensation expense related to unvested stock options, with a weighted-average remaining recognition period of 2.82 years. As of December 30, 2017, there was \$1.8 million of total unrecognized stock-based compensation expense related to restricted stock, with a weighted-average remaining recognition period of 3.36 years.

7. Commitments and Contingencies

The Company is involved, from time to time, in litigation that is incidental to its business. The Company has reviewed these matters to determine if reserves are required for losses that are probable and reasonable to estimate in accordance with FASB ASC Topic 450, Contingencies. The Company evaluates such reserves, if any, based upon several criteria, including the merits of each claim, settlement discussions and advice from outside legal counsel, as well as indemnification of amounts expended by the Company's insurers or others pursuant to indemnification policies or agreements, if any.

The Company is also subject to certain other pending or threatened litigation matters incidental to its business. In management's opinion, none of these legal matters, individually or in the aggregate, will have a material effect on the Company's financial position, results of operations, or liquidity.

During the normal course of its business, the Company has made certain indemnifications and commitments under which the Company may be required to make payments for certain transactions. These indemnifications include those given to various lessors in connection with facility leases for certain claims arising from such facility leases, and indemnifications to directors and officers of the Company to the maximum extent permitted under the laws of the State of Delaware. The majority of these indemnifications and commitments do not provide for any limitation of the maximum potential future payments the Company could be obligated to make, and their duration may be indefinite. The Company has not recorded any liability for these indemnifications and commitments in the condensed consolidated balance sheets as the impact is expected to be immaterial.

8. Capital Leases and Financing Transactions

As of December 30, 2017, the Company had non-cancelable capital leases for property and equipment rentals with principal and interest payments due monthly. The liability under capital lease arrangements as of December 30, 2017 totals \$0.7 million.

During fiscal 2016, the Company acquired leases related to two retail stores, two office buildings, one distribution center facility and land as part of the Sheplers Acquisition. On July 30, 2007, Sheplers sold these properties to an unrelated third-party real estate company and simultaneously entered into an arrangement with the third-party real estate company to lease back these properties. Sheplers maintained continuing involvement in these properties such that this sale did not qualify for sale-leaseback accounting treatment. This transaction is recorded as a financing transaction with the assets and related financing obligation recorded on the balance sheet. The lease expires in fiscal 2028 and includes

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renewal options and certain default provisions requiring the Company to perform repairs and maintenance, make timely rent payments and insure the buildings and equipment. The liability under the financing transaction as of December 30, 2017 totals \$7.2 million.

The total liability under capital lease and financing transactions as of December 30, 2017 is \$7.9 million and is included as capital lease obligations in the condensed consolidated balance sheet. The current portion of the capital lease arrangements is included in accrued expenses and other current liabilities on the condensed consolidated balance sheets. The interest rates range from 6.1% to 10.9%.

The net property and equipment involved in the Company's capital leases and financing transaction are included in property and equipment as follows:

| (in thousands) | December 30, | April 1, |
|--------------------------------|---------------------|-----------------|
| | 2017 | 2017 |
| Buildings | \$ 7,588 | \$ 7,588 |
| Land | 2,530 | 2,530 |
| Site improvements | 410 | 410 |
| Equipment | 63 | 63 |
| Property and equipment, gross | 10,591 | 10,591 |
| Less: accumulated depreciation | (1,803) | (1,272) |
| Property and equipment, net | <u>\$ 8,788</u> | <u>\$ 9,319</u> |

As of December 30, 2017, future minimum capital lease and financing transaction payments are as follows:

| Fiscal Year | (in thousands) |
|---|-----------------------|
| 2018 | 320 |
| 2019 | 1,291 |
| 2020 | 1,302 |
| 2021 | 1,326 |
| 2022 | 1,351 |
| Thereafter | 6,826 |
| Total | 12,416 |
| Less: Imputed interest | (4,473) |
| Present value of capital leases and financing transaction | 7,943 |
| Less: Current capital leases and financing transaction | (503) |
| Noncurrent capital leases and financing transaction | <u>\$ 7,440</u> |

9. Income Taxes

The Company accounts for income taxes in accordance with ASC 740, *Income Taxes* ("ASC 740"). In accordance with ASC 740, the Company recognizes deferred tax assets and liabilities based on the liability method, which requires an adjustment to the deferred tax asset or liability to reflect income tax rates currently in effect. When income tax rates increase or decrease, a corresponding adjustment to income tax expense is recorded by applying the rate change to the cumulative temporary differences. ASC 740 prescribes the recognition threshold and measurement principles for financial statement disclosure of tax positions taken or expected to be taken on a tax return. ASC 740 requires the Company to determine whether it is "more likely than not" that a tax position will be sustained upon examination by the appropriate taxing authorities before any part of the benefit can be recognized. Additionally, ASC 740 provides guidance on recognition measurement, derecognition, classification, related interest and penalties, accounting in interim periods, disclosure and transition.

The provision for income taxes is based on the current estimate of the annual effective tax rate and is adjusted as necessary for discrete events occurring in a particular period. On December 22, 2017, the legislation commonly referred to as the Tax Cuts and Jobs Act (the "Act") was signed into law by the President of the United States. The Act includes various changes to previously existing tax law, including a permanent reduction in the federal corporate income tax rate

from 35% to 21%, effective beginning January 1, 2018. As a result of this rate change, the Company was required to revalue its deferred tax assets and liabilities as of December 22, 2017 to account for the future impact of the lower federal corporate income tax rate. The revaluation of deferred tax assets and liabilities resulted in a non-cash tax benefit of \$6.8 million to the Company's earnings in the thirteen weeks ended December 30, 2017. The income tax rate was 2.1% and 39.0% for the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively, and 7.1% and 38.6% for the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively. The effective tax rate for the thirteen and thirty-nine weeks ended December 30, 2017 is significantly lower than the comparable periods in fiscal 2017 primarily due to the revaluation of our deferred tax assets and liabilities discussed above, as well as certain other discrete items recognized in the thirteen and thirty-nine weeks ended December 30, 2017. Valuation allowances are established, when necessary, to reduce deferred income tax assets to the amounts expected to be realized. To this end, the Company has considered and evaluated its sources of taxable income, including forecasted future taxable income, and the Company has concluded that a valuation allowance is primarily required for certain state net operating losses and credits it expects to expire unused. The Company will continue to evaluate the need for a valuation allowance at each period end.

On December 22, 2017, the SEC issued guidance under Staff Accounting Bulletin No. 118, *Income Tax Accounting Implications of the Tax Cuts and Jobs Act* ("SAB 118") allowing taxpayers to record a reasonable estimate of the impact of the U.S. legislation when it does not have the necessary information available, prepared or analyzed (including computations) in reasonable detail to complete its accounting for the change in tax law. In accordance with SAB 118, the estimated income tax benefit of \$6.8 million represents the Company's best estimate based on interpretation of the U.S. legislation. As a result, the actual impact on the net deferred tax liability may vary from the estimated amount due to uncertainties in the Company's preliminary review.

