

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934

Date of Report - June 4, 2008

(Date of earliest event reported)

**INGERSOLL-RAND COMPANY LIMITED**

(Exact name of registrant as specified in its charter)

**Bermuda**

( State or other jurisdiction of incorporation)

**1-985**

( Commission File Number)

**75-2993910**

(I.R.S. Employer Identification No.)

**Clarendon House**

**2 Church Street**

**Hamilton HM 11, Bermuda**

(Address of principal executive offices, including zip code)

**(441) 295-2838**

(Registrant's phone number, including area code)

**N/A**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b)

On June 4, 2008, Mr. James V. Gelly, Senior Vice President and Chief Financial Officer of Ingersoll-Rand Company Limited (the “Company”) left the Company.

(c)

On June 4, 2008, the Company appointed Steven R. Shawley, age 55, as Senior Vice President and Chief Financial Officer of the Company effective immediately. Mr. Shawley has been a Senior Vice President of the Company and President of the Company’s Climate Control Sector since August 2005. He previously served as the Company’s President of Climate Controls America from 2003-2005 and served as the Company’s Vice President and Controller from 1999-2002.

Mr. Shawley’s new position includes the following compensatory arrangements: annual base salary of \$525,000; a target Annual Incentive Matrix (“AIM”) opportunity equal to 90% of base salary; a target annual award of stock options of 125% of base salary; a target annual award under the Performance Share Program (“PSP”) of 14,000 Class A common shares; a one-time special stock option grant of 100,000 options; waiver of the early retirement reduction in benefits in the Company’s Executive Officer Supplemental Program (“EOSP”); and relocation benefits.

The description above is a summary of the offer letter dated June 5, 2008 (the “Shawley Offer Letter”) and is qualified in its entirety by the Shawley Offer Letter, which is attached hereto as Exhibit 10.1 and is incorporated by reference herein.

Additional information about the Company’s AIM, PSP and stock option programs, retirement plans and other executive compensation, benefit and perquisite arrangements is available in the Company’s Definitive Proxy Statement filed with the Securities and Exchange Commission on April 16, 2008.

On June 5, 2008, upon the consummation of the Company’s acquisition of Trane Inc. (“Trane”), the Company appointed Senior Vice President Michael W. Lamach as President of the Trane Commercial business. Since February 2004 when he joined the Company, Mr. Lamach served as President of the Security Technologies Sector. From 2003-2004 Mr. Lamach served as Group Vice President and Managing Director Europe/Asia for Johnson Controls, Inc .

Mr. Lamach’s new position includes the following compensatory arrangements: annual base salary of \$575,000; a target AIM opportunity equal to 90% of base salary; a target annual award of stock options of 115% of base salary; a target annual award under the PSP of 12,000 shares of Class A common stock; and a one-time special stock option grant of 100,000 options.

Additionally, the Company agreed to modify the terms that would apply in the event of an involuntary termination of Mr. Lamach from the Company. Upon any involuntary termination, Mr. Lamach would be entitled to a severance payment of eighteen months of base salary if he is terminated prior to February 14, 2009 and twelve months base salary if termination occurs after this date. Mr. Lamach would also be entitled to the payment of his AIM award according to the plan provisions up to the target level. In addition, Mr. Lamach would be entitled to a pro-rata payment of the PSP award earned as of the termination date, which will be paid according to plan provisions, up to the pro-rata target level.

The description above is a summary of the addendum to the employment agreement dated December 24, 2003 (the "Lamach Addendum"), which is dated June 4, 2008 and is qualified in its entirety by the Lamach Addendum, which is attached hereto as Exhibit 10.2 and is incorporated by reference herein.

On June 5, 2008, upon the consummation of the Company's acquisition of Trane, the Company appointed David R. Pannier, age 57, as a Senior Vice President of the Company and Sector President, Trane Residential. Mr. Pannier has served as President, Residential Systems of Trane since January 2002.

Mr. Pannier's new position includes the following compensatory arrangements: annual base salary of \$325,000; a target annual cash incentive opportunity of 65% of base salary; a stock option award of 100,000 options; participation in an incentive stock plan, a deferred compensation plan and the EOSP; and the use of a Company automobile.

The description above is a summary of the offer letter dated April 7, 2008 (the "Pannier Offer Letter") and is qualified in its entirety by the Pannier Offer Letter, which is attached hereto as Exhibit 10.3 and is incorporated by reference herein.