The Company's policy is to accrue interest and penalties related to unrecognized tax benefits as a component of income tax expense. At December 30, 2017 and April 1, 2017, the Company had no accrued liability for penalties and interest.

The Company files income tax returns in the U.S. federal jurisdiction and various state jurisdictions. At December 30, 2017, the Company is not aware of tax examinations (current or potential) in any tax jurisdictions.

10. Related Party Transactions

During both the thirteen and thirty-nine weeks ended December 30, 2017 and December 24, 2016, the Company had capital expenditures with a specialty retail vendor in the flooring market that as of December 30, 2017 is 20.6% owned by Freeman Spogli, our largest stockholder. These capital expenditures amounted to \$0.2 million and less than \$0.1 million in the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively. These capital expenditures amounted to \$0.3 million and less than \$0.2 million in the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively, and were recorded as property and equipment, net on the condensed consolidated balance sheet.

11. Earnings Per Share

Earnings per share is computed under the provisions of FASB ASC Topic 260, *Earnings Per Share*. Basic earnings per share is computed based on the weighted average number of outstanding shares of common stock during the period. Diluted earnings per share is computed based on the weighted average number of shares of common stock plus the effect of dilutive potential shares of common stock outstanding during the period using the treasury stock method, whereby proceeds from such exercise and unamortized compensation, if any, on share-based awards, are assumed to be used by the Company to purchase the shares of common stock at the average market price during the period. The dilutive effect of stock options and restricted stock is applicable only in periods of net income.

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The components of basic and diluted earnings per share of common stock, in aggregate, for the thirteen and thirty-nine weeks ended December 30, 2017 and December 24, 2016 are as follows:

| <u>(in thousands, except per share data)</u> | <u>Thirteen Weeks Ended</u> | | <u>Thirty-Nine Weeks Ended</u> | |
|---|------------------------------|------------------------------|--------------------------------|------------------------------|
| | <u>December 30, 2017</u> | <u>December 24, 2016</u> | <u>December 30, 2017</u> | <u>December 24, 2016</u> |
| Net income | \$ 20,149 | \$ 10,507 | \$ 22,024 | 11,609 |
| Weighted average basic shares outstanding | 26,674 | 26,495 | 26,614 | 26,432 |
| Dilutive effect of options and restricted stock | 922 | 670 | 532 | 459 |
| Weighted average diluted shares outstanding | <u>27,596</u> | <u>27,165</u> | <u>27,146</u> | <u>26,891</u> |
| Basic earnings per share | \$ 0.76 | \$ 0.40 | \$ 0.83 | \$ 0.44 |
| Diluted earnings per share | \$ 0.73 | \$ 0.39 | \$ 0.81 | \$ 0.43 |

Options to purchase 490,182 shares and 390,087 shares of common stock were outstanding during the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively, but were not included in the computation of weighted average diluted shares of common stock outstanding as the effect of doing so would have been anti-dilutive.

Options to purchase 706,354 shares and 694,972 shares of common stock were outstanding during the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively, but were not included in the computation of weighted average diluted shares of common stock outstanding as the effect of doing so would have been anti-dilutive.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of the financial condition and results of our operations should be read together with the unaudited financial statements and related notes of Boot Barn Holdings, Inc. and Subsidiaries included in Item 1 of this Quarterly Report on Form 10-Q and with our audited financial statements and the related notes included in our Annual Report on Form 10-K filed with the Securities and Exchange Commission (the “SEC”), on June 6, 2017 (the “Fiscal 2017 10-K”). As used in this Quarterly Report on Form 10-Q, except where the context otherwise requires or where otherwise indicated, the terms “company”, “Boot Barn”, “we”, “our” and “us” refer to Boot Barn Holdings, Inc. and its subsidiaries.

Cautionary Statement Regarding Forward-Looking Statements

This Quarterly Report on Form 10-Q contains forward-looking statements that involve risks and uncertainties, as well as assumptions that, if they never materialize or prove incorrect, could cause our results to differ materially from those expressed or implied by such forward-looking statements. The statements contained in this Quarterly Report on Form 10-Q that are not purely historical are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). Forward-looking statements are often identified by the use of words such as, but not limited to, “anticipate”, “believe”, “can”, “continue”, “could”, “estimate”, “expect”, “intend”, “may”, “plan”, “project”, “seek”, “should”, “target”, “will”, “would” and similar expressions or variations intended to identify forward-looking statements. These statements are based on the beliefs and assumptions of our management based on information currently available to management. These forward-looking statements are subject to numerous risks and uncertainties, including the risks and uncertainties described under the section titled “Risk Factors” in our Fiscal 2017 10-K, those identified in this “Management’s Discussion and Analysis of Financial Condition and Results of Operations”, and elsewhere in this Quarterly Report on Form 10-Q. Moreover, we operate in an evolving environment. New risks and uncertainties emerge from time to time and it is not possible for our management to predict all risks and uncertainties, nor can we assess the impact of all risks on our business or the extent to which any risk, or combination of risks, may cause actual results to differ materially from those contained in any forward-looking statement. We qualify all of our forward-looking statements by these cautionary statements.

We caution you that the risks and uncertainties identified by us may not be all of the factors that are important to you. Furthermore, the forward-looking statements included in this Quarterly Report on Form 10-Q are made only as of the date hereof. Our forward-looking statements do not reflect the potential impact of any future acquisitions, mergers, dispositions, joint ventures or investments that we may make. We undertake no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

Overview

We believe that Boot Barn is the largest lifestyle retail chain devoted to western and work-related footwear, apparel and accessories in the U.S. As of December 30, 2017, we operated 226 stores in 31 states, as well as three e-commerce sites, consisting of www.bootbarn.com, www.sheplers.com and www.countryoutfitter.com. Our product offering is anchored by an extensive selection of western and work boots and is complemented by a wide assortment of coordinating apparel and accessories. Our stores feature a comprehensive assortment of brands and styles, coupled with attentive, knowledgeable store associates. Many of the items that we offer are basics or necessities for our customers’ daily lives and typically represent enduring styles that are not meaningfully impacted by changing fashion trends.

We strive to offer an authentic, one-stop shopping experience that fulfills the everyday lifestyle needs of our customers, and as a result, many of our customers make purchases in both the western and work wear sections of our stores. We target a broad and growing demographic, ranging from passionate western and country enthusiasts, to workers seeking dependable, high-quality footwear and apparel. Our broad geographic footprint, which comprises approximately three times as many stores as our nearest direct competitor that sells primarily western and work wear, provides us with significant economies of scale, enhanced supplier relationships, the ability to recruit and retain high

quality store associates and the ability to reinvest in our business at levels that we believe exceed those of our competition.

How We Assess the Performance of Our Business

In assessing the performance of our business, we consider a variety of performance and financial measures. The key indicators we use to evaluate the financial condition and operating performance of our business are net sales and gross profit. In addition, we also review other important metrics, such as same store sales, new store openings, selling, general and administrative expenses, earnings before interest, taxes, depreciation and amortization (“EBITDA”), Adjusted EBITDA and Adjusted EBIT.

Net sales

Net sales reflect revenue from the sale of our merchandise at retail locations, as well as sales of merchandise through our e-commerce websites. We recognize revenue upon the purchase of merchandise by customers at our stores and upon delivery of the product in the case of our e-commerce websites. Net sales also include shipping and handling fees for e-commerce shipments that have been delivered to our customers. Net sales are net of returns on sales during the period as well as an estimate of returns and award redemptions expected in the future stemming from current period sales. Revenue from the sale of gift cards is deferred until the gift cards are used to purchase merchandise.

Our business is moderately seasonal and as a result our revenues fluctuate from quarter to quarter. In addition, our revenues in any given quarter can be affected by a number of factors including the timing of holidays, weather patterns, rodeos and country concerts. The third quarter of our fiscal year, which includes the Christmas shopping season, has historically produced higher sales and disproportionately larger operating income than the other quarters of our fiscal year. However, neither the western nor the work component of our business has been meaningfully impacted by fashion trends or seasonality historically. We believe that many of our customers are driven primarily by utility and brand, and our best-selling styles.

Same store sales

The term “same store sales” refers to net sales from stores that have been open at least 13 full fiscal months as of the end of the current reporting period, although we include or exclude stores from our calculation of same store sales in accordance with the following additional criteria:

- stores that are closed for five or fewer days in any fiscal month are included in same store sales;
- stores that are closed temporarily, but for more than five days in any fiscal month, are excluded from same store sales beginning in the fiscal month in which the temporary closure begins until the first full month of operation once the store re-opens;
- stores that are closed temporarily and relocated within their respective trade areas are included in same store sales;
- stores that are permanently closed are excluded from same store sales beginning in the month preceding closure; and
- acquired stores are added to same store sales beginning on the later of (a) the applicable acquisition date and (b) the first day of the first fiscal month after the store has been open for at least 13 full fiscal months regardless of whether the store has been operated under our management or predecessor management.

If the criteria described above are met, then all net sales of an acquired store, excluding those net sales before our acquisition of that store, are included for the period presented. However, when an acquired store is included for the period presented, the net sales of such acquired store for periods before its acquisition are included (to the extent relevant) for purposes of calculating “same store sales growth” and illustrating the comparison between the applicable periods. Pre-acquisition net sales numbers are derived from the books and records of the acquired company, as prepared prior to the acquisition, and have not been independently verified by us.

In addition to retail store sales, same store sales also includes e-commerce sales, e-commerce shipping and handling revenue and actual retail store or e-commerce sales returns. We exclude gift card escheatment, provision for sales returns and estimated future loyalty award redemptions from sales in our calculation of net sales per store. Beginning on September 11, 2017, the date of acquisition, sales from the four acquired Wood's Boots stores have been included in same store sales. Sales as a result of an e-commerce asset acquisition, such as Country Outfitter, are excluded from same-store sales until the 13th full fiscal month subsequent to the Company's acquisition of such assets.

Measuring the change in year-over-year same store sales allows us to evaluate how our store base is performing. Numerous factors affect our same store sales, including:

- national and regional economic trends;
- our ability to identify and respond effectively to regional consumer preferences;
- changes in our product mix;
- changes in pricing;
- competition;
- changes in the timing of promotional and advertising efforts;
- holidays or seasonal periods; and
- weather.

Opening new stores is an important part of our growth strategy and we anticipate that a percentage of our net sales in the near future will come from stores not included in our same store sales calculation. Accordingly, same store sales are only one measure we use to assess the success of our business and growth strategy. Some of our competitors and other retailers may calculate "same" or "comparable" store sales differently than we do. As a result, data in this Quarterly Report on Form 10-Q regarding our same store sales may not be comparable to similar data made available by other retailers.

New store openings

New store openings reflect the number of stores, excluding acquired stores, that are opened during a particular reporting period. In connection with opening new stores, we incur pre-opening costs. Pre-opening costs consist of costs incurred prior to opening a new store and primarily consist of manager and other employee payroll, travel and training costs, marketing expenses, initial opening supplies and costs of transporting initial inventory and certain fixtures to store locations, as well as occupancy costs incurred from the time that we take possession of a store site to the opening of that store. Occupancy costs are included in cost of goods sold and the other pre-opening costs are included in selling, general and administrative ("SG&A") expenses. All of these costs are expensed as incurred.

New stores often open with a period of high sales levels, which subsequently decrease to normalized sales volumes. In addition, we experience typical inefficiencies in the form of higher labor, advertising and other direct operating expenses, and as a result, store-level profit margins at our new stores are generally lower during the start-up period of operation. The number and timing of store openings has had, and is expected to continue to have, a significant impact on our results of operations. In assessing the performance of a new store, we review its actual sales against the sales that we projected that store to achieve at the time we initially approved its opening. We also review the actual number of stores opened in a fiscal year against the number of store openings that we included in our budget at the beginning of that fiscal year.

Gross profit

Gross profit is equal to our net sales less our cost of goods sold. Cost of goods sold includes the cost of merchandise, obsolescence and shrinkage provisions, store and warehouse occupancy costs (including rent, depreciation and utilities), inbound and outbound freight, supplier allowances, occupancy-related taxes, compensation costs for merchandise purchasing and warehouse personnel, and other inventory acquisition-related costs. These costs are significant and can be expected to continue to increase as we grow. The components of our reported cost of goods sold may not be comparable to those of other retail companies, including our competitors.

Our gross profit generally follows changes in net sales. We regularly analyze the components of gross profit, as well as gross profit as a percentage of net sales. Specifically, we examine the initial markup on purchases, markdowns and reserves, shrinkage, buying costs, distribution costs and occupancy costs. Any inability to obtain acceptable levels of initial markups, a significant increase in our use of markdowns or in inventory shrinkage, or a significant increase in freight and other inventory acquisition costs, could have an adverse impact on our gross profit and results of operations.

Gross profit is also impacted by shifts in the proportion of sales of our exclusive brand products compared to third-party brand products, as well as by sales mix changes within and between brands and major product categories such as footwear, apparel or accessories.

Selling, general and administrative expenses

Our SG&A expenses are composed of labor and related expenses, other operating expenses and general and administrative expenses not included in cost of goods sold. Specifically, our SG&A expenses include the following:

Labor and related expenses —Labor and related expenses include all store-level salaries and hourly labor costs, including salaries, wages, benefits and performance incentives, labor taxes and other indirect labor costs.

Other operating expenses —Other operating expenses include all operating costs, including those for advertising, pay-per-click, marketing campaigns, operating supplies, utilities, and repairs and maintenance, as well as credit card fees and costs of third-party services.

General and administrative expenses —General and administrative expenses comprise expenses associated with corporate and administrative functions that support the development and operations of our stores, including compensation and benefits, travel expenses, corporate occupancy costs, stock compensation costs, legal and professional fees, insurance and other related corporate costs.