On June 4, 2008, the Company also appointed Didier Teirlinck, age 51, as Senior Vice President of the Company and President of its Climate Control Technologies Sector effective immediately. Mr. Teirlinck previously served as President, Climate Control - Europe, a position he held since joining the Company from Volvo Compact Equipment in 2005. From 2000-2005, Mr. Teirlinck served as President of Volvo Compact Equipment.

Mr. Teirlinck's new position includes the following compensatory arrangements: annual base salary of \$500,000; a target AIM opportunity equal to 90% of base salary; a target annual award of stock options of 100% of base salary; a target annual award under the PSP of 10,000 Class A common shares; the use of a Company automobile; participation in the EOSP plan; and relocation benefits.

The description above is a summary of the offer letter dated June 5, 2008 (the “Teirlinck Offer Letter”) and is qualified in its entirety by the Teirlinck Offer Letter, which is attached hereto as Exhibit 10.4 and is incorporated by reference herein.

(d)

In accordance with the Merger Agreement dated as of December 15, 2007 among the Company, Trane and Indian Merger Sub, Inc. (the “Merger Agreement”), the Company agreed to appoint two Trane directors as directors of the Company following the acquisition of Trane. On June 5, 2008, the Company appointed Edward E. Hagenlocker and Jared L. Cohon, who had previously served as directors of Trane, as directors of the Company. Mr. Hagenlocker has been appointed to the Audit and Finance Committees of the Board. Mr. Cohon has been appointed to the Compensation and Corporate Governance and Nominating Committees of the Board.

A copy of the press release announcing the Company’s organizational changes is filed with this report as Exhibit 99.1.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
10.1	Shawley Offer Letter, dated June 5, 2008
10.2	Lamach Addendum, dated June 4, 2008
10.3	Pannier Offer Letter, dated April 7, 2008
10.4	Teirlinck Offer Letter, dated June 5, 2008
99.1	Press Release of Ingersoll-Rand Company Limited dated June 9, 2008

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**INGERSOLL-RAND COMPANY LIMITED**

( Registrant )

Date: June 9, 2008

**/s/ Patricia Nachtigal**

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Patricia Nachtigal

Senior Vice President and General Counsel

EXHIBIT INDEX

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June 5, 2008

Mr. Steven Shawley  
21 Upper Conway Court  
Chesterfield, MO 63017

Dear Steve,

Congratulations on your promotion to Senior Vice President and Chief Financial Officer. This position will be located in Davidson, NC. The following summarizes the impact of the promotion on your compensation and benefits.

1. Your starting base salary will be at an annual rate of \$525,000 (five hundred, twenty-five thousand U.S. dollars) paid monthly. This will be effective June 1, 2008.
  2. Your AIM annual target opportunity will remain at 90% of base salary. Actual AIM awards depend upon your performance, the performance of your Sector and the performance of Ingersoll-Rand Company Limited. For performance year 2008, this variable pay award will be prorated using the respective metrics for the two positions you have held.
  3. Your annual 2008 stock option award target opportunity (payable February 2009) has been increased to 125% of base salary. Annual stock option awards are contingent on and variable with your performance and the Company's financial performance, specifically, earnings per share against plan. For the 2008 performance year, your award will be based on the new target for the full year.
  4. In addition, you will receive a one-time special stock option grant of 100,000 options. These options will vest 50% on February 15, 2012 and 50% on February 15, 2014 and will be priced based on the Fair Market Value on June 4, 2008, the date the Compensation Committee approved this award.
  5. Your Performance Share target award will increase to 14,000 performance shares for performance year 2008 (awardable February 2009). For performance year 2008, the terms and conditions of this award will remain virtually unchanged from 2007. However, integration teams have been formed to work on the development of compensation programs including a redesigned Long Term Incentive Plan for the combined entity, which are expected to be in place by January 1, 2009.
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6. You are currently fully vested in the Elected Officer Supplemental Program (EOSP). If you remain with the Company until age 60, the normal earlier retirement reduction will be waived, i.e., you will receive an unreduced benefit based on your years of service to that date.
7. As Chief Financial Officer, you will be issued a new Change-in-Control agreement with favorable provisions.
8. You will be eligible for the Company's Relocation Program including the completion of your Minneapolis, MN move and home sale assistance from both St. Louis, MO and Minneapolis, MN.

Steve, congratulations again on your promotion. If you have any questions regarding the changes in your compensation and benefits, please contact Marcia Avedon (201-573-3563 or Rob Butler (201-573-3137).

Sincerely,

Herbert L. Henkel  
Chairman, President and  
Chief Executive Officer

cc: Marcia Avedon  
Rob Butler

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June 4, 2008

Mr. Michael Lamach  
107 Eastham Court  
 Mooresville, NC 28117

Dear Mike,

As an addendum to our employment agreement (dated December 24, 2003), the following severance arrangements are being provided in the event of your involuntary termination from Ingersoll Rand for other than gross cause.

- a. Severance payment of eighteen months base salary if termination occurs before February 14, 2009 (within five years of date of hire); and twelve months base salary if termination occurs after this date.
- b. Full year payment of Annual Incentive Matrix (AIM) according to plan provisions up to target level.
- c. Stock Options: The special retention grant of 100,000 options to be awarded on the first trading day following the Trane closing will have the following special treatment:
  - i. These options will become fully vested (accelerated) on the date of termination (as defined above);
  - ii. They will remain exercisable for a period of 18 months following such termination.
- d. Performance Share Program (PSP) or future Long Term Incentive Plan (LTIP):
  - i. Current year Award: pro-rata payment of award earned as of termination date, paid according to the plan provisions up to target.
  - ii. Prior year Award: Accelerated vesting to termination date.

Sincerely,

Herbert L. Henkel  
Chairman, President and  
Chief Executive Officer

cc: Marcia Avedon  
Rob Butler

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U.S. Executive Offices  
P.O. Box 0445  
155 Chestnut Ridge Road  
Montvale, NJ 07645

April 7, 2008

Mr. David Pannier  
Trane Inc.  
1 Centennial Avenue  
Piscataway, NJ 08855

Dear David,

I am pleased to present you with an offer of employment to join Ingersoll Rand (IR) as Senior Vice President and Sector President, Trane Residential reporting to me. Your official date of employment (i.e. your hire date) will be effective on the consummation of Ingersoll Rand's acquisition of Trane (the "Closing") and this offer is contingent upon such Closing. At the first meeting of the Ingersoll Rand Board of Directors (the "Board") following your hire date, you will be presented for election as a Senior Vice President and Officer of Ingersoll-Rand Company Limited (the "Company"). We look forward to your accepting this offer as described below and becoming a part of our team.

1. This position will be located in Tyler, Texas.
  2. Your starting base salary will be at an annual rate of U.S. \$325,000 paid monthly. Your base salary will be reviewed on an annual basis approximately one year from your hire date. Any base salary increases will be based on your performance, prevailing market data and are subject to approval by the Compensation Committee of the Board.
  3. This position is an "incentive eligible" position, which means you will be eligible to participate in the IR annual cash incentive program. Your annual cash incentive opportunity is targeted at 65% of base salary. The actual award that an individual may receive can be higher or lower than the targeted amount depending upon individual performance and the performance of the Company. With respect to performance year 2008 ("Performance Year 2008"), your IR annual incentive cash award will be prorated for the period from the date of the Closing and ending on December 31, 2008, and will be based on your individual performance, the performance of the TRS sector and IR performance in general.
  4. As soon as administratively practical following the Closing, you will receive an award of Ingersoll Rand stock options, under the IR Incentive Stock Plan, as determined by the Compensation Committee of the Board. This award of IR stock options will be of equivalent Black Scholes value (as determined by IR) to recent annual stock option awards you have received from Trane. Consistent with the acquisition agreement, this award is intended to replace the stock option award that you would have received from Trane in February 2008, but did not due to the pending acquisition.
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Starting with Performance Year 2008, you will be eligible to receive stock option awards in February 2009 and forward under the Incentive Stock Plan as administered by the Compensation Committee of the Board. Your annual opportunity is currently targeted at a Compensation Committee-determined value of the stock option equal to approximately \$580,500 based on Black Scholes value. Actual stock option awards are contingent on and variable with your performance, the Company's financial performance and the estimated value of IR stock options at the end of the applicable performance period. The Company reserves the right to amend annual targets, in line with evolving market and business conditions and prevailing practices.