The components of our SG&A expenses may not be comparable to those of our competitors and other retailers. We expect our selling, general and administrative expenses will increase in future periods as a result of incremental share-based compensation, legal, accounting, and other compliance-related expenses associated with being a public company and increases resulting from growth in the number of our stores.

EBITDA, Adjusted EBITDA and Adjusted EBIT

EBITDA, Adjusted EBITDA and Adjusted EBIT are important financial measures used by our management, board of directors and lenders to assess our operating performance. We use EBITDA, Adjusted EBITDA and Adjusted EBIT as key performance measures because we believe that they facilitate operating performance comparisons from period to period by excluding potential differences primarily caused by the impact of variations from period to period in tax positions, interest expense and depreciation and amortization, as well as, in the case of Adjusted EBITDA, excluding non-cash expenses, such as stock-based compensation and the non-cash accrual for future award redemptions, and other costs and expenses that are not directly related to our operations, including loss on disposal of assets from store closures. Similar to Adjusted EBITDA, Adjusted EBIT excludes the aforementioned adjustments while maintaining the impact of depreciation and amortization on our financial results. See “Results of Operations” below for a reconciliation of our EBITDA, Adjusted EBITDA and Adjusted EBIT to net income, the most directly comparable financial measure calculated and presented in accordance with GAAP. Because EBITDA, Adjusted EBITDA and Adjusted EBIT facilitate internal comparisons of our historical operating performance on a more consistent basis, we also use EBITDA, Adjusted EBITDA and Adjusted EBIT for business planning purposes, in calculating covenant compliance for our credit facilities, in determining incentive compensation for members of our management and in evaluating acquisition opportunities. In addition, we believe that EBITDA, Adjusted EBITDA and Adjusted EBIT and similar measures are widely used by investors, securities analysts, ratings agencies and other parties in evaluating companies in our industry as a measure of financial performance and debt-service capabilities. Given that EBITDA, Adjusted EBITDA and Adjusted EBIT are measures not deemed to be in accordance with GAAP and are susceptible to varying calculations, our EBITDA, Adjusted EBITDA and Adjusted EBIT may not be comparable to similarly titled measures of other companies, including companies in our industry, because other companies may calculate EBITDA, Adjusted EBITDA and Adjusted EBIT in a different manner than we calculate these measures.

Critical Accounting Policies and Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses, as well as the related disclosures of contingent assets and liabilities at the date of the financial statements. A summary of our significant accounting policies is included in Note 2 to our consolidated financial statements included in the Fiscal 2017 10-K.

Certain of our accounting policies and estimates are considered critical, as these policies and estimates are the most important to the depiction of our consolidated financial statements and require significant, difficult or complex judgments, often about the effect of matters that are inherently uncertain. Such policies are summarized in the “Management’s Discussion and Analysis of Financial Condition and Results of Operations” section of our Fiscal 2017 10-K. As of the date of this filing, there were no significant changes to any of the critical accounting policies and estimates described in the Fiscal 2017 10-K.

Results of Operations

We operate on a fiscal calendar that results in a 52- or 53-week fiscal year ending on the last Saturday of March unless April 1st is a Saturday, in which case the fiscal year ends on April 1st. In a 52-week fiscal year, each quarter includes thirteen weeks of operations; in a 53-week fiscal year, the first, second and third quarters each include thirteen weeks of operations and the fourth quarter includes fourteen weeks of operations. The fiscal year ending on March 31, 2018 (“fiscal 2018”) will consist of 52 weeks; whereas, the fiscal year ended on April 1, 2017 (“fiscal 2017”) consisted of 53 weeks. We identify our fiscal years by reference to the calendar year in which the fiscal year ends.

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The following table summarizes key components of our results of operations for the periods indicated, both in dollars and as a percentage of our net sales:

| (dollars in thousands) | Thirteen Weeks Ended | | Thirty-Nine Weeks Ended | |
|--|----------------------|--------------|-------------------------|--------------|
| | December 30, | December 24, | December 30, | December 24, |
| | 2017 | 2016 | 2017 | 2016 |
| Condensed Consolidated Statements of Operations Data (Unaudited): | | | | |
| Net sales | \$ 224,732 | \$ 199,431 | \$ 507,183 | \$ 466,813 |
| Cost of goods sold | 152,795 | 136,068 | 352,164 | 326,255 |
| Gross profit | 71,937 | 63,363 | 155,019 | 140,558 |
| Selling, general and administrative expenses | 47,542 | 42,500 | 120,046 | 110,803 |
| Income from operations | 24,395 | 20,863 | 34,973 | 29,755 |
| Interest expense, net | 3,821 | 3,637 | 11,268 | 10,848 |
| Income before income taxes | 20,574 | 17,226 | 23,705 | 18,907 |
| Income tax expense | 425 | 6,719 | 1,681 | 7,298 |
| Net income | \$ 20,149 | \$ 10,507 | \$ 22,024 | \$ 11,609 |

Percentage of Net Sales (Unaudited) ⁽¹⁾:

| | | | | |
|--|---------|---------|---------|---------|
| Net sales | 100.0 % | 100.0 % | 100.0 % | 100.0 % |
| Cost of goods sold | 68.0 % | 68.2 % | 69.4 % | 69.9 % |
| Gross profit | 32.0 % | 31.8 % | 30.6 % | 30.1 % |
| Selling, general and administrative expenses | 21.2 % | 21.3 % | 23.7 % | 23.7 % |
| Income from operations | 10.9 % | 10.5 % | 6.9 % | 6.4 % |
| Interest expense, net | 1.7 % | 1.8 % | 2.2 % | 2.3 % |
| Income before income taxes | 9.2 % | 8.7 % | 4.7 % | 4.1 % |
| Income tax expense | 0.2 % | 3.4 % | 0.3 % | 1.6 % |
| Net income | 9.0 % | 5.3 % | 4.3 % | 2.5 % |

(1) Percentages may not recalculate due to rounding.

The following table presents a reconciliation of EBITDA, Adjusted EBITDA and Adjusted EBIT to our net income, the most directly comparable financial measure calculated and presented in accordance with GAAP, for each of the periods indicated:

| (in thousands) | Thirteen Weeks Ended | | Thirty-Nine Weeks Ended | |
|--|----------------------|-------------------|-------------------------|-------------------|
| | December 30, 2017 | December 24, 2016 | December 30, 2017 | December 24, 2016 |
| EBITDA Reconciliation (Unaudited): | | | | |
| Net income | \$ 20,149 | \$ 10,507 | \$ 22,024 | \$ 11,609 |
| Income tax expense | 425 | 6,719 | 1,681 | 7,298 |
| Interest expense, net | 3,821 | 3,637 | 11,268 | 10,848 |
| Depreciation and intangible asset amortization | 4,263 | 4,207 | 12,518 | 12,303 |
| EBITDA | 28,658 | 25,070 | 47,491 | 42,058 |
| Non-cash stock-based compensation ^(a) | 597 | 754 | 1,850 | 2,260 |
| Non-cash accrual for future award redemptions ^(b) | 47 | 399 | (110) | 574 |
| Loss/(gain) on disposal of assets ^(c) | 12 | (22) | 73 | 163 |
| Adjusted EBITDA | \$ 29,314 | \$ 26,201 | \$ 49,304 | \$ 45,055 |
| Depreciation and intangible asset amortization | (4,263) | (4,207) | (12,518) | (12,303) |
| Adjusted EBIT | \$ 25,051 | \$ 21,994 | \$ 36,786 | \$ 32,752 |

(a) Represents non-cash compensation expenses related to stock options, restricted stock awards and restricted stock units granted to certain of our employees and directors.