5. As you know, the Trane Long Term Incentive Plan (LTIP) will be paid out as of the closing date, which we expect to be in the second quarter. For the remaining months of 2008, you will continue in the LTIP (or a mirror image of it) at the same target level of annual compensation opportunity, i.e., 120% of base salary, but based on new Ingersoll Rand performance metrics currently being developed. Integration teams have been formed to work on the development of compensation programs for the combined entity, which are expected to be in place by January 1, 2009.
  6. You will be eligible to participate in a deferred compensation plan, which will give you the opportunity to defer almost all of your annual cash incentive award and LTIP award and up to 50% of your base salary on a pretax basis, to the extent permitted under the terms of the EDCP and applicable law. Information regarding the deferred compensation plan will be sent to you and a representative from our vendor, MullinTBG, will contact you to explain this program after you begin your employment.
  7. Following the Closing, and possibly into calendar year 2009, integration teams from both IR and Trane will be working on merging and/or aligning the IR and Trane benefit programs. Because we want you as an employee of the IR group of companies, we will, to the extent possible and feasible, take all actions necessary to transition you to the IR benefit plans as soon as reasonably possible; provided that, for a period of one year following the closing your employee benefits, base salary and long and short-term bonus compensation opportunity (excluding equity compensation) in the aggregate, will be no less favorable than the employee benefits, base salary and long and short term bonus compensation opportunity (excluding equity compensation) provided to you by Trane immediately prior to the Closing.
  8. After Closing, you will participate in IR benefits arrangements, for which you are eligible and to the extent you do not continue to participate in a similar Trane plan; provided, however, in no event will you participate in benefit plans and arrangements maintained by Trane and IR of the same type, or providing the same or similar benefits, at the same time (including, without limitation, with respect to vacation benefits).
  9. As an elected officer of the Company, you will be eligible to participate in the Elected Officer Supplemental Program (EOSP). The EOSP is a non-qualified defined benefit pension plan that substantially augments IR's qualified pension plan. A brief summary is enclosed.
  10. You will be provided a company automobile in accordance with our Company car policy, which in your case provides an executive automobile with a purchase value of up to \$60,000. A portion of the cost for these services is imputed to your annual income and will be included in your statement of gross income for tax purposes each year.
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11. You will be eligible for the Company's Executive Health Program, a copy of which is enclosed.
12. As an elected officer of the Company, you are eligible for financial and retirement counseling services through AYCO, a division of Goldman-Sachs. This service includes investment strategy and tax filing assistance. A portion of the cost for these services is imputed to your annual income and will be included in your statement of gross income for tax purposes each year. A representative from AYCO will contact you after your employment date to explain the services.
13. You will continue to be eligible for change in control benefits under your Trane Change in Control Agreement currently in effect, but, if a Change in Control of IR occurs you will be entitled to the greater of the benefits under your current agreement or those under the standard IR Change in Control Agreement for similarly situated employees; provided, however, in no event will you receive benefits under both agreements for the same termination.

David, we all believe that you will make a significant contribution in this continued role as Sector President and look forward to your future contributions to Ingersoll Rand. This offer of employment is contingent upon the satisfaction of several items, which are identified on the attached "Conditions of Offer" form. To accept this offer, please sign the "Conditions of Offer" form and return it to Marcia Avedon.

If you have any questions regarding your compensation and benefits, please contact Marcia Avedon (201-573-3563), Rob Butler (201-573-3137) or myself.

Sincerely,

Herbert L. Henkel  
Chairman, President and  
Chief Executive Officer

cc: Marcia Avedon  
Rob Butler

Attachments

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**Conditions of Offer**

This offer is contingent upon the following:

1. The finalization of Ingersoll Rand's acquisition of Trane (i.e., the closing of the sale).
2. Understanding and agreement that your employment is to be "at will". This means that you or the Company, for any reason or no reason, may terminate employment and that nothing in this offer is intended to create a contract of employment for any period of time.
3. Understanding, agreeing and signing and returning the Code of Conduct and Proprietary Information forms.
4. Your acceptance and execution of this offer in the space provided below, and its receipt by Ingersoll Rand no later than one week following the date of the offer.

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**CANDIDATE ACCEPTANCE**

I accept your offer of employment with Ingersoll Rand, as Senior Vice President and Sector President, Trane Residential and agree to the conditions hereon and in the offer letter.

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David Pannier

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Date

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June 5, 2008

Mr. Didier Teirlinck  
Avenue de la Chenaie 85  
Brussels B-1180  
Belgium

Dear Didier,

Congratulations on your promotion to Senior Vice President and President Climate Control Technologies effective June 5, 2008. Upon completion of the necessary U.S. work permits and authorizations, your official location will be transferred from Brussels to Bridgeton, MO. The following summarizes the impact of the promotion on your compensation and benefits.

1. Your starting base salary will be at an annual rate of \$500,000 (five hundred thousand U.S. dollars) paid monthly. This will be effective June 1, 2008.
  2. Your AIM annual target opportunity has been increased to 90% of base salary. Actual AIM awards depend upon your performance, the performance of your Sector and the performance of Ingersoll-Rand Company Limited. For performance year 2008, this variable pay target will be pro-rated based on six months as head of Climate Control-ESA and six months as Sector President, Climate Control Technologies.
  3. Your annual 2008 stock option award target opportunity (payable February 2009) has been increased to 100% of base salary. Annual stock option awards are contingent on and variable with your performance and the Company's financial performance, specifically, earnings per share against plan. For the 2008 performance year, your award will be will be pro-rated based on six months as head of Climate Control-ESA and six months as Sector President, Climate Control Technologies.
  4. Your Performance Share target award will increase to 10,000 performance shares for performance year 2008 (awardable February 2009) and will be effective for the full year. For performance year 2008, the terms and conditions of this award will remain virtually unchanged from 2007. However, integration teams have been formed to work on the development of compensation programs including a redesigned Long Term Incentive Plan for the combined entity, which are expected to be in place by January 1, 2009.
  5. You will be provided a company automobile in accordance with our company car policy, which in your case provides an executive automobile with a purchase value of up to \$60,000. A portion of the benefit will be imputed to your statement of gross income for tax purposes.
  6. This position is eligible for participation in the Elected Officer Supplemental Program (EOSP). The EOSP is a defined benefit pension plan that substantially augments IR's qualified pension plan and, as its name denotes, is reserved for elected officers of the company. A brief summary is enclosed.
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7. As an elected officer, you are eligible for financial and retirement counseling services through AYCO, a division of Goldman-Sachs. This service includes investment strategy and tax filing assistance. A portion of the cost for these services is imputed to your annual income. A representative from AYCO will contact you soon.
8. Also, as an elected officer, you will be given a standard Change in Control Agreement, which provides economic security in the form of cash payments to the participant and guaranteed coverage under certain benefit plans in the event of job loss caused by the sale of all (or a substantial part of) the company.
9. You will be eligible for the Company's Relocation Program.
10. This employment offer is contingent upon obtaining the appropriate temporary nonimmigrant work authorization that will allow you to legally work in the United States. All employees must demonstrate their employment eligibility pursuant to the Immigration Reform and Control Act of 1986 within the first three (3) days of working in the United States and being on a U.S. payroll. Until these matters are completed, you will remain on Belgium payroll. We expect to have all necessary approvals completed within the month of June so that your "U.S.-based status" will begin on or before July 1, 2008. Elizabeth Dickson, Manager, Immigration Services, provides in-house legal assistance and work permits are coordinated through her office at corporate headquarters. Her telephone number is 201-573-3532 or e-mail at Elizabeth\_Dickson@irco.com. She will review your individual situation and advise you regarding the application process for the appropriate visa classification that will permit you to work for Ingersoll Rand Company. You should contact her directly to address all immigration issues.

Didier, congratulations again on your promotion. If you have any questions regarding the changes in your compensation and benefits, please contact Marcia Avedon (201-573-3563 or Rob Butler (201-573-3137).

Sincerely,

Herbert L. Henkel  
Chairman, President and  
Chief Executive Officer

cc: Marcia Avedon  
Rob Butler

Attachments: Elected Officer Supplemental (Pension) Program

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## Press Release

**Contact:** Paul Dickard (Media)  
(201) 573-3120

Joe Fimbianti (Analysts)  
(201) 573-3113

### **Ingersoll Rand Announces Two New Directors and Executive Changes**

**Hamilton, Bermuda, June 9, 2008** - Ingersoll-Rand Company Limited (NYSE:IR) announced the election of two new directors to the company's Board of Directors. Both directors, Jared L. Cohon and Edward E. Hagenlocker, previously served on the Board of Directors of Trane Inc., which Ingersoll Rand acquired on June 5, 2008.