- (b) Represents the non-cash accrual for future award redemptions in connection with our customer loyalty program.
(c) Represents loss on disposal of assets from store closures.

The following table presents store operating data for the periods indicated:

| | Thirteen Weeks Ended | | Thirty-Nine Weeks Ended | |
|---|----------------------|--------------|-------------------------|--------------|
| | December 30, | December 24, | December 30, | December 24, |
| | 2017 | 2016 | 2017 | 2016 |
| Selected Store Data (Unaudited): | | | | |
| Same Store Sales growth | 5.2 % | 0.2 % | 3.1 % | 0.7 % |
| Stores operating at end of period | 226 | 219 | 226 | 219 |
| Total retail store square footage, end of period (in thousands) | 2,578 | 2,494 | 2,578 | 2,494 |
| Average store square footage, end of period | 11,407 | 11,389 | 11,407 | 11,389 |
| Average net sales per store (in thousands) | \$ 788 | \$ 704 | \$ 1,827 | \$ 1,723 |

Thirteen Weeks Ended December 30, 2017 Compared to Thirteen Weeks Ended December 24, 2016

Net sales. Net sales increased \$25.3 million, or 12.7%, to \$224.7 million for the thirteen weeks ended December 30, 2017 from \$199.4 million for the thirteen weeks ended December 24, 2016. The increase in net sales was the result of an increase of 5.2% in same store sales during the thirteen weeks ended December 30, 2017, the sales contribution from seven new stores opened over the past twelve months and the four stores acquired from Wood's Boots, sales as a result of the 53rd week in the prior year that moved the week after Christmas from the fourth quarter last year into the third quarter of the current year, and sales from the Country Outfitter site that was acquired in February 2017.

Gross profit. Gross profit increased \$8.6 million, or 13.5%, to \$71.9 million for the thirteen weeks ended December 30, 2017 from \$63.4 million for the thirteen weeks ended December 24, 2016. As a percentage of net sales, gross profit was 32.0% and 31.8% for the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively. Gross profit increased primarily due to increased sales. As a percentage of net sales, consolidated gross profit primarily increased as a result of a 10 basis point increase in merchandise margin rate and a 10 basis point decrease in buying and occupancy costs. The higher merchandise margin rate was driven by more full-price selling, less clearance, and increased exclusive brand penetration, partially offset by higher freight due to the temporary challenges in our e-commerce fulfillment center. The improvement in buying and occupancy costs as a percentage of sales resulted from leveraging fixed occupancy costs on increased sales, partially offset by increased labor costs in the Company's fulfillment center to meet Holiday e-commerce demand.

Selling, general and administrative expenses. SG&A expenses increased \$5.0 million, or 11.9%, to \$47.5 million for the thirteen weeks ended December 30, 2017 from \$42.5 million for the thirteen weeks ended December 24, 2016. The increase in SG&A expenses was primarily a result of increased sales and additional costs for both new and acquired stores. As a percentage of net sales, SG&A was 21.2% and 21.3% for the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively. Selling, general and administrative expenses as a percentage of sales decreased as a result of expense leverage on higher sales. A net pre-tax gain from insurance and other settlements related primarily to losses suffered in the second quarter from Hurricane Harvey was offset by higher incentive compensation in the current year.

Income from operations. Income from operations increased \$3.5 million, or 16.9%, to \$24.4 million for the thirteen weeks ended December 30, 2017 from \$20.9 million for the thirteen weeks ended December 24, 2016. As a percentage of net sales, income from operations was 10.9% for the thirteen weeks ended December 30, 2017, compared to 10.5% for the thirteen weeks ended December 24, 2016. The change in income from operations was attributable to the factors noted above.

Interest expense, net. Interest expense, net, was \$3.8 million and \$3.6 million for the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively. The increase in interest expense, net was primarily the result

of higher interest rates associated with the debt as compared to the thirteen weeks ended December 24, 2016, partially offset by a higher debt balance in the prior-year period.

Income tax expense. Income tax expense was \$0.4 million for the thirteen weeks ended December 30, 2017 compared to \$6.7 million for the thirteen weeks ended December 24, 2016. Our effective tax rate was 2.1% and 39.0% for the thirteen weeks ended December 30, 2017 and December 24, 2016, respectively. The effective tax rate for the thirteen weeks ended December 30, 2017 is significantly lower than the comparable period in fiscal 2017 due to recently passed tax reform which lowered the federal corporate tax rate. As a result of the federal rate change we were required to revalue our estimated deferred tax assets and liabilities as of December 22, 2017, resulting in a tax benefit of \$6.8 million for the thirteen weeks ended December 30, 2017.

Net income. Net income increased \$9.6 million, from \$10.5 million for the thirteen weeks ended December 24, 2016 to \$20.1 million for the thirteen weeks ended December 30, 2017. The increase in net income was attributable to the factors noted above.

Adjusted EBITDA and Adjusted EBIT. Adjusted EBITDA increased \$3.1 million, or 11.9%, to \$29.3 million for the thirteen weeks ended December 30, 2017 from \$26.2 million for the thirteen weeks ended December 24, 2016. Adjusted EBIT increased \$3.1 million, or 13.9%, to \$25.1 million for the thirteen weeks ended December 30, 2017 from \$22.0 million for the thirteen weeks ended December 24, 2016. The increase in Adjusted EBITDA and Adjusted EBIT was primarily a result of the year-over-year increase in income from operations driven by an increase in gross profit.

Thirty-Nine Weeks Ended December 30, 2017 Compared to Thirty-Nine Weeks Ended December 24, 2016

Net sales. Net sales increased \$40.4 million, or 8.6%, to \$507.2 million for the thirty-nine weeks ended December 30, 2017 from \$466.8 million for the thirty-nine weeks ended December 24, 2016. The increase in net sales was the result of the sales contribution from seven new stores opened over the past twelve months and the four stores acquired from Wood's Boots, an increase of 3.1% in same store sales during the thirty-nine weeks ended December 30, 2017, and sales from the Country Outfitter site that was acquired in February 2017.

Gross profit. Gross profit increased \$14.5 million, or 10.3%, to \$155.0 million for the thirty-nine weeks ended December 30, 2017 from \$140.6 million for the thirty-nine weeks ended December 24, 2016. The gross profit increase was primarily a result of increased sales. As a percentage of net sales, gross profit was 30.6% and 30.1% for the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively. As a percentage of net sales, consolidated gross profit increased as a result of a 40 basis point increase in merchandise margin rate and 10 basis points of occupancy leverage.