Cohon, a Trane director since 1999, was elected president of Carnegie Mellon in 1997 and was also appointed professor of Civil and Environmental Engineering and professor of Engineering and Public Policy. Prior to joining Carnegie Mellon, Cohon held numerous positions at Yale University and Johns Hopkins University. In 2002, Cohon was appointed to the Homeland Security Advisory Council, and in 2006 he was appointed chair of the Secure Borders and Open Doors Advisory Committee, a subcommittee of the Homeland Security Advisory Council.

Hagenlocker, a Trane director since 2001, was vice chairman of Ford Motor Company from 1996 until he retired in 1999 and was chairman of Visteon Automotive Systems from 1997 to 1999. He served as president of Ford Automotive Operations from 1994 to 1996 and as chairman of Ford of Europe in 1996.

"I am pleased to welcome Jared and Ed to our board," said Herbert L. Henkel, chairman, president and chief executive officer. They bring extensive knowledge of Trane's business, as well as outstanding expertise and demonstrated leadership in their fields."

Ingersoll Rand also announced, effective immediately, the promotion of Steven R. Shawley to senior vice president and chief financial officer. Shawley most recently was senior vice president and president of Ingersoll Rand's Climate Control Technologies Sector, having assumed that role in 2005. Prior to that, he was president, Climate Control Americas, from 2003 to 2005, and president, Thermo King North America, from 2002 to 2003. Prior to his Climate Control

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positions, Shawley served as vice president and controller of Ingersoll Rand from 1999 to 2002. He joined Ingersoll Rand through the 1997 acquisition of Thermo King from Westinghouse. Shawley replaces James Gelly.

“Steve brings to the CFO position broad, global operational and financial experience as well as exceptional leadership skills. Also, he will continue to serve on the company’s Enterprise Leadership Team, where he has consistently contributed solid strategic guidance and counsel on behalf of the global organization. I also want to thank James Gelly for his contributions to the company and to wish him well in his future endeavors.”

Didier Teirlinck will succeed Steve Shawley as president of the Climate Control Technologies Sector, effective immediately. In addition, Teirlinck was elected a senior vice president of the company and will be a member of the Enterprise Leadership Team. Teirlinck previously was president, Climate Control - Europe, a position he held since joining Ingersoll Rand from Volvo Compact Equipment in 2005.

“Didier has delivered exceptional results over the last three years. He has strong multi-national operating and commercial experience in both the transport and stationary refrigeration businesses, and I am confident of his success as he leads our global Climate Control Technologies Sector.”

As previously announced, David R. Pannier, previously president of Trane’s Residential Systems business, has joined Ingersoll Rand in the same capacity. In addition, he was elected a senior vice president of the company and will be a member of the Enterprise Leadership Team. Also joining Ingersoll Rand from Trane and elected as officers of the company are the following individuals:

- Mary Beth Gustafsson, previously senior vice president, general counsel and secretary of Trane, will be vice president and deputy general counsel. Gustafsson joined Trane in 2001. She previously served as chief counsel for Trane’s air conditioning systems and services business worldwide.
- David Kuhl, previously vice president and treasurer of Trane, will assume the same role with Ingersoll Rand. Kuhl joined Trane in 2002 as an assistant treasurer after serving as chief financial officer of DuPont’s Nutrition & Health business unit.

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- Edward Schlesinger, previously vice president and general auditor of Trane, will be vice president, audit services, of Ingersoll Rand. Schlesinger joined Trane in 1994 as senior accounting analyst and then served as manager of financial reporting. He was named assistant controller in 2000 and assumed his current position in 2006.

“I believe the leadership team we have established represents a substantial advantage for Ingersoll Rand as we seek to expand participation and generate growth in all of our global markets. These new leaders, as well as our continuing leaders, all possess superior expertise in their fields, operational proficiency, leadership excellence and demonstrated success throughout their careers.”

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Ingersoll Rand is a global diversified industrial firm providing products, services and solutions to enhance the quality and comfort of air in homes and buildings, transport and protect food and perishables, secure homes and commercial properties, and enhance industrial productivity and efficiency. Driven by a 100-year-old tradition of technological innovation, we enable companies and their customers to create progress . For more information, visit [www.ingersollrand.com](http://www.ingersollrand.com).

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