Selling, general and administrative expenses. SG&A expenses increased \$9.2 million, or 8.3%, to \$120.0 million for the thirty-nine weeks ended December 30, 2017 from \$110.8 million for the thirty-nine weeks ended December 24, 2016. SG&A expenses increased as a result of additional costs associated with the opening of new and acquired stores over the last twelve months and incremental operational costs associated with the growth in the business. As a percentage of net sales, SG&A was 23.7% for both the thirty-nine weeks ended December 30, 2017 and December 24, 2016.

Income from operations. Income from operations increased \$5.2 million, or 17.5%, to \$35.0 million for the thirty-nine weeks ended December 30, 2017 from \$29.8 million for the thirty-nine weeks ended December 24, 2016. As a percentage of net sales, income from operations was 6.9% and 6.4% for the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively. The change in income from operations was attributable to the factors noted above.

Interest expense, net. Interest expense, net, increased \$0.4 million, or 3.9%, to \$11.3 million for the thirty-nine weeks ended December 30, 2017 from \$10.8 million for the thirty-nine weeks ended December 24, 2016. The increase in interest expense, net was primarily the result of higher interest rates associated with the debt as compared to the thirty-nine weeks ended December 24, 2016, partially offset by a higher debt balance in the prior-year period.

Income tax expense. Income tax expense decreased \$5.6 million, to \$1.7 million for the thirty-nine weeks ended December 30, 2017 from \$7.3 million for the thirty-nine weeks ended December 24, 2016. Our effective tax rate was 7.1% and 38.6% for the thirty-nine weeks ended December 30, 2017 and December 24, 2016, respectively. The effective tax rate for the thirty-nine weeks ended December 30, 2017 is significantly lower than the comparable period in fiscal 2017 due to recently passed tax reform which lowered the federal corporate tax rate. As a result of the federal rate change we were required to revalue our estimated deferred tax assets and liabilities as of December 22, 2017, resulting in a tax benefit of \$6.8 million for the thirty-nine weeks ended December 30, 2017.

Net income. Net income increased \$10.4 million, from \$11.6 million for the thirty-nine weeks ended December 24, 2016 to \$22.0 million for the thirty-nine weeks ended December 30, 2017. The increase in net income was attributable to the factors noted above.

Adjusted EBITDA and Adjusted EBIT. Adjusted EBITDA increased \$4.2 million, or 9.4%, to \$49.3 million for the thirty-nine weeks ended December 30, 2017 from \$45.1 million for the thirty-nine weeks ended December 24, 2016. Adjusted EBIT increased \$4.0 million, or 12.3%, to \$36.8 million for the thirty-nine weeks ended December 30, 2017 from \$32.8 million for the thirty-nine weeks ended December 24, 2016. The increase in Adjusted EBITDA and Adjusted EBIT was primarily a result of the year-over-year increase in income from operations driven by an increase in gross profit.

Liquidity and Capital Resources

We rely on cash flows from operating activities and our credit facilities as our primary sources of liquidity. Our primary cash needs are for inventories, operating expenses, capital expenditures associated with opening new stores and remodeling or refurbishing existing stores, improvements to our distribution facilities, marketing and information technology expenditures, debt service and taxes. We have also used cash for acquisitions, the subsequent rebranding and integration of the stores acquired in those acquisitions and costs to consolidate the corporate offices. In addition to cash and cash equivalents, the most significant components of our working capital are accounts receivable, inventories, accounts payable and accrued expenses and other current liabilities. We believe that cash flows from operating activities and the availability of cash under our credit facilities or other financing arrangements will be sufficient to cover working capital requirements, anticipated capital expenditures and other anticipated cash needs for at least the next 12 months.

Our liquidity is moderately seasonal. Our cash requirements generally increase in our third fiscal quarter as we increase our inventory in advance of the Christmas shopping season.

We are planning to continue to open new stores, remodel and refurbish our existing stores, and make improvements to our e-commerce and information technology infrastructure, which will result in increased capital expenditures. We estimate that excluding \$0.9 million of capital expenditures related to damages incurred from Hurricane Harvey, our total capital expenditures in fiscal 2018 will be between \$18.0 million to \$19.0 million (including the capital expenditures made during the thirty-nine weeks ended December 30, 2017), net of landlord tenant allowances, and we anticipate that we will use cash flows from operations to fund these expenditures.

June 2015 Wells Fargo Revolver and Golub Term Loan

On June 29, 2015, we, as guarantor, and our wholly-owned primary operating subsidiary, Boot Barn, Inc., entered into the \$125 million revolving Credit Agreement, dated as of June 29, 2015, by and among the Company, Boot Barn, Inc., Sheplers, Inc., Wells Fargo Bank, National Association and the other Lenders named therein (as amended from time to time, the “June 2015 Wells Fargo Revolver”) and the \$200 million term loan Credit Agreement, dated as of June 29, 2015, by and among the Company, Boot Barn, Inc., Golub Capital Markets LLC and the other Lenders named therein (as amended from time to time, the “2015 Golub Term Loan”). Borrowings under the credit agreements were initially used to refinance and replace existing credit facilities, pay costs and expenses related to the Sheplers Acquisition and the closing of the new credit agreements, and may be used for working capital and other general corporate purposes.

Borrowings under the June 2015 Wells Fargo Revolver bear interest at per annum rates equal to, at our option, either (i) the London Interbank Offered Rate (“LIBOR”) plus an applicable margin for LIBOR loans, or (ii) the base rate plus

an applicable margin for base rate loans. The base rate is calculated as the highest of (a) the federal funds rate plus 0.5%, (b) the Wells Fargo prime rate and (c) one-month LIBOR plus 1.0%. The applicable margin is calculated based on a pricing grid that in each case is linked to quarterly average excess availability. For LIBOR Loans, the applicable margin ranges from 1.00% to 1.25%, and for base rate loans it ranges from 0.00% to 0.25%. We also pay a commitment fee of 0.25% per annum of the actual daily amount of the unutilized revolving loans. The interest on the June 2015 Wells Fargo Revolver is payable in quarterly installments ending on the maturity date. On May 26, 2017, the Company entered into an amendment to the June 2015 Wells Fargo Revolver (the "2017 Wells Amendment"), increasing the aggregate revolving credit facility to \$135.0 million and extending the maturity date to the earlier of May 26, 2022 or 90 days prior to the maturity of the 2015 Golub Term Loan, which is currently scheduled to mature on June 29, 2021. The amount outstanding under the June 2015 Wells Fargo Revolver as of December 30, 2017 and April 1, 2017 was zero and \$33.3 million, respectively. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 30, 2017 on the June 2015 Wells Fargo Revolver was \$0.6 million and \$1.5 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 30, 2017 was 2.8%. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 24, 2016 on the June 2015 Wells Fargo Revolver was \$0.4 million and \$1.1 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 24, 2016 was 2.0%.

Borrowings under the 2015 Golub Term Loan bear interest at per annum rates equal to, at our option, either (a) LIBOR plus an applicable margin for LIBOR loans with a LIBOR floor of 1.0%, or (b) the base rate plus an applicable margin for base rate loans. The base rate is calculated as the greater of (i) the higher of (x) the prime rate and (y) the federal funds rate plus 0.5% and (ii) the sum of one-month LIBOR plus 1.00%. The applicable margin is 4.5% for LIBOR Loans and 3.5% for base rate loans. The principal and interest on the 2015 Golub Term Loan will be payable in quarterly installments ending on the maturity date. Quarterly principal payments of \$500,000 are due for each quarter; however, on June 2, 2017, the Company prepaid \$10.0 million on the 2015 Golub Term Loan, which included all of the required quarterly principal payments until the maturity date of the loan. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 30, 2017 on the 2015 Golub Term Loan was \$2.8 million and \$8.2 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 30, 2017 was 5.8%. Total interest expense incurred in the thirteen and thirty-nine weeks ended December 24, 2016 on the 2015 Golub Term Loan was \$2.7 million and \$8.2 million, respectively, and the weighted average interest rate for the thirteen weeks ended December 24, 2016 was 5.5%.

All obligations under each of the 2015 Golub Term Loan and the June 2015 Wells Fargo Revolver are unconditionally guaranteed by us and each of our direct and indirect domestic subsidiaries (other than certain immaterial subsidiaries) which are not named as borrowers under the 2015 Golub Term Loan or the June 2015 Wells Fargo Revolver, as applicable.

The priority with respect to collateral under each of the 2015 Golub Term Loan and the June 2015 Wells Fargo Revolver is subject to the terms of an intercreditor agreement among the lenders under the 2015 Golub Term Loan and the June 2015 Wells Fargo Revolver.

Each of the June 2015 Wells Fargo Revolver and the 2015 Golub Term Loan contains customary provisions relating to mandatory prepayments, restricted payments, voluntary payments, affirmative and negative covenants, and events of default. In addition, the terms of the June 2015 Wells Fargo Revolver require the Company to maintain, on a consolidated basis, a Consolidated Fixed Charge Coverage Ratio of at least 1.00:1.00 during such times as a covenant trigger event shall exist. On May 26, 2017, the Company entered into an amendment to the 2015 Golub Term Loan (the "2017 Golub Amendment"). The 2017 Golub Amendment changes the maximum Consolidated Total Net Leverage Ratio requirements to 4.50:1.00 as of December 30, 2017, stepping down to 4.00:1.00 as of December 29, 2018 and for all subsequent periods. The June 2015 Wells Fargo Revolver and 2015 Golub Term Loan also require us to pay additional interest of 2% per annum upon triggering certain specified events of default as set forth therein. For financial accounting purposes, the requirement for us to pay a higher interest rate upon an event of default is an embedded derivative. As of December 30, 2017, the fair value of these embedded derivatives was estimated and was not significant.

As of December 30, 2017, we were in compliance with the June 2015 Wells Fargo Revolver and the 2015 Golub Term Loan debt covenants.

Cash Position and Cash Flow

Cash and cash equivalents were \$19.1 million as of December 30, 2017 compared to \$8.0 million as of April 1, 2017.

The following table presents summary cash flow information for the periods indicated (in thousands):

| (in thousands) | Thirty-Nine Weeks Ended | |
|---------------------------------|-------------------------|----------------------|
| | December 30, 2017 | December 24, 2016 |
| Net cash provided by/(used in): | | |
| Operating activities | \$ 72,642 | \$ 68,163 |
| Investing activities | (17,979) | (17,698) |
| Financing activities | (43,572) | (26,451) |
| Net increase in cash | \$ 11,091 | \$ 24,014 |

Operating Activities

Net cash provided by operating activities was \$72.6 million for the thirty-nine weeks ended December 30, 2017. The significant components of cash flows provided by operating activities were net income of \$22.0 million, the add-back of non-cash depreciation and amortization expense of \$12.5 million, stock-based compensation expense of \$1.9 million, and amortization of debt issuance fees and debt discount of \$0.9 million. Accounts payable and accrued expenses and other current liabilities increased by \$55.1 million due to the timing of payments. Inventory increased by \$17.9 million due to the growth of the company and by an additional \$2.8 million as a result of acquiring the inventory of Wood's Boots.

Net cash provided by operating activities was \$68.2 million for the thirty-nine weeks ended December 24, 2016. The significant components of cash flows provided by operating activities were net income of \$11.6 million, the add-back of non-cash depreciation and amortization expense of \$12.3 million, stock-based compensation expense of \$2.3 million, and amortization of debt issuance fees and debt discount of \$0.8 million. Other liabilities, accounts payable and accrued expenses and other current liabilities increased by \$40.5 million due to the timing of payments. These increases were partially offset by an increase in inventories of \$3.7 million due to the growth of the company.

Investing Activities

Net cash used in investing activities was \$18.0 million for the thirty-nine weeks ended December 30, 2017, which was primarily attributable to \$18.7 million in capital expenditures related to store construction, improvements to our e-commerce information technology infrastructure, and improvements to our distribution facilities, partially offset by \$0.7 million in insurance recoveries for property and equipment as a result of Hurricane Harvey damages incurred in the thirteen weeks ended September 30, 2017.

Net cash used in investing activities was \$17.7 million for the thirty-nine weeks ended December 24, 2016, which was attributable to purchases of property and equipment during the period.

Financing Activities

Net cash used in financing activities was \$43.6 million for the thirty-nine weeks ended December 30, 2017. We reduced our line of credit borrowings by \$33.3 million and repaid \$10.3 million on our debt and capital lease obligations during the period. We also received \$0.7 million from the exercise of stock options.

Net cash used in financing activities was \$26.5 million for the thirty-nine weeks ended December 24, 2016. We reduced our line of credit borrowings by \$25.8 million and repaid \$1.8 million on our debt and capital lease obligations during the period. We also received \$1.2 million from the exercise of stock options.

Contractual Obligations

During the thirteen and thirty-nine weeks ended December 30, 2017, there were no significant changes to our contractual obligations described in the “Management’s Discussion and Analysis of Financial Condition and Results of Operations” section of our Fiscal 2017 10-K, other than those which occur in the normal course of business.

Off-Balance Sheet Arrangements

We are not a party to any off-balance sheet arrangements, except for operating leases and purchase obligations.

Implications of Being an Emerging Growth Company

We are an “emerging growth company” as defined in the Jumpstart Our Business Startups Act of 2012, which we refer to as the JOBS Act. We will remain an emerging growth company until the earlier of (1) the last day of our fiscal year (a) following the fifth anniversary of the completion of our initial public offering, (b) in which we have total annual gross revenue of at least \$1.0 billion, or (c) in which we are deemed to be a large accelerated filer, which means the market value of our common stock that is held by non-affiliates exceeds \$700.0 million as of the last business day of our most recently completed second fiscal quarter, and (2) the date on which we have issued more than \$1.0 billion in non-convertible debt securities during the prior three-year period. An emerging growth company may take advantage of specified reduced reporting and other burdens that are otherwise generally applicable to public companies.

Item 3. Quantitative and Qualitative Disclosure of Market Risk

We are subject to interest rate risk in connection with borrowings under our credit facilities, which bear interest at variable rates. As of December 30, 2017, we had no outstanding borrowings under the June 2015 Wells Fargo Revolver and \$186.5 million under the 2015 Golub Term Loan. The annual impact of a 1.0% rate change on the outstanding total debt balance as of December 30, 2017 would be approximately \$1.9 million.

As of December 30, 2017, there were no other material changes in the market risks described in the “Quantitative and Qualitative Disclosure of Market Risks” section of the Fiscal 2017 10-K.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management, including our Chief Executive Officer and our Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of December 30, 2017. The term “disclosure controls and procedures,” as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company’s management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Based on the evaluation of our disclosure controls and procedures as of December 30, 2017, our Chief Executive Officer and Chief Financial Officer concluded that, as of such date, our disclosure controls and procedures were effective at the reasonable assurance level.

Changes in Internal Control Over Financial Reporting

During the quarter ended December 30, 2017, no changes occurred with respect to our internal control over financial reporting that materially affected, or are reasonably likely to materially affect, internal control over financial reporting.

Inherent Limitations on Effectiveness of Controls

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Part II. Other Information

Item 1. Legal Proceedings

For information on legal proceedings, see Note 7, “Commitments and Contingencies”, to our unaudited financial statements included in this Quarterly Report, which information is incorporated herein by reference.

Item 1A. Risk Factors

We operate in a rapidly changing environment that involves a number of risks that could materially and adversely affect our business, financial condition, prospects, operating results or cash flows, including the risk set forth below, as well as the risks contained in “Item 1A—Risk Factors” in our Fiscal 2017 10-K.

We cannot assure you that we will realize the expected benefits from the creation of a private-label credit card program.

During fiscal 2018 we commenced a private-label credit card program. We cannot assure you that we will realize the anticipated benefits from this program due to a number of factors.

Although we anticipate that customers who establish a credit card account with us will increase their purchases of our merchandise, leading to an increase in our net sales, we cannot assure you that this will be the case. Credit card use, payment patterns, and default rates are affected by a variety of economic, legal, social, or other factors over which we have no control and cannot predict with certainty. In addition, such factors could negatively impact the availability of credit or increase the cost of credit to our cardholders, and thus adversely affect the use of our private label credit cards.

Our private-label credit card program is operated under an agreement with a third party provider that will issue the private label credit cards to our customers and will retain a percentage of the net credit sales and payments of outstanding credit balances thereunder. The payments that we receive from the private-label credit card program will depend upon a number of factors, including the level of sales on private label accounts, the level of balances carried, payment rates, finance charge rates and other fees, and the level of credit losses. The provider will have discretion over certain material terms and conditions of the private-label credit card program and such terms and conditions could adversely affect the benefits we receive from this private-label credit card program, as well as our relations with cardholders.

We depend on the third party provider to maintain appropriate protections with respect to our customers’ personal information in its control. Any data breaches experienced by our third party provider could result in liability to us and/or reputational harm.

Credit card operations are subject to numerous federal and state laws that impose disclosure and other requirements upon the origination, servicing and enforcement of credit accounts, and limitations on the amount of finance charges and fees that may be charged by a credit card provider. To the extent that such limitations or regulations materially limit the availability of credit or increase the cost of credit to our cardholders, our anticipated revenue streams associated with the private-label credit card program could be adversely affected.

Item 2. Unregistered Sales of Equity Securities and Use of Proceed s

None.

Item 3. Defaults Upon Senior Securitie s

None.

Item 4. Mine Safety Disclosure s

Not Applicable.

Item 5. Other Informatio n

None.

Item 6. Exhibits

| <u>Exhibit No.</u> | <u>Description of Exhibit</u> |
|--------------------|---|
| 31.1 | Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended. |
| 31.2 | Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended. |
| 32.1* | Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 32.2* | Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 101 | Interactive data files from Boot Barn Holdings, Inc.'s Quarterly Report on Form 10-Q for the quarter ended December 30, 2017, formatted in XBRL (eXtensible Business Reporting Language): (i) the Condensed Consolidated Balance Sheets; (ii) the Condensed Consolidated Statements of Operations; (iii) the Condensed Consolidated Statement of Stockholders' Equity; (iv) the Condensed Consolidated Statements of Cash Flows and (v) Notes to the Condensed Consolidated Financial Statements. |

* These certifications are furnished to the SEC pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference in such filing.

SIGNATURE S

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Boot Barn Holdings, Inc.

Date: February 1, 2018

/s/ James G. Conroy

James G. Conroy
President and Chief Executive Officer
(Principal Executive Officer)

Date: February 1, 2018

/s/ Gregory V. Hackman

Gregory V. Hackman
Chief Financial Officer and Secretary
(Principal Financial Officer and Principal Accounting Officer)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002**

I, James G. Conroy, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Boot Barn Holdings, Inc. for the quarter ended December 30, 2017;
2. Based on my knowledge, this report does not contain any untrue statement of material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 1, 2018

/s/ James G. Conroy

James G. Conroy
President and Chief Executive Officer
(Principal Executive Officer)

**CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002**

I, Gregory V. Hackman, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Boot Barn Holdings, Inc. for the quarter ended December 30, 2017;
2. Based on my knowledge, this report does not contain any untrue statement of material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 1, 2018

/s/ Gregory V. Hackman

Gregory V. Hackman
Chief Financial Officer and Secretary
(Principal Financial Officer and Principal Accounting
Officer)

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350
AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the quarterly report of Boot Barn Holdings, Inc., (the "Company") on Form 10-Q for the quarter ended December 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, James G. Conroy, President and Chief Executive Officer of the Company, certify, based on my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)): and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 1, 2018

/s/ James G. Conroy

James G. Conroy
President and Chief Executive Officer
(Principal Executive Officer)

This certification accompanies the Report to which it relates, is not deemed filed with the Securities and Exchange Commission and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended (whether made before or after the date of the Form 10-Q), irrespective of any general incorporation language contained in such filing.

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350
AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the quarterly report of Boot Barn Holdings, Inc., (the "Company") on Form 10-Q for the quarter ended December 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Gregory V. Hackman, Chief Financial Officer and Secretary of the Company, certify, based on my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)): and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 1, 2018

/s/ Gregory V. Hackman

Gregory V. Hackman
Chief Financial Officer and Secretary
(Principal Financial Officer and Principal Accounting Officer)

This certification accompanies the Report to which it relates, is not deemed filed with the Securities and Exchange Commission and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended (whether made before or after the date of the Form 10-Q), irrespective of any general incorporation language contained in such filing.
